

# **SUBJECT TO APPROVAL**

A1

## **LACEY TOWNSHIP BOARD OF EDUCATION MINUTES REGULAR MEETING - FEBRUARY 18, 2021**

### **CALL TO ORDER**

The Regular Meeting of the Lacey Township Board of Education was held on February 18, 2021 by remote means via Zoom Version 5.4 (or later). The meeting was called to order by Board President Donna McAvoy at 6:00 p.m.

### **PLEDGE OF ALLEGIANCE**

Mrs. McAvoy led all present in the Pledge of Allegiance.

### **STATEMENT OF ADEQUATE NOTICE**

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 14, 2021, as amended on February 16, 2021, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

### **ROLL CALL FOR ATTENDANCE**

Members Present: Donna McAvoy, Board President

Frank Palino, Vice President

Linda Downing

Regina Discenza

Edward Scanlon

Kim Klaus

Also Present: Dr. Vanessa P. Clark, Superintendent

Stephen J. Decker, Assistant Superintendent

Patrick S. DeGeorge, Business Administrator/Board Secretary

Absent: Harold "Skip" Peters, Jr.

## **PUBLIC COMMENT - AGENDA ITEMS**

Staff, parents, and community members commented on the health safety concern for all students and staff, in regards to the newly proposed mixing of cohorts and opening schools to in-person instruction five days a week. Challenge to all Lacey Community members to follow the guidelines to help stop the spread of Covid-19 in our community and to continue to monitor the data provided by the DOH. Staff members disappointed they were not given the same survey to voice concerns and questions prior to mixing cohorts. Want all to be safe. Parent comment on the importance of and in favor of students attending school in-person and getting back to normal.

## **BOARD MEMBER AND SUPERINTENDENT COMMENTS**

Mrs. McAvoy stated agenda item E.12. - Extended School Year Program Administrator would be tabled. Mr. DeGeorge responded.

Mr. DeGeorge stated agenda item A.7. - Cooperative Purchase - Replacement of Solar Equipment amount has been changed from \$15,700.00 to \$6,043.75.

## **PRIVATE SESSION**

Be It Resolved, that a private session be convened for the purpose of discussing:

- Confidential Legal Matters - Including, but not limited to the Current Caseload.

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be thirty (30) minutes after which the Board shall reconvene and proceed with business. Action may be taken.

*Motion by Mrs. Downing, seconded by Mrs. Discenza. All were in favor.*

*The Board entered Private Session at 6:30 p.m.*

Move to adjourn Private Session.

*Motion by Mrs. Discenza. All were in favor. Private Session adjourned at 7:15 p.m.*

## **REPORTS AND COMMENTS**

- **Student Representatives**

Student Representative, *Caroline Tomko*, Senior Class President, stated there was no report at this time.

Student Representative, *Kaitlyn Sabat*, SGA President, was not present.

- **Report of the Superintendent**

- Mr. Gregory Brandis, Principal, Lacey Township High School, presented the *Seniors of the Month* for February. Congratulations to *Kimberly Martinez-Alvarez* and *Michael McMurran*.
- Mrs. Donna McAvoy, Board President, virtually congratulated and presented the Seniors of the Month for February with their plaque.
- Dr. Vanessa P. Clark, Superintendent, presented the Lacey Township School District *Staff Members of the Month* for February. Congratulations to *Allison McCann*, Teacher at Mill Pond Elementary School and *Patricia Bahrle*, Paraprofessional at Cedar Creek Elementary School.
- Dr. Vanessa P. Clark, Superintendent, and Mr. William Zylinski, District Supervisor, presented the Phase II & Phase III School Reopening Expansion - Advancing to 5-Day Instruction. This presentation can be found on the District website.

