

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - DECEMBER 16, 2021

A1

(Special recognitions and presentations took place prior to the opening of the Regular Meeting)

Presentations

- Mr. Olender, Music Teacher, presented the Lacey Township High School Select Ensemble. The ensemble sang holiday favorites for all to enjoy.
- Mr. Gregory Brandis, Principal, Lacey Township High School, presented the Seniors of the Months for September, October, and December 2021. September - Alexis Frazee, Anthony Cooper, Vocational Senior of the Month - Keira Ryno, and Matthew Blum Unsung Hero - Kailyn Dean. October - Sara Kuzan, Kody Bresser and Matthew Blum Unsung Hero - Sara Festa. December - Sophia Cotten and Mason Heck. Congratulations to all.

Student Representatives

- Student Representative, *Alexis Frazee, SGA President*, presented the Matthew Blum Unsung Hero Award for the month of December to *Kayla McCleod*.

Student Representative, *Mason Heck, Senior Class President*, stated the next SGA meeting will be held on Monday, January 3, 2022 at 1:45 p.m.
- Dr. Vanessa P. Clark, Superintendent, presented the Lacey Township School District *Staff Members of the Month for December*. Congratulations to *Anita Soto*, English Teacher at Lacey Township High School and *Joseph Brausam*, Music Teacher at Mill Pond Elementary School.

REGULAR MEETING

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on December 16, 2021. The meeting was called to order by Board President Donna McAvoy at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mrs. McAvoy led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised on the District website on January 14, 2021, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Donna McAvoy, Board President

Frank Palino, Vice President

Linda A. Downing

Regina Discenza

Harold "Skip" Peters, Jr.

Edward Scanlon

Kim Klaus

Also Present: Dr. Vanessa P. Clark, Superintendent

Patrick S. DeGeorge, Business Administrator/Board Secretary

Absent: William W. Zylinski, Assistant Superintendent for Curriculum & Instruction

PUBLIC COMMENT - AGENDA ITEMS

Public comment regarding item A.17. - Rejection of Bids - Fire Alarm System Replacement at Various Schools and the safety of buildings. Mr. DeGeorge responded. Comment on item A.26. - Policy 4219. Mr. DeGeorge and Ms. Sanu Dev, Board Attorney, responded.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Mrs. Klaus inquired on items A.11. & A.12. Mr. DeGeorge responded. Mrs. Discenza commented on legal fees regarding breach of contract, item E.6. and opposing the Senate bill. Mrs. McAvoy and Mr. DeGeorge responded.

PRIVATE SESSION

Be It Resolved, that a private session be convened for the purpose of discussing:

- Confidential Student Matters - Student Hearing and HIB
- Confidential Personnel Matters
- Confidential Legal Matters - Including, but not limited to the Current Caseload

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be one hour fifteen minutes after which the Board shall reconvene and proceed with business. Action may be taken.

Motion by Mrs. Downing, seconded by Mr. Scanlon. All were in favor.

The Board entered Private Session at 6:15 p.m.

Move to adjourn Private Session.

Motion by Mrs. McAvoy. All were in favor. Private Session adjourned at 7:55 p.m.

REPORTS AND COMMENTS

- **Report of the Superintendent**

Dr. Vanessa P. Clark, Superintendent, welcomed everyone in attendance. Thank you to the Student Representatives for their presentations. Thank you to the students who provided the cover artwork for the meeting agenda and the Superintendent Report. Congratulations to all the students and staff members who were recognized. Thank you to Mr. Olender and the high school select ensemble. School safety is always a priority. Covid-19 quarantine guidelines have been revised and can be found on the District website. Thank you to outgoing Board Member, Mrs. Regina Discenza, for your many years of service to the Lacey Township School District. Thank you to Mrs. Donna McAvoy for serving as Board President this past year. Wishing everyone a Merry Christmas, Happy Holidays, and Happy New Year.

- Mr. Patrick S. DeGeorge, Business Administrator/Board Secretary, stated the audit for 2020-2021 books and records was completed. Mr. Jerry W. Conaty, audit partner from Holman Frenia Allison, P.C., offered a brief

report on the findings and issues related to the audit of 2020-2021 books and records - stating that the district's financial statements and records were free of material error. The final report will be available on the district website as soon as practicable. Mr. Conaty thanked Mr. DeGeorge, Ms. Silvia and Dr. Clark for their support and courtesies extended while working with the District. Mr. DeGeorge thanked Mr. Conaty and Ms. Silvia.

- Mrs. Donna McAvoy, Board President, presented and read a Resolution to outgoing Board Member, Mrs. Regina Discenza.

PUBLIC COMMENT

Public comment regarding quarantining, remote option for students, and tracking information. Inquiry regarding notifications, school safety, masking, active lawsuit, and policy P1648.14. Comment regarding another school district policy change.

BOARD MEMBER COMMITTEE REPORTS AND COMMENTS

Spotlight on Graduates

Mr. Peters, Board Member, presented the "Spotlight on Graduates."

This month highlights members of the Lacey Township Police Department.

Tyler J. Walsh ~ Class of 2013 and Paul "PJ" Sullivan ~ Class of 1998

COMMITTEE REPORTS

- **Finance & Operations Committee:**

Chairperson Mr. Scanlon reported for the Finance & Operations Committee. Comment regarding the HVAC project and boiler replacements in the Middle School and Cedar Creek School.

- **Policy Committee:**

Chairperson Mr. Peters reported for the Policy Committee. The committee discussed the policies and regulations to be approved for first reading at the December Board meeting, in addition to second reading and adoption of policies and regulations.

- **Curriculum Committee:**

Chairperson Mrs. Downing reported for the Curriculum Committee. The committee and the instructional coaches in attendance discussed progress updates. Via Zoom, Margaret Molloy shared an IXL presentation. Michelle Amos, District Supervisor, led a discussion on Learning A to Z. Also discussed were job descriptions, replacing promethean boards in various schools, and reinstating late buses.

Congratulations to all the Seniors of the Month, Vocational Seniors of the Month, and the Matthew Blum Unsung Hero award recipients. Congratulations to the Staff Members of the Month. Thank you to outgoing Board Member, Mrs. Regina Discenza of your many years of service to the Lacey Township School District. Many wonderful district wide events were attended. Thank you to Mr. Olender and the select ensemble for the wonderful presentation of holiday songs. Thank you to the voters for all your support. Congratulations to the Lacey Women's Soccer team. OCVTS Chef's Night Out will be held on March 7, 2022 at Lacey Elks. Thank you to Mrs. Donna McAvoy for serving as Board President this past year. Thank you to the entire staff for all you do. The Superintendent Report can be found on the District website full of wonderful news and accomplishments. Merry Christmas, Happy Holidays, and Happy New Year to all.

