

ADDENDUM OF THE NOVEMBER 5, 2018 MEMORANDUM OF AGREEMENT

1. Agree with LTEA Advanced Degree Differential increase proposal of \$500 per step increase.
 - a. First Year: No increase the first year
 - b. Second year of Contract: pay half (\$250) of the \$500 per step increase
BA+20 MA MA+15 MA+30 Phd
 - c. Third year of Contract: Advanced Degree Differential will increase by another \$250; which will give each step increase a total of \$500:
BA+20 MA MA+15 MA+30 Phd
2. CEU's:
 - a. Any staff member who has not submitted at least one hour towards CEU's as of July 1, 2018 may not participate in the program.
3. Guides:
As of November 27, BOE negotiations committee agrees to all salary guides and will submit to the entire BOE for ratification.

Any other item not addressed in the addendum MOA will remain the same as written and agreed upon in the original MOA signed on November 5, 2018 by both parties (The LTEA and BOE).

BOE Negotiations Chair:

Nicholas Mirandi

Print Name



Signature

Dec 3, 2018

Date

LTEA Negotiations Chair:

Juliann Schlossareck

Print Name

Juliann Schlossareck

Signature

Nov 27, 2018

Date

LTEA President:

Michael Ryan

Print Name

Michael Ryan

Signature

Nov 27, 2018

Date