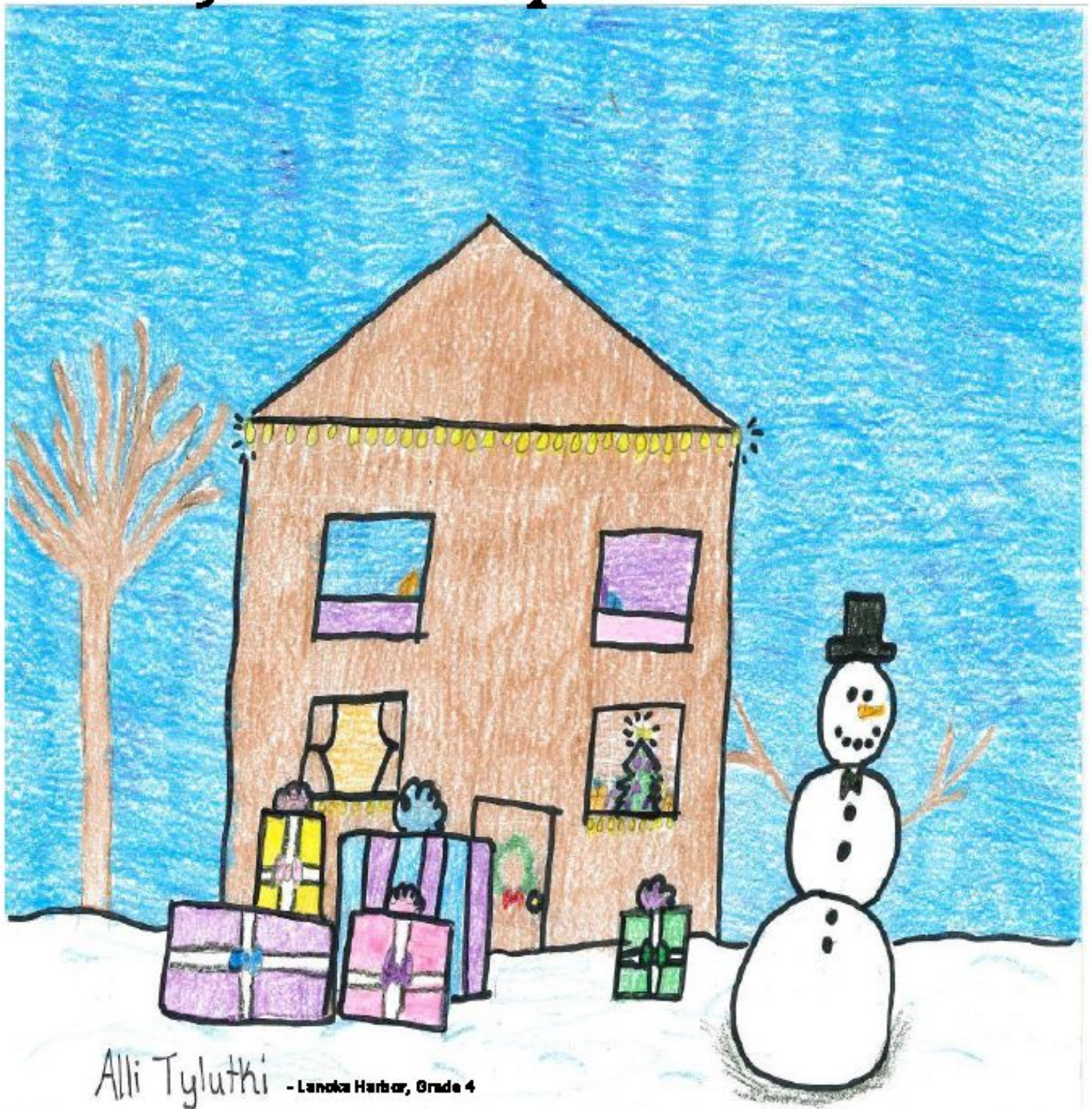


# Lacey Township School District



Alli Tyluthi - Lanoka Harbor, Grade 4

## Board Meeting

December 17, 2018  
Lacey Township High School  
Lecture Hall  
6:00 pm

**MEETING OUTLINE**  
**December 17, 2018**

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE  

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 11, 2018, AND REVISION ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON MARCH 15, 2018, AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.
4. ROLL CALL FOR ATTENDANCE
5. PUBLIC COMMENT
6. BOARD MEMBER AND SUPERINTENDENT COMMENTS
7. PRIVATE SESSION
8. APPROXIMATELY 7 PM RESUME MEETING: REPORTS AND COMMENTS
  - a. STUDENT REPRESENTATIVE COMMENT
  - b. REPORT OF THE SUPERINTENDENT
    - High School Select Ensemble
    - Students of the Month - Mr. Brandis, LTHS Principal
    - All South Jersey Band Recognition - Mr. Montague, LTHS
    - Ocean County Library Presentation - Ms. Corinne Meys-Cronin and Ms. Colleen Van Riper
    - Resolution, Robert Klaus - Superintendent Dr. Clark and BOE Vice President Mr. Giordano
    - Resolution, David Silletti - Superintendent Dr. Clark and BOE Vice President Mr. Giordano
9. PUBLIC COMMENT
10. BOARD MEMBER COMMENT & COMMITTEE REPORTS
11. RESOLUTIONS
  - a. NEW BUSINESS
  - b. DONATIONS
  - c. PROGRAMS/CURRICULUM
  - d. PROFESSIONAL DAYS AND WORKSHOPS
  - e. CERTIFICATED PERSONNEL
  - f. NON-CERTIFICATED PERSONNEL
12. ADJOURNMENT

(A) NEW BUSINESS (1 - 19)

1. MEETING MINUTES

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on November 19, 2018 (A1)
- Private Session held on November 19, 2018

2. LIST OF BILLS - DECEMBER 2018 (A2)

MOTION: Move that the Board approve payment of bills for December 2018 totaling \$6,380,523.39.

