

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - OCTOBER 21, 2021
VIA ZOOM 5.7.8 (or later)

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on October 21, 2021 via remote means using Zoom Version 5.7.8 (or later). The meeting was called to order by Board President Donna McAvoy at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mrs. McAvoy led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised on the District website on January 14, 2021, and as amended on October 19, 2021 and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Donna McAvoy, Board President

Linda A. Downing

Regina Discenza

Harold "Skip" Peters, Jr.

Edward Scanlon

Kim Klaus

Also Present: Dr. Vanessa P. Clark, Superintendent

William W. Zylinski, Assistant Superintendent

Patrick S. DeGeorge, Business Administrator/Board Secretary

Bruce Padula, Board Attorney

Absent: Frank Palino, Vice President

PUBLIC COMMENT - AGENDA ITEMS

Inquiry regarding contract language and Covid-19 testing on agenda item A.9. - *Approval of Agreement for Private Police Activities*. Mr. Padula, Board Attorney, responded.

Comment regarding defending staff who do not believe in receiving the Covid-19 vaccination. Consider holding in-person meetings at a non-school setting. Potential backlash of vaccination mandates could result in early retirements. Request the Board stand up to the basic rights of the community. Consider adding Lacey to the class action lawsuit to protect liberties.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Mrs. Discenza commented on the number of times she has been on the Board of Education election ballot. Board members do not collect a salary. The positions are volunteer. Hope the next Board of Education regular meeting will be held in person.

PRIVATE SESSION

Be It Resolved, that a private session be convened for the purpose of discussing:

- Confidential Student Matters - HIB
- Confidential Personnel Matters
- Confidential Legal Matters - Including, but not limited to the Current Caseload
- Confidential Contractual Matters - Collective Bargaining

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be forty (40) minutes after which the Board shall reconvene and proceed with business. Action may be taken.

Motion by Mrs. McAvoy, seconded by Mrs. Discenza. All were in favor.

The Board entered Private Session at 6:19 p.m.

Move to adjourn Private Session.

Motion by Mrs. Discenza. All were in favor. Private Session adjourned at 7:22 p.m.

REPORTS AND COMMENTS

- **Student Representative**

Student Representative, ***Mason Heck, Senior Class President***, stated plans are underway for the Homecoming Dance. The next SGA meeting will be held on November 8th at 1:45 p.m.

Student representative, ***Alexis Frazee, SGA President***, presented the Matthew Blum Unsung Hero Award to ***Sara Festa***.

- **Report of the Superintendent**

Dr. Vanessa P. Clark, Superintendent, welcomed everyone in attendance. Thank you to the Student Representatives for their presentations. Hope to see you in person next month. Thank you to the students who provided the cover artwork for the meeting agenda and the Superintendents' Report. Congratulations to the Matthew Blum Unsung Hero award recipient. Congratulations to the Summer Reading Program participants who each read over thirty-two hours over the summer. Visit the District website to view a video of the Summer Reading participants. Parent University sessions will continue throughout the school year. The Lacey Township School District Red Ribbon Community Resource Trunk or Treat will be held on October 27th at the Lacey Township High School parking lot. Congratulations to the Seniors of the Month for October and to the Staff Members of the Month. Thank you for all the presentations. National Honor Society Induction Ceremony, *Clue* - the fall play, holiday concerts, and many more upcoming events can be found on the District website under the calendar. Congratulations to the student athletes and coaches for an outstanding season.

- **Presentations**

- Mr. William Zylinski, Assistant Superintendent, presented the *2019-2020 School Self-Assessment Harassment, Intimidation and Bullying (HIB) Grades*
- Mr. Gregory Brandis, Principal, Lacey Township High School, presented the Seniors of the Month for October 2021, ***Sara A. Kuzan and Kody R. Besser***.

- Dr. Vanessa P. Clark, Superintendent, presented the Lacey Township School District ***Staff Members of the Month for October***. Congratulations to ***Karen Knapp***, Paraprofessional at Mill Pond Elementary School and ***Caterina Orrico***, Food Service Worker at Lacey Township High School.
- Dr. Vanessa P. Clark, Superintendent, presented the “Lacey Minute” for the month of October. Thank you to Mr. Muermann and his students.
- Mr. Patrick S. DeGeorge, Business Administrator/Board Secretary, presented *The Public School Budget - Part II: Budget Management*

PUBLIC COMMENT

Parent shared their first hand experience and perspective of their child who had to quarantine due to Covid-19 exposure during school. Inquiry as to the number of students who have tested positive for Covid-19 after being quarantined. Inquiry regarding the average cost per pupil versus external student tuition, number of National Merit Scholars in Lacey, and regular start and end times of teachers in District. Comment on the upcoming ballot question regarding the sale and growth of marijuana in Lacey Township. Comment regarding the late start to the virtual meeting, emails sent to the Board President and Superintendent were read, fiscal responsibility and public participation with the budget, and why the District has not signed into lawsuit.

BOARD MEMBER COMMENT AND COMMITTEE REPORTS

COMMITTEE REPORTS

- **Policy Committee:**

Chairperson Mr. Peters reported for the Policy Committee. The committee discussed the policies and regulations to be approved for first read at the November Board meeting.

- **Curriculum Committee:**

Chairperson Mrs. Downing reported for the Curriculum Committee. The committee discussed the continuation of the Big Brother - Big Sisters program to be held at Mill Pond Elementary School and Lacey Township High School, the Strategic Plan in regards to the proposed District and Superintendent goals for 2021-2022, the Lacey

Township High School Guidance Department, Social and Emotional Learning, school profiles, the Unified Champion Schools Grant extension, and the Parent University Trunk or Treat event.

