

**SUBJECT TO APPROVAL**  
**LACEY TOWNSHIP BOARD OF EDUCATION**  
**MINUTES REGULAR MEETING - AUGUST 18, 2022**

**A1**

**CALL TO ORDER**

The Regular Meeting of the Lacey Township Board of Education was held on August 18, 2022 at the Lacey Township High School. The meeting was called to order by Board President Frank Palino at 6:00 p.m.

**PLEDGE OF ALLEGIANCE**

Mr. Palino led all present in the Pledge of Allegiance.

**STATEMENT OF ADEQUATE NOTICE**

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 20, 2022, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

**ROLL CALL FOR ATTENDANCE**

Members Present:      Frank Palino, Board President  
                                 Edward Scanlon, Vice President  
                                 Donna McAvoy  
                                 Harold "Skip" Peters, Jr.  
                                 Kim Klaus  
                                 Salvatore Armato

Also Present:          Dr. Vanessa R. Pereira, Superintendent  
                                 Sharon Silvia, Business Administrator/Board Secretary  
                                 Bruce Padula, Board Attorney

Absent:                  Linda A. Downing  
                                 William W. Zylinski, Assistant Superintendent for Curriculum and Instruction

**EXECUTIVE SESSION**

Whereas, the New Jersey Open Public Meetings Act, N.J.S.A. 10:4, is designed to ensure that decision-making government bodies in the state conduct their business in public, except in specific circumstances where exclusion of the public is needed in order to protect the privacy of individuals, the safety of the public or the effectiveness of government in such areas as negotiations or investigations; and,

Whereas, in such circumstances, a closed or “executive” session may be held without public notice, or during the course of a public meeting, provided that the subject matter of the executive session is covered by the law.

Therefore, Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to HIB
- Confidential Legal Matters - Including but not limited to the current caseload
- Confidential Personnel Matters - Including but not limited to annual evaluation of the Superintendent of Schools and Collective Bargaining

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately ninety minutes (90) after which the Board shall reconvene and proceed with business at 7:30 p.m. Action may be taken.

*Motion by Mrs. McAvoy, seconded by Mrs. Klaus. All were in favor.*

*The Board entered executive session at 6:05 p.m.*

Move to adjourn executive session.

*Motion by Mrs. McAvoy. All were in favor. Executive session adjourned at 7:24 p.m.*

## **REPORTS AND COMMENTS**

- **Report of the Superintendent**

Dr. Vanessa R. Pereira, Superintendent, welcomed everyone to the August meeting. Thank you to all the staff who are working hard during the summer to prepare our schools for the opening in September. Naming of the Lacey Township High School Football Field will take place on August 26th in honor of Coach Louis Vircillo. The stadium will be named *Vircillo Stadium*. Listening and Learning will take place on August 25th and the topic of this meeting will be the Comprehensive Health and Physical Education Curriculum. School safety is a top priority for our students and staff. Reunification Training will take place which focuses on crisis response. Enjoy the rest of your summer.

## **PUBLIC COMMENT**

Comment regarding suggestions on improvements for the school district. Comment regarding board members. Thank you for the A.29. Resolution on the meeting agenda. Comment on the legal defense fees and on SEC cases. Comment regarding listening at meetings. Inquiry regarding agenda items A.17., Purchase of Converlation and A.27., Dress and Grooming Policy. Comment regarding Board candidate conflict and current professional services. Multiple comments

regarding the Comprehensive Health and Physical Education curriculum. Comment regarding statements made at the previous Board meeting. Thank you to all the teachers for their support over the summer and throughout the school year. Consider the children's mental health with the proposed curriculum. Comment regarding God in schools and unity for the children and the community. Inquiry regarding the out of district busing. Comment regarding "Furries."

## **BOARD COMMITTEE REPORTS**

- **Finance & Operations Committee:**

Chairperson Mrs. McAvoy reported for the Finance & Operations Committee. Discussion included the renovation of the wrestling room at the high school, allowing other sport programs to utilize the football field for the benefit of the lighting, the HVAC system at the high school, the LEAD Program, redistricting, the health benefits increase, the van purchase for the Food Services Department, and the cellular connection and loss of calls at the Middle School. Also discussed, in the Negotiations Committee, was the settled three (3) year contract. Mr. Armato shared a story about a professional basketball player who overcame a drug addiction. He would like to have him speak to our students regarding drug awareness. Mrs. Klaus requested to have a pole barn considered for the wrestling room. Mr. Peters inquired about the van purchase.

- **Policy Committee:**

Chairperson Mrs. Klaus reported for the Policy Committee. Discussed the safety net criteria, electronic devices, school use of facilities, and school district security. Policies on the board meeting agenda for first read were discussed. Mr. Armato inquired on Policy 2416.01 which is on the agenda for second reading and adoption.

- **Curriculum Committee:**

Mr. Palino reported for the Curriculum Committee. Discussion included the student handbooks and courses of study, IXL Learning, MobyMax, NWEA, Studies Weekly (1 year license), Converlations, Discovery Education, Formative Loop, purchasing one year renewal from Savvas ReadyGen, purchasing textbooks and online resources for the AP Macroeconomics course, opposition of the Strong Start assessment, District Professional Development, 2022-2023 class counts, District Mentoring Plan, Special Education work based program, and the technology handbook for review. Also discussed the Comprehensive Health and Physical Education Curriculum.

## **SUPERINTENDENT COMMENTS**

None at this time.

## SPOTLIGHT ON GRADUATES

Mrs. Klaus presented the *Spotlight on Graduates* as follows:

- Brendan Walsh - 2016 Graduate
- Connor Crowell - 2015 Graduate

Visit the District website for a full highlight of the two graduates.

