

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - NOVEMBER 16, 2020

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on November 16, 2020 at the Lacey Township High School. The meeting was called to order by Board President Linda Downing at 6:01 p.m.

PLEDGE OF ALLEGIANCE

Mrs. Downing led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 16, 2020 and as amended on November 13, 2020, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, the Ocean County Library Lacey Branch and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Linda Downing, Board President

Robert C. Riggs, Vice President

Regina Discenza

Frank Palino

Donna McAvoy

Harold "Skip" Peters, Jr.

Edward Scanlon

Also Present: Dr. Vanessa P. Clark, Superintendent

Stephen J. Decker, Assistant Superintendent

Patrick S. DeGeorge, Business Administrator/Board Secretary

PUBLIC COMMENT - AGENDA ITEMS

None

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Mrs. Discenza inquired about the renewal of Naviance, information regarding Big Brothers Big Sisters, and School Specialty orders. Mr. DeGeorge and Mr. Decker responded. Comment on the NJSBA Annual Delegate Assembly attendees to be held on November 21st. Mr. Scanlon suggested creating budget workshops for Board Members and the public to attend. Inquiry regarding the guidelines/policies clubs are following during the pandemic. Dr. Clark and Mr. Riggs responded. Mrs. McAvoy inquired about the allocation of Special Olympics receipt of funds. Dr Clark responded.

PRIVATE SESSION

Be It Resolved, that a private session be convened for the purpose of discussing:

- Confidential Student Matters
- Confidential Legal Matters - Including, but not limited to the Current Caseload
- Confidential Personnel Matters - Collective Bargaining

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be forty (40) minutes after which the Board shall reconvene and proceed with business. Action may be taken.

Motion by Mrs. Discenza, seconded by Mrs. McAvoy. All were in favor.

The Board entered Private Session at 6:20 p.m.

Move to adjourn Private Session.

Motion by Mrs. Discenza. All were in favor. Private Session adjourned at 7:10 p.m.

REPORTS AND COMMENTS

- Student Representatives

Student Representative, ***Caroline Tomko***, Senior Class President, stated the senior class is selling holiday masks and the SGA sponsored a food drive to help benefit the Lacey Food Bank.

Student representative, **Kaitlyn Sabat**, SGA President, presented the Matthew Blum Unsung Hero Award for November 2020 to **Angel Dong**.

- Report of the Superintendent

Dr. Vanessa P. Clark, Superintendent, welcomed everyone in attendance. Thank you to the Student Representatives for their presentations. Thank you to the students who provided the cover artwork for the meeting agenda and the Superintendent Report. Good news receiving the Special Olympics of New Jersey funding to establish a school or District Unified Leadership Team. More information will be forthcoming. Congratulations to the Seniors of the Month, Vocational Senior of the Month, and the Matthew Blum Unsung Hero award recipient. Visit the District website for more information on the Fall Drama Club Production of *The Brothers Grimm Spectaculathon*. Have a Happy Thanksgiving and stay safe.

PRESENTATIONS

- Mr. Gregory Brandis, Principal, Lacey Township High School, presented the Seniors of the Month for November 2020, **Kali Findlow**, **Logan Haemmerle** and Vocational Senior of the Month, **Vincent Ceglie**.
- Dr. Vanessa P. Clark, Superintendent, presented the Lacey Township School District **Staff Members of the Month for November**. Congratulations to **Kimberly Brown**, Technology Teacher at Lacey Township Middle School and **Lynette Wnek**, English Teacher at Lacey Township High School.
- Dr. Vanessa P. Clark, Superintendent, along with the Board Members and administrators honored, highlighted, and congratulated the 2019 - 2020 retirees with a video presentation.
- Mr. Patrick S. DeGeorge, Business Administrator/Board Secretary, stated the audit for 2019-2020 books and records was completed. Mr. Jerry W. Conaty, audit partner from Holman Frenia Allison, P.C., offered a brief report on the findings and issues related to the audit of 2019-2020 books and records - stating that the district's financial position was strong, and there were no errors found or recommendations for improvement. The final report will be available on the district website as soon as practicable. Mr. Conaty thanked Mr. DeGeorge, Ms. Silvia and Dr. Clark for their support and courtesies extended while working with the District. Mr. DeGeorge thanked Mr. Conaty and Ms. Silvia.

