

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - FEBRUARY 15, 2024

A1

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on February 15, 2024 at the Lacey Township High School. The meeting was called to order by Board President Harold “Skip” Peters, Jr. at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mr. Peters led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 11, 2024, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Harold “Skip” Peters, Jr., President

Kim Klaus, Vice President

Salvatore Armato

Linda A. Walker

Jack Conaty

Cheryl Armato

Dan Bell

Also Present: Dr. Vanessa R. Pereira, Superintendent

William W. Zylinski, Assistant Superintendent

Sharon Ormsbee, Business Administrator/Board Secretary

Bruce Padula, Board Attorney

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion by Mr. Peters, seconded by Mrs. Walker: All were in favor.

The Board entered executive session at 6:02 p.m.

Move to adjourn executive session.

Motion by Mr. Peters. All were in favor. Executive session adjourned at 6:49 p.m.

REPORTS AND COMMENTS

- **Student Representatives**

Student representative, *Charlotte Fischer, SGA President*, shared an update on upcoming events: Proms, Class Fundraisers, and results of Battle of the Classes. The next meeting is scheduled for March 4th.

Student Representative, *Anthony Eckerson, Senior Class President*, presented the Matthew Blum Unsung Hero Award. The *Matthew Blum Unsung Hero Award* recipient for February was presented to *Brendan Schuler*. Congratulations Brendan!

- **Report of the Superintendent**

- Dr. Vanessa R. Pereira, Superintendent, welcomed everyone to the February meeting. Congratulations to all the students and staff members honored tonight. Thank you to the student artists who provided the cover artwork for the meeting agenda and the Superintendent Report. Comment regarding the budget for 2024-2025 will be a challenge with the continued S2 reductions. Asking the community to contact State Legislatures and let our voices be heard regarding the state aid cuts to our District.
- Mr. Jason King, Principal, Lacey Township High School, presented the following *Seniors of the Month*:
 - *Avery Hayes and Evan Ren*
- Mr. Jason King, Principal, Lacey Township High School, recognized *Erik Stroin* for his musical accomplishments.
- Mrs. Holly Niemeic, Principal, Cedar Creek Elementary School, recognized *James Papalia* for publishing his second book, *A Secret Drop: A Kids WWII Adventure*.
- *Zoey Hardy*, Lacey Township Middle School student, was recognized and awarded with the “*National Youth Heart Leadership Award*” for her commitment and dedication to sharing the importance of the “Kids Heart Challenge.”
- Dr. Vanessa R. Pereira, Superintendent, presented the following February *Staff Members of the Month*:
 - *Rachel Rizzo* - Teacher, Mill Pond Elementary School
 - *Rebecca Thompson* - Teacher, Lacey Township Middle School
- ***Lacey Now*** video presentation

PUBLIC COMMENT

Public comments included the importance of small group instruction within the Special Education program. A representative from the Lacey Township High School Main Boosters shared with the Board events and programs that have taken place, as well as where proceeds are being donated throughout. Some programs that have benefited are scholarships, athletics, performing arts, and replacing equipment when needed. Comment regarding working thermostats in the classrooms, suggesting a rolling referendum, current debt, grants and federal incentives. Inquiry regarding attendance at NJSBA Delegate Assembly, OPRA emails, and total enrollment of students.

BOARD COMMITTEE REPORTS

Policy Committee:

Chairperson Mr. Conaty reported for the Policy Committee. The following policies, regulations, and topics were discussed - Student cell phone use, organizational chart, staff attendance, eligibility of resident and nonresident students, expulsion, and Do Not Resuscitate Orders. Dr. Pereira shared the data regarding energy savings related to the Green Schools calendar.

Curriculum Committee:

Chairperson Mrs. Walker reported for the Curriculum Committee. The following items were discussed - Science Fair; Credit Proposal; QSAC; Special Education and Professional Development; Technology/1 to 1 Program; STEM Academy; Intergenerational Sweetheart Luncheon at Pheasant Run; Personnel - 2024-2025 Budget; March Professional Development; Mental Health and Wellness Resource Guide; LTHS Staff Wellness Events; and the 2024 Green Calendar (summer hours)

Finance & Operations Committee:

Chairperson Mrs. Klaus reported for the Finance & Operations Committee. Township Committee Liaison Members were in attendance - Tim McDonald, Pete Curatolo, and Veronica Laureigh. The following items were discussed in the Township Liaison Meeting - Budget overview; November ballot question; referendum; shared services with town; projects going on in the town; Manchester/Haines construction update; crossing guards; Class III officers; and parking lot lighting at various locations in District. Other items discussed were the STEM Room project; Fire Alarm project; Cenergistic update; SDA Emergent & Capital Needs Grant; Referendum; goose droppings; doors at Cedar Creek and the Middle School; Pre-K Facilities Grant; ROD Grants; 2024-2025 Budget; November ballot question; Budget line transfer; Grant update; Auditor RFP; and HVAC Bid. Also discussed 2024-2025 Bus Purchases; increase of stipend for driver training; Use of Facilities; Professional Days/Workshops; and 2024 summer calendar.

Referendum Committee:

Chairperson Mr. Peters reported for the Referendum Committee. The following items were discussed - STEM Room project; Fire Alarm project; Cenergistic update; Referendum; Goose droppings; Doors at high school; Vandalism; Pre-K Facilities Grant; ROD Grants; 2024-2025 Budget; Question on November ballot; Trust (Twilight) Program; Nonresident Tuition Rates; 2024-2025 Bus Purchases; Use of Facilities; Professional Days/Workshops; 2024-2025 school calendar; and the next Budget Workshop date.

BOARD MEMBER COMMENT

Board comment included congratulations to all students and staff members recognized tonight. Thank you to the High School Main Boosters for all your hard work and donations. Comment asking the community to please help the Board and the District by being involved with getting money back for the District. Contact State Legislators, go to Trenton, write letters, and have our voices heard.