Dr. Vanessa P. Clark, Superintendent, welcomed everyone to the virtual February Board of Education meeting. Thank you to the Student Representative for attending the meeting. Thank you to the student artists who provided the cover pages for the meeting agenda and the Superintendent Report. Congratulations to the Seniors of the Month and Unsung Hero award recipient. Congratulations and thank you to the Staff Members of the Month, Allison McCann and Patricia Bahrle. At a later date, plans are to schedule a special board meeting for in-person student recognitions. More information will be forthcoming. Visit the District website for the Superintendent Report and newsletters provided by the Building Principals and Director of Special Services. The newsletters are filled with student accomplishments, current events and different programs that are taking place throughout our schools. Thank you for your continued support. We are all in this together. Communication will be sent out, followed by a survey. Thank you Mr. Zylinski for co-presenting.

## **PUBLIC COMMENT**

Thank you for all the hard work and planning to have the students in-person. Inquiry regarding high school spring musical students versus athletes proximity to each other during sporting events. Suggestion to allow 2-4 tickets per cast member for live performance experience. Inquiry as to upcoming annual events from students, such as prom. Inquiry regarding recreational activities to resume in the schools. Dr. Clark responded. Thank you to all the case managers. Questions regarding IEPs, please reach out to SEPAG. Thank you for the fundraiser support for SEPAG. Student comment regarding the schedule changes for remote learners. Dr. Clark responded. Staff member comment concerning the health safety of staff and their families. Students log in virtually at the end of each day question. Mr. Zylinski responded. Consideration as to when and why the district is moving to five day in-person instruction. Commend all teachers who are doing a great job and are working harder than ever.

Mr. DeGeorge read aloud additional public comments received through email and the Google Public Comment platform. Public comment included the use of facilities to external organizations, opening the schools to in-person instruction five days a week, social distancing guidelines with additional students present, parent waiver form, barriers on students desks, health safety for all staff, students and families, additional potential exposure to staff, effective cleaning and disinfecting, mask breaks, transportation safety, as well as general concern with the decision to expand the in-person instruction to five days a week.

Mrs. McAvoy, Dr. Clark, Mr. DeGeorge, Mr. Decker, and Mr. Zylinski addressed questions accordingly that were not covered in the Phase II & Phase III School Reopening Expansion - Advancing to 5-Day Instruction presentation.

## **COMMITTEE REPORTS**

- **Policy Committee:**

Mrs. Discenza reported the Policy Committee discussed policies on the agenda to be abolished. These policies will be combined into one. Discussed the rewrite of Policy 0155.

- **Curriculum Committee:**

Chairperson Mrs. Downing reported the Curriculum committee discussed the current practices and protocols to be put in place to improve services in the High School Guidance Department. Ms. Esch, Supervisor of Guidance, was also in attendance. Status update on the order placed for Chromebooks for staff and students. Principals' Newsletters are available on the District website and other social media platforms. The Big Brothers Big Sisters program, Strategic Planning, the Autism Program, and the Reopening Expansion - Advancing to 5 Day Instruction were discussed.

**Finance & Operations Committee:**

Chairperson Mr. Scanlon reported the approval of item A.7. on the meeting agenda, purchasing inverter filters for the solar system. Discussion also included the anticipated loss of State Aid to the District. There is a Special Meeting (via Zoom 5.4 or later) on February 25, 2021 at 6:00 p.m. The 2021-2022 Budget Workshop is on the agenda.

**BOARD MEMBER COMMENT**

Board Members congratulated the Seniors of the Month and the Matthew Blum Unsung Hero Award recipient. The Parent University meeting was very informative, the Ocean County College Academy, held virtually, was well attended. School Board Candidate packets are available at the Ocean County Clerk's Office. Two seats will be available. Packets are due by July 26th. Please send emails to all seven Board of Education members. Board Members cannot answer individual concerns. Comments by the Board Members acknowledging the safety and health concerns of all staff and students. 2021-2022 Budget Workshop will take place on February 25, 2021 at 6:00 p.m. during the Board Special Meeting. Congratulations and thank you to the February Staff Members of the Month, Allsion McCann and Patricia Bahrle. Visit the District website to view the Superintendent Report and the Principals' Newsletter. Information will be forthcoming regarding the first meeting for the Social, Emotional and Mental Health Steering Committee. Met with Township Committee members to discuss the LEAD Program. Request to share the expense (\$8,000/District and \$8,000/Township). Appreciation to all the staff working so hard for the students of our District. Thank you to the Board Members for your

individual expressions. There is a Special Meeting on February 25, 2021. The next Regular Meeting will be Thursday, March 18, 2021.

