

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - JANUARY 18, 2024

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on January 18, 2024 at the Lacey Township High School. The meeting was called to order by Board President Harold “Skip” Peters, Jr. at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mr. Peters led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 11, 2024, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Harold “Skip” Peters, Jr., President

Kim Klaus, Vice President

Salvatore Armato

Linda A. Walker

Jack Conaty

Cheryl Armato

Dan Bell

Also Present: Dr. Vanessa R. Pereira, Superintendent

William W. Zylinski, Assistant Superintendent

Sharon Ormsbee, Business Administrator/Board Secretary

Bruce Padula, Board Attorney

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion by Mr. Peters, seconded by Mrs. Klaus. All were in favor.

The Board entered executive session at 6:01 p.m.

Move to adjourn executive session.

Motion by Mr. Conaty. All were in favor. Executive session adjourned at 7:05 p.m.

REPORTS AND COMMENTS

- **Student Representatives**

Student representative, *Charlotte Fischer, SGA President*, shared an update on Battle of the Classes and School Spirit week. The next meeting is scheduled for February 5th.

Student Representative, *Anthony Eckerson, Senior Class President*, presented the Matthew Blum Unsung Hero Award. The *Matthew Blum Unsung Hero Award* recipient for January was presented to *Alexander Riley*. Congratulations Alexander!

- **Report of the Superintendent**

- Dr. Vanessa R. Pereira, Superintendent, welcomed everyone to the January meeting. Congratulations to all the students and staff members honored tonight. Congratulations to the Athletic Coaches and athletes for all their accomplishments. Good news on student achievement from the Department of Education and in consultation with Rutgers University study named Promising Practices Project recognizing Cedar Creek Elementary School identified as a positive outlier. Comment regarding Preschool Expansion Aid. Budget for 2024-2025 will be a challenge with the continued S2 reductions.
- Mr. Jason King, Principal, Lacey Township High School, presented the following *Seniors of the Month*:
 - *Tiara Bray - December Senior of the Month*
 - *Anthony Eckerson - December Senior of the Month*
 - *Isabella Caruso - January Senior of the Month*
 - *Matthew Gauthier - January Senior of the Month*
 - *Daniel Giberson - January Vocational Senior of the Month*

- Dr. Vanessa R. Pereira, Superintendent, presented the following *Staff Members of the Month*:
 - *Erin Banin - Teacher, Lacey Township High School*
 - *Nicole Beyer - Teacher, Mill Pond Elementary School*
 - *Anna McGuire - Custodian, Mill Pond Elementary School*
 - *Francesca Picozzi - Teacher, Mill Pond Elementary School*
- **Lacey Now** video presentation
- Ms. Sharon Ormsbee, Business Administrator, presented an overview on building the budget.

PUBLIC COMMENT

Public comment inquiry regarding debt payment. Comment regarding the Referendum Ad Hoc Committee, utility bills and the solar project. Comment regarding OPRA request and lawsuit settlement clarification. Comment regarding the Referendum bonding and also opposition to Referendum. Congratulations to Mr. Dan Bell on being elected as a new Board Member. Comment regarding Referendum, student achievement, and the superintendent contract. Comment regarding betterment of education, reading books, and religion in schools. Comments addressed to Board Members.

BOARD MEMBER COMMENT

Board comment included congratulations to all students and staff members honored tonight. Mr. Bell thanked the public and the Board Members for their support. 2024-2025 Budget development will be difficult.

BOARD COMMITTEE REPORTS

Curriculum Committee:

Chairperson Mrs. Walker reported for the Curriculum Committee. The following items were discussed - Trust (Twilight) Program; Preschool Handbook; Real Estate course (proposed); Governor's Commission to Study Effects of Social Media on Youth; Credit Requirements; Master Schedule (LTHS/LTMS); Parents Involved in Education (P.I.E.); QSAC; Field Trips; Special Education; STEM Room Ribbon Cutting (suggestions); 1 to 1 Program; 2024-2025 Budget; additional SSO at high school; Professional Development; 2024-2025 school calendar; and Interim School Administrator (LTHS).

