SUBJECT TO APPROVAL

A1

LACEY TOWNSHIP BOARD OF EDUCATION MINUTES REGULAR MEETING - SEPTEMBER 19, 2024

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on September 19, 2024 at the Lacey Township High School. The meeting was called to order by Board President Harold "Skip" Peters, Jr. at 6:03 p.m.

PLEDGE OF ALLEGIANCE

Mr. Peters led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 11, 2024, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Harold "Skip" Peters, Jr., President

Kim Klaus, Vice President

Linda A. Walker

Jack Conaty

Dan Bell

Also Present: William W. Zylinski, Acting Superintendent

Sharon Ormsbee, Business Administrator/Board Secretary

Bruce Padula, Board Attorney

Absent: Salvatore Armato

Cheryl Armato

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion to enter executive session.

Motion by Mr. Peters, seconded by Mrs. Walker. All were in favor.

The Board entered executive session at 6:04 p.m.

Move to adjourn executive session.

Motion by Mr. Conaty. All were in favor.

Executive session adjourned at 6:57 p.m.

RESUME MEETING - REPORTS AND COMMENTS

• Student Representative Comment

Student representative Kayla *Fitzpatrick, SGA President*, shared an update on some of the upcoming events: Trunk or Treat, Class Fundraisers, Homecoming, and the possible Winter Dance. The next meeting is scheduled for October 2nd.

Student Representative, *Erik Stroin, Senior Class President*, presented the Matthew Blum Unsung Hero Award. The *Matthew Blum Unsung Hero Award* recipient for September was presented to *Ava Flanagan*. Congratulations Ava!

• Report of the Superintendent

- Mr. Harold Peters, Board President, thanked Dr. Vanessa Pereira for the many years of service to the District.
- o Mr. William Zylinski, Acting Superintendent, welcomed and thanked everyone for attending the September meeting. Mr. Zylinski shared a few successful school opening stories and thanked the staff for their hard work over the summer. Mr. Zylinski commented on the cell phone policy and working collectively to accomplish district tasks. Visit the Districts Facebook and Twitter pages for information and happenings. Mr. Zylinski thanked Dr. Vanessa Pereira for her commitment to the district and wished her well in her new role.
- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for September 2024, *Jacob Bahooshian and Katrina Conti*, and Vocational Senior of the Month, *Kara Cripps*.
- Mr. William Zylinski, Acting Superintendent, presented the overview of the accomplished 2023-2024
 Board and District Goals. Information can be found on the District website.

PUBLIC COMMENT

Student public comment regarding the disappointment of the cell phone ban that is now in place. Mr. Peters, Board President, responded. Public comment on behalf of the Lacey Township Municipal Alliance and Task Force pleased to see advisors for AADA and Interact Club have been reinstated and also in support of the new cell policy. Comment regarding the benefits of reducing cell phone use, overall. Thank you to the board for their initiative.

BOARD COMMITTEE REPORTS

Policy Committee:

Committee Member Mr. Bell reported for the Policy Committee. Discussion included the cell phone policy, physical examinations for new employees to the district, student attendance, service and therapy dogs, safety patrol among 5th grade students, firearms and weapons language change in policy, and volunteer athletic coaches and co-curricular activity advisors/assistants bearing the cost of fingerprinting.

Finance & Operations Committee:

Chairperson Mrs. Klaus reported for the Finance & Operations Committee. Discussion included updates on the HVAC project, Pre-K project, and the proposed referendum. Finance items discussed included Policyfinder, a budget freeze beginning October 1st, the need for a fixed asset inventory, LTHS Assistant Principal, free and reduced lunch applications, Teen Mental Health FirstAid Agreement, and an update on the superintendent search. Upcoming use of facility requests were reviewed.

Curriculum Committee:

Chairperson Mrs. Walker reported for the Curriculum Committee. Discussion included class sizes, P.I.E - Parents Involved in Education at the Mill Pond Elementary School, 2022 K-12 ELA and Math Standards, approval of two (2) novels for grade 7 and grade 11, a visit of the preschool program from the NJDOE, piloting of new ELA programs in the elementary grades, 2024-2025 Professional Development Plan, 2024-2025 District Mentoring Plan, curriculum approval for Teen Mental Health First Aid (MOU), and the annual agreement (MOU) with Ocean County College. In Special Education, discussion included working with NJ Center for Inclusive Education, special education protocols for emergency drills, custom training program for paraprofessionals, CPI training for self-contained teachers, and the Challenger League Fall Schedule. Technology items discussed the distribution of new chromebooks, replacement of a server, and the updated Windows 11. Personnel items discussed included the need for a cooking teacher at the high school. Negotiation committee will be forming soon.

Referendum Committee:

Chairperson Mr. Peters reported for the Referendum Committee. Discussion included the review of information that will be presented at the upcoming Board of Education meeting. Discussion of developing a communications committee and setting dates for tours and forums.

SUPERINTENDENT COMMENT

Mr. Zylinski, Acting Superintendent, thanked everyone for their public comments and suggested calling the Board Office if there are any questions.

BOARD MEMBER COMMENT

Welcome back to staff and students. Best of luck on a successful school year. Thank you to Mr. Zylinski for serving as the Acting Superintendent and Assistant Superintendent. Thank you for all your public comments. Congratulations and best wishes to Dr. Pereira on her retirement and future endeavors. Open for continued discussion regarding the cell phone policy.

