

SUBJECT TO APPROVAL

LACEY TOWNSHIP BOARD OF EDUCATION MINUTES REGULAR MEETING - APRIL 20, 2021

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on April 20, 2021 in the Lacey Township High School Auditorium. The meeting was called to order by Board President Donna McAvoy at 6:02 p.m.

PLEDGE OF ALLEGIANCE

Mrs. McAvoy led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 14, 2021, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Donna McAvoy, Board President

Frank Palino, Vice President

Linda Downing

Regina Discenza

Harold "Skip" Peters, Jr.

Edward Scanlon

Kim Klaus

Also Present: Dr. Vanessa P. Clark, Superintendent

Stephen J. Decker, Assistant Superintendent

Patrick S. DeGeorge, Business Administrator/Board Secretary

PUBLIC HEARING - PROPOSED SUPERINTENDENT CONTRACT

Board President Donna McAvoy provided information regarding the rescindment and replacement of the employment contract for Dr. Vanessa P. Clark, Superintendent of Schools.

PUBLIC COMMENT - PROPOSED SUPERINTENDENT CONTRACT

None

SUPERINTENDENT COMMENT - PROPOSED SUPERINTENDENT CONTRACT

Dr. Clark thanked Board President Donna McAvoy and Vice President Frank Palino for the initial dialogue and for the rest of the Board for their continued dialogue throughout. Thank you to Mr. DeGeorge, Mr. Decker, the entire staff, students, and families for going above and beyond this past year. Hope to continue for many years. Commit to moving beyond the pandemic and refocus on many current projects, as well as new projects for the future. Goal is to become one of the best school districts in New Jersey by focusing on student achievement, fiscal responsibility, and the best experience for our students. Look forward to leading these endeavors.

BOARD COMMENT - PROPOSED SUPERINTENDENT CONTRACT

Thank you to Dr. Clark for all you do for the District. Fair contract presented. Best person to lead us out of the pandemic and continue to move the District forward. Pleased with the open dialogue and the outcome. Letter was read by Board President Donna McAvoy from Mr. Charles Muller, Executive County Superintendent, stating the employment contract and detailed statement of the contract costs were reviewed. In accordance with the law, the contract is in compliance with all applicable laws and regulations. The contract is approved by Mr. Muller for the period of April 20, 2021 thru June 30, 2025.

PUBLIC COMMENT - AGENDA ITEMS

None

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Mrs. Discenza verified the dates and times of the Budget Workshops II & III as April 21 at 6:00 p.m. and April 26 at 6:00 p.m. Inquiry if any information has been received from Trenton regarding Chapter 44. Mr. DeGeorge responded. Mrs. Discenza inquired if the high school spring drama performance could be viewed in person. Mrs. McAvoy responded. Mrs. Discenza requested to have more time to review the meeting agenda and attachments. Mrs. McAvoy and Mr. Palino agreed.

PRIVATE SESSION

Be It Resolved, that a private session be convened for the purpose of discussing:

- Confidential Student Matters - HIB
- Confidential Personnel Matters
- Confidential Legal Matters - Including, but not limited to the Current Caseload
- Confidential Contractual Matters - Collective Bargaining

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be forty five (45) minutes after which the Board shall reconvene and proceed with business. Action may be taken.

Motion by Mr. Palino, seconded by Mrs. Discenza. All were in favor.

The Board entered Private Session at 6:15 p.m.

Move to adjourn Private Session.

Motion by Mr. Peters. All were in favor. Private Session adjourned at 6:46 p.m.

REPORTS AND COMMENTS

- **Student Representatives**

Student Representative, **Caroline Tomko**, Senior Class President, presented the *Matthew Blum Unsung Hero Award* for April to **Kayleigh Flanagan**.

Student Representative, **Kaitlyn Sabat**, SGA President, was not present.

- **Report of the Superintendent**

- Mr. Gregory Brandis, Principal, Lacey Township High School, presented the *Seniors of the Month* for April. Congratulations to **Paige Swift and Mathew Dolan**. Board President Donna McAvoy presented Paige with a certificate of recognition.
- Dr. Vanessa P. Clark, Superintendent, presented the Lacey Township School District **Staff Members of the Month for April**. Congratulations to **Colleen Cacoilo**, Paraprofessional at Lacey Township High School and **Dawn Watson**, Speech Pathologist at Cedar Creek Elementary School. Board President Donna McAvoy presented both recipients with a certificate of recognition.

Dr. Clark welcomed everyone to the April Board of Education meeting. Nice to be back in person. Thank you to the Student Representative for attending the meeting. Thank you to the student artists who provided the cover pages for the meeting agenda and the Superintendent Report. Congratulations to the Seniors of the Month and the Matthew Blum Unsung Hero award recipient. Congratulations and thank you to the Staff Members of the Month for April, Colleen Cacoilo and Dawn Watson. Superintendent Report and District newsletters can be found on the website. Congratulations to Mr. Olender and the cast and crew for their production of the spring play, *Cinderella*. To view the performance, visit the District website. Thank you to Mr. Muermann and his team for recording and making the performance available for the public to view. With 42 days remaining in the school year, year end events are in planning stages. Will do our best to schedule as many events outside to allow for the maximum attendance within the guidelines. Hope when the new school year begins in September, things will be back to normal.