PUBLIC COMMENT

Public comment included looking forward to the Big Brother Big Sister mentoring program and allowing the students to be back in school. Dr. Clark responded.

BOARD MEMBER COMMENT & COMMITTEE REPORTS

- Finance Committee Report provided by Mr. Scanlon
- Curriculum Committee Report provided by Mrs. McAvoy
- Policy Committee Report provided by Mr. Riggs

Board Members congratulated the Seniors of the Month, Vocational Senior of the Month and the Matthew Blum Unsung Hero Award recipient. Congratulations to the *Staff Members of the Month* and congratulations to all the 2019 - 2020 retirees. Thank you to Mr. Jerry Conaty, Holman Frenia Allison, P.C. for the presentation of the 2019 - 2020 annual audit. Thank you to all the staff for their hard work. Spotlight on two former Lacey Township High School graduates. Visit the website for their information and successes. Congratulations to Mr. Frank Palino and Mrs. Kim Klaus, the newly elected Board of Education members. Congratulations to the Girls Soccer Team on their B South Division win. Condolences to the family of Mr. John Crowley, former Board of Education member. Thank you to Mr. DeGeorge for all you do. Thank you to all the Veterans. Suggestion to have budget workshops open to all Board Members and the public. Thank you to the Special Olympics of New Jersey for the grant award. The SEPAG (Special Education Parent Advisory Group) meeting will be held virtually on November 18th at 6:30 p.m. Information can be found on the District website. Comment regarding the use of OPRAmachine, Board of Education communication, emailing Board of Education Members, and Board Policy. Have a Happy Thanksgiving, please stay safe and well. The next regular Board of Education meeting is scheduled for Monday, December 21, 2020.

RESOLUTIONS

(A) NEW BUSINESS (1 - 21)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mrs. McAvoy, seconded by Mrs. Discenza. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on October 19, 2020 (A1)
- Private Session held on October 19, 2020

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Discenza, seconded by Mr. Riggs. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye; 173251 - abstain

Mrs. McAvoy - aye; 953047 - nay

Mr. Palino - aye; 953047 - nay

Mrs. Discenza - aye; 953579, 950166, 953047, 954392 - nay

Mr. Riggs - aye

Mrs. Downing - aye

2. LIST OF BILLS - NOVEMBER 2020 (A2)

MOTION: Move that the Board approve payment of bills for November 2020 totaling \$8,706,767.90.

Fund 10	General Current Expense	\$6,101,595.86
Fund 20	Special Revenue Fund	287,087.90
Fund 61	Cafeteria Fund	71,055.51
Fund 90	Agency Fund	2,247,028.63
	TOTAL	\$8,706,767.90

Move that the Board approve the following Financial items - A.3.-A.12.:

Motion by Mrs. Discenza, seconded by Mr. Scanlon. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

3. BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-223-580	Staff Training	11-000-230-590	Misc. Purch Services	\$1,400.00
#2	11-000-291-270	Empl Ben-Health Benefits	11-000-291-290	Empl Ben-Admin Dues	\$501.04
#3	20-477-100-600	ESSER-Instr. Supplies	20-477-100-320	ESSER Purch Serv.	\$32,696.00

4. S1701 REPORTING - OCTOBER 2020 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for October 2020, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **October 31, 2020**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in

violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. RECEIPT OF FUNDS FROM SPECIAL OLYMPICS OF NEW JERSEY

MOTION: Move that the Lacey Township Board of Education approve the Special Olympics of New Jersey (SONJ) Unified Champion Schools (UCS) grant, whereby SONJ will provide \$15,000 to establish a school or district Unified Leadership Team for the 2020-2021 school year for the purpose of creating and providing meaningful opportunities for special education and general education students to interact with one another to build positive relationships and attitudes.

