

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - MARCH 24, 2022

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on March 24, 2022 at the Lacey Township High School. The meeting was called to order by Board President Frank Palino at 6:01 p.m.

PLEDGE OF ALLEGIANCE

Mr. Palino led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 20, 2022, and as amended on March 10, 2022, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Frank Palino, Board President
Edward Scanlon, Vice President
Linda A. Downing
Donna McAvoy
Harold "Skip" Peters, Jr.
Kim Klaus
Salvatore Armato

Also Present: Dr. Vanessa P. Clark, Superintendent
Patrick S. DeGeorge, Business Administrator/Board Secretary
Cameron Morgan, Board Attorney

Absent: William W. Zylinski, Assistant Superintendent for Curriculum and Instruction

PUBLIC COMMENT - AGENDA ITEMS

Inquiry regarding contract negotiations and elimination of the public comment section on the agenda. Mr. Palino and Dr. Clark responded.

BOARD COMMITTEE REPORTS

- **Finance & Operations Committee:**

Chairperson Mrs. McAvoy reported for the Finance & Operations Committee. Discussion included use of facilities, policies and regulations, budget, non-aligned staff contracts, budget public workshop to be held on April 6th, Business Administrator job posting, Alyssa's Law, proposed green day calendar for twelve month staff, and the District Leadership Team structure. Also discussed the township liaison meeting which included trash removal, school safety and security, LEAD Program, and the Class III officers.

- **Policy Committee:**

Committee Member Mrs. Klaus reported for the Policy Committee. Discussion included policies and regulations for board approval, review of the 2022-2023 budget, grading policy and safety net for students, school safety and security, Reunification Plan, Google's 2-step verification system, and the green day calendar for twelve month staff.

- **Curriculum Committee:**

Chairperson Mrs. Downing reported for the Curriculum Committee. Discussion included reviewing the parent survey, Reunification Plan, safety net for students presentation, Champions Summer Camp program at the Middle School, LTHS and LTMS Course of Study, Bridge Program, installation of smart panels, Google's 2-step verification system, Listening and Learning forums, health aides, and the green day calendar for twelve month staff.

Mr. Palino, on behalf of the Negotiations Committee, provided a comment and update regarding the ongoing negotiations between the Lacey Board of Education and the Lacey Township Education Association.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Board comments included the negotiations process, inquiry regarding agenda item D.5., Dynamic Learning Maps (DLM) Training and item A.13., Lease Agreement with LMUA. Dr. Clark responded.

EXECUTIVE SESSION

Whereas, the New Jersey Open Public Meetings Act, N.J.S.A. 10:4, is designed to ensure that decision-making government bodies in the state conduct their business in public, except in specific circumstances where exclusion of the public is needed in order to protect the privacy of individuals, the safety of the public or the effectiveness of government in such areas as negotiations or investigations; and,

Whereas, in such circumstances, a closed or “executive” session may be held without public notice, or during the course of a public meeting, provided that the subject matter of the executive session is covered by the law.

Therefore, Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to HIB
- Confidential Legal Matters - Including, but not limited to the current case load
- Confidential Personnel Matters - Including, but not limited to Collective Bargaining

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately forty five (45) after which the Board shall reconvene and proceed with business. Action may be taken.

Motion by Mrs. McAvoy, seconded by Mrs. Downing. All were in favor.

The Board entered executive session at 6:42 p.m.

Move to adjourn executive session.

Motion by Mrs. Klaus. All were in favor. Executive session adjourned at 7:30 p.m.

REPORTS AND COMMENTS

- **Student Representatives**

Student representative, **Mason Heck, Senior Class President**, reported on the Junior Prom to be held on May 6th and the Senior Prom to be held on June 15th. Battle of the Classes will be held the week of May 23rd. The next SGA meeting will be on April 4, 2022 at 1:45 pm in the Lecture Hall. **Mason Heck, Senior Class President** and **Alexis Frazee, SGA President** recognized the Matthew Blum Unsung Hero recipients. Congratulations to **Marissa Flores** awarded for January 2022 and **Hope DeWitt** awarded for March 2022.

- **Report of the Superintendent**

Dr. Vanessa P. Clark, Superintendent, welcomed everyone in attendance. Thank you to the student representatives for the reports. Congratulations to the Matthew Blum Unsung Hero award recipients. Thank you to the student artists who provided the cover artwork for the meeting agenda and the Superintendent Report. Thank you to Mr. Muermann and his students for the March *Lacey Minute* presentation. Thank you for all the presentations. Many challenges faced while developing the 2022-2023 Budget. Thank you to the Board and administration for developing a balanced budget. Collaboration with Senator Connors pleading for state aid restitution to Governor Murphy. The letter can be found on the District website. A Listening and Learning Forum for the community will

be held on April 6th at 6:00 p.m. in the High School Media Center. Thank you to all staff for your hard work. Looking forward to all the end of year events in person.

- **Presentations**

- **Seniors of the Month**

- Mr. Gregory Brandis, Principal, Lacey Township High School, presented the ***Seniors of the Month*** for the following months:
 - October 2021 - Kody R. Besser
 - January 2022 - Christina J. Inman January 2022 - Matthew P. McClung
 - February 2022 - Zuzanna Misztela February 2022 - Braeden T. Mottershead
 - March 2022 - Katherine B. Patterson March 2022 - Colin T. Mottershead
 - March 2022 - Cadence L. Saunderson - Vocational Senior of the Month

- **Staff Members of the Month**

- Dr. Vanessa P. Clark, Superintendent, recognized the ***Staff Members of the Month*** for the following months:
 - October 2021 - Karen Knapp - Paraprofessional, Mill Pond Elementary School
 - January 2022 - Diane Hayes - Bus Driver, Transportation Department
 - March 2022 - Rebecca Buist - Teacher, Lacey Township High School
 - March 2022 - Emily Leary - Child Study Team, Cedar Creek Elementary School

- March's ***Lacey Minute*** video presentation

- **Presentation of the 2022-2023 Tentative Budget**

- Mr. Patrick S. DeGeorge, Business Administrator/Board Secretary, presented the 2022-2023 Tentative Budget.

