# **A1**

# SUBJECT TO APPROVAL

# LACEY TOWNSHIP BOARD OF EDUCATION MINUTES REGULAR MEETING - NOVEMBER 17, 2022

#### CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on November 17, 2022 at the Lacey Township High School. The meeting was called to order by Board President Frank Palino at 6:00 p.m.

#### PLEDGE OF ALLEGIANCE

Mr. Palino led all present in the Pledge of Allegiance.

### STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 20, 2022, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

#### ROLL CALL FOR ATTENDANCE

Members Present: Frank Palino, Board President

Edward Scanlon, Vice President

Linda A. Downing

Donna McAvoy

Harold "Skip" Peters, Jr.

Kim Klaus

Salvatore Armato

Also Present: Dr. Vanessa R. Pereira, Superintendent

William W. Zylinski, Assistant Superintendent for Curriculum and Instruction

Sharon Silvia, Business Administrator/Board Secretary

**EXECUTIVE SESSION** 

Be It Resolved, that an executive session be convened for the purpose of discussing:

• Confidential Legal Matters - Including, but not limited to the current caseload

Confidential Personnel Matters

• Confidential Contract Negotiations or Confidential Contractual Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be approximately ninety (90) minutes after which the Board shall reconvene and proceed with business at 7:30 p.m. Action may be taken.

Motion by Mrs. McAvoy, seconded by Mrs. Downing. All were in favor.

*The Board entered executive session at 6:02 p.m.* 

Move to adjourn executive session.

Motion by Mrs. McAvoy. All were in favor. Executive session adjourned at 7:33 p.m.

REPORTS AND COMMENTS

• Student Representatives

Student representatives, *Hannah Miller*, *SGA President*, and *Sophia Reid*, *Senior Class Vice President*, provided information regarding the upcoming meetings for the seniors, juniors, sophomores, and freshman classes. Also highlighted the Veterans Day Ceremony, Homecoming, Battle of the Classes, and various fundraisers. The next SGA meeting is scheduled for December 5, 2022 at 1:45 p.m. in the Lecture Hall.

The *Matthew Blum Unsung Hero Award* recipient for November was presented to Bennett Talbot. Congratulations Bennett!

• Report of the Superintendent

Dr. Vanessa R. Pereira, Superintendent, welcomed everyone to the November meeting. A moment of silence was taken for the passing of Southern Regional High School graduate, Kellen Bischoff, University of Idaho students and the University of Virginia football player. Thank you to the Student Representatives. Thank you to the artists who provided the beautiful artwork for the meeting agenda and the Superintendent Report. Congratulations to the Seniors of the Month, Vocational Senior of the Month, Matthew Blum Unsung Hero recipient, and the Eagle Scout recipient. Comment regarding the expansion of the wrestling room and the financial challenges the district faces. Options are being explored. Ms. Silvia responded to an inquiry regarding the 2022-2023 budget for the wrestling program. Thank you for all your comments. Student recognition will always be a part of the meetings.

#### **Presentations**

- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for November 2022, *Madalyn Frisch* and Vocational Senior of the Month, *Kendall Evans*.
- Mr. Jason King, Principal, Lacey Township High School, presented a student who has achieved the rank of Eagle Scout. Congratulations to *Matthew Zonkowsi*.
- Dr. Vanessa R. Pereira, Superintendent, presented the following *Staff Members of the Month*:
  - O John Cox Custodian, Lacey Township Middle School
  - Elyse Winkle Guidance Counselor, Lacey Township High School
- November *Lacey Minute* video presentation.

#### **PUBLIC COMMENT**

Multiple comments by students, parents, and coaches regarding the wrestling program, wrestling facilities, the benefits of wrestling, and options for expanding the program. Public comment regarding the length of the meetings. Comment regarding CDC Covid rates. Comment regarding employment benefits. Suggestion for union give back to reduce health insurance and performance evaluations attached to student achievement.

#### BOARD COMMITTEE REPORTS

#### • Policy Committee:

Chairperson Mrs. Klaus reported for the Policy Committee. The committee discussed website accessibility, Every Student Succeeds Act, student journalism, care of school property, emergency and crisis situations, cooperation with law enforcement agencies and the wrestling room.

#### • Finance & Operations Committee:

Chairperson Mrs. McAvoy reported for the Finance & Operations Committee. The committee discussed the STEM room project at the high school, a referendum process, paraprofessional structure and pay, BCBA RBT position, Transportation Coordinator salary increase, use of facilities, boiler replacements at Cedar Creek and Middle School, a new sign at Lanoka Harbor, solar panels, need for additional cameras, CHIP application (Children's Hunger Initiative Program) and the Cenergistic proposal. The wrestling room was also discussed.

#### • Curriculum Committee:

Chairperson Mrs. Downing reported for the Curriculum Committee. The committee discussed the text materials for the 2022-2023 school year, a Yale Law School article regarding U.S. Rankings Report, high school graduation requirements, and out of state trips. For the Special Education Department, Mr. Bond provided information on the happenings with his department. Alyssa's Law and other technology items were discussed. Mrs. Downing responded to questions regarding students volunteering.