PUBLIC COMMENT

Commend faculty, Board of Education, and Dr. Clark for all that has been done to try to maintain normalcy in the District. Comment regarding the fair and equitable distribution of how clubs and activities are able to be involved. Concern for the LTHS Fishing Club being denied events and tournaments to compete. Mrs. McAvoy responded. Inquiry on the number of paraprofessionals employed with the District. There were no comments received through the Google Doc Platform,

however a public comment was received via email regarding the in-person attendance to only some events. Dr. Clark responded. Mr. DeGeorge responded to the number of paraprofessionals employed with the District.

BOARD MEMBER COMMENT

Board Members congratulated the Seniors of the Month, the Matthew Blum Unsung Hero Award recipient, and the Staff Members of the Month. Congratulations to the Middle School students for placing in the New Jersey Math League. Visit the District website for all the wonderful news and accomplishments found in the Superintendent Report and the District Newsletters. Happy to hear Senior Prom will be taking place. Nay votes on the agenda reflect clothing allowances and lack of receipts submitted. Happy to have the meeting in person tonight. Pleased to see the resolution on the agenda to oppose the retail sale of marijuana in Lacey Township. Nay vote on the Administration Contract is not a reflection of Dr. Clark or the job performance. Comment on contract term. Comment regarding the successful return to school. Thank you to the staff and faculty for all your hard work. Response to the clothing allowances which is a contractual matter. Response to rescindment and replacement of the Administrative Contract. Every Friday, on the District website, information can be found regarding the enrollment and positive cases of Covid-19 in the District. The Social Emotional Committee is progressing. Respect and gratitude to all the staff. Thank you to the public for their comments. Comment on the upcoming School Board elections.

COMMITTEE REPORTS

- **Curriculum Committee:**

Chairperson Mrs. Downing reported the Curriculum Committee meeting was held on April 19, 2021. Presenters proposed a LTHS Health and Wellness Center. Summer Enrichment Academy and Standard-Based Report card development were discussed. The implementation of a new elective course at the high school, *Investing and Money Management*, was discussed. Discussion regarding statewide assessments. A Special Education Liaison meeting was held and the success of Parent University was discussed. The procurement of police radios was discussed. The opposition of retail sale of marijuana in Lacey Township was discussed. Possible date change of the June Board of Education regular meeting was discussed.

- **Finance & Operations Committee:**

Chairperson Mr. Scanlon reported the Finance & Operations Committee meeting was held on April 15, 2021. Items discussed included the Direct Install Program, the upcoming Budget Workshops to be held on April 21 & 26, both at 6:00 p.m. in the High School Media Center.

Committee Member Mr. Peters presented a hand held radio device which will have direct contact with the Lacey Township Police Department. Also presented was the Emergency Crisis Kit which will be available in every school. Also discussed was the replacement of a dishwasher at the Mill Pond Elementary School.

Policy Committee:

Chairperson Mr. Peters reported the Policy Committee meeting was held on April 19, 2021. Policies B0145 - Board Member Resignation and Removal; P2624 - Grading System; P5460 - High School Graduation; P8330 - Student Records; and P9713 - Recruitment by Special Interest Groups were discussed. Appropriate revisions and changes were made. Comment on the transparency of the Board of Education.

RESOLUTIONS

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Peters, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - abstain

Mr. Palino - aye

Mrs. McAvoy - aye

(A) NEW BUSINESS (1 - 21)

1. MEETING MINUTES

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on March 18, 2021 (A1)
- Private Session held on March 18, 2021

Move that the Board approve the following List of Bills - A.2.:

Motion by Mr. Palino, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye; 951181, 173251 - abstain

Mrs. Discenza - aye; 950730, 953782, 953089, 950374, 953440, 954302, 952788, 516775, 951133, 521250, 953939, 154600, 951400, 950642, 952723, 949597, 534600, 953164, 539350, 951137, 952494, 952140, 951379, 954552, 953830, 953974, 953893, 952787 - nay

Mrs. Downing - aye; 953450 - nay

Mr. Palino - aye

Mrs. McAvoy - aye

2. LIST OF BILLS - APRIL 2021 (A2)

MOTION: Move that the Board approve payment of bills for April 2021 totaling \$9,999,534.23.