Dr. Pereira commented on tenure versus non-tenure staff reductions and the tenure laws that have to be followed based on multiple variables.

RESOLUTIONS

(A) NEW BUSINESS (1 - 30)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mrs. Walker, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Special Meeting and appropriate attachments held on January 17, 2024
 - Regular Meeting and appropriate attachments held on January 18, 2024
 - Executive Session held on January 18, 2024
-

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; 953814, 289299, 283300 - abstain

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; 211210 - abstain

2. LIST OF BILLS - FEBRUARY 2024 (A2)

MOTION: Move that the Board approve the payment of bills for February 2024 totaling \$8,616,028.87.

Fund 10	General Current Expense	\$6,527,354.86
Fund 20	Special Revenue Fund	551,832.25
Fund 61	Cafeteria Fund	182,079.83
Fund 90	Agency Fund	1,354,761.93
	TOTAL	\$8,616,028.87

Move that the Board approve the following Budget Transfers & S1701 Reporting - A.3. - A.4.:

Motion by Mrs. Armato, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

3. BUDGET TRANSFERS - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2023-2024 School Year:

No.	From	Description	To	Description	\$ Amount
#1	20-475-100-610	HS Golf Supplies	20-475-100-890	HS Golf Tournament	\$400.00
#2	11-190-100-610	Instructional Supply	11-000-213-610	Health Supply	\$3,545.84
#3	20-218-200-200	Pre K Benefits	20-218-100-420	Other Purchase Service	\$1,928.58
#4	20-218-200-511	Pre K Contract Service	20-218-200-580	Pre K Travel	\$1,450.00
#5	11-190-100-610	Instructional Supplies	11-000-261-610	Maintenance Supply	\$1,300.00
#6	11-000-266-100	Security Salary HS	11-000-266-107	Security Salary CC	\$49.45
#7	11-000-291-270	Employee Health Benefit			\$65,253.60
			11-000-100-562	Tuition Other LEA	\$18,982.32
			11-000-100-566	Tuition Private School	\$46,271.28
#8	12-000-400-450	Construction Service			\$31,494.00
			12-000-400-334	Architect	\$16,494.00
			12-000-400-390	Other Purchase Service	\$15,000.00
#9	20-218-200-110	PK Other Salary			\$1,987.52
			20-218-100-610	PK Supplies	\$1,117.38
			20-218-200-110	Other Salary Extra	\$870.14
#10	20-475-100-610	HS Misc Acct Supply	20-475-100-890	HS Misc Acct.	\$625.00
#11	20-475-100-890	Softball Misc	20-475-100-610	HS Softball Supply	\$525.00
#12	11-190-100-890	Misc Expense MS	11-000-240-610	School Office Supplies	\$156.00
#13	20-218-200-511	PK Contr Serv - Trans	20-218-200-580	Travel	\$56.37
#14	11-190-100-610	Instruct Supply MS	11-190-100-890	Misc Expense MS	\$2,606.00
#15	11-401-100-890	Co-Curric Activities HS	11-190-100-890	Misc Exp LH	\$1,250.00
#16	20-475-100-610	HS Fishing Club	20-475-100-890	HS Fishing Club Trips	\$1,590.00
#17	11-000-240-103	Principal Salary MS			\$350.00
			11-000-240-610	School Office Supplies	\$30.00
			11-000-240-610	Sch Office Supplies	\$320.00
#18	11-000-270-518	Transp Contr Service Spec	11-000-270-593	Transp Serv Misc Insurance	\$796.96
#19	11-000-230-339	Other Professional Service	11-000-230-530	Telephone/Postage	\$1,232.60
#20	11-000-262-621	Natural Gas LH	11-000-262-622	Electric LH	\$4,000.00

4. S1701 REPORTING - DECEMBER 2023 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **December 2023**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **December 31, 2023**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance & Facilities items - A.5. - A.19.:

Motion by Mrs. Klaus, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

5. ACCEPTANCE OF NEW JERSEY SCHOOLS DEVELOPMENT AUTHORITY (SDA) AND CAPITAL MAINTENANCE NEEDS GRANT

MOTION: Move that the Board accept New Jersey Schools Development Authority (SDA) and Capital Maintenance Needs Grant Funding for FY2024 in the amount of \$92,708.00 for projects related to emergent and capital maintenance needs or to offset appropriate project maintenance costs incurred this fiscal year. Be it further resolved that the Lacey Township District Board of Education authorize delegation of authority to the School Business Administrator, Sharon Ormsbee, to execute Grant agreement pursuant to NJDOE and NJSDA guidelines.

6. ACCEPTANCE OF ROD GRANT FUNDING - HIGH SCHOOL PARTIAL ROOF REPLACEMENT

MOTION: Move that the Board accept the ROD Grant Funding in the amount of \$5,000,000 for the Lacey Township High School Partial Roof Replacement project and further to authorize the Business Administrator to execute Grant agreement pursuant to NJDOE and NJSDA guidelines.

