LACEY TOWNSHIP SCHOOL DISTRICT

Grounds Worker

JOB TITLE: Grounds Worker

REPORTS TO: Head of Grounds

JOB GOAL: To provide an attractive, safe and natural environment around the various school

facilities.

QUALIFICATIONS:

1. Ability to read, write and follow written and oral instructions

- 2. Valid New Jersey driver's license
- 3. Ability to work under adverse conditions
- 4. Required criminal history check and proof of U.S. citizenship or resident alien status

RESPONSIBILITIES:

- 1. Maintains and cares for school grounds.
- 2. Prepare, maintain or reconstruct various athletic fields for school activities.
- 3. Prepares seeding or transplanting beds by cultivating soil and adding fertilizer or chemicals, if needed.
- 4. Plants seeds, bulbs, tree seedlings and shrubbery so that resulting growth will produce and attractive appearance.
- 5. Prunes trees and trims hedges and shrubs to promote growth and improve appearance.
- 6. Proper turf care including cutting, trimming and edging.
- 7. Inspects flowers, shrubs and trees for evidence of insects, fungi, and other pests and then sprays, or dusts chemical on infected areas.
- 8. Adjusts and repairs such equipment as lawn mowers, sprinklers and hedge shears.
- 9. Shovels snow from sidewalks, walking paths and driveways and spreads salt to prevent slipping.
- 10. Installation, repair and maintenance of irrigation equipment.
- 11. Clean and repair parking lots and catch basins.
- 12. Collects and disposes of leaves and refuse.
- 13. Repairs outdoor equipment, chairs, and benches, etc.
- 14. Performs in the preventative and corrective maintenance of various items. (Playground equipment, bleachers, fencing, etc.)
- 15. Works inside during the winter on assigned tasks.
- 16. Performs other duties that may be assigned by the Head of Grounds.

Grounds Worker (continued)

TERMS OF EMPLOYMENT: Twelve month year. Salary to be determined by the Board of

Education.

EVALUATION: Performance responsibilities will be evaluated in accordance with

established procedures.

Approved by: Lacey Township Board of Education

Revised

Date Approved: May 16, 2016