

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES SPECIAL MEETING (BOARD RETREAT #2)
MINUTES REGULAR MEETING
OCTOBER 20, 2022

CALL TO ORDER

The Special Meeting and Regular Meeting of the Lacey Township Board of Education was held on October 20, 2022 in the Lacey Township High School Lecture Hall. The meeting was called to order by Board President Frank Palino at 5:34 p.m.

PLEDGE OF ALLEGIANCE

Mr. Palino led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 20, 2022, and as amended on October 6, 2022 and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Frank Palino, Board President

Linda Downing

Donna McAvoy

Harold "Skip" Peters, Jr.

Kim Klaus

Salvatore Armato

Absent: Edward Scanlon, Vice President

Also Present: Dr. Vanessa R. Pereira, Superintendent

William Zylinski, Assistant Superintendent of Curriculum and Instruction

Sharon Silvia, Business Administrator/Board Secretary

Maryanne Friedman, NJSBA Field Service Representative (Via Zoom)

Bruce Padula, Board Attorney

REPORT OF THE SUPERINTENDENT

- Dr. Vanessa R. Pereira welcomed everyone in attendance. Dr. Pereira introduced Maryanne Friedman, NJSBA Field Service Representative who participated in the meeting via Zoom. Dr. Pereira provided an overview and discussions of the Special Meeting/Board Retreat held on August 15, 2022.

A. Maryanne Friedman, NJSBA Field Service Representative - Ms. Friedman thanked all for inviting her to participate in the Board Retreat. Ms. Friedman presented detailed information in the following categories:

- Board Self-Evaluation
- Superintendent Evaluation Timeline and Overview
- Board and District Roles, Responsibilities, and Goals

PUBLIC COMMENT

None

BOARD COMMENT

Board Members thanked Ms. Friedman for her presentation and participation. Board members discussed the option to hold a workshop or roundtable once a month or quarterly allowing to effectively communicate, discuss current and future topics, hold training sessions with NJSBA, and review monthly committee meetings.

EXECUTIVE SESSION

Be It Resolved, that executive session be convened for the purpose of discussing:

- Confidential Legal Matters - Including but not limited to the current caseload
- Confidential Personnel Matters
- Confidential Contract Negotiations

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty minutes (60) after which the Board shall reconvene and proceed with business at 7:30 p.m. Action may be taken.

Motion by Mrs. McAvoy, seconded by Mrs. Downing. All were in favor.

The Board entered executive session at 6:32 p.m.

Move to adjourn executive session.

Motion by Mrs. McAvoy. All were in favor. Executive session adjourned at 7:39 p.m.

REPORTS AND COMMENTS

- **Student Representatives**

Student representatives, **Hannah Miller, SGA President**, and **James Tomredle, Senior Class President**, provided information regarding the seniors, juniors, sophomores, and freshman classes. Also highlighted were current and upcoming fundraisers, Battle of the Classes, Hurricane Ian fundraiser, Homecoming and Homecoming Court, and SGA Canvas. Next SGA meeting will be held on November 14th in the Lecture Hall at 1:45 pm.

The Matthew Blum Unsung Hero Award recipient for October was presented to **Paul Introna**. Congratulations Paul!

- **Report of the Superintendent**

Dr. Vanessa R. Pereira, Superintendent, welcomed everyone to the October meeting. Thank you to the students who provided the beautiful artwork on the meeting agenda cover and Superintendent Report cover. Thank you to the Student Representatives for their information and highlights. Congratulations to the Navy Nation Summer Reading winners, Seniors of the Month, Matthew Blum Unsung Hero recipient, National Merit Scholarship Commendation Letter recipient, and the Eagle Scout Award recipients. Thank you to Maisy for her donation of the Free Little Library to the Forked River Elementary School. Thank you for the presentations.

Presentations

- Navy Nation Summer Reading Students were recognized. Students were presented by Mr. Eric Fiedler, Principal, Forked River Elementary School, Mrs. Holly Niemiec, Principal, Cedar Creek Elementary School, Dr. Jeffrey Brewer, Principal, Lanoka Harbor Elementary School, and Mrs. Joanie Donohue, Principal, Mill Pond Elementary School.
- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for October 2022, **Austin VanZant and Nora Valles**.
- Mr. Jason King, Principal, Lacey Township High School, presented **Megan Costigliola**, National Merit Scholarship Letter of Commendation recipient.
- Mr. Jason King, Principal, Lacey Township High School, presented four students who achieved the rank of Eagle Scout. Congratulations to **Aidan Devaney, Ryan Galella, Robert Bamert, Kieran McGovern**.
- Dr. Vanessa R. Pereira, Superintendent, presented the following **Staff Members of the Month**:
 - Tom Pfister - Teacher, Lacey Township High School
 - Michael Kulzy - Media Specialist, Lacey Township High School
- October **Lacey Minute** video presentation.