## RESOLUTIONS

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***Move that the Board approve the following Meeting Minutes - A.1.:***

Motion by Mrs. Discenza, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - absent

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - abstain

Mrs. McAvoy - aye

### **(A) NEW BUSINESS (1 - 13)**

#### **1. MEETING MINUTES**

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on January 21, 2021 (A1)
- Private Session held on January 21, 2021

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***Move that the Board approve the following List of Bills - A.2.:***

*Motion by Mrs. Discenza, seconded by Mr. Palino. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - abstain*

Mr. Peters - absent

Mrs. Discenza - aye; 951543, 951133, 950166, 950806, 953939, 954461, 953974, 953828, 954472 - nay

Mrs. Downing - aye; 951699 - abstain

Mr. Palino - aye

Mrs. McAvoy - aye

## 2. **LIST OF BILLS - FEBRUARY 2021** (A2)

MOTION: Move that the Board approve the payment of bills for February 2021 totaling \$8,591,708.71.

<b>Fund 10</b>	General Current Expense	\$5,960,064.75
<b>Fund 20</b>	Special Revenue Fund	265,745.53
<b>Fund 61</b>	Cafeteria Fund	66,296.57
<b>Fund 90</b>	Agency Fund	2,299,601.86
	<b>TOTAL</b>	<b>\$8,591,708.71</b>

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***Move that the Board approve the following Finance items - A.3.- A.8.:***

*Motion by Mrs. Discenza, seconded by Mr. Scanlon. Roll call vote as follows:*

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - absent

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

## 3. **BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

<b>No.</b>	<b>From</b>	<b>Description</b>	<b>To</b>	<b>Description</b>	<b>\$ Amount</b>
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#1	20-477-100-600	ESSER-Purch. Tech. Services	20-477-100-340	ESSER-Instructional Supplies	\$8,500.00
#2	11-000-291-270	Employee Benefits-Health Benefits	11-000-291-241	Employee Benefits-PERS	\$55,707.00
#3	11-100-100-299	Terminal Leave-Vacation	11-000-291-299	Terminal Leave-Sick	\$5,000.00
#4	11-000-263-100	Grounds Salaries	12-000-261-730	Oper./Maint. Equipment-District	\$1,750.00
#5	11-190-100-610	Instr. Supplies Consumables-MP	11-190-100-320	Purch. Prof. Services-MP	\$3,190.00
#6	11-000-213-610	Health Supplies-SPS	11-000-213-420	Health Other Purch. Services	\$123.97
#7	11-209-100-610	Teaching Supplies-BD	12-209-100-730	BD Equipment	\$2,100.00
#8	11-000-221-320	Impr. Inst. Prof. Services-DP	11-190-100-320	Purch. Prof. Services-DP	\$14,000.00
#9	11-190-100-106	Other Salaries-Instructional Paras			\$354,976.00
			11-204-100-106	Para Prof. Salaries-LD	\$50,000.00
			11-209-100-106	Para Prof. Salaries-BD	\$50,000.00
			11-212-100-106	Para Prof. Salaries-MD	\$50,000.00
			11-213-100-106	Para Prof. Salaries-RC	\$75,000.00
			11-214-100-106	Para Prof. Salaries-AUT	\$50,000.00
			11-216-100-106	Para Prof. Salaries-PSD FT	\$79,976.00
#10	11-000-218-610	Guidance Supplies	11-000-218-320	Prof. Services HS Guidance	\$400.00
#11	20-001-100-610	WLTS Supplies	20-001-400-731	WLTS Equipment	\$25,687.82

#### **4. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the February 9, 2021 sale of 72 Funding Year 2021 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$229 per SREC for a total of \$16,488 (less a \$1 per SREC, or \$72 commission).

#### **5. 2021-2022 BUDGET CALENDAR - REVISED**

MOTION: Move that the Board adopt the calendar for the 2021-2022 Budget as revised.