Fund 10	General Current Expense	\$6,021,030.59
Fund 20	Special Revenue Fund	439,167.66
Fund 40	Debt Service	1,874,500.00
Fund 61	Cafeteria Fund	94,145.49
Fund 90	Agency Fund	1,570,690.49
	TOTAL	\$9,999,534.23

Move that the Board approve the following Transfer items - A.3.- A.4.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

3. BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-219-320	Professional Services	11-000-216-320	Purchased Prof-Educ Services	\$67,661.25
#2	11-000-262-610	Oper/Maint Custodial Supplies			\$30,000.00
	11-000-261-610	Required Maint Supplies			\$5,000.00
	11-000-263-610	Grounds Supplies			\$6,000.00
	11-000-262-100	Oper/Maint Salaries			\$6,000.00
			11-000-261-420	Req Maint Repairs-District	\$47,000.00
#3	11-000-270-420	Transp Rep/Maint Service			\$3,459.00
	11-000-270-890	Transp Service Misc Expense			\$13,445.00
			11-000-270-390	Transp Other Purchased Service	\$16,904.00
#4	11-000-270-615	Bus Supplies			\$5,800.00
			11-000-270-420	Transp Rep/Maint Services	\$1,230.00
			11-000-261-420	Req Maint Repairs-District	\$4,570.00
#5	11-000-291-270	Empl Ben-Health Benefits	11-000-291-241	Emp Benefits - PERS	\$18,417.48
#6	11-000-213-300	Nursing Services	11-000-213-610	Health Supplies	\$10,000.00
#7	11-000-219-104	Child Study Team Salaries			\$30,000.00
	11-140-100-101	Gr 9-12 Teacher Salaries			\$5,696.75
	11-213-100-106	Para Prof Salaries-Resource Room			\$7,825.00
	11-216-100-106	Para Prof Salaries-PSD-Full Time			\$2,100.00
	11-214-100-106	Para Prof Salaries-Autism			\$2,200.00
			11-000-213-100	Health Services Salaries	\$34,534.75
			11-000-240-105	School Secretary Salaries	\$212.00
			11-130-100-101	Gr 6-8 Teach Salaries	\$950.00
			11-209-100-106	Para Prof Salaries-BD	\$4,325.00

			11-213-100-101	Teacher Salaries-Resource	\$3,500.00
			11-216-100-101	Teacher Salaries-PSD-Full Time	\$4,300.00
#8	11-000-291-270	Empl Ben-Health Benef			\$184,164.67
			11-000-291-299	Terminal Leave - Sick	\$149,875.84
			11-100-100-299	Terminal Leave - Vacation	\$34,288.83
#9	11-000-270-518	Transp Contracted Services-SPED			\$82,834.72
			11-000-270-420	Transp Rep/Maint Services	\$27,400.00
			11-000-270-610	Transp Services Supplies	\$48,243.12
			12-000-270-732	Transp Services Equip	\$7,191.60
#10	11-000-262-100	Oper/Maint Salaries - Subs	11-000-262-520	Oper/Maint Insurance	\$1,130.00
#11	11-000-270-890	Transp Services Misc Expense			\$1,689.00
			11-000-270-390	Transp Other Purch Service	\$1,485.00
			11-000-270-580	Travel and Workshops	\$204.00
#12	40-710-510-834	Debt Service Interest	40-710-510-910	Debt Service Principal	\$234,500.00
#13	61-910-310-870	Cafeteria Cost of Sales	61-910-310-420	Cafeteria Rep & Mtce	\$5,000.00
#14	12-000-400-450	Construction Services	12-000-300-730	Undistrib Exp-Non-Instruction	\$27,462.00

4. **S1701 REPORTING - MARCH 2021** (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **March 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **March 31, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance items - A.5.- A.12.:

Motion by Mr. Peters, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the April 5, 2021 sale of 67 Funding Year 2021 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$232 per SREC for a total of \$15,544 (less a \$1 per SREC, or \$67 commission).

6. MOCSSIF SAFETY GRANT FOR THE 2021-2022 SCHOOL YEAR

MOTION: Move that the Lacey Township School District Board of Education accept a safety grant from the New Jersey Schools Insurance Group's Monmouth Ocean County Shared Services Insurance Fund (MOCSSIF) Sub-fund for the period July 1, 2021 through June 30, 2022 in the amount of \$44,209.00; and that the funds be appropriated to GAAP Account #20-001-200-610 to continue the enhancement of safety and surveillance equipment across the district.

7. EXPANSION AND CONTINUED MEMBERSHIP - ACES PROCUREMENT COOPERATIVE

MOTION: WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-4.1a, authorizes district boards of education to competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards' Association (NJSBA), N.J.S.A. 18A:6-45 et. seq., on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, E- Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, N.J.S.A. 18A:18A-11 specifically authorizes two or more local district boards of education (hereinafter referred to as local boards) to enter into a Cooperative Pricing Agreement for the purchase of work, materials, and supplies; and

WHEREAS, NJSBA is conducting a voluntary Cooperative Pricing System within the State of New Jersey, utilizing the administrative purchasing services and facilities of NJSBA; and

WHEREAS, this Cooperative Pricing Agreement (hereinafter referred to as the Agreement) is to effect substantial economies in the purchase of energy and technology products and services for local boards across this State; and

WHEREAS, all parties to this Agreement have approved this Agreement by resolution, in accordance with N.J.S.A. 18A:18A-1 et. seq. and regulations promulgated thereunder; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms, and conditions hereinafter set forth, it is mutually agreed as follows:

1. The products and services to be priced cooperatively may include, on an aggregated basis or not,

digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools-NJ, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis.