RESOLUTIONS

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mrs. Discenza, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

(A) NEW BUSINESS (1 - 28)

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meeting:

- Regular Meeting and appropriate attachments held on November 18, 2021 (A1)
- Private Session held on November 18, 2021

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye; 953991 - abstain

Mrs. Discenza - aye; 950243, 953782, 952905, 953440, 954891, 952788, 953783, 953453, 951706, 516775, 951133, 521250, 950948, 950806, 953939, 950642, 952723, 949597, 953784, 952494, 952140, 951379, 950011, 952907, 953086, 952671, 952904, 953974, 583725, 953893, 950166 - nay

Mrs. Downing - aye; 524950 - abstain

Mr. Palino - aye

Mrs. McAvoy - aye

2. LIST OF BILLS - DECEMBER 2021 (A2)

MOTION: Move that the Board approve payment of bills for December 2021 totaling \$8,377,022.00.

| | | |
|----------------|-------------------------|-----------------------|
| Fund 10 | General Current Expense | \$6,701,343.38 |
| Fund 20 | Special Revenue Fund | 321,823.52 |
| Fund 61 | Cafeteria Fund | 112,328.83 |
| Fund 90 | Agency Fund | 1,241,526.27 |
| | TOTAL | \$8,377,022.00 |

Move that the Board approve the following Transfer items - A.3.:

Motion by Mr. Palino, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

3. BUDGET TRANSFERS - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2021-2022 School Year:

| No. | From | Description | To | Description | \$ Amount |
|------------|----------------|-----------------------------------|----------------|------------------------------|------------------|
| #1 | 11-000-218-320 | Professional Service HS Guid. | | | \$1,500.00 |
| | 11-000-218-610 | Guidance Supplies | | | \$2,400.00 |
| | | | 12-140-100-730 | Grade 9-12 Equipment | \$3,900.00 |
| #2 | 11-190-100-610 | Instructional Supplies-DP | 12-000-252-730 | Technology Equipment | \$3,923.24 |
| #3 | 11-000-261-420 | Required Maint. Repairs-Dis | 11-000-263-420 | Grounds Repair & Maintenance | \$3,700.00 |
| #4 | 11-000-222-610 | Library General Supplies-MS | 11-190-100-610 | Instructional Supplies-MS | \$2,564.00 |
| #5 | 11-000-263-610 | Grounds Supplies | 11-000-263-100 | Grounds Salaries | \$1,500.00 |
| #6 | 11-000-221-320 | Improvement of Inst. Prof.Service | 11-000-252-100 | Technology Salaries | \$7,000.00 |
| #7 | 11-000-262-100 | Oper/Maintenance Salaries | 11-000-261-420 | Required Maint. Repairs-Dis | \$20,000.00 |
| #8 | 11-000-261-610 | Required Maint. Supplies | 12-000-261-730 | Oper/Maintenance Equipment | \$4,787.37 |
| #9 | 61-910-310-870 | Cafeteria Cost of Sales | 61-910-310-610 | Cafeteria Supplies | \$2,500.00 |
| #10 | 11-000-261-420 | Required Maint. Repairs-Dis | 12-402-100-730 | Athletic Equipment | \$3,000.00 |

Move that the Board approve the following Finance items - A.4. - A.15.:

Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye; A.13. - nay

Mrs. Discenza - aye; A.5. - nay

Mrs. Downing - aye; A.5. - abstain

Mr. Palino - aye

Mrs. McAvoy - aye

4. \$1701 REPORTING - NOVEMBER 2021 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **November 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **November 30, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. RATIFICATION OF MEMORANDUM OF AGREEMENT AND SALARY GUIDES - LTCSTA

MOTION: Move that the Lacey Township Board of Education (Board) ratify the Memorandum of Agreement (MOA) and salary guides by and between the Board and the Lacey Township Child Study Team Association (LTCSTA) dated December 1, 2021 and covering the period from July 1, 2021 through June 30, 2024. This MOA and salary guides have already been ratified by LTCSTA membership.

6. APPROVAL OF SETTLEMENT AGREEMENT AND GENERAL RELEASE

MOTION: Move that the Lacey Township School District Board of Education approve the Settlement Agreement and General Release between the Board and Hunter Technologies.

7. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the December 1, 2021 sale of 117 Funding Year 2022 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$234.50 per SREC for a total of \$27,436.50 (less a \$1 per SREC, or \$117 commission).

8. RECEIPT OF FUNDS FROM SPECIAL OLYMPICS OF NEW JERSEY

MOTION: Move that the Lacey Township Board of Education approve the Special Olympics of New Jersey (SONJ)

Unified Champion Schools (UCS) grant, whereby SONJ will provide \$8,500 to establish a school or district Unified Leadership Team for the 2021-2022 school year for the purpose of creating and providing meaningful opportunities for special education and general education students to interact with one another to build positive relationships and attitudes through activities, clubs, sports, challenges, Youth Leadership, and E-sports.

9. APPROVAL OF AGREEMENT FOR PRIVATE POLICE ACTIVITIES

MOTION: WHEREAS, the Lacey Township School District Board of Education, with offices located at 200 Western Boulevard, Lanoka Harbor, New Jersey desires to periodically retain the services of off-duty members of the Lacey Township Police Department for the conduct of private, police related activities at the Lacey Township High School located at 73 Haines Street, Lanoka Harbor, New Jersey through January 1, 2022 and shall discontinue on June 30, 2022; and,

WHEREAS, the Township of Lacey has established a procedure for the retention of such services as provided for in Chapter 93 of the Code of the Township of Lacey; and,

WHEREAS, the Lacey Township School District Board of Education and the Township of Lacey desire to enter into an agreement with in accordance with the provisions of said Chapter; and,

WHEREAS, the cost of such services are not to exceed \$131.06 per hour, for an annual cost not to exceed \$22,000.00 to be charged to GAAP Account 11-402-100-390-08-0000.