- **Personnel Matter**

- Mr. Cameron Morgan, Board Attorney, the Board of Education members, and Administration publicly discussed a personnel matter pertaining to Crystal DeCaro (#857327). The staff member received a RICE Notice and requested to have the discussion in public. Dr. Vanessa P. Clark, Superintendent, recommended termination of the staff member.

PUBLIC COMMENT

Ms. Crystal DeCaro presented a follow-up comment. Public comment included contract negotiations, communication policies, wrestling program and wrestling room expansion project, challenges teachers face with students who have fallen behind, staff deserve raises, fair contract, availability of ESSER and ARP funds, bullying in the schools needs to be addressed, HIB investigations, teacher performance evaluations and accountability, and 6th Period stipends. Additional

comment regarding the successful Districts' Wrestling event hosted by Lacey Township School District. Cafeteria food, awning at the high school, health issues from wearing masks, term limits for Board of Education members, and the correspondence sent to Governor Murphy were commented on. Request to never bring back masking. Happy to see everyone in person. Thank you for the Life Skills classroom at the high school.

SUPERINTENDENT COMMENTS

Thank you for all your comments. The Listening and Learning Forum will be held on April 6th at 6:00 p.m. in the high school media center.

BOARD MEMBER COMMENTS

Thank you to the Lacey residents for their community involvement and support. Congratulations to all the students of the month, staff members of the month and all the presentations. Thank you to Mr. DeGeorge for the 2022-2023 Tentative Budget presentation. Thank you to all the parents and staff members for your comments. Thank you for all you do. Congratulations to Mr. Justin Bonitatis for being named as Coach of the Year at the NJSIAA/Rothman Orthopaedics District 25 Wrestling Championships. Spotlight on Graduates will return next month. Congratulations to Olivia Jugan, 6th grade student at Mill Pond Elementary School, for participating in the South Jersey High Honors Band. The Parent Universities Abilities Resource Fair was wonderful and well attended. Many community service projects were held; Cedar Creek Elementary School held 'Go Red' for the American Heart Association and a soup drive for the Lacey Food Bank; Lanoka Harbor Elementary School raised \$12,591.00 for the American Heart Association; Forked River Elementary School students made Valentine's Day cards for local healthcare workers; and Peer Leadership students hosted a school wide snack drive for the Lacey Food Bank. Thank you to all the local businesses that support our schools. Comment on the contract negotiations and offer to the LTEA.

RESOLUTIONS

(A) NEW BUSINESS (1 - 23)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

1. MEETING MINUTES

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on February 17, 2022 (A1)
- Private Session held on February 17, 2022

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; 173251 - abstain

Mrs. McAvoy - aye

Mrs. Downing - aye; 203850, 524950 - abstain

Mr. Scanlon - aye

Mr. Palino - aye

2. LIST OF BILLS - MARCH 2022 (A2)

MOTION: Move that the Board approve payment of bills for March 2022 totaling \$7,980,775.33.

Fund 10	General Current Expense	\$6,344,540.46
Fund 20	Special Revenue Fund	325,277.10
Fund 61	Cafeteria Fund	162,439.28
Fund 90	Agency Fund	1,148,518.49
	TOTAL	\$7,980,775.33

Move that the Board approve the following Budget Transfers - A.3.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; #6 - abstain

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

3. **BUDGET TRANSFERS - 2021-2022 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2021-2022 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-291-270	Employee Benefits - Health	12-140-100-730	Gr 9-12 Equipment	\$2,100.00
#2	11-120-100-101	Gr 1-5 Teacher Salaries	11-190-100-420	Other Professional Service	\$82,364.00
#3	11-000-270-160	Transportation Salaries-Regular			\$110,000.00
	11-000-291-270	Employee Benefits - Health			\$201,000.00
			11-000-270-443	Lease Purchase	\$311,000.00
#4	11-190-100-106	Other Instructional Para.			\$143,000.00
	11-000-291-270	Employee Benefits - Health			\$32,784.00
			11-190-100-610	Instructional Supplies	\$175,784.00
#5	20-489-100-100	ARP ESSER Salaries	20-489-100-610	ARP ESSER Supplies	\$20,000.00
#6	11-000-100-566	Tuition Private School Hand.	11-000-100-565	Tuition Regional Day	\$23,386.00
#7	11-000-263-610	Grounds Supplies	11-000-263-100	Grounds Salaries	\$3,700.00
#8	11-000-262-520	Operations/Maintenance Insurance	11-000-262-610	Operations/Maintenance Supplies	\$5,000.00
#9	11-190-100-610	Instructional Supplies	11-190-100-320	Purchased Professional Services	\$1,867.00
#10	11-000-240-103	Principal Salaries	11-000-230-331	Legal Services	\$16,456.00
#11	11-000-213-100	Health Salaries			\$17,175.00
	11-000-218-104	Guidance Salaries			\$26,037.00
	11-000-218-320	Professional Service - Guidance			\$30,903.00
	11-000-221-102	Supervisor Salaries			\$57,550.00
	11-000-240-103	Principal Salaries			\$14,985.00
	11-000-261-100	Maintenance Salaries			\$7,500.00
	11-140-100-101	Gr 9-12 Teacher Salaries			\$307,178.00
			11-000-211-100	Attendance Salaries	\$1,560.00
			11-000-216-101	Speech Salaries	\$15,615.00
			11-000-218-105	Guidance Secretary Salaries	\$3,319.00
			11-000-219-104	Child Study Team Salaries	\$99,554.00
			11-000-219-105	CST Secretary Salaries	\$3,637.00
			11-000-221-105	Supervisor Secretary Salaries	\$1,746.00
			11-000-222-100	Library Salaries	\$6,234.00
			11-000-230-100	Superintendent Salaries	\$6,927.00
			11-000-240-105	School Secretary Salaries	\$7,321.00

