

# **SUBJECT TO APPROVAL**

**A1**

## **LACEY TOWNSHIP BOARD OF EDUCATION MINUTES REGULAR MEETING - MARCH 18, 2021**

### **CALL TO ORDER**

The Regular Meeting of the Lacey Township Board of Education was held on March 18, 2021 by remote means via Zoom Version 5.4 (or later). The meeting was called to order by Board President Donna McAvoy at 6:01 p.m.

### **PLEDGE OF ALLEGIANCE**

Mrs. McAvoy led all present in the Pledge of Allegiance.

### **STATEMENT OF ADEQUATE NOTICE**

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 14, 2021, as amended on March 11, 2021, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

### **ROLL CALL FOR ATTENDANCE**

Members Present: Donna McAvoy, Board President

Frank Palino, Vice President

Regina Discenza

Harold "Skip" Peters, Jr.

Edward Scanlon

Kim Klaus

Also Present: Dr. Vanessa P. Clark, Superintendent

Stephen J. Decker, Assistant Superintendent

Patrick S. DeGeorge, Business Administrator/Board Secretary

Absent: Linda Downing

## **PUBLIC COMMENT - AGENDA ITEMS**

None

## **BOARD MEMBER AND SUPERINTENDENT COMMENTS**

Board Members thanked Mr. DeGeorge for the work putting together the 2021-2022 Tentative Budget. The tentative budget is the initial working budget. Mr. Scanlon suggested (2) two Budget Workshop dates for the Board and public to attend; April 13 at 7:00 p.m. and April 26 at 6:00 p.m., to be held in the High School Media Center. Board member participation is voluntary. Mrs. McAvoy commented on Board protocol and communication.

## **PRIVATE SESSION**

Be It Resolved, that a private session be convened for the purpose of discussing:

- Confidential Student Matters - HIB
- Confidential Personnel Matters
- Confidential Legal Matters - Including, but not limited to the Current Caseload
- Confidential Contractual Matters - Collective Bargaining

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be fifty (50) minutes after which the Board shall reconvene and proceed with business. Action may be taken.

*Motion by Mrs. Discenza, seconded by Mr. Palino. All were in favor.*

*The Board entered Private Session at 6:11 p.m.*

Move to adjourn Private Session.

*Motion by Mrs. Discenza. All were in favor. Private Session adjourned at 7:02 p.m.*

## **REPORTS AND COMMENTS**

(Board President Donna McAvoy gave a brief explanation as to the reason the meeting was being held virtually.)

- **Student Representatives**

Student Representative, ***Kaitlyn Sabat***, SGA President, presented the *Matthew Blum Unsung Hero Award* for March to ***Michael O' Sullivan***.

Student Representative, **Caroline Tomko**, Senior Class President, was not present.

- **Report of the Superintendent**

- Mr. Gregory Brandis, Principal, Lacey Township High School, presented the *Seniors of the Month* for March. Congratulations to **Cayli Biele** and **Jack Mangan**, and the *Vocational Senior of the Month*, **Nicholas Christina**.
- Mrs. Donna McAvoy, Board President, virtually congratulated and presented the Seniors of the Month for March with their plaque.
- Dr. Vanessa P. Clark, Superintendent, shared a video presentation which highlighted a friendly competition between the High Schools' Swim Team and Ice Hockey Team. The competition was collecting the most food donations for the Lacey Food Bank. In all, 156 bags of food donations were collected.
- Dr. Vanessa P. Clark, Superintendent, presented the Lacey Township School District **Staff Members of the Month for March**. Congratulations to **Nancy Loveland**, Paraprofessional at Lacey Township Middle School and **Maurice Grillon**, Teacher at Lacey Township High School.
- **2021 Teachers of the Year** were recognized:
  - Jennise Leonard, Cedar Creek Elementary School
  - Kimberley Latwis, Forked River Elementary School
  - Charles Rieder, Lacey Township Middle School
  - Lori Savage, Mill Pond Elementary School
  - Doreen O'Sullivan, Lacey Township High School
  - Megan Snover, Lanoka Harbor Elementary School

Dr. Clark welcomed everyone to the virtual March Board of Education meeting. Thank you to the Student Representative for attending the meeting. Thank you to the student artists who provided the cover pages for the meeting agenda and the

Superintendent Report. Congratulations to the Seniors of the Month, Vocational Senior of the Month, and the Matthew Blum Unsung Hero award recipient. Dr. Clark reflected on the challenges this past year presented. Thank you to the dedicated staff and families for their support and stepping up to the challenges that were faced. Congratulations and thank you to the Staff Members of the Month, Nancy Loveland and Maurice Grillon. Congratulations to the 2021 Teachers of the Year. At a later date, plans are to hold a special board meeting for in-person staff and student recognitions. Dr. Clark commented on the budget challenges the District is facing due to the loss of State Aid. Thank you Mr. DeGeorge, the District Leadership Team, and the Board of Education for working together. The next virtual Parent University will be held on Wednesday, March 24th at 6:00 p.m. Information can be found on the District website.

