

**The Lacey Township Board of Education and the Lacey Township Education Association.  
Memorandum of Agreement July 1, 2022 to June 30, 2025**

A6

1.		Teacher salary guides will focus on creating a more competitive salary for the most experienced teachers at the top of the guide.	<b>Contract Book Page #</b>
2.	Raises:	<u>Teacher's:</u> Year 1: 3.5% Year 2: 3.5% Year 3: 3.5% Salary guides mutually agreed upon. Inclusive of increment.	<b>Pg 50</b>
3.	Raises:	<u>Support Staff:</u> Year 1: 3.5% Year 2: 3.5% Year 3: 3.5% Salary guides mutually agreed upon. Inclusive of increment.	<b>Pg 51-56</b>
4.	Raises:	Bus Drivers: guide enhancement Year 1: \$2.00 an hour raise Year 2: \$1.00 an hour raise Year 3: \$1.00 an hour raise	<b>Pg 54</b>
5.	Raises:	Para Professionals: guide enhancement Year 1: .50 an hour raise Year 2: .50 an hour raise Year 3: .50 an hour raise	<b>Pg 52</b>
6.	Article VIII Employment Category VII Paras	F. Paraprofessionals shall be paid additional compensation, added to base salary each year for the following: a. Toileting: \$500 yearly \$20 daily	<b>Pg 26</b>
7.		Certified Staff Longevity increases: For years of service in the Lacey District.  Year 20: \$150	

		Year 26: \$1500	
		<p>Board of Education:</p> <ol style="list-style-type: none"> <li>1. NJEA Money per staff member per year deleted</li> <li>2. Sports clothing allowance</li> </ol> <p>Add that receipts must be submitted for reimbursement for up to \$150</p> <ol style="list-style-type: none"> <li>3. 6<sup>th</sup> period stipend grandfather clause (language written below)</li> </ol> <p>In addition, all MOA's that were agreed upon</p>	
		<p>Added to Sixth Period Stipend section:</p> <p>In the block (4x4) schedule, sixth period stipends will no longer will be given to high school and middle school staff.</p> <p>Any teaching staff member who commenced employment prior to July 1, 2022 shall be provided with a departmentalization stipend in the amount of \$4,500.00, which shall be added to pensionable base salary, provided the staff member is assigned to the middle school or high school.</p> <p>a. Any staff member assigned to the middle school or high school during the 2021-22 school year shall continue to receive this stipend, even if the staff member is involuntarily transferred from the middle school or high school.</p> <p>b. Any staff member assigned to the middle school or high school during the 2021-22 school year who requests a transfer or is voluntarily transferred from the middle school or high school shall no longer receive the stipend.</p>	
		<p>Date: July 28, 2022</p> <p>Association Representatives:</p> <p><i>William S. H. ...</i></p>	<p>Board of Education:</p> <p><i>David ...</i></p> <p><i>Donna McCarney</i></p> <p><i>Edward ...</i></p>