

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - JANUARY 19, 2023

A1

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on January 19, 2023 at the Lacey Township High School. The meeting was called to order by Board President Linda A. Downing at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mrs. Downing led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 12, 2023, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Linda A. Downing, Board President
 Harold "Skip" Peters, Jr., Vice President
 Frank Palino
 Kim Klaus
 Salvatore Armato
 Jack Conaty
 Cheryl Armato

Also Present: Dr. Vanessa R. Pereira, Superintendent
 William W. Zylinski, Assistant Superintendent for Curriculum and Instruction
 Sharon Silvia, Business Administrator/Board Secretary

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to HIB
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters - Including, but not limited to collective bargaining

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion by Mr. Peters, seconded by Mrs. Klaus. All were in favor.

The Board entered executive session at 6:02 p.m.

Move to adjourn executive session.

Motion by Mrs. Downing. All were in favor. Executive session adjourned at 6:58 p.m.

REPORTS AND COMMENTS

- **Student Representatives**

Student representatives, **Hannah Miller, SGA President**, and **James Tomredle, Senior Class Vice President**, provided information regarding the upcoming events and fundraisers for the senior, junior, sophomore, and freshman classes. The next SGA meeting is scheduled for Monday, February 6, 2023 at 1:40 p.m. in the Lecture Hall.

The **Matthew Blum Unsung Hero Award** recipient for January was presented to **Gianna Baldwin**. Congratulations Gianna! (Gianna was not present to accept her award, she will be recognized at the February meeting.)

- **Report of the Superintendent**

Dr. Vanessa R. Pereira, Superintendent, welcomed everyone to the January meeting. Thank you to the Student Representatives for providing their reports. Thank you to the artists who provided the beautiful artwork for the meeting agenda and the Superintendent Report. Congratulations to the Seniors of the Month, the Matthew Blum Unsung Hero Award recipient, Eagle Scout recipients, and to Mr. Carter for being selected as the 2022 Staples Thank a Teacher recipient.

Presentations

- Mrs. Holly Niemiec, Principal, Cedar Creek Elementary School, recognized Mr. Greg Carter, 4th Grade Inclusion Teacher at Cedar Creek, for being the “2022 Staples Thank a Teacher” recipient.

- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for January 2023, *Genieveve Biggs* and *Matthew Coon*, and the Vocational Senior of the Month, *Robert Bamert*.
- Mr. Jason King, Principal, Lacey Township High School, presented students who achieved the rank of Eagle Scout. Congratulations to *Ethan Ping* and *Christopher Frendak*.
- Dr. Vanessa R. Pereira, Superintendent, presented the following January *Staff Members of the Month*:
 - Alexandra York - Teacher, Lacey Township High School
 - Nicholas Norton - School Safety Officer, Lacey Township High School
- January *Lacey Minute* video presentation.
- Mr. William W. Zylinski, Assistant Superintendent for Curriculum and Instruction, shared the results of the Start Strong Assessments.

PUBLIC COMMENT

None

BOARD COMMITTEE REPORTS

- **Finance & Operations Committee:**

Chairperson Mr. Palino reported for the Finance & Operations Committee. Senator Connors attended the meeting to discuss the loss of state aid and the amount received in stabilization aid. Multiple grants and current construction projects throughout the District were discussed. Finance items discussed included Cenergistic, status of the grant committee, Donorschoose.org, a possible November ballot question, increase in nonresident tuition rates, request for proposal for auditing services, and the bid results for the STEM Labs at the high school. Other items discussed were cameras being installed in the food service departments, Energy Specialist job description, purchase of additional transportation vehicles, subscription for Informacast, use of facilities, professional days and workshops and the next quarterly Board Workshop.

- **Policy Committee:**

Chairperson Mrs. Klaus reported for the Policy Committee. The committee discussed policies regarding Board Committees, Conduct of Board Meetings, Parent and Family Engagement, Lesson Plans and Plan Books, and Regulations regarding Staff Attendance and Sick Leave.

- **Curriculum Committee:**

No report this month.

BOARD MEMBER COMMENTS

Congratulations to the Seniors of the Month and the Matthew Blum Unsung Hero Award recipient. Congratulations to the Staff Members of the Month. Congratulations to Mr. Carter for being recognized as the recipient of the 2022 Staples Thank a Teacher. Thank you to the student representatives. Comment regarding outsourcing services. Listening and Learning Forums open to the public and very informational. Upcoming community events include Chef's Night Out at Lacey Elks on March 6 and Career Day at Brick Vocational Center on February 2. Facilities Committee would allow Board Members to be more informed with the projects and building enhancements. Thank you to SEPAG for the successful Abilities Fair. Request to share prior year of Start Strong results. Thank you for attending the meeting.

