

The background of the poster is a textured painting. On the left, a white ceramic mug is filled with a brown beverage, topped with a large, fluffy swirl of white whipped cream. To the right and slightly lower, a white ceramic bowl is filled with golden-brown french fries. The background consists of horizontal brushstrokes in shades of red, orange, and dark brown, creating a warm, rustic atmosphere.

Lacey Township School District

BOARD MEETING

November 19, 2018
Lacey Township High School
Lecture Hall
6:00 pm

Vienna Hausser

Middle School Grade 7

MEETING OUTLINE

November 19, 2018

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 11, 2018, AND REVISION ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON MARCH 15, 2018, AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.

4. ROLL CALL FOR ATTENDANCE

5. PUBLIC COMMENT

6. BOARD MEMBER AND SUPERINTENDENT COMMENTS

7. PRIVATE SESSION

8. APPROXIMATELY 7 PM RESUME MEETING: REPORTS AND COMMENTS

a. STUDENT REPRESENTATIVE COMMENT

b. REPORT OF THE SUPERINTENDENT

- Students of the Month - Mr. Brandis, LTHS Principal
- Presentation of 2017-2018 Annual Audit - Kathryn Perry, PSA - Jump, Perry & Company, L.L.P.

9. PUBLIC COMMENT

10. BOARD MEMBER COMMENT & COMMITTEE REPORTS

11. RESOLUTIONS

a. NEW BUSINESS

b. DONATIONS

c. PROGRAMS/CURRICULUM

d. PROFESSIONAL DAYS AND WORKSHOPS

e. CERTIFICATED PERSONNEL

f. NON-CERTIFICATED PERSONNEL

12. ADJOURNMENT

(A) NEW BUSINESS (1 - 22)

1. MEETING MINUTES

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on October 15, 2018 (A1)
- Private Session held on October 15, 2018

2. LIST OF BILLS - NOVEMBER 2018 (A2)

MOTION: Move that the Board approve payment of bills for November 2018 totaling \$6,623,907.77.

Fund 10	General Current Expense	\$6,140,774.95
Fund 20	Special Revenue Fund	325,595.98
Fund 61	Cafeteria Fund	132,959.53
Fund 62	Community Education Fund	24,577.31
	TOTAL	\$6,623,907.77

3. BUDGET TRANSFERS - 2018-2019 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2018-2019 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-230-100	Supt. Office Salary	11-000-251-100	Bus. Adm. Office Salary	\$7,500
#2	11-000-221-610	General Supplies	11-000-266-300	Security Contracted Services	\$690
#3	11-214-100-610	Autistic Teaching	11-214-100-890	Autistic Misc	\$700
#4	11-000-218-610	Guidance Supplies	11-000-218-320	Guidance Prof. Serv	\$90
#5	11-190-100-610	Instructional Supplies	11-190-100-610	Instructional Supplies-Cons.-FRS	\$842.54
#6	11-190-100-610	Instructional Supplies-AS	11-000-222-610	Library General Supplies-HS	\$23,011
#7	11-000-221-320	Impr Inst Prof Ser			\$27,000
	11-190-100-320	Purch Prof			\$4,216
	11-190-100-340	Purch Tech Serv			\$10,000
	12-000-100-730	Undistributed			\$4,093.53
			11-190-100-610	Instructional Supplies	\$45,309.53
#8	11-402-100-390	Athletic Activ. - Prof. Srvs	11-402-100-610	Athletic Activ. - Supplies	\$2,208

4. S1701 REPORTING - SEPTEMBER 2018 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **September 2018**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **September 30, 2018**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. ACCEPTANCE OF 2017-2018 ANNUAL AUDIT REPORT

MOTION: BE IT RESOLVED, that the Board accept the 2017-2018 Annual Audit Report prepared by Jump, Perry and Company, L.L.P., dated November 1, 2018, with no recommendations per the Comprehensive Annual Financial Report (CAFR) and the Auditor's Management Report (AMR); and

BE IT FURTHER RESOLVED, that a copy of the audit is to be forwarded to the Ocean County Executive County Superintendent, with any corrective actions to be taken with respect to the recommendations contained in the Audit Report as submitted.

