

**SUBJECT TO APPROVAL**  
**LACEY TOWNSHIP BOARD OF EDUCATION**  
**MINUTES REGULAR MEETING - OCTOBER 19, 2023**

A1

**CALL TO ORDER**

The Regular Meeting of the Lacey Township Board of Education was held on October 19, 2023 at the Lacey Township High School. The meeting was called to order by Board President Linda A. Downing at 6:03 p.m.

**PLEDGE OF ALLEGIANCE**

Mrs. Downing led all present in the Pledge of Allegiance.

**STATEMENT OF ADEQUATE NOTICE**

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 12, 2023, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

**ROLL CALL FOR ATTENDANCE**

Members Present:      Linda A. Downing, Board President  
                                 Harold "Skip" Peters, Jr., Vice President  
                                 Kim Klaus  
                                 Salvatore Armato  
                                 Jack Conaty  
                                 Cheryl Armato

Also Present:            Dr. Vanessa R. Pereira, Superintendent  
                                 William W. Zylinski, Assistant Superintendent  
                                 Sharon Silvia, Business Administrator/Board Secretary  
                                 Cameron Morgan, Board Attorney

Absent:                    Frank Palino

## EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

*Motion by Mr. Peters, seconded by Mrs. Klaus. All were in favor.*

*The Board entered executive session at 6:05 p.m.*

Move to adjourn executive session.

*Motion by Mrs. Downing. All were in favor. Executive session adjourned at 6:57 p.m.*

## REPORTS AND COMMENTS

- **Student Representatives**

Student representatives, **Charlotte Fischer, SGA President**, and **Anthony Eckerson, Senior Class President**, provided information regarding the upcoming meetings for the seniors, juniors, sophomores, and freshman classes. Also highlighted homecoming and spirit week. The next SGA meeting will be held on November 13th.. The *Matthew Blum Unsung Hero Award* recipient for October was presented to **Brody Sager**. Congratulations Brody!

- **Report of the Superintendent**

- Dr. Vanessa R. Pereira, Superintendent, welcomed and thanked everyone for attending the October meeting. A moment of silence was observed for the tragic loss of one of our high school students. Welcome to the Student Representatives. Thank you to the artists who provided the beautiful covers for the meeting agenda and Superintendent Report. Congratulations to all the students presented. Preschool Expansion Aid has been approved and will be moving forward to soon welcome the new students at Mill Pond Elementary School.
- Navy Nation Summer Reading Students were recognized. Students were presented by the building principals and supervisors.
- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for October 2023, **Autumn Mangan and Joseph Meireles**.
- Dr. Vanessa R. Pereira, Superintendent, presented the following **Staff Members of the Month**:
  - **James Brannick** - Custodian, Lacey Township High School
  - **Elizabeth Schappert** - Teacher, Lacey Township Middle School (not present)

- *Lacey Now* video presentation
- Mr. William Zylinski, Assistant Superintendent for Curriculum and Instruction, presented the Annual Report on School Self-Assessment for Harassment, Intimidation and Bullying (HIB) Grades and the District Student Achievement Report.
- Mr. Joseph Bond, Director of Special Services, presented the *18 - 21 Transition Program*.

## **PUBLIC COMMENT**

Public comment congratulations on receiving the ROD Grant and Preschool Expansion Aid. Continue to work hard to receive additional funds to keep paraprofessionals. Comment addressing last month's comments. Comment regarding SEC cases and legal matters. Parent concern regarding Mill Pond School lack of art, music, library and technology instruction. Additional comment regarding SEC cases, personal comments, proposals put forward to the district were presented, and NJ School Choice option was mentioned for parents. Comment from nonresident regarding the informative presentations, NJ School Choice program, and SEC legal matter.

## **BOARD COMMITTEE REPORTS**

### **Policy Committee:**

Chairperson Mrs. Klaus reported for the Policy Committee. The following policies and regulations were discussed - P9270 (Home Schooling and Equivalent Education), P/R3432 & 4432 (Sick Leave), P/R5460.02 (Bridge Year Pilot Program), P6620 (Petty Cash), P8500 (Food Services), P8540 (School Nutrition Programs), and P8550 (Meal Charges/Outstanding Food Service Bill). Also discussed safety and security items, structure of Board comments, and tentative Board workshop dates.

### **Curriculum Committee:**

Chairperson Mrs. Downing reported for the Curriculum Committee. The following items were discussed - 2022-2023 Achievement Presentation, Emergency Virtual or Remote Instruction Program, Safe Return Plan Update, Professional Development for teachers, SEPAG parent meeting, Field of Dreams Flag Football Game, Intergenerational Club, Transportation Handbook, job description for Social Worker, Health and Wellness Professional Development. Also discussed the School Safety and Security Plan and School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.

### **Finance & Operations Committee:**

Committee Member Mrs. Downing reported for the Finance & Operations Committee. The following items were discussed - STEM Room project, fire alarm project, High School HVAC project, Cenergistic update, referendum, ROD Grant, Preschool Expansion Aid, 2024-2025 Comprehensive Maintenance Plan & Form M-1, painting lockers at Mill Pond School, Grant Committee update, 2024-2025 Budget calendar, and substitute nurse rates. Also discussed the tentative dates for the Board workshops.

## BOARD MEMBER COMMENTS

On behalf of the Board of Education, Board President Mrs. Downing congratulated all the students presented and congratulated them on their accomplishments. Thank you to the administrators for their informative presentations.