- **Finance & Operations Committee:**

Chairperson Mr. Scanlon reported for the Finance & Operations Committee. Negotiations are continuing to meet, ongoing search for the new Facilities Manager, Life Skills Classroom project at the high school is nearing completion. Mill Pond Elementary School and Forked River Elementary School water damage update was discussed. Thank you to Mr. DeGeorge for the budget process presentation.

Mrs. McAvoy, Board President, presented the “Spotlight on Graduates”

Alexandra Hansen ~ Class of 2020 and Dylan Emmett ~ Class of 2015

Board Members commented on the meeting being held virtually and their perspectives. Hope to see everyone next month and be able to honor the students and special recognitions in person. Congratulations to the Seniors of the Month and the Matthew Blum Unsung Hero award recipient. Congratulations to the Staff Members of the Month and the Summer Reading participants. Thank you to the entire District staff for all you do. Thank you to the Student Representatives for your presentations. Comment regarding a requested document. Three Board of Education seats will be available for next year. District enrollment comparison, property tax levy, school budget, and the potential cost to the public if air conditioning is placed in all schools was commented on. Comment regarding the solar panels and their life expectancy. Thank you to the local Fire Departments for your presentations at the schools during Fire Prevention week. Thank you to the artists who provided the artwork on the cover of the meeting agenda and the Superintendent Report. Thank you Mr. DeGeorge for your informative budget presentation. Congratulations to the coaches who achieved B-South champion recognition. Comment regarding average tax comparison with another township. Hope to hold the meeting next month in person and all maintain compliance with Executive Order 251. The next regular Board of Education meeting will be Thursday, November 18, 2021 at 6:00 p.m.

RESOLUTIONS

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Scanlon, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

(A) NEW BUSINESS (1 - 31)

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings (A1):

- Regular Meeting and appropriate attachments held on September 16, 2021
- Private Session held on September 16, 2021
- Regular Meeting and appropriate attachments held on September 20, 2021

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Discenza, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye; 950166 - abstain

Mrs. Downing - aye; 203850 - abstain

Mr. Palino - absent

Mrs. McAvoy - aye

2. LIST OF BILLS - OCTOBER 2021 (A2)

MOTION: Move that the Board approve payment of bills for October 2021 totaling \$9,144,398.22.

Fund 10	General Current Expense	\$6,932,094.84
Fund 20	Special Revenue Fund	346,750.48
Fund 40	Debt Service	193,500.00
Fund 61	Cafeteria Fund	113,671.45
Fund 90	Agency Fund	1,558,381.45
	TOTAL	\$9,144,398.22

Move that the Board approve the following Transfer items - A.3.:

Motion by Mr. Peters, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

3. BUDGET TRANSFERS - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-230-100	Superintendent Salaries	11-000-251-100	Business Admin. Office Salaries	\$11,954.00
	11-000-262-100	Oper/Maint. Salaries			\$12,500.00
			11-000-263-100	Grounds Salaries	\$5,000.00
			11-000-261-100	Maintenance Salaries	\$7,500.00
	11-401-100-100	Co-Curr Activity Salaries	11-401-100-105	Co-Curr Activity Secretary Sal.	\$250.00

	11-000-221-102	Supervisor Salaries	11-000-221-105	Supervisor Secretary Salaries	\$7,074.00
	11-140-100-101				\$836,050.00
			11-110-100-101		\$50,000.00
			11-120-100-101		\$355,125.00
			11-130-100-101		\$650.00
			11-204-100-101		\$157,000.00
			11-204-100-106		\$22,750.00
			11-209-100-101		\$67,350.00
			11-213-100-106		\$75,000.00
			11-214-100-106		\$24,600.00
			11-216-100-101		\$57,875.00
			11-216-100-106		\$25,700.00
#2	11-000-263-610	Grounds Supplies	11-000-263-420	Grounds Repair & Maintenance	\$2,645.00
#3	61-910-310-870	Cafeteria Cost of Sales	61-910-310-890	Cafeteria Misc. Expense	\$500.00
#4	11-000-261-420	Required Maintenance Repairs	12-000-261-730	Oper/Maint Equipment	\$6,215.72
#5	11-190-100-610	Instructional Supplies	12-120-100-730	Grades 1-5 Equipment	\$2,100.00
#6	11-000-100-566	Tuition Private Schl Handicapped	11-000-100-562	Tuition Other LEA - Special	\$37,203.00
#7	11-000-262-100	Oper/Maint Salaries			\$500.00
	11-000-262-622	Electric			\$350.00
			11-000-261-610	Required Maint. Supplies	\$850.00
#8	20-250-100-610	IDEA Supplies	20-250-400-731	IDEA Equipment	\$4,200.00
#9	11-000-230-100	Superintendent Salaries	11-000-230-610	Gen. Supplies - Superintendent	\$5,549.00
#10	11-190-100-610	Supplies	11-000-223-580	Staff Training	\$600.00
#11	11-000-291-270	Employee Benefits-Health	11-000-270-160	Transportation-Regular	\$48,000.00
#12	11-000-261-420	Required Maintenance Repairs	12-000-261-730	Oper/Maint Equipment	\$7,768.70
#13	11-190-100-610	Supplies	12-120-100-730	Grades 1-5 Equipment	\$4,200.00
#14	20-001-100-610	WLTS Supplies	20-001-100-101	WLTS Stipends	\$149.48
#15	11-000-261-420	Required Maintenance Repairs	12-000-261-730	Oper/Maint Equipment	\$3,840.00
#16	20-231-219-610	Title I Supplies	20-231-219-340	Title I Professional Service	\$1,173.00

Move that the Board approve the following Finance items - A.4. - A.10.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

4. S1701 REPORTING - SEPTEMBER 2021 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **September 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **September 30, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. APPLICATION FOR STABILIZATION AID

MOTION: Move that the Board, pursuant to the language included in the FY 2022 Appropriations Act, approve the submission of an application for Stabilization Aid to the New Jersey Department of Education in the amount of \$1,345,629.

