

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - JANUARY 24, 2022

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on January 24, 2022 at Lacey Township Middle School and via Zoom. The meeting was called to order by Board President Frank Palino at 6:01 p.m.

PLEDGE OF ALLEGIANCE

Mr. Palino led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 20, 2022, and as amended on January 21, 2022; and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Frank Palino, Board President

 Edward Scanlon, Vice President

 Linda A. Downing

 Donna McAvoy

 Harold "Skip" Peters, Jr.

 Kim Klaus

 Salvatore Armato - Via Zoom

Also Present: Dr. Vanessa P. Clark, Superintendent

 William W. Zylinski, Assistant Superintendent for Curriculum & Instruction

 Patrick S. DeGeorge, Business Administrator/Board Secretary

 Bruce Padula, Board Attorney

PUBLIC COMMENT - AGENDA ITEMS

Comment regarding public comment limits.

BOARD COMMITTEE REPORTS

- **Finance & Operations Committee:**

Chairperson Mrs. McAvoy reported for the Finance & Operations Committee. Discussion included the Fire Alarm Replacement project and the rebidding of this project; Budget Revenue; Health Benefits; Debt Service; Budget Workshop open to the public; Food Services Department/Quality of food; Security/Alyssa's Law; Cybersecurity; Transportation staffing issues; Late buses; Remote participation at Board of Education meetings; Posting list of legislators on the District website. Mr. Armato inquired about the Food Service Department. Mrs. Klaus inquired about Alyssa's Law, a grant writer, and revenue. Mr. DeGeorge and Mrs. McAvoy responded. Mr. Peters commented on obtaining volunteers to write grants. Mrs. McAvoy responded. Mrs. Downing commented on the Food Service Department loss of revenue. Mr. DeGeorge responded.

Policy Committee:

Chairperson Mr. Peters reported for the Policy Committee. Discussion included the Safety Net Policy P2624; Public Participation P0167; Duties of the Board President and Vice President P0171; Location of Board of Education meetings; Remote participation at the Board of Education meetings. Mrs. Klaus inquired about the first reads. Dr. Clark responded. Mr. Armato inquired about Policy 0155. Mr. Peters responded. Mr. Scanlon and Mrs. Klaus commented on the Safety Net Policy. Dr. Clark responded.

Curriculum Committee:

Chairperson Mrs. Downing reported for the Curriculum Committee. The committee discussed the Start Strong Assessment results; Curriculum revisions; Proposals for three new courses for consideration for September; Block scheduling and AP courses; Parent survey results; Restoration of late buses. Thank you to the Transportation Department. Also discussed were revisions to the High School Guidance Department. Mr. Palino inquired about the late bus restoration. Mr DeGeorge responded. Mr. Armato inquired about the introduction of Python. Mr. Zylinski responded.

Mr. Palino thanked the Board for working together.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

None

PRIVATE SESSION

Be It Resolved, that a private session be convened for the purpose of discussing:

- Confidential Student Matters - HIB
- Confidential Legal Matters - Including, but not limited to the Current Caseload

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be forty five (45) minutes after which the Board shall reconvene and proceed with business. Action may be taken.

Motion by Mrs. McAvoy, seconded by Mr. Peters. All were in favor.

The Board entered Private Session at 6:46 p.m.

Move to adjourn Private Session.

Motion by Mrs. Klaus. All were in favor. Private Session adjourned at 7:20 p.m.

REPORTS AND COMMENTS

- **Student Representatives**

No report this month.

- **Report of the Superintendent**

Dr. Vanessa P. Clark, Superintendent, welcomed everyone in attendance. Thank you to the students who provided the cover artwork for the meeting agenda and the Superintendent Report. Students of the Month, Staff Members of the Month, and Lacey Minute will be presented next month. Comment regarding the purpose of the Parent Survey. Results will be presented at the February meeting.

Presentations

- Mr. William Zylinski, Assistant Superintendent for Curriculum and Instruction, presented the *2020-2021 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act* (Item A.17.) Mr. Zylinski also presented a brief update on the COVID-19 guidelines.

- Mr. Patrick S. DeGeorge, Business Administrator/Board Secretary, provided an overview of an OPRA request.