(A) **NEW BUSINESS** (1 - 24)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mrs. Walker, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on August 20, 2024
- Executive Session held on August 20, 2024

Move that the Board approve the following List of Bills - A.2.:

Motion by Mr. Conaty, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye; 955339, 289299, 283300 - abstain

Mrs. Walker - aye; 953843 - abstain

Mr. Armato - absent Mrs. Klaus - aye

Mr. Peters - aye; 211210 - abstain

2. <u>LIST OF BILLS - SEPTEMBER 2024</u> (A2)

MOTION: Move that the Board approve payment of bills for September 2024 totaling \$5,805,596.26.

Fund 10	General Current Expense	\$4,783,453.37
Fund 20	Special Revenue Fund	728,138.46
Fund 61	Cafeteria Fund	76,171.07
Fund 90	Agency Fund	217,833.36
	TOTAL	\$5,805,596.26

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of July 31, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the August 2024 payroll in the amount of \$2,858,919.82 which includes \$120,733.61 representing the employer's share of TPAF Social Security.

Move that the Board approve the following Transfers & S1701 Reporting - A.3. - A.4.:

Motion by Mr. Conaty, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

3. <u>APPROVAL OF THE S1701 TRANSFER REPORT FOR JULY 2024</u> (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of July 2024.

4. **BOARD SECRETARY AND TREASURER'S REPORT FOR JULY 2024** (A4)

MOTION:

Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **July 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **July 31, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance & Facilities items - A.5. - A.11.:

Motion by Mr. Bell, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the September 6, 2023 sale of 168

Funding Year 2025 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of

\$200 per SREC for a total of \$33,600 (less a \$1 per SREC, or \$168 commission).

6. RESCIND TRANSFER OF FUNDS FROM CAPITAL RESERVE

MOTION:

Move that the Board approve the rescindment of the previously approved motion authorizing the transfer of up to \$600,000 from Capital Reserve to fund costs associated with the HVAC Replacement at Lacey Township Middle School Project #2480-053-23-G5WM as previously approved on October 19, 2023.

7. TRANSFER OF FUNDS FROM CAPITAL RESERVE

MOTION:

Move that the Board, in accordance with N.J.A.C. 6A:23-14.1 (h) Capital Reserve, authorize the transfer of up to \$360,000 from Capital Reserve to fund costs associated with the HVAC Replacement at Lacey Township Middle School Project #2480-053-23-G5WM as previously approved on October 19, 2023.

8. APPROVAL OF CHANGE ORDER

MOTION:

Move that the Board approve the credit change order number 01 from Santorini Construction, Inc. in the amount of \$114,000. This revises the contract amount to \$1,038,000.

9. <u>2024-2025 GRANT FUNDED SALARIES</u>

MOTION:

Move that the Board approve the following grant funded salaries:

ESEA Title I - GAAP Account #20-231-100-101-10-2425

School	PT/FT	Name	Salary Total	Salary Charged to Grant	% Charged to Grant
FRS	FT	Bivona, Laura	\$86,050	\$68,333	79.41%
FRS	FT	Musmanni, Marie	\$95,375	\$68,333	71.65%
LHS	FT	Price, Darlene	\$94,685	\$68,333	72.17%
LHS	FT	Weber, Debra	\$95,857	\$68,333	71.29%
LTMS	FT	Hayes, Kristina	\$95,888	\$25,000	26.07%
LTMS	FT	Shappert, Elizabeth	\$86,650	\$68,333	78.86%
LTMS	FT	Fernicola, Sarina	\$95,516	\$68,333	71.54%
		TOTAL	\$650,021	\$434,998	

ESEA Title II - GAAP Account #20-271-100-101-10-2425

				Salary Charged	% Charged
School	PT/FT	Name	Salary Total	to Grant	to Grant
CCS	FT	Casaletto, MaryKate	\$78,790	\$25,000	31.73%
LHS	FT	Seaman, Dawn	\$65,430	\$25,000	38.21%
		TOTAL	\$144,220	\$50,000	

10. SALE OR DISPOSAL OF ASSETS

MOTION:

WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Forked River	Gym Lights	N/A	24	0.00	N

11. <u>USE OF FACILITIES</u>

MOTION: Move that the Board approve the following Use of Facility requests: (As of 09/18/24)