#### **SPOTLIGHT ON GRADUATES**

Mr. Armato presented the *Spotlight on Graduates* as follows:

- Anthony DeMartino Class of 2006
- Matthew DeMartino Class of 2009
- Ian Wallis Class of 2015
- Olivia Palino Class of 2016

*Visit the District website for a full highlight of the graduates.* 

#### **BOARD MEMBER COMMENTS**

Congratulations to the Seniors of the Month, Vocational Senior of the Month, Matthew Blum Unsung Hero Award recipient, and the Eagle Scout Award recipient. Congratulations to the Staff Members of the Month. Thank you to the student representatives. Thank you to the community for voting and electing the new Board Members and thank you to those who have been serving and will continue to serve on the Board of Education. Students will continue to be recognized every month. Congratulations to Mr. Greg Carter, teacher at Mill Pond School, for being a recipient of a Staples award. Thank you to Mrs. Dawn Watson, Speech Teacher, for the communication boards being placed throughout the District. Municipal Alliance and the student group, Time Travelers, were commented on. Response to public comment regarding the teachers union. Looking forward to moving forward with the community. A moment of silence was taken for Mr. Paul Groben, former staff member of the district and condolences to his family. Additional recognitions can be found in the monthly Superintendent Report. Thank you for attending the meeting.

#### RESOLUTIONS

## (A) <u>NEW BUSINESS (1 - 22)</u>

#### Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye; A.1. - November 3, 2022 - abstain

Mr. Scanlon - aye

Mr. Palino - aye

#### (A) <u>NEW BUSINESS</u> (1 - 23)

#### 1. <u>MEETING MINUTES</u>

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Special Meeting held on August 15, 2022 (Annual Board Retreat #1)
- Special Meeting held on October 20, 2022 (Annual Board Retreat #2)
- Regular Meeting and appropriate attachments held on October 20, 2022
- Executive Session 1 & 2 held on October 20, 2022
- Special Meeting held on November 3, 2022

### Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; 173251 - abstain

Mrs. McAvoy - aye

Mrs. Downing - aye; 953843 - abstain

Mr. Scanlon - aye

Mr. Palino - aye

# 2. <u>LIST OF BILLS - NOVEMBER 2022</u> (A2)

MOTION: Move that the Board approve payment of bills for November 2022 totaling \$8,338,941.53.

Fund 10	General Current Expense	\$6,520,891.16
Fund 20	Special Revenue Fund	373,788.86
Fund 61	Cafeteria Fund	147,577.46
Fund 90	Agency Fund	1,296,684.05
	TOTAL	\$8,338,941.53

# Move that the Board approve the following Budget Transfers - A.3.:

Motion by Mrs. Downing, seconded by Mr. Scanlon. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

# 3. <u>BUDGET TRANSFERS - 2022-2023 SCHOOL YEAR</u>

MOTION: Move that the Board approve the following budget transfers for the 2022-2023 School Year:

No.	From	Description	То	Description	\$ Amount
#1	11-190-100-610	Instructional Supplies	12-140-100-730	Equipment 9-12	\$2,280.00
#2	11-000-100-566	Tuition - Private	11-000-100-562	Tuition - Public	\$56,414.76
#3			11-000-211-100	Attendance Salary	\$8,506.00
			11-000-213-100	Health Services Salary	\$45,316.00
			11-000-216-101	Speech Salary	\$15,045.00
			11-000-218-104	Guidance Salary	\$283,510.00
			11-000-218-105	Guidance Secretary Salary	\$2,657.00
			11-000-219-104	Child Study Team Salary	\$31,253.00
			11-000-219-105	CST Secretary Salary	\$4,185.00
			11-000-221-104	Dir Stud Pers Serv Salary	\$75,919.00
			11-000-221-105	Supervisor Secretary Salary	\$9,209.00
			11-000-222-100	Library Salaries	\$4,059.00
			11-000-240-103	Principal Salary	\$78,778.00
			11-000-240-105	School Secretary Salary	\$8,921.00