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township School District Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized to execute an agreement with the Township of Lacey for the aforementioned services in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

10. CLASS III SPECIAL LAW ENFORCEMENT OFFICER PROGRAM

MOTION: WHEREAS, the Interlocal Services Act, N.J.S.A. 40:8A-1, et seq. authorizes the Lacey Township Board of Education to enter into a contract for the provision of certain governmental services with the Township of Lacey; and

WHEREAS, N.J.S.A. 40:8A-4 requires such a contract to be authorized by resolution or ordinance; and,

WHEREAS, it is the desire of the Lacey Township Board of Education to authorize the execution of an interlocal government services agreement with the Township of Lacey to authorize a Class III Special Law Enforcement Officer Program for the period July 1, 2022 through June 30, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized to execute an interlocal government services agreement with the Township of Lacey to

authorize a Class III Special Law Enforcement Officer Program in accordance with the provisions of law.

2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

11. COOPERATIVE PRICING SYSTEM PURCHASE - STUDENT SCHOOL BUSES

Motion: Move that the Board approve the purchase of school buses as follows:

| | |
|---------------------|--|
| Vendor | Hoover Truck & Bus Centers |
| Sourcewell # | Bluebird #063020-BBB |
| Details | Purchase of: <ul style="list-style-type: none">• Three (3) 2023 Model Year 54 Passenger Blue Bird “Vision” School Bus with Gasoline Engine and Hydraulic Brakes as per Sourcewell Cooperative Purchasing |
| Amount | \$315,846.81 |
| Account | 20-484-400-730-01-0000 |

12. COOPERATIVE PRICING SYSTEM PURCHASE - STUDENT SCHOOL VAN

Motion: Move that the Board approve the purchase of a school van as follows:

| | |
|----------------|--|
| Vendor | Van-Con, Inc. |
| ESCNJ # | 1BNJ-ESCNJ5 / 20/21-33 |
| Details | Purchase of: <ul style="list-style-type: none">• One (1) 2023 Model Year 24 Passenger Van-Con, Inc. Type B Wheelchair Van with Gasoline Engine, Dual Rear Wheels |
| Amount | \$80,325.25 |
| Account | 20-484-400-730-01-0000 |

13. APPROVAL OF STATE APPROVED PROVIDER OF SPECIAL EDUCATION RELATED SERVICES

MOTION: Move that the Board approve the following approved New Jersey Department of Education special education related service provider on an as-needed basis for two (2) students attending Neptune High School for the Deaf for the 2021-2022 school year:

| Name | Related Service | Rate |
|---|------------------------|--------------------------------------|
| Life InSight LLC 60 Westervelt Avenue Tenafly, NJ 07670 | Psychologist | \$950 per evaluation \$210 Travel |

Costs to be appropriated from GAAP Account # 11-000-219-320-11-0000, not to exceed \$10,000.
The term of contract will be from December 17, 2021 through June 30, 2022.

14. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICE PROVIDERS

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2021-2022 school year; and

WHEREAS, such related services can be provided only by a licensed provider on an as-needed basis for two (2) students attending Neptune High School for the Deaf for the 2021-2022 school year; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

| Related Service | Name | Rate |
|---|--|---|
| Speech and Language Pathologist Teacher of the Deaf | Melissa Phillips 328 Warwick Drive Cream Ridge, NJ 08514 | \$850 per evaluation \$210 Travel |
| Learning Disability Teacher/Consultant | Karen Noble LDT/C 230 21st Avenue Seaside Park, NJ 08752 | \$800 per educational assessment and evaluation |

Costs to be appropriated from GAAP Account # 11-000-219-320-11-0000, not to exceed \$10,000.
The term of contracts will be from December 17, 2021 through June 30, 2022.

15. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

| Location | Description | Serial/Model # | Qty. | Est. Value | Operable |
|---------------|------------------------------|----------------|------|------------|----------|
| Middle School | 12' Cafeteria Folding Tables | N/A | 2 | 0.00 | N |

| | | | | | |
|-------------------------|--|-----|---|------|-------|
| Mill Pond/Nurses Office | Public Address System | N/A | 1 | 0.00 | N |
| Lanoka Harbor | Jenssen Upright Piano | N/A | 1 | 0.00 | As Is |
| | Clinton Industries Adjustable Changing Table | N/A | 1 | 0.00 | As Is |

MOTION TO REVISE A.16. RESOLUTION TO ADD AWARD OF CONTRACT

Move that the Board approve the revision of A.16. to add Award of Contract:

Motion by Mr. DeGeorge. By show of hands, All were in favor. Opposed - none

Move that the Board approve the following Legal Service item as revised - A.16.:

Motion by Mrs. Discenza, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

16. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT FOR LEGAL SERVICES: BOARD ATTORNEY AND LABOR NEGOTIATOR FOR THE 2021-2022 SCHOOL YEAR - RFP 22-01

MOTION: WHEREAS, on Thursday, November 18, 2021, the Board of Education issued a Request for Proposal (RFP) for the purpose of entering into a contract for Legal Services: Board Attorney and Labor Negotiator for the 2021-2022 school year; and

WHEREAS, on or before Tuesday, November 30, 2021, at 10:00 am, proposals were received from the following providers:

| Name and Address | Hourly Rates |
|---|---|
| Brown & Connery, LLP 360 Haddon Avenue Westmont, New Jersey 08108 | Partner \$180 Assoc. \$180 Para \$100 |

| | |
|--|---|
| The Busch Law Group, LLC 450 main Street Metuchen, NJ 08840 | Partner \$165 Assoc. \$165 |
| Capehart Scatchard 8000 Midlantic Drive Suite 300S Mount Laurel, NJ 08054 | Partner \$170 Assoc. \$160 Para \$70 |
| Cleary, Giacobbe, Alfieri, Jacobs, LLC 955 State Route 34 Matawan, NJ 07747 | Partner \$165 Assoc. \$165 Para \$90 |
| Dasti & Associates 310 Lacey Road Forked River, NJ 08731 | Partner \$150 Assoc. \$140 |
| Machado Law Group 1 Cleveland Place Springfield, NJ 07081 | Partner \$165 Assoc. \$165 Para \$82.50 |
| Stein, Supsie & Tedeschi 1041 W. Lacey Road Forked River, NJ 08731 | Partner \$160 Assoc. \$160 Para \$60 |

Evaluation Process:

The respondents' proposals were reviewed and evaluated by the following Evaluation Committee using the following criteria:

- I. Technical Criteria
- II. Management Criteria
- III. Cost Criteria

Methodology of Awarding Contract:

All proposal responses were evaluated on the basis of whose response is most advantageous to the district, price and other factors considered, and whose response will provide the highest quality of service at fair and competitive prices. The Evaluation Committee reviewed the proposal and evaluated it on a one hundred (100) point system as follows:

| | Category | Value Points |
|------|--|--------------|
| I. | Technical Criteria | 40 |
| | A. Description of Services | |
| II. | Management Criteria | 30 |
| | A. Business Management | |
| | B. Qualifications; Relevant Experience | |
| III. | Cost Criteria | 30 |
| | A. Fee Proposal | |

NOW, THEREFORE, BE IT RESOLVED, that based upon the evaluation analysis completed by the Evaluation Committee award of the contract is recommended to the following provider:

| Name and Address | Hourly Rates |
|---|--|
| Cleary, Giacobbe, Alfieri, Jacobs, LLC 955 State Route 34 Matawan, NJ 07747 | Partner \$165 Assoc. \$165 Para \$90 |

Costs to be appropriated from GAAP Account # 11-000-230-331-01-0000.

The term of the contract will be from January 1, 2022 through June 30, 2022.

Move that the Board approve the following Facilities items - A.17. - A.18.:

Motion by Mrs. Discenza, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

17. REJECTION OF BIDS - FIRE ALARM SYSTEM REPLACEMENT AT VARIOUS SCHOOLS

MOTION: WHEREAS, on Thursday, October 14, 2021 the Lacey Township School District Board of Education (the “Board”) solicited bids for Fire Alarm System Replacement at Various Schools (FVHD #5297A-G) for the 2021-2022 school year (“the Work”); and

WHEREAS, on Wednesday, November 10, 2021, the following bid proposals were received and publicly read:

| Bidder | Single Overall Bid |
|---|--------------------|
| Darella Electric, Inc. 21 East 16th Street Paterson, NJ 07524 | \$1,938,490 |
| DC Building Systems, LLC 729 Fischer Boulevard | \$2,898,000 |

| | |
|---|-------------|
| Toms River, NJ 08753 | |
| DEC Electrical Contractors, Inc. PO Box 326 Berlin, NJ 08009 | \$2,148,400 |
| Electrical Design & Construction Corp. PO Box 7404 Shrewsbury, NJ 07702 | \$2,387,000 |
| Kane Communications, LLC 572 Whitehead Road, Suite 201 Trenton, NJ 008619 | \$1,749,595 |
| MJF Electrical Contracting, Inc. 1380 S. Pennsylvania, Ave. Morrisville, PA 19067 | \$2,278,900 |
| Ranco Construction, Inc. 2 Coleman Court Southampton, NJ 08088 | \$1,874,000 |

WHEREAS, pursuant to an N.J.S.A. 18A:18A-22 (b), a Board of Education may reject all bids for a given project when, after further review, the lowest bid substantially exceeds the Boards appropriation for the goods or services; and

WHEREAS, after a full and comprehensive review of the project and the bids received, and upon recommendation by the Architect of Record Fraytak, Veisz, Hopkins, Duthie, PC and the Board Attorney, the lowest bid does in fact substantially exceed the appropriation;

NOW, THEREFORE BE IT RESOLVED that the Board hereby rejects all bids received for this project; and

BE IT FURTHER RESOLVED that the bid bonds submitted by each bidder be returned forthwith; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the rebidding of this project as soon as possible.

18. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 12/15/21)

| Location | Organization | ID | Date(s) | Time | Day(s) | Fee |
|---------------|--|------|---------------------|--------------------|--------|-----|
| High School | Trademark Dance Academy | 6000 | 06/05/22 | 8:00 am - 10:00 pm | Su | Y* |
| | Lacey Recreation - Men's Over 45 Basketball | 6240 | 01/05/22 - 05/25/22 | 6:00 pm - 10:00 pm | W | N |
| | The Dance Centre - Rehearsal | 6258 | 06/10/22 | 3:00 pm - 10:00 pm | F | Y* |
| Middle School | Lacey Lions Basketball | 6089 | 01/04/22 - 05/26/22 | 6:00 pm - 10:00 pm | W, Th | N |
| | Girl Scouts of Jersey Shore - World Thinking Day | 6257 | 02/19/22 | 9:30 am - 12:30 pm | Sa | N |

| | | | | | | |
|-----------|------------------------|------|---------------------|-------------------|---------|---|
| | Lacey Lions Basketball | 6274 | 02/18/22 - 05/20/22 | 6:00 pm - 9:00 pm | F | N |
| Mill Pond | Lacey Lions Basketball | 6270 | 01/04/22 - 02/15/22 | 6:00 pm - 9:30 pm | T, W, F | N |
| | | 6272 | 03/01/22 - 04/13/22 | 6:00 pm - 9:30 pm | T, W, F | N |
| | | 6273 | 01/06/22 - 05/26/22 | 7:00 pm - 9:30 pm | Th | N |

NOTE: Approval is subject to - and all groups agree to abide by - current Executive Orders issued by the Governor regarding the use of indoor space. The Board reserves the right to rescind requests based on issuance of future Executive Orders. * Custodial and/or facility fees apply.

Move that the Board approve the following Tuition and Transportation items - A.19. - A.20.:

Motion by Mr. Scanlon, seconded by Mr. Peters. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

19. OTHER LEA TUITION REVENUE FOR THE 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the following tuition to be received from other Local Educational Agencies (LEAs) within the State of New Jersey for NJ Department of Children & Families (NJDCF) students attending our district schools for the 2021-2022 school year - to be credited to GAAP Revenue Account # 10-1320:

| School | Grade | Student ID | District Billed | Tuition |
|------------------------------|-------|------------|-------------------------------|-----------------|
| Lacey Township High School | 12 | 908344 | Pinelands Board of Education | \$16,555 |
| Lacey Township Middle School | 8 | 908752 | Pinelands Board of Education | \$15,972 |
| Lanoka Harbor Elementary | K | 908826 | Belleville Board of Education | \$13,913 |
| Lacey Township Middle School | 8 | 905243 | Toms River Board of Education | \$15,972 |
| | | | TOTAL | \$62,412 |

20. OUT OF DISTRICT PLACEMENT - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2021-2022 school year to be charged to GAAP Account #11-000-100-566-11-0000.

| SCHOOL | STUDENT ID | TUITION COST | AIDE | TOTAL |
|--------|------------|--------------|------|-------|
|--------|------------|--------------|------|-------|

| | | | | |
|---------------------------------------|--------|----------|----------|------------------------------|
| Alpha School - eff. 11/22/21 | 905873 | \$50,820 | \$20,460 | \$ 71,280 Prorated |
| The Education Academy - eff. 11/22/21 | 908612 | \$49,197 | N/A | \$49,197 Prorated |

Move that the Board approve the following Other items - A.21. - A.24.:

Motion by Mrs. Discenza, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

21. LACEY TOWNSHIP HIGH SCHOOL FALL SEMESTER FINAL EXAMS

MOTION: Move that the Board approve a half day schedule for the Fall Semester final exams for Lacey Township High School students Thursday, January 27, 2022 and Friday, January 28, 2022.