	Organization	ID	Date(s)	Time	Day(s) Fee	
LTHS	Lacey Gridiron Football	2495871	10/10/24 - 11/01/24	5:30pm - 8:00pm Field	M-Sa	N
	Lacey Recreation Lacey Youth Wrestling B/C Tournament	2476316	02/23/25	6:00am - 5:00pm Gymnasium, Kitchen Cafeteria North	Su	Y*
	Harbor Stage Theater Co.	2494961	11/25/24	5:30pm - 10:00pm Various Areas	M	Y*
	Harbor Stage Theater Co.	2494963	11/26/24	5:30pm - 10:00pm Various Areas	Tu	Y*
	Harbor Stage Theater Co.	2494968	12/02/24	5:00pm - 10:00pm Various Areas	M	Y*
	Harbor Stage Theater Co.	2494976	12/03/24	5:00pm - 10:00pm Various Areas	Tu	Y*
	Harbor Stage Theater Co.	2494982	12/04/24	6:00pm - 10:00pm Various Areas	W	Y*
	Harbor Stage Theater Co.	2494986	12/06/24	4:30pm - 10:00pm Various Areas	F	Y*
	Harbor Stage Theater Co.	2494988	12/07/24	10:00am - 10:00pm Various Areas	Sa	Y*
	Harbor Stage Theater Co.	2494990	12/08/24	10:00am - 10:00pm Various Areas	Su	Y*
	Lacey Recreation Lacey Youth Wrestling Parent Meeting	2496820	10/15/24	6:30pm - 7:30pm Cafeteria South	Tu	N
	Lacey Recreation Scott Stevens Memorial Wrestling Tournament	2477491	02/02/25	6:00am - 5:00pm Gymnasium, Kitchen Cafeteria North	Su	Y*
	Dancers Inc.	2498191	02/01/25	7:00am - 10:00pm Various Areas	Sa	Y*
	Trademark Dance Academy	2498338	02/21/25	2:30pm - 10:00pm Various Areas	F	Y*
	Trademark Dance Academy	2498339	05/13/25	2:30pm - 10:00pm Various Areas	Tu	Y*
	Trademark Dance Academy	2498340	05/18/25	8:00am - 10:00pm Various Areas	Su	Y*
	Dancers Inc.	2498355	01/31/25	6:30pm - 9:00pm Various Areas	F	Y*
LTMS	Lacey Recreation Men's Over 45 Basketball	2477128	10/13/24 - 12/15/24	7:30am - 12:00pm Gymnasium	Su	Y*
	Lacey Recreation - Lacey Youth Cheer	2477963	10/05/24 - 12/14/24	9:00am - 11:00am Cafeteria	Sa	Y*
	Lacey Recreation - Lacey Youth Cheer	2477957	10/03/24 - 12/19/24	5:00pm - 9:00pm Cafeteria	Th	N
	Lacey Recreation -	2477958	10/04/24 - 11/22/24	5:00pm - 9:00pm	F	N

	Lacey Youth Cheer			Cafeteria		
	Lacey Recreation -	2477960	10/07/24 - 12/16/24		M	N
	Lacey Youth Cheer	,,,,,,	10,0,,2. 12,10,2.	Cafeteria	112	- 1
	Lacey Recreation -	2477961	10/01/24 - 12/17/24		Tu	N
	Lacey Youth Cheer	2177701	10/01/21 12/17/21	Cafeteria	14	11
	Lacey Recreation -	2477962	10/02/24 - 12/18/24		W	N
	Lacey Youth Cheer	24/1/02	10/02/24 - 12/10/24	Cafeteria	''	11
	Lacey Recreation -	2403644	10/17/24	5:45pm - 9:00pm	Th	N
	Lacey Youth Cheer	2493044	10/17/24	Cafeteria	111	11
	-	2405221	00/20/24 06/12/25		F	N
	Girl Scouts of Jersey Shore	2493231	09/20/24 - 06/13/25	6:00pm - 7:30pm	Г	IN
	Troop 50215	2406204	10/10/24	Faculty Room	C	T7 \$
	Lacey Recreation	2496204	10/19/24	8:00am - 8:00pm	Sa	Y*
	Lacey Lions Basketball			Cafeteria, Gymnasium		
	Evaluation Day					
	Lacey Recreation	2496207	10/23/24 - 12/06/24		W, Th,	N
	Lacey Lions Basketball			Gymnasium	F	
	Lacey Recreation	2496462	01/04/25	9:00am - 12:00pm	Sa	Y^*
	Lacey Youth Wrestling			Cafeteria		
	Lacey Recreation	2496465	01/11/25	9:00am - 12:00pm	Sa	Y^*
	Lacey Youth Wrestling			Cafeteria		
	Lacey Recreation	2496466	01/18/25	9:00am - 12:00pm	Sa	Y*
	Lacey Youth Wrestling			Cafeteria		
	Lacey Recreation	2498194	12/14/24	9:00am - 12:00pm	Sa	Y*
	Lacey Youth Wrestling - Dual			Cafeteria		
MPS	Lacey Recreation -		10/31/24 - 11/28/24	6:00pm - 9:00pm	Th	N
	Lacey Youth Cheer			Gymnasium		
	Lacey Recreation -	2477965	10/07/24 - 12/23/24	-	M	N
	Lacey Youth Cheer	2.77908	10,0,,21 12,23,21	Gymnasium	1,1	- 1
	Lacey Recreation -	2477966	11/12/24 - 12/17/24	-	Tu	N
	Lacey Youth Cheer	2477700	11/12/24 - 12/17/24	Gymnasium	1 u	11
	Lacey Recreation -	2477067	10/02/24 - 12/18/24	•	W	N
	Lacey Youth Cheer	24//90/	10/02/24 - 12/16/24	Gymnasium	_ vv	11
	·	2477092	10/04/24 12/06/24	-	F	NI
	Lacey Recreation -	24/1982	10/04/24 - 12/06/24	Cafeteria	Г	N
	Lacey Youth Cheer	2400002	10/05/04 10/12/04		-	.
	Lacey Recreation	2498083	10/25/24 - 12/13/24	A	F	N
999	Lacey Lions Basketball	2.4550.60	10/05/04 11/10/04	Gymnasium	3.5	
CCS	Lacey Recreation -	2477968	10/07/24 - 11/18/24		M	N
	Lacey Youth Cheer			Multi-purpose Room		
	Lacey Recreation -	2477970	10/02/24 - 11/13/24		W	N
	Lacey Youth Cheer			Multi-purpose Room		
	Lacey Recreation -	2477976	10/31/24 - 11/14/24		Th	N
	Lacey Youth Cheer			Multi-purpose Room		
	Girl Scouts of Jersey Shore	2493505	10/25/24	5:00pm - 8:00pm	F	N
	Halloween Dance			Multi-purpose Room		
	Girl Scout of Jersey Shore	2493582	09/13/24	6:30pm - 8:00pm	F	N
	Troop 50478			Room 1		
	Girl Scout of Jersey Shore	2493585	10/11/24, 10/25/24	6:30pm - 8:00pm	F	N
	Troop 50478		,	Room 1		
	Girl Scout of Jersey Shore	2493586	11/22/24	6:30pm - 8:00pm	F	N
	SITI SCOUL OF SCISCY SHOTE	2 173300	11,22,21	o.oopiii o.oopiii	•	T.4