<b>Fund 10</b>	General Current Expense	\$6,076,777.97
<b>Fund 20</b>	Special Revenue Fund	184,418.39
<b>Fund 61</b>	Cafeteria Fund	98,106.05
<b>Fund 62</b>	Community Education Fund	21,220.98
	<b>TOTAL</b>	<b>\$6,380,523.39</b>

3. BUDGET TRANSFERS - 2018-2019 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2018-2019 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-190-100-500	Other Purchase Services	11-190-100-610	Instructional Supplies	\$5,000
#2	11-000-223-580	Staff Training - AS	11-000-223-390	Professional Development	\$300
#3	11-000-270-615	Bus Supplies	12-000-270-732	Transp. Ser. Equipment	\$4,890
#4	11-190-100-610	Instructional Supplies	11-402-100-610	Athletic Activities - HS	\$1,200
#5	11-402-100-390	Athl Activ Prof Serv	11-402-100-610	Athletic Activities - HS	\$10,000
#6	11-000-100-569	Tuition Other Govt Katz	11-000-221-610	Student Services Supplies	\$5,000
#7	11-190-100-610	Instructional Supplies	11-402-100-610	Athletic Activities - HS	\$1,200
#8	11-190-100-610	Instructional Supplies			\$600
			11-214-100-320	Purchased Services - Aut	\$300
			11-212-100-320	Purchased Services - MD	\$300
#9	11-190-100-610	Instructional Supplies Cons	11-190-100-320	Contr Prof Serv	\$3,315



**4. S1701 REPORTING - OCTOBER 2018 (A3)**

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **October 2018**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **October 31, 2018**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expanded in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the December 13, 2018 sale of 384 Funding Year 2019 Solar Renewable Energy Credits (SRECs) to American PowerNet Management LP at a market price of \$222.00 per SREC for a total of \$85,248.00 (less a \$1 per SREC, or \$384.00 commission).