RESOLUTIONS

(A) NEW BUSINESS (1 - 22)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Peters, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - abstain

Mr. Conaty - aye; Minutes Regular Meeting December 2022 - abstain

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on December 12, 2022
- Executive Session held on December 12, 2022
- Reorganization Meeting and appropriate attachments held on January 5, 2023

Move that the Board approve the following List of Bills - A.2.:

Motion by Mr. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye; 950166, 289299, 283300 - abstain

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye; 173251 - abstain

Mrs. Downing - aye; 950927, 950450, 950460 - abstain

2. LIST OF BILLS - JANUARY 2023 (A2)

MOTION: Move that the Board approve payment of bills for January 2023 totaling \$12,986,006.35.

Fund 10	General Current Expense	\$8,879,441.76
Fund 20	Special Revenue Fund	361,192.91
Fund 40	Debt Service	1,483,800.00
Fund 61	Cafeteria Fund	160,296.89
Fund 90	Agency Fund	2,101,274.79
	TOTAL	\$12,986,006.35

Move that the Board approve the following Budget Transfers - A.3.:

Motion by Mr. Palino, seconded by Mr. Armato. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

3. **BUDGET TRANSFERS - 2022-2023 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2022-2023 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-402-100-890	Athletic Activities Misc	11-402-100-390	Athletic Activity Prof. Serv.	25.00
#2	11-204-100-890	Miscellaneous - LD	11-204-100-610	Supplies - LD	2,920.00
	11-204-100-640	Textbooks - LB	11-204-100-610	Supplies - LD	1,132.66
#3	11-000-230-610	General Supplies - AS	11-000-230-100	Superintendent Office Salaries	189.14
	11-000-266-300	Security Contracted Service	11-000-266-100	Security Salaries	31,900.00
	11-214-100-610	Teaching Supplies - Autism	11-214-100-106	Para Prof Salaries - Autism	150.76
#4	11-000-291-241	Employee Benefits - PERS	11-000-291-210	Group Insurance	981.32

Move that the Board approve the following S1701 Reporting - A.4.:

Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

4. **S1701 REPORTING - NOVEMBER 2022** (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **November 2022**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **November 30, 2022**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance items - A.5. - A.14.:

Motion by Mrs. Klaus, seconded by Mr. Conaty. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye; A.5. - nay

Mrs. Downing - aye

5. RECEIPT OF BIDS AND AWARD OF CONTRACT - ALTERATIONS FOR NEW STEM LABS AT LACEY TOWNSHIP HIGH SCHOOL

MOTION: WHEREAS, on Wednesday, December 14, 2022 the Lacey Township School District Board of Education (the“Board”) solicited bids for Alterations for New STEM Labs at Lacey Township High School (FVHD #5406) for the 2023-2024 school year (“the Work”); and

WHEREAS, on Friday, January 13, 2023, the following bid proposals were received and publicly read:

Bidder	Single Overall Bid
J & M Quality Contracting 708 NJ-35 Neptune City, NJ 07753	\$667,000
Santorini Construction 1 S. Riverside Drive Neptune City, NJ 07753	\$720,000
Wallace Brothers, Inc. 400 Chambers Bridge Road Brick, NJ 08723	\$758,000

WHEREAS, after a full and comprehensive review of the project and the bids received, and upon recommendation by the district’s Architect of Record and Attorney, the Board has determined that the lowest responsive and responsible bidder for the Work is as follows:

Bidder	Single Overall Bid
J & M Quality Contracting 708 NJ-35	\$667,000

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for the Single Overall Bid, the above-referenced values and amounts to the above referenced contractor.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution.

Account: 12-000-400-450-01-0000

6. REJECTION OF REQUEST FOR PROPOSAL - RFP 23-01: AUDITING SERVICES: AUDITOR

MOTION: WHEREAS, on Thursday, December 8, 2022, the Lacey Township School District Board of Education (the “Board”) solicited request for proposals for Auditing Services: Auditor for the 2022-2023 school year (“the Work”); and

WHEREAS, on Friday, January 13, 2023, the following request for proposals were received and publicly read:

Bidder	Amount
Samuel Klein and Company, LLP 36 West Main Street, Suite 303 Freehold, NJ 07728-2291	\$59,000

WHEREAS, pursuant to an N.J.S.A. 18A:18A-22 (b), a Board of Education may reject all bids for a given project when, after further review, the lowest bid substantially exceeds the Boards appropriation for the goods or services; and

WHEREAS, after a full and comprehensive review of the request for proposal on Friday, January 13, 2023, the lowest proposal does in fact substantially exceed the appropriation; and

THEREFORE, be it resolved, that the Board hereby rejects this proposal received for Auditing Services: Auditor.

7. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - ANNUAL CDL EXAMINATIONS

MOTION: WHEREAS, on Tuesday, January 10, 2023, the Board solicited quotation proposals for Annual Commercial Drivers License (CDL) Examination Services for the 2022-2023 school year (the “Work”); and

WHEREAS, as a result of the solicitation, on Tuesday, January 17, 2023 the following proposals were received:

Vendor	Amount
Concentra 368 Lakehurst Road	50 exams @ \$126 per exam

Toms River, NJ 08755	
Summit Medical Group, P.A. DBA City MD 18 Saratoga Way Short Hills, NJ 07078	50 exams @ \$100 per exam

THEREFORE BE IT RESOLVED, that after evaluating each proposal based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to Summit Medical Group, P.A. (DBA CityMD) with principal offices located at 18 Saratoga Way, Short Hills, NJ 07078 in the annual not-to-exceed amount of \$6,500.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #11-000-270-390-01-0000.

8. CHANGE ORDER FOR HVAC RENOVATIONS - FVHD #5345

MOTION: Move that the Board approve the change order for the purchase and installation of two JACE Supervisory Controllers, one at the Lanoka Harbor School and one at the Cedar Creek School as follows:

Vendor	Preferred Mechanical
Bid Award	HVAC Renovations at Various Lacey Twp. Schools awarded March 24, 2022
Subcontractor	ATC Systems, Inc.
Details	<ul style="list-style-type: none"> ● Provide and install two new FX80 JACE Supervisory Controllers, one for each school. ● All programming and integration work as necessary. ● All wiring, programming, project management and engineering of the Johnson FX System. ● All work performed during normal working hours.
Amount	Total Cost Not to Exceed \$50,904
Accounts	20-487-400-720-10-2122

Note: Source of funds is ESSER III.

9. CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PURCHASE - CAMERAS

MOTION: Move that the Board approve the purchase of seven cameras - through the Camden County Educational Services Commission Cooperative as follows:

Vendor	CM3 Building Solutions
Camden County ID#	66CCEPS

Details	Provide and install seven cameras as follows: One 5MP camera at Lanoka Harbor School One 5MP camera at Cedar Creek School One 3MP camera at Mill Pond School One 3MP camera at Lacey Middle School Three 2MP cameras at Lacey High School Pricing includes cameras and installation, licensing, and cable pulls
Amount	Total Cost Not to Exceed \$11,750.50
Accounts	61-910-310-732-01-0000

10. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the January 10, 2023 sale of 103 Funding Year 2023 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$224 per SREC for a total of \$23,072 (less a \$1 per SREC, or \$103 commission).

11. 2022-2023 DONORSCHOOSE.ORG

MOTION: Move that the Board approve the submission of grants through DonorsChoose.org by all Lacey Township Schools.

12. 2022-2023 NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS GRANT

MOTION: Move that the Board approve the submission of the grant application to New Jersey Department of Community Affairs to update and expand the playground options and keep the equipment open to the public at the Forked River Elementary School in the amount of \$100,000.

13. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
Cedar Creek	Summit Refrigerator/Freezer	CP961	1	0.00	N
	AmSam Wet Vacuum	REN08012-VP-01754	1	0.00	N
Middle School	Admiral Gas Dryer	M11807776/AGD4475TQ1	1	0.00	N
Technology/High School	BenQ MP780ST	PD64B00018001	1	0.00	N
	HP LaserJet Printer CP4025	JPBCC9N11K	1	0.00	N
	BenQ MW826ST	PDS8H01108000	1	0.00	N
	Promethean Projector	WPRM-45A6313343	1	0.00	N
	BenQ Projector	MP780ST/PDL3C00055001	1	0.00	N

	BenQ Projector	MP780ST/PDA2B00038001	1	0.00	N
	BenQ Projector	MP780ST/PDV6B00290001	1	0.00	N
Technology/Forked River	Promethean ActivBoard	PRM-AB387-03	1	0.00	N
	Promethean ActivBoard	PRM-AB678-02	1	0.00	N
	Promethean Projector	WUST-P14230153	1	0.00	N
	BenQ Projector	MVV864UST	1	0.00	N
	Promethean Projector	WPRM-45A6390299	1	0.00	N
	Promethean Projector	WPRM-45A6390922	1	0.00	N
	Promethean Projector	WUST-P14230074	1	0.00	N
	Promethean ActivBoard	C1204131246	1	0.00	N
	Promethean ActivBoard	C1205070405	1	0.00	N
	Promethean ActivBoard	C1412020306	1	0.00	N
Technology/Department	Dell Printer	B1160W/HK237S1	1	0.00	N
	Lexmark Printer	C782/940TX38	1	0.00	N

14. ANNUAL APPOINTMENT OF PUBLIC AGENCY COMPLIANCE OFFICER

MOTION: Move that the Board appoint Sharon Silvia as the district's Public Agency Compliance Officer for contract matters related to equal employment opportunity and affirmative action for the 2023 calendar year.