2. The services and classes of services which may be designated by the participating local boards hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.
3. The NJSBA, on behalf of all participating contracting units, shall, upon approval of the System's registration and upon the anniversary of the system's registration publish a legal ad in such format as required by N.J.A.C. 5:34-7.12 in a newspaper normally used for such purposes by it, to include such information as:
 - a. NJSBA's full name and the fact that it may be soliciting competitive bids or informal quotations; and
 - b. NJSBA's address and telephone number; and
 - c. The names of the participating contracting units; and
 - d. The State Identification Code for the Cooperative Pricing System, and
 - e. The expiration date of the Agreement.
4. Each of the participating local boards shall designate, in writing, to NJSBA, products and services to be purchased and indicate therein the approximate quantities desired, the location for delivery and other requirements, to permit the preparation of specifications as provided by law.
5. The specifications shall be prepared and approved by NJSBA and no changes shall thereafter be made except as permitted by law. Nothing herein shall be deemed to prevent changes in specifications for subsequent purchases.
6. A single advertisement for bids or the solicitation of informal quotations for the work, materials or supplies to be purchased shall be prepared by NJSBA on behalf of all of the participating local boards desiring to purchase products and services and some or all of the other services specified in this Agreement.
7. NJSBA shall receive bids or quotations on behalf of all participating local boards. Following the receipt of bids, NJSBA shall review said bids and on behalf of all participating local boards, either reject all or certain of the bids or make one award to the lowest responsible bidder. This award shall result in the opportunity for individual local boards to enter into individual contracts with the successful bidder providing for the estimated aggregate quantities to be purchased during the term of the individual contracts.
8. Upon determining to accept the bid provided through this Agreement, each participating local board shall:
 - a. Certify the funds available only for its own needs ordered;
 - b. Enter into a formal written contract directly with the successful bidder(s);
 - c. Issue purchase orders in its own name directly to successful bidder(s) against said contract;
 - d. Accept its own deliveries;
 - e. Be invoiced and receive statements from the successful bidder(s);
 - f. Make payment directly to the successful bidder(s) and
 - g. Be individually responsible for any tax liability associated with the individual contract.
9. No participating local board in the Cooperative Pricing System shall be responsible for payment for any services ordered or for performance generally by any other participating local board. Each participating local board shall, accordingly, be liable only for its own performance and for items ordered and received by it and none assumes any additional responsibility or liability. The provisions of paragraphs 7, 8 and 9 above shall be quoted or referenced and sufficiently described in all specifications so that each bidder shall be on notice as to the respective responsibilities and liabilities of the participating contracting units.

10. No participating local board in the Cooperative Pricing System shall issue a purchase order or issue a contract for a price which exceeds any other price available to it from any other such system in which it is authorized to participate or from bids which it has itself received.
11. NJSBA reserves the right to exclude any item or service from within said system if, in its opinion, the pooling of purchasing requirements or needs of the participating contracting units is either not beneficial or practicable.
12. NJSBA shall appropriate sufficient funds to enable it to perform the administrative responsibilities assumed pursuant to this Agreement.
13. This Agreement shall become effective upon signing, subject to the review and approval of the Director of the Division of Local Government Services and shall continue in effect for the duration of the Cooperative Pricing System's Registration with DCA unless any party to this Agreement shall give written notice of its intention to terminate its participation.
14. Additional local boards may from time to time, execute this Agreement by means of a Rider attached hereto, which addition shall not invalidate this Agreement with respect to the other signatories. NJSBA is authorized to execute the Rider(s) on behalf of the members of the Cooperative Pricing System.
15. All records and documents maintained or utilized pursuant to the terms of this Agreement shall be identified by the code number assigned to the System by the Director, Division of Local Government Services, and such other numbers as are assigned by the Lead Agency for purposes of identifying each contract and item awarded.
16. This Agreement shall be binding upon and enure to the benefit of the successors and assigns of the respective parties hereto.

8. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT FOR LEASE PURCHASE FINANCING

MOTION: WHEREAS, the Board solicited quotation proposals for the lease purchase financing for the following vehicles to be procured through Educational Services Commission of New Jersey (ESCNJ) purchasing cooperative:

- Three (3) Model Year 2022 IC Corp. CE 54 Passenger School Buses 8.8L PSI with Gasoline Engine and Hydraulic Brakes

with a total principal amount of \$316,000, over five (5) years - 5 annual payments commencing August, 15, 2021 - (the "Work"); and

WHEREAS, as a result of the solicitation, on March 31, 2021, the following proposals were received:

Respondent	Index Federal Reserve H-15 Like term Constant Maturity% and/or Index Date	Purchase Option Penalty (% of outstanding Principal balance)	Rate Quote	Additional Fee	Total Annual Cost of Financing Over 5 Yrs
Bank Funding, LLC	0.95%, 5 Yr. Swaps 3/19/2021	101%	1.29%	No Fees	\$9,371.75

First Hope Bank, N.A.	0.945%, 5 Yr. Swaps 3/26/2021	101%	1.178%	No Fees	\$8,576.90
Municipal Leasing Consultants	0.945%, 5 Yr. Swaps 3/26/2021	102%	1.337%	\$695 Doc. Fee	\$10,433.40

NOW, THEREFORE, BE IT RESOLVED that, after evaluating each proposal based upon the price and other factors, the Board hereby awards the Contract for Work to First Hope Bank. N.A., with principal offices located at 201 Route 94, Columbia, New Jersey 07832.