6. RATIFICATION OF MEMORANDUM OF AGREEMENT - LTCSTA (A4)

MOTION: Move that the Lacey Township School District Board of Education ratify the Memorandum of Agreement (MOA) by and between the Board and the Lacey Township Child Study Team Association (LTCSTA) dated November 2, 2018 and covering the period from July 1, 2018 through June 30, 2021. This MOA has already been ratified by LTCSTA membership. Ratification of this MOA by the Board of Education is directly dependent on the successful movement of all LTEA members currently receiving NJ Direct 10 Plan health benefits to the NJ Direct 15 Plan by January 1, 2019.

7. WITHDRAWAL OF FUNDS FROM MAINTENANCE RESERVE

MOTION: BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that per N.J.A.C. 6A:23A-14.2, the Board of Education approves the withdrawal of funds in the amount of \$101,257 from the Maintenance Reserve Account to be used to make the following purchases out of the General Fund:

- Removal of existing Fire Alarm Control Panels (FACPs), and installation of new FACPs at the Cedar Creek Elementary School, the Forked River Elementary School, and the Mill Pond Elementary School at a cost not to exceed \$31,408.
- Removal of existing Hot Water Boiler at the Lacey Township High School, and installation of a new hot water boiler at a cost not to exceed \$69,849.

8. NJ STATE CONTRACT PURCHASE - FIRE ALARM CONTROL PANELS

MOTION: Move that the Board approve the NJ State Contract purchase and installation of new Fire Alarm Control Panels as follows:

Vendor	Johnson Controls	
NJ State Contract #	A83717	
Details	Provision of technical services, labor (at prevailing wage rates), and material to replace the existing Simplex 4002 and 4005 Fire Alarm Control Panels (FACPs) with a Simplex 4007ES FACP at the Cedar Creek Elementary School, the Forked River Elementary School, and the Mill Pond Elementary School.	
Amount	Cedar Creek Elementary School	\$10,646.81
	Forked River Elementary School	10,386.15
	Mill Pond Elementary School	<u>10,374.36</u>
	Total	\$31,407.32
Account	11-000-261-420-01-0000	

9. NJ COOPERATIVE CONTRACT PURCHASE - HOT WATER BOILER

MOTION: Move that the Board approve the NJ Cooperative purchase and installation of a new Hot Water Boiler at the Lacey Township High School as follows:

Vendor	Magic Touch Construction	
EdData Bid #	ESCNJ Coop # 65MCESCCPS JOC Contract # ESCNJ 18/19-27	
Details	Provision of technical services, labor (at prevailing wage rates), and material to remove the hot water boiler at the Lacey Township High School and replace it with a new 500 MBH 85% Efficient, Gas Fired, Copper Fin Tube, water heater.	
Amount	Not to exceed \$69,848.52	
Account	12-000-261-730-08-0000	

10. NJ STATE CONTRACT PURCHASE - LIBRARY FURNITURE

MOTION: Move that the Board approve the following NJ State Contract purchase of library furniture for the Lacey Township High School library:

Vendor	The HON Company, LLC
NJ State Contract #	A81641
Details	40 30" x 60" Trapezoid Tables 40 Locking Casters 15 Guest Stackable Chairs 10 Lounge Chairs
Amount	Not to exceed \$23,010.55
Account	11-000-222-610-08-0000

11. TRANSPORTATION FOR DISPLACED STUDENTS - 2018-2019 SCHOOL YEAR

MOTION: Move that the Board approve the following in-district and out-of-district bus routes for the 2018-2019 regular school year operated through the Monmouth Ocean Educational Services Commission (MOESC), with the cost to be charged to GAAP Account #11-000-270-518-01-0000.

Student ID#	School	Dates	Route #	Per Diem	NTE Cost
1133559748	Education Academy	10/15/18 - 6/30/19	5507	\$71.05	\$10,657.50
2365340935	Ocean Academy	10/18/18 - 6/30/19	5602	\$49.35	7,254.45
4741811318	Forked River Elem.	10/22/18 - TBD	8764	\$71.64	10,602.72
					\$28,514.67

12. STUDENT TRANSPORTATION - 2018-2019 JOINTURE

MOTION: Move that the Board approve the following student transportation jointure for the 2018-2019 school year to run from September 1, 2018 through June 30, 2019.