			11-000-251-100	Business Admin. Office Salaries	\$573.00
			11-000-251-610	Business Admin. Supplies	\$164.00
			11-000-262-100	Operations/Maintenance Salaries	\$3,329.00
			11-000-263-100	Grounds Salaries	\$2,826.00
			11-000-266-100	Security Salaries	\$1,139.00
			11-000-266-107	Security Aid Salaries	\$206.00
			11-204-100-101	Teacher Salaries - LD	\$11,038.00
			11-204-100-106	Para Salaries - LD	\$20,086.00
			11-209-100-101	Teacher Salaries - BD	\$60,037.00
			11-212-100-106	Para Salaries - MD	\$53,693.00
			11-213-100-106	Para Salaries - RC	\$13,219.00
			11-214-100-106	Para Salaries - AUT	\$102,920.00
			11-216-100-101	Teacher Salaries - PSD - FT	\$37,968.00
			11-216-100-106	Para Salaries - PSD - FT	\$2,385.00
			11-401-100-105	Co-Curr. Act. Secretary Salaries	\$5,832.00
#12	11-000-270-615	Bus Supplies	11-000-270-890	Transportation Misc. Expense	\$4,500.00
#13	11-204-100-610	Instructional Supplies-LD	11-000-223-580	Staff Training	\$2,000.00
#14	20-231-100-101	Title I Teacher Salaries	20-231-100-102	Title I Teacher Stipends	\$18,000.00
#15	20-001-100-610	Supplies	20-001-400-731	Equipment	\$2,148.25
#16	11-000-218-320	Professional Serv. Guidance	11-000-216-320	Purchased Professional-Educ.	\$20,000.00
	11-212-100-890	Miscellaneous Exp - MD			\$2,000.00
	11-212-100-640	Textbooks - MD			\$1,000.00
			11-212-100-610	Instructional Supplies - MD	\$3,000.00
#17	11-190-100-610	Instructional Supplies	12-000-252-730	Technology Equipment	\$6,571.50
#18	11-000-263-610	Grounds Supplies	11-000-263-420	Grounds Repair, Maintenance	\$15,583.16
#19	11-402-100-390	Athletic Professional Service	11-402-100-440	Athletic Rent	\$5,000.00
#20	11-000-262-622	Electric	11-000-262-621	Natural Gas	\$2,114.00
#21	61-910-310-100	Cafeteria Salaries	61-910-310-870	Cafeteria Cost of Sales	\$100,000.00

Move that the Board approve the following S1701 Reporting - A.4.:

Motion by Mr. Scanlon, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

4. S1701 REPORTING - FEBRUARY 2022 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **February 2022**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **February 28, 2022**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following FY 23 Budget items - A.5. - A.6.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - nay

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

5. ADOPTION OF TENTATIVE BUDGET FOR 2022-2023

MOTION: Move that the Board adopt the tentative budget for the 2022-2023 school year.

BE IT RESOLVED that the tentative budget for the 2022-2023 school year be approved using the 2022-2023 state aid figures, and that the Secretary to the Board of Education be authorized to submit the following tentative budget to the Ocean County Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General	Special	Debt	
	<u>Fund</u>	<u>Revenues</u>	<u>Service</u>	<u>Total</u>
Total Expenditures	\$72,343,391	\$1,764,530	\$3,573,100	\$77,681,021
Less: Anticipated Revenues	<u>20,805,344</u>	<u>1,764,530</u>	<u>558,485</u>	<u>23,128,359</u>
Taxes to be Raised	\$51,538,047	\$0	\$3,014,615	\$54,552,662

And to advertise said tentative budget in the Asbury Park Press and the Beacon newspapers in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held in the Lacey Township High School Lecture Hall, Lanoka Harbor, New Jersey on Thursday, May 5, 2022 at 6:00 p.m. for the purpose of conducting a public hearing on and adopting the budget for the 2022-2023 school year.

Capital Reserve Withdrawal - Excess Cost

Included in budget line 600, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects, is \$3,766,810 that is for other capital projects including - the replacement of boilers at the Cedar Creek Elementary School and the Lacey Township Middle School, and the replacement of public address systems at all schools. The total cost of these projects is estimated to be \$3,766,810 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Maintenance Reserve Withdrawal

BE IT RESOLVED that, per N.J.A.C. 6A:23A-14.2, the Board of Education includes in the proposed budget the withdrawal of \$650,000 from the Maintenance Reserve Account. The district has fully exhausted all eligible statutory spending authority for required maintenance and must increase the base budget for the purposes of maintaining its facilities - specifically, various plumbing, electrical, and mechanical projects as outlined in the Comprehensive Maintenance Plan for account 11-000-261-420. The district intends to complete said purposes by June 2023.

Travel and Related Expense Reimbursement

WHEREAS, the Lacey Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that

promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Lacey Township Board of Education established \$65,500 as the maximum travel amount for the current school year and has expended \$32,438 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$54,931 for all staff and board members for the 2022-2023 school year.

6. ALTERNATE REVENUE PROJECTION - SEMI

MOTION: Move that the Board approve an alternate revenue projection of \$52,805 for the 2022-2023 Special Education Medicaid Initiative (SEMI) program as approved by the Ocean County Interim Executive County Superintendent.

Move that the Board approve the following Finance items - A.7. - A.10.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

7. 2021-2022 NON-RESIDENT TUITION

MOTION: Move that the Board approve the following nonresident tuition for the 2021-2022 school year to be credited to GAAP Revenue Account # 10-1310:

School	Grade	Student #	Dates	Tuition	Total
Lacey Township High School	11	903335	09/2021 - 06/2022	\$7,500	\$7,500
	11	909418	03/2022 - 06/2022	3,000	3,000
				TOTAL	\$10,500

8. SCHOOL BUSINESS TRAVEL MANUAL

MOTION: Move that the Board adopt the School District Travel - Administrative Rules manual. The manual is designed to assist staff members and board members in proper procedures for planning travel related to workshops, conferences and professional development.

