

LTEA Support Staff Guide: 3-Yr contract: 2022 - 2025

v. 8/22/2022-D4* (For Board Approval) (* NEW 0-FTE Steps removed)

TOTAL SUPPORT SALARIES for 2021-2022: \$6,915,390

2022 - 23 INCREASE @ 3.50% = \$242,039
 plus guide enhancement* of \$27,232 = **\$7,184,661**
TOTAL Allocated for 2022-23: \$7,184,658

2023 - 24 INCREASE @ 3.50% = \$251,463
 plus guide enhancement* of \$27,232 = **\$7,463,356**
TOTAL Allocated for 2023-24: \$7,463,359

2024 - 25 INCREASE @ 3.50% = \$261,217
 plus guide enhancement* of \$27,232 = **\$7,751,805**
TOTAL Allocated for 2024-25: \$7,751,799

Total Secretaries: 26	Total Mechanics: 2
Secretaries salaries: \$951,808	Mechanics salaries: \$104,732
Total Para's & Health: 46	Comp / Tech / Att / Security: 8
Para's & Health salaries: \$2,382,906	Comp / Tech / Att / Secy salaries: \$540,765
Total Cust/Grounds: 48	Total Bus Drivers: 29
Cust/Grounds salaries: \$2,104,449	Bus Drivers salaries: \$830,731

TOTAL SUPPORT STAFF: 159

*** Note:**

Guide enhancements of \$0.50 per hour were added to the Part-Time Paraprofessionals' hourly wage. This hourly increase is reflected in these Guides, but not in the annual totals.

Guide enhancements of \$0.50 per hour for Full-Time Paraprofessionals were added, however, these are reflected in the annual salaries and not as hourly wages. Each Full-Time Paraprofessional will receive the normal annual percentage on their salary plus an additional amount which equates to \$592, computed using the formula:

$$6.5 \text{ hrs/day} \times \$0.50/\text{hour enhancement} \times 182 \text{ contracted days} = \$592.$$

Guide enhancements of \$2/\$1/\$1 per hour were added to the Bus Drivers' hourly wages. These hourly increases are reflected in these Guides, but not in the annual totals.

It is assumed that all Support Staff will remain on the same row each year (except as specifically noted); therefore, these Guides are to be read straight across, from left to right.

2021-22 Secretaries - Gen	
Step	Salary
A	29200
B	30146
C	31185
D	31823
E	33183
F	33500
G	33659
H	33966
I	34165
J	36338
K	36341
L	37353
M	39242
N	39248

2022-23 Secretaries - Gen	
Step	Salary
A	30368
B	31351
C	32432
D	33096
E	34510
F	34840
G	35005
H	35324
I	35532
J	37791
K	37795
L	38848
M	40812
N	40818

2023-24 Secretaries - Gen	
Step	Salary
A	31583
B	32605
C	33730
D	34420
E	35891
F	36234
G	36406
H	36737
I	36953
J	39303
K	39306
L	40401
M	42444
N	42451

2024-25 Secretaries - Gen	
Step	Salary
A	32846
B	33910
C	35079
D	35797
E	37326
F	37683
G	37862
H	38207
I	38431
J	40875
K	40879
L	42017
M	44142
N	44149

Princ. Secretary	
Step	Salary
A	36500
B	37422
C	39501
D	42115
E	42696
F	43368
G	44002
H	43999
I	44498
J	45660

Princ. Secretary	
Step	Salary
A	43000
B	43800
C	44404
D	45103
E *	45759
F	46278
G	47486

Princ. Secretary	
Step	Salary
A	44720
B	45552
C	46180
D	46907
E	47589
F	48129
G	49386

Princ. Secretary	
Step	Salary
A	46509
B	47374
C	48028
D	48783
E	49493
F	50054
G	51361

Note: 2021-22 Steps G & H were combined into new Step E because Steps G & H were essentially the same.