Policy Committee:

Chairperson Mr. Conaty reported for the Policy Committee. The following policies, regulations, and topics were discussed - Overview of the policy alert received from Strauss Esmay; recognition of the Athletic Program; 2024-2025 school calendar; and 2024-2025 Budget.

Finance & Operations Committee:

Chairperson Mrs. Klaus reported for the Finance & Operations Committee. The following items were discussed - STEM Room project; Fire Alarm project; Cenergistic update; Referendum; Goose droppings; Doors at high school; Vandalism; Pre-K Facilities Grant; ROD Grants; 2024-2025 Budget; Question on November ballot; Trust (Twilight) Program; Nonresident Tuition Rates; 2024-2025 Bus Purchases; Use of Facilities; Professional Days/Workshops; 2024-2025 school calendar; and the next Budget Workshop date.

RESOLUTIONS

(A) NEW BUSINESS (1 - 17)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye; December - abstain

Mrs. Armato - aye

Mr. Conaty - aye; December - abstain

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on December 14, 2023
 - Executive Session held on December 14, 2023
 - Reorganization Meeting and appropriate attachments held on January 4, 2024
 - Executive Session held on January 4, 2024
-

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; 953814, 289299, 283300 - abstain

Mrs. Walker - aye; 950460 - abstain

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; 211210 - abstain

2. LIST OF BILLS - JANUARY 2024 (A2)

MOTION: Move that the Board approve payment of bills for January 2024 totaling \$10,036,617.08.

Fund 10	General Current Expense	\$6,238,480.29
Fund 20	Special Revenue Fund	717,849.64
Fund 40	Debt Service	1,517,300.00
Fund 61	Cafeteria Fund	157,847.70
Fund 90	Agency Fund	1,405,139.45
	TOTAL	\$10,036,617.08

Move that the Board approve the following Budget Transfers & S1701 Reporting - A.3. - A.5.:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

3. BUDGET TRANSFERS - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2023-2024 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-230-530-01	Telephone/Postage			\$5,000.00
	11-000-230-610-10	General Supplies-AS			\$2,000.00
	11-000-230-610-12	General Supplies-Supt			\$1,000.00
	11-000-230-100-12	Supts Office Salary			\$2,661.00
			11-000-230-331-01	Legal Services	\$10,000.00
			11-000-230-890-12	Dues	\$250.00
			11-110-100-101-05	Kindergarten Salary-FR	\$175.00
			11-120-100-101-03	GR 1-5 Teach Salary Subs	\$120.00
			11-130-100-101-03	GR 6-8 Teach Salary Subs	\$115.00
			11-000-100-566-11	Tuition Priv Sch Hand	\$1.00
#2	11-000-291-270-01	Health Benefit	11-000-291-210-01	Group Insurance	\$1,369.00
#3	11-212-100-610-11	Teach Supplies-MD	11-212-100-320-11	Purchased Professional	\$660.00
#4	11-190-100-610-09	Instructional-Supplies	12-000-252-730-06	Technology Equip-LH	\$2,185.00
#5	11-000-100-565-11	Regional Day Tuition	11-000-100-562-11	Tuition-Public	\$6,800.00
#6	11-000-291-270-01	Empl Ben-Health Bene			\$50,392.61
			11-000-270-593-01	Transp Serv Misc Insurance	\$1,055.64
			11-000-291-241-01	Empl Benefits PERS	\$49,336.97

4. S1701 REPORTING - OCTOBER 2023 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **October 2023**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **October 31, 2023**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. S1701 REPORTING - NOVEMBER 2023 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **November 2023**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **November 30, 2023**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance & Facilities items - A.6. - A.12.:

Motion by Mr. Conaty, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; A.7. - nay