7. EXECUTION AND DELIVERY OF GRANT AGREEMENT - ROD GRANT ACCEPTANCE

MOTION: Move that the Lacey Township Board of Education of the Lacey Township School District authorize the execution and delivery of Grant Agreement to the NJSDA and Delegation of Authority to School Business Administrator, Sharon Ormsbee, for supervision of the school facilities projects to the New Jersey Schools Development Authority as follows:

Project #	Description of Project	Scope of Work
DOE Project #: 2480-053-23-R505 SDA Project #: 2480-053-23-G5WM	HVAC System Upgrades at Lacey Township Middle School	ESSENTIAL BUILDING SYSTEM UPGRADE: Replacement of

Grant #: G5-6988 Total Project Cost: \$600,000 Grant Amount: \$240,000		existing rooftop HVAC units #2 and #6 that are at the end of their useful life with new rooftop HVAC units in kind, including new curbs, flashing and associated electrical work.
DOE Project #: 2480-020-23-R502 SDA Project #: 2480-020-23-G5KE Grant #: G5-6668 Total Project Cost: \$5,000,000 Grant Amount: \$2,000,000	Partial Roof Replacement at Lacey Township High School	BUILDING SKIN: Complete replacement of all existing out-of-warranty low slope roofing areas with new low slope roofing system at a minimum of 1/4" per foot slope. New roof system shall consist of EPDM membrane on recovery board, on continuous R30 insulation, attached to the existing roof deck to remain. Work shall also include new flashing at all roof penetrations and rising walls, new metal roof edges and copings, and replacement of roof drains, gutters, and downspouts. Work shall include removal and replacement of existing roof mounted solar panel arrays, as needed to complete the roofing replacement.

RESOLVED that the Lacey Township School District Board of Education approve the following projects:

HVAC System Upgrades at Lacey Township Middle School
DOE Project #: 2480-053-23-R505/SDA Project #: 2480-053-23-G5WM

Partial Roof Replacement at Lacey Township High School
DOE Project #: 2480-020-23-R502/SDA Project #: 2480-020-23-G5KE

BE IT FURTHER RESOLVED that Lacey Township School District Board of Education authorize execution and delivery of grant agreement to NJSDA.

BE IT FURTHER RESOLVED that Lacey Township District Board of Education authorize delegation of authority to School Business Administrator, Sharon Ormsbee, for supervision of the school facilities project.

8. TRANSFER OF FUNDS FROM CAPITAL RESERVE

MOTION: Move that the Board, in accordance with N.J.A.C. 6A:23-14.1 (h) Capital Reserve, authorize the transfer of up to \$2,500,000 from Capital Reserve to fund costs associated with the Capital Project listed under Agenda Item 6 above.

9. TRANSFER OF FUNDS FROM CAPITAL RESERVE

MOTION: Move that the Board, in accordance with N.J.A.C. 6A:23-14.1 (h) Capital Reserve, authorize the transfer of up to \$1,450,000 from Capital Reserve to fund costs associated with the Preschool Facilities Grant Project previously approved on December 14, 2023.

10. **THE INTERLOCAL PURCHASING SYSTEM PROGRAM - DOOR REPLACEMENT AT LACEY TOWNSHIP MIDDLE SCHOOL AND CEDAR CREEK ELEMENTARY SCHOOL**

MOTION: Move that the Board approve The Interlocal Purchasing System Program (TIPS) Contract purchase for the 2023-2024 school year for the following door replacement at Lacey Township Middle School and Cedar Creek Elementary School as follows:

Vendor	C & M Door Controls, Inc. 20 Markley Street, P.O. Box 39 Port Reading, NJ 07064
Contract #	The Interlocal Purchasing System Program (TIPS) #211001
Details	Removal and replacement of existing doors (Exit 14) at Lacey Township Middle School: <ul style="list-style-type: none">• One (1) Pair of Curries 707N 16-Gauge Hollow Metal Doors with 6" x 30" Vision Lites• One (1) Curries Hollow Metal Door Model M 14-Gauge• Hardware Included Amount: \$6,124.94
	Removal and replacement of existing doors (Mechanical Room) at Lacey Township Middle School: <ul style="list-style-type: none">• One (1) Pair of Curries 707N 16-Gauge Hollow Metal Doors• Hardware Included Amount: \$6,617.56
	Removal and replacement of existing doors (Exit 9) at Cedar Creek Elementary School: <ul style="list-style-type: none">• One (1) Pair of Curries 707N 16-Gauge Hollow Metal Doors• One (1) Curries Hollow Metal Door Model M 14-Gauge• Hardware Included Amount: \$9,178.64
	Removal and replacement of existing doors (Exit 11) at Cedar Creek Elementary School: <ul style="list-style-type: none">• One (1) Pair of Curries 707N 16-Gauge Hollow Metal Doors• One (1) Curries Hollow Metal Door Model M 14-Gauge• Hardware Included Amount: \$8,769.14
Account Total Amount	20-492-200-420-01-0000 - SDA Emergent and Capital Maintenance Needs Grant \$30,690.28

11. COOPERATIVE PRICING SYSTEM PURCHASE - STUDENT SCHOOL BUS - 54 PASSENGER

MOTION: Move that the Board approve the lease purchase of the following school buses as follows:

Vendor	Hoover Truck & Bus Centers
ESCNJ #	23/24-21
Details	Purchase of: <ul style="list-style-type: none">• Two (2) 2025 Model Year 54 Passenger Blue Bird “Vision” School Buses with Gasoline Engine and Hydraulic Brakes
Amount	\$293,163.38
Account	11-000-270-443-01-0000

12. COOPERATIVE PRICING SYSTEM PURCHASE - STUDENT SCHOOL BUS - 29 PASSENGER

MOTION: Move that the Board approve the lease purchase of the following school buses as follows:

Vendor	Van-Con, Inc.
ESCNJ #	23/24-21
Details	Purchase of: <ul style="list-style-type: none">• Two (2) 2025 Model Year Type B 29 Passenger School Buses with Gasoline Engine, Dual Rear Wheels
Amount	\$231,343.04
Account	11-000-270-443-01-0000

13. NJ STATE COOPERATIVE PURCHASE - MILL POND ELEMENTARY SCHOOL PRE-K PLAYGROUND AND SURFACING

MOTION: Move that the Lacey Township Board of Education approve the NJ State Cooperative purchase for the 2023-2024 school year of the following grant funded Pre-K Playground equipment and surfacing:

Vendor	Description	Amount
MRC PO Box 106 Spring Lake, NJ 07762	<ul style="list-style-type: none">• Caterpillar Crawl Tube• 8” Playcurb Pkg.• Accessible Play Curb• Custom Primetime 2-5 Unit• Installation	\$60,673.69
	ESCNJ Contract # 20/21-06	
RubbeRecycle 1985 Rutgers University Boulevard Lakewood, NJ 08701	<ul style="list-style-type: none">• Unpainted Black Rubber Mulch - 6”	\$4,234.38
	NJ State Contract # 16-FLEET-00131	
Account	PEA Grant Funded	
Total Amount	\$64,908.07	

14. RECEIPT OF PROPOSALS AND AWARD OF CONTRACT FOR STUDENT AGED CHILDCARE SVCS.

MOTION: WHEREAS, on Friday, January 19, 2024 the Lacey Township School District Board of Education (the “Board”) solicited proposals for Student Aged Childcare Services (“the Work”); and

WHEREAS, on Tuesday, February 13, 2024, the following proposals were received and publicly read:

KCE Champions LLC
5005 Meadows Road, Suite 200
Lake Oswego, Oregon 97035

Right at School, LLC
909 Davis Street, Suite 500
Evanston, IL 60201

Evaluation Process:

The respondents’ proposals were reviewed and evaluated by the Evaluation Committee using the following criteria:

- I. Technical Criteria
- II. Management Criteria
- III. Cost Criteria

Methodology of Awarding Contract:

All proposal responses were evaluated on the basis of whose response is most advantageous to the district, price and other factors considered, and whose response will provide the highest quality of service at fair and competitive prices. The Evaluation Committee reviewed the proposal and evaluated it on a one hundred (100) point system as follows:

Category	Value Points
A. Technical Criteria: 1. Description of Services	35 points
B. Management Criteria: 1. Business Organization 2. Qualifications/Relevant Experience	15 points
C. Cost Criteria: 1. Fee Proposal	50 points

NOW, THEREFORE, BE IT RESOLVED, that upon review by Ms. Sharon Ormsbee, Business Administrator, Board Secretary, Purchasing Agent, and based upon the evaluation analysis completed by the Evaluation Committee, award of the contract for Student Aged Childcare Services is recommended to the following provider:

WHEREAS, after a full and comprehensive review of the project and the proposals received, the Board has determined that the lowest responsive and responsible proposal for the Work is as follows.

Provider	Initial Term			Subsequent Terms	
KCE Champions LLC	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Annual Registration Fee	\$50/Child \$75/Family	\$50/Child \$75/Family	\$50/Child \$75/Family	\$50/Child \$75/Family	\$50/Child \$75/Family

Before School (5 Days/Week)*	\$54	\$56	\$58	\$60	\$63
Before School (Daily or Drop Off Rate)	\$15	\$15	\$18	\$21	\$24
After School (5 Days/Week)*	\$79	\$81	\$83	\$85	\$88
After School (Daily or Drop Off Rate)	\$20	\$20	\$21	\$24	\$26
Discount Rate - Multiple Siblings	10%	10%	10%	10%	10%
Supply Fee	Included	Included	Included	Included	Included
Snack Fee	Included	Included	Included	Included	Included
Late Pick Up Fee	\$10/\$15 Minutes (After a 15 minute grace period.)	\$10/\$15 Minutes (After a 15 minute grace period.)	\$10/\$15 Minutes (After a 15 minute grace period.)	\$10/\$15 Minutes (After a 15 minute grace period.)	\$10/\$15 Minutes (After a 15 minute grace period.)
Cost Per Enrichment Program (List Separately)	Included	Included	Included	Included	Included
Revenue to District * *	\$40,000 Or 10% of Gross Revenue & \$5,000 Grant	\$40,000 Or 10% of Gross Revenue & \$5,000 Grant	\$40,000 Or 10% of Gross Revenue & \$5,000 Grant	\$40,000 Or 10% of Gross Revenue & \$5,000 Grant	\$40,000 Or 10% of Gross Revenue & \$5,000 Grant

* - 10% discount to families enrolling in combined before and after care programs.

** - \$40,000 annually for each year or 10% of gross revenue.

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for the Work in the above-referenced values and amounts to the above provider.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution.

15. RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN LEGAL SERVICES ADOPTED BY THE BOARD OF EDUCATION OF THE LACEY TOWNSHIP SCHOOL DISTRICT IN THE COUNTY OF OCEAN

MOTION: WHEREAS, there exists a need for specialized legal services in connection with the authorization and the issuance of obligations of THE BOARD OF EDUCATION OF THE LACEY TOWNSHIP SCHOOL DISTRICT IN THE COUNTY OF OCEAN, (the "Board"), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LACEY IN THE COUNTY OF OCEAN, AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized legal services necessary in connection with the authorization and the issuance of obligations of the Board
2. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. Bond Counsel will advise the School District as to the alternate methods of financing capital projects and other purposes.
4. Bond Counsel will prepare a tentative time-table for the steps to be taken for any financing and will submit it for review to the appropriate Board representatives.
5. Bond Counsel will draft the resolution authorizing any proposal to be submitted to the voters at a special or annual school district election.
6. Bond Counsel will help make necessary applications to appropriate State agencies.
7. Upon approval by the voters, Bond Counsel will work, together with the appropriate representatives of the Board, to assemble and to review a record of proceedings.
8. When the Board of Education determines to issue bonds, Bond Counsel will prepare the necessary resolutions or other operative documents to set up the bond sale as well as all other services per the agreement.
9. For basic services in connection with the preparation for a bond referendum through the review of the record of proceedings in connection therewith, the fee will be \$8,500.
10. For basic services rendered in connection with a permanent bond sale, the fee will be \$9,500, plus \$1.00 per thousand dollars of bonds issued.
11. The base fee for each temporary financing issue not involving preparation of an official statement or attendance at the closing shall be \$.60 per thousand dollars of notes, with a minimum fee of \$7,500 for temporary notes.
12. Other services listed in the agreement will be rendered at an hourly rate of \$165/hr.
13. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.
14. A notice in accordance with the Public School Contracts Law of New Jersey shall be published in Asbury Park Press.

16. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the February 5, 2024 sale of 67 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$208 per SREC for a total of \$13,936 (less a \$1 per SREC, or \$67 commission).

17. 2024-2025 NONRESIDENT GENERAL EDUCATION STUDENT TUITION RATES (AMENDED)

MOTION: Move that the Board approve the following 2024-2025 school year nonresident general education student tuition rates:

Grade Level	Category	Annual Rate Per Student
Grades 3 through 12	Nonresident - Non-employee	\$7,750
Grades K through 12	Nonresident - Employee	\$3,875

18. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below and attached to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the disposition by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
CCS	Wooden Desk	N/A	1	0.00	As Is
	Metal Desk	N/A	2	0.00	As Is
	Filing Cabinets	N/A	5	0.00	As Is
	Storage Cart	N/A	1	0.00	As Is
	Wood Table	N/A	1	0.00	As Is
	Metal Bookshelves (no wheels)	N/A	3	0.00	As Is
	Rolling Chalkboard	N/A	1	0.00	As Is
	Podium	N/A	1	0.00	As Is
	Wall tables and benches	N/A	4	0.00	As Is
FRS	Wall tables and benches	N/A	4	0.00	As Is
MPS	Student desks and chairs	N/A	200	0.00	As Is
	Filing Cabinets	N/A	36	0.00	As Is
	Bookcases	N/A	3	0.00	As Is
LTMS	Panasonic VHS/DVD Player	D51A49717	1	0.00	N
	RCA Television	D456C72A8/27R410T	1	0.00	N
Facilities	Snow Ex Salter	N/A	1	50.00	As Is
	Batwing Tow Behind Mower	9160RD/750524	1	500.00	As Is
	Hardee Chemical Sprayer	L110/002177	1	2,000.00	As Is
	Michigan Wheel Loader 75B	443A328/6B-C	1	10,000.00	As Is

19. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 02/14/24)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
CCS	Girl Scouts of Jersey Shore Troop 478 Meeting	8116	02/15/24	6:00pm - 8:30pm	Th	N
	Girl Scouts of Jersey Shore Taylor Swift Dance	8085	03/01/24	5:00pm - 10:00pm	F	N
	Lacey Recreation Lacey Lions Basketball	8165	02/26 - 03/28/24	6:00pm - 9:00pm	M, T, W, Th	N
FRS	Lacey Recreation Lacey Lions Basketball	8166	03/07 - 03/28/24	6:00pm - 9:00pm	M, T, W, Th	N
LHS	Lacey Recreation Lacey Lions Basketball	8167	03/07 - 03/28/24	6:00pm - 9:00pm	M, T, W, Th	N
	Lacey Recreation Lacey Soccer Practice	8176	03/18 - 04/22/24	6:00pm - 8:00pm	M, T, W, Th, F	N
	Lacey Recreation Lacey Soccer Practice	8177	04/23 - 05/20/24	6:00pm - 9:00pm	M, T, W, Th, F	N
MPS	NJ Fire Basketball	8134	04/02 - 04/25/24	6:00pm - 9:00pm	Tu, Th	N
	NJ Fire Basketball	8164	03/04 - 03/27/24	6:00pm - 9:00pm	M, W	N
	Lacey Recreation Lacey Lions Basketball	8169	03/01, 08, 15, 22/24	6:00pm - 9:00pm	F	N
	Lacey Recreation Lacey AYF Cheer Practice	8137	02/15, 21, 22/24	6:15pm - 9:00pm	W, Th	N
	Lacey Recreation Lacey Soccer Practice	8173	03/18 - 04/19/24	6:00pm - 9:00pm	M, T, W, Th, F	N
	Lacey Recreation Lacey Soccer Practice	8174	04/22 - 05/17/24	6:00pm - 9:00pm	M, T, W, Th, F	N
	Lacey Recreation Lacey Soccer Practice	8175	05/20 - 06/14/24	6:00pm - 9:00pm	M, T, W, Th, F	N
	Girl Scouts of Jersey Shore Troop 50215 Meeting	8181	02/16/24	5:15pm - 6:30pm	F	N
LTMS	Lacey Recreation Lacey Lions Basketball	8168	03/20 - 03/28/24	6:00pm - 9:00pm	W, Th, F	N
LTHS	Lacey Recreation Lacey Little League Player Evals.	8092	02/24/24	12:00pm - 6:00pm	Sa	N
	Lacey Recreation Lacey Little League Safety Clinic	8094	02/25/24	12:00pm - 5:00pm	Su	N
	Lacey Recreation Lacey Little League Coaches Clinic	8144	02/25/24	12:00pm - 6:00pm	Su	N
	Lacey Recreation Lacey Youth Wrestling Practice	8153	02/26 - 03/22/24	5:00pm - 9:00pm	M, T, W, Th, F	N
	Lacey Recreation Lacey Youth Wrestling Practice	8154	03/25 - 04/19/24	5:00pm - 9:00pm	M, T, W, Th, F	N
	Lacey Recreation Lacey Youth Wrestling Practice	8156	02/24 - 04/28/24	8:00am - 12:00pm	Sa, Su	N

*Custodial, Food Service and/or Facility fees may apply.

Move that the Board approve the following Tuition items - A.20. - A.21.:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

20. 2023-2024 SCHOOL YEAR OUT OF DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2023-2024 school year out-of-district placement to be charged to GAAP Account #11-000-100-569-11-0000.