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students	Total Cost
718	Burlington County Special Services	CCESC	10	Lacey Township	1	\$6,960.49
ESU C34	Burlington County Special Services	BCSSD	8	Lacey Township	1	\$5,329.40

13. SPECIAL EDUCATION RELATED SERVICE PROVIDER

MOTION: Move that the Board approve the following Special Education Related Service Provider to provide related services on an as-needed basis for the 2018-2019 school year:

Related Service	Provider	Rate
Nursing Services	Preferred Home Health Care and Nursing Services 45 Main Street, Eatontown, NJ 07724	\$52 per hour for RN \$47 per hour for LPN

Costs to be appropriated from GAAP Account # 11-000-213-300-11-0000. The term of the contract will be from July 1, 2018 through June 30, 2019.

14. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 11/15/18)

School	Organization	Schedule ID	Day(s)	Fee
High School	Dance with Marie - Rehearsal	4158	Sa	Y*
	Boy Scouts of America - Pinewood Derby	4226	F	N
	Boy Scouts of America - Pack 35	4312	W	N
	Lacey Recreation - Jersey Shore Junior Wrestling	4323	Sa	N
	Trademark Dance Academy - TDA Reveal	4336	Sa	Y*
	Lacey Elks - Hoop Shoot Basketball	4272	Su	N
Middle School	Lacey Recreation - LTBA	4281, 4282	M, Th	N
	Lacey Recreation - LTBA Games	4322	Sa	Y*
	The Goddard School - Preschool Graduation	4334	Th	Y*
	Lacey Youth Wrestling Club - Practice	4335	Th	N
Mill Pond	Girl Scouts of Jersey Shore - World Thinking Day	4275	F	N
	Girl Scouts of Jersey Shore - Meetings	4333	Th	N
Forked River	Lacey Recreation - Special Needs Volleyball	4296	F	N
Cedar Creek	Girl Scouts of Jersey Shore - Troop 597	4276	F	N

(Custodial and/or Facility Fees*)

15. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Identification Info.	Qty.	Est. Value	Operable
Mill Pond	True Milk Cooler	TMC-49 5074533	1	0.00	N
Cedar Creek	Promethean Projector	PRM 20 AV1 - 60226253	1	0.00	N
	Promethean Projector	PRM 20 AV1 - 69Y04047	1	0.00	N
	Boxlight Projector	ECOX26N - 3110008A5410367	1	0.00	N
Lanoka Harbor	Student Desks	N/A (Broken/Rusty)	60	0.00	N
	Sanyo Projector	6051D44B	1	0.00	N
	Sanyo Projector	6051D820	1	0.00	N
	Sanyo Projector	6051D458	1	0.00	N
	Samsung Digital Camera	AZCPCNQ3QQYQF	1	0.00	N
	Promethean Board	C100806565	1	0.00	N

16. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies:

P 5533	Student Smoking	Revised (B1)
P 8550	Outstanding Food Service Charges	Revised (B2)

17. OUT OF DISTRICT PLACEMENTS - 2018-2019 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for placement determined by the McKinney-Vento Act for the 2018-2019 school year to be charged to GAAP Account #11-000-100-566-11-0000.

SCHOOL	STUDENT ID	TUITION COST	TOTAL
Egg Harbor Township School School year 9/5/18 - 6/30/19	907240	\$14,270.00	\$ 43,842.00
	904241	\$14,270.00	
	907249	\$15,302.00	
Toms River Regional School District School year 9/5/18 - 6/30/19	907243	\$29,430.00	\$ 29,430.00

18. CHANGE IN OUT OF DISTRICT PLACEMENT - 2018-2019 SCHOOL YEAR

MOTION: Move that the Board approve a change in out-of-district placement for the 2018-2019 school year to be charged to GAAP Account #11-000-100-566-11-0000.