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye; A.7. & A.8. - nay

Mr. Peters - aye; A.7. - nay

Motion to TABLE item A.7. - (Item not tabled, item stays on agenda)

Motion by Mr. Conaty, seconded by Mr. Peters. Roll call votes as follows:

Mr. Bell - nay

Mrs. Armato - nay

Mr. Conaty - aye

Mrs. Walker - nay

Mr. Armato - nay

Mrs. Klaus - aye

Mr. Peters - aye

6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the January 8, 2024 sale of 110 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$207.50 per SREC for a total of \$22,825 (less a \$1 per SREC, or \$110 commission).

7. PROFESSIONAL ARCHITECT SERVICES - PRE REFERENDUM (MARCH 2025)

MOTION: Move that the Board approve the professional services for Pre Referendum work as detailed below:

Vendor	Fraytek Veisz Hopkins Duthie, P.C. (FVHD) Architect of Record
Details	FVHD will perform the following professional services as described below for a March 2025 Referendum: <ul style="list-style-type: none">• Project description and components to be determined:<ul style="list-style-type: none">○ Educational Projects○ Non-Educational Projects• Scope of Services:<ul style="list-style-type: none">○ Referendum Planning and Development○ Pre Referendum Activities○ Long Range Facilities Plan○ Deliverables
Amount and Account	\$30,000 (Not to Exceed) 12-000-400-334-01-0000

8. PROFESSIONAL FINANCIAL SERVICES - BOND ISSUANCES FOR REFERENDUM (MARCH 2025)

MOTION: Move that the Board approve the professional services for bond issuances for the referendum as detailed below:

Vendor	Acacia Financial Group, Inc. Financial Advisory Services
Details	Acacia will perform the following bond issuance work for the referendum as described below for a March 2025 Referendum: <ul style="list-style-type: none">• Develop comprehensive tax impact analysis based on existing and proposed debt service and estimated debt service aid• Advise on best debt structure• Assist Board with the preparation of tax impact information for presentations at public meetings and attend any meets, as necessary• Assist Board with approvals• Assist bond counsel with preparation of bid specifications and bid form for distribution to potential underwriters• Participate in the bidding process• Monitor debt issues
Amount and Account	\$15,000 (Not to Exceed) 12-000-400-390-01-0000

9. THE INTERLOCAL PURCHASING SYSTEM PROGRAM - EXTERIOR DOOR REPLACEMENT AT LACEY TOWNSHIP HIGH SCHOOL

MOTION: Move that the Board approve The Interlocal Purchasing System Program (TIPS) Contract purchase for the 2023-2024 school year for the following exterior door replacement at Lacey Township High School as follows:

Vendor	C & M Door Controls, Inc. 20 Markley Street, P.O. Box 39 Port Reading, NJ 07064
Contract #	The Interlocal Purchasing System Program (TIPS) #211001
Details	Removal and replacement of existing doors (Exit 37) at Lacey Township High School: <ul style="list-style-type: none"> • Two (2) Pair of Curries Hollow Metal Doors with 6" x 30" Vision Lites • One (1) Curries Hollow Metal Door Model M • Hardware Included
Account and Amount	20-492-200-420-01-0000 \$16,673.46

10. ANNUAL APPOINTMENT OF PUBLIC AGENCY COMPLIANCE OFFICER

MOTION: Move that the Board appoint Sharon Ormsbee as the district's Public Agency Compliance Officer for contract matters related to equal employment opportunity and affirmative action for the 2024 calendar year.