## RESOLUTIONS

### (A) NEW BUSINESS (1 - 40)

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***Move that the Board approve the following Meeting Minutes - A.1.:***

*Motion by Mr. Peters, seconded by Mrs. Armato. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Palino - absent*

*Mr. Peters - aye*

*Mrs. Downing - aye*

### 1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on September 21, 2023
- Executive Session held on September 21, 2023

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***Move that the Board approve the following List of Bills - A.2.:***

*Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye; 955335, 955319, 955338, 955333, 955339, 289299, 283300 - abstain*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Palino - absent*

*Mr. Peters - aye; 173251 - abstain*

*Mrs. Downing - aye*

**2. LIST OF BILLS - OCTOBER 2023 (A2)**

MOTION: Move that the Board approve payment of bills for October 2023 totaling \$8,480,428.44.

<b>Fund 10</b>	General Current Expense	\$6,062,339.53
<b>Fund 20</b>	Special Revenue Fund	830,048.87
<b>Fund 40</b>	Debt Service Fund	112,125.00
<b>Fund 61</b>	Cafeteria Fund	138,284.86
<b>Fund 90</b>	Agency Fund	1,337,630.18
	<b>TOTAL</b>	<b>\$8,480,428.44</b>

*Move that the Board approve the following Budget Transfers & S1701 - A.3. - A.4.:*

*Motion by Mr. Peters, seconded by Mrs. Armato. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Palino - absent*

*Mr. Peters - aye*

*Mrs. Downing - aye*

**3. BUDGET TRANSFERS - 2023-2024 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2023-2024 School Year:

<b>No.</b>	<b>From</b>	<b>Description</b>	<b>To</b>	<b>Description</b>	<b>\$ Amount</b>
<b>#1</b>	11-190-100-610	Instr. Supplies	11-000-223-580	Staff Training	\$15,000
<b>#2</b>	11-000-100-566	Tuition - LEA	11-000-100-562	Tuition - Private	\$32,900

**4. S1701 REPORTING - AUGUST 2023 (A3)**

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **August 2023**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **August 31, 2023**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

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***Move that the Board approve the following Finance and Facility items - A.5. - A.17.:***

*Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:*

*Mrs. Armato - aye; A.15. - nay*

*Mr. Conaty - aye*

*Mr. Armato - aye; A.15. - nay*

*Mrs. Klaus - aye*

*Mr. Palino - absent*

*Mr. Peters - aye; A.12. - nay*

*Mrs. Downing - aye*

**5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the October 10, 2023 sale of 149 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$211 per SREC for a total of \$31,439 (less a \$1 per SREC, or \$149 commission).

**6. RECEIPT OF FUNDS FROM SPECIAL OLYMPICS OF NEW JERSEY**

MOTION: Move that the Lacey Township Board of Education approve the acceptance of the Unified Champions Schools Grant from the Special Olympics of New Jersey (SONJ), whereby SONJ will provide \$9,850 to establish a school or district Unified Leadership Team for the 2023-2024 school year for the purpose of creating and providing meaningful opportunities for special education and general education students to interact with one another to build positive relationships and attitudes through activities, clubs, sports, challenges, Youth Leadership, and E-sports.

**7. ACCEPTANCE OF ROD GRANT FUNDING - MIDDLE SCHOOL RTU REPLACEMENT**

MOTION: Move that the Board accept the ROD Grant Funding in the amount of \$600,000 for the Lacey Township Middle School Rooftop Unit Replacement project and further to authorize the Business Administrator to execute Grant agreement pursuant to NJDOE and NJSDA guidelines.

**8. TRANSFER OF FUNDS FROM CAPITAL RESERVE**

MOTION: Move that the Board, in accordance with N.J.A.C. 6A:23-14.1 (h) Capital Reserve, authorize the transfer of up to \$600,000 from Capital Reserve to fund costs associated with the Capital Project listed under Agenda Item 7 above.

**9. 2024-2025 BUDGET CALENDAR**

MOTION: Move that the Board adopt the 2024-2025 Budget Calendar.

**10. APPROVAL OF AGREEMENT FOR PRIVATE POLICE ACTIVITIES (A4)**

MOTION: WHEREAS, the Lacey Township School District Board of Education, with offices located at 200 Western Boulevard, Lanoka Harbor, New Jersey desires to periodically throughout the 2023 calendar year retain the services of off-duty members of the Lacey Township Police Department for the conduct of private, police related activities at the Lacey Township High School located at 73 Haines Street, Lanoka Harbor, New Jersey for the period of September 1, 2023 through December 31, 2023; and,

WHEREAS, the Township of Lacey has established a procedure for the retention of such services as provided for in Chapter 93 of the Code of the Township of Lacey; and,

WHEREAS, the Lacey Township School District Board of Education and the Township of Lacey desire to enter into an agreement with in accordance with the provisions of said Chapter; and,

WHEREAS, the cost of such services are not to exceed \$148.83 per hour, for an annual cost not to exceed \$22,000.00 to be charged to GAAP Account #11-402-100-390-08-0000.

NOW, THEREFORE BE IT RESOLVED, by the Lacey Township School District Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized to execute an agreement with the Township of Lacey for the aforementioned services in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

**11. ACCEPTANCE OF BIDS AND AWARD OF CONTRACT FOR CAFETERIA SUPPLIES - B 24-04**

MOTION: WHEREAS, on Wednesday, September 20, 2023, the Lacey Township School District Board of Education (the "Board") solicited bid proposals for Cafeteria Supplies for the 2023-2024 school year (the "Work"); and WHEREAS, on October 3, 2023, the following bid proposals were received and publicly read:

Item/Bidder	Term	
	2023-2024	
	Quantity	Total
Beverages		
Seaview Beverage, Inc.	1,050	\$17,550

NOW, THEREFORE BE IT RESOLVED, that after a full and comprehensive review of the bids received, and upon recommendation by the Food Services Director, the Board of Education hereby awards contracts for Work as follows:

Item/Bidder	Term	
	2023-2024	
	Quantity	Total
Beverages		
Seaview Beverage, Inc.	1,050	\$17,550