			11-000-252-100	Technology Salary	\$5,558.00
			11-000-261-100	Maintenance Salary	\$6,809.00
			11-000-262-100	Oper/Maint Salary	\$15,368.00
			11-000-266-100	Security Salary	\$47,867.00
			11-100-100-299	Leave - Vacation	\$10,722.72
			11-110-100-101	Kindergarten Salary	\$68,802.00
			11-120-100-101	1-5 Salary	\$184,767.00
			11-130-100-101	6-8 Salary	\$56,549.00
			11-190-100-106	Paraprofessional Salary	\$123,227.88
			11-190-100-420	Other Professional Services	\$192.00
			11-204-100-101	LD Teacher Salary	\$43,852.00
			11-204-100-106	LD Paraprofessional Salary	\$224,610.13
			11-212-100-106	MD Teacher Salary	\$33,819.40
			11-214-100-101	Aut Teacher Salary	\$131,261.52
		_	11-216-100-106	PSD Teacher Salary	\$409,635.00
		_	11-240-100-101	Bilingual Teacher Salary	\$14,281.00
			11-401-100-105	Co-Curricular Secretary Salary	\$3,976.80
	11-000-213-100	Health Services salaries	11 101 100 100	Serving Summy	\$45,000.00
	11-000-211-100	Attendance Salary			\$1,641.36
	11-000-217-101	ESY Teacher Salary			\$0.84
	11-000-217-106	ESY Paraprofessional Salary			\$0.25
	11-000-221-102	Supervisor Salary			\$9,000.00
	11-000-222-100	Library Salary			\$103,796.00
	11-000-240-103	Principal Salary			\$14,936.72
	11-000-262-100	Oper/Maint Salary			\$157,140.40
	11-000-263-100	Grounds Salary			\$35,000.00
	11-000-266-100	Security Salary			\$14,400.00
	11-000-266-107	Security Salary			\$35,003.50
	11-120-100-101	Grades 1-5 Salary			\$101,146.30
	11-130-100-101	Grades 6-8 Salary			\$130,000.00
	11-140-100-101	Grades 9-12 Salary			\$598,801.66
	11-190-100-320	Purchased Prof. Services			\$192.00
	11-209-100-101	BD Teacher Salary			\$124,131.00
	11-209-100-106	BD Paraprofessional Salary			\$12,404.30
	11-212-100-101	MD Teacher Salary			\$27,890.85
	11-213-100-101	RC Teacher Salary			\$90,864.95
	11-214-100-106	AUT Teacher Salary			\$15,077.84
	11-213-100-106	RC Paraprofessional Salary			\$146,819.04
	11-000-262-520	Oper/Maint Insurance			\$100,000.00
	11-140-100-101	Grades 9-12 Teachers			\$40,000.00
	11-190-100-610	Instructional Supplies			\$50,000.00
	11-219-100-101	Special Education - Home Instr.			\$15,000.00
	11-000-100-566	Private School Tuition			\$80,419.44
#4	11-000-100-566	Private School Tuition	11-000-100-560	Public School Tuition	\$37,0000
#5	11-000-222-320	Library Purchased Services	11-000-222-610	Library Books/Supplies	\$230.20
#6	11-190-100-610	Instructional Supplies	12-000-252-730	Technology Equipment	\$6,555.00

### Move that the Board approve the following S1701 Reporting - A.4.:

Motion by Mr. Peters, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

#### 4. <u>\$1701 REPORTING - SEPTEMBER 2022</u> (A3)

MOTION:

Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for September 2022, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **September 30, 2022**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### Move that the Board approve the following Finance items - A.5. - A.7.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye; A.6. - Lacey Lions Basketball - abstain

Mrs. Klaus - aye

Mr. Peters - ave

Mrs. McAvoy - ave

Mrs. Downing - aye

Mr. Scanlon - ave

Mr. Palino - aye

#### 5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION:

Move that the Lacey Township Board of Education memorialize the November 16, 2022 sale of 197 Funding Year 2022 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$233 per SREC for a total of \$45,901 (less a \$1 per SREC, or \$197 commission) and the sale of 131 Funding Year 2023 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$224 per SREC for a total of \$29,344 (less a \$1 per SREC, or \$131 commission).

# 6. <u>USE OF FACILITIES</u>

MOTION: Move that the Board approve the following Use of Facilities: (As of 11/16/22)