**6. RATIFICATION OF MEMORANDUM OF AGREEMENT - LTEA (A4)**

MOTION: Move that the Lacey Township School District Board of Education ratify the Memorandum of Agreement (MOA) by and between the Board and the Lacey Township Education Association (LTEA) dated November 5, 2018, as well as the related Addendum dated November 27, 2018 and covering the period from July 1, 2018 through June 30, 2021. This MOA has already been ratified by LTEA membership. Ratification of this MOA by the Board of Education is directly dependent on the successful movement of all LTEA members currently receiving NJ Direct 10 Plan health benefits to the NJ Direct 15 Plan by February 1, 2019.

**7. APPROVAL OF INTERLOCAL SERVICES AGREEMENT FOR CLASS III OFFICERS (A5)**

MOTION: WHEREAS, the Interlocal Services Act, N.J.S.A. 40:8A-1, et seq. authorizes the Lacey Township Board of Education to enter into a contract for the provision of certain governmental services with the Township of Lacey; and

WHEREAS, N.J.S.A. 40:8A-4 requires such a contract to be authorized by resolution or ordinance; and,

WHEREAS, it is the desire of the Lacey Township Board of Education to authorize the execution of an interlocal government services agreement with the Township of Lacey to authorize a Class III Special Law Enforcement Officer Program,

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the School Business Administrator/Board Secretary are hereby authorized to execute an interlocal government services agreement with the Township of Lacey to authorize a Class III Special Law Enforcement Officer Program in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

**8. RENEWAL OF LACEY COOPERATIVE PRICING SYSTEM AGREEMENT (A6)**

MOTION: WHEREAS, N.J.S.A. 40:11-11(5) specifically authorizes two or more contracting units to enter into a Cooperative Pricing Agreement for the purchase of work, materials and supplies; and

WHEREAS, the Township of Lacey has established such a system and entered into such an agreement with the Lacey Township Board of Education and the Lacey Municipal Utilities Authority for the purchase of gasoline; and,

WHEREAS, the registration of the Lacey Cooperative Pricing System with the Director of the Division of Local Government Services and the Cooperative Pricing Agreement will expire December 8, 2018; and

WHEREAS, N.J.A.C. 5:34-7.8 authorized the Lead Agency to apply to the Director of the Division of Local Government Services on behalf of the membership for system renewal for a period not to exceed five (5) years; and

WHEREAS, the Township of Lacey has agreed to continue to serve as Lead Agency for the Cooperative Pricing System and the Lacey Township Board of Education and the Lacey Municipal Utilities Authority, hereinafter the “Participating Contracting Units” desire to renew the system and execute a renewal agreement.

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the School Business Administrator/Board Secretary are hereby authorized to execute said renewal agreement with the Township of Lacey and the Lacey Municipal Utilities Authority in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

**9. E-RATE CONTRACT PURCHASE - TECHNOLOGY EQUIPMENT**

MOTION: WHEREAS, the federal *Schools and Libraries Universal Service Support Mechanism* (E-Rate Program) makes telecommunications and information services more affordable for schools and libraries in the United States of America; and

WHEREAS, the Lacey Township School District participates in the E-Rate Program, and has entered into a separate annual agreement with E-Rate Partners, LLC for E-Rate Partners, LLC to serve as the District’s representative and to provide consultation related to the District’s participation in the E-Rate Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board approve the purchase and installation of new Wireless Access Points (WAPs) and Core Switches at all six (6) district schools as follows:

<b>Vendor</b>	NWN (ERate Approved Vendor)		
<b>Details</b>	<i>Equipment:</i>	<u>Per Unit</u>	<u>Total</u>
	270 Cisco Wireless Access Points (WAPs)	\$571.63	\$154,340.10
	1 Cisco Core Switch	\$50,031.00	50,031.00
	270 WAP Mounting Hardware	\$17.08	<u>4,614.00</u>