**12. TECHNOLOGY EQUIPMENT RENEWAL**

MOTION: Move that the Board approve the following technology equipment renewal for the (3) three year term of contract period from November 29, 2023 through November 28, 2026 at a total monthly cost of \$7,307 as follows:

<b>Vendor</b>	Xtel Communications, Inc.
<b>Details</b>	Licenses and Phones: <ul style="list-style-type: none"> <li>○ Renewing Services</li> <li>○ Standard License - 526</li> <li>○ Premium License - 2</li> <li>○ Voicemail License - 380</li> <li>○ Auto Attendant - Premium/Voice Failover Service</li> <li>○ Voice Failover Service</li> <li>○ Management Device, HPBX</li> <li>○ POTS lines</li> </ul> Amount: \$7,307.00/monthly Term - November 29, 2023 through November 28, 2026
<b>Account and Total</b>	11-000-230-530-01-0000 \$87,684

**13. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - THE CREATIVE CURRICULUM FOR PRESCHOOL**

MOTION: Move that the Board approve the purchase of the *The Creative Curriculum for Preschool, 6th Edition, Deluxe Edition* curriculum for students in Preschool from Teaching Strategies, LLC with principal offices located at 4500 East-West Highway, Suite 300, Bethesda, MD 20814 - as educational goods and services per N.J.S.A. 18A:5a(5) for a contract period from November 11, 2023 through October 31, 2025, at a cost not to exceed \$74,730, to be charged to GAAP Account #20-218-100-600-03-0000.

**14. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - CREATIVE CURRICULUM CLOUD (DIGITAL)**

MOTION: Move that the Board approve the purchase of the *The Creative Curriculum Cloud (Digital Only)* curriculum for students in Preschool from Teaching Strategies, LLC with principal offices located at 4500 East-West Highway, Suite 300, Bethesda, MD 20814 - as educational goods and services per N.J.S.A. 18A:5a(5) for a contract period from November 11, 2023 through October 31, 2025, at a cost not to exceed \$11,650, to be charged to GAAP Account #20-218-100-600-03-0000.

**15. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - AP U.S. HISTORY TEXTBOOK**

MOTION: Move that the Board approved the purchase of the *Brinkley American History* textbooks from McGraw Hill, LLC with principal offices located at P.O. Box 182605, Columbus, OH 43218, at a cost of \$3,489.90, to be charged to Account #11-190-100-610-10-2401.

**16. SALE OR DISPOSAL OF ASSETS**

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Serial #	Qty	Est. Value	Operable
Technology/ Lanoka Harbor	Promethean Board	ABV387PRO/C1108051204	1	0.00	N
	Promethean Board	ABV578PRO/C1205170620	1	0.00	N
	Epson Perfection 4990	GEBW0384480	1	0.00	N
Technology/ High School	BenQ Projector	MP780ST/PDV6B00291001	1	0.00	N
	BenQ Projector	MP780ST/PDV6B00289001	1	0.00	N
	BenQ Projector	MP780ST/VNB3D10481	1	0.00	N

## 17. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 10/17/23)

Location	Organization	ID	Date(s)	Day(s)	Time	Fee
High School	The Dance Centre Rehearsal	7738	05/30/24 Multiple Areas	Th	3:00pm - 10:00pm	Y
	Camp Invention 2024	7889	07/15/24 - 07/18/24 Multiple Areas	M, T, W, Th	8:00am - 4:00pm	N
	Forked River Rotary Club 4th Annual Classic Car Show	7911	05/18/24 Parking Lots	Sa	8:00am - 2:00pm	N
	Forked River Rotary Club 4th Annual Classic Car Show (Rain Date Only)	7912	05/25/24 Parking Lots	Sa	8:00am - 2:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club Fall Duals	7906	11/11/23, 11/18/23 Gymnasium	Sa	8:00am - 5:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club	7922	11/30/23 - 01/30/24 Cafeteria South	Tu, Th	5:30pm - 8:30pm	N
	Lacey Recreation Lacey Youth Wrestling Club	7924	12/04/23 - 12/29/23 Auxiliary Gym	M - F	5:00pm - 8:30pm	N
	Lacey Recreation Lacey Youth Wrestling Club	7925	12/02/23 - 12/30/23 Auxiliary Gym	Sa, Su	5:00pm - 8:00pm	N
	The Goddard School Pre-K Graduation	7936	06/27/24 Auditorium	Th	3:00pm - 8:00pm	Y
Middle School	Girl Scouts of Jersey Shore Financial Literacy Workshop	7812	11/13/23 - 11/14/23 Cafeteria	M, Tu	4:30pm - 7:30pm	N
	Girl Scouts of Jersey Shore World Thinking Day	7864	02/23/04 Cafeteria	F	5:00pm - 9:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club Jersey Shore Wrestling Dual Meet	7920	12/09/23, 02/03/24 Cafeteria	Sa	9:00am - 12:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club Lacey DEVO Meet	7921	12/15/23, 01/05/24, 01/12/24, 01/19/24, 01/26/24	F	5:00pm - 8:30pm	N

			Cafeteria			
	Lacey Recreation Adult Pickleball	7932	12/11/23, 12/18/23 Gymnasium	M	6:00pm - 9:00pm	N
Mill Pond	NJ AAU Fire Basketball	7897	11/02/23 - 11/30/23 Gymnasium	T, Th	6:15pm - 8:15pm	N

\* Custodial, food services and/or facility fees may apply.

**Move that the Board approve the following Transportation and Tuition items - A.18. - A.27.:**

Motion by Mrs. Klaus, seconded by Mrs. Armato. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - absent

Mr. Peters - aye

Mrs. Downing - aye

**18. SCHEDULE BF - BUS FLEET (A5)**

MOTION: Move that the Board approve the Bus Fleet in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule BF.