Location	Organization	ID	Date(s)	Day(s)	Time	Fee
High School	Lacey Recreation - Lacey Youth Wrestling Club - Scott Stevens Memorial Tournament (Gym, Cafeteria, Kitchen Access, Food Service Worker)	6923	02/12/23	Su	7:00am-6:00pm	Y
	Lacey Recreation - Lacey Youth Wrestling Club - Jersey Shore Youth Wrestling Championship (Gym, Cafeteria, Kitchen Access, Food Service Worker)	6994	02/19/23	Su	7:00am-6:00pm	Y
	The Dance Centre - Rehearsals (Auditorium, Band Room, Chorus Room, Gym)	7036	05/24/23 & 06/09/23	W, F	3:00pm-10:00pm	Y
	Girl Scouts of Jersey Shore - Art of Engineering (Cafeteria N)	7038	02/25/23	Sa	9:00am-7:00pm	N
	Lacey Recreation - Lacey Youth Wrestling Club - JV Tournament (Gym, Cafeteria, Kitchen Access, Food Service Worker)	7086	02/11/23	Sa	7:00am-5:00pm	Y
	Lacey Recreation - Over 45 Men's Basketball - Pickup Games (Gymnasium)	7102	01/04/22 - 05/17/23	W	6:00pm-10:00pm	N
	Lacey Recreation - Lacey Youth Wrestling Club (Wrestling Room)	7121	12/01/22 - 01/05/23	M - F	5:30pm-8:30pm	N
	Lacey Recreation - Lacey Youth Wrestling Club (Wrestling Room)	7122	01/06/23 - 02/02/23	M - F	5:30pm-8:30pm	N
	Lacey Recreation - Lacey Youth Wrestling Club (Wrestling Room)	7123	02/03/23 - 03/02/23	M - F	5:30pm-8:30pm	N
Middle School	Lacey Recreation - Over 45 Men's Basketball (01/08,01/15,01/22,01/29,04/23,04/30,05/07, 05/14,05/21,05/28,06/04,06/11/23) (Gymnasium)	7099	01/08/23 - 06/11/23	Su	7:30am-10:30am	Y
	Lacey Recreation - Over 45 Men's Basketball (02/05,02/12,02/19,02/26,03/05,03/12,03/19,03/26, 04/02/23) (Gymnasium)	7101	02/05/23 - 04/02/23	Su	7:30am-12:00pm	Y
	Lacey Recreation - Adult Volleyball (Gymnasium)	7104	01/09/23 - 03/20/23	M	6:00pm-9:00pm	N
	Lacey Recreation - Lacey Lions Basketball (Gymnasium)	7109	11/30/22 - 02/17/23	W, Th, F	6:00pm-9:00pm	N
	Lacey Recreation - Lacey Lions Basketball (Gymnasium)	7110	02/22/23 - 03/03/23	W, Th, F	6:00pm-9:00pm	N
Mill Pond	Girl Scouts of Jersey Shore - Lacey Service Night (Cafeteria)	6709	12/14/22	W	6:00pm-9:00pm	N
	Girl Scouts of Jersey Shore - Scrapbooking Event (Cafeteria)	7105	03/31/23	F	4:30pm-8:30pm	N
	Lacey Recreation - Lacey Lions Basketball (Gymnasium)	7107	01/04/23 - 02/08/23	Various Days Each Week	6:00pm-9:00pm	N
Cedar Creek	Girl Scouts of Jersey Shore - Troop 31 (Library)	7077	01/13/23	F	6:00pm-8:00pm	N

<sup>\*</sup> Custodial and/or facility fees apply.

### 7. <u>SALE OR DISPOSAL OF ASSETS</u>

MOTION:

WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Food Services/Cedar Creek	Reach-In Refrigerator	232360-6K/GHT2-32NPUT	1	0.00	N
	Milk Cooler	TMC-49/5150193	1	0.00	N
High School	Office Desk	N/A	1	0.00	N

# Move that the Board approve the following Tuition & Transportation items - A.8. - A.10.:

Motion by Mr. Scanlon, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

# 8. OUT OF DISTRICT PLACEMENT REVISION - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district revised tuition for the 2022-2023 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	<b>Tuition Cost</b>	Aide	Total
Pinelands Regional School District	901900	\$44,000	\$25,355	\$62,516

# 9. OUT OF DISTRICT PLACEMENT - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2022-2023 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	<b>Tuition Cost</b>	Aide	Total
Bancroft School - eff. 11/04/22	908704	\$58,571.00	N/A	\$58,571.00
				Prorated
Education Academy - eff. 10/24/22	909138	\$44,813.00	N/A	\$44,813.00
·				Prorated
			TOTAL	\$103,384.00

#### 10. STUDENT TRANSPORTATION - 2022-2023 JOINTURES

MOTION: Move that the Board approve the following student transportation jointures for the 2022-2023 school year

to run from September 1, 2022 through June 30, 2023.

			# Host		# Joiner	
Route #	Destination	<b>Host District</b>	Students	Joiner District	<b>Students</b>	Joiner Cost
bv1	Brick Vocational AM	Central Regional	16	Lacey Township	19	\$0.00
bvp	Brick Vocational PM	Central Regional	19	Lacey Township	18	\$0.00
hs1	Central Regional HS Choice Student	Central Regional	45	Lacey Township	2	\$2,000.0
ms1	Central Regional MS Choice Student	Central Regional	46	Lacey Township	1	\$1,000.00
					TOTAL	\$3,000.00

# Move that the Board approve the following Other items - A.11. - A.19.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - ave

Mrs. McAvoy - aye

Mrs. Downing - ave

Mr. Scanlon - aye

Mr. Palino - aye

#### 11. LACEY TOWNSHIP HIGH SCHOOL MIDTERM EXAMS

MOTION: Move that the Board approve a half day schedule for midterm exams for Lacey Township High School students Tuesday, January 24, 2023 through Friday, January 27, 2023.

#### 12. SCHOOL SAFETY AND SECURITY PLAN STATEMENT OF ASSURANCE

MOTION: Move that the Board approve the School Safety and Security Plan Statement of Assurance for the

2022-2023 school year.

#### 13. MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW OFFICIALS

MOTION: Move that the Board approve The Uniform State Memorandum of Agreement between Education and

Law Enforcement Officials.