6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the October 1, 2021 sale of 174 Funding Year 2022 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$233 per SREC for a total of \$40,542 (less a \$1 per SREC, or \$174 commission).

7. 2022-2023 BUDGET CALENDAR

MOTION: Move that the Board adopt the calendar for the 2022-2023 Budget.

8. RENEWAL OF NAVIANCE

MOTION: Recommend that the Board, in accordance with 18A:18A-42 (renewal of contracts), approve the renewal of a contract with PowerSchool Group, LLC., with principal offices located at 150 Parkshore Dr., Folsom, California 95630, for the Naviance K-12 College and Career Readiness application including: Naviance eDocs, AchieveWorks, Naviance Alumni Tracker, Naviance College and Career Readiness Curriculum and Project Consulting. Total Renewal Fee for period November 11, 2021 - November 10, 2022 is \$17,088. Funds will be appropriated from GAAP Account # 11-000-218-320-08-0000.

9. APPROVAL OF AGREEMENT FOR PRIVATE POLICE ACTIVITIES (A4)

MOTION: WHEREAS, the Lacey Township School District Board of Education, with offices located at 200 Western Boulevard, Lanoka Harbor, New Jersey desires to periodically throughout the 2021 calendar year retain the services of off-duty members of the Lacey Township Police Department for the conduct of private, police related activities at the Lacey Township High School located at 73 Haines Street, Lanoka Harbor, New Jersey; and,

WHEREAS, the Township of Lacey has established a procedure for the retention of such services as provided for in Chapter 93 of the Code of the Township of Lacey; and,

WHEREAS, the Lacey Township School District Board of Education and the Township of Lacey desire to enter into an agreement with in accordance with the provisions of said Chapter; and,

WHEREAS, the cost of such services are not to exceed \$126.94 per hour, for an annual cost not to exceed \$22,000.00 to be charged to GAAP Account 11-402-100-390-08-0000.

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township School District Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized to execute an agreement with the Township of Lacey for the aforementioned services in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

10. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property on the below list to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Middle School/Food Services	Tall Beverage Cooler	GDM-33/14835208	1	0.00	No
Technology	Promethean Board	C1204131255	1	0.00	No
	Promethean Board	C1108010613	1	0.00	No
	Promethean Board	WPRM-352140042	1	0.00	No
	Epson Projector	JJAF740194L	1	0.00	No
	Hewlett Packard Printer	JPDF054117	1	0.00	No
	Hewlett Packard Printer	JPBCC9N11K	1	0.00	No
	Hewlett Packard Printer	JPBCC9N11J	1	0.00	No
	Hewlett Packard Printer	JPBCC60YD	1	0.00	No

	Lexmark Printer	9912H56	1	0.00	No
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Move that the Board approve the following Facilities items - A.11. - A.16.:

Motion by Mr. Peters, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

11. SUBMISSION OF 2022-2023 CAPITAL PROJECTS TO THE NEW JERSEY DEPARTMENT OF EDUCATION

MOTION: BE IT RESOLVED, that the Lacey Township School District Board of Education authorize the Business Administrator and the district's Architect of Record Fraytak Veisz Hopkins Duthie, P.C., Architects and Planners of Trenton, New Jersey to submit the following proposed capital projects for the 2022-2023 school year to the New Jersey Department of Education for approval as required on the district's behalf:

- Boiler Replacement at Lacey Township Middle School and Cedar Creek Elementary School
- Public Address System Replacement at (6) Lacey Township Schools; Lacey Township High School, Lacey Township Middle School, Mill Pond Elementary School, Cedar Creek Elementary School, Forked River Elementary School and Lanoka Harbor Elementary School

BE IT FURTHER RESOLVED, that the projects be submitted as "other capital projects" as defined in N.J.A.C. 6A:26, and that State funding is not available for the project.

BE IT FURTHER RESOLVED, that upon receipt of approval from the Department of Education the Business Administrator and the Architect of Record be authorized to take all actions necessary to advertise for and receive bids related to the aforementioned capital projects - including amendments to the Long Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above projects be approved.

12. EMERGENT REPAIRS AT THE MILL POND ELEMENTARY SCHOOL

MOTION: Move that the Board approve emergent repairs necessary at the Mill Pond Elementary School resulting from the July 17, 2021 storm as follows:

Vendor	AllRisk, Inc.
ESCNJ Contract	#65MCESCCPS BID ESCNJ 17/18-34
Details	<ul style="list-style-type: none">• Purchase and installation of new cabinetry following the emergent remediation of water damage in Rooms 14, 16, 17, 18, 41, 42, S3, Hallway B, and Hallway E.
Amount	Total Cost Not to Exceed \$12,504
Account	11-000-261-420-01-0000

Note: Property and casualty insurance will cover 100% of the cost.

13. EMERGENT REPAIRS AT THE FORKED RIVER ELEMENTARY SCHOOL

MOTION: Move that the Board approve emergent repairs necessary at the Forked River Elementary School resulting from the August 16, 2021 storm as follows:

Vendor	AllRisk, Inc.
ESCNJ Contract	#65MCESCCPS BID ESCNJ 17/18-34
Details	<ul style="list-style-type: none">• Emergent remediation and repair of the Forked River Library.• Purchase and installation of new carpeting.• Purchase and installation of new cabinetry.
Amount	Total Cost Not to Exceed \$61,833.48
Account	11-000-261-420-01-0000

Note: Property and casualty insurance will cover all costs above \$5,000.

14. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - OUTDOOR AWNING

MOTION: WHEREAS, on Tuesday, September 14, 2021, the Board issued Quotation BO-22-1 soliciting quotations for the purchase and installation of an awning in the courtyard at the Lacey Township High School for the 2021-2022 school year (the "Work"); and

WHEREAS, as a result of the solicitation, on Thursday, October 7, 2021 the following quotes were received:

Vendor	Total Cost
Liberty Door Awning 717 Old Shore Rd. Forked River, NJ 08731	\$39,000
Giglio Awning 7802 Long Beach Blvd. Harvey Cedars, NJ 08008	\$44,000

THEREFORE BE IT RESOLVED, that after evaluating each quote based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to Liberty Door Awning with principal offices located at 717 Old Shore Road, Forked River, New Jersey in the not-to-exceed amount of \$39,000.

BE IT FURTHER RESOLVED, that the district professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #20-487-100-420-10-2122.

15. SUBMISSION OF 2022-2023 COMPREHENSIVE MAINTENANCE PLAN AND FORM M-1

MOTION: WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and Form M-1 documenting the “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents prepared for the various school facilities of the Lacey Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Lacey Township School District Board of Education hereby authorizes the School Business Administrator to submit the 2022-2023 Comprehensive Maintenance Plan and Form M-1 for the Lacey Township School District in compliance with the Department of Education requirements.

16. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 10/20/21)

Location	Organization	ID	Date(s)	Day(s)	Time	Fee
High School	Dancers Inc.	5815	12/04/21	Sa	7:00 am - 10:00 pm	Y*
	Trademark Dance Academy	6001	06/01/22 - 06/03/22	W, Th, F	2:00 pm - 10:00 pm	Y*
Middle School	Boy Scouts - Pack 35	6048	11/11/21	Th	6:00 pm - 8:00 pm	N
	Lacey Lions Basketball	6074	01/08/22 - 05/28/22	Sa	8:00 am - 5:00 pm	Y*
	LTPD - Police Training	6045	12/6, 12/08, 12/13, 12/15, 12/20/21	M, W	6:00 pm - 11:45 pm	N
Mill Pond	Girl Scouts - Troop 597	6003	11/12/21 - 05/13/22	F	3:45 pm - 4:45 pm	N
	Lacey Girls Softball	6054	01/06/22 - 06/30/22	Th	5:00 pm - 7:00 pm	N
	Lacey Recreation Adult Zumba	6063	11/08/21 - 02/03/22	M, Th	6:30 pm - 8:30pm	N
	Lacey Lions Basketball	6073	01/04/22 - 05/27/22	T, W, Th, F	6:00 pm - 9:00 pm	N
	Lacey Lions Basketball	6075	01/08/22 - 05/28/22	Sa	8:00 am - 5:00 pm	Y*

NOTE: Approval is subject to - and all groups agree to abide by - current Executive Orders issued by the Governor regarding the use of indoor space. The Board reserves the right to rescind requests based on issuance of future Executive Orders. * Custodial and/or facility fees apply.

Move that the Board approve the following Tuition and Transportation items - A.17. - A.21.:

Motion by Mrs. Discenza, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye; A.18. - nay; A.20. Manchester Day School - abstain

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

17. 2021-2022 NON-RESIDENT TUITION

MOTION: Move that the Board approve the following nonresident tuition for the 2021-2022 school year to be credited to GAAP Revenue Account # 10-1310:

School	Grade	Student #	Tuition	Total
Lacey Township High School	12	909279	\$7,500	\$7,500
			TOTAL	\$7,500

18. PARENTAL TRANSPORTATION CONTRACT - 2021-2022

MOTION: Move that the Board approve a Parental Contract for Student Transportation (Route PC-4) with Lorraine Pessolano to transport Student ID# 8768089645 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective September 9, 2021 through June 15, 2022 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$108.89 per day for 180 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of the Executive County Superintendent of Schools.

19. STUDENT TRANSPORTATION - 2021-2022 JOINTURE

MOTION: Move that the Board approve the following student transportation jointures for the 2021-2022 school year to run from September 1, 2021 through June 30, 2022:

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students	Cost
ms12	Central Middle School	Central Regional	43	Lacey Township	1	\$1,000.00
hs12	Central Middle School	Central Regional	49	Lacey Township	1	1,000.00

J23	Burlington County Special Services School District	Burlington County Educational Services Unit	1	Lacey Township	1	34,681.50
					TOTAL	\$36,681.50

20. OUT OF DISTRICT PLACEMENT - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2021-2022 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Tuition Cost	Total
N.J. Commission for the Blind and Visually Impaired	908556	\$16,590	\$16,590
Manchester Regional Day School Effective 11.26.21	908200	\$72,500	\$72,500 prorated

21. OUT OF DISTRICT PLACEMENT - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2021-2022 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Tuition Cost	Total
N.J. Commission for the Blind and Visually Impaired	905815	\$2,200	
	903067	2,200	
	905922	2,200	
	907347	2,200	
	902688	2,200	
		TOTAL	\$11,000

Move that the Board approve the following Grant items - A.22.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

22. 2021-2022 TITLE III CONSORTIUM

MOTION: Move that the Board approve the Lacey Township School District's participation in a Title III Consortium funding for 2021-2022 in the amount of \$8,196.

Move that the Board approve the following Policies and Regulations - A.23. - A.24.:

Motion by Mr. Peters, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

23. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 1648.13	School Employee Vaccination Requirements	NEW	(B1)
P 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals	Revised	(B2)
R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals	Revised	(B3)
P 3224	Evaluation of Principals, Vice Principals, and Assistant Principals	Revised	(B4)
R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals	Revised	(B5)
P 4146	Nonrenewal of Nontenured Support Staff Member	Revised	(B6)
R 4146	Nonrenewal of Nontenured Support Staff Member	Revised	(B7)
P 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs	NEW	(B8)
P 6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures	NEW	(B9)
P 6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest	NEW	(B10)

24. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 3142	Nonrenewal of Nontenured Teaching Staff Member	Revised	(B11)
R 3142	Nonrenewal of Nontenured Teaching Staff Member	Revised	(B12)
P 3221	Evaluation of Teachers	Revised	(B13)
R 3221	Evaluation of Teachers	Revised	(B14)
P 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	Revised	(B15)
R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	Revised	(B16)

Move that the Board approve the following Other items - A.25. - A.29.:

Motion by Mr. Scanlon, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

25. 2021-2022 DISTRICT, BOARD OF EDUCATION AND SUPERINTENDENT GOALS AND OBJECTIVES

MOTION: Move that the Board adopt the following 2021-2022 District, Board of Education and Superintendent goals and objectives:

Strategic Plan - Learner Success Goal Area

Goal #1 - Learner Success

By September 2022, successfully implement a standards-based report card in Grades K-2 (Objective #4).