6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the November 10, 2020 sale of 163 Funding Year 2021 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$230 per SREC for a total of \$37,490 (less a \$1 per SREC, or \$163 commission).

7. RENEWAL OF NAVIANCE

MOTION: Recommend that the Board, in accordance with 18A:18A-42 (renewal of contracts), approve the renewal of a contract with Naviance, Inc., with principal offices located at 50 East Business Way, Suite 300, Cincinnati, Ohio 45241, for the Naviance K-12 College and Career Readiness application including: Naviance eDocs, AchieveWorks, Naviance Alumni Tracker, Naviance College and Career Readiness Curriculum and Project Consulting. Total Renewal Fee for period July 1, 2020 - June 30, 2021 is \$17,145. Funds will be appropriated from GAAP Account # 11-000-218-320-08-0000.

8. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - NEWSLA

MOTION: Move that the Board approve the purchase of the *NEWSLA* instructional content current news platform for students in grades Kindergarten through Twelve from Newsela with principal offices located at 620 8th Avenue, New York, New York 10018 - as educational goods and services per N.J.S.A. 18A:5a(5) for the 2020-2021 school year, at a cost not to exceed \$60,196, to be charged to GAAP Accounts #20-477-100-320-01-1920 (Federal CARES Act) in the amount of \$32,696 and #11-190-100-320-10-0001 in the amount of \$27,500.

9. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
Central Office	Panasonic Fax Machine	IHP47800115/UF-4000-AU	1	0.00	N
Middle School	HP Color Laserjet Printer	CP3525dn/CNCCC7C08B	1	0.00	N
	HP Color Laserjet Printer	CP3525dn/CNCCC7C08M	1	0.00	N
Forked River	Promethean Projector	PRM35/WPRM352140171	1	0.00	N

	Promethean Projector	PRM35/WPRM322201788	1	0.00	N
Lanoka Harbor	Snowball Microphone	Blue Microphone/43776	1	0.00	N
Cedar Creek	HP Compaq 8000	AZ589AWZABA/2UA1150LZ2	1	0.00	N

10. 2020-2021 DISTRICT, BOARD OF EDUCATION AND SUPERINTENDENT GOALS AND OBJECTIVES

MOTION: Move that the Board adopt the following 2020-2021 District, Board of Education and Superintendent goals and objectives:

Curriculum and Instruction Goals

Goal #1

Continue the process for the development of a new five-year Strategic Plan.

Goal #2

Develop and implement a Parent University Program for community outreach to engage the school community in a variety of topics including the fiscal challenges presented by the loss of State Aid; special education; school reopening and the challenges posed by the pandemic; and student population trends in order to address enrollment changes.

Goal #3

Successful implementation of a new Mentor Coaching Program for at-risk students.

Goal #4

By June 2021, there will be an increase in the number of students meeting expectations on the spring reading NWEA, as compared to the fall reading NWEA, as a result of planned and systematic instructional intervention strategies and activities.

Goal #5

The school district will develop initiatives that will support teachers in the Hybrid/Remote learning expectations for students, regardless of whether they attend school in-person or remotely.

Finance Goals

Goal #1

Enhance the District's Tuition-Based Program to attract additional non-resident students.

Facilities Goals

Goal #1

Select and implement at least one health and safety related capital project proposed as part of the district's Long Range Facilities Plan.

11. 2021-2022 BUDGET CALENDAR

MOTION: Move that the Board adopt the calendar for the 2021-2022 Budget.

12. MEMORANDUM OF UNDERSTANDING BETWEEN THE LACEY TOWNSHIP SCHOOL DISTRICT AND BIG BROTHERS BIG SISTERS

MOTION: Move that the Board approve the Memorandum of Understanding between the Lacey Township School District and Big Brothers Big Sisters for a school-based mentoring program.