**19. SCHEDULE MV - MAINTENANCE VEHICLES (A6)**

MOTION: Move that the Board approve the Maintenance Vehicles in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule MV.

**20. SCHEDULE SV - SUPPORT STAFF VEHICLES (A7)**

MOTION: Move that the Board approve the Support Staff Vehicles in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule SV.

**21. BUS FLEET ASSIGNMENT**

MOTION: Move that the Board approve the assignment of all bus drivers, substitute bus drivers, mechanics, the Transportation Coordinator, the Assistant Transportation Coordinator, and the Transportation Dispatcher to Schedule BF per N.J.A.C. 6A:23A-6.12.

**22. SUPPORT STAFF AND MAINTENANCE VEHICLE ASSIGNMENT**

MOTION: Move that the Board authorize the assignment of all mechanics and the following personnel to Schedule SV and Schedule MV per N.J.A.C. 6A:23A-6.12:

John Smith	Richard Bentley	John Goodheart	Joseph Dillon	John Sabarese
Derick Franz	Michael Peaney	Walter Urteil	Jamie Walls	John Cugliari
Thomas Tumminelli	Tyler Luce	James Brannick	Thomas Forrest	Joseph Hummel
Keith Lovelace	Keith Marion	Carrie Ward		

**23. 2023-2024 JOINTURES - STUDENT TRANSPORTATION**

MOTION: Move that the Board approve the following student transportation jointures for the 2023-2024 school year to run from September 6, 2023 through June 30, 2024:

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students	Total Joiner Cost
se1	Brick Voc. (AM)	Central Regional	25	Lacey Township	25	0.00
se2	Brick Voc. (PM)	Central Regional	25	Lacey Township	25	0.00

**24. 2023-2024 LACEY TOWNSHIP SCHOOL DISTRICT TRANSPORTATION HANDBOOK**

MOTION: Move that the Board approve the 2023-2024 Lacey Township School District Transportation Handbook.

**25. 2023-2024 OUT-OF-DISTRICT PLACEMENT - MCKINNEY-VENTO ACT**

MOTION: Move that the Board approve the following Out-of-District tuition for the 2023-2024 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-561-11-0000.

Location	Student ID	Effective	Tuition
Egg Harbor Township District	909875	09/06/23 - 06/30/24	\$20,680
Central Regional School District	1085833944	09/06/23 - 06/30/24	\$12,446
Central Regional School District	5219603002	09/06/23 - 06/30/24	\$11,627
<b>TOTAL</b>			<b>\$44,753</b>

**26. 2023-2024 OUT-OF-DISTRICT PLACEMENT**

MOTION: Move that the Board approve the Out-of-District Tuition for the 2023-2024 school year to be charged to GAAP Account #11-000-100-566-11-0000.

Location	Student ID	Effective	Tuition
MOESC - Regional Achievement Academy	909342	10/02/23 - 06/30/24	\$61,000

**27. 2023-2024 NONRESIDENT STUDENT TUITION**

MOTION: Move that the Board approve the following nonresident student tuition for the 2023-2024 school year, effective November 1, 2023, to be credited to GAAP Revenue Account # 10-1310:

Location	Student ID	Grade	Tuition
Cedar Creek Elementary School	907458	5	\$9,250(prorated)

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***Move that the Board approve the following Other items - A.28. - A.36.:***

*Motion by Mr. Peters, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye*

*Mr. Armato - aye*

Mrs. Klaus - aye

Mr. Palino - absent

Mr. Peters - aye

Mrs. Downing - aye

**28. ANNUAL PRESCHOOL EDUCATION AID APPLICATION**

MOTION: Move that the Board approve the 2024-2025 Preschool Education Aid Application.

**29. SUBMISSION OF NEW JERSEY DEPARTMENT OF EDUCATION EQUIVALENCY APPLICATION**

MOTION: Move that the Board approve the submission of the attached Equivalency Application to allow for the following Preschool Education Aid classrooms to move forward with less than 950, but more than 700 square feet of usable instructional space.

<b>Building</b>	<b>Classroom Number</b>	<b>Sq. Footage</b>	<b>Bathroom in Classroom</b>	<b>Bathroom in Line of Sight</b>	<b>Floor Level</b>
Mill Pond	14	720	N	Y	1
Mill Pond	15	720	N	Y	1
Mill Pond	17	720	N	Y	1
Mill Pond	19	720	N	Y	1
Mill Pond	20	720	N	Y	1
Mill Pond	22	720	N	Y	1
Mill Pond	24	720	N	Y	1
Mill Pond	25	837	N	Y	1
Mill Pond	34	840	N	Y	1
Mill Pond	36	720	N	Y	1
Mill Pond	37	720	N	Y	1
Mill Pond	39	720	N	Y	1
Mill Pond	41	720	N	Y	1
Mill Pond	42	720	N	Y	1

**30. SUBMISSION OF 2024-2025 COMPREHENSIVE MAINTENANCE PLAN AND FORM M-1**

MOTION: WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and Form M-1 documenting the “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents prepared for the various school facilities of the Lacey Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

THEREFORE, be it resolved, that the Lacey Township School District Board of Education hereby authorizes the School Business Administrator to submit the 2024-2025 Comprehensive Maintenance Plan and Form M-1 for the Lacey Township School District in compliance with the Department of Education requirements.

**31. 2023-2024 HEALTH OFFICE STANDING ORDERS (B1)**

MOTION: Move that the Board approve the 2023-2024 Lacey Township School District Health Office Standing Orders.

**32. EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAM (B2)**

MOTION: Move that the Board approve the Lacey Township School District Emergency Virtual or Remote Instruction Program.