- Mrs. Linda Downing, Board Member, presented the following “Spotlight on Graduates.”
 - Patrick Maguire - Class of 2009
 - Kelly Gilson (Maguire) - Class of 2006
 - Ashley Klaus - Class of 2015

(Visit the District website for a full highlight of the graduates.)
- Mr. William Zylinski, Assistant Superintendent for Curriculum and Instruction, presented the Annual Report on School Self-Assessment for Harassment, Intimidation and Bullying (HIB) Grades and the District Student Achievement Report.

PUBLIC COMMENT

Public comment regarding ongoing legal cases and accrued legal fees. Multiple comments regarding the adopted Comprehensive Health and Physical Education curriculum. Comment regarding Christian Ethics and putting God back into school. Multiple comments regarding the medical benefits and agenda items. Inquiry on Policy 7440, number of Resource Officers in district, biometric weapons for staff, naming of the high school football field, and slope of football field. Comment regarding Board Member mandatory and optional training, SEC legal cases, and Board Committee members.

EXECUTIVE SESSION #2

Be It Resolved, that a second executive session be convened for the purpose of discussing legal guidance related to equal to or better than coverage.

The subject matter of the discussion will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately (15) fifteen minutes. Action may be taken.

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. All were in favor.

The Board entered executive session at 10:40 p.m.

Move to adjourn executive session.

Motion by Mrs. McAvoy. All were in favor. Executive session adjourned at 10:50 p.m.

BOARD COMMITTEE REPORTS

None

SUPERINTENDENT COMMENTS

None

BOARD MEMBER COMMENTS

Congratulations to all the students who were recognized. Thank you to the student representatives. Upcoming Listening and Learning information can be found on the District website. Thank you to Maisy for her Free Little Library at the Forked River Elementary School. Public comments are valuable. Thank you to all the staff in attendance. Comment on agenda items that will be tabled. Comment on Board training and communication.

RESOLUTIONS

(A) NEW BUSINESS (1 - 33)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mrs. McAvoy, seconded by Mr. Peters. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings (A1):

- Regular Meeting and appropriate attachments held on September 15, 2022
 - Executive Session held on September 15, 2022
-

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. McAvoy, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; 173251 - abstain

Mrs. McAvoy - aye

Mrs. Downing - aye; 953843 - abstain

Mr. Scanlon - absent

Mr. Palino - aye

2. LIST OF BILLS - OCTOBER 2022 (A2)

MOTION: Move that the Board approve payment of bills for October 2022 totaling \$9,519,677.34.

Fund 10	General Current Expense	\$7,212,622.23
Fund 20	Special Revenue Fund	847,289.49
Fund 61	Cafeteria Fund	143,221.36
Fund 90	Agency Fund	1,316,544.26
	TOTAL	\$9,519,677.34

Move that the Board approve the following Budget Transfers - A.3.:

Motion by Mr. Armato, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

3. BUDGET TRANSFERS - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2022-2023 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-230-610	General Supplies	11-000-230-890	Dues	\$513.00
#2	11-000-230-590	Miscellaneous Purchase Services	11-000-230-890	Dues	\$499.00
#3	11-000-218-320	Professional Services	11-000-223-580	Staff Training	\$6,000.00
#4	11-401-100-610	Co-Curricular Activity Supplies	11-401-100-890	Co-Curricular Activity Misc.	\$1,500.00
#5	11-216-100-101	Teacher Salaries - PSD-FT	11-216-100-106	Para Salaries - PSD-FT	\$30,000.00
#6	20-001-200-610	NJSBAIG Safety Grant	20-001-200-580	Safety Grant Training	\$12,200.00
#7	11-213-100-610	Teacher Supplies - RC	11-213-100-320	Purchased Professional	\$40.00
#8	11-212-100-610	Teacher Supplies - MD	11-212-100-320	Purchased Professional	\$70.00
#9	20-001-200-610	NJSBAIG Safety Grant	20-001-200-580	Safety Grant Training	\$840.00
#10	11-000-222-610	Library General Supplies	11-190-100-320	Purchased Professional	\$1,122.90
#11	11-190-100-610	Instructional Supplies	12-000-252-730	Technology Equipment	\$4,370.00
#12	20-483-200-610	ESSER II - Supplies	20-483-100-592	ESSER II - Purchase Service	\$5,880.00
#13	20-223-100-610	ARP IDEA Supplies	20-223-400-731	ARP IDEA Equipment	\$3,936.00