11. 2024-2025 NONRESIDENT STUDENT TUITION RATES

MOTION: Move that the Board approve the following nonresident general education student tuition rates for the 2024-2025 school year:

Grade Level	Category	Annual Rate Per Student
Grades 3 through 12	Nonresident - Non-employee	\$7,750
Grades PK through 12	Nonresident - Employee	\$3,875

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 01/17/24)

School	Organization	ID	Date(s)	Day(s)	Time	Fee
LTHS	Jersey Shore Car Show Foundation Garden State Autorama	7988	06/22/24	Sa	8:00am - 3:00pm	Y*
			06/23/24 (Rain Date)	Su		
	Sentimental Cruisers Annual Car & Truck Show	8021	07/06/24	Sa	7:00am - 3:00pm	Y*
			07/07/24 (Rain Date)	Su		
	Sentimental Cruisers Spring Kickoff Car & Truck Show	8028	04/13/24	Sa	7:00am - 3:00pm	Y*
			04/14/24 (Rain Date)	Su		
	Lacey Recreation - Lacey Youth Wrestling Club Jersey Shore Wrestling Dual Meet	8069	02/03/24	Sa	8:00am - 12:00pm	Y*
LTMS	Girl Scouts of Jersey Shore - Leap Day 2024	8049	02/29/24	Th	5:00pm - 7:15pm	N
	Lacey Recreation - Men's Basketball	7688	03/05/24 - 05/28/24	Tu	6:00pm - 9:00pm	N
	NJ Warriors Junior College Football Off Season Workouts	8088	02/25/24 - 03/24/24	Su	6:00pm - 8:00pm	Y*
MPS	Lacey Recreation - Adult Zumba	7694	03/21/24 - 05/30/24	M, Th	6:30pm - 8:30pm	N
CCS	Girl Scouts of Jersey Shore - Troop 31 Meeting	8078	01/26/24 & 02/09/24	F	5:00pm - 8:30pm	N

* Custodial, Food Service, and/or Facility fees may apply.

Move that the Board approve the following Tuition items - A.13.:

Motion by Mrs. Walker, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

13. 2023-2024 OUT OF DISTRICT TUITION

MOTION: Move that the Board approve the out-of-district tuition for the 2023-2024 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Effective	Tuition Cost	Aide	Total
The Rugby School	908219	01/02/24	\$45,008	-	\$45,008 (prorated)
The Education Academy	907595	01/08/24	\$30,000	-	\$30,000 (prorated)
	907998	01/03/24	\$30,000	-	\$30,000 (prorated)
				TOTAL	\$105,008

14. 2024-2025 CALENDAR ADOPTION LACEY TOWNSHIP SCHOOL DISTRICT (B1)

(Tabled until next month for revisions)

MOTION: Move that the Board approve the adoption of the Lacey Township School District 2024-2025 school year calendar.

Move that the Board approve the following Policies & Regulations - A.15.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

15. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 0155	Board Committees	Revised	(B2)
P 2270	Religion in Schools	Revised	(B3)
P 3212	Attendance (M)	Revised	(B4)
R 3212	Attendance (M)	Revised	(B5)
P 4212	Attendance (M)	Revised	(B6)
R 4212	Attendance (M)	Revised	(B7)

P 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B8)
R 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B9)
P 5116	Education of Homeless Children & Youths	Revised	(B10)
R 5116	Education of Homeless Children & Youths	Revised	(B11)

Move that the Board approve the following HIB items - A.16. - A.17.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; A.17. - abstain

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

16. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

17. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the December 2023 HIB Report.

Move that the Board approve the following Donations - B:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Forked River	Patricia Gronczewski	Books & School Supplies	\$150
High School	Espo's Pizzeria	Gift Cards for UPstanders	\$200
	Caffrey's	Gift Cards for UPstanders	\$200
Mill Pond	Dellapietro Family	Book Donation	\$25
		TOTAL	\$575

Move that the Board approve the following Programs/Curriculum item - C:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Walden University</u>			
Patricia Csupa	Observation	Kristen Patterson/LTMS	Spring 2024