School	Student ID	Effective	Tuition
Marie H. Katzenbach School for the Deaf	910130	01/18/2024	\$48,718

21. 2023-2024 SCHOOL YEAR OUT OF DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2023-2024 school year out-of-district placement as determined by the McKinney-Vento Act to be charged to GAAP Account # 11-000-100-561-11-0000.

School	Student ID	Effective	Tuition
Egg Harbor School District	906420	09/06/23 - 06/20/24	\$18,932
Egg Harbor School District	908241	09/06/23 - 06/20/24	20,680
		TOTAL	\$39,613

Move that the Board approve the following Other items - A.22. - A.24.:

Motion by Mrs. Klaus, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

22. 2023-2024 NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS GRANT

MOTION: Move that the Board approve the submission of the grant application to New Jersey Department of Community Affairs to update and expand the tennis courts and keep the equipment open to the public at the Lacey Township High School in the amount of \$100,000.

23. EDUCATION AFFILIATION AGREEMENT - WALDEN UNIVERSITY

MOTION: Move that the Board approve the Education Affiliation Agreement between the Board of Education and Walden University in order to allow students access to district premises and staff in order to provide those students with appropriate educational experiences.

24. HIGH SCHOOL/MIDDLE SCHOOL ATHLETIC GUIDELINES

MOTION: Move that the Board approve the following high school/middle school athletic guidelines:

NJSIAA Constitution Bylaws, Rules and Regulations
NJSIAA Guidelines, Policies and Procedures
OCIAL Constitution and Bylaws

Move that the Board approve the following Calendar items - A.25. - A.27.:

Motion by Mrs. Armato, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

25. 2023-2024 SCHOOL YEAR CALENDAR - REVISED (B1)

MOTION: Move that the Board approve the revised 2023-2024 school year calendar.

26. 2024-2025 SCHOOL YEAR CALENDAR (B2)

MOTION: Move that the Board approve the 2024-2025 school year calendar.

27. 2024 SUMMER GREEN SCHOOLS CALENDAR - LACEY TOWNSHIP SCHOOL DISTRICT (B3)

MOTION: Move that the Board approve the Lacey Township School District 2024 Summer Calendar – Green Schools Energy Saving Project.

Move that the Board approve the following Policies & Regulations - A.28.:

Motion by Mr. Conaty, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

28. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 1110	Organizational Chart	Revised	(B4)
R 3212	Attendance (M)	Revised	(B5)
R 4212	Attendance (M)	Revised	(B6)
P 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B7)
P 5620	Expulsion (M)	Revised	(B8)

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Move that the Board approve the following HIB items - A.29. - A.30.:

Motion by Mrs. Walker, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

29. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during the executive session.

30. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the January 2024 HIB Report.

Move that the Board approve the following Donations - B:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
High School	Salon Elemis	Check for Boys Volleyball Tournament	\$2,000.00
	John Wandzilak (JDubsArts.com)	Paint for Theatre Group	250.00
	Lacey Marine	Rod & Reel Combo for Fishing Club	317.19
	Conca D'oro LLC	Check for Sophomore Class Pizza Fundraiser	500.00
	National Marine Manufacturers Assoc.	25 Tickets AC Boat Show for Fishing Club	425.00
Middle School	Home Depot	American Flags	60.00
	Bob's Square Deal	American Flags	40.00
	East Coast Flag & Flagpole	American Flags	80.00
Mill Pond	Women's Club of Lacey	Check for Sensory Room	1,200.00
Cedar Creek	D'Avino Family	School Supplies	475.00
Forked River	Renee O'Connor	Children's Books	200.00
TOTAL			\$5,547.19

Move that the Board approve the following Professional Days/Workshops/Travel items - C:

Motion by Mrs. Armato, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(C) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the following Professional Days/Workshops/Travel:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Megan Bowens	FRS	5/29-31/2024	NJTESOL 2024 Spring Conference - New Brunswick, NJ	N	\$575*
Andrea Mecca	LHS			Y	\$575*
Aimee DelVento	LTHS	3/12-15/2024	DAANJ Annual Conference - Atlantic City, NJ	N	\$1,100
Jessica Frandsen	LTHS	2/29-3/1/2024	ASAP-NJ Conference - East Windsor, NJ	N	\$325
Holly Niemiec	CCS	3/18-19/2024	Women's Leadership Conference - Somerset, NJ	N	\$419*
			TOTAL		\$2,294

*** Title Funds**

Move that the Board approve the following Certificated Personnel items - D.1. - D.13.:

Motion by Mr. Conaty, seconded by Mr. Peters. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye; D.11. - Brandis - abstain

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(D) CERTIFICATED PERSONNEL (1 - 13)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Mary Elizabeth Esch	Assistant Principal/LTHS	01/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Jennifer Cooney	Preschool Teacher/MPS	03/23/24

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Dana Tretola	P/T Intervention Teacher (.8)/LHS	Step A, MA \$51,961(prorated)*	02/20/24 - 06/30/24
Lindsey Sellmer	P/T Intervention Teacher (.8)/CCS	Step A, BA \$46,361 (prorated)*	02/20/24 - 06/30/24
Heather Charowsky	P/T Intervention Teacher (.8)/MPS	Step A, MA \$51,961(prorated)*	02/20/24 - 06/30/24

***Funded by Title I and Tutoring Grant**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Tsvetelina Ringwood	LTS ESL Teacher/ LTHS/LTMS & MPS	M. Schantz	Step A, MA \$64,951 (prorated)	02/06/24 - TBD
Robert Balcerski*	LTS Chemistry Teacher/LTHS	M. Helmick	Step A, BA \$57,951 (prorated)	02/20/24 - 06/30/24
Elizabeth Turrisi*	LTS Special Education Teacher/LTHS	L. Dean	Step A, MA \$64,951 (prorated)	03/11/24 - 06/30/24

***Pending Criminal History Review**

5. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following Administrator for the Extended School Year program:
Account #11-000-217-101-11-0000.