- Mr. Patrick S. DeGeorge, Business Administrator/Board Secretary, presented the 2021 - 2022 Tentative Budget.

## **PUBLIC COMMENT**

Congratulations to the Seniors of the Month, Staff Members of the Month, and the Teachers of the Year. Thank you for all you do. Comment on the Performing Arts Parent Association (PABA) scholarship process. Mr. Decker responded. Community leaders commented on the legalization of marijuana and expressed their opposition to retail sales of marijuana in Lacey Township. Comment on the consolidation of schools allowing to free up space for a county special needs school. Dr. Clark responded. Request to continue with the virtual component of the meetings for residents who are unable to attend in person. Additional comment regarding the Performing Arts Parent Association meeting and distribution of scholarships. Inquiry if the high school and middle school are equipped with an ambulatory-evacuation chair. Mr. Decker responded. Comment on financial items listed on the meeting agenda. Mr. DeGeorge responded. Parent commented on the Unified Champions Club flyer her child received and is happy to now be a part of the club. Request for parents and/or family members of the high school musical cast and crew to be able to attend the videotaping in person. Mr. Decker responded. Concern for the planning and implementation of the senior prom. Dr. Clark responded.

Mr. DeGeorge stated there were no public comments received through email or the Google Public Comment platform.

## COMMITTEE REPORTS

- **Finance & Operations Committee:**

Chairperson Mr. Scanlon reported items discussed at the Finance & Operations meeting were presented during the 2021-2022 Tentative Budget presentation. Two dates were established for Budget Workshops to review, discuss, and offer input. Dates will be Tuesday, April 13 and Monday, April 26 held in the High School Media Center.

- **Policy Committee:**

Chairperson Mr. Peters commented on the policies that were discussed to be revised, consolidated, and abolished. Comment on the grading system. Suggestion to create a policy whereas a graduation requirement would be for students to do (40) forty hours of volunteer service. Use of facilities was discussed allowing only outdoor activities to external organizations, as long as all CDC guidelines were adhered to. Placing a “knox box” at the entrance doors of each building allowing fire and police personnel emergency rapid entry was discussed.

- **Curriculum Committee:**

Committee member Mr. Palino reported the Curriculum committee discussed the current grading scale, creation of a Junior ROTC club to serve as a step to the implementation to a full Junior ROTC Program. The Social Emotional Mental Health Steering Committee was discussed. Horizon Education SAT Bootcamp will be offered to Lacey students. Information will be forthcoming. Preschool assessment tool “Hatch” was discussed. Standardized report card development for elementary schools was discussed for implementation in the 2021 - 2022 school year. District will be participating in functional behavioral assessment training. Parent University was discussed. Chromebooks have arrived at each school. “Gaggle”, a monitoring application, was discussed. Health and wellness was discussed. The CDC National Youth Tobacco survey was done at Mill Pond School. Questions posed to the Curriculum Committee were answered.

## BOARD MEMBER COMMENT

Board Members congratulated the Seniors of the Month, the Matthew Blum Unsung Hero Award recipient, Staff Members of the Month, and the 2021 Teachers of the Year. Thank you to Mr. DeGeorge for the 2021-2022 Tentative Budget

presentation. Spotlight on two former Lacey Township High School graduates. Visit the District website for their information and successes. Thank you to the community leaders for their comments. Comment on the sale of marijuana in Lacey Township. Happy instruction at the High School and Middle School are now in person. Comment on parents pleased to have the students back in the classrooms. Comment regarding the “Save Our Schools” committee. Information will be sent to parents and staff members. Thank you to the High Schools’ Swim Team and Ice Hockey Team for their generous donations to the Lacey Food Bank. The Social Emotional Mental Health Committee met. Visit the District website for all the happenings in each school. Proper Board communication is of utmost importance. Request the full agenda and attachments at least 48 hours prior to meetings. Thank you to the public for their comments. Comment regarding the NJSBA Legislative Committee meeting held on March 6. Comment on the upcoming School Board elections and process. Budget Workshop meetings will be held in April. Next regular meeting will be held on April 15. Looking forward to meeting in person and recognizing staff and students.

## **RESOLUTIONS**

---

***Move that the Board approve the following Meeting Minutes - A.1.:***

Motion by Mr. Peters, seconded by Mrs. Discenza. Roll call vote as follows:

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - absent

Mr. Palino - aye

Mrs. McAvoy - aye

**(A) NEW BUSINESS (1 - 22)**

**1. MEETING MINUTES**

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on February 18, 2021 (A1)
- Private Session held on February 18, 2021
- Special Meeting and appropriate attachments held on February 25, 2021 (A1)

---

***Move that the Board approve the following List of Bills - A.2.:***

*Motion by Mrs. Discenza, seconded by Mr. Palino. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye; 951181, 173251 - abstain*

*Mrs. Discenza - aye; 953782, 953783, 950948, 953784, 953086 - nay*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

**2. LIST OF BILLS - MARCH 2021 (A2)**

MOTION: Move that the Board approve payment of bills for March 2021 totaling \$8,289,184.17.