Move that the Board approve the following Professional Days/Workshops/Travel items - D:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Alison Brannick	LTMS	4/11/2024	Practical and Proven Strategies for Improving Your Algebra Instruction - virtual	Y	\$279
Elizabeth Ewart	MPS	3/14-3/15/2024	Self-Evaluation of Supports for Emergent Bilingual Acquisition - Rutgers University, Camden, NJ	N	\$350*
Allison McMullen	LTHS	2/6/2024	Teaching After the Pandemic - Stockton University, Galloway, NJ	Y	\$178
Elyse Winkle	LTHS	2/29-3/1/2024	ASAP-NJ Conference - East Windsor, NJ	N	\$250
			TOTAL		\$1,057

*** Funded by the Preschool Expansion Aid**

Move that the Board approve the following Certificated Personnel items - E.1. - E.12.:

Motion by Mr. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(E) CERTIFICATED PERSONNEL (1 -12)

1. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Allison Klein-DeRosa*	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)**	01/19/24 - 06/30/24

***Pending Certification**

****Funded by the Preschool Expansion Aid**

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Maria Barrows (extended)	LTS School Counselor/LTMS	A.Fisher	Step A, MA \$64,951(prorated)	02/01/24 - 06/30/24
Ryan Van Duyne*	LTS Special Education Teacher/LTHS	E. Brendel	Step A, BA \$57,951 (prorated)	01/22/24 - 06/30/24

***Pending Criminal History Review**

3. PROFESSIONAL PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of professional personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Jennifer Cooney	Preschool Teacher/MPS	11/13/23	01/02/24	As previously approved
Kristin Flemming	Preschool Teacher/MPS	01/16/24	01/08/24	As previously approved

4. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfers:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Nicole Beyer	Special Education Preschool Teacher/MPS to Preschool Teacher/MPS	W. Volkmar	Position Change Only	01/02/24
Wendy Volkmar	Preschool Teacher/MPS to Special Education Preschool Teacher/MPS	N. Beyer	Position Change Only	01/02/24

5. AFTER SCHOOL ESL ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following teachers as needed for the after school ESL Enrichment program at a rate of \$43.34 per hour not to exceed the total budgeted amount of \$10,000.00. Title funded.

NAME/SCHOOL		
Megan Bowens/FRS	Carolyn Crepezzi/FRS	Andrea Mecca/LHS

6. SAT PREPARATION PROGRAM

MOTION: Move that the Board approve the following teacher as an instructor for the SAT Preparation Program at the rate of \$43.34 per hour. Account #11-140-100-101-08-2137. Not to exceed \$4,334.00:

NAME/SCHOOL	
Melissa Gaff/LTHS	Anita Soto/LTHS

7. ORTON GILLINGHAM PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Orton Gillingham Reading Intervention Program at the rate of \$43.34 per hour not to exceed \$10,000 (Title funded) and \$10,000 (Local funded and charged to account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Lora Nally/CCS	Kelly Johnson-DiPaolo/CCS
Erin Maffucci/FRS	Lauren Mahar/FRS
Elizabeth Rieder/LHS	Kristen Duff/LHS

8. FAST FORWARD PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Fast ForWord Reading Interventions Program at the rate of \$43.34 per hour not to exceed \$10,000 (Title funded) and \$10,000 (Local funded and charged to the account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Kelly Johnson-DiPaolo/CCS	Dawn Watson/CCS
Kimberley Latwis/FRS	Denise Schubiger/FRS
Darlene Price/LHS	Jennifer Bentley/LHS

9. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS
Krista Larice	Teacher/LTHS	5 CEU Credits

10. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Daisey Ferraiuolo	Bachelor	Bachelor + 20	02/01/2024

