

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - NOVEMBER
21, 2024

A1

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on November 21, 2024 at the Lacey Township High School. The meeting was called to order by Board President Harold “Skip” Peters, Jr. at 6:01 p.m.

PLEDGE OF ALLEGIANCE

Mr. Peters led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 11, 2024, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Harold “Skip” Peters, Jr., President

Kim Klaus, Vice President

Salvatore Armato

Jack Conaty

Cheryl Armato

Dan Bell

Absent: Linda A. Walker

Also Present: William W. Zylinski, Acting Superintendent

Sharon Ormsbee, Business Administrator/Board Secretary

Bruce Padula, Board Attorney

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion to enter executive session.

Motion by Mr. Peters, seconded by Mr. Conaty. All were in favor.

The Board entered executive session at 6:02 p.m.

Move to adjourn executive session.

Motion by Mr. Bell. All were in favor.

Executive session adjourned at 6:53 p.m.

RESUME MEETING - REPORTS AND COMMENTS

● Student Representative Comment

Student representative *Kayla Fitzpatrick, SGA President*, shared an update on some of the upcoming events: Juniors Volleyball Fundraiser is postponed until Spring; a Winter Formal Dance for Grades 9 - 12 is being planned for the month of January; the committee for Battle of the Classes is planning the events. The next meeting is scheduled for December 2nd.

Student Representative, *Erik Stroin, Senior Class President*, presented the Matthew Blum Unsung Hero Award. The *Matthew Blum Unsung Hero Award* recipient for November was presented to *Danielle Pasqua*. Congratulations Danielle!

● Report of the Superintendent

- Mr. William Zylinski, Acting Superintendent, welcomed and thanked everyone for attending the November meeting. Mr. Zylinski thanked the student representatives for providing their monthly reports. Mr. Zylinski commented on the Silver Status with CollegeBoard based on students taking 5 or more AP classes by senior year and one exam in freshman year. QSAC review score was received. Student attendance will be part of the DIP and to improve NJSLA scores. Trunk or Treat was well attended and Veteran's Day was celebrated throughout the district and community. The district is always thankful for the many donations received each month. The high school performance of *Peter and the Starcatcher* earned great reviews for their upcoming shows.
- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for November 2024, *Kayla Fitzpatrick, Erik Stroin and Vocational Senior of the Month presented to Maya Jinkins. Congratulations Kayla, Erik, and Maya!*

PUBLIC COMMENT

Public comment regarding enrollment, referendum information meetings, and a DCA regionalization study. Additional

public comment included great news about many events and happenings throughout the district with the students and staff. Comment regarding a district policy on the agenda for approval.

BOARD COMMITTEE REPORTS

Finance & Operations Committee:

Chairperson Mrs. Klaus reported for the Finance & Operations Committee. Discussion included updates on Cenergistic, Pre-K project, proposed March Referendum, a new truck for the Facilities Department, outsourcing lawn maintenance, parking lot lighting, quotes received for the tennis court project which will be funded by the 2024 Local Recreation Improvement Grant, credit change order received for the HVAC project at the high school, replacement of a water heater at Cedar Creek, status of the ROD grant, and the future of solar for the district. Finance items discussed included Policyfind contract, land surveys, request to assist LTMS/PTC to purchase curtains, 2025-2026 budget calendar, update on grants, preschool playground at Mill Pond, Naming Rights RFP, and OT/PT Speech costs. Additional items discussed included outsourcing food services, quotes received for a walk-in freezer at Cedar Creek, administrative position searches, promethean boards for Lanoka Harbor, and the need for a bus driver due to increase in students at Mill Pond. Staff professional development, and use of district facilities were discussed. Final discussion at the meeting included referendum questions, board workshop reminder, and the Resolution of Censure read aloud at the November regular meeting.

Policy Committee:

Chairperson Mr. Conaty reported for the Policy Committee. Discussion included policies regarding service animals, acceptable use of generative artificial intelligence (AI), and the cell phone policy. New policies discussed were therapy dog, school and facility names, and conflict of interest. Final items discussed were informacast for all certified staff, board and district goals, referendum questions, board workshop, Resolution of Censure, and regionalization.

Curriculum Committee:

Committee person Mr. Bell reported for the Curriculum Committee. Discussion included the paraprofessional handbook for approval, district data dives, professional development for elementary supervisors, and upcoming professional development. Technology items discussed included phishing emails, referendum communication requirements, informacast for certified personnel, replacement of technology equipment, College Board agreement, and web applications. Additional items discussed included Veterans Day ceremonies, Intergenerational Club trips, personnel, board and district goals, referendum questions, board workshop, Resolution of Censure, and regionalization.

SUPERINTENDENT COMMENT

Mr. Zylinski, Acting Superintendent, shared good news regarding three of the schools' rankings improving. We celebrate the good news and wish everyone a Happy Thanksgiving.

BOARD MEMBER COMMENT

Congratulations to all the Seniors of the Month and the Unsung Hero. Happy Thanksgiving to all, thank you for your public comments, and pictures were shared of employees coming together. Congratulations to Mr. Peters and Mr. Armato on their election win.

RESOLUTIONS

(A) NEW BUSINESS (1 - 32)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on October 15, 2024
- Executive Session held on October 15, 2024

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Armato, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; 955136, 289299, 283300, 950460 - recuse

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; 211210 - recuse

2. LIST OF BILLS - NOVEMBER 2024 (A2)

MOTION: Move that the Board approve payment of bills for November 2024 totaling \$9,222,337.01.