<b>Fund 10</b>	General Current Expense	\$6,117,723.14
<b>Fund 20</b>	Special Revenue Fund	230,299.14
<b>Fund 61</b>	Cafeteria Fund	69,345.54
<b>Fund 90</b>	Agency Fund	1,871,816.35
	<b>TOTAL</b>	<b>\$8,289,184.17</b>

---

***Move that the Board approve the following Finance items - A.3.- A.5.:***

*Motion by Mr. Peters, seconded by Mrs. Discenza. Roll call vote as follows:*

Mrs. Klaus - aye

Mr. Scanlon - aye

Mr. Peters - aye

Mrs. Discenza - aye

Mrs. Downing - absent

Mr. Palino - aye

Mrs. McAvoy - aye

### 3. **BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

No.	From	Description	To	Description	\$ Amount
#1	20-271-219-580	Title IIA Travel	20-271-219-102	Title IIA Teacher Stipend	\$167.00
#2	11-000-217-101	ESY Teacher Salaries	11-000-216-320	Purchased Prof-Educ Serv	\$32,556.82
#3	11-000-218-105	Guidance Secr Sal			\$1,852.10
	11-000-221-102	Supervisor Sal			\$6,671.92
	11-000-240-103	Principals Sal			\$3,419.64
	11-000-251-100	Bus Adm Off Sal			\$312.02
	11-140-100-101	Gr 9-12 Tea Sal			\$123,019.86
	11-204-100-101	Teacher Salaries-LD			\$52,334.00
	11-209-100-106	Para Prof Sal - BD			\$40,000.00
	11-212-100-101	Teacher Salaries-MD			\$65,000.00
	11-212-100-106	Para Prof Sal - MD			\$23,970.00
	11-213-100-106	Para Prof Sal - RC			\$61,580.00
	11-214-100-106	Para Prof Sal - AUT			\$21,198.65
	11-216-100-106	Para Prof Sal - PSD-FT			\$56,359.50
			11-000-218-104	Guidance Salaries	1,852.10
			11-000-221-104	Dir Stud Pers Serv Salaries	\$6,671.92
			11-000-230-100	Supts Office Salaries	\$486.28
			11-000-240-105	School Secre Salaries	\$2,933.36
			11-000-251-330	Busin Serv-Consult	\$312.02
			11-000-252-100	Tech Salaries	\$3,771.08
			11-120-100-101	Gr. 1-5 Teach Salaries	\$65,543.00
			11-130-100-101	Gr. 6-8 Teach Salaries	\$53,705.78
			11-204-100-106	Para Prof Sal - LD	\$52,334.00
			11-209-100-101	Teacher Salaries - BD	\$128,970.00
			11-213-100-101	Teacher Salaries - RC	\$61,580.00
			11-214-100-101	Teacher Salaries - AUT	\$21,198.65
			11-216-100-101	Teacher Salaries - PSD-FT	\$56,359.50



#4	61-910-310-100	Cafeteria Salaries			\$2,753.59
			61-910-310-420	Cafeteria Rep & Mtce	\$1,500.00
			61-910-310-580	Cafeteria Mlge & Wkshps	\$1,253.59
#5	11-000-291-270	Emp Ben-Health Ben	11-000-291-299	Empl Ben-Term Leave-Sick	\$18,280.44
#6	11-000-223-580	Staff Training			\$12,100.00
	11-190-100-890	Misc. Expenses			\$7,900.1
			11-190-100-610	Instr Supplies	\$20,000.10
#7	20-477-200-600	ESSER-Supplies	20-477-200-500	ESSER-Other Purch	\$2,760.00
#8	11-000-270-518	Transp Serv-Spec			\$82,834.72
			11-000-270-420	Transp Rep/Maint Serv	\$27,400.00
			11-000-270-610	Transp Serv Supplies	\$48,243.12
			12-000-270-732	Transp Serv Equip	\$7,191.60
#9	11-000-291-270	Emp Ben-Health Ben	11-000-270-443	Lease Purchase Payments	\$141,230.92
#10	12-000-100-730	Undistributed-DP			\$22,000.00
	11-190-100-500	Other Purch Svcs-DP			\$84,206.06
			12-000-266-730	Security Equip	\$22,010.00
			11-000-266-420	Security Rpr & Mnt Svc	\$45,850.00
			11-000-266-610	Security Supplies	\$38,346.06
#11	11-213-100-610	Teach Supplies-RC	11-204-100-610	Instr Supplies-LD	\$7,935.00
#12	11-190-100-610	Instr Supplies	12-120-100-730	Gr. 1-5 Equip-CC	\$2,100.00
#13	11-000-217-106	ESY Salaries	11-000-216-610	Speech Supplies	\$6,000.00
#14	11-190-100-500	Oth Purch Svcs - DP	11-000-221-610	General Supplies - DP	\$3,500.00
#15	11-000-217-106	ESY Salaries	11-000-223-580	Staff Training	\$3,500.00