PUBLIC COMMENT

Public comment regarding the random student drug testing, bills list, health care expenses, CAFR report, and inquiry regarding student lunches in classrooms. Comments included the mask mandate, OPRA requests, quality of cafeteria food, creating a survey for students to offer input regarding the school lunches, and school security protocol. Comments also included ethics complaints filed in 2019, Lacey Education Foundation, social and emotional health, bullying and segregation. Additional public comments included violation of oath of office, request for resignation of board members, constitutional rights, alternate location for meetings, and Board Members assignments on committees. Thank you for the Zoom format option to attend the meeting. Request to support parents, remove masking signs in district, stop contact tracing, vaccination segregation, allow parents to attend events without masks, and students wearing masks while participating in activities and quarantining. Inquiry and comment on agenda item A.1.(.5) and A.19. - Policy 1648.14. regarding staff benefits. Comment on the Safety Net Policy and communication with students. Reevaluate the federal funds we receive. Add off-site meeting location to the parent survey, ESSER funds and the breakdown of allocations, and distribution of disposable masks. Request to drop charges against parents.

SUPERINTENDENT COMMENTS

Comment on the quality of cafeteria food and request additional feedback from the community on the parent survey.

BOARD MEMBER COMMENTS

Spotlight on Graduates

Mrs. McAvoy, Board Member, presented the “Spotlight on Graduates.” This month highlights Steven Torre ~ Class of 2009 and Lauren Kondas ~ Class of 2018

Congratulations to the “Spotlight on Graduate” recipients. Comment on becoming a Board Member, holding meetings off site, mask mandate, and quality of students experience. Comment on policy and Board Member attendance at meetings.

Happy to have the meeting in person and virtually. Looking forward to recognizing students and staff next month. Hope to see Student Representatives at the next meeting. Proud of the Board Members and community for following the mandate. Focus should be on students and their accomplishments. Thank you for all your comments. The Board of Education and the LTEA are still actively negotiating. Thank you to Mr. Lytle, Mr. Muermann, staff at the Middle School, and the Lacey Township Police Department for their assistance in preparing for the meeting. Comment regarding following the mandate, citizen charges, and doing what is right for the students.

RESOLUTIONS

(A) NEW BUSINESS (1 - 21)

Move that the Board approve the following Resolution - A.1.:

Motion by Mrs. McAvoy, seconded by Mr. Scanlon. Roll call vote as follows:

Mr. Armato - nay

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

1. RESOLUTION CONCERNING HYBRID MEETINGS OF THE BOARD OF EDUCATION WHILE THE INDOOR SCHOOL MASK REQUIREMENT PURSUANT TO EXECUTIVE ORDERS 251 AND 281 REMAINS IN EFFECT

MOTION: WHEREAS, on August 6, 2021, Governor Murphy issued Executive Order 251 (“EO 251”), which requires “[a]ll public, private, and parochial preschool programs and elementary and secondary schools, including charter and renaissance schools (collectively “school districts”) [to] maintain a policy regarding mandatory use of face masks by staff, students, and visitors in the indoor portion of the school district premises;” and

WHEREAS, Executive Order 281 (“EO 281”), issued by Governor Murphy on January 11, 2022, extended EO 251’s mask mandate “until revoked or modified by the Governor;” and

WHEREAS, several members of the Lacey Township community have expressed objection to the mask requirement of EO 251 and EO 281 and have refused to wear masks during Board of Education meetings; and

WHEREAS, the Board has declined to conduct its meetings when any member of the public or Board is present and refuses to comply with EO 251 and EO 281; and

WHEREAS, the Board anticipates members of the public and/or Board may continue their refusal to comply with EO 251 and EO 253; and

WHEREAS, the Board wishes to provide an option for those opposed to EO 251 and EO 253 to participate in public meetings without violating those Executive Orders.

NOW THEREFORE, BE IT RESOLVED by the Lacey Township Board of Education as follows:

1. Effective immediately, all Board of Education meetings shall be conducted in a hybrid manner, wherein the Board will meet in-person, but provide an online interactive platform option for attendance, such as Zoom, for any individual opposed to the mask mandate contained in EO 251 and EO 253;
2. The Board Secretary shall provide adequate notice of such hybrid meetings as required by the Open Public Meetings Act;
3. Remote public or Board Member attendance/participation shall provide remote attendees with the opportunity to observe the meeting to the greatest extent possible as if they were in-person;
4. Any Board member choosing to attend remotely will also attend closed executive session through a separate and secure online interactive platform;
5. Public Comment shall be taken first from those members of the public who are present and then from remote members of the public. All members of the public, remote or in-person, shall be allowed the opportunity to speak once on agenda items and once on any topic related to Board business; and
6. This Resolution shall remain in effect so long as EO 251 and EO 281 remain in effect.