22. LACEY TOWNSHIP HIGH SCHOOL SPRING MIDTERMS

MOTION: Move that the Board approve a half day schedule for the Spring Midterms for Lacey Township High School students Monday, April 4, 2022 and Tuesday, April 5, 2022.

23. 2022 EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the 2022 Extended School Year program dates from Monday, July 11, 2022 to Thursday, August 9, 2022, from 8:00 am to 1:00 pm.

24. JOB DESCRIPTIONS

MOTION: Move that the Board approve the following job descriptions:

| | |
|------------------------------|------|
| Preschool Master Teacher | (B1) |
| Accounts Payable Coordinator | (B2) |
| Payroll Coordinator | (B3) |

Move that the Board approve the following Policies and Regulations - A.25. - A.26.:

Motion by Mr. Peters, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

25. 1st READ POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

| | | |
|-----------|--|---------------|
| P 1648.14 | Safety Plan for Healthcare Settings in School Buildings - COVID-19 | NEW (B4) |
| P 2425 | Emergency Virtual or Remote Instruction Program | NEW (B5) |
| P 5512.01 | Harassment, Intimidation and Bullying | Abolish (B6) |
| P 5512.02 | Cyber-Bullying | Abolish (B7) |
| P 5751 | Sexual Harassment of Students | Revised (B8) |
| R 5751 | Sexual Harassment of Students | Revised (B9) |
| P 7432 | Eye Protection | Revised (B10) |
| R 7432 | Eye Protection | Revised (B11) |

26. 2nd READ POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

| | | |
|--------|--|---------------|
| P 2422 | Comprehensive Health and Physical Education | Revised (B12) |
| P 2467 | Surrogate Parents and Resource Family Parents | Revised (B13) |
| P 4219 | Commercial Driver's License Controlled Substance & Alcohol Use Testing | Revised (B14) |
| P 5111 | Eligibility of Resident/Nonresident Students | Revised (B15) |
| P 5116 | Education of Homeless Children | Revised (B16) |
| P 6311 | Contracts for Goods or Services Funded by Federal Grants | Revised (B17) |
| P 6471 | School District Travel | Revised (B18) |
| R 6471 | School District Travel | NEW (B19) |

| | | |
|----------|--|---------------|
| P 8420 | Emergency and Crisis Situations | Revised (B20) |
| P 8420.1 | Fire and Fire Drills | Revised (B21) |
| P 8540 | School Nutrition Program | Revised (B22) |
| P 8550 | Meal Charges/Outstanding Food Service Bill | Revised (B23) |
| P 8600 | Student Transportation | Revised (B24) |

Move that the Board approve the following HIB items - A.27. - A.28.:

Motion by Mr. Palino, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

27. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

28. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the November 2021 HIB Report.

Move that the Board approve the following Donations - B:

Motion by Mr. Palino, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

Thank you for your generous donations.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

| SCHOOL | FROM | DESCRIPTION | AMOUNT |
|---------------|----------------------------------|----------------------------|--------------|
| Lanoka Harbor | The Chupa Family | Music Stand | \$35 |
| High School | Thompson Chiropractic LLC | Check for Special Olympics | 100 |
| | JLC Residential Construction LLC | Check for Special Olympics | 100 |
| | | TOTAL | \$235 |

Move that the Board approve the following Programs/Curriculum - C:

Motion by Mrs. Downing, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

| | | | |
|-------------------------------|--|--|--|
| <u>Kean University</u> | | | |
|-------------------------------|--|--|--|

| | | | |
|---------------------|-----------------------------|-----------------------------------|-------------------------|
| Jennifer Coyle-Howe | Fieldwork & Student Teacher | Adam Taha/Joseph D'Arcangelo/LTHS | Spring 2022 - Fall 2022 |
| Kyle Harrison | Fieldwork & Student Teacher | Gavin Tormollan/LTHS | Spring 2022 - Fall 2022 |
| Kelly Safranek | Fieldwork & Student Teacher | Marykate Casaletto/CCS | Spring 2022 - Fall 2022 |

Move that the Board approve the following Professional Days and Workshops - D:

Motion by Mrs. Discenza, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye; W. Zylinski - abstain

Mr. Palino - aye

Mrs. McAvoy - aye

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

| NAME | SCHOOL | DATE | WORKSHOP | SUB | COST |
|--|----------|--------------|---|-----|------------------------|
| Robert Bloom Jason England Thomas Lytle William Zylinski | District | 1/26-28/2022 | Techspo '22 Harrah's Resort, Atlantic City | N | \$1,960 (\$490 ea) |
| Joseph Bond | District | 1/14/2022 | NJAPSA Winter Academy Conference, Monroe, NJ | N | \$149 |
| Erin Coller Tiffany Fisher Theresa Lavorgna Lauren Lohman Maryanne Pastore Susan Weaver | FRS | 1/26/2022 | Practical Co-Teaching Strategies, Freehold, NJ | Y | \$1,554* (\$259 ea) |
| Lovell Emery | LTHS | 1/7-10/2022 | 74th EATA Annual Meeting & Clinical Symposium, Foxwoods Resort, CT | Y | \$950 |
| Margaret Molloy | LTHS | 3/24-25/2022 | NJPSA 2022 Conference, Borgata, Atlantic City | N | \$320 |
| Tracy VanNortwick | CCS | online | Certified Autism Spectrum Disorder Clinical | N | \$199.99 |

| | | | | | |
|--|--|--|--|--------------|-------------------|
| | | | Specialist Intensive Training, virtual | | |
| | | | | Total | \$5,132.99 |

***Grant Funded**

Move that the Board approve the following Certificated Personnel - E.1. - E.10.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

Congratulations and thank you to the retirees.