## BOARD MEMBER COMMENTS

Comment regarding the productive Annual Board Retreat and goals for the Board and Superintendent. Thank you to all the custodial and grounds staff for their hard work during the summer. Board comment and response regarding conversations with one another. Discussion regarding the Comprehensive Health and Physical Education Curriculum. Would like to see a comparison between the current and this proposed curriculum, as well as the graduation requirements. Thank you to the LTEA for working together with the Board on settling a contract. Thank you to teachers and staff for all you do. Have a great new school year. Board will begin to explore less expensive health care coverage options. Looking forward to the ceremony to be held on August 26th of naming the high school football stadium. Lacey Municipal Alliance will host their 22nd Annual 5K on August 27th.

## RESOLUTIONS

### (A) NEW BUSINESS (1 - 38)

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***Move that the Board approve the following Meeting Minutes - A.1.:***

*Motion by Mr. Peters, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

### 1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on July 21, 2022
- Executive Session held on July 21, 2022

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***Move that the Board approve the following List of Bills - A.2.:***

*Motion by Mrs. McAvoy, seconded by Mr. Armato. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

**2. LIST OF BILLS - AUGUST 2022 (A2)**

MOTION: Move that the Board approve payment of bills for August 2022 totaling \$4,056,880.67.

<b>Fund 10</b>	General Current Expense	\$3,715,202.40
<b>Fund 20</b>	Special Revenue Fund	108,588.21
<b>Fund 61</b>	Cafeteria Fund	6,249.89
<b>Fund 90</b>	Agency	226,840.17
	<b>TOTAL</b>	<b>\$4,056,880.67</b>

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***Move that the Board approve the following Budget Transfers - A.3. - A.4.:***

*Motion by Mr. Scanlon, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye; Transfer #1 - abstain*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

**3. BUDGET TRANSFERS - 2021-2022 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2021-2022 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-100-565	Tuition Regional Day	11-000-219-320	Professional Services	\$15,463.00
#2	11-000-262-420	Oper/Maint. Repair Services	11-000-262-490	Oper/Maint. Water/Sewer	\$3,016.00
#3	11-190-100-500	Other Purchase Services	11-190-100-420	Other Professional Services	\$844.00
#4	20-250-100-566	IDEA Basic Tuition	20-250-219-320	IDEA Basic Purch. Prof.	\$3,260.00
#5	61-910-310-580	Cafeteria Mileage & Workshops	61-910-310-610	Cafeteria Supplies	\$232.00
#6	11-214-100-101	Teachers Sal - Aut.			\$18,500.00
	11-213-100-106	ParaProfessional Salary-RC			\$6,759.06
			11-204-100-106	ParaProfessional Salary-LD	\$7,000.00
			11-209-100-106	ParaProfessional Salary-BD	\$5,000.00
			11-212-100-106	ParaProfessional Salary-MD	\$6,759.06
			11-214-100-106	ParaProfessional Salary-AUT	\$6,500.00
#7	11-190-100-500	Other Purchase Services	11-190-100-610	Instructional Supplies	\$368.31

#### 4. **BUDGET TRANSFERS - 2022-2023 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2022-2023 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-190-100-610	Instr. Supplies Consum.	11-190-100-320	Purchased Professional	\$1,599.00
#2	11-190-100-320	Purchased Professional	11-000-223-580	Staff Training	\$4,046.00
#3	11-000-222-320	Library Purch. Prof. Serv.	11-000-222-610	Library General Supplies	\$1,000.00
#4	11-190-100-320	Purchased Professional	11-190-100-640	Textbooks	\$5,500.00
#5	11-204-100-610	Instructional Supplies	11-204-100-320	Purchased Professional	\$179.00
#6	11-190-100-610	Instructional Supplies	11-190-100-320	Purchasing Professional	\$2,750.00

***Move that the Board approve the following S1701 item - A.5.:***

*Motion by Mrs. McAvoy, seconded by Mr. Peters. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

#### 5. **S1701 REPORTING - JUNE 2022 - UNAUDITED** (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School

Monies for **June 2022**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **June 30, 2022**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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***Move that the Board approve the following Finance items - A.6. - A.19.:***

***(Added A.19. - 6812 - Lacey Lions Basketball at MPS)***

*Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mr. Armato - aye; A.19. (Lacey Lions Basketball) - abstain*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

## **6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

**MOTION:** Move that the Lacey Township Board of Education memorialize the August 10, 2022 sale of 204 Funding Year 2023 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$223 per SREC for a total of \$45,492 (less a \$1 per SREC, or \$204 commission).

## **7. COOPERATIVE PURCHASE - VEHICLE**

**MOTION:** Move that the Board approve the purchase of a vehicle under the Educational Services Commission of New Jersey (ESCNJ) from the excess cafeteria funds as follows:

<b>Vendor</b>	Mall Chevrolet Inc.
<b>ESCNJ #</b>	ESCNJ 20/21-09
<b>Details</b>	Purchase of: <ul style="list-style-type: none"><li>• 2023 Chevrolet Express RWD Van-Cargo</li><li>• With spray in rear cargo liner</li><li>• Mirrors, outside heated adjustable</li><li>• Spare key set(2)</li><li>• Bulkhead W/Door</li></ul>
<b>Amount and Account</b>	\$36,892.25 61-910-310-732-01-0000

## **8. ACCEPTANCE OF BIDS AND AWARD OF CONTRACT FOR CAFETERIA SUPPLIES**

MOTION: WHEREAS, on Wednesday, July 6, 2022, the Lacey Township School District Board of Education (the "Board") solicited bid proposals for Cafeteria Supplies for the 2022-2023 school year (the "Work"); and WHEREAS, on July 20, 2022, following bid proposals were received and publicly read:

Item/Bidder	Initial Term		Subsequent Term			
	2022-2023		2023-2024		2024-2025	
	Amount	Total	Amount	Total	Amount	Total
Bread, Italian Hard Hearth Baked Bread Products						
Deluxe Bakery	17,520	\$62,787.15				
Milk and Dairy						
Balford	933,500	\$351,407.87				
Paper/Cleaning Supplies						
Central Poly Bag Corp	425	\$10,560.00	425	\$11,616.00	425	\$12,734.85
Penn Jersey Paper	6,033	\$212,846.89				
South Jersey Paper	6,246	\$216,865.22	6,246	\$235,631.81	6,246	\$254,416.54
Unipak (Gloves)	85	\$2,273.75	85	\$2,358.75	85	\$2,507.50
Warewashing Supplies						
Penn Jersey Paper	381	\$33,132.49				
South Jersey Paper	381	\$45,196.39	381	\$48,460.80	381	\$52,285.66
C&S Services	381	\$27,973.34	381	\$28,672.92	381	\$29,389.24
Ice Cream						
Simco Logistics	3,534	\$33,861.74				

NOW, THEREFORE BE IT RESOLVED, that after a full and comprehensive review of the bids received, and upon recommendation by the Food Services Director, the Board of Education hereby awards contracts for Work as follows:

Item/Bidder	Initial Term		Subsequent Term			
	2022-2023		2023-2024		2024-2025	
	Amount	Total	Amount	Total	Amount	Total
Bread, Italian Hard Hearth Baked Bread Products						
Deluxe Bakery	17,520	\$62,787.15				
Milk and Dairy						
Balford	933,500	\$351,407.87				
Paper/Cleaning Supplies						
South Jersey Paper	6246	\$216,865.22	6,246	\$235,631.81	6,246	\$254,416.54
Warewashing Supplies						
C&S Services	381	\$27,973.34	381	\$28,672.92	381	\$29,389.24
Ice Cream						
Simco Logistics	3,534	\$33,861.74				



**9. RENEWAL OF DISCOVERY EDUCATION**

MOTION: Move that the Board approve the renewal of Discovery Education for the 2022-2023 school year, at a cost of \$14,672.63 to be charged to Account #11-190-100-320-10-0001.

**10. RENEWAL OF IXL LEARNING**

MOTION: Move that the Board approve the renewal of IXL Learning site license for the 2022-2023 school year, at a cost of \$28,553 to be charged to Account #11-190-100-610-10-2401 (\$14,053) and Account #11-190-100-320-10-0001 (\$14,500).

**11. RENEWAL OF NAVIANCE**

MOTION: Recommend that the Board, in accordance with 18A:18A-42 (renewal of contracts), approve the renewal of a contract with PowerSchool Group, LLC., with principal offices located at 150 Parkshore Dr., Folsom, California 95630, for the Naviance K-12 College and Career Readiness application including: Naviance eDocs, AchieveWorks, Naviance Alumni Tracker, Naviance College and Career Readiness Curriculum and Project Consulting. Total Renewal Fee for period November 11, 2022 - November 10, 2023 is \$14,636.10. Funds will be appropriated from GAAP Account #11-000-218-320-08-0000.

**12. RENEWAL OF MOBY MAX**

MOTION: Move that the Board approve the renewal of Moby Max, All Schoolwide License, for the 2022-2023 school year, at a cost of \$10,485 to be charged to Account #11-190-100-610-10-2401.

**13. RENEWAL OF SAVVAS**

MOTION: Move that the Board approve the renewal of SAVVAS (ReadyGEN) 1 year digital extension for the 2022-2023 school year, at a cost of \$14,900 to be charged to Account #11-190-100-610-10-2401.

**14. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - FORMATIVE LOOP**

MOTION: Move that the Board approve the purchase of Formative Loop Math Fluency Program for the 2022-2023 school year, at a cost of \$10,920 to be charged to Account #11-190-100-610-10-2401.

**15. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - STUDIES WEEKLY**

MOTION: Move that the Board approve the purchase of Studies Weekly, standards aligned Social Studies materials w/ periodical and online resources for the 2022-2023 school year, at a total cost not to exceed \$12,178.12 charged to Account #11-190-100-610-10-2401.

**16. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - NWEA**

MOTION: Move that the Board approve the purchase of NWEA, MAP Reading Fluency, for the 2022-2023 school year, at a total cost of \$12,972 to be charged to Account #11-190-100-610-10-2401.

**17. PURCHASE OF CONVERLATION**

MOTION: Move that the Board approve the purchase of Converlation for the 2022-2023 school year, at a total cost of \$12,972 to be charged to Account #11-190-100-610-10-2401.

## 18. SALE OR DISPOSAL OF ASSETS (A4)

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Serial #	Qty	Est. Value	Operable
High School	Lighting - Drop Ins 2' x 2'	N/A	280	0.00	No
Technology Department	District Technology Equipment	See Attachment A4			