#### **6. COOPERATIVE PURCHASE - TECHNOLOGY EQUIPMENT**

MOTION: Move that the Board approve the budgeted purchase of technology equipment from the Educational Services Commission of New Jersey (ESCNJ) as follows:

<b>Vendor</b>	CDW Government, Inc.
<b>ESCNJ #</b>	ESCNJ 18-19-03
<b>Details</b>	Purchase of: <ul style="list-style-type: none"> <li>81 Acer 12" Core i3 10110U, 8 GB Ram, 64 GB eMM, Chromebooks plus licensing</li> </ul>
<b>Amount and Account</b>	\$37,260.00 11-190-100-610-09-2401



**7. COOPERATIVE PURCHASE - REPLACEMENT OF SOLAR EQUIPMENT**

MOTION: Move that the Board approve the unbudgeted replacement of solar equipment from the district's approved solar contractor JJD Electric, LLC as follows:

<b>Vendor</b>	JJD Electric, LLC
<b>ESCNJ #</b>	ESCNJ 18-19-03
<b>Details</b>	Replacement of: <ul style="list-style-type: none"><li>• 26 inverter filters for the solar system at all six (6) school buildings. There is no labor charge for this work as it is included in the annual contract.</li></ul>
<b>Amount and Account</b>	\$6,043.75 11-000-261-420-01

**8. SALE OR DISPOSAL OF ASSETS**

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the disposition by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws.

<b>Location</b>	<b>Description</b>	<b>Serial/Model #</b>	<b>Qty.</b>	<b>Est. Value</b>	<b>Operable</b>
Lanoka Harbor	Student Desks	N/A	50	0.00	N

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***Move that the Board approve the following Tuition - A.9.- A.10.:***

*Motion by Mr. Palino, seconded by Mrs. Discenza. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - absent*

Mrs. Discenza - aye

Mrs. Downing - aye; A.10. - abstain

Mr. Palino - aye

Mrs. McAvoy - aye

**9. OUT OF DISTRICT PLACEMENT - 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the out-of-district placement of one (1) student determined by the State to meet his educational and behavioral needs at this time. The student has been identified as a State responsible pupil which requires the State to reimburse the district for all tuition and transportation costs.

SCHOOL	STUDENT ID	TUITION COST	TOTAL
1 Student Alpha School, Jackson, NJ Effective: 2/1/21	908861	\$48,860.00	\$48,860.00  No Cost to District

**10. OUT OF DISTRICT PLACEMENT - 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the out-of-district tuition for placement of one (1) student determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-566-11-0000 for the 2020-2021 school year. Fiscal responsibility for the student has shifted to Toms River Regional Schools as of February 13, 2021.

SCHOOL	STATE ID	STUDENT ID	TUITION COST	TOTAL
1 Student Toms River School District	376128272	907243	\$10,605.12	\$10,605.12

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***Move that the Board approve the following Resolution - A.11.:***

*Motion by Mrs. Discenza, seconded by Mrs. Palino. Roll call vote as follows:*

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - absent

Mrs. Discenza - aye

*Mrs. Downing - aye*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

**11. A RESOLUTION REQUESTING GOVERNOR MURPHY TO INCLUDE PUBLIC SCHOOL DISTRICT PERSONNEL IN THE OFFICIAL EXPERT VACCINE ALLOTMENT PANEL'S DEFINITION OF FRONTLINE WORKERS**

MOTION: WHEREAS, the Lacey Township Board of Education recognizes that the United States, the State of New Jersey and local health authorities, as well as the World Health Organization, have declared a public health emergency regarding the Coronavirus or COVID-19 pandemic; and

WHEREAS, the federal and state authorities have put in place guidance detailing the precautionary measures schools must implement to stop its spread of this disease; and

WHEREAS, public schools have a profound impact on millions of students, families and staff and are charged with the care, education, nourishment of their students and are an integral part of the health and safety of our communities; and

WHEREAS, our district has responded to the challenges brought about by the COVID-19 pandemic, providing students and staff members with the technology and resources necessary to ensure the efficient delivery of instruction, virtually and in-person; and