(E) CERTIFICATED PERSONNEL (1 - 10)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

| NAME | POSITION/SCHOOL | EFFECTIVE DATE |
|--------------------|--------------------------------|----------------|
| Ann Marie Peck | Special Education Teacher/CCS | 07/01/22 |
| Irene Rand | Teacher/CCS | 07/01/22 |
| Jacqueline Ranuska | Principal/CCS | 09/01/22 |
| Lisa Swensen | Physical Education Teacher/FRS | 07/01/22 |

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

| NAME | POSITION/SCHOOL | EFFECTIVE DATE |
|---------------|----------------------------|-------------------|
| Robin Barraud | LTS Elementary Teacher/MPS | 1/18/22 or sooner |

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

| NAME | POSITION/SCHOOL | REPLACING | SALARY | EFFECTIVE DATE |
|--------------------------------|--------------------------------|-------------|---|---------------------|
| Kyle McLaughlin (extension) | LTS Music Teacher/CCS & LHS | H. Meelheim | Step A, BA \$51,000 (prorated)* | 02/04/22 - 06/30/22 |
| Jennifer McNeil (extension) | LTS Math Teacher/LTMS | E. Finamore | Step A, BA \$51,000 (prorated)* | 02/01/22 - 06/30/22 |
| Nicole Robinson | LTS Elementary Teacher/MPS | C. Schirmer | Step A, BA \$51,000 (prorated)* pending certification | 01/03/22 - 06/30/22 |

Pending Contract Negotiations*4. ATHLETIC VOLUNTEER**

MOTION: Move that the Board approve the following athletic volunteers:

| VOLUNTEER | POSITION/SCHOOL | HEAD COACH |
|---------------|----------------------|---------------|
| Erin Tiazkun | Competition Cheer/HS | Allison Zieba |
| Kylene Dudley | Competition Cheer/HS | Allison Zieba |
| Allison Zieba | Winter Cheer/HS | Erin Tiazkun |

5. AFTER SCHOOL TUTORING PROGRAM

MOTION: Move that the Board approve the following teachers as tutors for the After School Tutoring Program at the rate of \$43.34 per hour** not to exceed \$9,000.00 (ESSER III funded):

| NAME/SCHOOL | | |
|------------------------|----------------------|----------------|
| Bryanna Harrington/CCS | Jennifer McNeil/LTMS | Lora Nally/CCS |
| Patricia DiSabato/MPS | | |

****Pending Contract Negotiations****6. CREDIT RECOVERY**

MOTION: Move that the Board approve the following staff for Credit Recovery at a rate of \$43.34* per hour to be charged to Local Funded Account # 11-140-100-101-08-2137 Not to Exceed \$3,900:

| NAME |
|-------------|
| Shawn Zakar |

***Pending Contract Negotiations**

7. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

| NAME | POSITION/SCHOOL | CREDITS |
|-------------|------------------------------|---------------|
| Amy Simmons | Instructional Coach/District | 5 ceu credits |

8. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

| NAME | FROM | TO | EFFECTIVE DATE |
|------------|-----------------|---------|----------------|
| Jason Leta | Bachelor's + 20 | Masters | 01/01/2022 |

9. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

| NAME | POSITION/ LOCATION | SWP | PD | FMLA | NJFLA | DLB | DL | ML |
|-------------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|----|----------|
| Kyle Defibaugh | Math Teacher/MPS & LTMS | | | | | | | 12/06/21 |
| Kristen Dynak | Teacher/LHS | | 11/29/21 (1/2 day) | | | 11/30/21 | | |
| Elyse Finamore (extension) | Math Teacher/LTMS | | | | | 02/01/22 - 06/30/22 | | |
| Melissa Kang (revised) | Math Teacher/LTHS | 09/01/21 - 09/29/21 | | 09/30/21 - 12/16/21 | 09/30/21 - 12/16/21 | | | |
| Christina Langan | Teacher/CCS | | | | | 02/10/22 - 02/14/22 | | |
| Jason Leta | Teacher/LTHS | | 03/14/22 - 03/16/22 | | | 03/17/22 - 03/18/22 | | |
| Lauren Lohman | Teacher/FRS | 12/01/21 - 12/23/21 | | | | | | |
| Heather Meelheim | Music Teacher/CCS & LHS | | | | | 02/04/22 - 06/30/22 | | |
| Heather Opacity | Technology Teacher/FRS | 01/03/22 - 02/04/22 | | | | | | |

10. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER

| | |
|---|------------------|
| Heather Arnold | Alexa Rae Hannon |
| Teaghan Darling (pending criminal history review) | Nicole Robinson |

Move that the Board approve the following Non-Certificated Personnel - F.1. - F12.:

Motion by Mrs. Discenza, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 12)

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

| NAME | POSITION/SCHOOL | EFFECTIVE DATE |
|--------------------------|---|----------------|
| Jennifer Bonillo | P/T Paraprofessional/LTHS | 12/24/21 |
| Sheila Clayton | Bus Driver/Transportation | 11/15/21 |
| Kayla Guiliano | P/T Paraprofessional/MPS | 12/01/21 |
| Daniel Oris | Assistant Network Engineer/District | 01/14/22 |
| Rene Ponticello | Duty Aide/FRS | 12/04/21 |
| Cheryl Scherer (revised) | Principal Secretary, District Supervisor/District | 12/18/21 |
| Kelly Spitzer | P/T Human Resources Secretary/District | 12/10/21 |

2. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment of support personnel:

| NAME | POSITION/SCHOOL |
|---------------|--------------------------|
| Taylor Taddeo | P/T Paraprofessional/LHS |

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new personnel:

| NAME | POSITION/SCHOOL | PAY | EFFECTIVE DATE |
|-----------------|--|---|-----------------------|
| Samantha Albino | P/T Paraprofessional (5.75/hrs/day)/MPS | \$17.00 per hour/NTE \$17,790 annual (prorated)* + toileting stipend | 12/17/21- 06/30/22 |