			\$208,985.10
	<i>Professional Services:</i>		
	Remove/Replace Old WAPs	N/A	\$15,883.00
	Wireless Services	N/A	16,558.09
	Core Switch Services	N/A	<u>14,495.10</u>
			\$46,936.19
	Grand Total		\$255,921.29
	Less: 50% E-Rate Program Discount		<u>-127,960.65</u>
	Net Cost to District		\$127,960.64
<b>Accounts</b>	11-190-100-610-09-2401		\$102,054.17
	12-000-400-334-01-0000		<u>25,906.47</u>
			\$127,960.64

### 10. STUDENT TRANSPORTATION - 2018-2019 JOINTURE

MOTION: Move that the Board approve the following student transportation jointure for the 2018-2019 school year to run from October 4, 2018 through June 30, 2019.

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students	Total Cost
CHM1	Hammonton Middle School	Waterford Township	3	Lacey Township	1	\$3,950.00

### 11. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 12/14/18)

School	Organization	Schedule ID	Day(s)	Fee
High School	Lacey Youth Wrestling Club - Tournament	4388	Su	Y*
	Lacey Recreation - Over 45 Basketball	4063	W	N
	Lacey Recreation - LTBA Tournament	4396	Sa, Su	N
	McLean Advisory Group	4382, 4383	W, Th	Y*
Middle School	Lacey Recreation - Basketball	4381	Sa	Y*
	Lacey Recreation - Over 45 Basketball	4379, 4380	Su	Y*

(Custodial and/or Facility Fees\*)

### 12. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policy:

P 2466      Needless Public Labeling of Students with Disabilities (M)      Revised    (B1)

**13. 2019 EXTENDED SCHOOL YEAR PROGRAM**

MOTION: Move that the Board approve the 2019 Extended School Year program dates from July 8, 2019 to August 8, 2019, Monday to Thursday 8:00 am to 1:00 pm.

**14. 2018-2019 WINTER ATHLETIC SCHEDULE**

MOTION: Move that the Board approve the 2018-2019 Winter Athletic Schedule. (B2)

**15. LACEY TOWNSHIP HIGH SCHOOL MIDTERM SCHEDULE**

MOTION: Move that the Board approve a half day schedule for mid-term exams for Lacey Township High School students Tuesday, January 22nd, Wednesday, January 23rd, Thursday, January 24th, and Friday, January 25th.

**16. OUT OF DISTRICT PLACEMENTS - 2018-2019 SCHOOL YEAR**

MOTION: Move that the Board approve the out-of-district tuition for the 2018-2019 school year to be charged to GAAP Account #11-000-100-566-11-0000.

SCHOOL	STUDENT ID	TUITION COST	AIDE	TOTAL
Education Academy - Effective 10/15/18	904312	1 @ \$62,425.00 Pro-rated	N/A	\$ 62,425.00 Pro-rated
Y.A.L.E. School, Cherry Hill Campus Effective 12/3/18	901745	1 @ \$51,012.00 Pro-rated	N/A	\$ 51,012.00 Pro-rated

**17. CHANGE IN OUT OF DISTRICT PLACEMENT - 2018-2019 SCHOOL YEAR**

MOTION: Move that the Board approve a change in out-of-district placement for the 2018-2019 school year to be charged to GAAP Account #11-000-100-566-11-0000.

STUDENT ID	FROM	TO	EFF. DATE	TUITION
903189	State Facility	Waterford Twp Board of Ed Hammonton Middle School	10/4/18	\$ 13,275.00 pro-rated

**18. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

**19. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the Superintendent’s recommendations as delineated on the November 2018 HIB report.