Goal #2 - Learner Success

Develop a quarterly “listen and learn” forum to survey students in Grades 5-12 on all aspects of student life in the Lacey Township School District. The data gathered will be used to drive future student programming.

Curriculum and Instruction Goals

Goal #3 - Student Achievement

By June 2022, there will be an increase in the number of students meeting expectations on the winter 2022 reading NWEA, as compared to the winter 2021 reading NWEA, as a result of planned and systematic instructional intervention strategies and activities.

Strategic Plan - Community Outreach and Engagement Goal Area

Goal #4 - Outreach and Engagement

Develop a quarterly “listen and learn” forum to enhance the partnership between the leaders of the Lacey Township community and the Lacey Township School District. Community groups will include but are not limited to the following: Forked River Rotary, Preschools, PTA President’s Council, Pheasant Run Homeowners Association, Sea Breeze Homeowners Association, Sunrise Beach Club (Objectives #1, #2, #3)

Strategic Plan - Facilities and Finance Goal Area

Goal #5 - Facilities and Finance

Continue to enhance the District’s Tuition-Based Program to attract additional non-resident students.

26. 2021-2022 HEALTH OFFICE STANDING ORDERS

MOTION: Move that the Board approve the 2021-2022 Health Office Standing Orders. (B17)

27. 2021-2022 NURSING SERVICES PLAN

MOTION: Move that the Board approve the 2021-2022 Lacey Township School District Nursing Services Plan. (B18)

28. JOB DESCRIPTION

MOTION: Move that the Board approve the following job description:

Social Media Coordinator (B19)

29. LACEY TOWNSHIP SCHOOL DISTRICT EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAM

MOTION: Move that the Board approve the Lacey Township School District Emergency Virtual or Remote Instruction Program. (B20)

Move that the Board approve the following HIB items - A.30. - A.31.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

30. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during Private Session.

31. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the September 2021 HIB report.

Move that the Board approve the following Donations - B:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye; Own donation - abstain

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

Thank you for your generous donations.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Cedar Creek	WaWa, Lanoka Harbor	Donuts and Coffee	\$200
Forked River	Mr. & Mrs. Russo	Child's Drum Set	150
Mill Pond	Michael Barret	V-Shaped Elevated Wooden Garden Beds	500
High School	Shady Rest	T-Shirts for WLTS-TV21	500

	The Fish Hawks	Check for WLTS-TV21	100
	Mr. & Mrs. Wolfarth	Check for LTHS Gymnastics	150
District	Regina Discenza	Check to cover Attorney Fee	160
		TOTAL	\$1,760

Move that the Board approve the following Programs/Curriculum - C:

Motion by Mrs. Discenza, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Ashley Mayberry	Practicum	Kristen Patterson/LTMS	Fall 2021
<u>Montclair State University</u>			
Allycia Janes	Observation	David Leonard/LTHS	Fall 2021
<u>Stockton University</u>			
Arley Kuehl	Student Teacher	Patricia Pekarchik/LHS	Spring 2022
<u>University of Phoenix</u>			
Michael Stuppiello	Student Teacher	Brian Keelen/LTMS	Spring 2022

Move that the Board approve the following Professional Days and Workshops - D:

Motion by Mrs. Discenza, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye; William Zylinski - abstain

Mr. Palino - absent

Mrs. McAvoy - aye

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Certified Staff	District	various	Legal Responsibilities and Best Practices: Transgender Students, in district	N	\$5,180
Joseph Bond	District	webinar	Special Education Director's Toolkit, virtual	N	\$300
Mallory Krakovsky					(\$150 ea)
Stephanie Cook	LTHS	9/23/2021	Eligibility of Athletics, Robbinsville, NJ	N	\$105
Aimee DelVento					(\$35 ea)
Stephanie Law					
Jennifer Ewart	CCS	11/16/2021	Building Readers and Writers: Moving from Compliance to Engagement, Livingston, NJ	Y	\$320
Bryanna Harrington					(\$160 ea)
Jessica Frandsen	LTHS	webinar	Interventions for Parents w/Personality Disorders, virtual	N	\$60
Amanda Gilbert	District	webinar	Simply Coaching Workshop, virtual	N	\$291*
Jessica Shaffer					(\$97 ea)
Amy Simmons					
Susan Knoeller	CCS	4/5/2022	Fresh Look at Phonics & Best Practices in Vocabulary, Piscataway, NJ	Y	\$160
Stephanie Law	LTHS	webinar	I&RS Team Training, virtual	N	\$106
Emily Leary	CCS	2/4-5/2022 & 2/11-12/2022	Providing Basic DBT w/Treatment Integrity, virtual	N	\$75
Michael Olender	LTHS	9/24-25/2021	2021 Ed Theatre National Conference, virtual	N	\$99
Renee Risden	LTHS	11/12/2021	CPR Instructor Renewal, Neptune, NJ	Y	\$85
Nicole Simas	LTHS	10/18/2021	Suicide Prevention in School Setting, virtual	N	\$60
Jessica Venturelli	LTHS	10/8/2021	NJBCA Coaches Clinic, Montgomery, NJ	Y	\$100
William Zylinski	District	various	NJASA School Administrators Residency Program 2021/2022	N	\$1,750

Bethann Barneman	CCS	10/28/2021	SIPPS Fall 2021 Symposium, virtual	N	\$450*
Heather Charowsky	CCS				(\$50 ea)
Laura Bivona	FRS				
Jenna Flynn	FRS				
Kimberly Latwis	FRS				
Jennifer Allen	LHS				
Katlyn Halliday	LHS				
Marisa Italiano	LHS				
Debra Weber	LHS				
			TOTAL		\$9,141

***Title Funds**

Move that the Board approve the following Certificated Personnel - E.1. - E.18.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

Congratulations, welcome, and thank you.