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds are available in GAAP Account #11-000-270-443-01-0000.

9. **A RESOLUTION OF THE LACEY TOWNSHIP BOARD OF EDUCATION AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER EQUIPMENT LEASE PURCHASE AGREEMENT WITH RESPECT TO THE ACQUISITION, PURCHASE, FINANCING, AND LEASING OF CERTAIN EQUIPMENT OR CAPITAL ITEMS FOR THE PUBLIC BENEFIT; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS REQUIRED IN CONNECTION THEREWITH; AND AUTHORIZING ALL OTHER ACTIONS NECESSARY TO THE CONSUMMATION OF THE TRANSACTIONS CONTEMPLATED BY THIS RESOLUTION**

MOTION: WHEREAS, the Lacey Township Board of Education, a body politic and corporate duly organized and existing as a political subdivision of the State of New Jersey (the “Lessee”), is authorized by the laws of the State of New Jersey to purchase, acquire and lease personal property for the benefit of the Lessee and its inhabitants and to enter into contracts with respect thereto; and

WHEREAS, the Lessee desires to purchase, acquire, finance and lease certain equipment with a cost not to exceed \$316,000.00 constituting personal property necessary for the Lessee to perform essential governmental functions (the “Equipment”); and

WHEREAS, the Lessee proposes to enter into that certain Master Lease Purchase Agreement and Schedule No. 1 thereto (the “Lease”), with First Hope Bank. N.A. and/or its assigns (or one of its affiliates) (the “Lessor”), the form of which has been available for review by the governing body of the Lessee prior to this meeting; and

WHEREAS, the Equipment is essential for the Lessee to perform its governmental functions; and

WHEREAS, the funds made available under the Lease will be deposited with pursuant to the terms of that certain Escrow Agreement, among the Lessee, the Lessor and an escrow agent satisfactory to the Lessor and the Lessee (the “Escrow Agreement”; and together with the Lease, the “Financing Documents”) and will be applied to the acquisition of the Equipment in accordance with said Escrow Agreement; and

WHEREAS, the Lessee has taken the necessary steps, including those relating to any applicable legal bidding requirements, to arrange for the acquisition of the Equipment; and

WHEREAS, the governing body of the Lessee deems it for the benefit of the Lessee and for the efficient and effective administration thereof to enter into the Financing Documents and any other documentation necessary, convenient or appropriate for the purpose of the financing the Equipment on the terms and conditions described therein;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE LESSEE AS FOLLOWS:

Section 1. The Lessee is hereby authorized to execute and deliver the Financing Documents with principal components of rental payments in an aggregate amount not to exceed \$316,000.00.

Section 2. The Financing Documents and the acquisition and financing of the Equipment under the terms and conditions as described in the Financing Documents are hereby approved. The School Business Administrator of the Lessee and any other officer of the Lessee with the power to execute contracts on behalf of the Lessee be, and each of them hereby is, authorized to execute, acknowledge and deliver the Financing Documents and any and all instruments, documents and certificates which may be required by or provided for in the Financing Documents or as may otherwise be required for or necessary, convenient or appropriate to the financing described in this resolution together with any changes, insertions and omissions therein as may be approved by the officers who execute the Financing Documents, such approval to be conclusively evidenced by such execution and delivery of the Financing Documents. The Business Administrator of the Lessee and any other officer of the Lessee with the power to do so be, and each of them hereby is, authorized to affix the official seal of the Lessee to the Financing Documents and attest the same.

Section 3. The proper officers of the Lessee be, and each of them hereby is, authorized and directed to execute and deliver any and all papers, instruments, opinions, certificates, affidavits and other documents and to do or cause to be done any and all other acts and things necessary or proper for carrying out this resolution and the Financing Documents.

Section 4. Pursuant to Section 265(b) of the Internal Revenue Code of 1986, as amended (the "Code"), the Lessee hereby specifically designates the Lease as a "qualified tax-exempt obligation" for purposes of Section 265(b)(3) of the Code.

Section 5. Nothing contained in this resolution, the Lease nor any other instrument shall be construed with respect to the Lessee as incurring a pecuniary liability or charge upon the general credit of the Lessee or against its taxing power, nor shall the breach of any agreement contained in this resolution, the Lease or any other instrument or document executed in connection therewith impose any pecuniary liability upon the Lessee or any charge upon its general credit or against its taxing power, except to the extent that the rental payments payable under the Lease are special limited obligations of the Lessee as provided in the Lease.

Section 6. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. All bylaws, orders and resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency. This repealer shall not be construed as reviving any bylaw, order, resolution or ordinance or part thereof.

Section 8. This resolution shall take effect immediately.

10. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the disposition by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws.