#### 4. **S1701 REPORTING - JANUARY 2021** (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **January 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **January 31, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 5. **S1701 REPORTING - FEBRUARY 2021** (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **February 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **February 28, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

---

**Move that the Board approve the following Budget items - A.6.- A.7.:**

*Motion by Mr. Scanlon, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - A.6. - nay; A.7. - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

## **6. ADOPTION OF TENTATIVE BUDGET FOR 2021-2022**

**MOTION:** Move that the Board adopt the tentative budget for the 2021-2022 school year.

BE IT RESOLVED that the tentative budget for the 2021-2022 school year be approved using the 2021-2022 state aid figures, and that the Secretary to the Board of Education be authorized to submit the following tentative budget to the Ocean County Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General	Special	Debt	
	<u>Fund</u>	<u>Revenues</u>	<u>Service</u>	<u>Total</u>
Total Expenditures	\$72,658,823	\$3,874,991	\$3,650,200	\$80,184,014
Less: Anticipated Revenues	<u>21,692,788</u>	<u>3,874,991</u>	<u>555,287</u>	<u>26,123,066</u>
Taxes to be Raised	\$50,966,035	\$0	\$3,094,913	\$54,060,948

And to advertise said tentative budget in the Asbury Park Press and the Beacon newspapers in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held in the Lacey Township High School Lecture Hall, Lanoka Harbor, New Jersey on Thursday, May 6, 2021 at 6:00 p.m. for the purpose of conducting a public hearing on and adopting the budget for the 2021-2022 school year.

### **Adjustment for Use of Banked Cap**

BE IT RESOLVED that the Lacey Township Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$300,000 for

the purposes of maintaining instructional programs and staff. The district intends to complete said purposes by June 2022.

### **Capital Reserve Withdrawal - Excess Cost**

Included in budget line 600, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects, is \$1,634,000 that is for other capital projects - the replacement of boilers at the Lacey Township High School. The total cost of this project is estimated to be \$1,634,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

### **Maintenance Reserve Withdrawal**

BE IT RESOLVED that, per N.J.A.C. 6A:23A-14.2, the Board of Education includes in the proposed budget the withdrawal of \$400,000 from the Maintenance Reserve Account. The district has fully exhausted all eligible statutory spending authority for required maintenance and must increase the base budget for the purposes of maintaining its facilities - specifically, various plumbing, electrical, and mechanical projects as outlined in the Comprehensive Maintenance Plan for account 11-000-261-420. The district intends to complete said purposes by June 2022.

### **Travel and Related Expense Reimbursement**

WHEREAS, the Lacey Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Lacey Township Board of Education established \$57,825 as the maximum travel amount for the current school year and has expended \$41,081 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$65,500 for all staff and board members for the 2021-2022 school year.

## **7. ALTERNATE REVENUE PROJECTION - SEMI**

MOTION: Move that the Board of Education approve an alternate revenue projection of \$54,254 for the 2021-2022 Special Education Medicaid Initiative (SEMI) program as approved by the Ocean County Interim Executive County Superintendent.

---

***Move that the Board approve the following Finance items - A.8.- A.16.:***

*Motion by Mr. Palino, seconded by Mr. Scanlon. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

## **8. APPROVAL OF SETTLEMENT AGREEMENT**

MOTION: BE IT RESOLVED that the Board of Education approve the settlement agreement with respect to student #903840.

## **9. RELIEF FROM IMPLEMENTATION OF CHAPTER 44**

MOTION: WHEREAS, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

WHEREAS, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

WHEREAS, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

WHEREAS, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44,” and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

WHEREAS, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

WHEREAS, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in

employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

WHEREAS, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts' health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

WHEREAS, These costs may exceed districts' ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law's effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Lacey Township Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 9th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

**10. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the March 9, 2021 sale of 97 Funding Year 2021 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$230 per SREC for a total of \$22,310 (less a \$1 per SREC, or \$97 commission).

**11. COOPERATIVE PURCHASE - STUDENT FURNITURE**

MOTION: Move that the Board approve the purchase of student furniture through the Ed Data purchasing cooperative as follows:

<b>Vendor</b>	School Specialty, LLC
<b>Ed Data #</b>	Ed Data # 26EDCP
<b>Details</b>	Purchase of 144 student desks at a per unit cost of \$112.63
<b>Amount and Account</b>	\$16,218.72 11-190-100-610-10-2403

**12. COOPERATIVE PURCHASE - TECHNOLOGY EQUIPMENT**

MOTION: Move that the Board approve the purchase of technology equipment from the Camden County Educational Services Commission (CCESC) as follows:

<b>Vendor</b>	CM3 Building Solutions
<b>CCESC #</b>	ESCNJ 18-19-03
<b>Details</b>	Purchase of: <ul style="list-style-type: none"><li>• 67 Surveillance Cameras at a total cost of \$126,247</li><li>• 2 Servers at a total cost of \$22,010</li><li>• Total \$148,257</li></ul>
<b>Amounts and Accounts</b>	\$ 38,346.06 to 11-000-266-610-01-0000 \$ 42,050.94 to 20-001-200-610-12-0055 \$ 22,010.00 to 12-000-266-730-01-0000 <u>\$ 45,850.00</u> to 11-000-266-420-01-0000 \$148,257 Total