**33. LACEY TOWNSHIP SCHOOL DISTRICT SAFE RETURN PLAN**

MOTION: Move that the Board approve the submission of the Lacey Township School District Safe Return Plan as part of the ARP-ESSER III Grant compliance.

**34. 2022-2023 SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT**

MOTION: Move that the Board approve the 2022-2023 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for each school in the district.

**35. JOB DESCRIPTION (B3)**

MOTION: Move that the Board approve the following job descriptions:

- School Social Worker

**36. 2023-2024 DISTRICT AND BOARD OF EDUCATION GOALS**

MOTION: Move that the Board adopt the following 2023-2024 District and Board of Education goals:

**District Goals**

**Learner Success**

Goal #1: Improve overall student achievement through the following:

- NWEA - By June 2024, 50% of all Grade 5 students will achieve their spring projected growth as measured from fall to spring on the Mathematics NWEA Measures of Academic Progress (MAP). Students will be assessed fall, winter, and spring, but must achieve their spring projected growth during the spring administration.
- SAT - In October of 2023, the Lacey Township School District will continue to sponsor all juniors' participation in the PSAT/NMSQT. Students' results will be provided in early 2024 and personally-tailored tutoring will be made available to junior testers utilizing their College Board account, the Khan Academy, and certificated Lacey Township High School staff in the SAT Preparation Program (SATPP), established as a pilot program during the 2022-2023 school year. Juniors who participate in the SATPP will then be strongly encouraged to take the SAT during the school day in Spring of 2024. Spring SAT scores of those who received the tutoring intervention will be compared to their respective PSAT/NMSQT scores from the October 2023 administration.
  - Tier One Goal: There will be a 8% increase in the individual SAT score of this targeted population of those students who engaged in the tutoring intervention.
    - Objective: Score increase
  - Tier Two Goal: When compared to student completion of the SATPP in the 2022-2023 school year, there will be at least a program completion rate increase of 50%.

■ Objective: Program completion increase

- Ranking - In an effort to improve the LTHS ranking as calculated by US News and World Report's college readiness subsection of high school rankings, there will be an average increase in AP exam participation by at least two tests per AP exam content area for students in Grades 9-12 by the end of the 2023-2024 school year.

**Social/Emotional Wellness**

Goal #2: By the end of May 2024, 100% of students in Grades 6-7-8 will be able to define and identify bullying behaviors within the Middle School and the classroom.

**Facilities, Finance, Safety and Security**

Goal #3: By November 2023, the District will create six (6) School-Behavioral Threat Assessment and Management Teams (BTAM) and one (1) District-Level Team. The purpose of the threat assessment team is to provide teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk.

Goal #4: By April 2024, the District will address the need for a referendum OR a budget question for the November 2024 ballot. This decision will be guided by the results of a comprehensive facilities study by the District's architect, FVHD for 6 schools, the Board of Education offices, and maintenance facility.

**Board Goals**

Goal #1:

- Board Certification - Achieve Board Certification through NJSBA's Board Member Academy program by May 2024 for award in the Fall of 2024.

Goal #2:

- Workshop Session - Hold a workshop session with no action quarterly with a focus on training and/or proactive planning.

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***Move that the Board approve the following Policies and Regulations - A.37. - A.38.:***

*Motion by Mrs. Klaus, seconded by Mrs. Armato. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Palino - absent*

*Mr. Peters - aye*

*Mrs. Downing - aye*

**37. POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 3432	Sick Leave	Abolished	(B4)
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R 3432	Sick Leave	Abolished	(B5)
P 4432	Sick Leave	Abolished	(B6)
R 4432	Sick Leave	Abolished	(B7)
P 5460.02	Bridge Year Pilot Program	Abolished	(B8)
R 5460.02	Bridge Year Pilot Program	Abolished	(B9)
P 6620	Petty Cash	Revised	(B10)
P 8500	Food Services (M)	Revised	(B11)
P 8540	School Nutrition Programs (M)	Abolished	(B12)
P 8550	Meal Charges/Outstanding Food Service Bill (M)	Abolished	(B13)

**38. POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 5335	Treatment of Asthma (M)	New	(B14)
R 7650	School Vehicle Assignment, Use, Tracking Maintenance & Accounting (M)	New	(B15)
P 8506	School Lunch Program Biosecurity Plan (M)	New	(B16)

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***Move that the Board approve the following HIB items - A.39. - A.40.:***

*Motion by Mr. Conaty, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Palino - absent*

*Mr. Peters - aye*

*Mrs. Downing - aye*

**39. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

**40. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the Superintendent’s recommendations as delineated on the September 2023 HIB report.

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***Move that the Board approve the following Donations - B:***

*Motion by Mr. Peters, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye*

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - absent

Mr. Peters - aye

Mrs. Downing - aye

Thank you for your generous donations!

**(B) DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Cedar Creek	Tom DeBlass	Cash for Trunk or Treat Candy	\$300
	Tomatoes Pizzeria	Pizza Pies	60
District	Teresa McCarron	Novelty Bag for Secretary PD Day	50
Forked River	Lacey Twp. Food Bank	School Supplies	450
	FRS PTA	PebbleGo Online Learning	1,399
	FRS PTA	Marathon Club Toe Tokens	148
Mill Pond	Langan Family	Books for Mill Pond Community Center	25
Middle School	Katie Kozak	Chess Board	10
High School	Joseph Burger	Drumsticks for Marching Band	100
	Scott McGahey	Books for Library	100
	Wawa of Forked River	Coffee & Donuts for Staff	125
	Michelle Colina	Golf Clubs for Golf Teams	150
	Lou Clayton	Clothes & Rolling Rack for Community Closet	250
	Via Napoli	Gift Cards for September UPStanders	200
		<b>TOTAL</b>	<b>\$3,367</b>

