

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - SEPTEMBER 21, 2023

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on September 21, 2023 at the Lacey Township High School. The meeting was called to order by the Board President Linda A. Downing at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mrs. Downing led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 12, 2023, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Linda A. Downing, Board President
Harold "Skip" Peters, Jr., Vice President
Frank Palino
Kim Klaus
Salvatore Armato
Jack Conaty
Cheryl Armato

Also Present: Dr. Vanessa R. Pereira, Superintendent
William W. Zylinski, Assistant Superintendent
Sharon Silvia, Business Administrator/Board Secretary
Cameron Morgan, Board Attorney

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion by Mr. Conaty, seconded by Mr. Palino. All were in favor.

The Board entered executive session at 6:02 p.m.

Move to adjourn executive session.

Motion by Mrs. Downing. All were in favor. Executive session adjourned at 7:00 p.m.

REPORTS AND COMMENTS

- **Student Representatives**

Student representatives, **Charlotte Fischer, SGA President**, and **Anthony Eckerson, Senior Class President**, provided information regarding the upcoming meetings for the seniors, juniors, sophomores, and freshman classes. Also highlighted the upcoming homecoming, spirit week, and volunteer opportunities.

The *Matthew Blum Unsung Hero Award* recipient for September was presented to **Alexandra Coon**. Congratulations Alexandra!

- **Report of the Superintendent**

- Dr. Vanessa R. Pereira, Superintendent, welcomed and thanked everyone for attending the September meeting. Welcome to the Student Representatives. Congratulations to all the students presented. Thank you to all the staff with the successful opening of the schools. Progress is still being made at the Mill Pond School in preparation for the preschool expansion. ROD grants approved and will begin to develop a timeline for the projects. Update on grants received, special education programs, the STEM room, and Trunk or Treat. Dr. Pereira and Mr. Zylinski responded to public comments regarding the Mill Pond Elementary School.
- Mr. William Zylinski, Assistant Superintendent, provided a brief update of the preschool expansion.
- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for September 2023, **Konstantine Calabrese, Rory Jones** and Vocational Senior of the Month, **Alyssa Jeremiah**.
- Mrs. Holly Niemiec, Principal, Cedar Creek Elementary School, presented young author and 3rd grade student, Keshav Pai.
- September **Lacey Now** video presentation.

PUBLIC COMMENT

Public comment regarding SEC cases and legal matters. Additional comments regarding Mill Pond School safety concerns including fencing, playground, restroom issues, lack of staff who teach specials, art, music, and no library. Comment regarding homeschooled students participating in extracurricular activities. Inquiry regarding random drug testing of teachers. Comment and request to publicize the vocational and college programs the school district offers. Comment regarding summer reading at the high school, the LTASA contract, and fiscal responsibility.

BOARD COMMITTEE REPORTS

Finance & Operations Committee:

Chairperson Mr. Palino reported for the Finance & Operations Committee. Discussion included the STEM Room project, Forked River roof replacement, fire alarm project, High School HVAC project, Cenergistic update, and the solar panels. Also discussed the referendum, ROD grant, preschool facilities grant, STEM room furniture, and a 2023-2024 budget freeze.

Facilities Committee:

Chairperson Mr. Peters reported for the Facilities Committee. Items discussed included the STEM Room project, Forked River roof replacement, fire alarm project, High School HVAC project, Cenergistic update. Mr. Armato commented on facility usage.

Policy Committee:

Chairperson Mrs. Klaus reported for the Policy Committee. The following policies and regulations were discussed and will be on the agenda - P5756 (Transgender Students), P5335 (Treatment of Asthma), R7650 (School Vehicle Assignment), and P8506 (School Lunch Program Biosecurity Plan). Also discussed the co-curricular positions.

Curriculum Committee:

Chairperson Mrs. Downing reported for the Curriculum Committee. Discussion included QSAC, New Jersey Learning Acceleration High Impact Tutoring Program, LTHS and LTMS Program of Studies, 2023-2024 Curriculum Text Materials, 2023-2024 Rubicon Atlas, 2023-2024 Professional Development Plan, 2023-2024 District Mentoring Plan, Fairleigh Dickinson University Early College Program MOU, and AP U.S. History textbook. In addition, Special Education, Technology, and Transportation items were discussed.

BOARD MEMBER COMMENTS

Thank you for attending the meeting and welcome back. Congratulations to the Seniors of the Month, Unsung Hero of the Month, and the young author. Thank you for your public comments. Board responded to public comment regarding legal matters, matters of the board of education, and opportunities for homeschoolers. Comment regarding Mill Pond Elementary School and the preschool program. Comment regarding the budget and budget cuts. Comment regarding OPRA requests.

RESOLUTIONS

(A) NEW BUSINESS (1 - 30)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Armato, seconded by Mr. Peters. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - abstain

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on August 22, 2023
 - Executive Session held on August 22, 2023
-

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye; 955136, 289299, 283300 - abstain

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye; 955337, 950450 - abstain

2. LIST OF BILLS - SEPTEMBER 2023 (A2)

MOTION: Move that the Board approve payment of bills for September 2023 totaling \$6,697,689.36.