#### 14. LACEY TOWNSHIP SCHOOL DISTRICT SAFE RETURN PLAN

Move that the Board approve the submission of the Lacey Township School District Safe Return Plan

(as posted on the District website) as part of the ARP-ESSER III Grant compliance.

### 15. OCEAN COUNTY YMCA - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the rental usage of Ocean County YMCA, 1088 West Whitty Road, Toms

River, NJ 08755 for the 2022-2023 High School Swim Team season for a total not to exceed \$22,000 to

be charged to GAAP Account #11-402-100-440-08-0000.

#### 16. WINDING RIVER SKATING RINK - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the rental usage of Winding River Skating Rink, 1211 Whitesville Road,

Toms River, NJ 08755 for the 2022-2023 High School Ice Hockey Team season for a total not to exceed

\$18,000 to be charged to GAAP Account #11-402-100-440-08-0000.

#### 17. OUT OF STATE TRAVEL - WINTER TRACK COMPETITION

MOTION: Move that the Board approve the out of state travel for the men's and women's winter track competitions

to Ocean Breeze Athletic Complex, Staten Island, New York.

#### 18. COMPETITION CHEER CHOREOGRAPH CLINIC

MOTION: Move that the Board approve a National Cheerleading Association staff member to conduct a choreograph

clinic with the competition cheerleading team.

# 19. <u>2022-2023 WINTER ATHLETIC SCHEDULE</u>

MOTION: Move that the Board approve the 2022-2023 Winter Athletic Schedule. (B1)

## Move that the Board approve the following Policy items - A.20. - A.21.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

#### 20. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulation:

P 1511	Board of Education Website Accessibility (M)	Revised	(B2)
P 2415	Every Student Succeeds Act (M)	Revised	(B3)
P 2432	School Sponsored Publications	Abolished	(B4)
R 2432	School Sponsored Publications	Abolished	(B5)
P 5513	Care of School Property (M)	Revised	(B6)
R 5513	Care of School Property (M)	Revised	(B7)
P 5722	Student Journalism (M)	New	(B8)
P 8420	Emergency and Crisis Situations (M)	Revised	(B9)

P 9320	Cooperation with Law Enforcement Agencies (M)	Revised	(B10)
R 9320	Cooperation with Law Enforcement Agencies (M)	Revised	(B11)

#### 21. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 0163	Quorum	Revised	(B12)
P 0164	Conduct of Board Meeting	Revised	(B13)

# Move that the Board approve the following HIB items - A.22. - A.23.:

Motion by Mrs. Downing, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye; A.23. HIB #8835 - nay

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

#### 22. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation

and Bullying, as presented by the Superintendent during private session.

#### 23. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the October 2022 HIB

report.

# Move that the Board approve the following Donations - B:

Motion by Mrs. Downing, seconded by Mrs. McAvoy. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

Thank you for the generous donations!

### (B) **DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Cedar Creek	Angela Sidorick	2 Wiggle Cars	\$80
Forked River	California Casualty Management Co.	Check for Music Department	\$250
	Dollar Tree Store #7593	Hats, Gloves, Headbands, & School Supplies	\$320
	Doug Baron	Magazines	\$50
	Steven & Sarah Carvalho	Headphones	\$70
	Maria Meredith	Headphones	\$10
Lanoka Harbor	Lanoka Harbor PTO	Philly Pretzels for Students & Staff	\$500
	Lanoka Harbor PTO	Tom & Dee's Ice for Students & Staff	\$2,000
High School	LTHS PTA	Check for AADA	\$500
	Fusciello's	4 Gift Cards for UPstander Program	\$200
	Gina Vasel	Gift Card for Unified Champions Club	\$50
		TOTAL	\$4,030

# Move that the Board approve the following Programs/Curriculum - C:

Motion by Mrs. Downing, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

# (C) PROGRAMS/CURRICULUM

# STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

Alvernia University			
Theresa Pillsbury	Occupational Therapy Observation	Shannon Spafford (MPS/CCS)	December 2022
<b>Stockton University</b>			
Megan Brown	Nurse Observations	LTMS/MPS/CCS/FRS/LHS	Spring 2023
Allison Hoelker			
Louis Lu			
Nadira Morgan			
Mikaela Sheridan			
Jessica Shields			

Marissa Stroud		
Nicole Toler		
Laurel Wollaston		

# Move that the Board approve the following Professional Days and Workshops - D:

Motion by Mr. Scanlon, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

# (D) PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshops for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Michael Kulzy	LTHS	12/04-12/05/2022	NJASL Fall Conference- Atlantic City	Y	\$350
Joseph Brausam	LTMS	02/08-02/11/2023	Texas Music Educators Association	Y	\$180*
Matthew Holmberg	MPS		Conference- San Antonio, Texas	N	\$180*
Brittany Smutko	LTMS	12/13/2022	Reflect-Realign-Restore- Holmdel, NJ	Y	\$200*
Shane Allen	LTHS	12/15/2022	Elevated Co-Teaching- Holmdel, NJ	Y	\$1,800*
Kathleen Bevita	LTMS		-	Y	(\$200 ea.)
Jane DeWitt	LTMS			Y	
John Fischer	LTHS			Y	
Gianna Gearity	LTHS			Y	
Brittany Smutko	LTMS			Y	
Kerri Sutter	LTMS			Y	
Gavin Tormollan	LTHS			Y	
Daniel Zwiren	LTHS			Y	
			TOTAL	L	\$2,710