9. USE OF SCHOOL BUSES

MOTION: Move that the Board approve the use of up to three (3) district school buses by the Lacey Township Recreation Department for use in its 2022 Summer Camp Program, providing the Lacey Township Recreation Department has a valid certificate of insurance and hold harmless agreement on file with the District Business Office.

10. NJ STATE CONTRACT PURCHASE OF ALYSSA'S LAW AND MASS NOTIFICATION SYSTEM

MOTION: Move that the Board approve the purchase and installation of the Singlewire InformaCast Fusion Mass Notification System through the NJ State Contract, and funded by the School Security Grant.

Vendor	Core BTS (As Reseller)
NJ State Contract #	NASPO ValuePoint State of New Jersey Cisco PA#21 - TELE - 01506, Master Agreement #AR3227 (2021-2024)
Details	Purchase and Installation of: <ul style="list-style-type: none"> • Singlewire InformaCast Fusion Subscription • All Hardware
Amount	\$30,194.57 (1 Year Agreement - option to renew for next 4 years at \$11,500 per year)
Account	School Security Grant 12-000-261-730-01-0000

Move that the Board approve the following Facility items - A.11. - A.17.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye; A.17. - Lacey Lions Basketball - abstain

Mrs. Klaus - aye; A.17. - Lacey Football Foundation - abstain

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

11. RECEIPT OF NEGOTIATED PROPOSALS AND AWARD OF CONTRACT FOR FIRE ALARM REPLACEMENT AT VARIOUS SCHOOLS

MOTION: WHEREAS, on Thursday, December 16, 2021, and again on Tuesday, January 4, 2022, the Lacey Township School District Board of Education (the “Board”) solicited bids for Fire Alarm System Replacement at Various Schools (FVHD #5297A-G) for the 2021-2022 school year (“the Work”); and

WHEREAS, pursuant to an N.J.S.A. 18A:18A-22 (b), a Board of Education may reject all bids for a given project when, after further review, the lowest bid substantially exceeds the Boards appropriation for the goods or services; and

WHEREAS, after a full and comprehensive review of the project and the 7 bids received Thursday, December 16, 2021, and the 4 bids received on Tuesday, January 4, 2022, and upon recommendation by the Architect of Record Fraytak, Veisz, Hopkins, Duthie, PC and the Board Attorney, the lowest bid in both cases did in fact substantially exceed the appropriation;

WHEREAS, as authorized by the Board on January 24 2022, on Wednesday, February 16, 2022, the Board Attorney and the School Business Administrator commenced the negotiations process for this project as outlined in NJSA 18A:18A-5(c); and

WHEREAS, on Thursday, March 10, 2022, the following negotiated proposals were received:

Bidder	Single Overall Bid
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Kane Communications, LLC 572 Whitehead Road, Suite 201 Trenton, NJ 008619	\$1,570,600
MJF Electrical Contracting, Inc. 1380 S. Pennsylvania, Ave. Morrisville, PA 19067	\$1,895,900
Ranco Construction, Inc. 2 Coleman Court Southampton, NJ 08088	\$1,570,000

WHEREAS, after a full and comprehensive review of the project and the proposals received, and upon recommendation by the district's Architect of Record and Board Attorney, the Board has determined that the lowest responsive and responsible proposal for the Work is as follows:

Bidder	Single Overall Bid
Ranco Construction, Inc. 2 Coleman Court Southampton, NJ 08088	\$1,570,000*

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for the Base Bid, the above-referenced values and amounts to the above contractor.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution.

Account: 12-000-400-450-01-0000

*Funding to be provided via the Capital Reserve Account, as well as funds received from the recent settlement of a related matter.

12. RECEIPT OF BIDS AND AWARD OF CONTRACT FOR HVAC RENOVATIONS AT VARIOUS LACEY TOWNSHIP SCHOOLS

MOTION: WHEREAS, on Thursday, February 17, 2022 the Lacey Township School District Board of Education (the “Board”) solicited bids for HVAC Renovations at Various Lacey Township Schools for the 2021-2022 school year (“the Work”); and

WHEREAS, on Thursday, March 10, 2022, the following bid proposals were received and publicly read:

Bidder	Single Overall Bid	Alternate #1	Alternate #2	Total
Chappelle Mechanical, Inc. 105 Fleming Street Piscataway, NJ 08854	\$1,598,000	\$15,400	\$20,000	\$1,633,400
Comfort Mechanical, Inc. 420 Division Street Long Branch, NJ 07740	\$1,340,327	\$12,500	\$18,000	\$1,370,827
Preferred Mechanical, Inc. 18 Madison Street Keyport, NJ 07735	\$1,269,000	\$16,500	\$13,000	\$1,298,500

WHEREAS, after a full and comprehensive review of the project and the bids received, and upon recommendation by the district’s Architect of Record and Board Attorney, the Board has determined that the lowest responsive and responsible bidder for the Work is as follows:

Bidder	Single Overall Bid	Alternate #1	Alternate #2	Total
Preferred Mechanical, Inc. 18 Madison Street Keyport, NJ 07735	\$1,269,000	\$16,500	\$13,000	\$1,298,500

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for the Base Bid, the above-referenced values and amounts to the above contractor.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution.