**(B) DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
District	Lacey Football Foundation	Materials and Labor to install Light Stanchions at the High School Football Field	-	\$250,000
Cedar Creek	Charles Gulizia	Books for CCS Library	-	\$40
	Jimenez Family	Crayons, Markers and School Supplies	-	100
	Larew Family	Books for CCS Library	-	1,500
Lanoka Harbor High School	Lynn O’Connor	Artificial Christmas Tree	1	80
	Forked River Rotary	Check for Steered Straight	1	500
	Fish Hawks Saltwater Anglers Club	Check for LTHS Fishing Club	1	100
	Women’s Club of Lacey	Check for MD Class	-	1,350
	Coach Paul Graham	Wrestling Equipment and Installation	-	10,600
	Kevin Nitka	iTelescope.net Award for Science Fair	1	200
	Every Bloomin’ Thing	Check for SGA	1	100
				<b>\$264,570</b>

**(C) PROGRAMS/CURRICULUM**

**STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS**

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<b><u>Kean University</u></b>			
Heather Nomikos	Student Teacher	Danielle Gannon/LTHS	Spring 2019
David Sain	Jr. Practicum	David Deuchler/LTMS	Spring 2019
Hayley Oliver	Jr. Practicum	Susan Knoeller/CCS	Spring 2019
Emily Dancisin	Jr. Practicum	Denise Schubiger/FRS	Spring 2019
<b><u>Stockton University</u></b>			
Taylor DeMeo	Jr. Practicum/Student Teacher	Paul O’Sullivan/LTHS	Spring 2019/Fall 2019
<b><u> Elizabethtown College</u></b>			
Catherine Amos	Observation	Sandra Nesterwitz/LTHS	Spring 2019



**(D) PROFESSIONAL DAYS AND WORKSHOPS**

**PROFESSIONAL DAYS AND WORKSHOPS**

MOTION: Move that the Board approve the Professional Day/Workshop for the following staff members:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Amy Simmons	MPS	2/7/2019	AMTNJ Winter Conference, Monroe	Y	\$179.00*
Rebecca Fielding	MPS	1/9/2019	The Power of Good Questions, Monroe	Y	\$149.00
Gianna Gearity	LTHS				\$149.00*
Joseph Bond	District	2/1/2019	NJAPSA Hot Legal Topics, Tinton Falls	N	\$ 35.00
Joseph Bond	District	1/11/2019	NJAPSA I-SET Conference, Monroe	N	\$149.00
Tracy VanNortwick	CCS	1/23/2019	Oppositional, Aggressive, Attention, Toms River	Y	\$199.99
Thomas Faulkner	LTHS	2/28-3/1-2019	NJASAP Conference, Atlantic City	N	\$325.00
Kelly Brown	MPS				\$325.00
Cara Ruff	MPS	1/18/2019	The Effects of ASD on the Family, Bordentown	N	\$129.00
				<b>TOTAL</b>	<b>\$1,639.99</b>

\* Title Funds

**(E) CERTIFICATED PERSONNEL (1 - 11)**

**1. RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Jennifer Sawicki	Teacher/MPS	01/01/19
Joseph Bensky	LTS Guidance Counselor/LTHS	11/29/18

**2. REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Gianna DePalma	Teacher/LHS	T. Kilmurray	\$48,150 Step A prorated	01/02/19 - 06/30/19
Sarah Silva	P/T BSI Teacher (no benefits)/LHS	C. Vaughn	\$28,890 prorated	12/18/18 - 06/30/19
Andrea Mecca	P/T .6 ESL Teacher (no benefits)/LHS	K. Mikulka	\$30,690 Step A, BA + 20 prorated	12/18/18 - 06/30/19
Daniel White	Teacher/LTMS	K. Corcione	\$55,750 Step E, MA, prorated	TBD - 06/30/19
		<b>TOTAL:</b>	<b>\$163,480</b>	

**LONG TERM SUBSTITUTE**

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>REPLACING</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>
Haley Bulwin	Guidance Counselor/LTHS	S. Cook	\$54,150 Step A, MA prorated	12/18/18 - 06/30/19
Allyson Drugas (pending emergency cert)	School Psychologist/LHS	A. Goral	\$54,150 Step A, MA prorated	01/02/19 - 04/11/19
		<b>TOTAL</b>	<b>\$108,300</b>	