Move that the Board approve the following Facilities item - A.15.:

Motion by Mrs. Klaus, seconded by Mr. Conaty. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye; Lacey Lions Basketball - abstain

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

15. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 01/18/23)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Lacey Recreation - Lacey AYF Flag Skills Evaluation	7196	03/19/23	1:00 pm - 7:00 pm	Su	N
	Lacey Recreation - Lacey AYF Flag Football Training	7199	03/26/23 - 04/09/23	12:00 pm - 6:00 pm	Su	N
	The Goddard School - Pre-K Graduation	7267	06/29/23	3:30 pm - 8:30 pm	Th	Y
	Lacey Recreation - Lacey Little League	7283	02/26/23	8:00 am - 6:00 pm	Su	N

	Lacey Recreation - Lacey Little League Coaches Clinic	7284	03/04/23	8:00 am - 3:00 pm	Sa	N
Middle School	Lacey Recreation - Lacey Lions B'Ball	7218	03/08/23 - 03/31/23	6:00 pm - 9:00 pm	W, Th, F	N
	Pride Elite Cheer Showcase	7252	03/12/23	1:00 pm - 5:00 pm	Su	Y
	Lacey Recreation - Lacey Youth Wrestling Club - Jersey Shore Wrestling Dual Meet	7279	02/04/23	8:00 am - 12:00 pm	Sa	Y
	Lacey Recreation - Lacey Youth Wrestling Club - Lacey DEVO Meet	7280	02/03/23	5:30 pm - 9:00 pm	F	N
Mill Pond	NJ Fire AAU Basketball (Gymnasium)	6995	03/07/23 - 04/27/23	6:00 pm - 8:00 pm	T, Th	N
	Lacey Recreation - Lacey Lions Basketball	7219	03/06/23 - 03/31/23	6:00 pm - 9:00 pm	M, W, Th, F	N
Cedar Creek	Lacey Recreation - Lacey Lions Basketball	7273	02/28/23 - 03/08/23	6:00 pm - 9:00 pm	M, T, W, Th	N
Lanoka Harbor	Lacey Recreation - Lacey Lions Basketball	7275	03/01/23 - 03/08/23	6:00 pm - 9:00 pm	M, T, W, F	N
Forked River	Lacey Recreation - Lacey Lions Basketball	7274	03/01/23 - 03/10/23	6:00 pm - 9:30 pm	M, T, W, Th, F	N

* Custodial, Food Service, and Facility fees may apply.

Move that the Board approve the following Tuition items - A.16. - A.17.:

Motion by Mrs. Klaus, seconded by Mr. Peters. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

16. 2022-2023 NONRESIDENT STUDENT TUITION

MOTION: Move that the Board approve the following nonresident student tuition for the 2022-2023 school year to be credited to GAAP Revenue Account # 10-1310:

LOCATION	STUDENT(S)	GRADE	TUITION	TOTAL
Lacey Township High School	903335	12	\$7,500	\$7,500
			TOTAL	\$7,500

17. 2023-2024 NONRESIDENT STUDENT TUITION RATES

MOTION: Move that the Board approve the following nonresident general education student tuition rates for the 2023-2024 school year:

<u>Grade Level</u>	<u>Category</u>	<u>Annual Rate Per Student</u>
Grades 3 through 12	Nonresident - Non-employee	\$7,750
Grades PK through 12	Nonresident - Employee	\$3,875

Move that the Board approve the following Other items - A.18. - A.19.:

Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

18. 2023-2024 CALENDAR ADOPTION LACEY TOWNSHIP SCHOOL DISTRICT (B1)

MOTION: Move that the Board approve the adoption of the Lacey Township School District 2023-2024 school year calendar.