***Move that the Board approve the following Programs and Curriculum - C:***

*Motion by Mrs. Armato, seconded by Mr. Armato. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Palino - absent*

*Mr. Peters - aye*

*Mrs. Downing - aye*

**(C) PROGRAMS/CURRICULUM**

**STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS**

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<b>Fairleigh Dickinson University</b>			
Haley Colacci	Field Experience	Joelle Tilton/ FRS	Spring 2024
<b>Georgian Court University</b>			
Victoria Miesieski	Observation	Amanda Rizzuto/ LTHS	Fall 2023

**Move that the Board approve the following Certificated Personnel - D.1. - D.16.:**

Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - absent

Mr. Peters - aye

Mrs. Downing - aye

**(D) CERTIFICATED PERSONNEL (1 - 16)**

**1. RETIREMENT**

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Michael Fumarola	Special Education Teacher/LTMS	01/01/24
Lora Nally	Elementary Teacher/CCS	07/01/24

**2. RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Alyssa Smialowicz	Special Education Teacher/LTHS	12/16/23
Zachary Skeeter	LTS School Counselor/LTMS (A. Fisher)	11/01/23

**3. NEW POSITION**

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY**	EFFECTIVE
Nicole Beyer	Preschool Teacher/MPS	Step B, BA+20 \$61,551 (prorated)	11/13/23 - 06/30/24
Kari Brown*	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Karen Budija	Preschool Teacher/MPS	Step C, BA \$58,151 (prorated)	11/13/23 - 06/30/24
Jennifer Cooney*	Preschool Teacher/MPS	Step E, BA+20 \$63,619 (prorated)	11/13/23 or upon release - 06/30/24

Stephanie Danziger	Preschool Instructional Coach (PIC)/MPS	Step D, MA+30 \$71,119 (prorated)	10/23/23 - 06/30/24
Grace J. Smith	Preschool Teacher/MPS	Step C, BA \$58,151 (prorated)	11/13/23 - 06/30/24
Michelle Geddes	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Ashley Glenn*	Preschool Teacher/MPS	Step E, MA \$67,119 (prorated)	11/13/23 or upon release - 06/30/24
Emily A. Molitor*	Preschool Teacher/MPS	Step A, MA \$64,951 (prorated)	11/13/23 or upon release - 06/30/24
Debra Maggio	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	10/23/23 - 06/30/24
Elizabeth Menzel*	Preschool Teacher/MPS	Step C, BA \$58,151 (prorated)	11/13/23 or upon release - 06/30/24
Danielle Midili	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Bethany Modrow*	Preschool Teacher/MPS	Step B, BA \$58,051 (prorated)	11/13/23 - 06/30/24
Tracy Natale	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Nadya Servilio*	Preschool Teacher/MPS	Step A, MA \$64,951 (prorated)	11/13/23 - 06/30/24
Kelly Strangfeld	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Jilliana Volponi*	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)	11/13/23 - 06/30/24
Linda Trapani*	Preschool Intervention and Referral Team Specialist (PIRT)/MPS	Step E, MA \$67,119 (prorated)	11/13/23 or upon release - 06/30/24
Elizabeth Ewart*	Social Worker/Community and Parent Involvement Specialist (CPIS)/MPS	MA \$75,370 (prorated)	11/13/23 or upon release - 06/30/24

**\*Pending Criminal History Review**  
**\*\*Funded by the Preschool Expansion Aid**

**4. REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement professional personnel:

**LONG TERM SUBSTITUTE**

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Maria Barrows*	LTS Guidance Counselor/LTMS	A. Fisher	Step A, MA \$64,951 (prorated)	11/01/23 - 01/31/24

**\*Pending Criminal History Review**

**5. PROFESSIONAL PERSONNEL TRANSFER**

MOTION: Move that the Board approve the following professional personnel transfer:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Ashley Smida	Speech Language Specialist/LTHS to MPS	Location Change Only	09/01/23

**6. CEU CREDITS**

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Krista Larice	Teacher/LTHS	10 CEU Credits

**7. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Sarina Fernicola	Master + 15	Master + 30	11/01/2023
Vanessa Ientile	Bachelor + 20	Master	11/01/2023

**8. CO-CURRICULAR/ADVISORS/STIPEND**

MOTION: Move that the Board approve the following advisors for the 2023-2024 school year:

NAME	POSITION/SCHOOL	STIPEND
Kelly Brown	After School Youth Coalition Advisor/LTMS**	\$1,448
Susan Donato-Schreier	Unified Club Advisor/LTMS*	\$1,448
Jodi Hughes	Unified Club Advisor/LHS*	\$1,448
Renee Ridsen	Unified Club Advisor/LTHS*	\$1,448
Ashley Smida	Unified Club Advisor/FRS*	\$1,448
Dawn Watson	Unified Club Advisor/CCS*	\$1,448
Elyse Winkle	After School Youth Coalition Advisor/LTMS**	\$1,448
	<b>Total</b>	<b>\$10,136</b>