Move that the Board approve the following Facilities items - A.13.-A.14.:

Motion by Mr. Scanlon, seconded by Mrs. McAvoy. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

13. COOPERATIVE PURCHASE/REPAIR - HVAC EQUIPMENT

MOTION: Move that the Board approve the Hunterdon County Educational Services Commission (HCESC) to purchase HVAC equipment as follows:

Vendor	Ferguson Enterprises, LLC
HCESC #	HCES-CAT-19-09
Details	Purchase of: <ul style="list-style-type: none">• 4 - Fujitsu 36MBH Ceiling Mount Outdoor Single Room Mini-split System Cassette and 4 - Fujitsu 3 Ton Air Handlers• All materials to install units
Accounts and Amount	20-001-100-610-04-0082 - \$10,220.06 (Cedar Creek PTA)

14. RECEIPT OF QUOTATIONS - ELECTRIC PANELS AT CEDAR CREEK - RECYCLE RALLY GRANT

MOTION: WHEREAS, on Friday, October 2, 2020, the Board solicited quotation proposals for upgrade electric circuit breaker panels at Cedar Creek Elementary School (the "Work"); and

WHEREAS, as a result of the solicitation, on Monday, October 5, 2020 the following proposals were received:

Vendor	Total Cost Parts & Labor
Northeast Electrical 402 Airport Drive Williamstown, NJ 08094	No Quote
Signal Electric Corp 3005 Hadley Rd., Unit 1 South Plainfield, NJ 07080	No Quote
M J Pirchio Electrical Contractors 1021 Chelsea Street Forked River, NJ 08731	\$7,865

THEREFORE BE IT RESOLVED, that after evaluating each proposal based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to M J Pirchio Electrical Contractors with principal offices located at 1021 Chelsea Street, Forked River, NJ 08731 at a cost not-to-exceed \$7,865.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available from the Recycle Rally Grant in GAAP Account #20-001-100-610-04-0082, \$4,995 as well as from the Cedar Creek PTA, \$2,870.

Move that the Board approve the following Schedule items - A.15.-A.17.:

Motion by Mrs. McAvoy, seconded by Mr. Riggs. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

15. 2020-2021 MIDDLE SCHOOL WINTER ATHLETIC SCHEDULE

MOTION: Move that the Board approve the 2020-2021 Middle School Winter Athletic Schedule. (B1)

16. 2020-2021 HIGH SCHOOL WINTER ATHLETIC SCHEDULE

MOTION: Move that the Board approve the 2020-2021 High School Winter Athletic Schedule. (B2)

17. 2020-2021 NURSING SERVICES PLAN
MOTION: Move that the Board approve the 2020-2021 Lacey Township School District Nursing Services Plan. (B3)

Move that the Board approve the following Tuition/Transportation item - A.18.:

Motion by Mrs. Discenza, seconded by Mr. Riggs. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - abstain

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

18. OUT OF DISTRICT PLACEMENT - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2020-2021 school year to be charged to GAAP Account #11-000-100-566-11-0000.

SCHOOL	STUDENT ID	TUITION COST	AIDE	TOTAL
Regional Day School - eff. 10/19/20	908809	\$61,625.00	\$42,075.00	\$ 103,700.00

Move that the Board approve the following Bylaw/Policy/Regulation item - A.19a.:

Motion by Mr. Riggs, seconded by Mrs. McAvoy. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

19a. 1st READ AND ADOPTION BYLAWS, POLICIES AND REGULATIONS

MOTION: Move that the Board of Education suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

B 0164.6 Remote Public Board Meeting During a Declared Emergency New (B4)

Move that the Board approve the following Bylaw/Policy/Regulation items - A.19b.-A.20.:

Motion by Mrs. Discenza, seconded by Mr. Peters. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye; A.20. Policy 0155 - nay

Mr. Riggs - aye

Mrs. Downing - aye

19b. 1st READ BYLAWS, POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 5610	Suspension	Revised (B5)
R 5610	Suspension	Revised (B6)
P 5620	Expulsion	Revised (B7)
P 8320	Personnel Records	Revised (B8)
R 8320	Personnel Records	Revised (B9)

20. 2nd READ POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 0155	Board Committee	Revised (B10)
P 5320	Immunization	Revised (B11)
R 5320	Immunization	Revised (B12)

Move that the Board approve the following HIB item - A.21.:

Motion by Mrs. Discenza, seconded by Mr. Riggs. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the October 2020 HIB report.