**13. COOPERATIVE PURCHASE - TRANSPORTATION EQUIPMENT**

MOTION: Move that the Board approve the purchase of transportation equipment through the Hunterdon County Educational Services Commission (HCESC) as follows:

<b>Vendor</b>	PMC Associates Wireless Communications
<b>HCESC #</b>	HCESC-CAT-20-12

<b>Details</b>	<ul style="list-style-type: none"> <li>• Removal of current base station and radios</li> <li>• Purchase of: <ul style="list-style-type: none"> <li>○ 1 Motorola Mototrbo SLR-8000 Base Station/Repeater</li> <li>○ 42 Motorola Mototrbo XPR-5000E Series Radios</li> <li>○ 5 Year Warranty</li> </ul> </li> </ul>
<b>Amount and Account</b>	\$ 7,191.60 12-000-270-732-01-0000 \$27,400.00 11-000-270-420-01-0000 <u>\$48,243.12</u> 11-000-270-610-01-0000 \$82,834.72 Total

#### 14. GRANT FUNDED PURCHASE - LIFE SKILLS SOFTWARE APPLICATION

MOTION: Move that the Board approve the budgeted purchase of a life skills software application as follows:

<b>Vendor</b>	Transfr, Inc.
<b>Details</b>	Purchase of a software application to assist in the life skills program at the Lacey Township High School. Modules include: <ul style="list-style-type: none"> <li>• Two (2) All Access to Entire Catalog at \$5,000 each</li> </ul> The number of licenses is unlimited.
<b>Amount and Account</b>	Not-to-Exceed total of \$10,000 IDEA Grant Account #20-250-100-610-11-2021

#### 15. APPROVAL OF STATE APPROVED PROVIDER OF SPECIAL EDUCATION RELATED SERVICES

MOTION: Move that the Board approve the following New Jersey Department of Education approved service provider to provide related services on an as-needed basis for the 2020-2021 school year:

<b>Related Service</b>	<b>Provider</b>	<b>Rate</b>
Hearing Itinerant Services	Lake Drive Program 10 Lake Drive Mountain Lakes, NJ 07046	\$165 per session Not-to-Exceed total of \$15,000

Costs to be appropriated from IDEA Account # 20-250-219-320-11-2021. The term of the contract will be from March 19, 2021 through June 30, 2021.

#### 16. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 03/17/21)

<b>School</b>	<b>Location</b>	<b>Organization</b>	<b>ID</b>	<b>Dates</b>	<b>Day(s)</b>	<b>Time</b>	<b>Fee</b>
Cedar Creek	Fields	Lacey Recreation - Girls Softball	5588	04/12 - 05/07/21	M-F (18 days)	6:00-8:00 pm	N
		Lacey Recreation - Girls Softball	5589	05/10 - 06/07/21	M-F (20 days)	6:00-8:00 pm	N

Mill Pond	Fields	Lacey Recreation - Flag Football	5590	03/23 - 04/23/21	T, F (7 days)	6:00-8:00 pm	N
		Lacey Recreation - Flag Football	5591	04/27 - 06/04/21	T, F (12 days)	6:00-8:00 pm	N
		Lacey Recreation - Soccer	5597	04/12 - 05/26/21	M-F (20 days)	6:00-8:00 pm	N
Lanoka Harbor	Fields	Lacey Recreation - Little League	5592	03/29 - 05/03/21	M-F (20 days)	6:00-8:00 pm	N
		Lacey Recreation - Little League	5593	05/04 - 06/02/21	M-F (20 days)	6:00-8:00 pm	N
Forked River	Fields	Lacey Recreation - Little League	5594	03/29 - 05/03/21	M-F (20 days)	6:00-8:00 pm	N
		Lacey Recreation - Little League	5595	05/04 - 06/03/21	M-F (20 days)	6:00-8:00 pm	N
		Lacey Recreation - Soccer	5596	04/12 - 05/07/21	M-F (20 days)	6:00-8:00 pm	N

***Move that the Board approve the following Transportation item - A.17.:***

*Motion by Mrs. Discenza, seconded by Mr. Palino. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

#### **17. OUT-OF-DISTRICT BUS ROUTE FOR THE 2020-2021 REGULAR SCHOOL YEAR**

MOTION: Move that the Board approve the following out of district bus route for the 2020-2021 regular school year to run from November 9, 2020 through June 21, 2021, operated through the Monmouth Ocean Educational Services Commission (MOESC), with the cost to be charged to GAAP Account #11-000-270-518-01-0000.