\*Funded by Unified Champions School Grant

\*\* Funded by Lacey Municipal Alliance Grant

**9. CO-CURRICULAR/ATHLETIC STIPEND**

MOTION: Move that the Board approve the following athletic stipends for the 2023-2024 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Lance Sampieri	Head Boys Basketball/LTMS	3	\$5,071
Patricia Morley	Assistant Boys Basketball/LTMS	1	\$3,400
Susan Donato-Schreier	Head Girls Basketball/LTMS	3	\$5,071
Courtney Hoffman	Assistant Girls Basketball/LTMS	1	\$3,400
Betsy Smith	Head Cheerleading/LTMS	3	\$5,071
Watson Heilala	Head Wrestling/LTMS	3	\$5,071
Michael Stupiello	Assistant Wrestling/LTMS	1	\$3,400
Daniel White	Intramural Basketball/LTMS	1	\$2,537
Sean McAndrew	Head Men's Basketball/LTHS	4	\$8,797
Anthony Talarico	Assistant Men's Basketball/LTHS	1	\$5,201
John Setaro	Assistant Men's Basketball/LTHS	4	\$6,185
Dawn Paget	Head Women's Basketball/LTHS	4	\$8,797
Robert Cashin	Assistant Women's Basketball/LTHS	4	\$6,185
Monica Brignola	Assistant Women's Basketball/LTHS	2	\$5,529
Matthew Keifer	Head Men's Winter Track/LTHS	1	\$6,846
Steven Geiger	Head Women's Winter Track/LTHS	4	\$7,935
Steven Torre	Head Men's/Women's Bowling/LTHS	2	\$7,206
Michael Pierce	Assistant Men's/Women's Bowling/LTHS	1	\$4,712

Christopher DiMicco	Head Ice Hockey/LTHS	4	\$8,797
Robert Brewster	Assistant Ice Hockey/LTHS	4	\$6,185
Justin Bonitatis	Head Wrestling/LTHS	4	\$8,797
Ricky Bandejas, Jr.*	Assistant Wrestling/LTHS	1	\$5,201
Craig Moser	Assistant Wrestling/LTHS	4	\$6,185
Brian Keelan	Head Men's Swimming/LTHS	4	\$8,797
Aaron Fritz	Head Women's Swimming/LTHS	4	\$8,797
Allison McMullen	Head Winter Cheer/LTHS	2	\$5,434
Sheri Bacchetta	Assistant Winter Cheer/LTHS	4	\$4,712
		<b>TOTAL</b>	<b>\$166,981</b>

**\*Pending Criminal History Review and Certification**

**10. ATHLETIC VOLUNTEER**

MOTION: Move that the Board approve the following athletic volunteers:

<b>VOLUNTEER</b>	<b>POSITION/SCHOOL</b>	<b>HEAD COACH</b>
Lauren Dean	Winter Cheer/LTHS	Allison McMullen
Brittany Fontenelli	Winter Cheer/LTHS	Allison McMullen
Caitlyn Pereira	Winter Cheer/LTHS	Allison McMullen
Matthew Cohen	Boys Basketball/LTHS	Sean McAndrew
Mark Sheppard	Boys Basketball/LTHS	Sean McAndrew
Warren Smith	Boys Basketball/LTHS	Sean McAndrew
Kevin Corrigan	Wrestling/LTHS	Justin Bonitatis
Luke Fernandez	Wrestling/LTHS	Justin Bonitatis
Jeffrey Gauthier	Wrestling/LTHS	Justin Bonitatis
Nicholas Tenpenny	Wrestling/LTHS	Justin Bonitatis
Daisy Ferraiuolo	Men's & Women's Swimming/LTHS	Aaron Fritz/Brian Keelen

**11. PROFESSIONAL DEVELOPMENT**

MOTION: Move that the Board approve the following teachers for content development at the hourly rate of \$43.34. Account #20-271-219-102-10-2324, Title II funded.

<b>NAME</b>	<b>HOURS</b>	<b>TOTAL</b>
Stephanie Danziger	2	\$86.68
Marni Zito	2	\$86.68

**12. BEFORE/AFTER SCHOOL TUTORING PROGRAM**

MOTION: Move that the Board approve the following teachers as tutors for the Before/After School Tutoring Program at the rate of \$43.34 per hour not to exceed 70 hours per school or \$15,000 (ESSER III funded). Account #20-487-100-102-10-2122:

<b>NAME/SCHOOL</b>	
Susan Andzeski/LTMS	Jamie Sassano/LTHS
Michele Artale/LTHS	Denise Schubiger/FRS
Penny Burr/LHS	Dawn Seaman/LTMS
Daisy Ferraiuolo/CCS	Joelle Tilton/FRS
Tiffany Fisher//FRS	Tracy VanNortwick/CCS

Danny Fornoff/LTMS	Kimberly Wade/FRS
Jennifer Kett/LTHS	Susan Weaver/FRS
Michele Maria/LHS	
Erin Papalia/LTHS	

**13. LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

- SWP = Sick Days With Pay
- PD = Personal Days With Pay
- FMLA = Family Medical Leave Act - No Pay, with Benefits
- NJFLA = NJ Family Leave Act - No Pay, with Benefits
- DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
- DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
- ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Jeremy Leighty	Teacher/CCS							10/20/23 - 10/22/23
David Leonard	Teacher/LTHS	11/14/23 - 01/04/24				01/05/24 - 01/07/24		
Daniel Zwiren	Teacher/LTHS			12/04/23 - 03/03/24				

**14. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL**

MOTION: Move that the Board approve the re-employment of the following substitute teachers for the 2023-2024 school year:

<b>TEACHER</b>
Tracy Natale

**15. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute teachers for the 2023/2024 school year:

<b>TEACHER</b>
Taylor Ascioffa
Alexandria Childs
Janee Cavaleri
Kaitlin Card
Eileen Conroy
Joel Mahan
Chloe Pilione

**16. DAILY RATE INCREASE**

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective November 1, 2023, as follows:

<b>POSITION</b>	<b>NEW DAILY RATE</b>
Substitute Nurse	\$175/day \$200/day after 10 consecutive days

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***Move that the Board approve the following Non-Certificated Personnel - E.1. - E.10.:***

*Motion by Mrs. Armato, seconded by Mr. Armato. Roll call vote as follows:*

*Mrs. Armato - aye*

*Mr. Conaty - aye; A.10., A. Seeley - abstain*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Palino - absent*