Move that the Board approve the following B:

Motion by Mrs. McAvoy, seconded by Mrs. Discenza. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

Thank you for your generous donations.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
High School	Committee to Elect Nick Juliano & Robert J. Mulligan	Check for WLTStv21	1	\$100
	William Stemmle	Check for WLTStv21	1	100
			TOTAL	\$200

Move that the Board approve the following C:

Motion by Mrs. McAvoy, seconded by Mr. Scanlon. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Alexis Brown	Student Teacher	Marykate Casaletto/CCS	Spring 2021
Shani MacPherson	Internship	Alissa Fisher/MPS	Spring 2021
Lindsay Opacity	Observation & Fieldwork	Jennifer Blanchard & Brittney Hintz/FRS	Fall 2020 - Spring 2021
<u>Seton Hall University</u>			
Megan Daniels	Internship	Dawn Watson/CCS	Spring 2021
<u>University of Phoenix</u>			
Matthew Buttich	Student Teacher	Laura Bivona/FRS	Spring 2021
<u>Western Governors University</u>			
Michael Stuppiello	Student Teacher	Brian Keelen/LTMS	Spring 2021

Move that the Board approve the following D:

Motion by Mrs. Discenza, seconded by Mr. Riggs. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - nay

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

(D) PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshops for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Dina Scala	District	Various	H.R. Directors’ Institute, Virtual	N	\$500
Jason England	Technology	Various	Live Amplified Admin. Bootcamp - Normal Bootcamp, Virtual	N	\$1,495 (\$299 ea)
Daniel Oris					
Michael Danko					
Thomas Lytle					
Robert Bloom					
Crystal DeCaro	District	1/12-14/2021	School Nutrition Industry Conference, Virtual	N	\$199
			TOTAL		\$2,194

***Title Funds**

Move that the Board approve the following E (1 - 9):

Motion by Mrs. Discenza, seconded by Mrs. McAvoy. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

(E) CERTIFICATED PERSONNEL (1 - 9)

1. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Jessica Bartley	P/T .6 BSI Teacher/LTMS (Title I grant-funded)	n/a	\$30,600 Step A prorated	12/02/20 - 06/30/21
Marissa Schaeffer	Art Teacher/CCS	J. Hadley	\$54,000 Step D prorated	01/01/21 - 06/30/21

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Kathleen DeVita	Long Term Gen Ed Substitute Teacher/LTMS	L. Zylinski	\$51,000 Step A prorated	11/09/20 - TBD

2. NEW POSITION

MOTION: Move that the Board approve the following employment of professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Jenifer Allen	F/T Teacher (.6 BSI/.4 remote)/LHS	\$51,000 Step A, prorated	10/26/20 - 04/20/21
Kaitlin Boyle	F/T Teacher (.6 BSI/.4 remote)/CCS	\$51,000 Step A, prorated	10/26/20 - 04/20/21
Katlyn Halliday	F/T Teacher (.6 BSI/.4 remote)/LHS	\$51,000 Step A, prorated	10/26/20 - 04/20/21
Ashlie Provost	F/T Teacher (.6 BSI/.4 remote)/FRS	\$51,000 Step A, prorated	10/26/20 - 04/20/21

3. REVISED TITLE

MOTION: Move that the Board approve the following revised title:

NAME	REVISED TITLE/SCHOOL	SALARY	EFFECTIVE DATE
Ashley Mayberry	Registered Nurse/District	As previously approved	11/09/20 - 06/30/21