***Pending Contract Negotiations**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support staff:

| NAME | POSITION/SCHOOL | REPLACING | PAY | EFFECTIVE DATE |
|------------------|--|------------------|---|-----------------------|
| Melissa Bachetta | P/T Cook (5.75 hrs/day)/FRS | S. Reilly | \$16.00 per hour/NTE \$16,744 annual (prorated) | 01/03/22 - 06/30/22 |
| Brianna Bachur | P/T Confidential Human Resources Secretary (5.75 hrs/day)/District | K. Spitzer | \$20.00 per hour/NTE \$27,600 (prorated) funded by ESSER grant, pending criminal history review | 12/20/21- 06/30/22 |
| Deanna Beiter | P/T Health Office Clerical Asst (4 hrs/day)/FRS | A. Elmer | \$14.00 per hour/NTE \$10,192 annual (prorated)* | 01/03/21 - 06/30/22 |
| Brittney Clifton | P/T Paraprofessional (5.75 hrs/day)/FRS | L. Holmberg | \$17.00 per hour/NTE \$17,790 annual (prorated)*, pending criminal history review | 12/20/21- 06/30/22 |
| Megan Conrad | P/T Food Service Worker (4.5 hrs/day)/FRS | F. Sinatra | \$12.00 per hour/NTE \$9,828 annual (prorated), pending criminal history review | 12/20/21 - 06/30/22 |
| Maryanne Cruz | P/T Food Service Worker (3.5 hrs/day)/CCS | H. Haney | \$12.00 per hour/NTE \$7,644 annual (prorated) | 12/17/21 - 06/30/22 |
| Angela English | General Secretary/LTHS | K. Lieter | Step A, \$29,000 (prorated) | 12/17/21- 06/30/22 |

| | | | | |
|-------------------|---|--------------|---|---------------------|
| Silvia Espana | P/T Food Service Worker (4.5 hrs/day)/FRS | M. Bacchetta | \$13.00 per hour/NTE \$10,647 annual (prorated) | 01/03/22 - 06/30/22 |
| Daphne Girdley | Bus Driver (7 hrs /day)/Transportation | S. Clayton | \$19.13 per hour/NTE \$24,372 annual (prorated)* | 12/17/21 - 06/30/22 |
| Courtney Payne | P/T Paraprofessional (5.75 hrs/day)/MPS | C. Frank | \$17.00 per hour/NTE \$17,790 annual (prorated)* + toileting stipend, pending criminal history review | 01/03/22- 06/30/22 |
| Jennifer Purgavie | P/T Paraprofessional (5.75 hrs/day)/MPS | K. Guiliano | \$17.00 per hour/NTE \$17,790 annual (prorated)* + toileting stipend | 12/17/21- 06/30/22 |
| Shannon Reilly | P/T Cafeteria Lead (5.75 hrs/day)/FRS | J. Nicastro | \$19.22 per hour/NTE \$20,445 annual (prorated) | 01/03/22 - 06/30/22 |

***Pending Contract Negotiations**

5. **ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

| NAME | POSITION | DEGREE |
|------------------|------------------|-----------|
| Danielle Sargrad | Paraprofessional | Bachelors |

6. **SUPPORT PERSONNEL TRANSFER**

MOTION: Move that the Board approve the following support personnel transfers:

| NAME | POSITION/SCHOOL | REPLACING | SALARY | EFFECTIVE DATE |
|-------------------|--|-------------|-------------------------|---------------------|
| Helen Haney | From P/T Food Service Worker/CCS to MPS | K. Shea | As previously approved | 12/17/21 – 06/30/22 |
| Kathleen Lieter | General Secretary/LTHS to LTMS | K. Locandro | As previously approved* | 12/17/21 – 06/30/22 |
| Florienne Sinatra | From P/T Food Service Worker/FRS to LTHS | K. Golini | As previously approved | 12/17/21 - 06/30/22 |

***Pending Contract Negotiations**

7. SUPPORT PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following employment of support staff:

| NAME | POSITION/SCHOOL | FROM PAY | TO PAY | EFFECTIVE |
|------------------|-----------------------------|---|---|-----------|
| Kyle Annese | Custodian/CCS | Step A \$39,867 (prorated) * | Step A \$39,867 + shift differential (prorated) * | 11/22/21 |
| Todd Hughes | Custodian/MPS | Step A \$39,867 (prorated)* | Step A \$39,867 + shift differential (prorated) * | 09/17/21 |
| Shawn Peaney | Account Payable Coordinator | \$38,106 + \$1,650 longevity (prorated) | \$38,706 + \$1,650 longevity (prorated) | 01/01/22 |
| John Provaznik | Custodian/LHS | Step A \$39,867 (prorated)* | Step A \$39,867 + shift differential (prorated) * | 11/22/21 |
| Jennifer Schmidt | Payroll Coordinator | \$48,223 + \$3,150 longevity (prorated) | \$50,723 + \$3,150 longevity (prorated) | 01/01/22 |

8. HOURLY RATE INCREASE

MOTION: Move that the Board approve an increase of the hourly pay rate for support staff from \$12.00 per hour to \$13.00 per hour effective January 1, 2022 per New Jersey State minimum wage increase.

9. PAY ADJUSTMENT

MOTION: Move that the Board approve the following pay adjustments effective 01/01/2022:

| Last Name | First Name | Position | Hourly Rate | Hours Per Day | Annual Rate | |
|-------------|------------|---------------------|-------------|---------------|-------------|----------|
| Bacchetta | Melissa | Food Service Worker | \$13.00 | 4.5 | \$10,647 | prorated |
| Catalioti | Maureen | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Chirichello | Barbara | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Conrad | Megan | Food Service Worker | \$13.00 | 4.5 | \$10,647 | prorated |
| Coppola | Carmela | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Cronin | Sheree | Security Aide | \$13.00 | 4 | \$9,360 | prorated |
| Cruz | Maryanne | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Cugliari | John | Food Service Worker | \$13.00 | 5.75 | \$13,605 | prorated |
| Currie | Joann | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Decker | Florence | Duty Aide | \$13.00 | 3 | \$7,020 | prorated |
| Dobovich | Michelle | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Dolan | Sharon | Security Aide | \$13.00 | 3.5 | \$8,190 | prorated |