(E) CERTIFICATED PERSONNEL (1 - 18)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Shari Swain	Resource Teacher/LTMS	09/01/22

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Melissa Brady	School Psychologist/LTHS	12/17/21
Virginia Guise	.6 School Counselor/MPS	12/18/21

3. NEW POSITION

MOTION: Move that the Board approve the following employment of professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Stephanie Farnkopf	School Counselor/LTHS	Step A, MA \$58,000 (prorated)*	12/13/21- 06/30/22

***Pending Contract Negotiations/ESSER III Grant**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Erin Hicks	BSI Teacher/MPS	S. Fernicola	Step A, BA \$51,000 (prorated, grant funded)*	10/22/21- 06/30/22
Elizabeth Law	Science Teacher/LTHS	M. Bullock	Step E, MA \$62,000 (prorated)*	01/03/22 - 06/30/22

***Pending Contract Negotiations**

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Lorraine McDonnell	LTS Social Studies/LTHS	A. Taha	Step A, BA \$51,000 (prorated)*	11/08/21 - 01/07/22

***Pending Contract Negotiations**

5. CO-CURRICULAR/ADVISOR RESIGNATION

MOTION: Move that the Board approve the following resignation for the 2021-2022 school year:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Heather Opacity	Data Coach/FRS	09/10/21

6. CO-CURRICULAR/ADVISORS/STIPENDS

MOTION: Move that the Board approve the following recommendation for the 2021-2022 school year:

NAME	POSITION/SCHOOL	STIPEND*
Stephanie Law	Academic Intervention/LTHS	\$4,500

Alan Kinsey	Assistant Band Director/LTMS	\$2,896
Tiffany Fisher	Data Coach/FRS	\$4,500**
Alyssa Kriegstein	Drama Choreography/LTMS	\$2,896
Alison Brannick	Drama Director/LTMS	\$4,712 (revised)
Alyssa Kriegstein	Peer Mediation/LTMS	\$1,448
Alyssa Kriegstein	Yearbook/LTMS	\$4,344
		Total \$25,296

***Pending Contract Negotiations**

****Title II, grant funded**

7. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteers:

VOLUNTEER	POSITION/SCHOOL
Raoul Rovira	Drama Club/LTHS

8. CO-CURRICULAR/ATHLETIC STIPENDS

MOTION: Move that the Board approve the following athletic stipends for the 2021-2022 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND*
Michael Fumarola	Head Boys Basketball/LTMS	3	\$5,071
Susan Donato Schreier	Assistant Boys Basketball/LTMS	1	\$3,400
Lance Sampieri	Head Girls Basketball/LTMS	2	\$4,712
Patricia Morley	Assistant Girls Basketball/LTMS	1	\$3,400
Betsy Smith	Cheerleading/LTMS	3	\$5,071
Watson Heilala	Head Wrestling/LTMS	3	\$5,071
Michael Stupiello	Assistant Wrestling/LTMS	1	\$3,400
Daniel White	Intramural Basketball/LTMS	1	\$2,537
Sean McAndrew	Head Men's Basketball/LTHS	4	\$8,797
Warren Smith	Assistant Men's Basketball/LTHS	4	\$6,185
John Setaro	Assistant Men's Basketball/LTHS	4	\$6,185
Jessica Venturelli	Head Women's Basketball/LTHS	3	\$8,470
Steven Torre	Assistant Women's Basketball/LTHS	4	\$6,185
Robert Cashin	Assistant Women's Basketball/LTHS	2	\$5,529
James Handschuch	Head Men's Winter Track/LTHS	2	\$7,206
Matthew Kiefer	Assistant Men's/Women's Winter Track/LTHS	2	\$5,071
Steven Geiger	Head Women's Winter Track/LTHS	3	\$7,935
Robyn White	Men's Bowling/LTHS	3	\$7,935
John Mahar	Women's Bowling/LTHS	3	\$7,935
Christopher DiMicco	Head Ice Hockey/LTHS	4	\$8,797
Robert Brewster	Assistant Ice Hockey/LTHS	3	\$5,860
Justin Bonitatis	Head Wrestling/LTHS	4	\$8,797
Craig Moser	Assistant Wrestling/LTHS	4	\$6,185
Luke Fernandez	Assistant Wrestling/LTHS	4	\$6,185
Brian Keelan	Head Men's Swimming/LTHS	4	\$8,797

Aaron Fritz	Head Women's Swimming/LTHS	4	\$8,797
Daisy Ferraiuolo	Assistant Men's/ Women's Swimming/LTHS	1	\$5,201
Erin Tiazkun	Head Winter Cheer/LTHS	4	\$6,160
Lauren Dean	Assistant Winter Cheer/LTHS	1	\$3,625
Sheri Bacchetta	Assistant Winter Cheer/LTHS	4	\$4,712
TOTAL:			\$183,211

***Pending Contract Negotiations**

9. **ATHLETIC VOLUNTEER**

MOTION: Move that the Board approve the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Matthew Cohen (pending CHR)	Boys Basketball/LTHS	Sean McAndrew