4. REVISED START DATE

MOTION: Move that the Board approve the following revised start date:

NAME	POSITION/SCHOOL	SALARY	REVISED START DATE
Joelle Tilton	LTS Gen Ed Teacher/LHS	As previously approved	11/09/20

5. CO-CURRICULAR/ADVISOR STIPENDS

MOTION: Move that the Board approve the following recommendations for the 2020-2021 school year:

NAME	POSITION/SCHOOL	STIPEND
Aaron Fritz	Data Coach/LTMS	\$4,500

6. FAST FORWARD

MOTION: Move that the Board approve the following teachers as instructors for the Fast ForWord Reading Interventions at the rate of \$43.34 per hour not to exceed \$25,000 (Title I funded and charged to Account # 20-231-100-102-10-2020) and \$8,700 (Local funded and charged to Account # 11-120-100-101-10-2137):

Kimberley Latwis/FRS*	Heather Opacity/FRS*	Darlene Price/LHS*
Karen Martenak/LHS*	Melissa Paz/MPS*	Marni Zito/CCS

*Title I funded

7. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Jeffrey Gauthier	Wrestling/LTHS	Justin Bonitatis
Kevin Corrigan	Wrestling/LTHS	Justin Bonitatis
Nicholas Flores	Wrestling/LTHS	Justin Bonitatis
Matthew Cohen	Men's Basketball/LTHS	Sean McAndrew
Steven Torre	Women's Volleyball/LTHS	John Setaro
Allison Zieba	Winter Cheer/LTHS	Erin Tiazkun

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Alicia Crandall	Nurse/LHS	11/11/20 - 11/20/20		11/11/20 - 11/20/20	11/11/20 - 11/20/20			
Jennifer Ewart	Teacher/CCS		12/7/20 -			12/10/20 -		

			12/9/20			12/11/20		
Sarina Fernicola	Teacher/MPS	10/30, 11/13, 11/20, 12/4, 12/11/20		10/30, 11/13, 11/20, 12/4, 12/11/20	10/30, 11/13, 11/20, 12/4, 12/11/20			
Kristina Hayes	Teacher/MPS	11/12, 11/19, 12/3, 12/10, 12/17/20		11/12, 11/19, 12/3, 12/10, 12/17/20	11/12, 11/19, 12/3, 12/10, 12/17/20			
Rhiannon Mindas	Teacher/MPS	11/9, 11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20		11/9, 11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20	11/9, 11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20			
Amanda Riker	Teacher/MPS	11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20		11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20	11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20			
Jodie Ringle (leave rescinded)	LDTC/FRS			11/16/20 - 1/8/21	11/16/20 - 1/8/21			
Amy Simmons	Teacher/MPS	11/9, 11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20		11/9, 11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20	11/9, 11/16, 11/23, 11/30, 12/7, 12/14, 12/21/20			
Ashley Smida (revised)	Speech Therapist/MPS	12/10/20 - 1/29/21		2/01/21 - 4/23/21	2/01/21 - 4/23/21			

9. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER

Melissa Brady (pending cert/criminal history clearance)	Bryanna Harrington	
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Move that the Board approve the following F (1 - 5):

Motion by Mrs. McAvoy, seconded by Mr. Peters. Roll call vote as follows:

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mr. Palino - aye

Mrs. Discenza - aye

Mr. Riggs - aye

Mrs. Downing - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 5)

1. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Sharon Case	P/T Paraprofessional/MPS	10/23/20

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support staff:

NAME	POSITION/SCHOOL	REPLACING	BASE PAY	EFFECTIVE DATE
Jahisa Ovalle	Food Service Worker (4.5 hrs/day)/LTHS	I. Flaherty	\$11/hour/NTE \$9,009 annual prorated	11/23/20 - 06/30/21