	Troop 50478			Room 1		
	Lacey Recreation	2498278	10/21/24 - 03/12/25	6:00pm - 9:00pm	M, Tu,	N
	Lacey Lions Basketball			Multi-purpose Room	W	
LHS	Lacey Recreation -	2477977	10/01/24 - 11/26/24	6:00pm - 8:00pm	Tu	N
	Lacey Youth Cheer			Multi-purpose Room		
	Lacey Recreation -	2477978	10/03/24 - 11/28/24	6:00pm - 8:00pm	Th	N
	Lacey Youth Cheer			Multi-purpose Room		
	Lacey Recreation -	2477980	10/07/24 - 12/16/24	6:00pm - 8:00pm	M	N
	Lacey Youth Cheer			Multi-purpose Room		
FRS	Lacey Recreation	2498144	10/21/24 - 12/12/24	5:45pm - 9:00pm	M, Tu,	N
	Lacey Lions Basketball			Multi-purpose Room	W	

^{*} Custodial, facility and/or food service fees may apply.

Move that the Board approve the following Student Tuition and Transportation items - A.12. - A.13.:

Motion by Mr. Conaty, seconded by Mr. Bell. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

12. 2023-2024 OUT-OF-DISTRICT TUITION

MOTION: Move that the Board approve the following out-of-district tuition for the 2023-2024 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-562-11-0000:

School	State ID	Effective	Tuition
Ocean Township School District	5802865322	09/06/23 - 06/19/24	\$13,827
		TOTAL	\$13,827

13. <u>2024-2025 OUT-OF-DISTRICT PLACEMENT</u>

MOTION:

Move that the Board approve the following 2024-2025 out-of-district placement to be charged to GAAP Account #11-000-100-565-11-0000 (\$123,500) and GAAP Account #11-000-100-566-11-0000 (\$111,897).

School	ID	Effective	Tuition	Aide	Total
Manchester Regional Day School	907294	09/05/24 - 06/30/25	\$72,500	\$51,000	\$123,500
Alpha School	908861	09/05/24 - 06/30/25	\$79,497	\$32,400	\$111,897
				TOTAL	\$235,397

Move that the Board approve the following Other items - A.14. - A.21.:

Motion by Mr. Conaty, seconded by Mr. Bell. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye; A.14. - Ormsbee - abstain Mrs. Walker - aye; A.14. - Amos, Dowd - abstain

Mr. Armato - absent Mrs. Klaus - aye Mr. Peters - aye

14. <u>ANNUAL APPOINTMENTS</u> (AMENDED)

MOTION: Move that the Board approve the following amended annual appointments for the 2024-2025 school year:

Affirmative Action Officer Mr. Joseph Bond
Gender-Equity Officer Mrs. Michelle Amos
Section 504 Plan Officer Mrs. Mallory Krakovsky
School Safety Specialist Dr. Timothy Dowd
Whistleblower Representative Ms. Sharon Ormsbee

15. LACEY TOWNSHIP SCHOOL DISTRICT SAFE RETURN PLAN

MOTION: Move that the Board approve the submission of the Lacey Township School District Safe Return Plan as

part of the ARP-ESSER III Grant compliance.

16. 2024-2025 DISTRICT PROFESSIONAL DEVELOPMENT PLAN

MOTION: Move that the Board approve the 2024-2025 District Professional Development Plan.

17. 2024-2025 DISTRICT MENTORING PLAN

MOTION: Move that the Board approve the 2024-2025 District Mentoring Plan.

18. 2024-2025 OCEAN COUNTY COLLEGE SATELLITE CAMPUS MEMORANDUM OF UNDERSTANDING

MOTION: Move that the Board approve the Lacey Township High School as a satellite campus for Ocean County

College for the 2024-2025 school year for the benefit of the students and community to gain college

credit. This program is at no cost to the District.

19. <u>TEEN MENTAL HEALTH FIRST AID AGREEMENT BETWEEN LACEY TOWNSHIP SCHOOL</u> <u>DISTRICT AND THE NATIONAL COUNCIL FOR BEHAVIORAL HEALTH</u>

MOTION: Move that the Board approve the Teen Mental Health First Aid (tMHFA) agreement between Lacey

Township School District and the National Council for Behavioral Health for the 2024-2025 school year.

This program is funded by RWJ Barnabas Health and the Lacey Township Opioid Grant Fund.