Account: 12-000-400-450-01-0000

13. LEASE AGREEMENT WITH LMUA

MOTION: WHEREAS, the Lacey Municipal Utilities Authority (LMUA) and the Lacey Township Board of Education (Board) previously executed a lease agreement dated October 25, 1989, and an addendum to the lease agreement executed on June 29, 2005, by which the Board leased to the LMUA a portion of Lot 1 and 8 in Block 1636 of the Township of Lacey, including the construction of an elevated storage tank #2 for community water purposes; and

WHEREAS, the Board and the LMUA also previously entered into a lease agreement dated June 26, 1991 and an amendment to the lease agreement executed on June 29, 2005, by which the LMUA leased to the Board a portion of a garage and office facility with surrounding lands consisting of a tract of land containing 5.251 acres located on a portion of Block 1837, Lot 4, and Block 1835, Lots 46 and 47, the same property utilized by the Board as a utilities building; and

WHEREAS, the LMUA and the Township of Lacey previously entered into a lease agreement dated September 9, 1991, whereby the LMUA rents from the Township of Lacey the portion of Block 1837, Lot 4, and Block 1835, Lots 46 and 47, the same property utilized by the Board as a utilities building; and

WHEREAS, on June 29, 2005, in a previously executed Amendment to Lease Agreement dated June 26, 1991, the LMUA agreed to assign its rights (upon vacating the premises) to the utilities building and the portion of the garage and office facility to the Board; and

WHEREAS, the LMUA and Board wish to set forth current terms and conditions of the subject premises and acknowledge that the current terms and conditions supersedes and voids all previous leases, amendments, and addendums related to the community water utility and garage and office facility;

WHEREAS, it is the desire of the Board to authorize the execution of a lease agreement with the LMUA; Article I, Community Water Utility, for the extended period through December 31, 2034.

WHEREAS, it is the desire of the Board to authorize the execution of a lease agreement with the LMUA; Article II, Garage and Office Facility Use, for the extended period through August 31, 2066.

NOW, THEREFORE, BE IT RESOLVED, by the Lacey Township Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized to execute the lease agreement with the Lacey Municipal Utilities Authority in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

14. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the March 1, 2022 sale of 66 Funding Year 2022 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$235 per SREC for a total of \$15,510 (less a \$1 per SREC, or \$66 commission).

15. PROCUREMENT OF GOODS AND SERVICES THROUGH EDGEMARKET

MOTION: WHEREAS, N.J.S.A. 18A:18A-11 (shared services purchasing) provides that a board of education, by board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing the NJEdge.Net, Inc. EDGEMARKET Cooperative Pricing System contracts; and

WHEREAS, the Board desires to authorize its Qualified Purchasing Agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district Qualified Purchasing Agent to make purchases of goods and services entered into on behalf of NJEdge.Net, Inc.

EDGEMARKET Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

16. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
Grounds	Toro 60" Mower (1988)	32S Toro Groundmaster	1	\$100.00	As Is
	Roller	SR150/SRE74233	1	0.00	N
	Smith Field Painter	40-550/IN264	1	0.00	N
	Snapper Push Mower	7800849-0	1	0.00	N
	Toro Snow Blower	38592	1	0.00	N
	Airens SnowBlower	926043/000325	1	50.00	As Is
High School	Forensic Science for High School - Textbook (2006)	ISBN 978-0-7575-4414-9	73	0.00	Obsolete
	The American Journey - Textbook (2008)	ISBN 978-0-07-877712-7	228	5.03 ea	Obsolete
	Discovering Our Past - A History of the World (Early Ages) - Textbook (2014)	ISBN 978-0-07-664757-6	214	4.00 ea	Obsolete
Middle School	Delfield Utensil Carts - Food Service	N/A	2	0.00	N
Technology	Promethean ActivBoard	PRM45/C091220620	1	0.00	N
	Promethean ActivBoard	300/12051502260	1	0.00	N
	Projector	WPRM-454440800	1	0.00	N
	Lexmark Printer	5061-410/940T0Y0	1	0.00	N
	Hewlett Packard Printer	P3005/CNB1B00621	2	0.00	N
	Lexmark Printer	T630/9912H5H	1	0.00	N
	Epson Projector	H383A/P9FF112443L	1	0.00	N

	Epson Projector	H383A/P9FF112442L	1	0.00	N
	Texas Instruments Focus Projector	X2/AMMC535A1312	1	0.00	N

17. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities:

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Lacey Football Foundation - Clinic	6353, 6356	05/07 - 06/12/22	8:00 am - 3:00 pm	Sa, Su	N
	The Goddard School - Graduation	6443	06/30/22	3:00 pm - 8:00 pm	Th	Y*
	Lacey Youth Wrestling Club	6466	03/25 - 05/26/22	5:00 pm - 9:00 pm	M - F	N
	Lacey Youth Wrestling Club	6468	03/26 - 05/22/22	7:00 am - 12:00 pm	Sa - Su	N
	Lacey Lions Basketball	6477	06/06 - 06/09/22	6:00 pm - 9:30 pm	M - Th	N
	Lacey Lions Basketball	6478	06/13 - 06/17/22	6:00 pm - 9:30 pm	M - F	N
	Lacey Lions Basketball	6479	06/20 - 09/02/22	5:00 pm - 9:30 pm	M - F	N
	Lacey Gridiron Club	6511	03/28/22	5:00 pm - 7:00 pm	M	N
	Lacey Gridiron Club	6512	04/07/22	5:00 pm - 8:00 pm	Th	N
	Lacey SEPAG Meeting	6528	04/06/22	7:00 pm - 8:00 pm	W	N
	The Dance Centre - Recital	6531	06/12/22	3:30 pm - 10:00 pm	Su	Y*
Mill Pond	Lacey Recreation Soccer Club	6463	03/29 - 05/03/22	5:00 pm - 8:00 pm	M - F	N
	Lacey Recreation Soccer Club	6465	05/04 - 06/01/22	5:00 pm - 8:00 pm	M - F	N
	Lacey Recreation Adult Zumba	6530	04/28 - 06/09/22	6:30 pm - 8:30 pm	M, Th	N
Cedar Creek	Lacey Recreation Soccer Club	6535	04/04 - 06/13/22	5:30 pm - 7:30 pm	M - F	N
Forked River	Lacey Recreation Little League	6536	04/04 - 06/13/22	5:30 pm - 7:30 pm	M - Th	N

* Custodial and/or facility fees apply

Move that the Board approve the following Other items - A.18. - A.21.:

Motion by Mrs. McAvoy, seconded by Mr. Peters. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye; A.18. - nay

Mr. Palino - aye

18. POLICIES AND REGULATIONS - 1st READ

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 0164	Conduct of Board Meeting	Revised	(B1)
P 0167	Public Participation in Board Meetings	Revised	(B2)
P 0171	Duties of the President and Vice President	Revised	(B3)

19. POLICIES AND REGULATIONS - 2nd READ

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 2200	Curriculum Content	Revised	(B4)
R 6471	School District Travel	Revised	(B5)

20. 2022 SPRING ATHLETIC SCHEDULE

MOTION: Move that the Board approve the 2022 Spring Athletic Schedule. (B6)

21. 2021-2022 CALENDAR ADOPTION LACEY TOWNSHIP SCHOOL DISTRICT - REVISED

MOTION: Move that the Board approve the adoption of the revised 2021-2022 Lacey Township School District school year calendar. (B7)

Move that the Board approve the following HIB items - A.22. - A.23.:

(Item A.22. - HIB Case # 8246 - Removed and remanded back to committee for further investigation)

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

22. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation

and Bullying, as presented by the Superintendent during private session.

23. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the February 2022 HIB Report.

Move that the Board approve the following Donations - B:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye; Donation from Lacey Football Foundation - abstain

Mr. Peters - aye; Donation from self - abstain

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

Thank you for your generous donations.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Cedar Creek	Brueckmann Family	Books for classroom library	22	\$120
	Damion Family	School supplies		\$50
	Harold "Skip" Peters	Caffrey's gift card for CCS gift auction		\$100
Forked River	Judy Grenz	Children's gloves, hats and scarves	26	\$45
	Ashley Spicher	Children's books	22	\$55
High School	LTHS PTSA	Check for media center		\$600
	LTHS PTSA	Check for Community Closet		\$600
	Gail Matuska	Prom dresses for Community Closet		\$600
	Lacey Football Foundation	Furniture for Life Skills Room		\$950
Mill Pond	John & Laura Wheeler	Clarinet & keyboard		\$500
			TOTAL	\$3,620

Move that the Board approve the following Professional Days and Workshops - C:

Motion by Mrs. Downing, seconded by Mrs. McAvoy. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye; T. Dowd - abstain

Mr. Scanlon - aye

Mr. Palino - aye

(C) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Jodie Ringle	FRS	online	NJALC Spring Conference	N	\$130
Marisa Maslen	CCS	online	17th Annual NJ ABA Conference	Y	\$150
Joanie Donohue	CCS	online	NJPSA: Fostering the Science of Reading in Tier One Instruction	N	\$75*
Joanie Donohue	CCS	online	NJPSA: Understanding the Power & Responsibilities of the School Culture Team	N	\$75*
Paul O'Neill	MPS	online	FEA: Introduction to Effective Restorative Justice Practices in Schools	N	\$125*
Michelle Amos	District	online	TCNJ Education Interview Day	N	\$50
Timothy Dowd				N	\$50
			TOTAL		\$655

*** Title Funded**

Move that the Board approve the following Certificated Personnel - D.1. - D.11.:

Motion by Mr. Scanlon, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

(D) CERTIFICATED PERSONNEL (1 - 11)

1. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Lorenzo Bedore	LTS General Music/Band Teacher/LTMS	J. Leighty	Step A, BA, \$51,000 (prorated)*, pending criminal history review	03/25/22 - 06/30/22
Alexa Rae Hannon	LTS Elementary/MPS	E. Garcia	Step A, BA, \$51,000 (prorated)*, pending certification	TBD - 05/31/22
Danielle Sargrad	LTS Special Education/MPS	J. Supsie	Step A, BA, \$51,000 (prorated)*	03/31/22 - TBD

2. REVISED START DATE

MOTION: Move that the Board approve the following revised start date:

NAME	POSITION/SCHOOL	START DATE
Carly Londrigan	LTS School Counselor/LTHS	03/09/22

3. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Stephanie Faille	Masters + 15	Masters + 30	04/01/2022
Joseph Bond	Masters + 30	Masters + 45	04/01/2022

4. AMEND CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following stipend amendment for the 2021-2022 school year:

NAME	POSITION/SCHOOL	LEVEL FROM	STIPEND FROM	LEVEL TO	STIPEND TO
James Handschuch	Head Boys Track/LTMS	1	\$4,348	3	\$5,071

5. DYNAMIC LEARNING MAPS (DLM) TRAINING

MOTION: Move that the Board approve the following staff member for DLM Training at the rate of \$43.34 per hour*. The total cost not to exceed \$1,500.00:

NAME/SCHOOL
Danielle Sargrad/MPS (new)

***Pending Contract Negotiations**

6. STRETCH PROGRAM

MOTION: Move that the Board approve the following LTHS teachers as needed for the STRETCH program at a rate of \$43.34 per hour*. Account #11-140-100-101-08-2137. Amount not to exceed the total budgeted amount of \$10,000.00:

NAME
Marti Helmick
Megan Schantz

***Pending Contract Negotiations**

7. ESL ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following teacher for the ESL Enrichment Program at the rate of \$43.34 per hour* not to exceed \$15,000. Title I funded and charged to Account #20-231-100-102-10-2122:

NAME/SCHOOL
Megan Schantz/LTHS

***Pending Contract Negotiations**

8. CURRICULUM WRITING

MOTION: Move that the Board approve the following teachers for curriculum writing for the 2021/2022 and 2022/2023 school years at \$1,000 per curriculum to be charged to Account #11-120-100-101-01-2137, 11-130-100-101-01-2137 and 11-140-100-101-01-2137:

NAME	SCHOOL
Jennifer Mantegna	CCS
Megan Schantz	HS/MS/MPS
Racquel McCulla	LHS
Amanda Gilbert	MPS
Lisa Mruk	MPS
Alison Brannick	LTMS
Cheryl Schlagenhaft	LTMS
Danielle Sloan	LTMS
Matthew Baratta	LTHS
Robert Cashin	LTHS
Joseph D'Arcangelo	LTHS
Gianna Gearity	LTHS
Kathleen LaPreta	LTHS
Elizabeth Law	LTHS