## 19. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 08/17/22)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Lacey Youth Wrestling Club	6756	09/01/22 - 11/30/22	5:00pm - 9:00pm	M-F	N
	Lacey Recreation - Men's Over 45 Basketball Pickup Games	6764	09/07/22 - 12/28/22	6:00pm - 10:00pm	W	N
Middle School	Lacey Recreation - Adult Pickleball	6767, 6768	10/03/22 - 05/22/23	6:00pm - 9:00pm	M	N
	Lacey Recreation - Adult Volleyball	6771, 6772	10/05/22 - 05/31/23	7:00pm - 9:00pm	W	N
	Girl Scouts - Toy Design Challenge	6708	12/02/22	5:00pm - 8:00pm	F	N
	Lacey AYFC Cheer	6743, 6744	09/12/22 - 10/21/22	6:00pm - 8:00pm	M-Th	N
	Lacey Youth Wrestling Club - DEVO Meet	6757	01/13/23, 01/20/23, 1/27/23	5:00pm - 9:00pm	Th	N
	Lacey Recreation - Soccer Practice	6765, 6766	08/22/22 - 10/19/22	5:30pm - 8:30pm	M-F	N
	Lacey Youth Wrestling Club	6755	11/15/22 - 02/23/23	5:00pm - 9:00pm	T, Th	N
	Lacey Recreation - Men's Basketball	6769, 6770	10/04/22 - 05/30/23	5:30pm - 9:00pm	T	N
	Lacey Recreation - Men's Over 45 Basketball	6762	09/11/22 - 12/18/22	7:30am - 10:30am	Su	Y
	Lacey Recreation - Men's Over 45 Basketball	6763	10/02/22 - 12/04/22	7:30am - 12:00pm	Su	Y

Mill Pond	Lacey Recreation - Adult Zumba	6773, 6774, 6775	10/03/22 - 05/25/23	6:30pm - 8:30pm	M, Th	N
	Girl Scouts - Halloween Dance	6705	10/28/22	5:00pm - 8:30pm	F	N
	Girl Scouts - Troop 50215	6759	09/16/22 - 06/02/23	5:15pm - 7:15pm	F	N
	Girl Scouts - Troops 37, 80, 299	6761	09/21/22 - 05/31/23	5:15pm - 7:45pm	W	N
	Girl Scouts - Volunteer Meeting	6714	12/12/22	6:30pm - 9:30pm	M	N
	Girl Scouts - Service Night	6709	12/14/22	6:00pm - 9:00pm	W	N
	NJ Fire AAU Basketball	6715	09/05/22 - 11/10/22	6:00pm - 8:00pm	T, Th	N
	Lacey Lions Basketball - Travel Tryouts	6812	09/12, 09/14, 09/16/22	6:00 pm - 9:00 pm	M, W, F	N
Cedar Creek	Girl Scouts - Troop 329	6738	10/06/22 - 06/15/23	5:00pm - 6:00pm	Th	N
	Lacey AYFC Cheer	6748, 6749	09/12/22 - 10/21/22	6:00pm - 8:00pm	M-F	N
Forked River	Lacey AYFC Cheer	6745	09/12/22 - 10/06/22	6:00pm - 8:00pm	M-Th	N
Lanoka Harbor	Lacey AYFC Cheer	6746, 6747	09/12/22 - 10/21/22	6:00pm - 8:00pm	M-F	N

\* Custodial and/or facility fees apply.

***Move that the Board approve the following Transportation & Tuition items - A.20 - A.26.:***

*Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye; A.24. - Regional Day School - abstain*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

**20. 2022-2023 NONRESIDENT STUDENT TUITION**

MOTION: Move that the Board approve the following nonresident student tuition for the 2022-2023 school year to be credited to GAAP Revenue Account #10-1310:

School	Grade	Student ID	Tuition	Total
Lacey Township Middle School	7	909720	\$3,750	\$3,750
			<b>TOTAL</b>	<b>\$3,750</b>

**21. OUT-OF-DISTRICT TUITION FOR THE 2022-2023 SCHOOL YEAR - OCVTS**

MOTION: Move that the Board approve the following Out-of-District Tuition for the 2022-2023 OCVTS Programs to be charged to GAAP Account #11-000-100-563-01-0000:

Location	# Students	Tuition	Total
Academy for Law and Public Safety	13	\$1,600	\$20,800
MATES Academy	44	\$1,600	70,400
Performing Arts Academy	24	\$1,600	38,400
Shared Time	121	\$800	96,800
		<b>TOTAL</b>	<b>\$226,400</b>

**22. OUT OF DISTRICT PLACEMENTS - 2021-2022 SCHOOL YEAR**

MOTION: Move that the Board approve the out-of-district tuition for placement determined by the McKinney-Vento Act for the 2021-2022 school year to be charged to GAAP Account #11-000-100-561-11-0000.

School	State ID	Tuition	Total
Southern Regional School District	8338583638 5177037254	\$18,107.08	<b>\$18,107.08</b> <b>(retroactive)</b>

**23. OUT OF DISTRICT PLACEMENTS - 2022-2023 SCHOOL YEAR**

MOTION: Move that the Board approve the out-of-district tuition for the 2022-2023 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Tuition	Total
N.J. Commission for the Blind and Visually Impaired	905922	\$2,200	\$2,200
	907347	2,200	2,200
	905815	2,200	2,200
	903067	2,200	2,200
	902688	2,200	2,200
	909344	2,200	2,200
	908556	14,600	14,600
		<b>TOTAL</b>	<b>\$27,800</b>

**24. OUT OF DISTRICT PLACEMENTS - 2022-2023 SCHOOL YEAR**

MOTION: Move that the Board approve the out-of-district tuition for the 2022-2023 school year to be charged to GAAP Accounts #11-000-100-566-11-0000, \$1,336,513; #11-000-100-562-11-0000, \$212,966; #11-000-100-565-11-0000 \$149,000; and #20-250-100-566-11-2122 \$468,850.00.