\*Title Funded

# Move that the Board approve the following Certificated Personnel - E.1. - E.14.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye; E.6. - Madensky - abstain

Mr. Scanlon - aye

Mr. Palino - aye

# (E) <u>CERTIFICATED PERSONNEL (1 - 14)</u>

# 1. <u>RETIREMENT</u>

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
John Mahar	Physical Education Teacher/LTHS	01/01/23

# 2. <u>REPLACEMENT POSITION</u>

MOTION: Move that the Board approve the following employment of replacement professional personnel:

#### LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Scott Tucci	LTS English/LTHS	B. Fontenelli	Step A, BA \$56,068 (prorated)	12/21/22 - 06/30/23

# 3. <u>CO-CURRICULAR/ADVISORS/STIPENDS</u>

MOTION: Move that the Board approve the following recommendations for the 2022-2023 school year:

NAME	POSITION/SCHOOL	STIPEND
Marissa Schaeffer	Art Club/CCS	\$1,448
Sherry Heck	Kindness Club/CCS	\$1,448
Jacquelyn Supsie	Proud Paws Club/LHS	\$1,448
Heather Meyler	Proud Paws Club/LHS	\$1,448
Louis Vircillo	Winter Weight Room Trainer/LTHS	\$5,801
Brian Fisher (amended)	Fitness Club (6)/MPS	\$965.33
Kristina Hayes	Fitness Club (6)/MPS	\$482.67

#### 4. <u>CEU CREDITS</u>

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Kimberly Brown	Teacher/LTMS	5 CEU Credits
Karen Hopson	Teacher/LTHS	5 CEU Credits

# 5. <u>CO-CURRICULAR/ATHLETIC STIPENDS</u>

MOTION:

Move that the Board approve the following athletic stipends for the 2022-2023 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND*
Dawn Paget*	Head Women's Basketball/LTHS	4	\$ 8,797
Jeffrey Gauthier*/**	Assistant Wrestling/LTHS	1	\$ 5,201

\*Pending Criminal History Review \*\*Pending Certification

# 6. <u>6TH PERIOD TEACHING STIPENDS</u>

MOTION: Move that the Board approve the following 6th period stipends for the 2022-2023 school year:

	Lacey Township High School - Gend	eral Education
Shane Allen	Melissa Kang	Danielle Sampson
Matthew Baratta	Michael Kulzy	Morgan Sanders
Megan Barber	John Kuzan	Jamie Sassano
Justin Bonitatis	Lisa Kuzan	Juliann Schlossareck
Robert Brewster	Sandra Laird	Timothy Schwindinger
Rebecca Buist	Howard Laramee	John Setaro
Robert Cashin	Richard Larice	Martina Singer
Craig Cicardo	Elizabeth Law	Warren Smith
Jennifer Cognetta	John Mahar	Anita Soto
Phillip Conklin	Cassie Mazzetta	Thomas Staab
Juliane Connelly	Alissa McKay	Jennifer Sullivan
Karli Corliss	Christopher Miller	Adam Taha
Joseph D'Arcangelo	Christopher Montague	Erin Tiazkun
Samantha DeJohn	Jeremy Muermann	Gavin Tormollan
Christopher DiMicco	Michael Olender	Steven Torre
Sally DiPaola	Delia Padmore-Rogers	Erik Tramontana
John Fischer	Erin Papalia	Angela Valecillos
Brittany Fontenelli	Linda Pearce	Gerardo Valecillos
Keena Frechette	Suzanne Pena	Louis Vircillo
Melissa Frisch	Stacy Petry	Lynette Wnek
Aaron Fritz	Thomas Pfister	Alexandra York
Steven Geiger	Michael Pierce	Shawn Zakar
Maurice Grillon	Sara Pirchio	Allison Zieba
Marti Helmick	Christina Pollino	
Karen Hopson	Debra Roleke	
Kathleen Hoyt	Joseph Romayo	
	Lacey Township High School - Spec	cial Education
Michele Artale	Gianna Gearity	Renee Risden
Michelle Audet	Cindy Jones	Megan Schantz
Erin Banin	Jennifer Kett	Alyssa Smialowicz
Michelle Bayer	Krista Larice	Keith Tyhanic
Rachael Bowen	David Leonard	Daniel Zwiren
Lauren Dean	Jason Leta	