Fund 10	General Current Expense \$6,899,657.75
Fund 20	Special Revenue Fund 768,600.88
Fund 61	Cafeteria Fund 162,998.46
Fund 90	Agency Fund 1,391,079.92
	TOTAL \$9,222,337.01

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of September 30, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the October 2024 payroll in the amount of \$4,969,040.09 which includes \$219,283.07 representing the employer's share of TPAF Social Security.

Move that the Board approve the following Transfers & S1701 Reporting - A.3. - A.4.:

Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

3. APPROVAL OF THE S1701 TRANSFER REPORT FOR SEPTEMBER 2024 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of September 2024.

4. BOARD SECRETARY AND CASH REPORT FOR SEPTEMBER 2024 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **September 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **September 30, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance & Facilities items - A.5. - A.17.:

Motion by Mrs. Klaus, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the November 12, 2024 sale of 137 Funding Year 2025 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$201 per SREC for a total of \$27,537 (less a \$1 per SREC, or \$137 commission).

6. PROCUREMENT OF GOODS AND SERVICES THROUGH NJ COOPERATIVE PRICING SYSTEM

MOTION: WHEREAS, N.J.S.A. 40A:11-1 (shared services purchasing) provides that a board of education, by board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing the Educational Services Commission of New Jersey Cooperative Pricing System contracts; and

WHEREAS, the Board desires to authorize its Purchasing Agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the New Jersey Cooperative Pricing System utilizing the following various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

BCCPS - Bergen County Cooperative Pricing System
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7. NJ STATE COOPERATIVE PURCHASE - DISTRICT TECHNOLOGY

MOTION: Move that the Board approve the following purchase of educational technology equipment for the Lanoka Harbor Elementary School through NJ State Contract as follows:

Vendor	Bluum USA, Inc. (Troxell Communications Inc.)	
State Contract #	#17-FOOD-00244	Quotation # 346590
Details	<ul style="list-style-type: none">● Newline 86" Q Pro Series 4K LED Multi-Touch Display (2)● Newline 75" Q Multi-Touch Display (13)● Newline 65" Q Pro Series Multi-Touch Display (2)● Newline Wall Mount (17)	
Amount	Total Cost Not to Exceed \$37,963.56	
Accounts	11-000-221-610-09-0000 - \$3,560.92 12-000-252-730-06-0000 - \$34,402.64	

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to

effectuate the purpose of the Resolution.

8. NJ STATE COOPERATIVE PURCHASE - MAINTENANCE VEHICLE

MOTION: Move that the Board approve the following purchase of a Maintenance Vehicle through NJ State Contract as follows:

Vendor Description	Amount
Winner Ford 250 Haddonfield-Berlin Road Cherry Hill, NJ 08034 ● 2025 Ford F250 Pickup Truck ○ Regular Cab/4x4 State of NJ Contract #: A88726, T210	\$60,454
Account 12-000-262-730-01-0000	
Total Amount \$60,454	

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

9. TENNIS COURT RESURFACE AT LACEY TOWNSHIP HIGH SCHOOL

MOTION: Move that the Board approve the following grant funded tennis court resurfacing at Lacey Township High School as follows:

Vendor Description	Amount
Nickolaus Construction Co., Inc. P. O. Box 2322 Vincentown, NJ 08088 ● Repair and Resurface five tennis courts ○ Repair cracks ○ Resurface ○ Paint tennis court lines	\$61,250

<div> <div>○ Paint pickleball lines</div> <div>Sourcewell Co-op #: 031022-AST</div> <div>Estimate #: 3267</div> </div>		
Account	20-431-400-732-10-2425	
Total Amount	\$61,250	

****Grant Funded****

10. EMERGENT EQUIPMENT PURCHASE - CEDAR CREEK ELEMENTARY SCHOOL - WATER HEATER

MOTION: Move that the Board approve the emergent equipment purchase of the following water heater replacement at Cedar Creek Elementary School as follows:

Vendor Description	Amount
<div> <div>Ferguson Plumbing Supply</div> <div> <div> <div>737 South Main Street</div> <div>Forked River, NJ 08731</div> </div> <div> <div>● Water Heater - 80G Commercial ASME</div> <div>Co-op #: HCESC CAT 23-10</div> <div>Estimate #: 1847666</div> </div> </div> </div>	\$16,780
Account	12-000-261-730-04-0000
Total Amount	\$16,780

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

11. FOOD SERVICE DEPARTMENT PURCHASE - CEDAR CREEK ELEMENTARY SCHOOL - WALK-IN FREEZER SYSTEM REPLACEMENT

MOTION: Move that the Board approve the purchase of the following walk-in freezer system replacement for the Food Services Department at Cedar Creek Elementary School as follows:

Vendor Description		Amount
Comfort World Service LLC 1430 3rd Avenue Asbury, NJ 07712 <ul style="list-style-type: none">• Walk-In Freezer System Replacement<ul style="list-style-type: none">○ Condenser○ Evaporator○ Line Set○ Drain Line Heater○ Drain Line○ Installation Estimate #: 478		\$12,750
Account Total Amount		 61-910-310-732-01-0000 \$12,750

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

12. NJ STATE COOPERATIVE PURCHASE - MILL POND ELEMENTARY SCHOOL PRE-K PLAYGROUND AND SURFACING

MOTION: Move that the Lacey Township Board of Education approve the NJ State Cooperative purchase for the 2024-2025 school year of the following grant funded Pre-K Playground equipment and surfacing:

Vendor	Description	Amount
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Ben Shaffer Recreation P. O. Box 844 Lake Hopatcong, NJ 07849	<ul style="list-style-type: none"> • Ages 2-5 Synergy Play Structure, Borders, Custom Sign • Black Playsafer Rubber Recycle Mulch • Filter Fabric • Installation <p>Bid #: ESCNJ Contract # 20/21-22 Co-op #: 65MCESCCPS NJ State Contract #: 16-FLEET-00131 (Rubber Recycle) Estimate #: 5816/5817</p>	\$64,517.43
Account Total Amount	PEA Grant Funded \$64,517.43	

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

13. FY2025 NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS GRANT (LOCAL RECREATION IMPROVEMENT GRANT (LRIG))

MOTION: Move that the Board approve the submission of the grant application to New Jersey Department of Community Affairs (Local Recreation Improvement Grant) to improve the baseball and softball fields and keep the fields open to the public at the Lacey Township High School in the amount of up to \$100,000.

14. APPROVAL OF STATE APPROVED PROVIDERS OF SPECIAL EDUCATION RELATED SERVICES

MOTION: Move that the Board approve the following New Jersey Department of Education approved service providers to provide related services on an as-needed basis for the 2024-2025 school year:

Related Service Provider	Rate
CST and Nursing Services MOESC 900 Green Grove Road Tinton Falls, NJ 07712	As per 2024-2025 MOESC Fee Schedule

Costs to be appropriated from GAAP Account # 11-000-216-320-11-0000. The term of the contracts will

be from November 21, 2024 through June 30, 2025.

15. APPROVAL OF CHANGE ORDER

MOTION: Move that the Board approve the credit Change Order No. 01 from Hanna's Mechanical Contractors, Inc. in the amount of \$8,000 for Project No. 5490. This revises the contract amount from \$209,500 to \$201,500.

16. SALE OR DISPOSAL OF ASSETS (A5)

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description Serial/Model #			e
Technology I	See Attached List			
	artment Hamilton Beach Coffee Pot B3440AF/40515	1	0..00	N
LTHS	Singer Sewing Machine 05474662h530432/7462	1	\$100	As Is
	n906913246/9410	1	\$75	As Is
	zbc414103259/6510	1	\$100	As Is
	0617462a060431/7462	1	\$100	As Is
	zht309901221/6510	1	\$100	As Is
	0617462a060413/7462	1	\$100	As Is
	n906913058/9410	1	\$75	As Is
	h10190f46310144/7463	1	\$75	As Is
	n906913054/9410	1	\$75	As Is

0617462a060440/7462 1 \$100 As Is
ty012010634/14t948ds 1 \$150 As Is
h10190f46310137/7463 1 \$75 As Is
60188682/14cg754 1 \$150 As Is
h10190f46310072/7463 1 \$75 As Is
911081364/140234b 1 \$150 As Is
60188018/14cg754 1 \$150 As Is
60188179/14cg754 1 \$150 As Is
ty008010570/14t948ds 1 \$150 As Is

	60188145/14cg754	1	\$150	As Is
	904582617/14u234b	1	\$150	As Is
	n906913034/9410	1	\$75	As Is
	0617462a060432/7462	1	\$100	As Is
	n906913042/9410	1	\$75	As Is
	zbc414103194/6510	1	\$100	As Is
	h10190f46310184/7463	1	\$75	As Is
	0617462a060007/7462	1	\$100	As Is
	n906913090/9410	1	\$75	As Is
	n202603010/9444	1	\$100	As Is
	0617462a060021/7462	1	\$100	As Is
	h10190f46310059/7463	1	\$75	As Is
	0617462a060418/7462	1	\$100	As Is
	n906913060/9410	1	\$75	As Is
	n906913057/9410	1	\$75	As Is
	0547462h530475/7462	1	\$100	As Is
	0617462a060423/7462	1	\$100	As Is
LTMS	<u>9410</u>	2	\$75	As Is
	<u>0617462a060429/7462</u>	1	\$100	As Is
	<u>n906913032/9410</u>	1	\$75	As Is
	<u>Wooden Sewing Desk N/A</u>	3	\$0.00	As Is
	<u>Sewing Chair N/A</u>	1	\$0.00	As Is
	<u>Security Gates N/A</u>	4	\$0.00	As Is
	<u>Tornado Wet/Dry Vacuum N/A</u>	9	\$0.00	N
	<u>Wheel Chair N/A</u>	2	\$0.00	As Is
	Rolling Medical Duffle Bag N/A	1	\$0.00	As Is
		2		
		1		
MPS	Optic Vision Tester 5500P/E243462	1	\$0.00	As Is

17. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 11/20/24)

School	Organization ID Date(s)	Day(s)	Time	Fee
LTHS	The Dance Centre - 06/01/25 Dress Rehearsal 2511160 Various Locations	Su	9:30am - 7:00pm	Y*
	Girl Scouts of Jersey Shore - 12/18/24 Service Night 2512078 Cafeteria North	W	6:45pm - 8:00pm	N
	Sentimental Cruisers - 06/21/25 Cruz'n into Summer Car/Truck Show 2516862 Front Parking Lot	Sa	8:00am - 2:00pm	N
	Sentimental Cruisers - Cruz'n into Summer Car/Truck Show 06/28/25 (Rain Date) 2516864 Front Parking Lot	Sa	8:00am - 2:00pm	N
	Sentimental Cruisers - 04/26/25 Spring Kick Off Car/Truck Show 2520533 Front Parking Lot	Sa	8:00am - 2:00pm	N