Move that the Board approve the following Meeting Minutes - A.2.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - abstain; Minutes - January 12, 2022 - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

2. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on December 16, 2021 (A1)
- Private Session held on December 16, 2021
- Reorganization Meeting and appropriate attachments held on January 12, 2022 (A1)

Move that the Board approve the following List of Bills - A.3.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye; 954937 - abstain

Mrs. Klaus - aye

Mr. Peters - aye; 173251 - abstain

Mrs. McAvoy - aye

Mrs. Downing - aye; 950460 - abstain

Mr. Scanlon - aye

Mr. Palino - aye

3. LIST OF BILLS - JANUARY 2022 (A2)

MOTION: Move that the Board approve payment of bills for January 2022 totaling \$8,807,643.93.

Fund 10	General Current Expense	\$6,067,724.31
Fund 20	Special Revenue Fund	313,911.47
Fund 40	Debt Service	1,449,100.00
Fund 61	Cafeteria Fund	59,881.60
Fund 90	Agency Fund	917,026.55
	TOTAL	\$8,807,643.93

Move that the Board approve the following Transfer items - A.4.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; #10 - abstain

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

4. BUDGET TRANSFERS - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2021-2022 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-221-320	Improvement Instr. Prof. Srv.	11-190-100-340	Purchased Technical Srv-DP	\$9,825.80
#2	11-000-213-300	Nursing Services	11-000-213-610	Health Supplies	\$13,000.00
#3	11-000-262-100	Oper/Maintenance Salaries	11-000-261-420	Required Maint. Repairs-District	\$60,000.00
#4	11-000-213-610	Health Supplies	12-000-213-730	Health Services	\$11,914.92
#5	11-000-262-100	Oper/Maintenance Salaries	12-000-263-730	Oper/Maint. Grounds Equip.	\$5,703.89
#6	11-000-263-610	Grounds Supplies	11-000-263-420	Grounds Repair & Maint. Srv.	\$1,500.00
#7	11-214-100-101	Teacher Salaries-AUT	11-214-100-106	Paraprofessional Salaries - AUT	\$2,500.00
#8	11-000-291-270	Employee Benefit-Health Bene.			\$10,327.00
			11-000-291-241	Employee Benefits-PERS	\$3,827.00
			11-100-100-299	Term Leave - Vacation	\$6,500.00
#9	11-204-100-101	Teacher Salaries-LD	11-204-100-106	Paraprofessional Salaries - LD	\$100.00
#10	11-000-218-320	Professional Service-Home Instr.	11-000-100-565	Tuition Regional Day	\$4,097.00

Move that the Board approve the following Finance items - A.5. - A.14.:

Motion by Mrs. McAvoy, seconded by Mr. Scanlon. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; A.II. - nay

Mrs. McAvoy - aye

Mrs. Downing - aye; A.II. - nay

Mr. Scanlon - aye

Mr. Palino - aye

5. \$1701 REPORTING - DECEMBER 2021 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **December 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **December 31, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. ACCEPTANCE OF 2020-2021 ANNUAL AUDIT REPORT

MOTION: BE IT RESOLVED, that the Board accept the 2020-2021 Annual Audit Report prepared by Holman Frenia Allison, P.C., dated December 13, 2021, with one (1) recommendation per the Comprehensive Annual Financial Report (CAFR) and the Auditor's Management Report (AMR); and

BE IT FURTHER RESOLVED, that a copy of the audit is to be forwarded to the Ocean County Executive County Superintendent, with any corrective actions to be taken with respect to the recommendations contained in the Audit Report as submitted.