J. Massarek
M. Ryan
Luca

D. M. McAvoy

2021-22 Para Prof'ls	
Step	Salary
A	18335
B	18485
C	18635
D	18785
E	18935
F	19085
G	19235
H	19385
I	19535
J	20105
K	20246
L	20615
M	20996
N	21170
O	21314
P	21489
Q	22132
R	22329
S	22985
T	23849
U	24333
V	24662
W	28519
PT	17.58

2022-23 Para Prof'ls	
Step	Salary
A	20560
B	20792
C	21381
D	21526
E	21908
F	22302
G	22482
H	22631
I	22811
J	23476
K	23680
L	24358
M	25252
N	25752
O	26093
P	30081
PT	18.68

2023-24 Para Prof'ls	
Step	Salary
A	21851
B	22090
C	22700
D	22850
E	23245
F	23653
G	23838
H	23992
I	24179
J	24866
K	25078
L	25778
M	26703
N	27220
O	27572
P	31695
PT	19.81

2024-25 Para Prof'ls	
Step	Salary
A	23186
B	23434
C	24063
D	24219
E	24627
F	25049
G	25241
H	25400
I	25593
J	26304
K	26522
L	27247
M	28203
N	28738
O	29101
P	33365
PT	20.99

J. Schlessareck

Donna McAvoy

Scott Polster

2021-22 Health Aides	
Step	Salary
A	20236
B	20650
C	21064
D	21477
E	21827
F	22187
G	22378

2022-23 Health Aides	
Step	Salary
A	20945
B	21373
C	21801
D	22229
E	22591
F	22963
G	23161

2023-24 Health Aides	
Step	Salary
A	21678
B	22121
C	22564
D	23007
E	23381
F	23767
G	23972

2024-25 Health Aides	
Step	Salary
A	22436
B	22895
C	23354
D	23812
E	24200
F	24599
G	24811

Dorinda McAvoy

J. Schlosser
M. Rep

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2021-22 Grounds	
Step	Salary
A	41000
B	41222
C	41429
D	41636
E	42033
F	42381
G	42739
H	43154
I	43566
J	43735
K	44634
L	46261
M	49457

2022-23 Grounds	
Step	Salary
A	42435
B	42665
C	42879
D	43093
E	43504
F	43864
G	44235
H	44664
I	45090
J	45266
K	46196
L	47880
M	51188

2023-24 Grounds	
Step	Salary
A	43920
B	44159
C	44380
D	44602
E	45027
F	45399
G	45783
H	46228
I	46668
J	46850
K	47813
L	49556
M	52980

2024-25 Grounds	
Step	Salary
A	45457
B	45704
C	45933
D	46163
E	46603
F	46988
G	47386
H	47846
I	48302
J	48490
K	49486
L	51291
M	54834

Donna McAroy

J Schlessarech

M. Ror


Ter P.


2021-22 Custodians	
Step	Salary
A	41000
B	41222
C	41429
D	41636
E	41843
F	42190
G	42550
H	42960
I	43122
J	43372
K	43713
L	43721
M	43861
N	44095
O	44285
P	44441
Q	44625
R	44783
S	44969
T	45941
U	46170
V	47145
W	48241
X	49262

2022-23 Custodians	
Step	Salary
A	42665
B	42879
C	43093
D	43307
E	43667
F	44039
G	44463
H	44631
I	44890
J	45243
K	45251
L	45396
M	45638
N	45835
O	45997
P	46187
Q	46350
R	46543
S	47549
T	47786
U	48795
V	49930
W	50986

2023-24 Custodians	
Step	Salary
A	44158
B	44380
C	44602
D	44823
E	45195
F	45581
G	46019
H	46193
I	46461
J	46827
K	46835
L	46985
M	47236
N	47439
O	47607
P	47804
Q	47972
R	48172
S	49213
T	49459
U	50503
V	51677
W	52771