20. MEMORANDUM OF UNDERSTANDING BETWEEN THE LACEY TOWNSHIP SCHOOL DISTRICT AND I LOVE YOU GUYS FOUNDATION

MOTION: Move that the Board approve the Memorandum of Understanding between the Lacey Township School

District and I Love You Guys Foundation for a 2-year standard response protocol program, beginning

August 26, 2024 through August 25, 2026.

21. NEW JERSEY STUDENT LEARNING STANDARDS (NJSLS) MATHEMATICS / ELA

MOTION: Move that the Board adopt the New Jersey Student Learning Standards (NJSLS) 2023 Mathematics

Standards and the 2023 English Language Arts Standards.

Move that the Board approve the following Policies & Regulations - A.22. - A.23.:

Motion by Mrs. Walker, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

22. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 3160	Physical Examination (M)	Revised	(B1)
R 3160	Physical Examination (M)	Revised	(B2)
P 4160	Physical Examination (M)	Revised	(B3)
R 4160	Physical Examination (M)	Revised	(B4)
R 5200	Attendance (M)	Revised	(B5)
P 5860	Safety Patrol (M)	New	(B6)
R 5860	Rules for Safety Patrol Members (M)	New	(B7)
P 8467	Firearms & Weapons (M)	Revised	(B8)
R 8467	Firearms & Weapons (M)	Revised	(B9)
P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants	Revised	(B10)

23. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 0141	Board Member Number and Term	Revised	(B11)
P 2200	Curriculum Content	Revised	(B12)
P 2423	Bilingual Education (M)	Revised	(B13)
R 2423	Bilingual Education (M)	Revised	(B14)
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	Revised	(B15)
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	Revised	(B16)
R 2624	Grading System	Revised	(B17)
P 5350	Student Suicide Prevention	Revised	(B18)
P 7610	Vandalism	Revised	(B19)
R 7610	Vandalism	Revised	(B20)
P 8420	Emergency and Crisis Situations	Revised	(B21)
P 9323	Notification of Juvenile Offender Case Disposition	Revised	(B22)

Move that the Board approve the following HIB items - A.24.:

Motion by Mr. Conaty, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

24. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident report, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

Move that the Board approve the following Donations - B.:

Motion by Mr. Conaty, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - ave

Mr. Peters - aye

Thank you for the generous donations!

(B) **DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
LTSD	Anonymous	Pretzels for Staff	\$1,495
LTHS	Lacey Youth Wrestling Club	Light Fixture Installation	\$1,764
CCS	Giving Cabinet/Megan Marino	Backpacks	\$250
MPS	Meg Brolin	Trampoline for Sensory Room	\$200
	Nancy Donohue	Classroom Supplies	\$2,000
		TOTAL	\$5,709

Move that the Board approve the following Programs/Curriculum items - C.:

Motion by Mrs. Walker, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - ave

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums,

Fieldwork and Internships:

Stockton University			
Alexa Romano	Internship	Dawn Watson/CCS	Spring 2024

Move that the Board approve the following Professional Days/Workshops/Travel items - D.:

Motion by Mrs. Walker, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - ave

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Mandie Peart	District	9/30-10/1/2024	2024 GSC-SHRM Annual Conference and Expo -	N	\$450
			Atlantic City, NJ (includes travel expenses)		
			TOTAL		\$450

Move that the Board approve the following Certificated Personnel items - E.1. - E.11.:

Motion by Mrs. Walker, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye; E.1. - Ormsbee - abstain

Mrs. Walker - aye; E.8. - Brandis, Dowd - abstain

Mr. Armato - absent Mrs. Klaus - aye Mr. Peters - aye

(E) <u>CERTIFICATED PERSONNEL (1 - 11)</u>

The Superintendent recommends the following:

1. ADMINISTRATIVE CONTRACT (REVISED)

MOTION: Move that the Board approve the following 2024-2025 revised employment contract, which has been approved by the Executive County Superintendent:

NAME	POSITION	SALARY
Sharon Ormsbee	Business Administrator/Board Secretary	\$153,831

2. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Michele Clancy	Teacher/CCS	07/01/25
Kevin Williams	Teacher/CCS	07/01/25

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Diana Monia	Culinary Arts Teacher/LTHS	M. Singer	\$325/day per diem	09/01/24 - 10/02/24
	Interim Per Diem			
John Verderosa*	Administrator/LTHS	M. Esch	\$420/day per diem	09/23/24 - 12/31/24

^{*}Pending Criminal History Review

4. PROFESSIONAL PERSONNEL AMEND SALARY

MOTION: Move that the Board approve the following amendment in salary of professional personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
Kathleen Arcomano	Preschool Teacher/MPS	Step A, BA+20 \$63,500	Step A, MA \$67,000	09/01/24 - 06/30/25
		Step A, BA \$60,000	Step A, MA \$67,000	
Courtney Hoffman	LTS Elementary Teacher/CCS	(prorated)	(prorated)	09/01/24 - 01/16/25

5. <u>CEU CREDITS</u>

MOTION: Move that the Board acknowledge the following professional staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS
Watson Heilala	Guidance Counselor/LTMS	10 CEU Credits

6. <u>CO-CURRICULAR/ADVISOR STIPEND</u>

MOTION:

Move that the Board approve the following co-curricular/advisor stipends for the 2024-2025 school year pending the commencement and completion of the related programs. Account #11-401-100-100-08-0000, #11-401-100-07-0000, #11-401-100-100-05-0000, #11-401-100-100-04-0000:

NAME	POSITION	STIPEND
	HIGH SCHOOL	
Michelle Bayer	AADA Advisor	\$1,448
Jamie Sassano	Freshman Class Advisor	\$1,992
Linda Pearce	Future Business Leaders of America Advisor	\$4,348
Keena Frechette	Interact Advisor*	\$1,448
John Kuzan	Robotics Advisor*	\$1,448
	Tota	l \$10,684

NAME	POSITION/SCHOOL	STIPEND
	FORKED RIVER SCHOOL	
Margaret Gauthier	Assistant Band Director	\$966
Heather Opacity	Elementary Instructional Technology*	\$4,500
Dana Polichetti	Peer Leadership Advisor	\$1,448
	Total	\$6,914
NAME	POSITION/SCHOOL	STIPEND
	CEDAR CREEK SCHOOL	
Margaret Gauthier	Assistant Band Director	\$966
Marni Zito	Data/Instructional Coach*	\$4,500
MaryKate Casaletto	Data/Instructional Coach*	\$4,500
Erinn Byers	Elementary Instructional Technology*	\$4,500
	Total	\$14,466

NAME	POSITION/SCHOOL	STIPEND
	LANOKA HARBOR SCHOOL	
Margaret Gauthier	Assistant Band Director	\$966
Darlene Price	Elementary Instructional Technology*	\$4,500
	Total	\$5,466

NAME	POSITION/SCHOOL	STIPEND
	MILL POND SCHOOL	
Melissa Paz	Elementary Instructional Technology*	\$4,500
	Total	\$4,500

NAME	POSITION/SCHO	OL	STIPEND
	DISTRICT		
Laura Zylinski	Mentoring Coordinator		\$1,800
		Total	\$1,800
		Grand Total	\$43,830

^{*}Title IV funded

7. <u>AMEND CO-CURRICULAR/ADVISOR STIPEND</u>

MOTION: Move that the Board approve the amendment of the following co-curricular/advisor stipend for the 2024-2025 school year pending the commencement and completion of the related program:

NAME	POSITION/SCHOOL	STIPEND
Alison Brannick	Drama Director/LTMS	\$4,712

8. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$70,000. Funded by the Lacey Township Opioid Grant Fund.

NAME	POSITION	HOURS	Hourly Rate
Joseph Bond, Gregory Brandis, Aimee			
DelVento, Timothy Dowd, Jason King	Administrator	Not to Exceed 10 hours/week	\$75.00/hour
Elyse Winkle	School Counselor	Not to Exceed 4 hours/week	\$43.34/hour
Angela Valecillos	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Cheryl Schlagenhaft	Teacher	Not to Exceed 4 hours/week	\$43.34/hour

9. SUMMER COUNSELOR - AMENDMENT

MOTION: Move tha

Move that the Board approve to amend the following Not to Exceed Amounts for Summer Counselors at Lacey Township High School at a rate of \$43.34 per hour. Account #11-000-218-104-08-0000:

NAME	SCHOOL	FROM HOURS	TO HOURS	NTE AMOUNT
Carly Londrigan	LTHS	175	186.5	\$8,082.91
Elyse Winkle	LTHS	131	141	\$6,110.94

10. RE-EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitutes for the 2024-2025 school year:

SUBSTITUTE ATHLETIC TRAINER	SUBSTITUTE TEACHER	
Giuseppina Carrubba	Monica Cassella	
Richard Trainor	Barbara Cronin	
	Brian Kuczko	
	Lindsey Sellmer	

11. <u>EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL</u>

MOTION: Move that the Board approve the following substitute professional personnel for employment for the

2024-2025 school year:

SUBSTITUTE TEACHER

Samantha Cole	Michaela Forbes
Lorie Fertal	Briana Rullo
Joseph Forbes	Kathryn Summerton

Move that the Board approve the following Non-Certificated Personnel items - F.1. - F.14.:

Motion by Mrs. Walker, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye; F.14. - Seeley - abstain

Mrs. Walker - aye Mr. Armato - absent Mrs. Klaus - aye Mr. Peters - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 14)

The Superintendent recommends the following:

1. <u>RETIREMENT</u>

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Kerry Cornelius	Head Custodian/LTHS	12/01/24
Keith Lovelace	Head Mechanic/Transportation	03/01/25

2. RESCIND RETIREMENT

MOTION: Move that the Board approve to rescind the following retirement:

NAME	POSITION/SCHOOL	
	Administrative Assistant to the Business	
Teresa McCarron	Administrator/Board Secretary/Board Office	

3. <u>RESIGNATION</u>

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Marc Bleimann	P/T Paraprofessional/FRS	09/01/24
Krystina Buscemi	P/T Paraprofessional/CCS	09/01/24
Sonya Harris	P/T Paraprofessional/LHS	09/01/24
Olivia Melanson	P/T Paraprofessional/MPS	09/01/24
Michelle Rusch	P/T Paraprofessional/MPS	09/01/24
Cheryl Tomredle	P/T Paraprofessional/FRS	09/01/24

Mary Topoleski	P/T Paraprofessional/CCS	09/01/24
Lorie Rao	P/T Paraprofessional/LHS	09/01/24

4. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointments:

NAME	POSITION/SCHOOL	EFFECTIVE
Caroline A. Castles	P/T Food Service Worker /LTMS	09/01/24
Jessica Villante	P/T Paraprofessional/MPS	09/01/24