Fund 10	General Current Expense	6,211,368.40
Fund 20	Special Revenue Fund	198,067.01
Fund 61	Cafeteria Fund	74,359.42
Fund 90	Agency Fund	213,894.53
	TOTAL	\$6,697,689.36

Move that the Board approve the following Budget Transfers & S1701 - A.3. - A.4.:

Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

3. BUDGET TRANSFERS - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2023-2024 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-190-100-610	Instructional Supplies	12-000-252-760	Tech Equipment	\$4,370.00
#2	11-000-100-566	Tuition - Private	11-000-100-565	Tuition - Regional Day	\$82,100.00
#3	11-190-100-610	Instructional Supplies	12-000-252-760	Tech Equipment	\$4,370.00
#4	11-190-100-610	Instructional Supplies	11-190-100-320	Purch. Prof. Services	\$9,900.00
#5	11-000-262-520	Oper/Main Insurance	11-000-221-104	Std Personnel Sal	\$19,512.00
	11-000-270-593	Transportation Insurance	11-000-221-104	Std Personnel Sal	\$20,385.00
	11-000-230-590	Misc Purch Serv	11-000-221-104	Std Personnel Sal	\$35,103.00
#6	11-190-100-610	Instruction Supplies	11-000-240-610	Office Supplies	\$3,682.50
#7	11-190-100-610	Instruction Supplies	12-000-252-730	Tech Equipment	\$5,185.00

4. S1701 REPORTING - JULY 2023 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **July 2023**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **July 31, 2023**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance items - A.5. - A.11.:

Motion by Mr. Peters, seconded by Mr. Armato. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the September 6, 2023 sale of 205 Funding Year 2023 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$210 per SREC for a total of \$43,050 (less a \$1 per SREC, or \$205 commission).

6. APPLICATION FOR STABILIZATION AID

MOTION: Move that the Board, pursuant to the language included in the FY 2024 Appropriations Act, approve the submission of an application for Stabilization Aid to the New Jersey Department of Education in the amount of \$1,349,457 to fund needed salaries and transportation costs.

7. SUBMISSION OF NJ LEARNING ACCELERATION PROGRAM - HIGH IMPACT TUTORING COMPETITIVE GRANT

MOTION: Move that the Board approve the submission of the New Jersey Learning Acceleration Program - High Impact Tutoring Competitive grant application in the amount of \$230,000.

8. DISTRICT STANDARD OPERATING PROCEDURES/INTERNAL CONTROL MANUAL

MOTION: Move that the Lacey Township Board of Education adopt the revised District Standard Operating Procedures/Internal Control Manual. This manual is required by N.J.S.A. 6A:23A-22.14, and is provided to all Board of Education staff members to assist in the proper performance of their duties.

9. FOOD SERVICE STANDARD OPERATING PROCEDURES MANUAL

MOTION: Move that the Lacey Township Board of Education adopt the revised Food Service Standard Operating Procedures Manual. This manual is provided to all Food Service staff members to assist in the proper performance of their duties.

10. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICES PROVIDERS

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2023-2024 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Related Service	Provider	Rate
Psychologist	Dr. Brett Bersano Peace of Mind Psychological Svcs., LLC 645 Westwood Avenue River Vale, NJ 07675	\$1,200 per evaluation Travel \$300
Speech/Language Pathologist Teacher of the Deaf	Melissa Phillips 328 Warwick Drive Cream Ridge, NJ 08514	\$950 per evaluation Travel \$250
Learning Disability Teacher/Consultant Teacher of the Deaf	Karen Noble, LDT/C 230 21st Avenue Seaside Park, NJ 08752	\$950 per assessment and evaluations
Neurological Evaluations	Neuropsychology and Counseling Associates, LLC 1683 Highway 88 West Brick, NJ 08724	\$1,200 per evaluation and \$2,800 per comprehensive neuropsychological evaluation

The term of contracts will be from July 1, 2023 through June 30, 2024.

11. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Cedar Creek	Wheel Chair	N/A	1	0.00	N
	Sick Bed	N/A	1	0.00	N
Technology Department	Charging Cart	AC-PLUS-8838	1	0.00	N
	Charging Cart	AC-PLUS-8844	1	0.00	N
	Charging Cart	AC-PLUS-8846	1	0.00	N
	Charging Cart	No ID	1	0.00	N
	Charging Cart	AC-PLUS-8753	1	0.00	N
	Charging Cart	AC-PLUS-8833	1	0.00	N
	Charging Cart	AC-PLUS-8830	1	0.00	N
	Charging Cart	AC-PLUS-8829	1	0.00	N
	Charging Cart	AC-PLUS-8832	1	0.00	N
	Charging Cart	AC-PLUS-8843	1	0.00	N
	Charging Cart	AC-PLUS-8764	1	0.00	N
	Charging Cart	AC-PLUS-8839	1	0.00	N
	Charging Cart	AFD-CM-14112178	1	50.00	As Is
	Charging Cart	No ID	5	50.00	As Is
	Charging Cart	AC-PLUS-8168	1	50.00	As Is
	Charging Cart	AC-PLUS-8135	1	50.00	As Is
High School	Bretford PowerSync Cart	H3637LL/AFCC/YY9H3635	2	50.00	As Is

Move that the Board approve the following Facilities item - A.12.:

Motion by Mr. Palino, seconded by Mr. Armato. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye; NJ Fire AAU Basketball - nay

Mr. Armato - aye; NJ Fire AAU Basketball - nay

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 09/20/23)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Trademark Dance Academy - Rehearsal	7628	05/14/24 - 05/17/24	2:00pm - 10:00pm Multiple Areas	Tu-F	Y*
	Trademark Dance Academy - Recital	7629	05/19/24	8:00am - 10:00pm Multiple Areas	Su	Y*
	The Dance Centre -	7637	06/08/24 - 06/09/24	7:00am - 8:00pm	Sa, Su	Y*