NAME	STIPEND
Alyse Spafford	\$74.04 per hour, up to 20 hours through June 30, 2024 \$74.04 per hour x 5.5 hours per day x 20 days effective July 1, 2024

6. SUMMER ENRICHMENT COORDINATOR

MOTION: Move that the Board approve the following Administrator for the Summer Enrichment program. Account #20-487-200-101-10-2122. Total cost not to exceed \$10,000.00:

NAME	STIPEND
Jamie Sassano	\$74.04 per hour*

***ESSER III grant funded**

7. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2023-2024 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	LEVEL	STIPEND
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Adam Taha	Head Baseball/LTHS	4	\$8,259.00
Robert Brewster	Assistant Baseball/LTHS	4	\$5,801.00
Matthew Kiefer	Assistant Baseball/LTHS	4	\$5,801.00
Sean McAndrew	Assistant Baseball/LTHS	4	\$5,801.00
Alana Prosapio	Head Softball/LTHS	1	\$7,172.00
Samantha DeJohn	Assistant Softball/LTHS	1	\$4,712.00
Monica Brignola	Assistant Softball/LTHS	1	\$4,712.00
Allison McMullen	Men's Head Spring Track/LTHS	4	\$8,259.00
Steven Geiger	Women's Head Spring Track/LTHS	4	\$8,259.00
Mark Sheppard	Assistant Men's/Women's Spring Track/LTHS	1	\$4,712.00
Anthony Talarico	Assistant Men's/Women's Spring Track/LTHS	1	\$4,712.00
Trevor Palagonia	Assistant Men's/Women's Spring Track/LTHS	2	\$5,071.00
Anthony Allocca	Head Men's Lacrosse/LTHS	2	\$7,532.00
Tristan Farina	Assistant Men's Lacrosse/LTHS	1	\$4,712.00
Joseph Romayo	Head Men's Volleyball/LTHS	4	\$8,259.00
John Setaro	Assistant Men's Volleyball/LTHS	4	\$5,801.00
Warren Smith	Head Men's Golf/LTHS	2	\$7,206.00
Richard Larice	Head Women's Golf/LTHS	2	\$7,206.00
Gavin Tormollan	Head Men's Tennis/LTHS	1	\$6,846.00
Elizabeth Law	Head Women's Lacrosse/LTHS	2	\$7,532.00 (prorated)
Rebecca Buist	Assistant Women's Lacrosse/LTHS	4	\$5,801.00
Samantha Fernandez	Assistant Women's Lacrosse/LTHS	2	\$5,071.00
Susan Donato-Schreier	Head Boys Track/LTMS	2	\$ 4,712.00
Michael Stuppiello	Assistant Boys Track/LTMS	1	\$ 3,400.00
Lance Sampieri	Head Girls Track/LTMS	3	\$ 5,071.00
April Orlando	Assistant Girls Track/LTMS	1	\$ 3,400.00
Robert Cashin	Baseball/LTMS	3	\$ 5,071.00
Amanda Riker	Softball/LTMS	1	\$ 4,348.00

8. **ATHLETIC VOLUNTEER**

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
Danny Fornoff	Baseball/LTMS	Robert Cashin
Kylene Dudley	Softball/LTMS	Amanda Riker
Matthew Zuech	Men's Lacrosse/LTHS	Anthony Allocca
Lauren Miklosey	Women's Lacrosse/LTHS	Elizabeth Law
John Mahar	Golf/LTHS	R. Larice/W. Smith
Michael Kilmurray	Golf/LTHS	R. Larice/W. Smith

9. CURRICULUM WRITING

MOTION: Move that the Board approve the following curriculum writing payment for the 2023/2024 school year for the following staff members to be charged to Account #11-130-100-101-07-2137 and #11-140-100-101-08-2137:

NAME	CURRICULUM	PAYMENT
Megan Bowens	ESL Grades 6-8	\$1,000
Andrea Mecca	ESL Grades 9-12	\$1,000

10. AFTER SCHOOL ESL ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following teachers as needed for the after school ESL Enrichment program at a rate of \$43.34 per hour not to exceed the total budgeted amount of \$2,500.00. Title funded.

NAME/SCHOOL
Evonne Pitts/LHS/CCS/FRS

11. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$35,000.00.

NAME	POSITION	HOURS	Hourly Rate
Mark Angelo, Joseph Bond, Gregory Brandis, Jason King, Holly Niemiec and Leah Purpuri	Administrator	Not to Exceed 10 hours/week	\$74.04/hour
Erin Papalia	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Jamie Sassano	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Cheryl Schlagenhaft	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Angela Valecillos	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Shawn Zakar	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Kelly Brown	Counselor	Not to Exceed 2 hours/week	\$43.34/hour
Elyse Winkle	Counselor	Not to Exceed 2 hours/week	\$43.34/hour

12. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal or Vacation Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Erin Brendel (revised)	Teacher/LTHS	01/22/24 - 03/17/24				03/18/24 - 06/16/24		

Nicole Cruz	School Counselor/LTHS	04/12/24 - 04/28/24				04/29/24 - 01/31/25		
Lauren Dean	Teacher/LTHS	03/15/24 - 04/22/24		04/23/24 - 06/30/24	04/23/24 - 06/30/24			
Brian Fisher	Teacher/LTMS							02/23/24 - 02/26/24
Lauren Fobes	Teacher/MPS	05/20/24 - 06/03/24	06/04/24	06/05/24 - 11/10/24	06/05/24 - 11/10/24			
Christine Manino	Teacher/LTMS	02/01/24 - 04/10/24				04/11/24 - 05/05/24		
Elizabeth Menzel	Teacher/MPS	04/15/24 - 04/17/24				04/18/24 - 06/30/24		
Elaine Meyer	Teacher/CCS						02/16/24 (½ day)	
Megan Schantz	Teacher/LTHS/ LTMS/MPS					01/26/24 - 03/26/24		