5. <u>APPROVAL OF HOURS FOR SUPPORT STAFF</u>

MOTION: Move that the Board approve the amendment of the following hours per day for a bus driver:

NAME	FROM HOURS PER DAY	TO HOURS PER DAY
Lawrence Sampieri	7.5	7

6. <u>NEW POSITION</u>

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
	P/T Preschool Paraprofessional	\$20.99/hour	
Loren Farley	(5.75 hrs/day)/FRS	NTE annually \$21,966	09/23/24 - 06/30/25
	P/T Paraprofessional	\$20.99/hour	
Nicole Fermin	(5.75 hrs/day)/LTMS	NTE annually \$21,966	09/23/24 - 06/30/25
	P/T Preschool Paraprofessional	\$20.99/hour	
Anthony J. Iorio	(5.75 hrs/day)/LTHS	NTE annually \$21,966	09/23/24 - 06/30/25
	P/T Preschool Paraprofessional	\$20.99/hour	
Judith Machnik-Gallery*	(5.75 hrs/day)/FRS	NTE annually \$21,966	09/23/24 - 06/30/25
		\$20.99/hour	
	P/T Preschool Paraprofessional	NTE annually \$21,966	
Olivia M. Mazur	(5.75 hrs/day)/LTHS	+ \$500 toileting stipend	09/23/24 - 06/30/25

^{*}Pending Criminal History Review

7. <u>REPLACEMENT POSITION</u>

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
	P/T Paraprofessional		\$20.99/hour	
Tabatha Aguiar*	(5.75 hrs/day)/CCS	L. Carannante	NTE annually \$21,966	09/23/24 - 06/30/25
			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Kathryn Bahlouli	(5.75 hrs/day)/MPS	O. Melanson	+ \$500 toileting stipend	09/23/24 - 06/30/25
			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Nicole Callaghan	(5.75 hrs/day)/CCS	M. Topoleski	+ \$500 toileting stipend	09/23/24 - 06/30/25
			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Dawn H. Cerrachio	(5.75 hrs/day)/CCS	T. Clark	+ \$500 toileting stipend	09/23/24 - 06/30/25

			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Deanna Drago	(5.75 hrs/day)/MPS	L. Lanza	+ \$500 toileting stipend	09/23/24 - 06/30/25
	P/T Paraprofessional		\$20.99/hour	
Debra Frangipane	(5.75 hrs/day)/LHS	C. Tomredle	NTE annually \$21,966	09/05/24 - 06/30/25
			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Ali C. Goan*	(5.75 hrs/day)/MPS	K. Kitzler	+ \$500 toileting stipend	09/23/24 - 06/30/25
	P/T Preschool Paraprofessional		\$20.99/hour	
Mark A. Johnson, Jr.	(5.75 hrs/day)/FRS	M. Bleimann	NTE annually \$21,966	09/23/24 - 06/30/25
			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Rachel Ledwedge*	(5.75 hrs/day)/MPS	M. Rusch	+ \$500 toileting stipend	09/23/24 - 06/30/25
	P/T Food Service Worker		\$17.00 per hour	
Lorie Linico	(3.5/hrs/day)/MPS	K. Ward	NTE annually \$10,829	09/23/24 - 06/30/25
			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Stephanie A. Mata	(5.75 hrs/day)/MPS	L. Rao	+ \$500 toileting stipend	09/23/24 - 06/30/25
			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Sharon Morello	(5.75 hrs/day)/CCS	D. Polichetta	+ \$500 toileting stipend	09/23/24 - 06/30/25
	P/T Food Service Worker		\$17.00 per hour	
Nikolaos K. Papagiannis*	(4.5 hrs/day)/FRS	C. Ables	NTE annually \$13,923	09/23/24 - 06/30/25
	P/T Paraprofessional		\$20.99/hour	
Katie Sotak*	(5.75 hrs/day)/LHS	S. Harris	NTE annually \$21,966	09/23/24 - 06/30/25
	P/T Paraprofessional		\$20.99/hour	
Limelda Steller	(5.75 hrs/day)/FRS	K. Buscemi	NTE annually \$21,966	09/23/24 - 06/30/25
	P/T Paraprofessional		\$20.99/hour	
Allison J. Valle	(5.75 hrs/day)/FRS	A. Bailey	NTE annually \$21,966	09/23/24 - 06/30/25
			\$20.99/hour	
	P/T Paraprofessional		NTE annually \$21,966	
Judith L. White	(5.75 hrs/day)/LTHS	A. Birch	+ \$500 toileting stipend	09/23/24 - 06/30/25
	P/T Paraprofessional		\$20.99/hour	
Charlee Wright*	(5.75 hrs/day)/FRS	D. Garcia	NTE annually \$21,966	09/23/24 - 06/30/25

*Pending Criminal History Review

8. <u>SUPPORT STAFF TRANSFER</u>

MOTION: Move that the Board approve the following support staff transfers effective September 1, 2024:

NAME	POSITION/SCHOOL
Caitlyn Ables	P/T Food Service Worker/FRS to MPS
Donna Alers	P/T Paraprofessional/MPS to CCS
Janine Carbone	P/T Paraprofessional/LHS to CCS
Melissa Colon	P/T Paraprofessional/FRS to MPS
Peter Koutishian	P/T Paraprofessional/LTHS to LTMS
Laura LaForgia	P/T Paraprofessional/MPS to CCS
Debra Matarazzo	P/T Paraprofessional/MPS to LHS
Kimberly Pelino	P/T Paraprofessional/MPS to LHS