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Erin Brendel	Teacher/LTHS	01/22/24 - 03/15/24				03/18/24 - 06/30/24		
Alissa Fisher	Counselor/LTMS					02/01/24 - 06/30/24		
Erin Garcia-Hawes (revised)	Teacher/MPS			01/29/24 - 04/14/24				
Elizabeth Law	Teacher/LTHS			05/06/24 - 10/10/24	06/03/24 - 11/14/24	04/26/24 - 05/05/24; 11/15/24 - 02/02/24		
David Leonard (extended)	Teacher/LTHS					01/08/24 - 02/04/24		
Jason Leta	Teacher/LTHS		03/11/24 - 03/13/24			03/14/24 - 03/17/24		
Kristen Patterson	School Nurse/LTMS		03/11/24 - 03/13/24			03/14/24 - 03/17/24		
Megan Schantz (extended)	Teacher/LTHS; LTMS; MPS					12/18/23 - 01/25/24		
Debra Sloan (intermittent)	Teacher/CCS			01/08/24 - 06/30/24	01/08/24 - 06/30/24			
Warren Smith	Teacher/LTHS	12/14/23 - 12/15/23; 12/17/23 - 12/22/23	12/16/23					

12. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER	SUBSTITUTE ATHLETIC TRAINER
Sarah Coe	Paula Harrigfeld
Tristan Farina*	
Erin Hicks	
Laura Manresa	
Karen Martenak*	

*Pending Criminal History Review

Move that the Board approve the following Non-Certificated Personnel items - F.1. - F.12.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; F.12. (Seeley) - abstain

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 12)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Lynn Carroll	Secretary/MPS	10/01/24
Geraldine Mongiovi	Secretary/LTHS	08/01/24

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Nancy Fiore	P/T Paraprofessional/MPS	01/08/24
Anthony Smith	P/T Paraprofessional/LTHS	01/18/24

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE
Julianne Casella	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	01/22/24 - 06/30/24
Kayla Kitzler*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	02/05/24 - 06/30/24

Olivia Melanson	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	01/22/24 - 06/30/24
Jessica Nacion	P/T Paraprofessional(5.75 hours/day)/FRS	\$19.81/hour NTE annually \$20,731 (prorated)	02/09/24 - 06/30/24
Dimitrios Tsarnas*	School Safety Officer/LTHS	\$40,830 (prorated)	01/22/24 - 06/30/24

***Pending Criminal History Review**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kelly Barnett	P/T Paraprofessional (5.75 hours/day)/CCS	J. Thompson	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	01/22/24 - 06/30/24
Alexandrea Birch*	P/T Paraprofessional (5.75 hours/day)/LTHS	A.Smith	\$19.81/hour NTE annually \$20,731 (prorated)	01/22/24 - 06/30/24
Nina Flora*	P/T Paraprofessional (5.75 hours/day)/MPS	N. Fiore	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	02/05/24 - 06/30/24
Michelle Kitzler*	P/T Paraprofessional (5.75 hours/day)/MPS	N. Hawthorne	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	02/05/24 - 06/30/24
Kathleen Lanterman	P/T Duty Aide (3.5 hours/day)/CCS	D. Jennings	\$15.13/hours NTE annually \$9,532 (prorated)	01/19/24 - 06/30/24
Lisa Mabil	P/T Paraprofessional (5.75 hours/day)/LTMS	P. Juliano	\$19.81/hour NTE annually \$20,731(prorated)	01/22/24 - 06/30/24
Nicole M. Zappi*	P/T Food Service Worker (3.5 hours/day)/CCS	R. DiStefano	\$17.00/hour NTE annually \$10,829	01/22/24 - 06/30/24

***Pending Criminal History Review**

5. SUPPORT PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following employment of professional staff:

NAME	REASON	EFFECTIVE DATE	AMOUNT
Maria Valiante	Bus Driver Training Instructor	2023/2024 School Year	\$40.00 per hour NTE \$5,000

6. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Daniel Brown-Russo	Associate	02/01/24
Kimberly Gonzalez	Bachelor	02/01/24
Bethany Harding	Bachelor	02/01/24
Stephanie Lodi	Bachelor	02/01/24
Thomas Plante	Bachelor	02/01/24