School	Student ID	Tuition	Aide	Total
Alpha School	902569, 902684, 902271, 903238, 905214, 905873	6 @ \$76,135	3 @ \$28,260	\$541,590
Bayshore Jointure - Shore Center for Autism	903869	1 @ \$52,000	1 @ \$42,000	94,000
Bonnie Brae School	903098	1 @ \$79,550	N/A	79,550
Celebrate the Children	908704	1 @ \$75,000	1 @ \$27,000	102,000

Children's Center of Monmouth County	905922	1 @ \$60,966	N/A	60,966
Education Academy	906544, 908612, 907365	3 @ \$49,580	N/A	148,740
Harbor School	901900	1 @ \$68,393	1 @ \$29,340	97,733
Hawkswood School	907783	1 @ \$70,405	1 @ \$36,900	107,305
Neptune Twp. - Neptune High School for the Deaf	901914	1 @ \$58,000	N/A	58,000
Newmark School	907209	1 @ \$64,031	N/A	64,031
New Road School	908219	1 @ \$61,817	N/A	61,817
Regional Day School	901068, 909200	2 @ \$74,500	N/A	149,000
Search Day Program	905870	1 @ \$67,322	N/A	67,322
Y.A.L.E.	901745	1 @ \$66,425	N/A	66,425
			<b>TOTAL</b>	<b>\$1,698,479</b>

## 25. STUDENT TRANSPORTATION - 2022-2023 JOINTURES

MOTION: Move that the Board approve the following student transportation jointures for the 2022-2023 school year to run from September 1, 2022 through June 30, 2023:

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students
TR1	Toms River (AM)	Lacey Township	14	Barnegat	30
			14	Central Regional	27
			14	Pinelands	16
TR2	Toms River (PM)	Lacey Township	17	Barnegat	38
			17	Central Regional	27
			17	Pinelands	18

## 26. STUDENT TRANSPORTATION - 2022-2023 REGULAR SCHOOL YEAR ROUTES

MOTION: Move that the Board approve all bus routes as submitted to and on file with the Business Administrator for the 2022-2023 regular school year to run from September 6, 2022 through June 16, 2023.

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***Move that the Board approve the following Policy items - A.27. - A.28.:***

*Motion by Mrs. McAvoy, seconded by Mr. Armato. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

## **27. POLICIES AND REGULATIONS - 1st Read**

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 0143.2	High School Student Representative to the Board (M)	Revised	(B1)
P 2461	Special Education/Receiving Schools	Abolish	(B2)
P 3216	Dress and Grooming - Staff	Revised	(B3)
P 4216	Dress and Grooming - Support Staff	New	(B4)
P 5511	Dress and Grooming - Students	Revised	(B5)
P 5517	School District Issued Student Identification Cards (M)	Revised	(B6)

## **28. POLICIES AND REGULATIONS - 2nd Read**

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 1648.15	Recordkeeping for Healthcare Settings in School Buildings-COVID-19 (M)	New	(B7)
P 2416.01	Postnatal Accommodations for Students	New	(B8)
P 2417	Student Intervention and Referral Services (M)	Revised	(B9)
R 2624	Grading System	Revised	(B10)
P 3161	Examination for Cause	Revised	(B11)
P 4161	Examination for Cause	Revised	(B12)
P 5460	High School Graduation (M)	Revised	(B13)
P 5512	Harassment, Intimidation, and Bullying (M)	Revised	(B14)
P 5541	Anti-Hazing (M)	New	(B15)
P 8465	Bias Crimes and Bias-Related Acts (M)	Revised	(B16)
R 8465	Bias Crimes and Bias-Related Acts (M)	Revised	(B17)

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***Move that the Board approve the following Other items - A.29. - A.37.:***

*Motion by Mr. Scanlon, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

**29. RESOLUTION OPPOSING THE PROPOSED INCREASES TO THE SCHOOL EMPLOYEES HEALTH BENEFITS PROGRAM**

MOTION: WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Lacey Township Board of Education in the county of

Ocean call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Lacey Township Board of Education in the county of Ocean urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Lacey Township Board of Education in the county of Ocean urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Connors, Assemblyman Rumph, Assemblywoman Gove, and the New Jersey School Boards Association.

**30. 2022-2023 DISTRICT PROFESSIONAL DEVELOPMENT PLAN STATEMENT OF ASSURANCE**

MOTION: Move that the Board approve the 2022-2023 District Professional Development Plan Annual Statement of Assurance.

**31. 2022-2023 DISTRICT MENTORING PLAN STATEMENT OF ASSURANCE**

MOTION: Move that the Board approve the 2022-2023 District Mentoring Plan Annual Statement of Assurance.

**32. 2022-2023 LACEY TOWNSHIP HIGH SCHOOL STUDENT/PARENT HANDBOOK**

MOTION: Move that the Board approve the 2022-2023 Lacey Township High School Student/Parent Handbook. (B18)

**33. 2022-2023 LACEY TOWNSHIP MIDDLE SCHOOL STUDENT/PARENT HANDBOOK**

MOTION: Move that the Board approve the 2022-2023 Lacey Township Middle School Student/Parent Handbook. (B19)

**34. 2022-2023 MILL POND SCHOOL STUDENT/PARENT HANDBOOK**

MOTION: Move that the Board approve the 2022-2023 Mill Pond School Student/Parent Handbook. (B20)

**35. 2022-2023 1 TO 1 TECHNOLOGY STUDENT/PARENT HANDBOOK**

MOTION: Move that the Board approve the 2022-2023 1 to 1 Technology Student/Parent Handbook. (B21)

**36. 2022-2023 K-6 BUS RULES HANDBOOK**

MOTION: Move that the Board approve the 2022-2023 K-6 Bus Rules Handbook. (B22)



**37. FALL 2022 ATHLETIC SCHEDULE**

MOTION: Move that the Board approve the Fall 2022 Athletic Schedule. (B23)

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***Move that the Board approve the following HIB item - A.38.:***

*Motion by Mr. Scanlon, seconded by Mrs. McAvoy. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

**38. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the July 2022 HIB report.

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***Move that the Board approve the following Donations - B:***