	Recital			Multiple Areas		
	Lacey Recreation - Lacey Youth Wrestling Club - Jersey Shore B/C Tournament	7641	02/17/24 - 02/18/24	9:00am - 6:00pm Gym, Food Services	Sa, Su	Y*
	Lacey Recreation - Lacey Youth Wrestling Club	7644	11/01/23 - 11/30/23	5:30pm - 8:30pm Cafeteria South	M-F	N
	The Dance Centre - Rehearsal	7649	05/29/24	3:00pm - 10:00pm Multiple Areas	W	Y*
	Lacey Recreation - Men's Over 45 Basketball	7685	10/04/23 - 12/20/23	6:00pm - 10:00pm Gymnasium	W	N
	Lacey Youth Wrestling Club - Scott Stevens Memorial Tourn.	7704	02/04/24	9:00am - 5:00pm Multiple Areas	Su	N
	Dancers, Inc. - Competition	7782	02/03/24	7:00am - 9:00pm Multiple Areas	Sa	Y*
	Trademark Dance Academy - Rehearsal	7802	02/04/24	4:00pm - 10:00pm Multiple Areas	Su	Y*
	Girl Scouts of Jersey Shore Troop 50215	7844	11/18/23	9:00am - 2:00pm Cafeteria N & S	Sa	N
	Lacey Recreation - Lacey Youth Wrestling Club	7845	10/02/23 - 10/26/23	5:30pm - 8:30pm Auxiliary Gym	M-F	N
	Lacey Recreation - Lacey Youth Wrestling Club	7846	10/01/23 - 10/31/23	5:00pm - 8:30pm Auxiliary Gym	Sa, Su	N
	Lacey Recreation - Lacey Youth Wrestling Club	7847	11/01/23 - 11/30/23	5:00pm - 8:30pm Auxiliary Gym	M-F	N
	Lacey Recreation - Lacey Youth Wrestling Club	7848	11/04/23 - 11/19/23	5:00pm - 8:30pm Auxiliary Gym	Sa, Su	N
Middle School	Lacey Recreation - Lacey Youth Wrestling Club - Jersey Shore Wrestling Dual Meet	7639	12/02/23, 12/16/23, 01/06/24, 01/13/24, 01/20/24	9:00am - 12:00pm Cafeteria	Sa	Y*
	Lacey Recreation - Lacey AYFC Cheer	7674	11/01/23 - 12/06/23	5:00pm - 8:30pm Cafeteria	M-F	N
	Lacey Recreation - Men's Over 45 Basketball	7683	10/08/23 - 12/10/23	7:30am - 12:00pm Gymnasium	Su	Y*
	Lacey Recreation - Men's Basketball	7687	10/03/23 - 02/27/24	6:00pm - 9:00pm Gymnasium	Tu	N
	Lacey Recreation - Lacey Lions Basketball	7697	12/09/23 - 03/16/24	8:00am - 7:30pm Gymnasium	Sa	Y*
	Lacey Recreation - Lacey Lions Basketball	7699	12/06/23 - 01/26/24	6:00pm - 9:00pm Gymnasium	W, Th, F	N
	Girl Scouts of Jersey Shore - Troop 50215	7843	02/09/24	5:00pm - 9:00pm Cafeteria	F	N
Mill Pond	NJ Fire AAU Basketball	7654	10/03/23 - 10/31/23	6:15pm - 8:15pm Gymnasium	Tu	N
	NJ Fire AAU Basketball	7655	10/05/23 - 10/26/23	6:15pm - 8:15pm Gymnasium	Th	N
	Lacey Recreation - Lacey Lions Basketball	7747	12/09/23 - 03/16/24	8:00am - 7:30pm Gymnasium	Sa	Y*
	Lacey Recreation - Lacey Lions Basketball	7756	11/03/23 - 01/08/24	6:00pm - 9:00pm Gymnasium	M, F	N

	Girl Scouts of Jersey Shore - Troops 237, 80, 635	7813	10/04/23 - 05/29/24	6:15pm - 9:00pm Cafeteria	W	N
	Lacey Recreation - Lacey AYFC Cheer	7861	10/03/23 - 12/05/23	6:00pm - 9:00pm Cafeteria	Tu	N
Cedar Creek	Lacey Recreation - Lacey Lions Basketball	7702	12/05/23 - 01/17/24	6:00pm - 9:00pm Multipurpose Room	M-Th	N
	Girl Scouts of Jersey Shore - Troop 478	7804	10/13/23	6:30pm - 8:30pm Library	F	N
	Girl Scouts of Jersey Shore - Troop 478	7805	12/01/23	6:30pm - 8:30pm Library	F	N
Forked River	Lacey Recreation - Lacey Lions Basketball	7749	10/23/23 - 11/29/23	6:00pm - 9:00pm Multipurpose Room	M-F	N
	Lacey Recreation - Lacey Lions Basketball	7750	11/30/23 - 01/05/24	6:00pm - 9:00pm Multipurpose Room	M-F	N
Lanoka Harbor	Lacey Recreation - Lacey Lions Basketball	7753	10/31/23 - 12/12/23	6:00pm - 9:00pm Multipurpose Room	M, T, Th, F	N
	Lacey Recreation - Lacey Lions Basketball	7754	12/14/23 - 01/26/24	6:00pm - 9:00pm Multipurpose Room	M, T, Th, F	N

* Custodial, facility and/or food service fees may apply.

Move that the Board approve the following Other and Tuition items - A.13. - A.26.:

Motion by Mr. Peters, seconded by Mrs. Armato. Roll call vote as follows:

Mrs. Armato - aye; A.24. & A.25. - nay

Mr. Conaty - aye

Mr. Armato - aye; A.24. & A.25. - nay

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

13. PURCHASE OF ATHLETIC SUPPLIES THROUGH COOPERATIVE PURCHASE (EDS)

MOTION: Move that the Board approve the purchase of instructional supplies for the 2023-2024 school year through the Educational Data Services purchasing cooperative as follows:

Bid #	Vendor	Description	Amount
232768	Aquatic Allstars	Athletics	\$576.25
3085034/3085313	BSN Sports	Athletics	\$5,349.43
NEFF12118	Jostens, Inc. dba Neff	Athletics	\$16.25
MF12118	M-F Athletic Co.	Athletics	\$258.00
12118	Plaques & Such, LLC	Athletics	\$130.00
NJC41323/NJPB92922	R & R Trophy and Sporting Goods	Athletics	\$339.04
12118-23ATH	S & S Worldwide	Athletics	\$19.04

EDNJATH23	School Specialty	Athletics	\$74.16
041323H	South Jersey Sports Center	Athletics	\$980.88
12118	South Side Printing	Athletics	\$929.00
12118	Sportsman's	Athletics	\$2,454.27
STANS 12118	Stan's Sport Center	Athletics	\$460.69
UNIFORMS12118	Uniforms for All Sports	Athletics	\$1,150.40
NJ11783AS	United Supply Corp.	Athletics	\$8.08
1324	Winning Teams by Nissel LLC	Athletics	\$209.64
		TOTAL	\$12,955.13

14. PURCHASE OF IXL PROFESSIONAL DEVELOPMENT

MOTION: Move that the Board approve the purchase of IXL Learning Professional Development District Success Package for the (3) three year period of July 1, 2023 - June 30, 2026, at a total cost of \$15,000.00. This will be charged to Account #11-190-100-320-10-0001.

15. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - CENTER FOR THE COLLABORATIVE CLASSROOM (SIPPS)

MOTION: Move that the Board approve the purchase of The Collaborative Classroom, SIPPS instructional packages, for the 2023-2024 school year, at a total cost of \$25,425.00. This will be charged to Account #11-190-100-610-10-2401.

16. NJ STATE COOPERATIVE PURCHASE - STEM ROOM FURNITURE

MOTION: Move that the Lacey Township Board of Education approve the NJ State Cooperative purchase for the 2023-2024 school year of the following STEM Room furniture:

Vendor	Dancker LLC 291 Evans Way Somerville, NJ 08876	
ESCNJ Contract #	#65MCESCCPS - ESCNJ 22/23-08	
Details	Description	Amount
Fleetwood Furniture	<ul style="list-style-type: none"> 4 Unitized Frame - Rectangle 84w x 48d x 29h Color - Graphite 2 Unitized Frame - Rectangle 84w x 48d x 29-42h Color - Graphite 	\$13,853.40
Account and Amount	20-001-200-340-12-0055	\$13,853.40

17. 2023-2024 GRANT FUNDED SALARIES

MOTION: Move that the Board approve the following grant funded salaries:

ESEA Title I - GAAP Account #20-231-100-101-10-2324

School	PT/FT	Name	Salary Total	Salary Charged to Grant	% Charged to Grant
Forked River	FT	Marie Musmanni	\$91,436	\$60,000	66%
Forked River	FT	Laura Bivona	\$82,620	\$82,620	100%
Mill Pond School	FT	Kristina Hayes	\$87,443	\$60,999	70%
Mill Pond School	FT	Tracy Streno	\$86,484	\$25,000	29%
Middle School	FT	Elizabeth Schappert	\$78,230	\$78,230	100%
Middle School	FT	Sarina Fernicola	\$84,584	\$25,000	30%
Middle School	FT	Dawn Seaman	\$58,151	\$58,151	100%
		TOTAL	\$568,948	\$390,000	

ESEA - Title II - GAAP Account #20-271-100-101-10-2324

School	PT/FT	Name	Salary Total	Salary Charged to Grant	% Charged to Grant
Middle School	FT	Lucy Paster	\$63,619	\$25,000	39%
Forked River	FT	Lauren Lohman	\$89,798	\$25,000	28%
		TOTAL	\$153,417	\$50,000	

18. OUT-OF-DISTRICT PLACEMENTS - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following out-of-district tuition for the 2023-2024 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-561-11-0000.

School	State ID	Effective	Tuition
Barnegat School District	909894	09/06/23 - 06/19/24	\$14,606.43

19. 2023-2024 NONRESIDENT STUDENT TUITION

MOTION: Move that the Board approve the following nonresident student tuition for the 2023-2024 school year to be credited to GAAP Revenue Account #10-1310:

School	Grade	Student ID	Tuition
Lacey Township High School	12	908630	\$7,750
	11	6842743580	3,875
		TOTAL	\$11,625

20. 2023-2024 DISTRICT PROFESSIONAL DEVELOPMENT PLAN

MOTION: Move that the Board approve the 2023-2024 District Professional Development Plan.

21. 2023-2024 DISTRICT MENTORING PLAN

MOTION: Move that the Board approve the 2023-2024 District Mentoring Plan.

22. OCEAN COUNTY COLLEGE SATELLITE CAMPUS

MOTION: Move that the Board approve the Lacey Township High School as a satellite campus for Ocean County College for the 2023-2024 school year for the benefit of the students and community to gain college credit. This program is at no cost to the District.

23. FAIRLEIGH DICKINSON UNIVERSITY MEMORANDUM OF AGREEMENT

MOTION: Move that the Board approve the Fairleigh Dickinson University Memorandum of Agreement for the Early College Program 2024-2028 Academic Years for the benefit of the students and community to gain college credit. This program is at no cost to the District.

24. 2023-2024 CURRICULUM APPROVAL

MOTION: Move that the Board approve all K-12 curriculums as they appear in Rubicon Atlas for the 2023-2024 school year. This will include the pacing guides, student learning objectives, career readiness, life literacies and key skills, computer science and design thinking, enduring understandings, essential questions, knowledge and skills along with assessments and core instructional and supplemental materials.

25. 2023-2024 TEXT MATERIALS

MOTION: Move that the Board approve the 2023-2024 K-12 textbook list and curriculum materials. (B1)

26. 2023-2024 LACEY TOWNSHIP HIGH SCHOOL AND MIDDLE SCHOOL PROGRAM OF STUDIES

MOTION: Move that the Board approve the 2023-2024 Lacey Township High School and Middle School Program of Studies.