19. JOB DESCRIPTION (B2)

MOTION: Move that the Board approve the following job description:
Part-Time Energy Specialist/District

Move that the Board approve the following Policy and Regulation items - A.20.:

Motion by Mr. Peters, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye; A.20. - P 0155 - nay

Mr. Peters - aye

Mrs. Downing - aye

20. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 0155	Board Committees	Revised	(B3)
P 2415.04	Title I - District Wide Parent and Family Engagement (M)	Revised	(B4)
P 2415.50	Title I - School, Parent and Family Engagement (M)	New	(B5)
R 3212	Professional Staff Attendance Review & Improvement Plan	Revised	(B6)
P 3270	Professional Responsibilities	Revised	(B7)
R 3270	Lesson Plans and Plan Books	Revised	(B8)
R 3432	Sick Leave	Revised	(B9)
P 4212	Attendance	Revised	(B10)
R 4432	Sick Leave	Revised	(B11)

Move that the Board approve the following HIB items - A.21. - A.22.:

Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye; A.22. - abstain

Mr. Conaty - aye; A.22 - abstain

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

22. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the December 2022 HIB Report.

Move that the Board approve the following Donations - B:

Motion by Mr. Conaty, seconded by Mr. Armato. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
District	Lacey Elks Special Needs Committee	Hats and Scarves	\$1,000
	David and Jane Verge	Donation to LTSD Food Service Department	\$100
Forked River	Frank & Mary Buczynski	Donation to Forked River School	\$50
Mill Pond	Michael & Tracy Natale	Ice Cream for Mill Pond Staff	\$150
	Donohue Family	Donation to LTSD Food Service Department	\$183
		TOTAL	\$1,483

Move that the Board approve the following Programs and Curriculum - C:

Motion by Mrs. Armato, seconded by Mr. Peters. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Kayla Ritchings	Student Teacher	Robyn White/CCS & Susan Donato-Schreier/LTMS	Spring 2023
Katelyn Peel	Field Experience	Jennifer Bentley/ LHS	Spring 2023
	Student Teacher		Fall 2023
Karissa Falvey	Field Experience	Samantha De John/ LTHS	Spring 2023
	Student Teacher		Fall 2023
<u>Walden University</u>			
Joseph Cetrulo	Observation (2 days)	Nicole Simas/CCS	Spring 2023
<u>Georgian Court University</u>			

Viktoria Akramova Jennifer Anderson Deanna Bubrowiecki Alexa Coromilas Stephanie Danias Lindsey Duarte Merna Ekladius Lisamarie Gallegos Eliana Garcia Samantha Garcia Lisa Grazioli Shannon Healy Madison Lopez Nicolle Matos Castillo Brittany Mendez Angelina Monaco Jenna Mooney John Nicolosi Kristen Pinto Erica Press Jenny Ramos Shanna Tyson Grayce Velez	Observation	Ashley Mayberry/CCS Kelly Vilardi/ FRS Terri DeGaetano/ MPS Kristen Patterson/ LTMS Carisa Sulkowski/ LTHS	Spring 2023
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Move that the Board approve the following Professional Days and Workshops - D:

Motion by Mr. Conaty, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye; Pereira - abstain

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Vanessa R. Pereira	District	1/26/2023	Techspo '23- Harrah's Resort, Atlantic City	N	\$375
Stacy Petry	LTHS			Y	\$375

Aimee DelVento	LTHS	3/13-3/17/2023	DAANJ Conference- The Hard Rock Hotel, Atlantic City	N	\$1,500
Megan Schantz	District	5/23-5/25/2023	NJTESOL/NJBE 2023 Spring Conference- Hyatt Regency Hotel, New Brunswick	Y	\$575*
			TOTAL		\$2,825
* Title Funds					

Move that the Board approve the following Certificated Personnel - E.1. - E.13.:

Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

(E) CERTIFICATED PERSONNEL (1 -13)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Meryl Costa	Teacher/LHS	07/01/23
Karen Martenak	Teacher/LHS	07/01/23

2. NEW POSITION

MOTION: Move that the Board approve the following employment of professional personnel:

NAME	POSITION/SCHOOL	SALARY*	EFFECTIVE DATE
Tracy Natale*	Preschool Teacher/MPS	Step A, BA \$56,068 (prorated)	02/06/23- 06/30/23

***Pending Certification**

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Samantha Fernandez	Health & Physical Education Teacher/LTHS	J. Mahar	Step A, BA \$56,068 (prorated)	01/09/23 - 06/30/23
Jennifer McNeil	Math Teacher/LTMS	K. Defibaugh	Step A, BA \$56,068 (prorated)	01/20/23 - 06/30/23

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Kevin Bals*	Interim Assistant Principal/LTHS	M. Angelo	\$420.00 per diem	01/20/23 - 04/01/23
Jill DeYoung	LTS Elementary Teacher/FRS	E. Maffucci	Step A, BA \$56,068 (prorated)	01/20/23 - 03/24/23

