

Lacey Township School District

Addendum to October 2023 Board Agenda

(A) NEW BUSINESS

Page 9-10

36. 2023-2024 DISTRICT AND BOARD OF EDUCATION GOALS

MOTION: Move that the Board adopt the following 2023-2024 District and Board of Education goals:

District Goals

Learner Success

Goal #1: Improve overall student achievement through the following:

- NWEA - By June 2024, 50% of all Grade 5 students will achieve their spring projected growth as measured from fall to spring on the Mathematics NWEA Measures of Academic Progress (MAP). Students will be assessed fall, winter, and spring, but must achieve their spring projected growth during the spring administration.
- SAT - In October of 2023, the Lacey Township School District will continue to sponsor all juniors' participation in the PSAT/NMSQT. Students' results will be provided in early 2024 and personally-tailored tutoring will be made available to junior testers utilizing their College Board account, the Khan Academy, and certificated Lacey Township High School staff in the SAT Preparation Program (SATPP), established as a pilot program during the 2022-2023 school year. Juniors who participate in the SATPP will then be strongly encouraged to take the SAT during the school day in Spring of 2024. Spring SAT scores of those who received the tutoring intervention will be compared to their respective PSAT/NMSQT scores from the October 2023 administration.
 - Tier One Goal: There will be a 8% increase in the individual SAT score of this targeted population of those students who engaged in the tutoring intervention.
 - Objective: Score increase
 - Tier Two Goal: When compared to student completion of the SATPP in the 2022-2023 school year, there will be at least a program completion rate increase of 50%.
 - Objective: Program completion increase
- Ranking - In an effort to improve the LTHS ranking as calculated by US News and World Report's college readiness subsection of high school rankings, there will be an average increase in AP exam participation by at least two tests per AP exam content area for students in Grades 9-12 by the end of the 2023-2024 school year.

Social/Emotional Wellness

Goal #2: By the end of May 2024, 100% of students in Grades 6-7-8 will be able to define and identify bullying behaviors within the Middle School and the classroom.

Facilities, Finance, Safety and Security

Goal #3: By November 2023, the District will create six (6) School-Behavioral Threat Assessment and Management Teams (BTAM) and one (1) District-Level Team. The purpose of the threat assessment team is to provide teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk.

Goal #4: By April 2024, the District will address the need for a referendum OR a budget question for the November 2024 ballot. This decision will be guided by the results of a comprehensive facilities study by the District's architect, FVHD for 6 schools, the Board of Education offices, and maintenance facility.

Board Goals

Goal #1:

- Board Certification - Achieve Board Certification through NJSBA's Board Member Academy program by May 2024 for award in the Fall of 2024.

Goal #2:

- Workshop Session - Hold a workshop session with no action quarterly with a focus on training and/or proactive planning.

(D) CERTIFICATED PERSONNEL

Page 12

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Alyssa Smialowicz	Special Education Teacher/LTHS	12/16/23
Zachary Skeeter	LTS School Counselor/LTMS (A. Fisher)	11/01/23

Page 12-13

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY**	EFFECTIVE
Nicole Beyer	Preschool Teacher/MPS	Step B, BA+20 \$61,551 (prorated)	11/13/23 - 06/30/24
Kari Brown*	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Karen Budija	Preschool Teacher/MPS	Step C, BA \$58,151 (prorated)	11/13/23 - 06/30/24
Jennifer Cooney*	Preschool Teacher/MPS	Step E, BA+20 \$63,619 (prorated)	11/13/23 or upon release - 06/30/24
Stephanie Danziger	Preschool Instructional Coach (PIC)/MPS	Step D, MA+30 \$71,119 (prorated)	10/23/23 - 06/30/24
Grace J. Smith	Preschool Teacher/MPS	Step C, BA \$58,151 (prorated)	11/13/23 - 06/30/24
Michelle Geddes	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Ashley Glenn*	Preschool Teacher/MPS	Step E, MA \$67,119 (prorated)	11/13/23 or upon release - 06/30/24