Sentimental Cruisers -

Spring Kick Off Car/Truck Show

(Rain Date) 2520534 Lacey Recreation -

Winter Baseball Workouts 2528239

04/27/25

Front Parking Lot Su 8:00am - 2:00pm N

01/05/25-03/09/25

Gymnasium Su 6:00pm - 9:00pm N

Lacey Recreation - 2528991 11/22/24-02/21/25 F 5:00pm - 6:30pm N

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	Lacey Youth Wrestling Cafeteria South			
LTMS	Lacey Recreation - 01/15/25 AYF Flag Sign Ups 2511491 Cafeteria	W	5:00pm - 8:30pm	N
	01/06/25-03/10/25 The Be Better Program 2527897 Cafeteria	M	6:00pm - 8:00	
	01/05/25-03/10/25 The Be Better Program 2527899	Su	9:00am - 12:00	

		Cafeteria			
	Lacey Recreation - Men's Over 45 Basketball 2528362	01/05/25-01/26/25 Gymnasium	Su	7:30am - 10:30	
	Lacey Recreation - Men's Over 45 Basketball 2528363	02/02/25-03/30/25 Gymnasium	Su	7:30am - 12:00	
	Lacey Recreation - Men's Over 45 Basketball 2528364	04/06/25-06/15/25 Gymnasium	Su	7:30am- 10:30	
	Lacey Recreation - Lacey Soccer Winter Training 2528366	01/05/25-02/23/25 Gymnasium	Su	12:30pm - 6:30	
	Girl Scouts of Jersey Shore - World Thinking Day 2528809	02/21/25 Cafeteria	F	4:00pm - 9:00pm	N
MPS	Girl Scouts of Jersey Shore -	02/07/25	F	6:00pm -	N
	<u>Valentine's Dance - Troop 679 2521907</u>	<u>Cafeteria</u>	F	8:00pm	N
	Lacey Recreation -	01/03/25-03/28/25		6:00pm -	
	Lacey Lions Basketball 2526759	Gymnasium		9:00pm	
CCS	Lacey Lightning 11U -	01/09/25-03/27/25	Th	6:00pm - 9:00pm	N
FRS	<u>Winter Workouts 2527143</u>	<u>Gymnasium</u>	F	6:00pm - 9:00pm	N
LHS	Girl Scouts of Jersey Shore -	12/06/24	Sa	7:30am - 3:00pm	
	<u>Troop 478 2521038</u>	<u>Room 1</u>	F	Y*6:00pm - 9:00	N
	Lacey Recreation -	12/07/24-03/29/25			
	<u>Lacey Lions Basketball 2526764</u>	<u>Multi-purpose Rm.</u>			
	Lacey Recreation -	11/22/24-03/28/25			
	Lacey Lions Basketball 2526468	Multi-purpose Rm.			
	Lacey Recreation - Lacey Lions Basketball 2526469	12/03/24-03/25/25	Tu	6:00pm - 9:00pm	N

	Multi-purpose Rm.			
	Lacey Gridiron Football - 11/25/24 Player Meeting 2529143 Library	M	6:00pm - 8:00pm	N

* Custodial, food service and/or facility fees may apply.

Move that the Board approve the following Student Tuition and Transportation items - A.18. - A.19.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

18. 2024-2025 OUT-OF-DISTRICT TUITION

MOTION: Move that the Board approve the following out-of-district tuition for the 2024-2025 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Tuition
N.J. Commission for the Blind and Visually Impaired	909911	\$2,420

19. USE OF SCHOOL BUS

MOTION: Move that the Board approve the use of two (2) district school bus by the Lacey Township Recreation Department for use in its “*National Wreaths Across America Day*” on December 14, 2024. A valid Certificate of Insurance and Hold Harmless Agreement are on file in the Business Office.

Move that the Board approve the following Other items - A.20. - A.28.:

Motion by Mr. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

20. 2023-2024 QSAC DISTRICT PERFORMANCE REPORT (DPR) WITH DISTRICT IMPROVEMENT PLAN (DIP) (B1)

MOTION: Move that the Board approve the 2023-2024 QSAC District Performance Report (DPR) with the District Improvement Plan (DIP).

21. 2024-2025 TEACHER AND ADMINISTRATOR EVALUATION MODELS

MOTION: Move that the Board approve the 2024-2025 Teacher and Administrator Evaluation Models as follows:

Teachers District Developed Evaluation Model
Principals & Asst. Principals NJPEPL (Principal Evaluation for Professional Learning)

22. 2024-2025 SCHOOL SAFETY AND SECURITY PLAN STATEMENT OF ASSURANCE MOTION: Move that the Board approve the 2024-2025 School Safety and Security Plan Statement of Assurance.

23. 2024-2025 ATHLETIC TRAINING STANDING ORDERS (B2)

MOTION: Move that the Board approve the 2024-2025 Athletic Training Standing Orders.

24. OCEAN COUNTY YMCA - 2024-2025 SCHOOL YEAR

MOTION: Move that the Board approve the rental usage of Ocean County YMCA, 1088 West Whitty Road, Toms River, NJ 08755 for the 2024-2025 High School Swim Team season for a total not to exceed \$18,000 to be charged to GAAP Account #11-402-100-440-08-0000.