7. SUPPORT PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Kate Hoesly	P/T Duty Aide/CCS	12/11/23	01/08/24	As previously approved
	P/T Preschool			
Amanda Lewkowicz	Paraprofessional/MPS	01/02/24	01/03/24	As previously approved

8. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support personnel transfer:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Tammy Wall	Paraprofessional/MPS to LHS	As previously approved	02/05/24

9. SUPPORT PERSONNEL CHANGE IN LOCATION/HOURS/SALARY

MOTION: Move that the Board approve the following support personnel change in location/hours/salary:

NAME	POSITION/SCHOOL	FROM PAY	TO PAY	EFFECTIVE
Kyle Annese	Custodian/CCS	Step B, \$44,380 + \$1,439 black seal license + \$863 shift differential (prorated)	Step B, \$44,380 + \$1,439 black seal license (prorated)	10/20/23
Daniel Blackwell	P/T Food Service Worker (3.5 hours/day)/CCS to P/T Food Service Worker (5.75 hours/day)/LTMS	\$17.59/hour NTE annually \$11,208 (prorated)	\$17.59/hour NTE annually \$18,413 (prorated)	01/19/24
Melissa Casillo	P/T Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731(prorated)	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	12/18/23
Maureen Catalioti	P/T Duty Aide (3.5 hours/day)/LTMS to P/T Duty Aide (2.5 hours/day)/LTMS	\$19.70 per hour/NTE annual \$12,410 (prorated)	\$19.70 per hour/NTE annual \$8,865 (prorated)	09/01/23
Patricia Clancy	Custodian/LTHS	Step O, \$47,607 + \$1,439 black seal license + \$2,400 longevity + \$1,152 shift differential (prorated)	Step O, \$47,607 + \$1,439 black seal license + \$2,400 longevity + \$1,006 shift differential (prorated)	09/01/23
Pamela Orem	P/T Duty Aide (3 hours/day)/LTMS to P/T Duty Aide (2.5 hours/day)/LTMS	\$15.13 per hour/NTE annual \$8,170 (prorated)	\$15.13 per hour/NTE annual \$6,808 (prorated)	09/01/23
Beth Pal	Paraprofessional/LTHS	Step I, \$24,179 + \$3,150 longevity + \$297 CEUs (prorated)	Step I, \$24,179 + \$3,150 longevity + \$297 CEUs + \$500 (prorated)	12/20/23
Mary Reedy	Bus Driver (7 hours/day) to Bus Driver (8 hours/day)/Transportation	\$24.29/hour NTE annually \$30,945 (prorated)	\$24.29/hour NTE annually \$35,366 (prorated)	01/16/24

Kelly Silverman	P/T Duty Aide (3 hours/day)/LTMS to P/T Duty Aide (2.5 hours/day)/LTMS	\$15.13 per hour/NTE annual \$8,170 (prorated)	\$15.13 per hour/NTE annual \$6,808 (prorated)	01/02/24
-----------------	--	--	--	----------

10. PAY ADJUSTMENT

MOTION: Move that the Board rescind the following pay adjustments effective January 1, 2024:

NAME	POSITION	HOURLY RATE	HOURS PER DAY	ANNUAL RATE*
Catalioti, Maureen	Duty Aide	\$15.13	3.50	\$ 9,532
Gara, Doreen	Duty Aide	\$15.13	3.50	\$ 9,532
Heayn, Donna	Transportation Aide	\$15.13	3.00	\$ 8,170
McGrath, Elizabeth	Duty Aide	\$15.13	3.50	\$ 9,532
Mecalco, Pamela	Transportation Aide	\$15.13	3.00	\$ 8,170
Nicol, Donna	Duty Aide	\$15.13	3.50	\$ 9,532

*Prorated

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits (if applicable)

NJFLA = NJ Family Leave Act - No Pay, with Benefits (if applicable)