STUDENT ID	FROM	TO	EFF. DATE	TUITION
906055	New Road School	Coastal Learning Center, Monmouth	11/14/18	\$ 54,536.68 pro-rated

19. HARASSMENT, INTIMIDATION & BULLYING DISTRICT ANTI-BULLYING COORDINATOR

MOTION: Move that the Board approve the following appointment for the 2018-2019 school year:

Anti-Bullying Coordinator

Mr. William Zylinski

20. 2018-2019 NURSING SERVICES PLAN

MOTION: Move that the Board approve the 2018-2019 Lacey Township School District Nursing Services Plan. (B3)

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

22. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the October 2018 HIB report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Cedar Creek	Cedar Creek PTA	Supplies for Cardboard Challenge Family Night	-	\$500
Forked River	Ms. Jeannine Burns	Children's Costumes & Teacher Supplies	-	100
Mill Pond	Dr. & Mrs. James Roselli	Variety of Novels for Grade 6	-	570
	Ocean First Foundation	Amazon Gift Card - 2018 Model Classroom Grant Program	1	500
	VIRTUAL Nexgen Gaming Arcade	Virtual Gaming Gift Package	1	125
Middle School	LTMS PTC	Check for 8th Grade English Field Trip	1	150
High School	Shawn Judson	Check for WLTS Candidate Night	1	100
			TOTAL	\$2,045

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Thomas Edison State</u>			
Kim Kondas	Internship	Alicia Crandall/LHS	Fall 2018
<u>Monmouth University</u>			
Sarah Godfrey	Internship	Watson Heilala/LTMS	Spring 2019
<u>Kean University</u>			
Marisa Italiano	Student Teacher	Karen Moscufo/LHS	Spring 2019
<u>Montclair State University</u>			
Katelyn Szoke	Internship	Barbara DeChiaro/LTHS	Spring 2019
<u>Misericordia University</u>			
Carl Bullock	Observation	Alyssa Kriegstein/LTMS	Fall 2018
<u>Rowan University</u>			
Kimberly Wade	Student Teacher	Christine Manino/MPS	Spring 2019

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following staff members:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Mark Angelo	LTHS	12/6/2018	Legal One Attendance, Residency &	N	\$318
Watson Heilala	LTMS		Homelessness, Galloway	N	(\$106 ea)
Michael Kilmurray	LTHS			Y	
Michael Kulzy	LTHS	12/2-4/2018	NJASL Fall Conference, Long Branch	Y	\$175
Brooke Borel	CCS	5/14/2019	Resiliency & Mindfulness Series, Galloway	N	\$178*
Heather McAteer	LTMS	11/26/2018	Do Your Students Persevere in Solving	Y	\$410*
Elyse Finamore	LTMS		Problems? New Brunswick	Y	(\$205 ea)
Lisa Meelheim	CCS	11/29/2018	Computer Science K-8, Let's Integrate!	N	\$712
Heather Opacity	FRS		Galloway	N	(\$178ea)
Darlene Price	LHS			Y	
Bradley Wyman	MPS			Y	
Nicole Baldelli	MPS	2/21-22/2018	NJMEA Conference, New Brunswick	Y	\$170
Sean McArthur	District	12/4-6/2018	Green Expo 2018, Atlantic City	N	\$380
Ashley McCutcheon	LTMS	12/13/2018	Intervention Strategies for Struggling Learners, New Brunswick	Y	\$205
Nicole Simas	LTHS	12/14/2018	NJASP Annual Winter Conference, East Windsor	N	\$180
Jessica Frandsen	LTHS	2/29-3/1/2019	NJASAP Conference, Atlantic City	N	\$325
			TOTAL		\$3,050

* Title Funds

(E) CERTIFICATED PERSONNEL (1 - 23)

1. APPOINTMENT OF ASSISTANT SUPERINTENDENT

MOTION: Move that the Board approve the appointment of Mr. Stephen J. Decker as Assistant Superintendent for Curriculum and Instruction for the period TBD through June 30, 2019 at an annual salary of \$160,000 (prorated), pending contract review and approval by the Ocean County Executive Superintendent.

2. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Kathleen Corcione	Teacher/LTMS	01/01/19

3. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Philip Mazzetta	Teacher/LTHS	12/11/18 revised
Colleen Vaughn	BSI Teacher/LHS	11/02/18

4. NEW POSITION

MOTION: Move that the Board approve the following employment of professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Terri DiGaetano	P/T .6 Preschool Nurse (no benefits)/MPS	\$28,890 prorated	TBD - 06/30/19

5. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Adam Taha	Teacher/LTHS	P. Mazzetta	\$62,550 Step I, MA+30 prorated	TBD (pending release date) - 06/30/19
		TOTAL:	\$62,550	

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Joseph Bensky	Guidance Counselor/LTHS	S. Cook	\$54,150 Step A, MA prorated	11/29/18 - 06/30/19
Cody Ertle	Teacher/MPS	B. Fisher	\$48,150 Step A prorated	11/20/18 - 04/30/19
Lyndsie Maltese	Teacher/CCS	A. Serrao	As previously approved	09/01/18 - 06/30/19 revised
		TOTAL	\$102,300	

6. PROMOTION

MOTION: Move that the Board approve the following promotion:

NAME	POSITION/SCHOOL	REPLACING	BASE SALARY	EFFECTIVE DATE
Theresa Kilmurray	Elementary Supervisor/LHS	M. DeFilippis	\$85,000 prorated	01/01/19

7. REVISED EFFECTIVE DATE

MOTION: Move that the Board approve the following revised effective dates:

NAME	POSITION/SCHOOL	REVISED EFFECTIVE DATE
Bethann Barneman	P/T .6 BSI Teacher/CCS	12/17/18 - 06/30/19
Stephanie Law	Guidance Counselor/LTHS	10/01/18 - 06/30/19
Stacy Petry	Technology Teacher/LTHS	10/22/18 - 06/30/19
Allison Zieba	Teacher/LTHS	10/23/18 - 06/30/19

8. SALARY CORRECTION

MOTION: Move that the Board approve the following salary correction:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Christine Diakos	P/T .5 Teacher (no benefits)/LTHS	\$25,575 Step A, BA+20 prorated	10/23/18 - 06/30/19

9. SALARY ADJUSTMENT

MOTION: Move that the Board approve the following salary adjustment:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Michelle Amos	District Supervisor, K-6	\$117,400 prorated	01/01/19 - 06/30/19

10. 6TH/7TH PERIOD STIPENDS

MOTION: Move that the Board approve the following recommendations for the 2018-2019 school year:

NAME	POSITION/SCHOOL	STIPEND	EFFECTIVE DATE
Susan Andzeski	6th period/LTMS	\$4,500 prorated	10/16/18 - 06/30/19
Michael DiPaola	7th period/LTHS	\$6,500 prorated	10/22/18 - 11/16/18
Melissa Frisch	7th period/LTHS	\$6,500 prorated	10/22/18 - 11/16/18
Jennifer Kett	7th period/LTHS	\$6,500 prorated	10/22/18 - 11/16/18
Richard Larice	7th period/LTHS	\$6,500 prorated	10/22/18 - 11/16/18
Alissa McKay	7th period/LTHS	\$6,500 prorated	10/22/18 - 11/16/18
Juliann Schlossareck	7th period/LTHS	\$6,500 prorated	10/22/18 - 11/16/18

11. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Jane DeWitt	Teacher/LTMS	5 ceu credits
Betsy Smith	Teacher/LTMS	5 ceu credits
Theresa Guardino	Teacher/LTMS	5 ceu credits

12. PROFESSIONAL DEVELOPMENT DAY PREP HOURS

MOTION: Move that the Board approve to pay the following teacher prep hours for presenting at the Professional Development Day Workshop on 10/08/18 at \$43.34 per hour (Title II funded):

NAME	COURSE	HOURS	AMOUNT
Marni Zito	BSI Special Ed. G&T Data Analysis	1	\$43.34
TOTAL:			\$43.34

13. MIDDLE SCHOOL/MILL POND AFTER SCHOOL ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following personnel, pending sufficient enrollment, for the Middle School and Mill Pond School After School Enrichment Program at the rate of \$43.34 per hour (charged to Account # 11-130-100-101-10-2137):