Michael DiPaola	Heather Nomikos	
Kylene Dudley	Doreen O'Sullivan	

	Lacey Township Middle School - G	eneral Education
Dawn Bentivegna	Theresa Guardino	Richard Michael Ryan
Alison Brannick	James Handschuch	Lance Sampieri
Joseph Brausam	Laura Hersh	Elizabeth Schappert
Kimberly Brown	Brian Keelan	Cheryl Schlagenhaft
Karen Budija	Linda Kirk	Paula Siliverdes
Kathleen Cafiero	Alyssa Kriegstein	Danielle Sloan
Kimberly Carles	Nicholas Madensky	Betsy Smith
Kyle Defibaugh	Heather McAteer	Michael Stuppiello (effective 11/4/22)
David Deuchler	Ashley McCutcheon	Kerri Sutter
Kathleen DeVita	Jennifer McNeil	Ann Toth
Susan Donato-Schreier	Patricia Morley	Daniel White
Paul Egbert	Janine Narkiewicz	Laura Zylinski
Sarina Fernicola	Kerri O'Hearn	
Antoinette Filosa	Ryan O'Rourke	
Elyse Finamore	April Orlando	
Danny Fornoff	Charles Rieder	
Jason Gerick	Amanda Riker	
	Lacey Township Middle School - S	pecial Education
Susan Andzeski	Judith Holzbaur	Susanne Salerno
Siobhan Barker	MaryJo Iachetta	Brittany Smutko
Jennifer Bauer	Deana McGauley	Rebecca Thompson
Jane DeWitt	Tammy Meyh	
Michael Fumarola	Lucy Paster	

# 7. RESCIND CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board rescind the following co-curricular volunteer:

VOLUNTEER	POSITION/SCHOOL
Patrick Murray	Drama Club/LTMS

# 8. <u>ATHLETIC VOLUNTEER</u>

MOTION: Move that the Board rescind the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Dylan Breen*	Winter Track/LTHS	Steven Geiger
Anthony Talarico	Boys Basketball/LTHS	Sean McAndrew
Mark Sheppard	Boys Basketball/LTHS	Sean McAndrew

<sup>\*</sup>Pending Criminal History Review

### 9. <u>AFTER SCHOOL TUTORING PROGRAM</u>

MOTION:

Move that the Board approve the following teachers as tutors for the After School Tutoring Program at the rate of \$43.34 per hour not to exceed \$49,407.60 (ESSER III funded). Account number 20-490-100-102-10-2223:

NAME/SCHOOL Karen Hopson/LTHS

# 10. <u>CURRICULUM WRITING</u>

MOTION:

Move that the Board approve the following teachers for curriculum writing for the 2022-2023 school year at \$1,000 per curriculum to be charged to Account #11-120-100-101-01-2137, 11-130-100-101-01-2137 and 11-140-100-101-01-2137:

NAME	AMOUNT
Megan Bowens	\$500
Andrea Mecca	\$500
Evonne Pitts	\$1,000

#### 11. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Megan Bowens	Bachelor + 20 Degree	Master Degree	12/01/2022
Meadow Degnan	Bachelor Degree	Master Degree	12/01/2022

#### 12. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Marti Helmick	Teacher/LTHS					10/28/22 - 12/11/22		
Jeremy Leighty	Teacher/MPS							11/18/22
Evan Mahoney	Teacher/MPS		01/17/23 - 01/19/23		01/03/23 - 01/16/23			
Rebecca Thompson	Teacher/LTMS	11/14/22 - 11/23/22						
Erin Tiazkun	Teacher					12/02/22 -		

Coordinator/LTHS	01/31/23	

#### 13. <u>RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL</u>

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2022-2023

school year:

FIRST NAME	LAST NAME	POSITION(S)
Daniel	Brennan*	Teacher

<sup>\*</sup>Pending Criminal History Review

# 14. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

#### SUBSTITUTE TEACHER

Megan Black*/**	Erin Frank*/**	Stacey Prebish*/**
Lisa Caccamo*/**	Jennifer Kipila	David Shenko*
Jaiquelle Cobb*/**	Mathew Neri	Luke Sinibaldi*/**
John Costello**	James Pendelton*/**	Julianne Yoos*/**
	SUBSTITUTE NURSE	$\Xi$
Lora Strazzella*/**		

<sup>\*</sup>Pending Criminal History Review 
\*\*Pending Certification

# Move that the Board approve the following Non-Certificated Personnel - F.1. - F.9.:

Motion by Mrs. Downing, seconded by Mr. Scanlon. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

# (F) NON-CERTIFICATED PERSONNEL (1 - 9)

# 1. **RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Carmela Coppola	P/T Food Service Worker/MPS	11/04/22
Diane Doto	P/T Paraprofessional/CCS	11/24/22
Glenn Gerhauser	P/T Security Aide/CCS	10/22/22
Margaret Sesny	P/T Secretary/MPS	12/01/22

# 2. <u>TERMINATION OF EMPLOYMENT</u>

MOTION: Move that the Board approve a termination of employment for Employee ID#855274 effective October

25, 2022.