School	State ID	Vendor	Route	Trip	Aide	Total Per Diem	Days	Total
Lanoka Harbor	3727123489	Hartnett	ESQ259	128.90	0.00	128.90	100	\$12,890.00
Burlington Cty. Spec. Svcs.	4323815684	En Route Trans.	F29	273.00	100.00	373.00	87	32,451.00
							<b>TOTAL</b>	<b>\$45,341.00</b>



---

***Move that the Board approve the following Bylaws, Policies, and Regulations - A.18.- A.19.:***

*Motion by Mr. Peters, seconded by Mrs. Discenza. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

**18. POLICIES AND REGULATIONS - 1st READ**

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 1643	Family Leave	Revised	(B1)
P 2431	Athletic Competition	Revised	(B2)
R 2431.1	Emergency Procedures for Sports & Other Athletic Activity	Revised	(B3)
P 3431.1	Family Leave	Abolished	(B4)
P 4431.1	Family Leave	Abolished	(B5)
P 3431.3	New Jersey Family Leave Insurance Program	Abolished	(B6)
P 4431.3	New Jersey Family Leave Insurance Program	Abolished	(B7)

**19. POLICIES AND REGULATIONS - 2nd READ**

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

B 0155	Board Committees	Revised	(B8)
--------	------------------	---------	------

---

***Move that the Board approve the following Other items - A.20.- A.21.:***

*Motion by Mr. Scanlon, seconded by Mrs. Discenza. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

**20. 2021 SPRING ATHLETIC SCHEDULE**

MOTION: Move that the Board approve the 2021 Spring Athletic Schedule. (B9)

**21. 2021-2022 CALENDAR ADOPTION LACEY TOWNSHIP SCHOOL DISTRICT**

MOTION: Move that the Board approve the adoption of the Lacey Township School District 2021-2022 school year calendar. (B10)

---

***Move that the Board approve the following HIB - A.22.:***

*Motion by Mr. Peters, seconded by Mrs. Discenza. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

**22. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

---

***Move that the Board approve the following Donations - B:***

*Motion by Mrs. Discenza, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

*Thank you for your generous donations.*

**(B) DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Cedar Creek	Lacey Twp. Underwater Rescue & Recovery Team	Children's Masks	-	\$350
	Thompson Healthcare	Winter Coats	140	1,400
	Norton Family	Telescope	1	50
	Mr. & Mrs. Tuorto	Ball Seats for Autism Program	2	60
Forked River	Rotary Club of Forked River	Student Dictionaries	100	500
Lanoka Harbor	Rotary Club of Forked River	Student Dictionaries	90	450
	TCC % Ricky Cafiero	School Supplies	-	400
	TJ Maxx of Forked River	Student Face Masks	-	100
Mill Pond	TJ Maxx of Forked River	Student Masks/Hand Sanitizer & Wipes	3 boxes	400
Middle School	TCC % Enrico Cafiero III	School Supplies for Teachers	-	350
	Mr. & Mrs. Schubauer	Check for Middle School Band	-	110
High School	Crossbridge Community Church	Supplies for Community Closet	-	300
		<b>TOTAL</b>		<b>\$4,470</b>

---

***Move that the Board approve the following Programs/Curriculum - C:***

*Motion by Mrs. Discenza, seconded by Mr. Peters. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

**(C) PROGRAMS/CURRICULUM**

**STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS**

---

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<b><u>University of Phoenix</u></b>			
Brian Rusak	Observation	LTHS	Spring 2021

---

***Move that the Board approve the following Professional Days and Workshops - D:***

*Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

Mr. Palino - aye

Mrs. McAvoy - aye

**(D) PROFESSIONAL DAYS AND WORKSHOPS**

**PROFESSIONAL DAYS AND WORKSHOPS**

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Linda Downing	BOE	5/12/2021	NJSBA Virtual Spring Education Symposium	N	\$50
Allison McCann	MPS	4/15-16/2021	PECS Level 1 Training, Virtual	Y	\$399
Megan McLeod	MPS			Y	\$399
			<b>TOTAL</b>		<b>\$848</b>

---

***Move that the Board approve the following Certificated Personnel - E.1. - E.12.:***

*Motion by Mr. Palino, seconded by Mrs. Discenza. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

*Congratulations to the retiree and advanced degree recipient.*

**(E) CERTIFICATED PERSONNEL (1 - 12)**

**1. RETIREMENT**

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Adrienne Kane	Special Ed Teacher/LTMS	07/01/21

## 2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Debra Kroupa	P/T School Nurse/MPS	04/01/21
Kimberly Morrison	P/T Preschool Teacher/MPS	03/01/21

## 3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Alana Bair	P/T (.6) Preschool Teacher/MPS	K. Morrison	\$30,600 Step A prorated	03/19/21 - 06/30/21
Kathleen DeVita	P/T (.6) BSI Teacher/LTMS (Title I grant funded)	vacant	\$30,600 Step A prorated	03/08/21 - 06/30/21
Matthew Gordon (pending criminal history clearance/cert)	Spanish Teacher/LTHS	C. Edens	\$52,000 Step B prorated	09/01/21 - 06/30/22

### LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Jenifer Allen (extension)	F/T Teacher (.6 BSI/.4 remote)/LHS (ESSER II funded)	n/a - new	As previously approved	10/26/20 - 06/30/21
Kaitlin Boyle (extension)	F/T Teacher (.6 BSI/.4 remote)/CCS (ESSER II funded)	n/a - new	As previously approved	10/26/20 - 06/30/21
Kirk Frazier	Long Term Substitute Guidance Counselor/LTHS	S. Law	\$58,000 Step A, MA prorated	04/29/21 - 06/30/21
Katlyn Halliday (extension)	F/T Teacher (.6 BSI/.4 remote)/LHS (ESSER II funded)	n/a - new	As previously approved	10/26/20 - 06/30/21
Korryn Loveland (extension)	Long Term Substitute Remote Teacher/District (ESSER II funded)	n/a - new	As previously approved	10/20/20 - 06/30/21
Jennifer McNeil	Long Term Substitute Teacher/LTMS	E. Finamore	\$51,000 Step A prorated	05/05/21 - 06/30/21
Ashlie Provost (extension)	F/T Teacher (.6 BSI/.4 remote)/FRS (ESSER II funded)	n/a - new	As previously approved	10/26/20 - 06/30/21
Heather Schnorbus (extension)	Long Term Substitute Remote Teacher/District (ESSER II funded)	n/a - new	As previously approved	10/20/20 - 06/30/21
Samantha Teschlog	Long Term Substitute Teacher/FRS	N. Mulligan	\$51,000 Step A prorated	03/22/21 - 06/30/21

**4. REVISED START DATE**

MOTION: Move that the Board approve the following revised start date:

NAME	POSITION/SCHOOL	START DATE
Amanda Rizzuto	School Psychologist/MPS	04/20/21

**5. CEU CREDITS**

MOTION: Move that the Board acknowledge the following personnel for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Matthew Holmberg	Teacher/MPS	5 ceu credits
Krista Larice	Teacher/FRS	5 ceu credits
Christina Pollino	Teacher/LTHS	5 ceu credits
Rebecca Thompson	Teacher/MPS	5 ceu credits
Jessica Shaffer	Teacher/MPS	5 ceu credits

**6. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Renee Risen	Bachelors + 20	Masters	04/01/21

**7. CO-CURRICULAR/ADVISORS/STIPENDS**

MOTION: Move that the Board approve the following recommendations for the 2020-2021 school year:

NAME	POSITION/SCHOOL	STIPEND
Cristin Conigliaro	HERO Club/LHS	\$1,448
Susan Weaver	Environmental Club/FRS	\$1,448

**8. EXTENDED SCHOOL YEAR PROGRAM ADMINISTRATOR**

MOTION: Move that the Board approve the following Administrator for the Extended School Year program not to exceed \$9,624.80:

NAME	STIPEND
Tracy Streno	\$74.04 per hour

**9. PARENT UNIVERSITY**

MOTION: Move that the Board approve the following teachers for delivery of professional development workshops

as part of the Parent University at \$43.34 per hour to be charged to Title I Account  
#20-231-219-102-10-2021:

NAME	HOURS	AMOUNT
Jane DeWitt	3	\$130.02
Jennise Leonard	3	\$130.02
Maureen Tyhanic	3	\$130.02
Marni Zito	3	\$130.02
	<b>TOTAL:</b>	<b>\$520.08</b>

# **10. LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

VD = Vacation Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	VD	FMLA	NJFLA	DLB	DL	ML
Siobhan Barker	Teacher/LTMS	5/6/21 - 6/18/21			9/1/21 - 11/24/21			
Alicia Crandall	Nurse/LHS	1/25/21 - 4/23/21						
Brian Fisher (revised)	Teacher/MPS							3/10/21 - 3/16/21
Stephanie Law	Guidance Counselor/LTHS	3/29/21 - 4/23/21		4/26/21 - 6/30/21	4/26/21 - 6/30/21			
Margaret Molloy	Supervisor/ District		3/29/21 - 4/23/21	4/26/21 - 4/30/21, 5/17/21 - 7/30/21	4/26/21 - 4/30/21, 5/17/21 - 7/30/21			
Nicole Mulligan (revised)	Teacher/FRS	3/22/21 - 6/18/21		9/1/21 - 11/24/21	9/1/21 - 11/24/21			
Benjamin Tapper	Teacher/LTMS					3/1/21 - 3/4/21		



**11. ATHLETIC VOLUNTEER**

MOTION: Move that the Board approve the following athletic volunteers:

<b>VOLUNTEER</b>	<b>POSITION/SCHOOL</b>	<b>HEAD COACH</b>
Kathleen LaPreta	Gymnastics/LTHS	Sarah Pirchio
Charles Blum	Spring Track/LTHS	Steven Geiger/Daniel Zwiren
Kirk Frazier	Wrestling/LTHS	Justin Bonitatis

**12. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

<b>SUBSTITUTE TEACHER</b>		
Jacob Collver	Michael Ramirez (pending cert)	Dana Tretola

---

***Move that the Board approve the following Non-Certificated Personnel - F.1. - F.8.:***

*Motion by Mr. Peters, seconded by Mr. Scanlon. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