*Motion by Mrs. McAvoy, seconded by Mr. Armato. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye; Lacey Football Foundation - abstain*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

*Thank you for the generous donations!*

**(B) DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
High School	Lacey Football Foundation	Pressbox	\$3,800
	Lacey Football Foundation	Lift	\$1,000
		<b>TOTAL</b>	<b>\$4,800</b>

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***Move that the Board approve the following Programs/Curriculum - C:***

*Motion by Mrs. McAvoy, seconded by Mr. Armato. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

**(C) PROGRAMS/CURRICULUM**

**STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS**

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<b><u>Kean University</u></b>			
Katelynn Peel	Field Experience/ Student Teaching	Lisa Mooney/ FRS	Fall 2022/ Spring 2023

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***Move that the Board approve the following Professional Days and Workshops - D:***

*Motion by Mrs. McAvoy, seconded by Mr. Armato. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

**(D) PROFESSIONAL DAYS AND WORKSHOPS**

**PROFESSIONAL DAYS AND WORKSHOPS**

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

Name	School	Date	Workshop	Sub	Cost
Michelle Amos Timothy Dowd Margaret Molloy Vanessa R. Pereira William W. Zylinski	District	9/9/22, 10/7/22, 11/18/22, 12/9/22, 1/13/23, 2/10/23, 3/10/23, 4/21/23, 5/5/23, 6/2/23	Monmouth County Curriculum Consortium Workshops and Meetings (price includes 5 people) - meeting locations TBD	N	\$350
Jason England	District	10/13-10/14/2022	NJPSA/FEA - Atlantic City	N	\$345
Susan Knoeller	CCS	10/20/2022	Rutgers Literacy Development Speaker Cornelius Minor - Rutgers University, New Brunswick	Y	\$175
Mallory Krakovsky	District	10/25-10/27/2022	Nonviolent Crisis Intervention Training - Atlantic City	N	\$3,899
				<b>TOTAL</b>	<b>\$4,769</b>

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***Move that the Board approve the following Certificated Personnel - E.1. - E.12.:***

***(Remove A.3. - Brielle Cacoilo and Kelly D'Ulisse)***

*Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

**(E) CERTIFICATED PERSONNEL (1 - 12)**

**1. RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Raymond Kramer	English Teacher/LTMS	10/14/22
Lisa Mruk	Special Education Teacher/MPS	10/07/22
Jennifer Naputano	Assistant Business Administrator/District	09/01/22

## 2. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment of professional personnel:

NAME	POSITION/SCHOOL
Kelly Cameron	Special Education Teacher/CCS

## 3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Lauren Hawtin	Elementary Teacher/CCS	C. Russell	Step E, MA \$65,188*	09/01/22 - 06/30/23
Jason Bedell	Assistant Business Administrator/District	J. Naputano	\$110,000 (prorated)	10/24/22 - 06/30/23
Tara Friedman	Guidance Counselor/CCS	D. Froslear	Step A, MA \$61,277*	09/01/22 - 06/30/23
Dana Haines	Special Education Teacher/FRS	K. Larice	Step A, BA \$54,277*	09/01/22 - 06/30/23
Alexa Rae Hannon***	Special Education Teacher/MPS	L. Mruk	Step A, BA \$54,277*	09/01/22 - 06/30/23
Carly Londrigan	Guidance Counselor/LTHS	B. DeChiaro	Step A, MA+30 \$66,277*/**	09/01/22 - 06/30/23

\*Pending Contract Negotiations

\*\*ESSER Funded

\*\*\*Pending Certification

## LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Brielle Cacoilo	LTS Elementary Teacher/MPS	C. Schirmer	Step A, BA \$54,277 (prorated)*	09/01/22 - 06/30/23
Kelly D'Ulisse	LTS Elementary Teacher/FRS	E. Maffucci	Step A, BA \$54,277 (prorated)*	09/01/22 - 11/30/22
Lauren Percia	LTS Elementary Teacher/MPS	D. Scerbo	Step A, BA \$54,277*	09/01/22 - 06/30/23
Kortney Kerico	LTS Teacher/MPS	E. Garcia	Step A, BA \$54,277 (prorated)*	09/01/22 - 11/30/22
Daralynne McCaughey	LTS School Counselor//MPS	A. Fisher	Step A, MA \$61,277 (prorated)*	09/01/22 - 01/31/23
Jennifer McNeil	LTS Math Teacher/LTMS	E. Finamore	Step A, BA \$54,277*	09/01/22 - 06/30/23
Kenneth Hart	LTS Special Education//LTHS	K. Dudley	Step A, MA \$61,277 (prorated)*	09/01/22 - 01/31/23
Michael Stuppiello**	LTS Special Education Teacher/LTMS	J. Narkiewicz	Step A, BA \$54,277 (prorated)*	09/01/22 - 01/31/23
Margaret Gauthier	LTS Music Teacher/MPS	J. Leighty	Step A, BA \$54,277 (prorated)*	09/01/22 - 11/15/22

\*Pending Contract Negotiations

\*\* Pending Certification

#### **4. PROFESSIONAL PERSONNEL TRANSFER**

MOTION: Move that the Board approve the following professional staff transfer:

NAME	POSITION/SCHOOL	REPLACING	EFFECTIVE DATE
Krista Larice	Special Education Teacher/FRS to LTHS	J. Venturelli	09/01/22
Lisa Mruk	Special Education Teacher/MPS to Preschool Teacher/MPS	A. Betts	09/01/22 - 10/07/22
Carisa Sulkowski	Registered Nurse/District to LTHS	S. Morganti	09/01/22