WHEREAS, the board has a substantial public interest in protecting the health and safety of its students, staff, and community and ensuring that the district can provide staff and students with a safe and effective educational environment that supports student achievement; and

WHEREAS, the board recognizes that this health emergency made it necessary to close schools and reinvent the educational programs in a virtual setting and that this may have an adverse impact on student achievement and the emotional and social wellbeing of students; and

WHEREAS, the COVID-19 Vaccination Plan published by the State of New Jersey Department of Health (December 15, 2020, pgs. 36-37) prioritizes the availability of vaccines to "essential workers" in Phase 1B of the vaccine protocol; and

WHEREAS, school district staff at all levels are essential to the day-to-day operations of this district, responsible for the thorough and efficient education of all students and their social and emotional wellbeing, are critical for virtual and in-class instruction and are "essential workers;"

NOW, THEREFORE, BE IT RESOLVED the Lacey Township Board of Education finds a substantial public purpose exists to request that Governor Murphy give appropriate priority in the statewide administration of the COVID-19 vaccine to all public school district personnel.

RESOLVED, that a copy of this resolution shall be forwarded to State Senator Christopher J. Connors of the 9th Legislative District, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association.

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***Move that the Board approve the following Bylaws, Policies, and Regulations - A.12.- A.13.:***

*Motion by Mrs. Discenza, seconded by Mr. Scanlon. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - absent*

*Mrs. Discenza - aye*

*Mrs. Downing - aye*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

## **12. 1st READ BYLAWS, POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the first reading of the following Bylaws, Policies and Regulations:

B 0155	Board Committees	Revised	(B1)
P 7430	School Safety	ABOLISH	(B2)
R 7430	School Safety	ABOLISH	(B3)
P 2415.03	Highly Qualified Teachers	ABOLISH	(B4)

## **13. 2nd READ POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 6470.01	Electronic Funds Transfer and Claimant Certification	NEW	(B5)
R 6470.01	Electronic Funds Transfer and Claimant Certification	NEW	(B6)
P 7450	Property Inventory	Revised	(B7)
P 8420	Emergency and Crisis Situations	Revised	(B8)

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***Move that the Board approve the following Donations - B:***

*Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - absent*

*Mrs. Discenza - aye*

*Mrs. Downing - aye*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

*Thank you for your generous donations.*

**(B) DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Cedar Creek	The Schreier Family	Books for Classroom Libraries	\$100
Forked River	Laura Wheeler	Used Children's Books	180
	Kim Mandato	Children's Handmade Face Masks	275
High School	Mr. & Mrs. Chernago	Christmas Tree for Drama Club	200
	Heidi Sarno	Christmas Gifts for Community Closet	600
	Beverley Egolf	Coats for Community Closet	250
	The Peters Family	Christmas Gifts for Community Closet	200
	Crossbridge Community Church	Coats and Supplies for Community Closet	400
	Michael O'Sullivan	Supplies and Check for Community Closet	1,300
	Ray Devers	Surf Taco Lunch for Main Office & Guidance Dept	100
		<b>TOTAL</b>	<b>\$3,605</b>

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***Move that the Board approve the following Programs/Curriculum - C:***

*Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - absent*

*Mrs. Discenza - aye*

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

**(C) PROGRAMS/CURRICULUM**

**STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS**

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MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<b><u>Seton Hall University</u></b>			
Melissa Triola	Internship	Cristin Conigliaro/LHS	Fall 2021-Spring 2022
<b><u>Stockton University</u></b>			
Dillon Clark	Observation	Alyssa Kriegstein/LTMS	Spring 2021
Susan Grelak	Observation	Alissa McKay/LTHS	Spring 2021
Julia Thompson	Observation	James Handschuch/LTMS	Spring 2021

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***Move that the Board approve the following Professional Days and Workshops - D:***