Suzanne Pena	LTHS
Morgan Sanders	LTHS
Jessica Venturelli	LTHS

9. ATHLETIC VOLUNTEERS

MOTION: Move that the Board approve the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Steven Torre	Men's/Women's Golf/LTHS	Michael Kilmurray
Jessica Venturelli	Men's/Women's Golf/LTHS	John Mahar
Kyle Priebe	Men's Volleyball/LTHS	Joseph Romayo

10. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	FMLA	NJFLA	DLB	DL	ML
Nicole Cruz (revised)	School Counselor/LTHS	03/11/22 - 04/27/22	04/28/22 - 06/30/22	05/09/22 - 06/30/22			
Patricia DiSabato	Teacher/MPS	05/02/22 - 06/30/22					
Kylene Dudley	Teacher/LTHS	05/02/22 - 05/12/22			05/13/22 - 06/30/22		
Watson Heilala	School Counselor/LTMS						03/04/22
Jeremy Leighty	Teacher/LTMS						02/23/22, 02/27/22 -

						11/15/22
Rhiannon Mindas	Teacher/MPS	03/22/22 - 04/01/22				
Janine Narkiewicz	Teacher/LTMS				03/21/22 - 03/24/22	
Heather Opacity (revised)	Teacher/FRS	01/03/22- 01/30/22				
Tina Rose	Teacher/LTHS				03/03/22 (1/2 day)	
Christine Russell	Teacher/LHS		03/07/22 - 03/25/22	03/07/22 - 03/25/22		
Warren Smith	Teacher/LTHS				04/04/22 - 04/14/22	
Jennifer Verge	Teacher/LHS				05/17/22 - 05/18/22	
Daniel White	Teacher/LTMS					03/04/22
Laura Zylinski	Teacher/LTMS				03/16/22 - 03/23/22	

11. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER

Kyle Bonavito	Susan Claridge	Kayla Costigliola*	Ashley DelPiano
Alexa Rae Hannon	Jennifer Howe*		

***Pending Certification**

Move that the Board approve the following Non-Certificated Personnel - E.1. - E.8.:

Motion by Mrs. McAvoy, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

(E) NON-CERTIFICATED PERSONNEL (1 - 8)

1. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Barbara Baran	P/T Health Office Clerical Assistant/LTHS	03/25/22

2. NEW POSITION

MOTION: Move that the Board approve the following employment of new personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Deanna Beiter	F/T Health Office Clerical Assistant/LTHS	Step A, \$19,571 (prorated)*/**	03/09/22 - 06/30/22
Donna D'Adamo	F/T Health Office Clerical Assistant/LTMS	Step B, \$19,971 (prorated)*/**	02/28/22 - 06/30/22
Danae Domalewski	P/T Paraprofessional (5.75 hrs/day)/CCS	\$17.00 per hour/NTE \$17,790 annual (prorated)*/**	03/25/22 - 06/30/22
Jessica Duffy	P/T Paraprofessional (5.75 hrs/day)/FRS	\$17.00 per hour/NTE \$17,790 annual (prorated)*	03/25/22 - 06/30/22

Florence McClung	F/T Health Office Clerical Assistant/FRS	Step F, \$21,457 (prorated)*/**	03/09/22 - 06/30/22
Suzanne Neri	F/T Health Office Clerical Assistant/LHS	Step D, \$20,771 (prorated)*/**	02/23/22 - 06/30/22
Patricia Ritzi	F/T Health Office Clerical Assistant/MPS	Step A, \$19,571 (prorated)*/**	02/23/22 - 06/30/22
Charlene Vazquez	F/T Health Office Clerical Assistant/CCS	Step E, \$21,109 (prorated)*/**	02/23/22 - 06/30/22

***Pending Contract Negotiations**

**** ESSER Grant Funded**

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Deborah Chinique	Paraprofessional/CCS	S. MacPherson	Step D, \$18,162 (prorated)*	03/25/22 - 06/30/22
Diana Rossman	P/T Food Service Worker (3.5 hrs/day)/CCS	M. Patterson	\$13.00 per hour/NTE \$8,281 annual (prorated)	03/25/22 - 06/30/22
Sharon Neuman	P/T Food Service Worker (4.5 hrs/day)/LHS	S. McCaffrey	\$13.00 per hour/NTE \$10,647 annual (prorated)	03/25/22 - 06/30/22
Cheryl Rivera	P/T Food Service Worker (4.5 hrs/day)/LTHS	N/A	\$13.00 per hour/NTE \$10,647 annual (prorated)	03/28/22 - 06/30/22
Jacqueline Van Arsdale	Bus Driver/Transportation	C. Tonra	\$19.13 per hour/NTE \$24,372 annual (prorated)*	03/25/22 - 06/30/22
Monica Brignola	P/T Paraprofessional (5.75 hrs/day)/LTHS	D. Chinique	\$17.00 per hour/NTE \$17,790 annual (prorated)*	03/25/22 - 06/30/22
Kaitlyn Metcalf	P/T Paraprofessional (5.75 hrs/day)/MPS	D. Clark	\$17.00 per hour/NTE \$17,790 annual + toileting stipend (prorated)*	03/25/22 - 06/30/22
Monique Dowgin	P/T Paraprofessional (5.75 hrs/day)/LTMS	J. Yax	\$17.00 per hour/NTE \$17,790 annual (prorated)*	03/25/22 - 06/30/22
Loriann Nauerz	P/T Paraprofessional (5.75 hrs/day)/CCS	C. Dzubyaty	\$17.00 per hour/NTE \$17,790 annual (prorated)*	03/25/22 - 06/30/22