#### **5. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO
Mary Boyer	Masters + 15	Masters + 30
Jason Leta	Masters	Masters + 15
Samantha Stratton	Bachelors	Bachelors + 20
Gavin Tormollan	Bachelors + 20	Masters

#### **6. LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Kylene Dudley	Special Education Teacher/LTHS					09/01/22 - 01/31/23		
Alissa Fisher	School Counselor/MPS					09/01/22 - 01/31/23		
Stephanie Law	School Counselor/LTHS	09/12/22 - 09/30/22		10/02/22 - 01/07/23	10/23/22 - 01/28/23	01/29/23 - 01/31/23		
Marisa Maslen	Special Education Teacher/CCS	11/14/22 - 12/22/22		01/01/23 - 03/25/23	01/01/23 - 03/25/23			
Betsy Smith	English Teacher/LTMS					09/01/22 - 10/02/22		

## 7. CO-CURRICULAR/ADVISOR STIPENDS

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2022-2023 school year pending the commencement and completion of the related programs:

### CO-CURRICULAR CLUB ADVISORS

NAME	POSITION/SCHOOL	STIPEND
	<b>MILL POND</b>	
Matthew Holmberg	5th Grade Band Director	\$4,344
Matthew Holmberg	6th Grade Band Director	\$4,344
Joseph Brausam	Assistant Band Director	\$2,896
Kristina Hayes	Chess Club	\$1,448**
Jessica Shaffer	Chess Club	\$1,448**
Kristina Hayes	Fitness Club (5)	\$1,448**
Sarina Fernicola	Fitness Club (5)	\$1,448**
Brian Fisher	Fitness Club (6)	\$1,448**
Jenna Hance	Fitness Club (6)	\$1,448**
Laura Hersch	Accompanist	\$1,448
Matthew Holmberg	Choral Director	\$4,344
Joseph Brausam	Assistant Choral Director	\$868.80
Jeremy Leighty	Assistant Choral Director	\$2,027.20
Kelly Hull	Drama Club Director	\$4,344
Jenna Hance	Drama Assistant	\$2,896
Maureen Tyhanic	Intergenerational Club	\$1,448
Patricia Deuchler	Community Garden	\$1,448
Nicole Robinson	Peer Mediation	\$1,448
Sarah Gugliocciello	Peer Mediation	\$1,448
Kirsten Nachman	Math Club	\$1,448
Christine Naisby	Math Club	\$1,448
Sara Cornacchio	Art Club	\$1,448**
Melissa Paz	Science Club	\$1,448
Kirsten Nachman	Science Club	\$1,448
Amanda Gilbert	Data Coach	\$4,500*
Melissa Paz	Technology Club	\$1,448
Amy Simmons	School Spirit	\$1,448
Lori Savage	School Spirit	\$1,448
AnnMarie Fadden	Detention Supervisor	Hourly Rate-not to exceed \$3,468
Lori Savage	Detention Supervisor	Hourly Rate-not to exceed \$3,468
Tracy Streno	Detention Supervisor	Hourly Rate-not to exceed \$3,468
	<b>Total Mill Pond:</b>	<b>\$68,480</b>
	<b>LACEY TOWNSHIP MIDDLE SCHOOL</b>	
Siobhan Barker	Detention Supervisor	\$2,896

Paula Siliverdes	Detention Supervisor	\$2,896
Joseph Brausam	Drama Technical Advisor	\$2,896
Sarina Fernicola	Peer Mediation	\$1,448
	<b>Total Middle School:</b>	<b>\$10,136</b>
	<b>GRAND TOTAL:</b>	<b>\$78,616</b>

\*Title II funded  
\*\*ESSER funded

#### 8. CO-CURRICULAR/ADVISOR RESIGNATION

MOTION: Move that the Board approve the following resignation for the 2022-2023 school year:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Shane Allen	Assistant Football Coach/LTHS	07/21/22

#### 9. CO-CURRICULAR/ATHLETIC STIPENDS

MOTION: Move that the Board approve the following recommendation for the 2022-2023 school year pending the commencement and completion of the related program:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Watson Heilala	Assistant Football Coach/LTHS	1	\$ 6,789
		<b>TOTAL:</b>	<b>\$6,789</b>

#### 10. CO-CURRICULAR/ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers for the 2022-2023 school year:

VOLUNTEER	POSITION/SCHOOL	COACH/ADVISOR
Reinhold Werner *	Cross Country/LTHS	Daniel Zwiren
Daniel Ratyniak *	Men's Soccer/LTHS	Steven Torre

\* Pending Criminal History & TB test

#### 11. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2022-2023 school year:

##### **SUBSTITUTE TEACHER**

Francesca Biggs*		
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\* Pending Criminal History & Certification

## 12. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute teachers and nurse for the 2022-2023 school year:

NAME	
Gilbert Alvarez	Marie Kessel
Amy Clancy (Nurse)	Leah Landolfi
Luke Fernandez	Richard Raney
Jaclyn Itte	Kathrine Wilson
Allycia Janes	

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***Move that the Board approve the following Non-Certificated Personnel - F.1. - F.8.:***

*Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mr. Armato - aye*

*Mrs. Klaus - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mrs. Downing - absent*