# 3. **NEW POSITION**

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
KaSandra Danziger	P/T Paraprofessional (5.75 hours/day)/CCS	\$18.08 per hour, NTE annually \$18,921 (prorated)	11/18/22 - 06/30/23
Rebecca Fiordimondo	P/T Paraprofessional (5.75 hours/day)/CCS	\$18.08 per hour, NTE annually \$18,921 (prorated)	11/18/22 - 06/30/23
Allison Hollister*	P/T Paraprofessional (5.75 hours/day)/MPS	\$18.08 per hour, NTE annually \$18,921 (prorated)	12/14/22 - 06/30/23
Helen Hohnhorst*	P/T Paraprofessional (5.75 hours/day)/MPS	\$18.08 per hour, NTE annually \$18,921 (prorated)	11/18/22 - 06/30/23

<sup>\*</sup>Pending Criminal History Review

# 4. <u>REPLACEMENT POSITION</u>

MOTION: Move that the Board approve the following employment of replacement support staff:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Kerry Cornelius	Head Custodian/LTHS	J. Dillon	\$61,408 (prorated)	11/18/22
Michael Peluso	Assistant Head Custodian	K. Cornelius	\$50,000 (prorated)	11/18/22
Joseph Hummel	Custodian/LTHS (pending black seal license)	M. Peluso	Step A, \$42,665 + \$1,152 shift differential	11/18/22

# 5. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	ТО	EFFECTIVE DATE
Julia Carey	Bachelor	12/01/2022
Lisa Drogon	Bachelor	12/01/2022
Jessica Duffy	Bachelor	12/01/2022

Courtney Hoffman	Bachelor	12/01/2022
Kaitlyn Metcalf	Bachelor	12/01/2022
Carol Shaffer	Bachelor	12/01/2022
Linda Lanza	Associate	12/01/2022
Kathleen Radomski	Associate	12/01/2022
Michele Vargas	Associate	12/01/2022

# 6. <u>SUPPORT PERSONNEL CHANGE IN HOURS/SALARY</u>

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	FROM PAY	TO PAY	EFFECTIVE DATE
Todd Hughes	Custodian/MPS	Step B, \$42,879 + \$1,006 shift differential, annually NTE \$43,885	Step B, \$42,879 + \$1,006 shift differential + \$1,439 Boiler stipend, annually NTE \$45,324	12/01/22
Carmela Taps	P/T Security Aide (5.75 hours/day)/CCS	\$13.44 per hour, NTE annually \$9,678	\$13.44 per hour, NTE annually \$13,910	11/18/22
Kaia White	P/T Paraprofessional/CCS	\$17.58 per hour, NTE annually \$18,397	\$17.58 per hour, NTE annually \$18,397 + \$250 toileting stipend	09/01/22

# 7. <u>LEAVE OF ABSENCE</u>

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits (if applicable)

NJFLA = NJ Family Leave Act - No Pay, with Benefits (if applicable)

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Carolyn Bromborsky	Paraprofessional/LTHS				10/31/22 - 12/02/22			
Nicole Gatto	P/T Security Aide/LHS						12/12/22 - 12/16/22	
Jennifer Hausmann	P/T Paraprofessional/CCS						10/21/22 - 10/28/22	
Janet Hojnacki	Paraprofessional/CCS	11/16/22 - 12/02/22						
Donna Krawczyk	P/T Food Service Worker/MPS						11/14/22 - 06/30/23 (intermittently)	)
Geraldine Mongiovi	Secretary/LTHS	11/14/22 - 01/29/23						
Tracy Natale	P/T Paraprofessional/MPS						10/10/22,	

				10/21/22	
Patricia Smith	P/T Paraprofessional/FRS			01/03/23 -	
				01/10/23	

# 8. <u>RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL</u>

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2022-2023

school year:

FIRST NAME	LAST NAME	POSITION(S)
Janice	Galante*	Paraprofessional, Duty Aide, Secretary

<sup>\*</sup>Pending Criminal History Review

# 9. <u>EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL</u>

MOTION: Move that the Board approve the employment of the following substitute support personnel:

BUS AIDE	CUSTODIAN	DUTY AIDE	FOOD SERVICE WORKER	PARAPROFESSIONAL
Katherine Rydarowski	Erik Dollman*	Jenna Johnsen*	Carmela Coppola	Megan Black*
Margaret Rydarowski	Jason Tonachio*	Madalaine Rice*	Madalaine Rice*	Lisa Caccamo*
Margaret Zorns				Allison Hollister*
SECRETARY	BUS DRIVER			
Megan Black*	Shawn Judson			
Rosealie Comforti*	Theresa Proitte*			
Christina Manna*				
Madalaine Rice*				
Margaret Sesny				

<sup>\*</sup>Pending Criminal History Review

# **ADJOURNMENT**

Move to adjourn the Regular Meeting.

Motion by Mrs. Downing, seconded by Mrs. McAvoy. All in favor.

The Regular Meeting adjourned at 9:50 p.m

Respectfully submitted,

Sharon Silvia

Business Administrator/Board Secretary