| | | | | | | |
|-----------|-----------|---------------------|---------|------|----------|----------|
| Farley | Loren | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Flores | Laura | Security Aide | \$13.00 | 4 | \$8,190 | prorated |
| Frey | Margaret | Transportation Aide | \$13.00 | 3 | \$7,020 | prorated |
| Gara | Doreen | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Gerhauser | Glenn | Security Aide | \$13.00 | 4 | \$9,360 | prorated |
| Greco | Megan | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Haney | Helen | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Heayn | Donna | Transportation Aide | \$13.00 | 3 | \$7,020 | prorated |
| Jennings | Dawn | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Jennings | Kerry | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Krawiec | Henry | Security Aide | \$13.00 | 5.75 | \$13,923 | prorated |
| Landi | Kimberly | Transportation Aide | \$13.00 | 3 | \$7,020 | prorated |
| Mandio | Elaine | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Marciniak | Margaret | Security Aide | \$13.00 | 4 | \$9,464 | prorated |
| Mccaffrey | Sherry | Food Service Worker | \$13.00 | 4.5 | \$10,530 | prorated |
| Mcgrath | Elizabeth | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Mcgurk | Lorianne | Food Service Worker | \$13.00 | 4.5 | \$10,530 | prorated |
| Mcvetty | Kathleen | Food Service Worker | \$13.00 | 5.75 | \$14,040 | prorated |
| Mecalco | Pamela | Transportation Aide | \$13.00 | 3 | \$7,020 | prorated |
| Nicol | Donna | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| O'Neill | Nancy | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Ovalle | Jahisa | Food Service Worker | \$13.00 | 4.5 | \$10,647 | prorated |
| Patterson | Margaret | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Perkins | Lillian | Duty Aide | \$13.00 | 3.5 | \$13,268 | prorated |
| Perkins | Lynn | Transportation Aide | \$13.00 | 3 | \$7,020 | prorated |
| Pullin | Michelle | Duty Aide | \$13.00 | 3 | \$7,020 | prorated |
| Pyle | Toni Ann | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Quist | Louise | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Rahtjen | Suzanne | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Rapsas | Catherine | Security Aide | \$13.00 | 4 | \$9,360 | prorated |
| Reichert | Carolyn | Security Aide | \$13.00 | 4 | \$9,360 | prorated |
| Rodriguez | Liz | Food Service Worker | \$13.00 | 4.5 | \$10,647 | prorated |
| Rovira | Raoul | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |

| | | | | | | |
|------------|-----------|---------------------|---------|------|----------|----------|
| Shaffer | Carol | Security Aide | \$13.00 | 4 | \$9,360 | prorated |
| Sinatra | Florianne | Food Service Worker | \$13.00 | 4.5 | \$8,281 | prorated |
| Stawinski | Trudi | Transportation Aide | \$13.00 | 3 | \$7,020 | prorated |
| Streno | Patricia | Security Aide | \$13.00 | 4 | \$9,360 | prorated |
| Sullivan | Joann | Food Service Worker | \$13.00 | 5.75 | \$13,605 | prorated |
| Szafranski | Jennifer | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Tallman | Kelli | Security Aide | \$13.00 | 4 | \$9,360 | prorated |
| Taps | Carmela | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |
| Vandaley | Jennifer | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Vargas | Dawn | Food Service Worker | \$13.00 | 3.5 | \$8,281 | prorated |
| Vecchio | Jill | Security Aide | \$13.00 | 4 | \$7,020 | prorated |
| Vorsteg | Virginia | Duty Aide | \$13.00 | 3 | \$7,020 | prorated |
| Wedderman | Janine | Duty Aide | \$13.00 | 3 | \$7,020 | prorated |
| Yurcho | Lamphay | Duty Aide | \$13.00 | 3.5 | \$8,190 | prorated |

10. **DAILY RATE INCREASE**

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective January 1, 2022 per New Jersey State minimum wage increase as follows:

| POSITION | NEW DAILY RATE |
|---|-----------------------|
| Substitute Teacher (county sub cert w/AA or 60 credits) | \$91.00 |
| Substitute Secretary (7 hrs/day) | \$91.00 |
| Substitute FT Paraprofessional (6.5 hrs/day) | \$84.50 |
| Substitute PT Paraprofessional (5.75 hrs/day) | \$74.75 |
| Substitute Duty Aide (3 hrs/day) | \$39.00 |
| Substitute Duty Aide (3.5 hrs/day) | \$45.50 |
| Substitute Security Aide (3.5 hrs/day) | \$45.50 |
| Substitute Security Aide (4 hrs/day) | \$52.00 |
| Substitute Food Service Worker (3.5 hrs/day) | \$45.50 |
| Substitute Custodian (6.5 hrs/day) | \$84.50 |

11. **LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits (if applicable)

NJFLA = NJ Family Leave Act - No Pay, with Benefits (if applicable)

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

| NAME | POSITION/ LOCATION | SWP | PD | FMLA | NJFLA | DLB | DL | ML |
|--------------------------------|-------------------------|-----|----|------|-------|------------------------|----|----|
| Barbara Baran | Health Clerical/LTHS | | | | | 11/17/21 - 01/02/22 | | |
| Peggy Sue Juliano | P/T Para/LTMS | | | | | 11/24/21 - 01/02/22 | | |
| Merrily O'Boyle (extension) | P/T Para/FRS | | | | | 12/07/21 -12/17/21 | | |
| Jennifer Waskiewicz | P/T Para/FRS | | | | | 12/07/21 | | |
| Lindsey Zirkel | Health Clerical/LTHS | | | | | 01/18/22 - 04/14/22 | | |

12. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel:

| BUS DRIVER | CUSTODIAN |
|-------------------|------------------|
| Sheila Clayton | Renee McGovern |

WALK ON RESOLUTIONS

Move that the Board approve the following Walk-On Resolution #1:

Motion by Mr. Palino, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - nay

Mr. Scanlon - aye

Mr. Peters - nay

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

AFFIRMATION OF HIB DETERMINATION

MOTION: Move that the Lacey Township Board of Education affirm the Superintendent's determination of HIB in the matter regarding Student ID #905888.

Move that the Board approve the following Walk-On Resolution #2:

Motion by Mrs. Downing, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

RESCINDMENT OF APPOINTMENT

MOTION: Move that the Lacey Township Board of Education rescind the appointment of the volunteer effective immediately as discussed in private session.

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mr. Palino, seconded by Mr. Scanlon. All in favor.

The Regular Meeting adjourned at 9:26 p.m.

Respectfully submitted,



Patrick S. DeGeorge
Business Administrator/Board Secretary