*Mr. Scanlon - aye*

*Mr. Palino - aye*

## **(F) NON-CERTIFICATED PERSONNEL (1 - 8)**

### **1. RESIGNATIONS**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Olivia Barrington	P/T Paraprofessional/MPS	09/01/22
Nina Barletta	P/T Paraprofessional/CCS	09/01/22
Alis Bayrooty	P/T Paraprofessional/LTMS	09/01/22
Debra Downs	P/T Paraprofessional/LTHS	09/01/22
Loren Farley	P/T Duty Aide/LHS	09/01/22
Rebecca Fino	P/T Paraprofessional/MPS	09/01/22
Staci Fuge	P/T Paraprofessional/LTMS	09/01/22
Dorothy Lynch	P/T Paraprofessional/FRS	09/01/22
Erin Moore	P/T Paraprofessional/CCS	09/01/22
Kelly Mullen	P/T Paraprofessional/MPS	09/01/22
Heather Popielarczyk	P/T Paraprofessional/MPS	09/01/22
Catherine Rapsas	P/T Security Aide/MPS	09/01/22
Patricia Streno	P/T Security Aide/MPS	09/01/22



## 2. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE DATE
Nicholas J. Norton**	School Safety Officer	\$38,189*	09/01/22 - 06/30/23
TOTAL:		\$38,189	

\*Pending Contract Negotiations

\*\*Pending Criminal History Review

## 3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Julia Carey**	P/T Paraprofessional (5.75/hrs/day)/MPS	R. Fino	\$17.58 per hour/NTE annual \$18,397 + toileting stipend*	09/01/22 - 06/30/23
Leslie Gibson**	P/T Paraprofessional (5.75/hrs/day)/MPS	A. Hannon	\$17.58 per hour/NTE annual \$18,397*	09/01/22 - 06/30/23
Angelina Lanza**	P/T Paraprofessional (5.75/hrs/day)/MPS	O. Barrington	\$17.58 per hour/NTE annual \$18,397*	09/01/22 - 06/30/23
Louise Quist	P/T Paraprofessional (5.75/hrs/day)/CCS	S. Fuge	\$17.58 per hour/NTE annual \$18,397*	09/01/22 - 06/30/23
Danielle Ruthenbeck**	P/T Paraprofessional (5.75/hrs/day)/FRS	N. Barletta	\$17.58 per hour/NTE annual \$18,397*	09/01/22 - 06/30/23
Gabrielle Spafford**	P/T Paraprofessional (5.75/hrs/day)/MPS	H. Popielarczyk	\$17.58 per hour/NTE annual \$18,397 + toileting stipend*	09/01/22 - 06/30/23
Carmela Taps	P/T Security Aide/CCS	J. Vecchio	\$13.00 per hour/NTE annual \$9,678	09/01/22 - 06/30/23
Cheryl Tomredle	P/T Paraprofessional (5.75/hrs/day)/FRS	D. Lynch	\$17.58 per hour/NTE annual \$18,397*	09/01/22 - 06/30/23
Linda Webb**	P/T Paraprofessional (5.75/hrs/day)/MPS	K. Mullen	\$17.58 per hour/NTE annual \$18,397*	09/01/22 - 06/30/23

\*Pending Contract Negotiations

\*\*Pending Criminal History Review

## 4. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE DATE
Kelsey Cornelius	Bachelor's	09/01/22

## 5. SUPPORT STAFF TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Jacob Meimin	Custodian from LTHS to FRS	Location change only	As previously approved	08/03/22
Jill Vecchio	Security Aide from CCS to MPS	Location change only	As previously approved	09/01/22

## 6. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the following substitute support personnel for employment for the 2022-2023 school year:

PARAPROFESSIONAL	SECRETARY	FOOD SERVICE WORKER
Francesca Biggs*	Francesca Biggs*	Patricia Nemeth*
BUS DRIVER	DUTY AIDE	TRANSPORTATION AIDE
Ella Woytanowski	Loren Farley	Dennis Zinn*
SECURITY AIDE		
Patricia Streno		

\* Pending Criminal History

## 7. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2022-2023 school year:

FIRST NAME	LAST NAME	POSITION(S)
Tracey	Albrecht	Bus Driver
Albert	Bowen	Bus Driver
Eileen	Brendel	Bus Driver
Pamela	Brewster	Bus Driver
Melissa	Daniel	Paraprofessional, Secretary
Diane	Depaul-Modrzecki	Food Service Worker
Susan	Dickelman	Transportation Aide
Cindy	Ennett	Bus Driver
Heather	Ferguson	Bus Driver
Heather	Ferguson	Transportation Aide
Alexander	Fischer	Bus Driver
Kyle	Hoeler	Bus Driver
Michael	Kilmurray	Bus Driver

Debra	Leahy	Paraprofessional
Michele	Maertens	Bus Driver
Kathleen	Marciano	Transportation Aide
Roseann	Marques	Bus Driver
Daniel	Martin	Bus Driver
Kristie	Martin	Bus Driver
Kaitlyn	Metcalf	Transportation Aide
Victoria	Musik	Bus Driver
Jennie	Pisano	Bus Driver
Wayne	Provaznik	Bus Driver
Dennis	Reagan	Bus Driver
Catherine	Rivera	Transportation Aide
Danielle	Rotondella	Bus Driver
George	Shafto	Bus Driver
Thomas	Siano	Bus Driver
Joseph	Snegon	Bus Driver
Charles	Steiner	Bus Driver
Jillian	Stryker	Bus Driver
Domenick	Tuminaro	Bus Driver
Joseph	Veintimilla	Bus Driver

## 8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Megan Greco	P/T Duty Aide/MPS						09/01/22 - 10/11/22	
Kathryn Pandorf	Paraprofessional/LTHS	09/01/22 -	10/27/22 -					

		10/26/22	10/31/22					
David Rojas (extended)	Custodian/FRS	07/26/22 - 07/29/22						

## ADJOURNMENT

*Move to adjourn the Regular Meeting.*

*Motion by Mrs. McAvoy, seconded by Mr. Armato. All in favor.*

*The Regular Meeting adjourned at 9:46 p.m*

*Respectfully submitted,*



Sharon Silvia

Business Administrator/Board Secretary