Move that the Board approve the following Policies and Regulations - A.27. - A.28.:

Motion by Mrs. Klaus, seconded by Mr. Conaty. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

27. **POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 5335	Treatment of Asthma (M)	New	(B2)
R 7650	School Vehicle Assignment, Use, Tracking Maintenance & Accounting (M)	New	(B3)
P 8506	School Lunch Program Biosecurity Plan (M)	New	(B4)

28. **RESOLUTION RESCINDING POLICY 5756, “TRANSGENDER STUDENTS”**

MOTION: WHEREAS, in January 2019, the District’s policy writing consultant, Strauss Esmay Associates, LLP, advised the District that Policy 5756, “Transgender Students,” was a mandatory policy that it must adopt; and

WHEREAS, Policy 5756, as drafted by Strauss Esmay, essentially copied the “Transgender Student Guidance for School Districts,” issued by the New Jersey Department of Education on or about September 27, 2018; and

WHEREAS, based on that advice, the Board adopted Policy 5756 on or about April 15, 2019; and

WHEREAS, in court hearing held on September 6, 2023, in the matter entitled Matthew J. Platkin, Attorney General of New Jersey, et al. v. Hanover Township Board of Education, et al., Superior Court of New Jersey Docket Number MRS-C-042-23, the Deputy Attorney General representing the Attorney General and the Director of the New Jersey Division on Civil Rights, stated, “it is correct that this [Policy 5756] is not a policy that every district is mandated to have;” and

WHEREAS, Attorney General Platkin appeared for an interview on *The Brian Lehrer Show*, on WNYC radio on August 29, 2023 and stated that, “the state is not, has not, and will not seek a ‘ban’ on parental notification” and “...of course, you can tell parents about issues going on with their student, including changes in gender identity and expression;” and

WHEREAS, General Platkin further stated that districts “consider the individual circumstances of that child...;” and

WHEREAS, the Board wishes to rescind Policy 5756 because it is not mandatory and, instead, will consider the individual circumstances of any situation involving a transgender student and parental notification.

NOW THEREFORE, BE IT RESOLVED, by the Lacey Township Board of Education that Policy 5756, “Transgender Students,” is hereby rescinded, effective immediately.

Move that the Board approve the following HIB items - A.29. - A.30.:

Motion by Mrs. Klaus, seconded by Mrs. Armato. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

29. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident report, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

30. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the August 2023 HIB report.

Move that the Board approve the following Donations - B:

Motion by Mr. Palino, seconded by Mr. Armato. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

Thank you for your generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Lanoka Harbor	Lanoka Harbor PTO	Electronic LED Outdoor School Sign	1	\$16,377.50
	Lanoka Harbor PTO & Raquel Rodriguez	Shed for Unified Lions	1	698.98
	Kassandra Frankewicz	Welcome Back to School Balloon Display	2	200.00
	Wawa of Lanoka Harbor	Coffee & Donuts for Staff	-	125.00
Cedar Creek	Megan Marino	Backpacks & School Supplies	10	300.00
	Simas Family	\$5 Dunkin Donuts Gift Cards	25	125.00
Mill Pond	Nancy Donohue	Art Supplies	-	2,000.00
	Joanie Donohue	Outside Decorations & Recess Equipment	-	400.00
		TOTAL		\$20,226.48

Move that the Board approve the following Programs and Curriculum - C:

Motion by Mr. Palino, seconded by Mr. Peters. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye; J. Silvia - abstain

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Taylor Asciolla	Student Teacher	Elizabeth Rieder/ LHS	Fall 2023
Lindsay Christ	Observation	Robyn White/ CCS	Fall 2023
<u>Rutgers University</u>			
Emily Cicardo	Internship	Michael Kulzy/ LTHS	Fall 2023
<u>Rowan University</u>			
Kaylee Johnson	Remote Field Experience	Erin Maffucci/ FRS	Fall 2023
<u>Georgian Court University</u>			
Gabriella Anderson	Nurse Observations	Carisa Sulkowski/ LTHS	Fall 2023
Caitlin Bart			
Kayla Bibat			
Natalie Millan			
Jacqueline Morales-Puebla			
Joelle Rivera			
Laura Umana-Solano			
Megan Zaccardo			
<u>Other</u>	Observation	Lovell Emery/LTHS	Fall 2023
John Silvia			

Move that the Board approve the following Professional Days/Workshops/Travel - D:

Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - abstain

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - abstain

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Michelle Amos Timothy Dowd Margaret Molloy William W. Zylinski	District	9/14/23 - 5/9/24 (9 meetings)	Ocean County Curriculum Consortium Workshops and Meetings (price includes up to 5 people) - Ocean County College, Toms River	N	\$350
Sharon Silvia	District	10/23-10/26/23	NJSBA 2023 Workshop Conference, Atlantic City	N	\$200
TOTAL					\$550

Move that the Board approve the following Certificated Personnel - E.1. - E.16.:

Motion by Mr. Peters, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

(E) CERTIFICATED PERSONNEL (1 - 16)

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Jason Bedell	Assistant Business Administrator/Assistant Board Secretary	10/23/23
Christina Pollino	Business Teacher/LTHS	11/11/23

2. NEW POSITION

MOTION: Move that the Board approve the following employment of professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Sandra Bailey*	Special Education Teacher/LHS	Step A, BA \$57,951 (prorated)	09/25/23 - 06/30/24

*Pending Criminal History Review

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Chloe Pilione*	LTS Elementary Teacher/LHS	M. Russell	Step A, BA \$57,951 (prorated)*	11/27/23 - 06/30/24

*Pending Criminal History Review

4. PROFESSIONAL PERSONNEL AMEND SALARY

MOTION: Move that the Board approve the following amendment in salary of professional personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
Nicole May	Elementary Teacher/CCS	Step E, BA \$60,199	Step E, BA \$60,119	09/01/23 - 06/30/24

5. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Danielle Sloan	Masters	Masters + 15	10/01/2023

6. CO-CURRICULAR/ADVISOR STIPENDS

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2023-2024 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	STIPEND
	HIGH SCHOOL	
Joseph Brausam	Assistant Band Director	\$4,533.00
Michael Baglio	Assistant Band Director	\$4,533.00
Cayenne Mandes	National Honor Society Advisor	\$3,445.00
Michael Olender	School Play Costumes	\$1,083.00
Michael Olender	School Play Musical Director	\$2,353.00
Michael Pierce	School Play Scenery	\$1,083.00
Thomas Staab	School Play Set Construction	\$1,414.00
Christopher DiMicco	Weight Room Spring	\$4,712.00
Warren Smith	Weight Room Summer	\$4,712.00
Warren Smith	Weight Room Winter	\$4,712.00
	TOTAL	\$32,580.00

