

Memorandum of Agreement

The parties in the Lacey Twp. Board of Education and the Lacey Twp. Administrator and Supervisor's Association agree as follows:

1. Duration: This contract shall commence on July 1, 2020, and shall expire on June 30, 2023.
2. Salary:
 - a.) Effective July 1, 2020, the base salaries of the Association, shall be increased by **3.00%**.
 - b.) Effective July 1, 2021, the base salaries of the Association shall be increased by **3.00%**.
 - c.) Effective July 1, 2022, the base salaries of the Association shall be increased by **3.10%**.
 - d.) The above increases are inclusive of increment and retroactive to the date(s) referenced above, when applicable.
 - e.) Salary Guides shall be mutually agreed upon by both parties.
3. Article XV – Salaries SubSec. (c):

Effective upon ratification by both parties, amend SubSec. C, as follows:

 - **“Effective July 1, 2020, members of the LTASA (excluding the Athletic Director title) will be paid a stipend of \$50.00 per co-curricular event subject to the approval of the Superintendent, or his/her designee.”**
ADD New Paragraph, as follows:
 - **“The Athletic Director title shall be required to attend all “in-district (also stated as “at-home” or “home events”) events,” excluding any days off for approved usage of sick days, vacation days, or other time-off. An annual/pensionable stipend of \$2,500.00 (two-thousand, five hundred dollars) shall be paid at the duration of each school year for required attendance, as previously stated, to such “home events.”**
4. Athletic Director Grievance:

Upon ratification of this MOA by both parties, the LTASA “Athletic Director’s” Grievance, shall hereby be settled and withdrawn as stated above.
5. All parties acknowledge these terms and conditions are subject to ratification, and the mediator retains jurisdiction.
6. All parties agree to recommend for ratification the terms and conditions contained herein to their respective constituents.
7. All terms and conditions previously agreed to, shall remain settled and incorporated into the new Agreement. (See the initialed documents attached hereto as said terms and conditions).


8. All other terms and conditions not contained herein shall remain status quo.

9. All other proposals are hereby withdrawn by both parties.

Date: November 30, 2020

Lacey Twp. Bd. of Ed

LTASA



Donna McAroy