**3. 6TH/7TH PERIOD STIPENDS**

MOTION: Move that the Board approve the following recommendation for the 2018-2019 school year:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>STIPEND</b>	<b>EFFECTIVE DATE</b>
Daniel White	6th period/LTMS	\$4,500 prorated	01/02/19 - 06/30/19

**4. CEU CREDITS**

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>CREDITS</b>
Mary Jo Iachetta	Teacher/LTMS	5 ceu credits
Theresa Guardino	Teacher/LTMS	10 ceu credits
Kristen Dynak	Teacher/MPS	5 ceu credits
Melissa Edgecomb	Teacher/MPS	5 ceu credits
Darlene Price	Teacher/LHS	5 ceu credits

**5. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE DATE</b>
Lindsay Guide	Masters	Masters + 30	01/01/2019

**6. MILITARY LEAVE OF ABSENCE (WITH PAY)**

MOTION: Move that the Board approve the following military leave of absence:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>
Jeremy Leighty	Teacher/LTMS	12/07/18

**7. LEAVE OF ABSENCE (WITHOUT PAY)**

MOTION: Move that the Board approve the following leaves of absence:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>
Rebecca Cataline	School Counselor/FRS	12/04/18, 12/11/18
James DeVivo	LTS Teacher/LTHS	12/04/18 ½ day

**8. ATHLETIC STIPENDS**

MOTION: Move that the Board approve the following recommendations for the 2018-2019 school year:

<b>RECOMMENDATION</b>	<b>POSITION/SCHOOL</b>	<b>LEVEL</b>	<b>STIPEND</b>
Thomas Faulkner	Head Softball/LTHS	4	\$8,259
Christina Pollino	Assistant Softball/LTHS	1	\$4,712
Charles Edens	Mens Head Spring Track/LTHS	4	\$8,259
Daniel Zwiren	Assistant Mens Spring Track/LTHS	4	\$5,801
Steven Geiger	Womens Head Spring Track/LTHS	3	\$7,896
Charles Blum	Assistant Womens Spring Track/LTHS	4	\$5,801
Shane Allen	Head Mens Lacrosse/LTHS	4	\$8,259
Christopher DiMicco	Assistant Mens Lacrosse/LTHS	4	\$5,801
Joseph Romayo	Head Mens Volleyball/LTHS	4	\$8,259
John Setaro	Assistant Mens Volleyball/LTHS	1	\$4,712
Paul Egbert		1	\$4,712
Michael Kilmurray	Head Mens Golf/LTHS	4	\$7,935
John Mahar	Head Womens Golf/LTHS	4	\$7,935
Charles Rieder	Head Mens Tennis/LTHS	4	\$7,935
Gavin Tormollan	Assistant Mens Tennis/LTHS	4	\$5,801
Robert Brewster	Assistant Mens Baseball/LTHS	4	\$5,801
Robert Cashin		1	\$4,712
Justin Bonitatis		1	\$4,712
Rebecca Buist	Assistant Womens Lacrosse/LTHS	4	\$5,801
Bridget Moser		1	\$4,712
Michael Fumarola	Head Boys Track/LTMS	3	\$5,071
Kathleen Cafiero	Assistant Boys Track/LTMS	1	\$3,400
Patricia Morley	Head Girls Track/LTMS	3	\$5,071
Lance Samperi	Assistant Girls Track/LTMS	1	\$3,400
Nicholas Madensky	Boys Baseball/LTMS	3	\$5,071
Ryan O'Rourke	Girls Softball/LTMS	3	\$5,071

**9. MIDDLE SCHOOL/MILL POND AFTER SCHOOL ENRICHMENT PROGRAM**

MOTION: Move that the Board approve the following personnel, pending sufficient enrollment, for the Middle School and Mill Pond School After School Enrichment Program at the rate of \$43.34 per hour (charged to Account # 11-130-100-101-10-2137):