***Pending Criminal History Review**

4. AMENDMENT OF SALARY

MOTION: Move that the Board approve the following amendment of salary:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE DATE
Cameryn Cimirro	Special Education/English Teacher/LTMS (K. Cafiero)	Step A, MA \$60,688 (prorated)	Step A, MA \$63,068 (prorated)	01/03/23 - 06/30/23
Amy Clancy	School Nurse/LTHS	Step D, BA + 20 \$60,688 (prorated)	Step D, BA + 20 \$61,606 (prorated)	01/09/23 - 06/30/23

5. CO-CURRICULAR/ADVISORS/STIPENDS

MOTION: Move that the Board approve the following recommendations for the 2022-2023 school year:

NAME	POSITION/SCHOOL	STIPEND
Vanessa Ientile	Fitness Club/LHS	\$1,439

6. CO-CURRICULAR/ATHLETIC STIPENDS

MOTION: Move that the Board approve the following athletic stipends for the 2022-2023 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Adam Taha	Head Baseball/LTHS	4	\$8,259
Robert Brewster	Assistant Baseball/LTHS	4	\$5,801
Matthew Kiefer	Assistant Baseball/LTHS	3	\$5,434
Sean McAndrew	Assistant Baseball/LTHS	4	\$5,801
Christina Pollino	Head Softball/LTHS	4	\$8,250
David Leonard	Assistant Softball/LTHS	4	\$5,801
Alyssa Smialowicz	Assistant Softball/LTHS	3	\$5,434
Daniel Zwiren	Head Men's Spring Track/LTHS	3	\$7,896
Steven Geiger	Head Women's Spring Track/LTHS	4	\$8,259
Justin Bonitatis	Assistant Men's/Women's Spring Track/LTHS	4	\$5,801
Allison Zieba	Assistant Men's/Women's Spring Track/LTHS	3	\$5,434
Samantha Fernandez	Assistant Men's/Women's Spring Track/LTHS	1	\$4,712
Anthony Allocca*	Head Men's Lacrosse/LTHS	1	\$7,172
Joseph Romayo	Head Men's Volleyball/LTHS	4	\$8,259
John Setaro	Assistant Men's Volleyball/LTHS	4	\$5,801
Warren Smith	Head Men's Golf/LTHS	1	\$6,846

Richard Larice	Head Women's Golf/LTHS	1	\$6,846
Charles Rieder	Head Men's Tennis/LTHS	4	\$7,935
Gavin Tormollan	Assistant Men's Tennis/LTHS	4	\$5,801
Stephanie Law	Head Women's Lacrosse/LTHS	4	\$8,259
Rebecca Buist	Assistant Women's Lacrosse/LTHS	4	\$5,801
Elizabeth Law	Assistant Women's Lacrosse/LTHS	2	\$5,071
Susan Donato-Schreier	Head Boys Track/LTMS	1	\$4,348
Michael Stuppiello	Assistant Boys Track/LMS	1	\$3,400
Patricia Morley	Head Girls Track/LTMS	3	\$5,071
Lance Samperi	Assistant Girls Track/LTMS	1	\$3,400
Robert Cashin	Baseball/LTMS	3	\$5,071
Amanda Riker	Softball/LTMS	1	\$4,348
	TOTAL		\$170,311

***Pending Criminal History Review**

7. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteer for the 2022-2023 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Monica Brignola	Softball/LTHS	Christina Pollino
Lauren Miklosey	Women's Lacrosse/LTHS	Stephanie Law
Robert Cashin	Baseball/LTHS	Adam Taha
Michael Kilmurray	Golf/LTHS	R. Larice/W. Smith
Daniel Fornoff	Baseball/LTMS	Robert Cashin
Monica Brignola	Softball/LTMS	Amanda Riker
Ryan O'Rourke	Softball/LTMS	Amanda Riker

8. AFTER SCHOOL YOUTH COALITION PROGRAM

MOTION: Move that the Board approve the following teaching staff as team building advisors for the After School Youth Coalition Program at the rate of \$43.34 per hour not to exceed \$2,167.00. Funded by the Lacey Township Municipal Alliance Grant. Account number 11-401-100-100:

NAME/SCHOOL	HOURS
Sarah Gugliucciello/MPS	4.5
Elizabeth Law/LTHS	4.5
Evan Mahoney/MPS	5.5
Cayenne Mandes/LTHS	6
Nicole Robinson/MPS	4.5