Move that the Board approve the following S1701 Reporting - A.4.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

4. S1701 REPORTING - AUGUST 2022 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **August 2022**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **August, 2022**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance items - A.5. - A.23.:

(Items A.12. & A.13. - TABLED)

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye; A.23. - Lacey Lions Basketball - abstain

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye; A.10. & A.11. - abstain

Mr. Scanlon - absent

Mr. Palino - aye

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the October 6, 2022 sale of 219 Funding Year 2023 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$223.50 per SREC for a total of \$48,946.50 (less a \$1 per SREC, or \$219 commission).

6. RECEIPT OF FUNDS FROM SPECIAL OLYMPICS OF NEW JERSEY

MOTION: Move that the Lacey Township Board of Education approve the Special Olympics of New Jersey (SONJ) Unified Champion Schools (UCS) grant, whereby SONJ will provide \$10,500 to establish a school or district Unified Leadership Team for the 2022-2023 school year for the purpose of creating and providing meaningful opportunities for special education and general education students to interact with one another to build positive relationships and attitudes through activities, clubs, sports, challenges, Youth Leadership, and E-sports.

7. 2023-2024 BUDGET CALENDAR

MOTION: Move that the Board adopt the 2023-2024 Budget calendar.

8. APPROVAL OF AGREEMENT FOR PRIVATE POLICE ACTIVITIES (A4)

MOTION: WHEREAS, the Lacey Township School District Board of Education, with offices located at 200 Western Boulevard, Lanoka Harbor, New Jersey desires to periodically throughout the 2022 calendar year retain the services of off-duty members of the Lacey Township Police Department for the conduct of private, police related activities at the Lacey Township High School located at 73 Haines Street, Lanoka Harbor, New Jersey; and,

WHEREAS, the Township of Lacey has established a procedure for the retention of such services as provided for in Chapter 93 of the Code of the Township of Lacey; and,

WHEREAS, the Lacey Township School District Board of Education and the Township of Lacey desire to enter into an agreement with in accordance with the provisions of said Chapter; and,

WHEREAS, the cost of such services are not to exceed \$133.16 per hour, for an annual cost not to exceed \$22,000.00 to be charged to GAAP Account 11-402-100-390-08-0000.

THEREFORE, be it resolved, by the Lacey Township School District Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized to execute an agreement with the Township of Lacey for the aforementioned services in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

9. SALE OR DISPOSAL OF ASSETS (A5)

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property on the below list to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved, that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
District Technology	See A5 Attachment				

10. RATIFICATION OF MEMORANDUM OF AGREEMENT - LTEA (A6)

MOTION: Move that the Lacey Township School District Board of Education ratify the Memorandum of Agreement (MOA) by and between the Board and the Lacey Township Education Association (LTEA) dated July 28, 2022 and the associated salary guides, dated September 14, 2022, covering the period from July 1, 2022 through June 30, 2025. This MOA is pending ratification by LTEA membership.

11. TERMINATION OF PARTICIPATION UNDER THE SEHBP

MOTION: THEREFORE, be it resolved, The Lacey Township Board of Education, Location #075900, hereby resolves to terminate its participation in the Medical Plan(Program) coverage thereby canceling coverage provided by the SEHBP (N.J.S.A.52:14-17.25 et seq.) for all its active and retired employees.

We shall notify all active employees of the date of their termination of coverage under the Program.

We understand that the New Jersey Division of Pensions & Benefits (NJDPB) will notify retired employees of the cancellation of their coverage.

We understand that all COBRA participants will be notified by the NJDPB and advised to contact our office concerning a possible alternative health plan.

We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.

12. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - MEDICAL BENEFITS

MOTION: WHEREAS, on Thursday, July 14, 2022, the Board solicited quotations for the purchase of medical benefits for Lacey Township School District employee for the eighteen month period starting January 1, 2023, ending June 30, 2024; and

WHEREAS, as a result of the solicitation, on Tuesday, August 30, 2022 the following quotes were received:

	Aetna	Horizon BCBS
Coverage	Open Access Managed Choice POS \$10 (6.0%)	Direct \$10 (9.9%)
Single	\$906.53	\$939.79
2 Adults	\$1,813.06	\$1,879.56
Family	\$2,592.67	\$2,687.78
Parent/Child(ren)	\$1,686.14	\$1,747.99
Coverage	Open Access Managed Choice POS \$15 (6.0%)	Direct \$15 (9.9%)
Single	\$862.94	\$894.65
2 Adults	\$1,725.86	\$1,789.29
Family	\$2,467.99	\$2,558.69
Parent/Child(ren)	\$1,605.06	\$1,664.05
Coverage	Open Access Managed Choice POS EHP (6.0%)	EHP (9.9%)

Single	\$822.29	\$852.57
2 Adults	\$1,644.58	\$1,705.14
Family	\$2,351.75	\$2,438.35
Parent/Child(ren)	\$1,529.46	\$1,585.78

THEREFORE, be it resolved, that after evaluating each quote based upon the price and other factors, the Board of Education hereby awards the Contract to Aetna with principal offices located at 151 Farmingdale Ave., Hartford, Connecticut.

BE IT FURTHER RESOLVED, that the district professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #11-000-291-270-01-0000.

13. **COOPERATIVE PURCHASE - ENERGY MANAGEMENT AND HEALTHIER BUILDING SERVICES**

MOTION: Move that the Board approve the contract of energy management and healthier building services through the Educational Services Commission of New Jersey Cooperative Pricing System, and funded by the savings generated by the services.

Vendor	Cenergistic LLC
ESCNJ Contract #	ESCNJ 18/19-06
Details	<ul style="list-style-type: none"> ● Provide on-site and remote assessments of the Client's facilities and equipment on an ongoing basis and formulate and deliver energy management recommendations based on those assessments. ● Provide extensive resources (including remote and on-site assessments by Cenergistic specialists), support, training, action planning, and education to the Client relating to the Program. ● Build energy plans for each Client campus/facility, including simulation models that can be used to estimate the energy consumption impact of any actual or potential change in equipment or other infrastructure. ● Provide monthly reporting on the energy consumption and Savings (as defined below) at the meter, building, and organizational level. ● Provide semi-annual board updates on the Program. ● Provide assistance and training for the Energy Specialist's ongoing occupied and unoccupied audits and assessments of Client campuses, facilities, and equipment to identify energy savings and healthier building opportunities. ● If the sum of the monthly fees, fees associated with licensing the Energy Accounting Software (if any), reasonable and necessary travel expenses (if any) incurred by the energy specialist to attend Cenergistic training, and the compensation paid over the prior twelve (12) month period exceeds the cumulative savings over that same period, then Cenergistic will refund that difference to the Client within 30 days after the savings for that twelve (12) month period have been finalized. ● Pending Board Attorney review.
Amount	\$7,050 per month for 60 months
Account	11-000-262-300-01-0000

14. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - EXTERIOR DOORS

MOTION: WHEREAS, on Thursday, September 22, 2022, the Board issued Quotation BG-23-4 soliciting quotations for the purchase and installation of three (3) exterior doors at the Lanoka Harbor Elementary School for the 2022-2023 school year (the “Work”); and

WHEREAS, as a result of the solicitation, on Wednesday, October 5, 2022 the following quotes were received:

Vendor	Total Cost
Mr. Keys Inc. 353 Herbertsville Road Brick, NJ 08724	\$11,423.00
Mocean Hollow Metal & Hardware 999 Airport Road, Unit #2 Lakewood, NJ 08701	\$12,050.00

THEREFORE, be it resolved, that after evaluating each quote based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to Mr. Keys Inc. with principal offices located at 353 Herbertsville Road, Brick, New Jersey in the not-to-exceed amount of \$11,423.

BE IT FURTHER RESOLVED, that the district professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #12-000-400-450-01-0000.