Emily A. Molitor*	Preschool Teacher/MPS	Step A, MA \$64,951 (prorated)	11/13/23 or upon release - 06/30/24
Debra Maggio	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	10/23/23 - 06/30/24
Elizabeth Menzel*	Preschool Teacher/MPS	Step C, BA \$58,151 (prorated)	11/13/23 or upon release - 06/30/24
Danielle Midili	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Bethany Modrow*	Preschool Teacher/MPS	Step B, BA \$58,051 (prorated)	11/13/23 - 06/30/24
Tracy Natale	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Nadya Servilio*	Preschool Teacher/MPS	Step A, MA \$64,951 (prorated)	11/13/23 - 06/30/24
Kelly Strangfeld	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Jilliana Volponi*	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Linda Trapani*	Preschool Intervention and Referral Team Specialist (PIRT)/MPS	Step E, MA \$67,119 (prorated)	11/13/23 or upon release - 06/30/24
Elizabeth Ewart*	Social Worker/Community and Parent Involvement Specialist (CPIS)/MPS	MA \$75,370 (prorated)	11/13/23 or upon release - 06/30/24

***Pending Criminal History Review**

****Funded by the Preschool Expansion Aid**

Page 14

9. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following athletic stipends for the 2023-2024 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Lance Sampieri	Head Boys Basketball/LTMS	3	\$5,071
Patricia Morley	Assistant Boys Basketball/LTMS	1	\$3,400
Susan Donato-Schreier	Head Girls Basketball/LTMS	3	\$5,071
Courtney Hoffman	Assistant Girls Basketball/LTMS	1	\$3,400
Betsy Smith	Head Cheerleading/LTMS	3	\$5,071
Watson Heilala	Head Wrestling/LTMS	3	\$5,071
Michael Stupiello	Assistant Wrestling/LTMS	1	\$3,400
Daniel White	Intramural Basketball/LTMS	1	\$2,537
Sean McAndrew	Head Men's Basketball/LTHS	4	\$8,797
Anthony Talarico	Assistant Men's Basketball/LTHS	1	\$5,201
John Setaro	Assistant Men's Basketball/LTHS	4	\$6,185
Dawn Paget	Head Women's Basketball/LTHS	4	\$8,797
Robert Cashin	Assistant Women's Basketball/LTHS	4	\$6,185
Monica Brignola	Assistant Women's Basketball/LTHS	2	\$5,529
Matthew Keifer	Head Men's Winter Track/LTHS	1	\$6,846
Steven Geiger	Head Women's Winter Track/LTHS	4	\$7,935
Steven Torre	Head Men's/Women's Bowling/LTHS	2	\$7,206
Michael Pierce	Assistant Men's/Women's Bowling/LTHS	1	\$4,712
Christopher DiMicco	Head Ice Hockey/LTHS	4	\$8,797
Robert Brewster	Assistant Ice Hockey/LTHS	4	\$6,185
Justin Bonitatis	Head Wrestling/LTHS	4	\$8,797
Ricky Bandejas, Jr.*	Assistant Wrestling/LTHS	1	\$5,201
Craig Moser	Assistant Wrestling/LTHS	4	\$6,185

Brian Keelan	Head Men's Swimming/LTHS	4	\$8,797
Aaron Fritz	Head Women's Swimming/LTHS	4	\$8,797
Allison McMullen	Head Winter Cheer/LTHS	2	\$5,434
Sheri Bacchetta	Assistant Winter Cheer/LTHS	4	\$4,712
		TOTAL	\$166,981

***Pending Criminal History Review and Certification**

(E) NON-CERTIFICATED PERSONNEL (1 - 10)

Page 17-18

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY**	EFFECTIVE
Samantha Applegate*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Megan Black*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Jeanne Brannick*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Meggan Carney*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Stefanie Charity*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Staci Fuge*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Ashley Girolamo*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Dana Graham*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Dawn Jennings	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Jennifer Kiely*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Allison Klein DeRosa*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Stephanie Lodi*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24

Laura Massie*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Jordan Metcalf	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Kerry Pace*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Michelle Pullin	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
April Knauer	P/T Preschool Secretary (5.75 hours/day)/MPS	Step B, \$26,084 (prorated)	10/20/23 - 06/30/24

*Pending Criminal History Review
**Funded by Preschool Expansion Aid

Page 19

6. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
Sandra Jones	Paraprofessional/LTHS	Step I \$24,179 + \$3,150 longevity	Step I \$24,179 + \$3,150 longevity + \$500 toileting stipend (prorated)	09/01/2023