*Mr. Peters - aye*

*Mrs. Downing - aye*

**(E) NON-CERTIFICATED PERSONNEL (1 - 10)**

**1. RESIGNATION**

MOTION: Move that the Board approve the following resignation:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE</b>
Dawn Clark	P/T Paraprofessional/MPS	10/27/23

**2. RESCIND APPOINTMENT**

MOTION: Move that the Board approve to rescind the following appointment of support personnel:

<b>NAME</b>	<b>POSITION/SCHOOL</b>
Lynsey Britton	P/T Paraprofessional/FRS
Julie Thompson	P/T Paraprofessional/MPS

**3. NEW POSITION**

MOTION: Move that the Board approve the following employment of new support personnel:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>SALARY**</b>	<b>EFFECTIVE</b>
Samantha Applegate*	P/T Preschool Paraprofessional	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24

	(5.75 hours/day)/MPS		
Megan Black*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Jeanne Brannick*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Meggan Carney*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Stefanie Charity*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Staci Fuge*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Ashley Girolamo*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Dana Graham*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Dawn Jennings	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Jennifer Kiely*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Allison Klein DeRosa*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Stephanie Lodi*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Laura Massie*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Jordan Metcalf	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Kerry Pace*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
Michelle Pullin	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	11/13/23 - 06/30/24
April Knauer	P/T Preschool Secretary (5.75 hours/day)/MPS	Step B, \$26,084 (prorated)	10/20/23 - 06/30/24

\*Pending Criminal History Review  
\*\*Funded by Preschool Expansion Aid

**4. REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Lydia Augello	P/T Paraprofessional (5.75 hours/day)/MPS	D. Clark	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	10/23/23 - 06/30/24
David Easterling*	Custodian/LHS	B. Conroy-Reyes	Step B, \$44,380 + \$1,152 shift differential + \$1,439 black seal license (prorated)	11/13/23 - 06/30/24
Patrick O’Neill	Head Custodian/CCS	M. Stevens	\$53,034 (prorated)	10/20/23 - 06/30/24
Thomas Plante*	P/T Paraprofessional (5.75 hours/day)/LTMS	J. Nacion	\$19.81 per hour, NTE annually \$20,731 stipend (prorated)	10/23/23 - 06/30/24
Kathryn Scaramutz*	P/T Paraprofessional (5.75 hours/day)/MPS	S. Dolly	\$19.81 per hour, NTE annually \$20,731 + \$500 toileting stipend (prorated)	10/23/23 - 06/30/24
Debra Sommers*	P/T Paraprofessional (5.75 hours/day)/MPS	L. Britton	\$19.81 per hour, NTE annually \$20,731 stipend (prorated)	10/30/23 - 06/30/24

\*Pending Criminal History Review

**5. SUPPORT PERSONNEL CHANGE OF START DATE**

MOTION: Move that the Board approve the following change in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Dawn Smith	P/T Paraprofessional/MPS	09/25/23	09/29/23	As previously approved

**6. SUPPORT PERSONNEL CHANGE IN SALARY**

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
Sandra Jones	Paraprofessional/LTHS	Step I \$24,179 + \$3,150 longevity	Step I \$24,179 + \$3,150 longevity + \$500 toileting stipend (prorated)	09/01/2023

**7. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following support personnel and recognize their advanced degree:

NAME	TO	EFFECTIVE
Edward Itte	45 College Credits	11/01/2023
Christine Puzzo	15 College Credits	11/01/2023

**8. SUPPORT PERSONNEL TRANSFER**

MOTION: Move that the Board approve the following support staff transfers:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>SALARY</b>	<b>EFFECTIVE</b>
Barbara Conroy-Reyes	Custodian/LHS to FRS	Location Change Only	11/06/23
Jacob Meimin	Custodian/FRS to MPS	Location Change Only	11/06/23

**9. LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

<b>NAME</b>	<b>POSITION/ LOCATION</b>	<b>SWP</b>	<b>PD</b>	<b>FMLA</b>	<b>NJFLA</b>	<b>DLB</b>	<b>DL</b>	<b>ML</b>
Susan Gaglione	Paraprofessional/LTMS					02/12/24 - 02/15/24		
Nadine Ocskasy	Paraprofessional/FRS	11/02/23 - 11/12/23						
Nancy O’Neill	P/T Duty Aide/LHS						11/01/23 - 11/12/23	
Caterina Orrico	P/T Food Service Worker/LTHS	10/12/23 - 02/29/24						

**10. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2023-2024 school year:

<b>PARAPROFESSIONAL</b>	<b>SECRETARY</b>	<b>SECURITY AIDE</b>
Maria Amoresano	Janee Cavaleri	Kathleen Lanterman
Janee Cavaleri	Alexandria Childs	Stephanee Llewellyn
Alexandria Childs	Kathleen Lanterman	Kristin Rivera
Eileen Conroy	Stephanee Llewellyn	Alice Seeley
Stephanee Llewellyn	Brenda Odell-Brant	Cheryl Scherer
Cindy McChesney	Nicholina Salese	Kimberlee Zimmermann
Brenda Odell-Brant	Kristin Rivera	
Kristin Rivera		
<b>DUTY AIDE</b>	<b>CUSTODIAN</b>	<b>FOOD SERVICE WORKER</b>

Maria Amoresano	Kathleen Lanterman	Maria Amoresano
Kathleen Lanterman		Kathleen Lanterman
Kristin Rivera		Kristin Rivera
Alice Seeley		Alice Seeley

**ADJOURNMENT**

*Move to adjourn the Regular Meeting.*

*Motion by Mr. Peters, seconded by Mrs. Armato. All in favor.*

*The Regular Meeting adjourned at 9:12 p.m*

*Respectfully submitted,*



Sharon Silvia

Business Administrator/Board Secretary