*Motion by Mr. Scanlon, seconded by Mrs. Discenza. Roll call vote as follows:*

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - absent

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

**(D) PROFESSIONAL DAYS AND WORKSHOPS**

**PROFESSIONAL DAYS AND WORKSHOPS**

MOTION: Move that the Board approve the following Professional Day/Workshop:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Kaitlin Boyle	CCS	2/23/2021	SIPPS Symposium: Accelerating K-12	N	\$50*
Jenifer Allen	LHS		Foundational Skills, Virtual	N	\$50*
Debra Weber	LHS			N	\$50*
			<b>TOTAL</b>		<b>\$150*</b>

**\* Title Funds**

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***Move that the Board approve the following Certificated Personnel - E.1. - E.11. and E.13. - E.14.:***

*(Certificated Personnel - Item E.12. - Extended School Year Program Administrator - TABLED)*

*Motion by Mr. Scanlon, seconded by Mrs. Downing. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - absent*

*Mrs. Discenza - aye*

*Mrs. Downing - aye*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

*Congratulations to the advanced degree recipients.*

## **(E) CERTIFICATED PERSONNEL (1 - 14)**

### **1. RESIGNATION**

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Victoria Martinez	Long Term Substitute Speech/MPS	01/04/21

### **2. REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Amanda Rizzuto	School Psychologist/MPS	C. Coppola	\$68,128 Step 2 MA+30 prorated	03/01/21 - 06/30/21

### **LONG TERM SUBSTITUTE**

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>REPLACING</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>
Christina Mitchell (extension)	Long Term Substitute Gen Ed Teacher/LHS	J. Taylor	As previously approved	10/16/20 - 06/30/21

### **3. NEW POSITION**

MOTION: Move that the Board approve the following employment of professional personnel:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>REPLACING</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>
Kimberly Morrison	P/T (.6) Preschool Teacher/MPS	n/a - new	\$30,600 Step A prorated	03/01/21 - 06/30/21

### **4. REVISED START DATE**

MOTION: Move that the Board approve the following revised start date:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>START DATE</b>
Nicole Vitalis	P/T (.6) Culinary Arts Teacher/LTHS	02/04/21

### **5. CEU CREDITS**

MOTION: Move that the Board acknowledge the following personnel for obtaining CEU credits as listed:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>CREDITS</b>
Christina Pollino	Teacher/LTHS	5 ceu credits

### **6. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE DATE</b>
Jennifer Iorio	Masters	Masters + 15	03/01/21
Allison McCann	Bachelors + 20	Masters	03/01/21

### **7. CO-CURRICULAR/ATHLETIC STIPENDS**

MOTION: Move that the Board approve the following recommendations for the 2020-2021 school year pending the commencement and completion of the related programs:

<b>RECOMMENDATION</b>	<b>POSITION/SCHOOL</b>	<b>LEVEL</b>	<b>STIPEND</b>
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Adam Taha	Head Baseball/LTHS	4	\$8,259
Robert Brewster	Assistant Baseball/LTHS	4	\$5,801
Matthew Kiefer	Assistant Baseball/LTHS	1	\$4,712
Christina Pollino	Head Softball/LTHS	2	\$7,532
Alyssa Smialowicz	Assistant Softball/LTHS	1	\$4,712
David Leonard	Assistant Softball/LTHS	3	\$5,434
Daniel Zwiren	Men's Head Spring Track/LTHS	1	\$7,172
Steven Geiger	Women's Head Spring Track/LTHS	4	\$8,259
Justin Bonitatas	Asst Men's/Women's Spring Track/LTHS	1	\$4,712
Allison Zeba	Asst Men's/Women's Spring Track/LTHS	1	\$4,712
James Handschuch	Asst Men's/Women's Spring Track/LTHS	3	\$5,434
Shane Allen	Head Men's Lacrosse/LTHS	4	\$8,259
Christopher DiMicco	Assistant Men's Lacrosse/LTHS	4	\$5,801
Sean McAndrew	Assistant Men's Lacrosse/LTHS	2	\$5,071
Joseph Romayo	Head Men's Volleyball/LTHS	4	\$8,259
John Setaro	Assistant Men's Volleyball/LTHS	3	\$5,434
Michael Kilmurray	Head Men's Golf/LTHS	4	\$7,935
John Mahar	Head Women's Golf/LTHS	4	\$7,935
Charles Rieder	Head Men's Tennis/LTHS	4	\$7,935
Samantha DeJohn	Assistant Men's Tennis/LTHS	1	\$4,712
Rebecca Buist	Head Women's Lacrosse/LTHS	1	\$7,172
Jessica Venturelli	Assistant Women's Lacrosse/LTHS	1	\$4,712
Susan Donato-Schreier	Assistant Women's Lacrosse/LTHS	1	\$4,712
Michael Fumarola	Head Boys Track/LTMS	3	\$5,071
Kathleen Cafiero	Assistant Boys Track/LTMS	1	\$3,400
Patricia Morley	Head Girls Track/LTMS	3	\$5,071
Lance Samperi	Assistant Girls Track/LTMS	1	\$3,400
Robert Cashin	Baseball/LTMS	3	\$5,071
Ryan O'Rourke	Softball/LTMS	3	\$5,071
		<b>TOTAL:</b>	<b>\$171,760</b>