13. **EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER

Jordynn Hayes

Emily Hoagland

Amanda Owens

Move that the Board approve the following Non-Certificated Personnel items - E.1. - E.9.:

Motion by Mrs. Walker, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(E) NON-CERTIFICATED PERSONNEL (1 - 9)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Teresa McCarron	Administrative Assistant to the Business Administrator/Board Secretary	01/01/25
Laurie Richardson	Purchasing Coordinator	01/01/25
Kathleen Winkle	Paraprofessional/LHS	07/01/24

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Ashley Girolamo	P/T Paraprofessional/MPS	02/16/24

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE
Deryn Arnold*	P/T Paraprofessional (5.75 hrs/day)/CCS	\$19.81/hour NTE annually \$20,731 (prorated)	02/20/24 - 06/30/24

***Pending Criminal History Review**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Danielle Beltran*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	K. Cornelius	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	02/20/24 - 06/30/24
Liliana Cornell*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	D. Smith	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	03/01/24 - 06/30/24
Nicole Dalconzo*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	A. Girolamo	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	03/01/24 - 06/30/24
Ashley Gangemi*	P/T Paraprofessional (5.75 hrs/day)/LTHS	M. Toye	\$19.81/hour NTE annually \$20,731(prorated)	02/20/24 - 06/30/24
Rachel Vasil*	P/T Paraprofessional (5.75 hrs/day)/LHS	S. Cuzzzone	\$19.81/hour NTE annually \$20,731(prorated)	02/20/24 - 06/30/24

***Pending Criminal History Review**

5. SUPPORT PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Kathleen Lanterman	P/T Duty Aide (3.5 hours/day)/CCS	01/19/24	01/22/24	As previously approved
Nicole Rivoli-Zappi	P/T Food Service Worker (3.5 hours/day)/CCS	01/22/24	02/12/24	As previously approved

6. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support personnel transfer:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Kaitlyn Bea	P/T Paraprofessional/CCS to MPS	As previously approved	01/29/24

7. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	FROM PAY	TO PAY	EFFECTIVE
Alexandra Birch	P/T Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731(prorated)	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	01/22/24

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Jennifer Bleimann	P/T Paraprofessional/MPS						01/11/24	
Krystina Buscemi	P/T Paraprofessional/CCS						01/22/24 (½ day); 01/29/24 - 01/30/24	
Liza Butler	P/T Paraprofessional/CCS						01/31/24; 02/13/24 - 02/19/24	
Julia Carey	P/T Paraprofessional/MPS						05/09/24 - 05/14/24	
Meggan Carney	P/T Paraprofessional/MPS						05/07/24 - 05/14/24	
Lauren Carannante	P/T Paraprofessional/CCS						02/07/24 (½ day)	
Stefanie Charity	P/T Paraprofessional/MPS						03/06/24 - 03/10/24	
Megan Conrad	P/T Food Service Worker/CCS						01/25/24; 02/09/24 - 02/12/24;	

							02/26/24 - 02/27/24	
Kelsey Cornelius	P/T Paraprofessional/MPS	02/26/24 - 03/01/24	03/04/24 - 03/05/24				03/06/24 - 05/31/24	
Crystal Edgar	P/T Paraprofessional/LTMS						01/18/24 - 02/01/24	
Rebecca Fiorimondo	P/T Paraprofessional/CCS						01/06/24; 01/22/24 - 01/24/24	
Danielle Garcia	P/T Paraprofessional/FRS						02/05/24	
Nancy George	P/T Duty Aide/LHS						01/11/24 - 01/15/24	
Kimberly Gonzalez	P/T Paraprofessional/LHS						01/25/24	
Amor Hirsch	P/T Paraprofessional/MPS						02/07/24; 02/26/24	
Nahla Kandil	P/T Paraprofessional/FRS						01/24/24; 01/31/24 - 02/04/24	
Kelly Morgano	P/T Paraprofessional/CCS						01/25/24 (½ day); 01/26/24; 02/02/24 - 02/09/24	
Carolyn Reichert	P/T Security Aide/LTHS						02/27/24 - 04/07/24	
Aubrey Russo	P/T Paraprofessional/MPS						02/14/23; 01/12/24 (½ day)	
Dawn Smith	P/T Paraprofessional/MPS						01/08/24; 01/16/24 - 02/19/24	
Rachel Sommers	P/T Paraprofessional/LHS						01/24/24 - 01/28/24	
Victoria Troncoso	P/T Paraprofessional/CCS						02/08/24 (½ day) - 02/09/24	
Jennifer Waskiewicz	P/T Paraprofessional/MPS						02/05/24; 02/07/24 (½ day)	
Kaleigh Willmot (revised)	P/T Paraprofessional/MPS						01/18/24 (½ day); 01/25/24 (½ day); 02/01/24; 02/08/24;	

							02/15/25 (½ day); 02/22/24 (½ day); 02/29/24; 03/07/24; 04/11/24 (½ day); 05/02/24 (½ day); 05/09/24 (½ day)	
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9. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

BUS AIDE	BUS DRIVER	CAFETERIA	CUSTODIAN
Agnes Crooks	Joseph Barish	Irma Roman	Bruce Halliday
	Stephen Cooke		
DUTY AIDE	PARAPROFESSIONAL	SECRETARY	SECURITY AIDE
Linda Messina	Ashley Girolamo	Karen Helfrich	Karen Helfrich
Jessica O’Brien		Irma Roman	
Irma Roman			

ADJOURNMENT

Move to adjourn the Regular Meeting.
Motion by Mrs. Klaus, seconded by Mrs. Walker. All in favor.
The Regular Meeting adjourned at 8:40 p.m
Respectfully submitted,


 Sharon Ormsbee
 Business Administrator/Board Secretary