*Congratulations to the retiree.*

**(F) NON-CERTIFICATED PERSONNEL (1 - 8)**

**1. RETIREMENT**

MOTION: Move that the Board approve the following retirement:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>
Catherine Pitula	Custodian/LTMS	09/01/21

## 2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Rayna Brueckmann	P/T Paraprofessional/LHS	02/19/21
Pamela Colon	P/T Paraprofessional/MPS	03/20/21
Edward Hannan	Transportation Coordinator/District	08/01/21
Todd Hughes	P/T Paraprofessional/MPS	03/20/21
Mary Reedy	Bus Aide/Transportation	03/01/21

## 3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Alyssa Bailey	P/T Paraprofessional (5.75 hrs/day)/FRS	n/a - new	\$17.00 per hour/NTE \$17,790 annual prorated	03/19/21 - 06/30/21
Carl Bullock III	P/T Paraprofessional (5.75 hrs/day)/MPS	T. Hughes	\$17.00 per hour/NTE \$17,790 annual prorated	03/19/21 - 06/30/21
John Cugliari (pending criminal history clearance)	Food Service Worker (3.5 hours/day)/LTHS	R. DiLouie	\$12.00 per hour/NTE \$7,644 annual prorated	TBD - 06/30/21
Trish Ritzi	Health Office Clerical Asst/MPS (4.25 hours/day)	C. Vazquez	\$14.00 per hour/NTE \$10,829 annual prorated	03/19/21 - 06/30/21
Linda Santiago	P/T Paraprofessional (5.75 hrs/day)/LHS	R. Brueckmann	\$17.00 per hour/NTE \$17,790 annual prorated + toileting stipend	03/29/21 - 06/30/21
Michele Sierchio (pending criminal history clearance)	P/T Paraprofessional (5.75 hrs/day)/MPS	n/a - new	\$17.00 per hour/NTE \$17,790 annual prorated + toileting stipend	TBD - 06/30/21

## 4. TRANSFER

MOTION: Move that the Board approve the following transfers:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Kathryn Order	P/T Paraprofessional/MPS to LHS	02/16/21 - 06/30/21
Sherry McCaffrey	Food Service Worker/LTHS to LHS	03/22/21 - 06/30/21
Charlene Vazquez	Health Office Clerical Asst/MPS to CCS	TBD - 06/30/21

## 5. PAY/HOURS ADJUSTMENT

MOTION: Move that the Board approve the following adjustment:

NAME	POSITION/SCHOOL	REASON	EFFECTIVE DATE
------	-----------------	--------	----------------

Kerry Jennings	Food Service Worker/LTMS	Change from 3.5 to 3 hours/day	03/01/21 - 06/30/21
----------------	--------------------------	--------------------------------	---------------------

## 6. REVISED START DATE

MOTION: Move that the Board approve the following revised start date:

NAME	POSITION/SCHOOL	START DATE
Caren Meehan	P/T Paraprofessional/MPS	02/24/21

## 7. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Laura Boyd	F/T Para/MPS	2/19/21 - 3/12/21		2/3/21 - 2/18/21, 3/15/21 - 3/19/21	2/3/21 - 2/18/21, 3/15/21 - 3/19/21			
Eileen Cassarino (extension)	Secretary/MPS	1/4/21 - 4/30/21						
Lena Martini (extension & revision)	Duty Aide/FRS	10/5/20 - 5/14/21		9/21/20 - 10/2/20	9/21/20 - 10/2/20		5/15/21 - 6/30/21	
Karen Peckjian	Duty Aide/FRS	2/23/21 - 5/21/21					5/24/21 - 6/30/21	
Pasquale Spitaletto	Custodian/LTMS			2/22/21 - 4/19/21	2/22/21 - 4/19/21			
Michael Temperio (extension)	Custodian/FRS			1/26/21 - 3/16/21				
Kristen Thomas (extension)	P/T Para/MPS			9/8/20 - 12/4/20	9/8/20 - 12/4/20		12/5/20 - 6/30/21	

## 8. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

<b>BUS DRIVER</b>	<b>CAFETERIA</b>	
Nadia Steen (pending criminal history clearance)	Tina Furtek (pending criminal history clearance)	

---

***Move that the Board approve the following Walk-On Resolution #1:***

*Motion by Mr. Palino, seconded by Mrs. Klaus. Roll call vote as follows:*

*Mrs. Klaus - aye*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. Discenza - aye*

*Mrs. Downing - absent*

*Mr. Palino - aye*

*Mrs. McAvoy - aye*

### **WALK-ON RESOLUTION #1**

#### **TERMINATION OF STAFF MEMBER**

MOTION: Recommend the termination of Staff Member ID#855933 effective March 31, 2021.

#### **ADJOURNMENT**

*Move to adjourn the Regular Meeting.*

*Motion by Mr. Peters, seconded by Mrs. Discenza. All in favor.*

*The Regular Meeting adjourned at 10:11 p.m.*

*Respectfully submitted,*

A handwritten signature in blue ink, reading "Patrick S. DeGeorge", is positioned above a horizontal line.

Patrick S. DeGeorge  
Business Administrator/Board Secretary