

**Memorandum of Agreement
LTEA and LTBOE
November 5, 2018**

1. Agree with LTEA Advanced Degree Differential increase proposal of \$500 for each step.
2. CEU's: New staff hired as of July 1, 2018 cannot earn it
3. Retro Salary as of July 1, 2018

Year 1:	Teacher 3.5%	Raise	Support Staff 3.5%
Year 2:	3.5% \$254,873	Raise Guide Enhancement	3.5% \$132,000
Year 3:	3.5% \$275,000	Raise Guide Enhancement	3.5% \$144,000

4. Longevity:	Teacher	All Support Staff
*4	\$580	\$500
8	\$630	\$500
12	\$780	\$650
16	\$830	\$750
20	\$830	\$750

*Grandfathered Year 4 of Longevity: If not earned by July 1, 2018- will not earn it.

5. No Chapter 78 Relief
6. No NJ Direct 10 all employees base plan is NJ Direct 15

BOE Negotiations Chair

Nicholas Mirandi  12/3/2018
 Print Name Signature Date

LTEA Negotiations Chair:

Juliann Schlossareck Juliann Schlossareck Dec 2, 2018
 Print Name Signature Date

LTEA President:

Michael Ryan Michael Ryan Dec 2, 2018
 Print Name Signature Date