7. SECOND REJECTION OF BIDS - FIRE ALARM SYSTEM REPLACEMENT AT VARIOUS SCHOOLS

MOTION: WHEREAS, on Thursday, December 16, 2021 the Lacey Township School District Board of Education (the "Board") solicited bids for Fire Alarm System Replacement at Various Schools (FVHD #5297A-G) for the 2021-2022 school year ("the Work"); and

WHEREAS, on Tuesday, January 4, 2022, the following bid proposals were received and publicly read:

Bidder	Single Overall Bid
Electrical Design & Construction Corp. PO Box 7404 Shrewsbury, NJ 07702	\$2,257,000
Kane Communications, LLC 572 Whitehead Road, Suite 201	\$1,829,200

Trenton, NJ 008619	
MJF Electrical Contracting, Inc. 1380 S. Pennsylvania, Ave. Morrisville, PA 19067	\$2,300,000
Ranco Construction, Inc. 2 Coleman Court Southampton, NJ 08088	\$1,595,000

WHEREAS, pursuant to an N.J.S.A. 18A:18A-22 (b), a Board of Education may reject all bids for a given project when, after further review, the lowest bid substantially exceeds the Boards appropriation for the goods or services; and

WHEREAS, after a full and comprehensive review of the project and the bids received, and upon recommendation by the Architect of Record Fraytak, Veisz, Hopkins, Duthie, PC and the Board Attorney, at its regular meeting held on December 16, 2021 the Board rejected all 7 bids received on Wednesday, November 10, 2021 because the lowest bid did in fact substantially exceed the appropriation; and

WHEREAS, after a full and comprehensive review of the project and the bids received on Tuesday, January 4, 2022, and upon recommendation by the Architect of Record Fraytak, Veisz, Hopkins, Duthie, PC and the Board Attorney, the lowest bid does in fact substantially exceed the appropriation;

NOW, THEREFORE BE IT RESOLVED that the Board hereby rejects all bids received for this project; and

BE IT FURTHER RESOLVED that the bid bonds submitted by each bidder be returned forthwith; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Architect of Record, the Board Attorney and the School Business Administrator to commence the negotiations process for this project as outlined in NJSA 18A:18A-5(c) as soon as possible.

8. NJ STATE CONTRACT PURCHASE - SMARTBOARDS

MOTION: Move that the Board approve the purchase and installation of SmartBoards at the Middle School, Mill Pond School and Cedar Creek School - through the New Jersey State Contract as follows:

Vendor	Troxell Communications
NJ State Contract #	17-FOOD-00244
Details	Provide and install 126 Newline Trutouch 650RS+ Ultra-HD LED Multi-touch equipment at the Middle School, Mill Pond School and Cedar Creek School. Per quote QUO-77327-77327.
Amount	Total Cost Not to Exceed \$365,526.72
Accounts	20-483-100-610-01-2021-\$ 33,981.88 20-483-400-731-01-2021-\$330,984.84 20-483-100-500-01-2021-\$ 560.00

Note: Source of funds is ESSER II.

9. OCEAN COUNTY COOPERATIVE PURCHASE - ROAD SALT

MOTION: Move that the Board approve the purchase of bulk road salt - through the Ocean County Cooperative as follows:

Vendor	Atlantic Salt, Inc.
Ocean County ID#	CK-02-OC
Details	Provide and deliver 200 Tons of bulk road salt.
Amount	Total Cost Not to Exceed \$10,650.00
Accounts	11-000-263-610-01-0000

10. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the January 4, 2022 sale of 108 Funding Year 2022 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$234.50 per SREC for a total of \$25,326 (less a \$1 per SREC, or \$108 commission).

11. INCREASE FOOD SERVICE CATERING SNACK PRICES

MOTION: Move that the Lacey Township Board of Education approve the increase of the catering snack prices per the below chart.

Snack	Old Price	New Price
Assorted Milk	\$.35	\$.40
Rice Krispie Treats	\$.44	\$.51
Mini Rice Krispie Treats	\$.20	\$.30
Cocoa Krispie Granola Bar	\$.35	\$.54
Assorted Chip	\$.40	\$.46
Pirate's Booty Puffs	\$.50	\$.58
Snack Mix, Cheddar	\$.50	\$.58
Teddy Grahams	\$.35	\$.40
Goldfish	\$.35	\$.40
Goldfish Graham Crackers	\$.35	\$.40

Rold Gold Pretzels	\$.35	\$.40
Assorted Nutrigrain Bars	\$.35	\$.40
Assorted Yogurt	\$.40	\$.46

12. 2021-2022 LACEY TOWNSHIP THE CELLULAR CONNECTION GIVES GRANT

MOTION: Move that the Board approve the acceptance of the grant from The Cellular Connection Gives for chromebook purchases at the Lacey Township Middle School in the amount of \$6,000.

13. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
Mill Pond	Student Desks	N/A	30	0.00	N
Cedar Creek	Renown 26" Floor Scrubber	REN08022-VP	1	0.00	N
High School/Technology	BenQ Projector	PDXBA00026001/MP780ST	1	0.00	N
		PDL3C00049001/MP780ST	1	0.00	N
		PDL3C00108001/MP780ST	1	0.00	N
		PDL3C00079001/MP780ST	1	0.00	N
	Promethean Board	69Y04056/PRM20AV1	1	0.00	N
Lanoka Harbor/Technology	HP Laptop - ProBook	CNU404B689/650 G1	1	0.00	N
	Epson Poster Printer	JJXE016258/3800	1	0.00	N
	HP Color Printer	JPDCGH1H1WD/CP4025	1	0.00	N

14. ANNUAL APPOINTMENT OF PUBLIC AGENCY COMPLIANCE OFFICER

MOTION: Move that the Board appoint Patrick S. DeGeorge as the district's Public Agency Compliance Officer for contract matters related to equal employment opportunity and affirmative action for the 2022 calendar year.

Move that the Board approve the following Facilities items - A.15.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

15. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 01/24/22)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Lacey General Recreation - Softball Training	6260	02/13/22 - 03/13/22	4:00 pm - 6:00 pm	Su	N
	Lacey Recreation Soccer Club	6350	02/13/22 - 03/13/22	2:00 pm - 4:00 pm	Su	N
	Lacey Youth Wrestling Club - Districts	6371	02/19/22	7:00 am - 8:00 pm	Sa	Y*
	Lacey Youth Wrestling Club - USANJ Wrestling Regional Qualifier	6378	02/13/22	8:00 am - 6:00 pm	Su	Y*
Middle School	Pride Elite Cheer Showcase	6281	04/03/22	12:30 pm - 3:30 pm	Su	Y*
	Lacey Youth Wrestling Club - Practices	6359	02/15/22 - 02/24/22	5:30 pm - 8:45 pm	Tu, Th	N
	Lacey Recreation Soccer Club	6361	01/30/22 - 03/06/22	12:00pm - 3:00pm	Su	Y*
Mill Pond	Lacey General Recreation - Adult Zumba	6357	02/07/22 - 04/25/22	6:30 pm - 8:30 pm	M, Th	N

NOTE: Approval is subject to - and all groups agree to abide by - current Executive Orders issued by the Governor regarding the use of indoor space. The Board reserves the right to rescind requests based on issuance of future Executive Orders. * Custodial and/or facility fees apply.

Move that the Board approve the following Tuition and Transportation items - A.16.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

16. OUT-OF-DISTRICT BUS ROUTES FOR THE 2021-2022 REGULAR SCHOOL YEAR

MOTION: Move that the Board approve the following updated in district and out of district bus routes for the 2021-2022 regular school year to run from November 29, 2021 through June 17, 2022, operated through the Monmouth Ocean Educational Services Commission (MOESC), with the cost to be charged to GAAP Account #11-000-270-518-01-0000.

Student ID#	Route #	School	Vendor	Total Per Diem	Total Days	Total Cost
6505598256	ESQ923	Cedar Creek	Hartnett	\$152.90	129	\$19,724.10
					TOTAL	\$19,724.10

Move that the Board approve the following Other items - A.17. - A.18.:

Motion by Mrs. Downing, seconded by Mrs. McAvoy. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

17. SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT

MOTION: Move that the Board approve the 2020-2021 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for each school in the district. (B1)

18. LACEY TOWNSHIP SCHOOL DISTRICT HEALTH AND SAFETY GUIDANCE FOR THE 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the revised Lacey Township School District Health and Safety Guidance for the 2021-2022 School Year. (B2)

Move that the Board approve the following Policies and Regulations - A.19.:

Motion by Mrs. McAvoy, seconded by Mr. Peters. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

19. 2nd READ BYLAWS, POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Bylaws, Policies & Regulations:

P 1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19	NEW	(B4)
P 2425	Emergency Virtual or Remote Instruction Program	NEW	(B5)
P 5751	Sexual Harassment of Students	Revised	(B6)
R 5751	Sexual Harassment of Students	Revised	(B7)
P 7432	Eye Protection	Revised	(B8)
R 7432	Eye Protection	Revised	(B9)

Move that the Board approve the following HIB items - A.20. - A.21.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - abstain

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

20. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the December 2021 HIB Report.