10. **ORTON GILLINGHAM PROGRAM**

MOTION: Move that the Board approve the following teachers as instructors for the Orton Gillingham Reading Intervention Program at the rate of \$43.34 per hour not to exceed \$25,000 (this will be Title I funded and charged to account #20-231-100-102-10-2020) and \$8,700 (*Local funded and charged to the account #11-120-100-101-10-2137):

NAME/SCHOOL**	
Nicole Bentley/LHS	Kelly Johnson-DiPaolo/CCS*
Linda Butler/CCS*	Lauren Mahar/FRS
Lindsey Guide/FRS	Racquel McCulla/LHS

****Pending Contract Negotiations**

11. **ESL ENRICHMENT PROGRAM**

MOTION: Move that the Board approve the following teachers for the ESL Enrichment Program at the rate of \$43.34 per hour** not to exceed \$15,000 (Title I funded and charged to Account # 20-231-100-102-10-2122:

*Title I funded

NAME/SCHOOL	
Megan Bowens/FRS	Patricia DiSabato/MPS
Carolyn Crepezzi/FRS	Andrea Mecca/LHS

****Pending Contract Negotiations**

12. FAST FORWARD

MOTION: Move that the Board approve the following teachers as instructors for the Fast ForWord Reading Interventions at the rate of \$43.34 per hour** not to exceed \$25,000 (this will be Title I funded and charged to account #20-231-100-102-10-2122) and \$8,700 (*Local funded and charged to the account #11-120-100-101-10-2137):

NAME/SCHOOL	
Kimberley Latwis/FRS	Jennise Leonard/CCS*
Karen Martenak/LHS	Stacie Noxon/MPS
Heather Opacity/FRS	Melissa Paz/MPS
Darlene Price/LHS	Marni Zito/CCS*

****Pending Contract Negotiations**

13. AFTER SCHOOL TUTORING PROGRAM

MOTION: Move that the Board approve the following teachers as tutors for the After School Tutoring Program at the rate of \$43.34 per hour** not to exceed \$49,407.60 (ESSER III funded):

NAME/SCHOOL	
Kaitlin Boyle/ LHS	Raymond Kramer/LTMS
Stephanie Faille/ FRS	Theresa Lavorgna/ FRS
Lauren Forrest/ CCS	Kerri O'Hearn/LTMS
Karen Hopson/LTHS	Erin Paplia/LTHS
Danielle Gannon/ MPS	Jamie Sassano/LTHS
Jennifer Iorio/ FRS	Jenna VanKeuren/ MPS
Marisa Italiano/ LHS	Susan Weaver/ FRS
Linda Kirk/LTMS	Laura Zylinski/LTMS

****Pending Contract Negotiations**

14. AFTER SCHOOL TUTORING PROGRAM - SPECIAL EDUCATION

MOTION: Move that the Board approve the following teachers as tutors for the After School Tutoring Program - Special Education at the rate of \$43.34 per hour**not to exceed \$113,637.48 (ESSER III funded):

NAME/SCHOOL	
Michele Artale/LTHS	Lindsey Guide/FRS
Nicole Bentley/LHS	Cindy Jones/LTHS
Penny Burr/MPS	Jennifer Kett/LTMS
Kathy Cafiero/LTMS	Alyssa Kriegstein/LTMS

Jane Dewitt/LTMS	Erin Mafucci/FRS
Michael DiPaola/LTHS	Genine Mattice/MPS
Patricia DiSabato/MPS	Kari Morton/MPS
Kristin Duff/LHS	Maryanne Pastore/FRS
Ann Marie Fadden/MPS	Alison Pizanie/LHS
Lauren Forrest/CCS	Tina Rose/LTHS

****Pending Contract Negotiations**

15. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Amanda Gilbert	Instructional Coach/District	5 ceu credits
Christina Pollino	Teacher/LTHS	5 ceu credits
Renee Risden	Teacher/LTHS	10 ceu credits

16. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Penny Burr	Bachelors + 20	Masters	11/01/2021
Beth Crisafulli	Bachelors	Bachelors + 20	11/01/2021
Alyssa Kriegstein	Bachelors + 20	Masters	11/01/2021
Cassie Mazzetta	Bachelors + 20	Masters	11/01/2021
Daniel Zwiren	Bachelors + 20	Masters (revised)	10/01/2021

17. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Margaret Brolin	Teacher/FRS		12/01/21 - 12/03/21			11/29/21 - 11/30/21		

MaryKate Casaletto	Teacher/CCS					12/16/21 - 12/17/21		
Lovell Emery	Athletic Trainer/LTHS	09/28/21 - 11/09/21						
Brian Fisher (revised)	Physical Education Teacher/MPS							09/20/21 - 12/23/21
Ashley Goral	School Psychologist/L HS			10/25/21 - 11/19/21	10/25/21 - 11/19/21			
Jeremy Leighty (extended)	Music Teacher/LTMS							10/04/21 - 12/23/21
Alison Pizanie	Resource Teacher/LHS					10/02/2021		
Christine Russell	STEP/Library/ LHS					10/25/21 - 10/29/21		
Daniel White	Teacher/LTMS							09/07/21- 09/08/21; 10/15/21
Daniel Zwiren	Social Studies Teacher/LTHS			12/01/21 - 03/01/22	12/01/21 - 03/01/22			

18. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER		SUBSTITUTE ATHLETIC TRAINER
Maxwell Anderson	Lindsey Opacity	Cynthia Wetterell-Carter (pending CHR)
Lillian Faust	Alicia Palmieri	David Katz (pending CHR/Certification)
Sophie Ferruzza (pending Certification)	Michelle Brooks	
Karyn Lewis	Cheryl Tomredle	

Move that the Board approve the following Non-Certificated Personnel - F.1. - F6.:

Motion by Mr. Scanlon, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

(F) NON-CERTIFICATED PERSONNEL (1 - 6)