NAME	POSITION/SCHOOL	STIPEND
	MIDDLE SCHOOL	
Jason Gerick	Art Club	\$1,448.00
Sarina Fernicola	Data/Instructional Coach*	\$4,500.00
Jennifer Bauer	Math Club	\$1,448.00
Edward Itte	Drama Choreographer	\$2,896.00
	TOTAL	\$10,292.00

NAME	POSITION/SCHOOL	STIPEND
	FORKED RIVER SCHOOL	
Lisa Mooney	Data/Instructional Coach*	\$4,500.00
Kimberly Latwis	Data/Instructional Coach*	\$4,500.00
Heather Opacity	Elementary Instructional Technology**	\$4,500.00
	TOTAL	\$13,500.00

NAME	POSITION/SCHOOL	STIPEND
	CEDAR CREEK SCHOOL	
Marni Zito	Data/Instructional Coach*	\$4,500.00
Bethann Barneman	Data/Instructional Coach*	\$4,500.00
Erinn Byers	Elementary Instructional Technology**	\$4,500.00
Jessica Shaffer	Math Club Advisor (Gr. 4-5)	\$1,448.00
	TOTAL	\$14,948.00

NAME	POSITION/SCHOOL	STIPEND
	LANOKA HARBOR SCHOOL	
Megan Snover	Fitness Club Advisor (Gr. 4-5)	\$1,448.00
Jennifer Bentley	Intergenerational Club Advisor	\$1,448.00
Jacqueline Supsie/Heather Meyler	Peer Leadership (Proud Paws) Advisor (Gr. 4-5)	\$1,448.00
Sara Gorman	Data/Instructional Coach*	\$4,500.00
Elizabeth Rieder	Data/Instructional Coach*	\$4,500.00
Darlene Price	Elementary Instructional Technology**	\$4,500.00
Kaitlin Boyle	Math Club Advisor (Gr. 4-5)	\$1,448.00

	TOTAL	\$19,292.00
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NAME	POSITION/SCHOOL	STIPEND
MILL POND SCHOOL		
Kristen Johnson	Data/Instructional Coach*	\$4,500.00
Melissa Paz	Elementary Instructional Technology**	\$4,500.00
	TOTAL	\$9,000.00

NAME	POSITION/SCHOOL	STIPEND
FORKED RIVER SCHOOL/CEDAR CREEK SCHOOL/LANOKA HARBOR SCHOOL		
Jeremy Leighty/Heather Meelheim	Assistant Band Director	\$2,896.00
Jeremy Leighty/Heather Meelheim	Band Director	\$4,344.00
	TOTAL	\$7,240.00

*ESSER funded

**Title IV funded

7. AMEND CO-CURRICULAR/ADVISOR STIPENDS

MOTION: Move that the Board approve the amendment of the following co-curricular/advisor stipends for the 2023-2024 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	STIPEND
Linda Pearce	DECA Advisor/LTHS	\$6,160.00
John Fisher/Elyse Winkle	Detention Supervisor/LTHS	\$4,434.00
Allison McMullan	Freshman Class Advisor/LTHS	\$1,810.00

8. ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2023-2024 school year pending the commencement and completion of the related program:

NAME	POSITION/SCHOOL	LEVEL	STIPEND
Amanda Riker	Assistant Field Hockey Coach/LTMS (eff. 9/11/23)	1	\$3,400.00 (prorated)

9. KINDERGARTEN MUSIC CLASSROOM

MOTION: Move that the Board approve the following professional personnel at a rate of \$43.34 per hour for up to 2 hours per week:

NAME	LOCATION
Edward Brennan	MPS

*Title IV funded

10. COUNSELING STIPEND

MOTION: Move that the Board approve the following high school school counselors for career, college, and social and emotional learning counseling:

NAME	POSITION	STIPEND
Stephanie Law/Carly Londrigan	Career Counseling	\$4,500.00*
Margaret Rand	College Counseling	\$4,500.00*

Kelly Brown/Cayenne Mandes/Elyse Winkle	Social and Emotional Learning Counseling	\$4,500.00*
	TOTAL	\$13,500.00*

*ESSER funded

11. DEPARTMENTALIZATION STIPEND

MOTION: Move that the Board approve the following departmentalization stipend for professional personnel effective September 1, 2023:

NAME	SCHOOL	STIPEND
Megan Schantz	LTHS/LTMS/MPS	\$4,500.00

12. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteer for the 2023-2024 school year:

NAME	POSITION/SCHOOL	HEAD COACH
Elizabeth Law	Field Hockey/LTHS	Elyse Winkle

13. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteer for the 2023-2024 school year:

NAME	POSITION/SCHOOL	ADVISOR
Peter Koutishian	Chess Club/LTMS	Donald Lintner

14. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Brian Fisher	Teacher/LTMS							09/11/23 - 09/30/23; 10/11/23 - 11/05/23
Marisa Russell	Teacher/LHS	11/27/23 - 01/12/24		01/16/24 - 04/15/24	01/16/24 - 04/15/24	04/16/24 - 06/30/24		

15. RE-EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitutes for the 2023-2024 school year:

SUBSTITUTE TEACHER	SUBSTITUTE NURSE
NAME	NAME
Julia Carey	Kristyn Carrozzino

16. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2023-2024 school year:

SUBSTITUTE TEACHER

Emily Cicardo	Thomas Faulkner	Danielle Midili
Ashley Tatures	Alayna Galati	Rachel Zantarski
Christine Enright**	Alicia Higgins-Riavez	Brenda Odell-Brant
Joseph Brausam		

****Pending Certification**

Move that the Board approve the following Non-Certificated Personnel - F.1. - F.11.:

Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

(F) NON-CERTIFICATED PERSONNEL (1- 11)

1. RESIGNATIONS

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Sue Dolly	P/T Paraprofessional/CCS	09/01/23
Kimberly Gonzalez	P/T Paraprofessional/MPS	09/12/23
Ibet Manton	P/T Paraprofessional/LHS	09/01/23
Jennifer Meehan	Bus Driver/Transportation	09/14/23
Jessica Nacion	P/T Paraprofessional/FRS	09/30/23