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25. WINDING RIVER SKATING RINK - 2024-2025 SCHOOL YEAR

MOTION: Move that the Board approve the rental usage of Winding River Skating Rink, 1211 Whitesville Road, Toms River, NJ 08755 for the 2024-2025 High School Ice Hockey Team season for a total not to exceed \$18,000 to be charged to GAAP Account #11-402-100-440-08-0000.

26. OUT OF STATE TRAVEL - WINTER TRACK COMPETITION

MOTION: Move that the Board approve the out of state travel for the men's and women's winter track competitions to Ocean Breeze Athletic Complex, Staten Island, New York.

27. COMPETITION CHEER CHOREOGRAPH CLINIC

MOTION: Move that the Board approve Chris Melissa Canaan, Cheer Coaching Academy staff member, to conduct a choreograph clinic with the competition cheerleading team.

28. 2024-2025 WINTER ATHLETIC SCHEDULE

MOTION: Move that the Board approve the 2024-2025 Winter Athletic Schedule. (B3)

Move that the Board approve the following Policies & Regulations - A.29. - A.30.:

Motion by Mr. Conaty, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

29. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 3214	Conflict of Interest	Revised	(B4)
P 4214	Conflict of Interest	Revised	(B5)
P 5337.1	Therapy Dog	New	(B6)
P 7250	School and Facility Names	New	(B7)

30. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 5332	Do Not Resuscitate Orders (M)	New	(B8)
P 5337	Service Animals	New	(B9)

Move that the Board approve the following HIB items - A.31. - A.32.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; A.32. - recuse

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

31. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

32. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the October 2024 HIB report.

Move that the Board approve the following Donations - B.:

Motion by Mr. Peters, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
MPS	Mill Pond PTA	“Pawsome” Citizen student T-shirts	\$2,850
	Lacey Moose Lodge	School supplies	\$800
	Donohue Family	Holiday decorations	\$300
CCS	NJ Natural Gas	Shoprite gift card for candy for Trunk or Treat	\$100
	Chef Mike’s ABG	Candy for Trunk or Treat	\$100
	LTHS PTSA	Candy for Trunk or Treat	\$200
	Herlihy, Young & Niemiec, LLC	Candy for Trunk or Treat	\$250
	Dunkin Donuts	Gift Cards for Teacher raffles	\$100
	Cedar Creek PTA	Amazon gift card for Trunk or Treat	\$25
	Forked River PTA	Amazon gift card for Trunk or Treat	\$25
	Lanoka Harbor PTO	Amazon gift card for Trunk or Treat	\$25
	Mill Pond PTA	Amazon gift card for Trunk or Treat	\$25

Walmart Candy for trunk or Treat \$4,000 LTMS Tom DeBlass Cash donation for LTMS Volleyball team

\$1,000

	Scherer Family	Cash donation LTMS Booster Club	\$550
	Scherer Family	Legos & K’nex sets	\$500
	Scherer Family	Cash donation LTMS STEM dept./PTC	\$400

	Tretola Family	3D printer & filament	\$340
	Pies on Nine South	Gift card for staff appreciation	\$50
	Anthony's Pizzeria & Grill	Gift card for staff appreciation	\$50
	Via Napoli Pizzeria & Restaurant	Gift card for staff appreciation	\$50
	German Butcher	Gift card for staff appreciation	\$50
	Captain's Inn	Gift card for staff appreciation	\$50
	Mariah Kirsh-Binner	Headphones	\$40
	3 Flags Grill & Restaurant	Gift card for staff appreciation	\$30
	Diesel's Subs & Wraps	Gift card for staff appreciation	\$25
	JT's Bagel Hut	Gift card for staff appreciation	\$25
	Conca D'oro	Gift card for staff appreciation	\$25
	Mrs. Walker's Ice Cream	Gift card for staff appreciation	\$25
	Sunrise Bagels	Gift card for staff appreciation	\$20
LTHS	Crossbridge Community Church	Supplies for Community Closet	\$300
		TOTAL	\$12,330

Move that the Board approve the following Programs/Curriculum items - C.

Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

Kean University		
Jason Maldonado	Field Experience/Student Teaching Scott Boedigheimer/FRS Kelly Sharkey/FRS Lance Sampieri/ LTMS Susan Donato-Schreier/LTMS	Spring 2025/Fall 2025

Kaitlyn O’Boyle	Internship Kelly Brown/LTHS	Spring 2025
Mario Ramirez	Observation Warren Smith/LTHS	Fall 2024
Lauren Tatro	Field Experience/Student Teaching Bethann Barneman/MPS	Spring 2025/Fall 2025
Kaleigh Willmot	Field Experience/Student Teaching Erin Garcia-Hawes/MPS	Spring 2025/Fall 2025
Stockton University		
Lindsey Camburn	Field Experience/Student Teaching Christopher Miller/LTHS	Spring 2025/Fall 2025
Brian Kuczko	Field Experience Jennifer Ewart/CCS	Spring 2025
Kaitlin Miller	Field Experience/Student Teaching Elizabeth Rieder/LHS	Spring 2025/Fall 2025

Move that the Board approve the following Professional Days/Workshops/Travel items - D.:

Motion by Mrs. Klaus, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; Zylinski - recuse

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DESCRIPTION		COST
Dawn Bentivegna	LTMS	11/22/2024 AMTNJ 6-12 Conference, Lincroft, NJ	Y	\$219 *
Joan Donohue	MPS	12/11-12/2024 Effectively Dealing w/Challenging Behaviors, virtual	N	\$545 *
Jason England Robert Bloom Thomas Lytle Edward Tafaro William W. Zylinski	District	1/29-31/2025 TECHSPO 2025, Atlantic City 1/30/2025 1/30/2025 1/30/2025 1/30/2025		\$590 \$365 \$365 \$365 \$430
		TOTAL		\$2,879