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Lidia Augello	P/T Paraprofessional/MPS	10/30/21
Carla Beauchamp	P/T Paraprofessional/CCS	10/19/21
Stephanie Bender	Guidance Secretary/LTHS	10/18/21
Vincent Calarco	Custodian/CCS	10/14/21
Cheryl Scherer	Principal Secretary (District Supervisor)/District	11/19/21
Melissa Stone	P/T Paraprofessional/MPS	11/20/21
Kelly Wedderman	P/T Paraprofessional/FRS	11/12/21
Paula Woodlee	Aide/Transportation	10/30/21

2. NEW POSITION

MOTION: Move that the Board approve the following employment of new personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE DATE
Jennifer Bonillo	P/T Paraprofessional (5.75/hrs/day)/LTHS	\$17.00 per hour/NTE \$17,790 annual (prorated)*	10/22/21 - 06/30/22
Kelly Lozzi	P/T Paraprofessional (5.75 hrs/day)/FRS	\$17.00 per hour/NTE \$17,790 annual (prorated)*	10/22/21 - 06/30/22
Kathryn Order	F/T Paraprofessional/LHS	Step F \$18,476 (prorated)*	09/17/21 - 06/30/22
Dayria Ortiz	P/T Paraprofessional (5.75 hrs/day)/LHS	\$17.00 per hour/NTE \$17,790 annual (prorated)*	10/22/21 - 06/30/22
Aubrey Russo (pending CHR)	P/T Paraprofessional (5.75/hrs/day)/MPS	\$17.00 per hour/NTE \$17,790 annual (prorated) + toileting stipend*	10/25/21 - 06/30/22

***Pending Contract Negotiations**

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Linda Dynak	Confidential Secretary to the Superintendent/District	B. Egolf	\$50,000 annual + \$1,400 CEU + \$500 longevity = \$51,900 (prorated)	01/01/22 - 06/30/22
Sandi Fairbanks	P/T Paraprofessional (5.75/hrs/day)/MPS	V. Giacalone	\$17.00 per hour/NTE \$17,790 annual (prorated)*	10/22/21 - 06/30/22
Laura LaForgia	P/T Paraprofessional (5.75/hrs/day)/CCS	C. Beauchamp	\$17.00 per hour/NTE \$17,790 annual (prorated) + toileting stipend*	10/22/21 - 06/30/22
Taylor Taddeo	P/T Paraprofessional (5.75/hrs/day)/LHS	C. Frank	\$17.00 per hour/NTE \$17,790 annual (prorated)*	10/22/21 - 06/30/22
Jennifer Guinan-Silagy	P/T Cook (5.75/hrs/day)/CCS	T. Garcia Monteza	\$16.00 per hour/NTE \$16,744 annual (prorated)	10/22/21 - 06/30/22
Christine LaGrega-Hansen	Guidance Secretary/LTHS	S. Bender	Step N \$37,683 + longevity (prorated)*	TBD - 06/30/22
Renae Nodine (pending CHR)	F/T Paraprofessional/MPS	S. Fitzsimmons	Step C \$18,012 annual + toilet stipend (prorated)*	10/22/21 - 06/30/22

***Pending Contract Negotiations**

4. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Melissa Bacchetta	Food Service Worker (4.5 hrs/day)/FRS	\$12.36/ hr. \$10,123 NTE annual (prorated)	09/27/21
John Cugliari	Food Service Worker (5.75 hrs/day)/LTHS	\$12.36/hr, \$12,934 NTE annual (prorated)	09/01/21
Florence Decker	Duty Aide (3 hrs/day)/CCS	\$12.36/hr, \$6,674 NTE annual (prorated)	09/17/21
Tyrina Garcia-Monteza	Cafeteria Lead (5.75 hrs/day)/CCS	\$18.00/hr, \$19,147 NTE annual (prorated)	09/17/21

5. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Sheila Clayton	Bus Driver	10/08/21 - 11/12/21						
Karen Knapp	P/T Para/MPS					10/25/21 - 10/29/21		
Debra Matarazzo	P/T Para/MPS	10/15/21 - 10/29/21						
Christine McCurdy	P/T Para/LHS					09/27/21 - 11/07/21		
Elizabeth McGrath	P/T Duty Aide/LHS					11/12/21 - 11/19/21		
Merrily O'Boyle	P/T Para/FRS					10/22/21 - 12/06/21		
Linda Riddle	CST Secretary/LTHS	09/30/21 - 10/13/21						
Jill Vecchio	Greeter/CCS					10/29/21 - 11/07/21		
Jason Walsh	Custodian/MPS			10/13/21 - 11/23/21	10/13/21 - 11/23/21			

6. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel:

SECRETARY	BUS DRIVER	CUSTODIAN
Cheryl Scherer	Charles Schwalm	Henry Krawiec
	Joseph Ventimilla	
PARAPROFESSIONAL		
Cheryl Scherer		

WALK ON RESOLUTIONS

Move that the Board approve the following Walk-On Resolution #1:

Motion by Mrs. Discenza, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

APPROVAL OF SETTLEMENT AGREEMENT

MOTION: Move that the Lacey Township Board of Education approve the settlement agreement with respect to State of New Jersey Office of Administrative Law Docket No.: EDS 05937-2020 S as discussed in private session.

Move that the Board approve the following Walk-On Resolution #2:

Motion by Mrs. Klaus, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - absent

Mrs. McAvoy - aye

TERMINATION OF STAFF MEMBER

MOTION: Move that the Lacey Township Board of Education approve the termination of Staff Member #856576, effective 09/30/2021.

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mr. Scanlon, seconded by Mrs. Discenza. All in favor.

The Regular Meeting adjourned at 9:19 p.m.

Respectfully submitted,



Patrick S. DeGeorge
Business Administrator/Board Secretary