Location	Description	Model/Serial #	Qty.	Est. Value	Operable
Technology/Lanoka Harbor	Lexmark Printer	C772/94OPVT4	1	0.00	N
Technology/Cedar Creek	Promethean Board	ABV578PRO/C1204131255	1	0.00	N
	Projector	PRM35/WPRM-352140026	1	0.00	N
Transportation	2000 Bluebird 54 Passenger	1BABHBPA2YF091013	1	400.00	N
	2000 Bluebird 54 Passenger	1BABHBPA0YF091012	1	400.00	N

11. USE OF A BRAND NAME PRODUCT IN BID SPECIFICATIONS FOR THE ACCESS CONTROL SYSTEM PROJECT

MOTION: WHEREAS, the Lacey Township School District (“Board”) has determined to undertake a project consisting of Access Control System hereinafter collectively referred to as “the Project”); and

WHEREAS, based upon the advice and recommendation of its design professionals, the Board determined that it is in its best interests to require the use of brand name products for these replacements, modification and upgrades; and

WHEREAS, the specifications for the Project identify Access Control Systems manufactured by BadgePass as the only acceptable product for these replacements, modification and/or upgrades; and

WHEREAS, equipment manufactured is specified for the Access Control System, modification and/or upgrades for the following reasons:

The Project includes the extension of, and reliance upon, the existing access control systems at multiple Lacey Township School Building.

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the specifications for the Access Control Systems Replacements to name equipment manufactured by Badgepass.

12. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - EQUIPMENT PURCHASE

MOTION: WHEREAS, on Friday, January 15, 2021, the Board solicited quotation proposals for the removal of an existing commercial dishwasher, and the purchase and installation of a new commercial dishwasher at the Mill Pond Elementary School (the “Work”); and

WHEREAS, as a result of the solicitation, on Friday, January 15, 2021 the following proposals were received:

Vendor	Total Cost
Don Urie Associates 3905 N. Delsea Drive Vineland, New Jersey 08360	\$27,462.00*
Grainger 212 Industrial Way W. Eatontown, NJ 07724	\$32,891.50*
Johnson's Restaurant 1100 NJ-33 Neptune City, NJ 07753	No Quote
* Prices include \$3,789 for installation by Don Urie Associates and \$890 for electrical work by M J Pirchio Electrical Contractors.	

THEREFORE BE IT RESOLVED, that after evaluating each proposal based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to Don Urie Associates with principal offices located at 3905 N. Delsea Drive Vineland, New Jersey 08360 in the amount of \$27,462, which includes \$3,789 for installation and \$890 for electrical to be done by M J Pirchio Electrical Contractors.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #12-000-300-730-01-0000.

Move that the Board approve the following Facility items - A.13.- A.14.:

Motion by Mr. Peters, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

13. PARTICIPATION IN THE NJ CLEAN ENERGY DIRECT INSTALL PROGRAM

MOTION: WHEREAS, the Lacey Township School District has committed to reducing its energy consumption and adopt sustainable strategies for obsolete equipment replacement and operation, and

WHEREAS, the New Jersey Board of Utilities Clean Energy Program created the Direct Install Program (“the Program”) – an incentive program for the installation of energy efficient HVAC and lighting equipment into school buildings with a demand of less than 200 kW per month, and

WHEREAS, the Cedar Creek Elementary School qualifies for the Program, and

WHEREAS, the Program will contribute \$81,438.86 or 80 percent of the total cost of \$101,798.58 to purchase and install the energy efficient HVAC and lighting equipment in the Cedar Creek Elementary School, and

WHEREAS, the net cost to the Lacey Township School will not exceed \$20,359.72 or 20 percent of the total cost, and

WHEREAS, the New Jersey Board of Public Utilities has contracted with Hutchinson Mechanical Services, with principal offices at 621 Chapel Avenue, Cherry Hill, New Jersey 08034 to implement the Program in Ocean County on their behalf,

NOW THEREFORE, be it resolved that the Lacey Township School District Board of Education agree to participate in the Direct Install Program through Hutchinson Mechanical Services and approve the district's fiscal obligation of the project will be \$20,359.72 payable in monthly utility billing statements over 3 years beginning at the close of the project and be charged to GAAP Account 11-000-262-622.

14. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 04/19/21)

School	Location	Organization	ID	Dates	Day(s)	Time	Fee
High School	Practice Fields	Lacey Gridiron	5609	08/09 - 10/29/21	M-F (60 days)	5:00-8:00 pm	N
	Practice Fields	Lacey Gridiron	5610	09/04 - 10/30/21	Sa (9 days)	9:00-11:00 am	N

(Game schedule will be available in July and games will take place in lieu of a practice date. Games will be held on the football field, if available.
Game times begin from 3:30-4:00 pm)

Move that the Board approve the following Tuition item - A.15.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

15. OUT OF DISTRICT PLACEMENTS - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district placement for the 2020-2021 school year to be charged to GAAP Account #11-000-100-566-11-0000.