NAME	DESCRIPTION	SESSIONS	STIPEND
John Kuzan	Educational Excursions (extended hrs.)	6	\$1,915.30
Lisa Kuzan	Educational Excursions (extended hrs.)	6	\$1,915.30
Jennifer Mantegna	Academic Bowl (Jumping Jeopardy)	18	\$1,365.21
Jennifer Bentley	Academic Bowl (Jumping Jeopardy)	18	\$1,365.21
Lori Anzalone	Rough Writers	6	\$ 455.07
Sharon McAndrew	Art	18	\$1,365.21
Miranda Paris	Foreign Club	6	\$ 455.07
Lisa Kuzan	CSI	6	\$ 455.07
Lisa Kuzan	Ocean Life	6	\$ 455.07
John Kuzan	Lego Robotics	12	\$ 910.14
Tim Schwindinger	Strategic Thinking	6	\$ 455.07
Tim Schwindinger	Comic Books, Graphic Novels & Animation	6	\$ 455.07
Jeremy Leighty	Jazz Band (extended hrs.)	20	\$2,600.40
Nicole Baldelli	Jazz Lab Band (extended hrs.)	20	\$1,733.60

Jeremy Muermann	Broadcast Journalism/TV Studio Prod.	6	\$ 455.07
Jeremy Muermann	Film Production	6	\$ 455.07
Amanda Gilbert	Fitness Academy	6	\$ 455.07
Jessica Shaffer	Fitness Academy	6	\$ 455.07
Kelly Hanaway	Fitness Academy	6	\$ 455.07
Alissa Ridsen	Fitness Academy	6	\$ 455.07
Dana Gatyas	Fitness Academy	6	\$ 455.07
Lisa Mooney	Intramural Basketball	12	\$ 910.14
Kelly Hanaway	Intramural Basketball	12	\$ 910.14
TOTAL:			\$20,906.56

14. TWILIGHT PROGRAM

MOTION: Move that the Board approve the following rates for the Twilight alternative education program to be paid out of Account # 11-140-100-101-01-0000 and not to exceed a grand total of \$58,290 for the year:

POSITION	PAY RATE	STAFF
Administrator	\$74.04/hour	Gregory Brandis, Mark Angelo, Timothy Dowd, Joseph Bond
Child Study Team	\$54.00/hour	Jessica Frandsen, Nicole Simas
Teacher	\$42.05/hour	Michelle Bayer, Mellissa Bullock, Robert Cashin, Nicole Cruz, Jane DeWitt, Maurice Grillon, Marti Helmick, Jennifer Kett, Jason Leta, Marybeth Sawyer, Elyse Winkle, Shawn Zakar, Daniel Zwiren

15. FAST FORWARD

MOTION: Move that the Board approve the following teacher as an instructor for the Fast ForWord Reading Intervention at the rate of \$43.34 per hour (Title I funded and charged to Acct # 20-231-100-102-10-1819):

Melissa Paz/MPS		
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16. STRETCH PROGRAM

MOTION: Move that the Board approve the following teacher as needed for the STRETCH program at a rate of \$43.34 per hour not to exceed \$10,000.00 (charged to Account # 11-140-100-101-08-2137):

Shawn Zakar/LTHS		
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17. SATURDAY DETENTION

MOTION: Move that the Board approve the following Saturday Detention Monitors at a rate of \$43.34 per hour not to exceed \$4,434 (charged to Account # 11-401-100-100-08-0000):

John Fischer/LTHS	Erin Tiazkun/LTHS	Elyse Winkle/LTHS
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18. MILITARY LEAVE OF ABSENCE (WITH PAY)

MOTION: Move that the Board approve the following military leaves of absence:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Brian Fisher	Teacher/MPS	10/29/18 - 10/31/18, 11/19/18 - 04/30/19
Watson Heilala	Counselor/LTMS	11/02/18
Jeremy Leighty	Teacher/LTMS	11/02/18