Michelle Lombardi	P/T Paraprofessional (5.75 hrs/day)/LTMS	S. Fuge	\$17.00 per hour/NTE \$17,790 annual (prorated)*, pending criminal history review	03/28/22 - 06/30/22
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***Pending Contract Negotiations**

4. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following transfers:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Megan Conrad	P/T Food Service Worker/FRS to CCS	03/25/22
Margaret Patterson	P/T Food Service Worker/CCS to LTHS	03/25/22

5. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following changes in salary of support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Kyle Annese	Custodian/CCS	From Step A \$39,867 + shift differential (prorated)* to Step A \$39,867 (prorated)*	03/14/22
James Brannick	Custodian/LTHS	From Step A \$39,867 (prorated)* to Step A \$39,867 + boiler license (prorated)*	03/25/22
Carolyn Bromborsky	Paraprofessional/LTMS	From \$17,790 + toileting stipend (prorated)* to Step G \$18,682 + \$1,000 longevity + toileting stipend (prorated)*	02/11/22
John Cox	Custodian/LTMS	From Step A \$39,867 (prorated)* to Step A \$39,867 + boiler license (prorated)*	02/16/22
Susie Dolly	P/T Paraprofessional/CCS	From \$17,790 (prorated)* to \$17,790 + toileting stipend (prorated)*	02/18/22
Thomas Forrest	Custodian/LTHS	From Step A \$39,867 + shift differential (prorated)* to Step A \$39,867 shift differential + boiler license (prorated)*	03/25/22

Jennifer Hausmann	P/T Paraprofessional/LHS	From \$17,790 (prorated)* to \$17,790 + toileting stipend (prorated)*	02/18/22
Linda Lanza	P/T Paraprofessional/LHS	From \$17,790 + toileting stipend (prorated)* to \$17,790 (prorated)*	02/18/22
Nancy Loveland	P/T Paraprofessional/LTMS	From \$17,790 + \$1,000 longevity (prorated)* to \$17,790 + \$1,000 longevity + toileting stipend (prorated)*	03/01/22
Tyler Luce	Grounds Personnel	From Step F Custodian \$41,151 + boiler license + shift differential (prorated)* to Step F Grounds \$41,334 + boiler license (prorated)*	02/14/22
Jennifer McWeeney	P/T Paraprofessional/CCS	From \$17,790 + toileting stipend (prorated)* to \$17,790 (prorated)*	02/18/22
Patrick O'Neill	Custodian/CCS	From Step H \$41,704 + \$500 longevity + boiler license (prorated)* to Step H \$41,704 + \$500 longevity + boiler license + shift differential (prorated)*	03/14/22
Carrie Ward	Custodian/MPS	From Step A \$39,867 (prorated)* to Step A \$39,867 + shift differential (prorated)*	02/14/22

***Pending Contract Negotiations**

6. SALARY ADJUSTMENT

MOTION: Move that the Board acknowledge the following personnel for obtaining college credits as listed:

NAME	POSITION/SCHOOL	COLLEGE CREDITS
Angela English	General Secretary/ LTHS	45 College Credits
Charlene Vazquez	Health Aide/CCS	Bachelor's Degree

7. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Barbara Baran	P/T Health Office Clerical Assistant/LTHS					02/16/22 - 03/24/22		
Maureen Catalioti	Duty Aide/LTMS					03/01/22 - 03/31/22		
Carmela Coppola	P/T Food Service Worker/MPS					02/22/22 - 04/14/22		
MaryAnne Cruz	P/T Food Service Worker/CCS					01/27/22 - 04/14/22		
Michelle DeRonde	Bus Driver/Transportation					03/03/22 - 06/30/22		
Robert Dezendorf (extended)	Custodian/MPS	03/19/22 - 03/25/22						
Carole Dzubyaty	P/T Paraprofessional/CCS					02/14/22 - 04/14/22		
Carol Edine	P/T Paraprofessional/LTHS	02/22/22 - 03/04/22				03/07/22 - 03/22/22		
Staci Fuge	P/T Paraprofessional/LTMS					02/11/22 - 04/14/22		
Kathleen Johnstone (extended)	Registered Nurse/LTHS					03/01/22 - 03/29/22		
Peggy Sue Juliano (revised)	P/T Paraprofessional/LTMS					02/01/22 - 03/18/22		
Dawn Korman	Paraprofessional/FRS					02/08/22 - 02/10/22		
Christine McCurdy	P/T Paraprofessional/LHS					03/02/22 - 03/04/22,		

						03/18/22 - 03/28/22		
Jennifer Riley (revised)	P/T Paraprofessional/MPS	02/10/22	02/11/22 - 02/15/22			02/16/22 - 02/25/22		
Liz Rodriguez	P/T Food Service Worker/LTHS	01/24/22 - 01/28/22 (½ day)				01/28/22 (½ day), 03/07/22		
Jennifer VanDaley	P/T Food Service Worker/LTMS					01/20/22 (½ day), 01/28/22 - 01/31/22, 03/01/22, 03/09/22		
Michele Vargas	P/T Paraprofessional/CCS					04/25/22 - 04/29/22		
Janine Wedderman	P/T Paraprofessional/FRS					01/31/22 - 02/01/22		
Joanne Yax	Paraprofessional/LTMS	01/11/22 - 05/20/22						

8. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

BUS DRIVER		BUS AIDE
Tracey Albrecht	Cindy Ennett	Heather Locarro
Daniel Flynn	Roseann Marques	
Dominick Tuminaro		

WALK ON RESOLUTION

Move that the Board approve the following Walk On Resolution #1:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

TERMINATION OF STAFF MEMBER

MOTION: Move that the Lacey Township Board of Education approve the termination of Ms. Crystal DeCaro (Staff Member ID #857327) as Food Service Director, effective March 25, 2022.

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. McAvoy, seconded by Mrs. Downing. All in favor.

The Regular Meeting adjourned at 10:55 p.m.

Respectfully submitted,



Patrick S. DeGeorge

Business Administrator/Board Secretary