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Kaitlyn Bea	P/T Paraprofessional/CCS						01/05/24	
Liza Butler	P/T Paraprofessional/CCS						01/05/24; 01/11/24 - 01/15/24	
Deborah Chinique	Paraprofessional/LTHS				11/27/23 - 12/03/23; 02/13/24			
Trinity Clark	P/T Paraprofessional/CCS						12/18/23 - 12/19/23	
Sonya Cuzzone	P/T Paraprofessional/LHS	01/02/24 - 01/08/24 (½ day)			01/08/24 (½ day) - 03/24/24			
Crystal Edgar	P/T Paraprofessional/ LTMS						12/20/23 (½ day)	
Rebecca Fiordimondo	P/T Paraprofessional/CCS						12/19/23 - 12/20/23;	

							01/12/24 (½ day)	
Amor Hirsch	P/T Paraprofessional/MPS						12/15/23	
Jennifer Kiely	P/T Paraprofessional/MPS		02/01/24 - 02/04/24				01/30/24 - 01/31/24	
Peter Koutishian	P/T Paraprofessional/ LTMS						01/09/24 - 04/09/24	
Christine McCurdy	P/T Paraprofessional/LHS						03/11/24 - 03/24/24	
Kelly Morgano	P/T Paraprofessional/CCS						01/16/24 - 01/21/24	
Pamela Orem	P/T Duty Aide/LTMS						01/11/24 - 01/15/24	
Jahisa Ovalle	P/T Food Service Worker/LTHS						01/29/24 - 02/08/24	
Ashley Pecora	P/T Paraprofessional/CCS						04/22/24 - 05/08/24	
Florienne Sinatra	P/T Food Service Worker/LTHS						02/26/24 - 03/03/24	
Dawn Smith	P/T Paraprofessional/MPS						01/09/24 - 01/15/24	
Cheryl VanSickle	P/T Paraprofessional/CCS						12/19/23 - 01/01/24	
							01/18/24 (1/2 day); 01/25/24 (1/2 day); 02/01/24; 02/08/24; 02/15/25 (1/2 day); 02/22/24; 02/29/24; 03/07/24 (1/2 day); 04/11/24 (1/2 day); 05/02/24 (1/2 day); 05/09/24 (1/2 day)	
Kaleigh Willmot	P/T Paraprofessional/MPS							

12. **EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF**

MOTION: Move that the Board approve the employment of the following substitute support staff:

CUSTODIAN	PARAPROFESSIONAL	SECRETARY
Brian Baldino	Nicole Hawthorne	Laura Manresa

Tracy Streno (eff. 7/1/24)	Karen Helfrich	
	Iliana Machado	
	Hannah Miller	
SECURITY AIDE	Taran Rydarowski	
Christine deHaan	Alice Seeley	
	Diane Vallone	

Move that the Board approve the following Walk-on Resolution:

Motion by Mrs. Armato, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - aye

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

WALK ON RESOLUTION

BE IT RESOLVED THAT the Lacey Township School District approves the following:

WHEREAS, Student ID No. 907316 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, Student was advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, Student participated in a hearing pursuant to N.J.S.A. 37-2.4 before the Board of Education, which took place on January 18, 2024 and has been afforded certain due process rights; and

WHEREAS, the preponderance of the evidence indicated that Student ID No. 907316 engaged in prohibited conduct and that said behavior constitutes cause for further discipline.

NOW, THEREFORE, **BE IT RESOLVED THAT**, in accordance with N.J.S.A. 18A:37-5, Student ID No. 907316 will be suspended and placed in an interim alternative placement ending June 30, 2024

BE IT FURTHER RESOLVED THAT Student ID No. 907316 will be excluded from participating in all Lacey Township School District extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending June 30, 2024.

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Walker, seconded by Mr. Conaty. All in favor.

The Regular Meeting adjourned at 8:47 p.m

Respectfully submitted,



Sharon Ormsbee

Business Administrator/Board Secretary