Move that the Board approve the following Donations - B:

Motion by Mrs. Downing, seconded by Mrs. McAvoy. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

Thank you for your generous donations.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Cedar Creek	Jason & Kerensa Price	Children's masks	1	\$20
	The Leiter Family	Marvel Lego set	1	50

High School	Forked River Butcher	Check for Special Olympics	1	50
	Lacey PBA	Gift cards for students in need	2	400
	Women of Lacey Elks	Handmade hats & scarves	-	300
	Women's Club of Lacey	Check for WLTS-TV21	1	200
	William & Ruth Feeney	Check for Spring Musical	1	500
Middle School	Elaine Leary	Box of Disposable Masks	2	17
	Antler's Lacey Elks	Gifts for children (2 families, \$150 per child)	7	1,550
		Shoprite gift card (1 per family)	2	150
			TOTAL	\$3,237

Move that the Board approve the following Programs/Curriculum - C:

Motion by Mrs. Downing, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Ramapo College of NJ</u>			
Jessica Pisano	Internship	Nicole Simas/LTHS	Spring 2022

Move that the Board approve the following Professional Days and Workshops - D:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye; T. Dowd (2) and V. Clark - abstain

Mr. Scanlon - aye

Mr. Palino - aye

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Timothy Dowd	District	2/9/2022	The Connected Action Roadmap, Virtual	N	\$125
Timothy Dowd	District	2/10/2022	I&RS/504:Perfect Together, Virtual	N	\$199*
Katlyn Halliday	LHS	1/26/2022	Practical Co-Teaching Strategies, Freehold	Y	\$259
Elizabeth Rieder					\$259
Colleen Francis					\$259
Heather Meyler					\$259
Vanessa P. Clark	District	1/27/2022	Techspo '22, Harrah's Atlantic City	N	\$299
Kimberly Brown	LTMS				\$299
Megan Bowens	FRS	6/1/22-6/3/22	2022 Spring NJTESOL Conference	N	\$394*
			TOTAL		\$1,834

* Title Funds

Move that the Board approve the following Certificated Personnel - E.1. - E.9.:

Motion by Mrs. McAvoy, seconded by Mr. Peters. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

Congratulations to the retirees.

(E) CERTIFICATED PERSONNEL (1 -9)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Barbara DeChiaro	School Counselor/LTHS	07/01/22
Bradley Wyman	Technology Teacher/MPS	07/01/22

2. NEW POSITION

MOTION: Move that the Board approve the following employment of professional personnel:

NAME	POSITION/SCHOOL	SALARY*	EFFECTIVE DATE
Stephanie Danziger	Preschool Master Teacher/MPS	As previously approved**	01/21/22- 06/30/22

***Pending Contract Negotiations**

**** ESSER Grant Funded**

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Elisabeth Cromlish	LTS Special Education Teacher/MPS	J. Baldesarre	Step A, BA \$51,000 (prorated)* (pending criminal history review)	01/24/22 - 04/29/22
Tara Friedman	LTS Guidance Counselor/MPS	A. Fisher	Step A, MA \$58,000(prorated)* (pending criminal history review)	01/31/22 - 06/30/22

Lindsey Sellmer	LTS Elementary Teacher/MPS	D. Scerbo	Step A, BA \$51,000 (prorated)*	02/02/22 - 06/30/22
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***Pending Contract Negotiations**

4. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteer for the 2021-2022 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Nicholas Tenpenny	Wrestling/LTHS	Justin Bonitatis

5. AFTER SCHOOL TUTORING PROGRAM

MOTION: Move that the Board approve the following teachers as tutors for the After School Tutoring Program at the rate of \$43.34 per hour**. The total cost of program not to exceed \$40,000.00 (ESSER III funded):