19. LEAVE OF ABSENCE (WITHOUT PAY)

MOTION: Move that the Board approve the following leaves of absence:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Stephanie Cook	Guidance Counselor/LTHS	01/02/19 - 06/30/19
Ashley Goral	School Psychologist/LHS	01/31/19 - 04/11/19
Alicia Serrao	Teacher/CCS	06/15/18 - 06/30/19 revised

20. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Joseph Long	Men's Ice Hockey/LTHS	Christopher DiMicco
Kyle Brandt (pending fingerprint approval)	Wrestling/LTMS	Watson Heilala
Patrick Schinder (pending fingerprint approval)	Wrestling/LTMS	Watson Heilala
Colleen Dellaselva	Cheerleading/LTMS	Betsy Smith
Joseph Bensky	Men's Ice Hockey/LTHS	Christopher DiMicco
Tyler Schwartz (pending fingerprint approval)	Men's Wrestling/LTHS	Justin Bonitatis
Jeffrey Gauthier	Men's Wrestling/LTHS	Justin Bonitatis
Courtney Tutela	Men's Wrestling/LTHS	Justin Bonitatis
Matthew Cohen (pending fingerprint approval)	Men's Basketball/LTHS	Sean McAndrew

21. ATHLETIC STIPENDS

MOTION: Move that the Board approve the following recommendation for the 2018-2019 school year:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Adam Taha	Men's Baseball/LTHS	3	\$7,896
		TOTAL	\$7,896

22. RESCIND STIPEND

MOTION: Move that the Board rescind the following stipend approved on October 15, 2018 due to resignation:

RECOMMENDATION	POSITION/SCHOOL	STIPEND
Betsy Smith	Drama Choreographer/LTMS	\$907

23. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2018-2019 school year:

SUBSTITUTE NURSE

Hope Sarana		
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SUBSTITUTE TEACHER

Joseph Babcock	Joseph Bensky (pending fingerprint approval)	Lorenza Ford
Marie Kessel	Stephanie Mata	Andrea Mecca
Cortney Sirianni	Colleen Vaughn	

(F) NON-CERTIFICATED PERSONNEL (1 - 7)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
John Moravek	Bus Driver/Transportation	11/01/18

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Danielle Chirelli	Food Service Worker/LTHS	10/16/18
Gerald Davis	Security Aide/CCS	10/19/18
Laura Fernicola	Duty Aide/CCS	10/16/18
Peter Hanley	P/T Food Service Worker/MPS	10/26/18

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support staff:

NAME	POSITION/SCHOOL	REPLACING	BASE PAY	EFFECTIVE DATE
Crystal DeCaro (pending fingerprint approval)	Food Service Director/District	M. Cipully	\$55,000 annual prorated	TBD - 06/30/19
Glenn Gerhauser	Security Aide (3.5 hrs per day)/CCS	G. Davis	\$8.60 per hour/NTE \$5,418 annual prorated	11/21/18 - 06/30/19

4. SUPPORT STAFF TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	REPLACING	BASE PAY	EFFECTIVE DATE
Peggy Sue Juliano	Duty Aide/FRS to F/T Paraprofessional (6.5 hrs per day)/LTMS	C. Chanda	\$15,512 Step A prorated	TBD - 06/30/19

5. PAY/HOURS ADJUSTMENT

MOTION: Move that the Board approve the following pay/hours adjustments:

NAME	REASON	EFFECTIVE DATE	AMOUNT
Willa LaCock	P/T Food Service Worker increase in hours to 4.5 hrs per week	11/20/18	\$8.60 per hour/NTE \$7,043 annual prorated
Kathleen McVetty	P/T Food Service Worker increase in hours to 5.75 hrs per week	11/20/18	\$8.60 per hour/NTE \$9,000 annual prorated

6. LEAVE OF ABSENCE (WITHOUT PAY)

MOTION: Move that the Board approve the following leave of absence:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Joanne Yax	Paraprofessional/MPS	11/28/18 - 12/07/18

7. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the following substitute support staff for employment for the 2018-2019 school year:

CAFETERIA	PARAPROFESSIONAL
Cara Conti	Cara Conti
Donna Verdi	Eileen Gorgia
	Jennifer Gauthier
	Patricia Streno