2024-25 Custodians	
Step	Salary
A	45704
B	45933
C	46163
D	46392
E	46777
F	47176
G	47630
H	47810
I	48087
J	48466
K	48474
L	48630
M	48889
N	49100
O	49273
P	49477
Q	49651
R	49858
S	50935
T	51190
U	52271
V	53486
W	54617

Donna McAroy


J. Schlassarech


2021-22 Mechanics	
Emp	Salary
A	52366

2022-23 Mechanics	
Emp	Salary
A	54199

2023-24 Mechanics	
Emp	Salary
A	56096

2024-25 Mechanics	
Emp	Salary
A	58059

Donna McArg

J. Schlosser

M. P.

2021-22 Computers & Tech	
Emp	Salary
CIM	49632
ITS	101840
CRT	74991
D/WDC	67828
CNE	94900
CNT	72025

2022-23 Computers & Tech	
Emp	Salary
CIM	51369
ITS	105038
CRT	77616
D/WDC	70202
CNE	97880
CNT	74546

2023-24 Computers & Tech	
Emp	Salary
CIM	53167
ITS	108336
CRT	80332
D/WDC	72659
CNE	100953
CNT	77155

2024-25 Computers & Tech	
Emp	Salary
CIM	55028
ITS	111727
CRT	83144
D/WDC	75202
CNE	104113
CNT	79855

2021-22 Attendance	
Emp	Salary
A	41360

2022-23 Attendance	
Emp	Salary
A	42766

2023-24 Attendance	
Emp	Salary
A	44220

2024-25 Attendance	
Emp	Salary
A	45724

2021-22 Security	
Emp	Salary
A	38189

2022-23 Security	
Emp	Salary
A	39487

2023-24 Security	
Emp	Salary
A	40830

2024-25 Security	
Emp	Salary
A	42218

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2021-22 Cooks	
Step	Salary
A	17820
B	17923
C	18026
D	18130
E	18440
F	18763
G	18963
H	19996
I	20732

2022-23 Cooks	
Step	Salary
A	18444
B	18550
C	18657
D	18765
E	19085
F	19420
G	19627
H	20696
I	21458

2023-24 Cooks	
Step	Salary
A	19089
B	19200
C	19310
D	19421
E	19753
F	20099
G	20314
H	21420
I	22209

2024-25 Cooks	
Step	Salary
A	19757
B	19872
C	19986
D	20101
E	20445
F	20803
G	21025
H	22170
I	22986

Donna McAvoy

J. Schlosser

M. Par

2021-22 Cafeteria / FT	
Step	Salary
A	20680

2022-23 Cafeteria / FT	
Step	Salary
A	21404

2023-24 Cafeteria / FT	
Step	Salary
A	22153

2024-25 Cafeteria / FT	
Step	Salary
A	22928

J. Schlosser

INCORRECT 2021-22 AMOUNTS

2021-22 Bus Drivers	
Step	Hourly
A	19.78
B	19.88
C	19.98
D	20.09
E	20.22
F	20.30
G	20.39
H	20.46
I	20.60
J	21.03
K	21.68
L	21.73
M	21.88
N	22.73
O	24.17

2022-23 Bus Drivers	
Step	Hourly
A	22.54
B	22.64
C	22.75
D	22.89
E	22.97
F	23.06
G	23.14
H	23.28
I	23.72
J	24.40
K	24.45
L	24.60
M	25.48
N	26.97

2023-24 Bus Drivers	
Step	Hourly
A	24.29
B	24.39
C	24.50
D	24.64
E	24.73
F	24.82
G	24.90
H	25.05
I	25.51
J	26.20
K	26.25
L	26.41
M	27.32
N	28.86

2024-25 Bus Drivers	
Step	Hourly
A	26.09
B	26.19
C	26.31
D	26.46
E	26.54
F	26.64
G	26.72
H	26.87
I	27.35
J	28.07
K	28.12
L	28.29
M	29.22
N	30.81

Donna McArvey
J. Schossareck
M. Ryan

ATP