9. AFTER SCHOOL TUTORING PROGRAM

MOTION: Move that the Board approve the following teachers as tutors for the After School Tutoring Program

at the rate of \$43.34 per hour not to exceed \$49,407.60 (ESSER III funded). Account number 20-490-100-102-10-2223:

NAME/SCHOOL
Kristin Duff/LHS
Daisey Ferraiuolo/MPS

10. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Gianna DePalma	Bachelor	Bachelor + 20	02/01/2023
Jason Leta	Master + 15	Master + 30	02/01/2023

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Mark Angelo (amended)	Assistant Principal/LTHS			01/17/23 - 03/31/23	01/17/23 - 03/31/23			
Ashlie Bergman	Teacher/FRS	03/13/23 - 04/18/23		04/19/23 - 05/31/23	04/19/23 - 05/31/23			
Paul Egbert	Teacher/LTMS			02/15/23 - 05/16/23	02/15/23 - 05/16/23			
Lovell Emery	Athletic Trainer/LTHS	02/01/23 - 02/10/23						
Brian Fisher	Teacher/MPS							12/19/22 - 01/30/23
Marti Helmick (extended)	Teacher/LTHS					12/12/22 - 01/02/23		
Elizabeth Law	Teacher/LTHS	01/11/23 - 01/16/23						
Jeremy Leighty	Teacher/MPS							01/06/23
Evan Mahoney (amended)	Teacher/MPS		12/19/22 - 12/21/22	01/03/23 - 01/16/23	01/03/23 - 01/16/23			

Marisa Maslen	Teacher/CCS					03/26/23 - 06/30/23		
Ann Toth	Teacher/LTMS	01/05/23 - 01/19/23						

12. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2022-2023 school year:

NAME	POSITION
Christine Diakos	Teacher

13. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER	SUBSTITUTE NURSE
Miguelina Pelenski	Brielle Thoms*/**

*Pending Criminal History Review

**Pending Certification

Move that the Board approve the following Non-Certificated Personnel - F.1. - F.9.:

(F.3. - NEW POSITION - End date revised to 06/30/23)

Motion by Mrs. Klaus, seconded by Mr. Conaty. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 9)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
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Patricia Bahrle	Paraprofessional/FRS	07/01/23
Anna Campise	Paraprofessional/LTMS	07/01/23

2. **RESIGNATION**

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Annabella Intorella	P/T Paraprofessional/MPS	01/14/23
Linda Webb	P/T Paraprofessional/MPS	01/24/23

3. **NEW POSITION**

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE DATE
Melanie Carroll*	P/T Paraprofessional (5.75 hours/day)/MPS - Preschool	\$18.68/hour, NTE annually \$19,549 + \$500 toileting stipend (prorated)	02/06/23 - 06/30/22
Amaya Shallo	P/T Paraprofessional (5.75 hours/day)/MPS - Preschool	\$18.68/hour, NTE annually \$19,549 + \$500 toileting stipend (prorated)	02/13/23 - 06/30/22
Jennifer Bleimann*	P/T Paraprofessional (5.75 hours/day)/MPS - Preschool	\$18.68/hour, NTE annually \$19,549 + \$500 toileting stipend (prorated)	02/13/23 - 06/30/22
Laura Sininsky	P/T Paraprofessional (5.75 hours/day)/MPS - Preschool	\$18.68/hour, NTE annually \$19,549 + \$500 toileting stipend (prorated)	02/06/23 - 06/30/22
Dana Polichetto*	P/T Paraprofessional (5.75 hours/day)/MPS - Preschool	\$18.68/hour, NTE annually \$19,549 + \$500 toileting stipend (prorated)	02/18/23 - 06/30/22

***Pending Criminal History Review**

4. **REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Lauren Cilento*	P/T Paraprofessional (5.75 hours/day)/CCS	A. Intorella	\$18.68/hour, NTE annually \$19,549 + \$500 toileting stipend (prorated)	01/30/23 - 06/30/23
Dorothy Lynch	P/T Paraprofessional (5.75 hours/day)/FRS	T. Natale	\$18.68/hour, NTE annually \$19,549 (prorated)	02/08/23 - 06/30/23
Lori Miller*	P/T A.M. Security Aide (4 hours/day)/LTMS	H. Krawiec	\$14.13/hour/NTE annually \$10,174 (prorated)	01/23/23 - 06/30/23

