## LACEY TOWNSHIP SCHOOL DISTRICT

## **Bus Driver**

**JOB TITLE:** Bus Driver

**REPORTS TO:** Transportation Coordinator

**JOB GOAL:** To transport pupils in a safe and efficient manner and perform all activities

related to the operation of the school bus.

# **QUALIFICATIONS:**

1. Valid Commercial Driver's License with P and S endorsements

- 2. Minimum safe driving experience as determined by the board
- 3. Ability to maintain passenger discipline to ensure their safety and well-being and protect against vandalism
- 4. Required criminal history background check and proof of U.S. citizenship or resident alien status
- 5. Compliance with drug and alcohol testing as required under board policy

## **RESPONSIBILITIES:**

# Safety, maintenance and inspection requirements

- 1. Conducts a pre-trip and post safety inspection of the bus and completes the school Bus Condition Report.
- 2. Notifies Transportation Coordinator of any mechanical malfunctions and/or safety hazards.
- 3. Performs interior bus cleaning duties daily, cleans windows and exterior as needed, refuels the vehicle, and checks oil daily.
- 4. Participates in emergency evacuation drills in accordance with administrative code and board policy, and instructs passengers regarding safety regulations and other bus rules.

# Driving and safe bus operations

- 1. Complies with all state and local laws and the regulations of the New Jersey State Board of Education governing the safe operation of a school bus.
- 2. Adheres to established routes, designated bus stops and keeps to assigned time schedule.
- 3. Transports only authorized pupils and ensure that all students have left the bus at the end of the route.
- 4. Obeys all traffic laws and observes mandatory school bus safety regulations.

#### **Bus Driver (continued)**

5. Reports all accidents and pupil injuries immediately to the principal and Transportation Coordinator and completes required reports.

**TERMS OF EMPLOYMENT:** Work year and salary to be determined by the Board of Education.

**EVALUATION:** Performance of this job will be evaluated in accordance with NJ

State law and the provisions of the board's policy on evaluations

Approved by: Lacey Township Board of Education

Revised

Date Approved: July 20, 2015

## **LEGAL REFERENCES:**

N.J.S.A. 2C:12-1 Assault

N.J.S.A. 18A:6-7.1 Criminal history

N.J.S.A. 18A:7-7.1c Employment of applicant on emergent basis, conditions

N.J.S.A. 18A:16-2 Physical examinations; requirement

N.J.S.A. 18A:25-2 Authority over pupils

N.J.S.A. 18A:39-17 Names, certain information relative to bus drivers to be filed by

secretary of board of education

N.J.S.A. 18A:39-18 Information on bus drivers furnished by contactor

N.J.S.A. 18A:39-19.1 Bus driver required to submit certain information to commissioner;

notice of pending charges

N.J.S.A. 18A:39-20 Approval

N.J.S.A. 18A:39-27 Bus driver required to be on bus when pupil present; exception N.J.S.A. 39:3B-25 Use of cell phone prohibited while driving school bus, exception;

fines

N.J.S.A. 39:5D-1 Commercial driver license N.J.A.C. 6A:27 Student transportation

See particularly:

N.J.A.C. 6A:27-11 Safety

N.J.A.C. 6A:27-12.1 Drivers and aides

N.J.A.C. 6A:32-6 School employee physical examinations

Immigration and Reform and Control Act of 1986, 8 U.S.C.A. 1100 et seq.

Transportation Employee Testing Act of 1991 School bus drivers, 49 CFR 382.103

Employee Education/Supervisor training, 49 CFR 382.1202, 1203

R.S. 39:3-10.1, Commercial Motor Vehicle Act of 1986