SIDEBAR AGREEMENT

This AGREEMENT is made this_______day of______________, 2019 by and between the Lacey Township Board of Education ("Board") and the Lacey Township Education Association ("Association").

WHEREAS, the Board and the Association are parties to a collective negotiations agreement ("CNA") related to the terms and conditions of employment; and

WHEREAS, the Parties wish to amend the CNA in relation to paraprofessional positions.

NOW, THEREFORE, it is hereby AGREED by and among the Parties, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged that:

1. Effective July 1, 2021, the position of Per Diem Paraprofessional shall be excluded from the negotiations unit and the Recognition Clause shall be amended to reflect this agreement. Effective July 1, 2019, the position of Part-Time Hourly Paraprofessional shall be included within the bargaining unit and the recognition clause shall be amended to reflect this agreement.

2. Part-Time Hourly Paraprofessionals shall not be entitled to medical/prescription/dental benefits.

3. These changes shall immediately be incorporated into the current and all future CNAs, subject to future negotiations.

4. The contractual hourly rate for the 2019-2020 school year shall be $17.00. The contractual hourly rate for the 2020-2021 school year shall be $17.00.