NAME/SCHOOL		
Bethann Barneman/CCS	Colleen Francis/LHS	Cindy Jones/LTHS

****Pending Contract Negotiations**

6. AFTER SCHOOL TUTORING PROGRAM - SPECIAL EDUCATION

MOTION: Move that the Board approve the following teachers as tutors for the After School Tutoring Program - Special Education at the rate of \$43.34 per hour**. The total cost of program not to exceed \$113,637.48 (ESSER III funded):

NAME/SCHOOL	
Tracy VanNortwick/CCS	Colleen Francis/LHS

****Pending Contract Negotiations**

7. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Jessica Venturelli	Masters	Masters + 15	02/01/22

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Cristin Conigliaro	Teacher/LHS		02/07/22 - 02/09/22			02/10/22 - 02/11/22		
Kyle Defibaugh	Teacher/MPS & LTMS							01/31/22 - 03/21/22
Alissa Fisher (extended)	School Counselor/MPS					01/24/22 - 06/30/22		
Brian Fisher	Teacher/MPS							01/03/22 - 03/31/22
Brittany Fontenelli (revised)	Teacher/LTHS	10/12/21 - 12/02/21		12/03/21 - 03/04/22	12/03/21 - 03/04/22	03/05/22 - 06/30/22		
Erin Garcia-Hawes	Teacher/MPS	03/28/22 - 05/16/22	05/17/22 - 05/19/22	05/20/22 - 05/31/22				
Jeremy Leighty	Teacher/LTMS							03/03/22 -11/21/22
Marisa Maslen	Teacher/CCS	01/13/22 - 01/26/22						
Janine Narkiewicz	Teacher/LTMS	03/25/22 - 05/04/22		05/05/22 - 10/11/22	09/01/22 - 11/23/22	11/24/22 - 01/31/23		
Dana Scerbo (extended)	Teacher/MPS					02/01/22 - 06/30/22		
Laura Zylinski	Teacher/LTMS	01/11/22 - 02/02/22 (½ day)		02/02/22 (½ day) - 03/15/22				

9. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER

Jessica Duffy (pending criminal history review)	Lindsey Sellmer	Kathrine Wilson
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Move that the Board approve the following Non-Certificated Personnel - F.1. - F.9.:

Motion by Mrs. Downing, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - aye

Mr. Palino - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 9)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Ronald Yoo	Head Custodian/FRS	08/01/22
Mary Jo Kalucki	Paraprofessional/LTHS	07/01/22
JoAnne Veit	Paraprofessional/LTHS	07/01/22

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Kayla Chandler	P/T Paraprofessional/MPS	01/01/22

3. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment of support personnel:

NAME	POSITION/SCHOOL
Courtney Payne	P/T Paraprofessional/MPS

4. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE DATE
Annabella Intorella	P/T Paraprofessional (5.75/hrs/day)/MPS	\$17.00 per hour/NTE \$17,790 annual (prorated) + toileting stipend*	01/26/22 - 06/30/22
Renee McDonald (Imposimato)	P/T Paraprofessional (5.75 hrs/day)/MPS	\$17.00 per hour/NTE \$17,790 annual (prorated) + toileting stipend*	01/24/22 - 06/30/22
Charles Schwalm	Bus Driver/Transportation	\$19.13 per hour/NTE \$24,372 annual (prorated)*	01/25/22 - 06/30/22
Nadia Steen	Bus Driver/Transportation	\$19.13 per hour/NTE \$24,372 annual (prorated)*	01/25/22 - 06/30/22
TBD	F/T Health Office Clerical Assistant/LTHS	\$14.00 per hour/NTE \$17,836 annual (prorated)*/**	TBD - 06/30/22
TBD	F/T Health Office Clerical Assistant/LTMS	\$14.00 per hour/NTE \$17,836 annual (prorated)*/**	TBD - 06/30/22
TBD	F/T Health Office Clerical Assistant/MPS	\$14.00 per hour/NTE \$17,836 annual (prorated)*/**	TBD - 06/30/22
TBD	F/T Health Office Clerical Assistant/CCS	\$14.00 per hour/NTE \$17,836 annual (prorated)*/**	TBD - 06/30/22
TBD	F/T Health Office Clerical Assistant/FRS	\$14.00 per hour/NTE \$17,836 annual (prorated)*/**	TBD - 06/30/22
TBD	F/T Health Office Clerical Assistant/LHS	\$14.00 per hour/NTE \$17,836 annual (prorated)*/**	TBD - 06/30/22