Amylynn Redrow	P/T Paraprofessional/MPS to CCS
Brianna Woods	P/T Paraprofessional/MPS to LHS

9. <u>ADVANCED DEGREE</u>

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	ТО	EFFECTIVE
Deanna Drago	Bachelor	10/1/2024
Anthony J. Iorio	Bachelor	10/1/2024
Stephanie Mata	Bachelor	10/1/2024
Ciara Vazquez	Associate	10/1/2024

10. <u>SUPPORT PERSONNEL SALARY ADJUSTMENT AMENDMENT</u>

MOTION: Move that the Board approve the following salary adjustment amendment:

NAME	REASON	EFFECTIVE DATE	FROM AMOUNT	TO AMOUNT
			\$40.00 per hour	\$41.00 per hour
Maria Valiante	Bus Driver Training Instructor	2024/2025 School Year	NTE \$5,000	NTE \$8,800

11. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following changes in salary of support personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
		Step V \$53,486	Step V \$53,486	
		+ \$1,439 black seal	+ \$1,439 black seal	
		+ \$3,150 longevity	+ \$3,150 longevity	
Benjamin Austin	Custodian/LTMS	+ \$70 shift differential	+ \$145 shift differential	09/23/24
			\$20.99/hour	
		\$20.99/hour	NTE annually \$21,966	
	P/T Paraprofessional	NTE annually \$21,966	+ \$500 toileting stipend	
Joseph Cetrulo	(5.75 hrs/day)/LTHS	+ \$1,000 college credits	+ \$1,000 college credits	09/01/24
		Step D \$46,392	Step D \$46,392	
		+ \$1,439 black seal	+ \$1,439 black seal	
Robert Dezendorf	Custodian/MPS	+ \$1,152 shift differential	+ \$1,082 shift differential	09/23/24
		Step Q \$49,651	Step Q \$49,651	
		+ \$1,439 black seal	+ \$1,439 black seal	
		+ \$3,150 longevity	+ \$3,150 longevity	
Michael Gremila	Custodian/LTHS	+ \$576 shift differential	+ \$719 shift differential	09/23/24
		\$20.99/hour		
	P/T Paraprofessional	NTE annually \$21,966	\$20.99/hour	
Donna Johnson	(5.75 hrs/day)/MPS	+ \$500 toileting stipend	NTE annually \$21,966	09/01/24
			Step I \$25,593	
		Step I \$25,593	+ \$3,150 longevity	
Sandra Jones	Paraprofessional/LTHS	+ \$3,150 longevity	+ \$500 toileting	09/01/24
			Step M \$48,889	
		Step M \$48,889	+ \$1,439 black seal	
		+ \$1,439 black seal	+ \$2,400 longevity	
Anna McGuire	Custodian/MPS	+ \$2,400 longevity	+ \$70 shift differential	09/23/24

		Step R \$49,858	Step R \$49,858	
		+ \$1,439 black seal	+ \$1,439 black seal	
		+ \$3,150 longevity	+ \$3,150 longevity	
Matthew Parks	Custodian/LTHS	+ \$1,152 shift differential	+ \$1,006 shift differential	09/23/24
		Step O \$49,273	Step O \$49,273	
		+ \$1,439 black seal	+ \$1,439 black seal	
		+ \$2,400 longevity	+ \$2,400 longevity	
Diane Vitale	Custodian/LHS	+ \$1,152 shift differential	+ \$1,082 shift differential	09/23/24

12. **LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
						09/16/24 -		
Deanna Beiter	Health Aide/LTHS					10/27/24		
		09/03/24 -					09/16/24 -	
Florienne Sinatra	P/T Food Service Worker/LTHS	09/15/24					10/06/24	
		09/12/24 -	09/30/24 -				10/03/24 -	
Patricia Smith	P/T Paraprofessional/LHS	09/29/24	10/02/24				11/10/24	

13. RE-EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitutes for the 2024-2025 school year:

NAME	POSITION(S)
Monica Cassella	Secretary
John Cugliari III	Custodian
Angelica Steen	Cafeteria, Duty Aide, P/T Paraprofessional, Transportation Aide

14. SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2024-2025 school year:

CUSTODIAN	FOOD SERVICE WORKER	SECRETARY	PARAPROFESSIONAL
Moosa Abdulla	Melissa Bacchetta	Sonya Harris	Sonya Harris
Angela LaValle	Angela LaValle	Michaela Forbes	Briana Rullo
Alice Seeley			Michelle Snegon

Ronald Stawinski	Mary Topoleski
	Kaleigh Willmot

Move that the Board approve the following Walk On Resolution

Motion by Mr. Conaty, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - absent

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - absent

Mrs. Klaus - aye

Mr. Peters - aye

WALK ON RESOLUTION (1.)

1. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
					04/29/24 -				
Christopher DiMicco (revised)	Teacher/LTHS				09/19/24				
								09/01/24 -	10/30/24 -
Brian Fisher (extended)	Teacher/LTMS							10/29/24	12/01/24
	Teacher/FRS/							09/01/24 -	
Jeremy Leighty (extended)	CCS/LHS							09/30/24	

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Walker. All were in favor.

The Regular Meeting adjourned at 7:56 p.m.

Respectfully submitted,

Sharon Ormsbee

Business Administrator/Board Secretary