3. SUPPORT STAFF TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	BASE PAY	EFFECTIVE DATE
Lee Ann Holmberg	P/T Para/MPS to FRS	As previously approved	11/09/20 - 06/30/21
Shannon McGee	P/T Para/LHS to MPS	As previously approved	11/09/20 - 06/30/21

4. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits (if applicable)

NJFLA = NJ Family Leave Act - No Pay, with Benefits (if applicable)

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Eileen Byrne	Bus Driver/	11/9/20 -		11/9/20 -	11/9/20 -			

	Transp.	11/20/20		11/20/20	11/20/20			
Rosemary Campo	P/T Para/CCS	11/9/20 - 11/13/20		11/9/20 - 11/13/20	11/9/20 - 11/13/20			
Anna Campsie	F/T Para/LTMS	9/8/20 - 10/16/20						
Patricia Deuchler	Secretary/CCS	11/16/20 - 11/25/20		11/16/20 - 11/25/20	11/16/20 - 11/25/20			
Jennifer Drellock	Bus Driver/ Transp.	11/9/20 - 11/20/20		11/9/20 - 11/20/20	11/9/20 - 11/20/20			
Pamela Endreson	F/T Para/LTMS	11/9/20 - 11/16/20		11/9/20 - 11/16/20	11/9/20 - 11/16/20			
Barbara Fischer	Bus Driver/ Transp.	11/9/20 - 11/20/20		11/9/20 - 11/20/20	11/9/20 - 11/20/20			
Vivian Hansen	Secretary/LTHS	11/9/20 - 11/20/20		11/9/20 - 11/20/20	11/9/20 - 11/20/20			
Cynthia Ionta	Bus Driver/ Transp.	11/9/20 - 11/20/20		11/9/20 - 11/20/20	11/9/20 - 11/20/20			
Kimberly Landi	Aide/Transp.	11/30/20 - 12/11/20		11/30/20 - 12/11/20	11/30/20 - 12/11/20		11/23/20 - 11/25/20	
Janet Leitner	Secretary/LHS	11/11/20 - 11/20/20		11/11/20 - 11/20/20	11/11/20 - 11/20/20			
Pamela Mecalco	Aide/Transp.	10/13/20 - 12/23/20		10/13/20 - 12/23/20	10/13/20 - 12/23/20			
Ann Moyer	F/T Para/LTHS	10/2/20 - 11/16/20						
Linda Riddle	Secretary/LTHS	11/16/20 - 11/25/20		11/16/20 - 11/25/20	11/16/20 - 11/25/20			
Sidney Samochwal	Bus Driver/ Transp.	9/23/20 - 10/19/20 (.5 day)	10/19/20 (.5 day) - 10/22/20 (.5 day)	10/22/20 (.5 day) - 1/28/21		1/29/21 - 5/01/21		
Paul Schlagenhaft	Head Custodian/ LTMS	11/9/20 - 11/20/20		11/9/20 - 11/20/20	11/9/20 - 11/20/20			
Marisa Speck	Secretary/LTMS	11/9/20 - 11/19/20		11/9/20 - 11/19/20	11/9/20 - 11/19/20			
Edward Trapper	Custodian/MPS	11/23/20 - 12/4/20		11/23/20 - 12/4/20	11/23/20 - 12/4/20			
Maria Valiante	Coordinator/ Transp.	11/9/20 - 11/20/20		11/9/20 - 11/20/20	11/9/20 - 11/20/20			
Lisa Webb	Secretary/FRS	11/9/20 - 11/18/20		11/9/20 - 11/18/20	11/9/20 - 11/18/20			

5. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel:

BUS AIDE	BUS DRIVER	SECRETARY
Daphne Girdley (pending criminal history clearance)	Daphne Girdley (pending criminal history clearance)	Margaret Marciniak
Jennifer Zaccaro	Celeste Tonra	
	Jennifer Zaccaro	


ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mr. Palino, seconded by Mr. Peters. All in favor.

The Regular Meeting adjourned at 8:47 p.m.

Respectfully submitted,



Patrick S. DeGeorge
Business Administrator/Board Secretary