***Pending Criminal History Review**

5. **SUPPORT PERSONNEL TRANSFER**

MOTION: Move that the Board approve the following support personnel transfer:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
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Kasandra Danziger	P/T Paraprofessional/CCS to MPS	As previously approved	01/03/23
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6. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	FROM PAY	TO PAY	EFFECTIVE DATE
Dayria Ortiz	P/T Paraprofessional/LTHS	\$17.58 per hour, NTE annually \$18,397	\$17.58 per hour, NTE annually \$18,397 + \$250 toileting stipend	12/01/22
Linda Santiago	P/T Paraprofessional/LHS	\$17.58 per hour, NTE annually \$18,397	\$17.58 per hour, NTE annually \$18,397 + \$250 toileting stipend	09/01/22

7. PAY ADJUSTMENT

MOTION: Move that the Board approve the following pay adjustment effective January 1, 2023 as per New Jersey State minimum wage increase:

NAME	POSITION	HOURLY RATE	FROM HOURS PER DAY	TO HOURS PER DAY	FROM ANNUAL RATE*	TO ANNUAL RATE*
Laura Flores	Security Aide	\$14.13	3.5	4	\$8,902	\$10,174

*Prorated

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits (if applicable)

NJFLA = NJ Family Leave Act - No Pay, with Benefits (if applicable)

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Samantha Albino	P/T Paraprofessional/MPS						12/15/22 - 12/16/22	
Susie Dolly	P/T Paraprofessional/CCS						12/21/22 - 12/22/22	
Ginny Fitzgibbon	Paraprofessional/LTHS					01/03/23 - 01/22/23		
Jennifer Hausmann	P/T Paraprofessional/CCS						12/08/22 - 12/16/22, 01/03/23	

						(½ day), 01/04/23 - 01/06/23	
Janet Hojnacki (extended)	Paraprofessional/CCS	12/24/22 - 02/06/23					
Faith Iapicco	P/T Paraprofessional/CCS	12/06/22 - 01/17/23					
Karen Knapp	Paraprofessional/MPS				01/19/23 - 02/26/23 (intermittent)		
Elaine Mandio	P/T Duty Aide/LHS					01/27/23 - 01/31/23	
Cristy Rayment	Bus Driver/Transportation				12/14/22 - 06/30/23 (intermittent)		
Catherine Rivera Perez	P/T Duty Aide/LTMS					12/07/22 - 12/08/22	
Danielle Ruthenbeck	P/T Paraprofessional/FRS					12/12/22 - 12/15/22, 12/19/22 (½ day), 01/03/23	
Angela Sidorick	P/T Paraprofessional/CCS		01/18/23 - 01/19/23			01/20/23 - 01/31/23	
Jennifer Szafranski	P/T Food Service Worker/MPS					01/09/23 - 01/13/23	
Jennifer Waskiewicz	P/T Paraprofessional/MPS					12/16/22 - 12/19/22	
Brianna Woods	P/T Paraprofessional/LHS		01/23/23 - 01/24/23			01/25/23 - 01/27/23	
Danielle Woods	P/T Paraprofessional/MPS					01/23/23 - 01/27/23	

9. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

BUS AIDE	DUTY AIDE	FOOD SERVICE WORKER	PARAPROFESSIONAL	SECRETARY
Laura Burgoyne	Laura Burgoyne	Laura Burgoyne	Kelly Berndt	Kelly Berndt
	Melanie Brewster	Angelina Dupnak*	Brenda Basilone*	Melanie Brewster
SECURITY AIDE			Charlie Gatling	
Melanie Brewster				

***Pending Criminal History Review**

Move that the Board approve the following Walk On Resolution:

Motion by Mrs. Klaus, seconded by Mrs. Downing. Roll call vote as follows:

Mrs. Armato - aye

Mr. Conaty - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Palino - aye

Mr. Peters - aye

Mrs. Downing - aye

WALK ON RESOLUTION

AUTHORIZING THE SUBMISSION OF OTHER CAPITAL PROJECT DOCUMENTS TO THE NEW JERSEY DEPARTMENT OF EDUCATION - AUTO SHOP CONVERSION TO WRESTLING ROOM AND TWO (2) CLASSROOMS AT LACEY TOWNSHIP HIGH SCHOOL

MOTION: Move that the Board approve the authorization of submission of other capital project documents to the New Jersey Department of Education - Auto Shop Conversion to Wrestling Room and Two (2) Classrooms at Lacey Township High School.

BE IT FURTHER RESOLVED that the District's Architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above project to the NJ Department of Education for approval on the District's behalf.

BE IT FURTHER RESOLVED that the above project be approved as "Other Capital Projects" as defined in N.J.A.C. 6A:26 B. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mr. Peters, seconded by Mr. Conaty. All in favor.

The Regular Meeting adjourned at 8:23 p.m

Respectfully submitted,



Sharon Silvia

Business Administrator/Board Secretary