## 8. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

<b>VOLUNTEER</b>	<b>POSITION/SCHOOL</b>	<b>HEAD COACH</b>
Stephanie Law	Women's Lacrosse/LTHS	Rebecca Buist
Lauren Miklosey	Women's Lacrosse/LTHS	Rebecca Buist
Richard Larice	Men's Golf/LTHS	Michael Kilmurray
Robert Cashin	Baseball/LTHS	Adam Taha
Daniel Fornoff	Baseball/LTMS	Robert Cashin

## 9. CO-CURRICULAR/ADVISORS/STIPENDS

MOTION: Move that the Board approve the following recommendation for the 2020-2021 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	STIPEND
Stephanie Danziger	Unified Club/MPS	\$1,448
Susan Donato-Schreier	Unified Club/LTMS	\$1,448
Jodi Hughes	Unified Club/LHS	\$1,448
Christina Langan	Science Club/CCS	\$1,448
Renee Ridsen	Unified Club/LTHS	\$1,448
Lori Savage	Proud Paws/MPS	\$1,448
Jacquelyn Supsie	Proud Paws/MPS	\$1,448
Dawn Watson	Unified Club/CCS	\$1,448
TBD	Unified Club/FRS	\$1,448
	<b>TOTAL:</b>	<b>\$13,032</b>

## 10. LTMS PARENT UNIVERSITY

MOTION: Move that the Board approve the following teachers for delivery of professional development workshops as part of the Parent University at \$43.34 per hour to be charged to Account #20-231-219-102-10-2021 and 20-271-219-102-10-2021:

NAME	HOURS	AMOUNT
Siobhan Barker	3	\$130.02
Kimberly Brown	6	\$260.04
Erin Garcia	3	\$130.02
Amanda Gilbert	3	\$130.02
MaryKate Casaletto	3	\$130.02
Erinn Byers	3	\$130.02
Stacy Petry	3	\$130.02
Daniel Zwiren	3	\$130.02
	<b>TOTAL:</b>	<b>\$1,170.18</b>

## 11. AM VOCATIONAL STRETCH

MOTION: Move that the Board approve the following teachers for Supplemental Instruction to AM Vocational students at the rate of \$43.34 per hour not to exceed \$15,000 charged to Account # 11-140-100-101-08-2137 pending the expansion of the district school reopening plans:

Michelle Bayer	Kathleen LaPreta	Debra Roleke
Rachel Bowen	Jason Leta	Thomas Staab
Jennifer Cогnetta	Michael Olender	Steven Torre
Marti Helmick	Suzanne Pena	Gavin Tormollan
Cindy Jones	Sara Pirchio	Lynette Wnek

## 12. EXTENDED SCHOOL YEAR PROGRAM ADMINISTRATOR (TABLED)

MOTION: Move that the Board approve the following Administrator for the Extended School Year program:

NAME	STIPEND
Tracy Streno	\$74.04 per hour

### 13. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Ashley Goral	School Psychologist/LHS	5/18/21 - 6/8/21	6/9/21 - 6/11/21	6/14/21 - 10/22/21	6/14/21 - 10/22/21			
Elyse Finamore	Teacher/LTMS	5/10/21 - 6/18/21	5/5/21 - 5/7/21		9/1/21 - 11/24/21	11/25/21 - 1st day 3rd MP 2022		
Brian Fisher	Teacher/MPS							3/8/21 - 3/12/21
Watson Heilala	Guidance Counselor/LTMS							1/25/21 - 2/5/21
Nicole Mulligan	Teacher/FRS	3/29/21 - 6/18/21		9/1/21 - 11/24/21	9/1/21 - 11/24/21			
Jessica Taylor (extension)	Teacher/LHS	10/19/20 - 11/16/20		11/17/20 - 2/12/21	11/17/20 - 2/12/21	2/13/21 - 6/30/21		

### 14. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

#### **SUBSTITUTE TEACHER**

Alyssa Collier (pending criminal history/ cert clearance)	Andrea Dante	Chloe Freed
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*Move that the Board approve the following Non-Certificated Personnel - F.1. - F.7.:*

*Motion by Mrs. Discenza, seconded by Mr. Scanlon. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - absent*

*Mrs. Discenza - aye*

*Mrs. Downing - aye*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

*Congratulations to the retiree.*

**(F) NON-CERTIFICATED PERSONNEL (1 - 7)**

**1. RETIREMENT**

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Beverley Egolf	Confidential Secretary to the Superintendent	01/01/22

**2. RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Ruth DiLouie	Food Service Worker/FRS	02/20/21
Pamela Frendak	Health Office Clerical Asst/CCS	02/18/21

**3. NEW POSITION**

MOTION: Move that the Board approve the following employment of new personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE DATE
Rayna Brueckmann	P/T Paraprofessional (5.75 hrs/day)/LHS	\$17.00 per hour/NTE \$17,790 annual prorated + toileting stipend	02/19/21 - 06/30/21

Staci Fuge	P/T Paraprofessional (5.75 hrs/day)/LTMS	\$17.00 per hour/NTE \$17,790 annual prorated	02/19/21 - 06/30/21
Caren Meehan	P/T Paraprofessional (5.75 hrs/day)/MPS	\$17.00 per hour/NTE \$17,790 annual prorated + toileting stipend	02/19/21 - 06/30/21

#### 4. **REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Cheryl Scherer	Principal's Secretary - District Supervisor's Office/LTHS	V. Hansen	\$43,074 Step D + BA prorated	04/01/21 - 06/30/21

#### 5. **TRANSFER**

MOTION: Move that the Board approve the following transfer:

NAME	POSITION/SCHOOL	REPLACING	EFFECTIVE DATE
Barbara Chirichello	Food Service Worker/LTHS to FRS	R. DiLouie	02/19/21 - 06/30/21

#### 6. **LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Rosemary Campo	P/T Para/CCS						1/4/21 - 1/8/21	
Eileen Cassarino	Secretary/MPS	1/4/21 - 2/26/21						
Susan Gaglione	F/T Para/LTHS			1/25/21 - 2/5/21	1/25/21 - 2/5/21			
Dawn Korman	F/T Para/FRS			1/4/21 - 3/21/21	1/4/21 - 3/21/21	3/22/21 - 4/1/21		

Michael Temperio	Custodian/FRS			1/26/21 - 2/12/21				
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**7. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF**

MOTION: Move that the Board approve the employment of the following substitute support staff:

<b>AIDE</b>	<b>CUSTODIAN</b>	<b>PARAPROFESSIONAL</b>
Michele Baldwin	John Cox	Michele Baldwin
	Thomas Don	Thomas Don


**ADJOURNMENT**

*Move to adjourn the Regular Meeting.*

*Motion by Mrs. Discenza, seconded by Mrs. Downing. All in favor.*

*The Regular Meeting adjourned at 9:11 p.m.*

*Respectfully submitted,*



Patrick S. DeGeorge  
Business Administrator/Board Secretary