***Pending Contract Negotiations**

****ESSER Grant Funded**

5. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING PAY	EFFECTIVE DATE
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Sarah Hoffman	P/T Paraprofessional (5.75/hrs/day)/MPS	C. Payne	\$17.00 per hour/NTE \$17,790 annual (prorated) + toileting stipend*	01/24/22 - 06/30/22
Stephanee Llewellyn	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Chandler	\$17.00 per hour/NTE \$17,790 annual (prorated)* (pending criminal history review)	01/24/22 - 06/30/22
Erin Moore	P/T Paraprofessional (5.75 hrs/day)/CCS	J. Bonilla	\$17.00 per hour/NTE \$17,790 annual (prorated)*	01/24/22 - 06/30/22
Jessica Nacion	P/T Duty Aide (3 hrs/day)/FRS	R. Ponticello	\$13.00 per hour/NTE \$7,020 annual (prorated)	01/24/22 - 06/30/22
Margaret Sesny	P/T (.6) Preschool Secretary/10 month/MPS	A. English	\$14,500* (prorated) (pending criminal history review)	02/07/22 - 06/30/22
James Walls	Maintenance Worker/District	J. Smith	As previously approved*	01/21/22 - 06/30/22

***Pending Contract Negotiations**

6. PAY ADJUSTMENT

MOTION: Move that the Board approve the following pay adjustments effective 01/01/2022:

Last Name	First Name	Position	Hourly Rate	Hours Per Day	Annual Rate	
Catalioti	Maureen	Duty Aide	\$18.41	3.5	\$11,598	prorated
Gara	Doreen	Duty Aide	\$16.86	3.5	\$10,622	prorated
Heayn	Donna	Transportation Aide	\$17.85	3	\$9,639	prorated
Marciniak	Margaret	Security Aide	\$13.00	4	\$9,360	prorated
Mcgrath	Elizabeth	Duty Aide	\$15.23	3.5	\$9,595	prorated
Mecalco	Pamela	Transportation Aide	\$17.85	3	\$9,639	prorated
Nicol	Donna	Duty Aide	\$19.90	3.5	\$12,537	prorated
Perkins	Lillian	Duty Aide	\$13.00	3.5	\$8,190	prorated
Vecchio	Jill	Security Aide	\$13.00	4	\$9,360	prorated

7. SUPPORT PERSONNEL CHANGE IN HOURS

MOTION: Move that the Board approve the following changes in hours of support personnel:

NAME	POSITION/SCHOOL	HOURS	SALARY	EFFECTIVE DATE
Henry Krawiec	Security Aide/LTMS	From 5.95 hours/day	\$12.36 per	12/17/21- 12/31/21

		to 4 hours/day	hour/NTE \$13,238 annual	
Henry Krawiec	Security Aide/LTMS	From 5.95 hours/day to 4 hours/day	\$13.00 per hour/NTE \$9,360 annual	01/01/22

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits (if applicable)

NJFLA = NJ Family Leave Act - No Pay, with Benefits (if applicable)

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Colleen Cacoilo	F/T Para/LTHS		01/19/22 - 01/21/22			01/24/22 - 01/26/22		
Dawn Clark	P/T Para/MPS					01/10/22 - 03/01/22		
Florence Decker	Duty Aide/CCS					02/18/22		
Susan Gaglione	F/T Para/LTHS					02/10/22 - 02/15/22		
Cheryl Jerabek	F/T Para/MPS	01/18/22 - 03/10/22				03/11/22 - 04/14/22		
Peggy Sue Juliano	P/T Para/LTMS					01/03/22 - 02/01/22		
Shani MacPherson	F/T Para/LTHS	01/07/22 - 02/21/22						

9. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

BUS DRIVER	PARAPROFESSIONAL	Health Office Clerical Assistant
Danielle Rotondella (pending CDL and criminal history review)	Kayla Costigliola (pending criminal history review)	Cheryl Scherer

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Downing, seconded by Mrs. McAvoy. All in favor:

The Regular Meeting adjourned at 9:21 p.m.

Respectfully submitted,

A handwritten signature in blue ink, reading "Patrick S. DeGeorge", written over a horizontal line.

Patrick S. DeGeorge
Business Administrator/Board Secretary