SCHOOL	STUDENT ID	TUITION COST	AIDE	TOTAL
Bonnie Brae School	903098	1 @ \$29,820.00	N/A	\$29,820.00
			TOTAL	\$29,820.00 Prorated

Move that the Board approve the following Other items - A.16.- A.17.:

Motion by Mr. Palino, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

16. RESOLUTION TO OPPOSE THE RETAIL SALE OF MARIJUANA IN LACEY TOWNSHIP

MOTION: WHEREAS, the Lacey Township School District takes a stand in recognizing that the retail sale of marijuana takes a huge step backward on the path of ensuring children are aware of both the short-term and long-term consequences of drug and alcohol use.

NOW, THEREFORE BE IT RESOLVED that the Lacey Township Board of Education does not support the retail sale of marijuana within the borders of Lacey Township.

17. 2021 SUMMER GREEN SCHOOLS CALENDAR - LACEY TOWNSHIP SCHOOL DISTRICT

MOTION: Move that the Board approve the Lacey Township School District 2021 Summer Calendar – Green Schools Energy Saving Project. (B1)

Move that the Board approve the following Policy items - A.18.- A.19.:

Motion by Mr. Peters, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

18. POLICIES AND REGULATIONS - 2nd READ

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulation:

P 1643	Family Leave	Revised	(B2)
P 2431	Athletic Competition	Revised	(B3)
R 2431.1	Emergency Procedures for Sports & Other Athletic Activity	Revised	(B4)

19. POLICIES AND REGULATIONS - 1st READ

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

B 0145	Board Member Resignation and Removal	Revised	(B5)
P 2624	Grading System	Revised	(B6)
P 5460	High School Graduation (M)	Revised	(B7)
P 8330	Student Records	Revised	(B8)
P 9713	Recruitment by Special Interest Groups	Revised	(B9)

Move that the Board approve the following HIB items - A.20.- A.21.:

Motion by Mr. Scanlon, seconded by Mr. Palino. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

20. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the March 2021 HIB report.

Move that the Board approve the following Donations - B:

Motion by Mrs. Downing, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

Thank you for your generous donations.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Forked River	Kim Mandato	Children's Handmade Face Masks	61	\$305
Lanoka Harbor	The Pisano Family	Hand Sanitizer, Alcohol Wipes, Disinfecting Spray	-	75
Mill Pond	Mrs. Brierley	Mary Poppins Costume	1	25
High School	Carolyn & Chip Crepezzi	Check for Senior Class Caps and Gowns	-	120
			TOTAL	\$525

Move that the Board approve the following Programs/Curriculum - C:

Motion by Mrs. Downing, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Heather Arnold	Field Exp. & Student Teacher	Erin Maffucci/FRS	Fall 2021 - Spring 2022
Alexis Brown	Student Teacher	Marykate Casaletto/CCS	Fall 2021
Amanda Feroldi	Student Teacher	Erik Tramontana/LTHS	Fall 2021
Katelyn Krul	Field Exp. & Student Teacher	Kimberly Latwis/FRS	Fall 2021 - Spring 2022

Move that the Board approve the following Professional Days and Workshops - D:

Motion by Mr. Palino, seconded by Mr. Scanlon. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye; Stephen Decker Workshop - abstain

Mr. Palino - aye

Mrs. McAvoy - aye; Donna McAvoy Workshops - abstain

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Joseph Bond	District	5/27/2021	NJ Special Ed Annual Summit, virtual	N	\$149
Mallory Krakovsky					\$149
Donna McAvoy	BOE	5/12/2021	NJSBA Spring Education Symposium, virtual	N	\$50
Donna McAvoy	BOE	6/9/2021	NJSBA Spring School Law Forum	N	\$199
Nicole Simas	LTHS	4/30/2021	Long Term Effects of Abuse & Neglect, virtual	N	\$65
Stephen Decker	District	Virtual	NJ School Administrators Residency Program 2020/2021	N	\$1,750
Crystal DeCaro	District	Virtual	Rebuilding Together: Back to School Summit	N	\$149
Holly Niemiec	MPS	4/6/2021	Redesigning Human Resources. virtual	N	\$200
			TOTAL		\$2,711

Move that the Board approve the following Administrative Contract - E.1.

Motion by Mrs. Klaus, seconded by Mr. Peters. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - nay

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - abstain

Mr. Palino - aye

Mrs. McAvoy - aye

(E) CERTIFICATED PERSONNEL (1 - 12)

1. ADMINISTRATIVE CONTRACT (E1)

MOTION: Move that the Board rescind the current employment agreement with Vanessa P. Clark, Superintendent of Schools with a term expiring June 30, 2022, and replace it with a new employment agreement with a term from April 20, 2021 through June 30, 2025 which has been reviewed and approved by the Ocean County Interim Superintendent of Schools.

Move that the Board approve the following Certificated Personnel - E.2. - E.12.:

Motion by Mrs. Downing, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

Congratulations to the retiree and advanced degree recipients.

2. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Eileen Henry	ESL Teacher/FRS	07/01/21

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Karli Corliss (pending cert/criminal history clearance)	Math Teacher/LTHS	S. Jensen	\$51,000 Step A	09/01/21 - 06/30/22
Jack Floch	P/T (.6) BSI Teacher/MPS (Title I grant funded)	J. VanKeuren	\$30,600 Step A prorated	04/21/21 - 06/30/21
Michelle Lombardi	P/T (.6) BSI Teacher/FRS (Title I grant funded)	S. Teschlog	\$30,600 Step A prorated	04/21/21 - 06/30/21
Mary King	P/T (.6) BSI Teacher/MPS (Title I grant funded)	T. Williams-Smith	\$30,600 Step A prorated	04/21/21 - 06/30/21
Gemma Ward (pending cert/criminal history clearance)	P/T (.7) Registered Nurse/MPS	D. Kroupa	\$35,700 Step A prorated	TBD - 06/30/21
Briana Teifer	Special Ed Teacher/LTHS	P. O'Sullivan	\$53,000 Step C	09/01/21 - 06/30/22

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Alyssa Collier	Long Term Substitute Art Teacher/LTHS	M. Sanders	\$51,000 Step A prorated	04/01/21 - 06/30/21

4. REVISED START DATE

MOTION: Move that the Board approve the following revised start date:

NAME	POSITION/SCHOOL	REVISED START DATE
Kirk Frazier	LTS Guidance Counselor/LTHS	03/29/21

5. CRISIS PREVENTION INSTITUTE

MOTION: Move that the Board approve the following individual as a Crisis Prevention Institute instructor not to exceed \$1,000 to be charged to Acct # 11-000-223-580-11-0000:

NAME	STIPEND
Lance Sampieri	\$43.34 per hour

6. CEU CREDITS

MOTION: Move that the Board acknowledge the following personnel for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Erin Papalia	Teacher/LTHS	5 ceu credits

7. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO
Jason Leta	Bachelors	Bachelors + 20
Holly Niemiec	Masters	Masters + 45

8. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteer:

VOLUNTEER	POSITION/SCHOOL
Warren Smith	Weight Room

9. CO-CURRICULAR/ATHLETIC STIPENDS

MOTION: Move that the Board approve the following recommendation for the 2020-2021 school year pending the commencement and completion of the related program:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Justin Bonitatis	Asst Men's/Women's Spring Track/LTHS	3	\$5,434 (correction)

10. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Nicholas Calarco	Men's Volleyball/LTHS	Joseph Romayo
Gavin Tormollan	Women's Tennis/LTHS	Charles Rieder

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Michelle Clancy	Teacher/CCS	3/8/21 - 4/1/21						

12. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER

Christina Fiocco (pending cert)	Ryan Webster	
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Move that the Board approve the following Non-Certificated Personnel - F.1. - F.6.:

Motion by Mrs. Downing, seconded by Mr. Peters. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - aye

Mr. Palino - aye

Mrs. McAvoy - aye

Congratulations to the retirees.

(F) NON-CERTIFICATED PERSONNEL (1 - 6)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Sidney Samochwal	Bus Driver/Transportation	05/01/21
Ella Woytanowski	Bus Driver/Transportation	07/01/21

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Christina Scarpone	P/T Paraprofessional/MPS	04/02/21
Carol Quinn	P/T Paraprofessional/MPS	04/17/21
Thomas Schmidt	Custodian/LTHS	05/21/21

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Jeanne Brannick	P/T Food Service Worker (3.5 hrs per day)/LTHS	B. Chirichello (transfer)	\$12.00 per hour/NTE \$7,644 annual prorated	04/21/21 - 06/30/21
Michelle Hyers	Bus Driver (7 hours per day)	S. Samochwal	\$19.13 per hour	05/03/21 - 06/30/21

4. REVISED START DATE

MOTION: Move that the Board approve the following revised start date:

NAME	POSITION/SCHOOL	REVISED START DATE
Patricia Ritzi	Health Office Clerical Asst/MPS	03/22/21

5. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL
Laura Boyd (extension)	F/T Para/MPS	2/19/21 - 3/12/21		2/3/21 - 2/18/21, 3/15/21- 4/19/21	2/3/21 - 2/18/21, 3/15/21- 4/19/21		
Susan Gaglione	F/T Para/LTHS					5/3/21 - 5/7/21	
Joseph Raimo	Cafe Lead/CCS	3/15/21 - 3/26/21					
Elaine Rovira	F/T Para/LTHS	4/12/21 - 4/27/21		4/28/21 - 6/30/21			
Pasquale Spitaletto (extension)	Custodian/LTMS			2/22/21 - 5/17/21	2/22/21 - 5/17/21		

6. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

BUS AIDE	BUS DRIVER	CAFETERIA
JoAnn Currie	Heather Ferguson	JoAnn Currie
DUTY AIDE	PARAPROFESSIONAL	
JoAnn Currie	JoAnn Currie	


ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mr. Palino, seconded by Mrs. Discenza. All in favor.

The Regular Meeting adjourned at 8:18 p.m.

Respectfully submitted,

A handwritten signature in blue ink, reading "Patrick S. DeGeorge", is written over a horizontal line.

Patrick S. DeGeorge
Business Administrator/Board Secretary