***Title Funded**

Move that the Board approve the following Certificated Personnel items - E.1. - E.14.:

Motion by Mr. Conaty, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(E) CERTIFICATED PERSONNEL (1 - 14)

The Superintendent recommends the following:

1. RETIREMENT (AS AMENDED)

MOTION: Move that the Board approve the following retirements:

NAME POSITION/SCHOOL	EFFECTIV E
Michele Artale English Teacher/LTHS	07/01/25
Sandra Laird-Harrigan English Teacher/LTHS	07/01/25
Robert Rubin Special Education Teacher/LTMS	07/01/25
Anita Soto English Teacher/LTHS	07/01/25
Lynette Wnek English Teacher/LTHS	07/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL EFFECTIVE
Jennifer Certa	School Social Worker/CCS 12/31/24 or upon release
Kelli Marchitello	School Psychologist/LTMS 12/16/24 or upon release

Larissa Scheck	LTS Biology Teacher/LTHS 11/22/24
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3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

NAME	POSITION/SCHOOL REPLACING SALARY	EFFECTIVE
Elizabeth Sarcone	Preschool Teacher/MPS E. Molitor Step A, MA \$67,000 (prorated) **	11/21/24 - 06/30/25
Jill De Young	Special Education Teacher/MPS M. Geddes Step A, BA \$60,000 (prorated)	11/26/24 - 06/30/25
Michele England*	Assistant Principal/LTHS M. Esch \$126,000 (prorated)	01/21/25 or upon release - 06/30/25
Nicole Wilson*	School Psychologist/LTMS K. Marchitello Step 8, MA+30 \$88,920 (prorated)***	01/21/25 or upon release - 06/30/25

*Pending Criminal History Review
**Funded by the Preschool Expansion Aid
***Pending Contract Negotiations

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL REPLACING		EFFECTIVE
Barbara DeChiaro*	LTS School Counselor/LTHS D. Spinuzza	\$335/Per diem	12/04/24 - 01/30/25
Kenneth Hart	LTS Science Teacher/LTHS L. Scheck	\$317.50/Per diem	11/22/24 - 01/17/25
Robert Rigby	LTS Health & Physical Education Teacher/LTMS B. Fisher	Step A, BA \$60,000	11/28/24 - 05/30/25

		(prorated)	
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***Pending Criminal History Review**

4. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfer:

NAME	POSITION/SCHOOL	EFFECTIVE
Miranda Paris	School Library Media Specialist to .8 Elementary Teacher/.2 School Library Media Specialist/FRS	09/01/24

5. PROFESSIONAL PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of professional personnel:

NAME	POSITION/SCHOOL FROM DATE TO DATE	SALARY
John Verderosa	Interim Per Diem Administrator/LTHS 09/23/24 09/20/24	As previously approved

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6. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL HEAD COACH
Daniel Herr*	Wrestling/LTHS Justin Bonitatis
Leonard Goduto*	Wrestling/LTHS Justin Bonitatis
Caitlyn Periera	Winter Cheer/LTHS Allison McMullen
Gary Connors	Ice Hockey/LTHS Christopher Bennett
Peter Vanderwerf	Swimming/LTHS Brian Keelen

***Pending Documentation**

7. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2024-2025 school year pending the commencement and completion of the related programs. Account #11-401-100-100-08-0000*

and #20-001-100-102-10-2425**:

NAME POSITION	STIPEND
HIGH SCHOOL	
Renee Ridsen Unified Club Advisor	\$1,448**
Kara Mattsson Set Construction	\$1,414*
Total	\$2,862

NAME POSITION/SCHOOL	STIPEND
MIDDLE SCHOOL	
Susan Donato-Schreier Unified Club Advisor	\$1,448**
Alison Brannick Assistant Choral Director	\$2,896
Total	\$4,344

NAME	POSITION/SCHOOL	STIPEND
	FORKED RIVER SCHOOL	
April Orlando	Unified Club Advisor	\$1,448**
	Total	\$1,448

NAME POSITION/SCHOOL	STIPEND
LANOKA HARBOR SCHOOL	
Jodi Hughes Unified Club Advisor	\$1,448**
Total	\$1,448

NAME POSITION/SCHOOL	STIPEND
CEDAR CREEK SCHOOL	
Dawn Watson Unified Club Advisor	\$1,448**
Total	\$1,448

NAME POSITION/SCHOOL	STIPEND
MILL POND SCHOOL	
Ashley Smida Unified Club Advisor	\$1,448**
Total	\$1,448
Grand Total	\$12,998

****Partially Grant Funded**

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8. CURRICULUM WRITING

MOTION: Move that the Board approve the following teacher for curriculum writing for the 2024-2025 school year to be charged to Account #11-000-221-104-11-0000:

NAME CURRICULUM	NTE AMOUNT
Christine Naisby Social Studies/LTMS	\$1,000.00

9. CURRICULUM WRITING AMENDMENT

MOTION: Move that the Board approve the amendment of the following amount for curriculum writing for the 2024-2025 school year to be charged to Account #11-000-221-104-11-0000:

NAME	CURRICULUM FROM NTE AMOUNT	TO NTE AMOUNT
Alison Brannick	Mathematics/LTMS \$206.04	\$260.04
John Fischer	English/Language Arts \$206.04	\$260.04
Brittany Fontenelli	English/Language Arts \$206.04	\$260.04
Melissa Paz	Science/LTMS \$206.04	\$260.04
Jamie Sassano	English/Language Arts \$206.04	\$260.04

10. STRETCH PROGRAM

MOTION: Move that the Board approve the following teachers as needed for the STRETCH program at a rate of \$43.34 per hour* not to exceed the total budgeted amount of \$10,000.00, Account #11-421-100-101-108:

NAME
Patricia DiSabato John Fischer Jennifer Kett
Lisa Kuzan Karen Hopson Debra Roleke
Erik Tramontana

11. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME FROM TO EFFECTIVE
Francesca Picozzi Bachelor + 20 Master 12/1/2024
Rachel Rizzo Bachelor + 20 Master 12/1/2024

12. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

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NAME	POSITION/ LOCATION	SWP PD FMLA NJFLA DLB	DL	ML	MLB
Brian Fisher	Teacher/LTMS			01/01/25 - 05/31/25	11/30/24 - 12/31/24
Emily Hamilton	Teacher/MPS	11/12/24 - 11/19/24 - 11/18/24 11/21/24	11/22/24 - 12/01/24		
Sara Pirchio	Teacher/LTMS		12/02/24 - 02/02/25		
Kelly Strangfeld	Teacher/MPS		10/21/24 - 01/21/25		
Daniel White	Teacher/LTMS			10/08/24 - 10/20/24; 11/01/24 - 11/10/24	

13. RE-EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute professional personnel for the 2024-2025 school year:

SUBSTITUTE TEACHER
Julia Carey

14. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2024-2025 school year:

SUBSTITUTE TEACHER

Allison Bluze	Kaylee Johnson Sydney Speck
Taylor Bongarzone	Stephanie Mata Madeline Zech
Kimberly Gonzalez	Marianne Panfile
Leslie Iapicco	Nicole Robinson

Move that the Board approve the following Non-Certificated Personnel items - F.1. - F.11.:

Motion by Mrs. Klaus, seconded by Mr. Peters. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; F.10. - J. Silvia - recuse

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

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(F) NON-CERTIFICATED PERSONNEL (1 - 11)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL EFFECTIVE
Maureen Schneider	Paraprofessional/LTHS 07/01/25
Maria Valiante	Transportation Coordinator/District 02/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Megan Conrad	P/T Food Service Worker/CCS	10/22/24
Danielle Chirelli	P/T Paraprofessional/CCS	11/16/24
Valerie Deveck	P/T Paraprofessional/LHS	12/11/24
Debra Frangipane	P/T Paraprofessional/LHS	11/22/24

Thomas Plante	P/T Paraprofessional/LTMS	11/24/24
Kayla Sprofera	P/T Paraprofessional/MPS	11/22/24
Allison Valle	P/T Paraprofessional/FRS	11/16/24

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL SALARY	EFFECTIVE
Paul Schlagenhaft	Assistant to the Educational Facilities Manager/District \$72,000 (prorated)	12/01/24 - 06/30/25

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Lynn Brower	P/T Paraprofessional (5.75 hours/day)/MPS	K. Sprofera	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	11/25/24 - 06/30/25
Brian Cody**	Custodian/LHS	B. Baldino	Step A, \$45,704 (prorated)	11/25/24 - 06/30/25
Denise Conroy	P/T Paraprofessional (5.75 hours/day)/LTMS	T. Plante	\$20.99/hour NTE annually \$21,966 (prorated)	11/25/24 - 06/30/25
Tamara Devaney	Cafeteria Lead/LHS	B. Ernst	\$21.00/hour NTE annually \$22,339 (prorated)	01/01/25 - 06/30/25

Leeza Evener
P/T Paraprofessional

(5.75 hours/day)/MPS D. Smith
\$20.99/hour

NTE annually \$21,966 12/05/24 - 06/30/25

			+ \$500 toileting stipend (prorated)	
Michelle Geddes	P/T Paraprofessional (5.75 hours/day)/MPS	ID# 858080	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$800 bachelor's degree (prorated)	12/02/24 - 06/30/25

Alice Maxton	Purchasing Coordinator	L. Richardson	\$42,000 (prorated)	01/01/25 - 06/30/25
Lillian Perkins*	P/T Duty Aide (3.5)/CCS	E. Mandio	\$15.13/hr NTE \$9,532 (prorated)	11/25/24 - 06/30/25
Jill M. Vecchio	Preschool Secretary/MPS	A.Knauer	Step A, \$32,846 (prorated)	01/01/25 - 06/30/25

***Pending Criminal History Review**

****Pending Black Seal License**

5. SUPPORT PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of support personnel:

NAME	POSITION/SCHOOL FROM DATE TO DATE	SALARY
Danielle Fallick	P/T Paraprofessional (5.75 hours/day)/MPS 10/17/24 10/18/24	As previously approved

6. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support staff transfer:

NAME	POSITION/SCHOOL EFFECTIVE
Leslie Gibson	P/T Paraprofessional/LTHS to LTMS 10/21/24

7. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO EFFECTIVE
Kayla Guiliano	Bachelor 12/01/2024