<b>NAME</b>	<b>DESCRIPTION</b>	<b>SESSIONS</b>	<b>STIPEND</b>
Lori Anzalone	Rough Writers	12	\$910.14

**10. BEFORE/AFTER SCHOOL CHILDCARE**

MOTION: Move that the Board approve the following staff member to work as regular or substitute teachers for the Before/After school childcare program at the rate of \$20/hour for the 2018-2019 school year:

Stephanie Faille		
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**11. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2018-2019 school year:

**SUBSTITUTE TEACHER**

Scott Dalconzo	Laura Edwards	Angela English
Kristin Zahn		

**(F) NON-CERTIFICATED PERSONNEL (1 - 10)**

**1. RETIREMENT**

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Paulette Spatcher	Paraprofessional/LTHS	07/01/19

**2. RESIGNATION**

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Edward Hannan	Transportation Coordinator	06/30/19

**3. REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement support staff:

NAME	POSITION/SCHOOL	REPLACING	BASE PAY	EFFECTIVE DATE
Bridget Fusciello	Duty Aide (3 hrs/day)/CCS	B. Kinzley	\$8.85 per hour/NTE \$4,779 annual prorated	01/02/19 - 06/30/19
Lorianne McGurk	Food Service Worker(4.5 hours per day)/LTHS	P. Hanley	\$8.60 per hour/NTE \$7,043 annual prorated	12/20/18 - 06/30/19
Lawrence Sampieri	Bus Driver (7.5 hrs/day)/Transportation	J. Moravek	\$16.02 per hour Step A/NTE \$21,867 annual prorated	02/01/19 - 06/30/19

**4. SUPPORT STAFF TRANSFER**

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Justin Pekarchik	Custodian/MPS to LHS; Shift change from 3pm-11pm to 9am-5pm	J. Dillon (transfer)	Location and shift change only (plus differential as per contract)	12/18/18 - 06/30/19
Thomas Tonachio	Duty Aide/LTMS to Custodian/MPS; 3pm-11pm	J. Pekarchick (transfer)	\$36,151 Step A prorated (plus differential as per contract)	01/02/19 - 06/30/19

**5. SALARY ADJUSTMENT**

MOTION: Move that the Board approve the following salary adjustment:

NAME	POSITION	SALARY	EFFECTIVE DATE
Sean McArthur	Educational Facilities Manager	\$90,000 prorated	01/01/19 - 06/30/19

**6. LEAVE OF ABSENCE (WITHOUT PAY)**

MOTION: Move that the Board approve the following leaves of absence:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Michael Kilmurray	Attendance Officer/LTHS	01/04/19
Sidney Samochwal	Bus Driver/Transportation	11/29/18 - TBD

**7. BEFORE/AFTER SCHOOL CHILDCARE**

MOTION: Move that the Board approve the following staff member to work as regular or substitute paraprofessionals for the Before/After school childcare program at the rate of \$12/hour for the 2018-2019 school year:

Dawn Clark		
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**8. HOURLY RATE INCREASE**

MOTION: Move that the Board approve an increase of the hourly pay rate for support staff from \$8.60 per hour to \$8.85 per hour effective January 1, 2019.



**9. DAILY RATE INCREASE**

MOTION: Move that the Board approve an increase of the daily pay rate for substitute support staff effective January 1, 2019 as follows:

<b>POSITION</b>	<b>NEW DAILY RATE</b>
Substitute Secretary	\$61.96
Substitute Paraprofessional	\$57.54

**10. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF**

MOTION: Move that the Board approve the following substitute support staff for employment for the 2018-2019 school year:

<b>CUSTODIAN</b>	<b>DUTY AIDE</b>	<b>PARAPROFESSIONAL</b>
Christine McCurdy	Sheree Cronin	Margaret DeGeorge
	Margaret DeGeorge	Laura Edwards
	Lisa Maydish	
	Christine McCurdy	
	Carolyn Reichert	
<b>BUS DRIVER</b>		
Nicholas Valiante		