2. RESCIND APPOINTMENTS

MOTION: Move that the Board approve to rescind the following appointments:

NAME	POSITION/SCHOOL	EFFECTIVE
Ashley Murphy	P/T Paraprofessional/MPS	09/01/23
Judith Rose	P/T Paraprofessional/CCS	09/01/23
Tara Rybak	P/T Paraprofessional/MPS	09/01/23
Charlee Wright	P/T Paraprofessional/MPS	09/01/23

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Kelly-ann Lombardi*	P/T Paraprofessional (5.75 hours/day)/MPS	\$19.81 per hour/NTE annual \$20,731 (prorated)	09/25/23 - 06/30/24
Joanne Mulroney	P/T Paraprofessional (5.75 hours/day)/CCS	\$19.81 per hour/NTE annual \$20,731 + \$500 toileting stipend (prorated)	09/25/23 - 06/30/24
Olga Smith	P/T Paraprofessional (5.75 hours/day)/CCS	\$19.81 per hour/NTE annual \$20,731 + \$500 toileting stipend (prorated)	09/25/23 - 06/30/24
Dawn Jennings	P/T Paraprofessional (1 hour/day)/CCS	\$19.81 per hour/NTE annual \$3,605 (prorated)	09/05/23 - 06/30/24

***Pending Criminal History Review**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Lynsey Britton	P/T Paraprofessional (5.75 hours/day)/FRS	J. Duffy	\$19.81 per hour/NTE annual \$20,731 (prorated)	09/25/23 - 06/30/24
Daniel Brown-Russo	P/T Paraprofessional (5.75 hours/day)/FRS	K. Gonzalez	\$19.81 per hour/NTE annual \$20,731 (prorated)	09/25/23 - 06/30/24
Bonnie Collins	P/T Paraprofessional (5.75 hours/day)/MPS	T. Rybak	\$19.81 per hour/NTE annual \$20,731 + \$500 toileting stipend (prorated)	09/25/23 - 06/30/24
Michael Garcia	Bus Driver (7.5 hours/day)/Transportation	J. Meehan	\$24.29/hr 7.5 hrs NTE annual \$33,156 (prorated)	09/22/23 - 06/30/24
Pamela Hila	P/T Paraprofessional (5.75 hours/day)/LHS	C. Wright	\$19.81 per hour/NTE annual \$20,731 (prorated)	09/25/23 - 06/30/24
Mary Jo Morales	P/T Food Service Worker/LTHS	S. Moore	\$17.00 per hour/NTE annual \$10,829 (prorated)	09/25/23 - 06/30/24
Kelly Morgano	P/T Paraprofessional (5.75 hours/day)/CCS	D. Ortiz	\$19.81 per hour/NTE annual \$20,731 + \$500 toileting stipend (prorated)	09/25/23 - 06/30/24

Laura Sininsky	P/T Paraprofessional (5.75 hours/day)/MPS	J. Rose	\$19.81 per hour/NTE annual \$20,731 + \$500 toileting stipend (prorated)	09/25/23 - 06/30/24
Dawn Smith*	P/T Paraprofessional (5.75 hours/day)/MPS	F. Biggs	\$19.81 per hour/NTE annual \$20,731 (prorated)	09/25/23 - 06/30/24
Julie Thompson*	P/T Paraprofessional (5.75 hours/day)/MPS	S. Dolly	\$19.81 per hour/NTE annual \$20,731 + \$500 toileting stipend (prorated)	09/25/23 - 06/30/24
Mary Topoleski	P/T Paraprofessional (5.75 hours/day)/CCS	A. Murphy	\$19.81 per hour/NTE annual \$20,731 + \$500 toileting stipend (prorated)	09/25/23 - 06/30/24
Margaret Toye*	P/T Paraprofessional (5.75 hours/day)/LTHS	C. Puzzo	\$19.81 per hour/NTE annual \$20,731 + \$500 toileting stipend (prorated)	09/25/23 - 06/30/24

***Pending Criminal History Review**

5. **SUPPORT STAFF TRANSFERS**

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE
Janice Caiola	Custodian from CCS to LTHS	J. Hummel	As previously approved	09/13/23
Julie Caban	P/T Paraprofessional from MPS to LHS	Location change only	As previously approved	09/01/23
Danielle Garcia	P/T Paraprofessional from CCS to FRS	Location change only	As previously approved	09/01/23
Allison Hollister	P/T Paraprofessional from CCS to LHS	Location change only	As previously approved	09/25/23
Todd Hughes	Custodian from MPS to CCS	J. Caiola	As previously approved	09/18/23
Angela Lanza	P/T Paraprofessional from LHS to MPS	Location change only	As previously approved	09/25/23
Renee McGovern	P/T Paraprofessional from CCS to MPS	Location change only	As previously approved	09/01/23
Christine Puzzo	P/T Paraprofessional from FRS to LTHS	Location change only	As previously approved	09/01/23
Patricia Smith	P/T Paraprofessional from MPS to LHS	Location change only	As previously approved	09/01/23
Michelle Sierchio	P/T Paraprofessional from MPS to CCS	Location change only	As previously approved	09/01/23
Rachel Sommers	P/T Paraprofessional from MPS to LHS	Location change only	As previously approved	09/25/23

6. **ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Lorie Rao	Associate	10/1/2023
Joanne Santarsiero	30 College Credits	10/1/2023

7. SUPPORT PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following salary adjustment for support personnel:

NAME	REASON	EFFECTIVE	AMOUNT
Patrick O'Neill	Acting Head Custodian/CCS	09/11/23 - 10/19/23	\$45.00 per diem

8. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following changes in salary of support personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
Evelyn Blackwell	P/T Paraprofessional/CCS	\$19.81 per/hour NTE annually \$20,731	\$19.81 per/hour NTE annually \$20,731 + \$500 toileting stipend	09/01/23
Laura Burgoyne	P/T Paraprofessional/LHS	\$19.81 per/hour NTE annually \$20,731	\$19.81 per/hour NTE annually \$20,731 + \$500 toileting stipend	09/01/23
Julie Caban	P/T Paraprofessional/LHS	\$19.81 per/hour NTE annually \$20,731	\$19.81 per/hour NTE annually \$20,731 + \$500 toileting stipend	09/01/23
Robert Dezendorf	Custodian/MPS	Step D, \$44,823 + \$1,439 black seal license + \$1,006 shift differential	Step D, \$44,823 + \$1,439 black seal license + \$1,152 shift differential	09/05/23
Andrew German	Custodian/LTHS	Step F, \$45,581 + \$500 longevity + \$1,439 black seal license + \$145 shift differential	Step F, \$45,581 + \$500 longevity + \$1,439 black seal license + \$1,152 shift differential	09/05/23
Bethany Harding	P/T Paraprofessional/FRS	\$19.81 per/hour NTE annually \$20,731	\$19.81 per/hour NTE annually \$20,731 + \$500 toileting stipend	09/01/23
Marta Kiernan	P/T Food Service Worker/LHS	\$17.59 per hour (3.5 hours/day), NTE annually \$11,205	\$17.59 per hour (4.5 hours/day), NTE annually \$14,406 (prorated)	09/01/23
Anne McGuire	Custodian/MPS	Step M, \$47,236 + \$2,400 longevity + \$1,439 black seal license + \$145 shift differential	Step M, \$47,236 + \$2,400 longevity + \$1,439 black seal license	09/05/23
Tracy Natale	P/T Paraprofessional/MPS	\$19.81 per/hour NTE annually \$20,731	\$19.81 per/hour NTE annually \$20,731 + \$500 toileting stipend	09/01/23
Noelle Puzino	P/T Food Service Worker/LTHS	\$17.00 per hour (3.5 hours/day), NTE annual \$10,829	\$17.00 per hour (4.5 hours/day), NTE annual \$13,923 (prorated)	09/01/23
David Rojas	Custodian/FRS	Step O, \$47,607 + \$2,400 longevity + \$1,439 black seal license + \$70 shift differential	Step O, \$47,607 + \$2,400 longevity + \$1,439 black seal license	09/08/23
Joan Rotonde	P/T Paraprofessional/MPS	\$19.81 per/hour NTE	\$19.81 per/hour NTE	09/01/23

		annually \$20,731 + \$500 toileting stipend	annually \$20,731	
Kathleen Ryan	P/T Paraprofessional/LHS	\$19.81 per/hour NTE annually \$20,731	\$19.81 per/hour NTE annually \$20,731 + \$500 toileting stipend	09/01/23
Bridget Santiago	P/T Paraprofessional/MPS	\$19.81 per/hour NTE annually \$20,731	\$19.81 per/hour NTE annually \$20,731 + \$500 toileting stipend	09/01/23
Cheryl Van Sickel	P/T Paraprofessional/CCS	\$19.81 per/hour NTE annually \$20,731	\$19.81 per/hour NTE annually \$20,731 + \$500 toileting stipend	09/01/23

9. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Tracey Albrecht	Bus Driver/Transportation	09/01/23 - 09/12/23						
Krystina Buscemi	P/T Paraprofessional/CCS		10/02/23 - 10/03/23; 10/17/23				10/04/23 - 10/06/23	
Jessica Duffy (amended)	P/T Paraprofessional/LHS	09/01/23 - 09/17/23	09/18/23 - 09/21/23				09/22/23 - 02/29/24	
Isabella Hayes	P/T Paraprofessional/MPS						09/11/23 - 09/17/23	
Edward Itte	P/T Paraprofessional/LTHS		10/23/23 - 10/25/23				10/26/23 - 10/29/23	
Peggy Sue Juliano	P/T Paraprofessional/LTMS						09/05/23 - 09/13/23	
Shannon McGee	P/T Paraprofessional/MPS						10/02/23 - 10/09/23	
Christine Puzzo	P/T Paraprofessional/LTHS						09/05/23 - 10/01/23	
Angela Sidorick	P/T Paraprofessional/CCS						11/13/23 - 11/19/23	
Patricia Smith	P/T Paraprofessional/LHS		10/23/23 -				10/26/23 -	

			10/25/23				10/29/23	
Katlin Torr	P/T Paraprofessional/FRS		10/23/23 - 10/25/23				10/26/23 - 10/29/23	
Jill Vecchio	Security Aide/MPS						11/03/23 - 11/12/23	
Kaleigh Willmot	P/T Paraprofessional/MPS		09/22/23 - 09/26/23				09/27/23 - 10/01/23	

10. RE-EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitutes for the 2023-2024 school year:

<u>CUSTODIAN</u>
Giovanni Arellano

11. SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2023-2024 school year:

<u>FOOD SERVICE WORKER</u>	<u>SECRETARY</u>	<u>PARAPROFESSIONAL</u>
Holly LaFalce	Christine Enright	Dana Graham
Linda Messina	Dana Graham	Allison Klein-Derosa
		Linda Messina
<u>BUS DRIVER</u>	<u>TRANSPORTATION AIDE</u>	Maria Sturdivant
Michelle VanSanten*	Heather Locarro*	Ashley Tatures
<u>CUSTODIAN</u>	<u>SECURITY AIDE</u>	
Holly LaFalce	April Knauer	

***Pending Criminal History Review**

WALK ON RESOLUTIONS

Move that the Board approve the following Walk on Resolution #1:

Motion by Mr. Peters, seconded by Mr. Armato. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - nay

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Daniel Rath	Assistant Business Administrator/ Assistant Board Secretary	J. Bedell	\$110,000 (prorated)	11/21/23 - 6/30/24

Move that the Board approve the following Walk on Resolution #2:

Motion by Mr. Palino, seconded by Mr. Conaty. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Mark Stevens	Head Custodian/CCS	10/01/23

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Armato, seconded by Mr. Armato. All in favor.

The Regular Meeting adjourned at 9:20 p.m

Respectfully submitted,



Sharon Silvia

Business Administrator/Board Secretary