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION SWP PD FMLA NJFLA DLB	DL		MLB
Deanna Beiter (extended)	Health Aide/LTHS 10/28/24 - 11/17/24			
Susan DiMicco (extended)	P/T Paraprofessional/MPS	11/26/24 (½ day) - 12/08/24		
Staci Fuge	P/T Paraprofessional/MPS	10/04/24 - 10/28/24		
Nancy George	P/T Duty Aide/LTMS	10/17/24; 11/11/24 - 11/12/24		
Mark Johnson	P/T Paraprofessional/FRS	10/30/24 - 06/30/25 (intermittentl y)		
Lisa Mabil	P/T Paraprofessional/LTMS	10/15/24; 11/01/24		
Elizabeth Mc Diana Rossman Patricia Smith	P/T Food Service Worker/LTHS P/T Paraprofessional/LHS	11/13/24 - 11/17/24 10/22/24 - 12/01/24 (intermittent ly) 10/24/24 - 11/24/24		
Kimberly Sterling	P/T Paraprofessional/CCS	11/11/24		

9. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective January 1, 2025 per New Jersey State minimum wage increase, as follows:

POSITION NEW DAILY RATE
Substitute Teacher (county sub cert w/AA or 60 credits) \$108.43
Substitute Secretary (7 hrs/day) \$108.43
Substitute F/T Paraprofessional (6.5 hrs/day) \$100.68
Substitute P/T Paraprofessional (5.75 hrs/day) \$89.07
Substitute Duty Aide (3 hrs/day) \$46.47
Substitute Duty Aide (3.5 hrs/day) \$54.21
Substitute Security Aide (3.5 hrs/day) \$54.21
Substitute Security Aide (4 hrs/day) \$60.00
Substitute Food Service Worker (3.5 hrs/day) \$54.21
Substitute Custodian (6.5 hrs/day) \$100.68
Substitute Transportation Aide (3 hrs/day) \$46.47

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10. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2024-2025 school year:

CUSTODIAN	DUTY AIDE PARAPROFESSIONAL
James Barker	Stephanie Mata Danielle Chirelli
Robert Porter	Kristy Raparelli Anne Hunt
	Kaylee Johnson
SECRETARY	TRANSPORTATION AIDE Stephanie Mata
Danielle Durante	Louise Busciacco Kristy Raparelli
	Delaney Van Santen Julianna Silvia
	Judith Veras

11. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2024-2025 school year:

NAME POSITION(S)
Anthony Reuter Custodian

(The following Resolution was read aloud.)

(G) RESOLUTION OF CENSURE (1)

1. RESOLUTION OF CENSURE - OAL Docket No.: EEC-10952-20/Agency Docket No. 9-8/23A/SEC Docket No.: C04-20

MOTION: ***Whereas***, the above-captioned matter arises from a Complaint that was filed with the School Ethics Commission (Commission) on January 13, 2020, by Regina C. Discenza (Complainant) alleging that Shawn Giordano (Respondent) violated multiple provisions of the School Ethics Act (Act); and

Whereas, at its meeting on July 21, 2020, the Commission adopted a decision finding probable cause for the alleged violations of *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24.l(c)*, *N.J.S.A. 18A:12-24.l(e)* and *N.J.S.A. 18A:12-24.l(f)*, and transmitting the above-captioned matter to the Office of Administrative Law (OAL) for a plenary hearing; and

Whereas, the Administrative Law Judge (ALJ) issued an Initial Decision dated April 27, 2023, concluding that Respondent violated *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24.l(e)* and *N.J.S.A. 18A:12-24.l(f)*, but did not violate *N.J.S.A. 18A:12-24.l(c)*, and recommending a penalty of reprimand; and

Whereas, Respondent filed exceptions to the Initial Decision, and Petitioner did not file a reply thereto; and

Whereas, at its meeting on July 25, 2023, and after thoroughly reviewing and considering the full record, the Commission voted to adopt the ALJ's findings of fact and legal conclusions that Respondent violated *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24.l(e)* and *N.J.S.A. 18A:12-24.l(f)*, but did not violate *N.J.S.A. 18A:12-24.l(c)*, and voted to modify the recommended penalty of reprimand in favor of a censure; and

Whereas, pursuant to *N.J.S.A. 18A:12-29(c)*, the Commission's decision was forwarded to the Commissioner of Education for final determination on the recommended penalty; and

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Whereas, Respondent filed an appeal with the Commissioner of Education of the Commission's finding of a violation of the Act and the recommended penalty of censure; and

Whereas, the Commissioner of Education issued a final decision on May 15, 2024, concurring with the Commission's determination that Respondent violated the Act and the recommended penalty of censure; and

Whereas, *N.J.A.C. 6A:28-9.1l(d)* provides that for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following the Commissioner's imposition of

the sanction, and the Resolution shall be read at the Board's next public meeting following adoption by the Commission, shall be posted in such places as the Board posts its public notices for no less than thirty (30) days, shall be published online on the District's website, if available, for no less than thirty (30) days, and the reading of the resolution shall be memorialized in the Board's meeting minutes, and once approved, a copy of the minutes shall be forwarded to the Commission; and

Now Therefore Be It Resolved, that the Commission adopts this Resolution stating that Respondent is

hereby **CENSURED** as a penalty for having violated the Act as set forth herein; and

Be It Further Resolved, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting, to post it in such places as the Board posts its public notices for a period of no less than thirty (30) days, and to publish it online on the District's website, if available, for no less than thirty (30) days; and

Be It Further Resolved, that the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Klaus. All were in favor.

The Regular Meeting adjourned at 7:59 p.m.

Respectfully submitted,



Sharon Ormsbee

Business Administrator/Board Secretary