15. REJECTION OF BIDS - ALTERATIONS FOR NEW STEM LAB SUITE AT LACEY TOWNSHIP HIGH SCHOOL (PHASE 1)

MOTION: WHEREAS, on Thursday, September 8, 2022, the Lacey Township School District Board of Education (the “Board”) solicited bids for Alterations for New STEM Lab Suite at Lacey Township High School (Phase 1) (FVHD #5406) for the 2022-2023 school year (“the Work”); and

WHEREAS, on Thursday, October 13, 2022, the following bid proposals were received and publicly read:

Bidder	Single Overall Bid
J & M Quality Contracting 708 NJ-35 Neptune City, NJ 07753	\$332,000
Joseph Porretta Builders, Inc. 551 Anderson Avenue, #1 Hammonton, NJ 08037	\$414,500
Santorini Construction 1 S. Riverside Drive Neptune City, NJ 07753	\$396,000
Shorelands Construction, Inc.	\$399,000

7 Columbus Drive Monmouth Beach, NJ 07750	
R. Wilkinson & Sons Construction 707 White Horse Pike, Suite E4 Absecon, NJ 08201	\$340,000

WHEREAS, pursuant to an N.J.S.A. 18A:18A-22 (b), a Board of Education may reject all bids for a given project when, after further review, the lowest bid substantially exceeds the Boards appropriation for the goods or services; and

WHEREAS, after a full and comprehensive review of the project and the bids received on Thursday, October 13, 2022, and upon recommendation by the Architect of Record Fraytak, Veisz, Hopkins, Duthie, PC and the Board Attorney, the lowest bid does in fact substantially exceed the appropriation; and

WHEREAS, that the bid bonds submitted by each bidder be returned forthwith; and

THEREFORE be it resolved, that the Board hereby rejects all bids received for this project.

16. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICES PROVIDERS

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2022-2023 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A.19:44A-20-5.

THEREFORE, be it resolved, by the Board, in the county of Ocean, to award as follows:

Related Service	Provider	Rate
Physical Therapy	Ms. Amy Knecht West Shore Physical Therapy Services 806 W. Shore Drive Brigantine, NJ 08203	\$75.48 per hour

The term of contracts will be from September 1, 2022 through June 30, 2023.

17. SUBMISSION OF 2023-2024 COMPREHENSIVE MAINTENANCE PLAN AND FORM M-1

MOTION: WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and Form M-1 documenting the “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents prepared for the various school facilities of the Lacey Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

THEREFORE, be it resolved, that the Lacey Township School District Board of Education hereby authorizes the School Business Administrator to submit the 2023-2024 Comprehensive Maintenance Plan and Form M-1 for the Lacey Township School District in compliance with the Department of Education requirements.

18. AWARD OF PARENTAL TRANSPORTATION CONTRACT - 2022-2023 (PLACEMENT CHANGE)

MOTION: Move that the Board approve a Parental Contract for Student Transportation (Route PC-1) with Megan Hasbrouck to transport Student ID# 7597527973 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective October 18, 2022 through June 30, 2023 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$92.02 per day for 213 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of the Executive County Superintendent of Schools.

19. SCHEDULE SV - SUPPORT STAFF VEHICLES (A7)

MOTION: Move that the Board approve the Support Staff Vehicles in accordance with N.J.A.C. 6A:23A-6.11, per attached Schedule SV.

20. SCHEDULE BF - BUS FLEET (A8)

MOTION: Move that the Board approve the Bus Fleet in accordance with N.J.A.C. 6A:23A-6.11, per attached Schedule BF.

21. BUS FLEET ASSIGNMENT

MOTION: Move that the Board approve the assignment of all bus drivers, substitute bus drivers, mechanics, the Transportation Coordinator, the Assistant Transportation Coordinator, and the Transportation Dispatcher to Schedule BF per N.J.A.C. 6A:23A-6.12:

22. SUPPORT STAFF POOL ASSIGNMENT

MOTION: Move that the Board approve the assignment of all mechanics and the following personnel to Schedule SV per N.J.A.C. 6A:23A-6.12:

John Smith	Richard Bentley	John Goodheart	Joseph Dillon	John Sabarese
Derick Franz	Michael Peaney	Walter Urteil	Jamie Walls	John Cugliari
Thomas Tumminelli	Tyler Luce	James Brannick	Thomas Forrest	

23. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 10/19/22)

Location	Organization	ID	Date(s)	Day(s)	Time	Fee
Cedar Creek	Lacey Recreation - Lacey Lions Basketball	6894	10/24/22-12/06/22 Multi-Purpose Room	M,T,W,Th	6:00pm - 9:30pm	N
	Lacey Recreation - Lacey Lions Basketball	6895	12/08/22-01/20/23 Multi-Purpose Room	Various Days	6:00pm - 9:30pm	N
	Lacey Recreation -	6896	01/23/23-02/27/23	M,T,W,Th	6:00pm - 9:30pm	N

	Lacey Lions Basketball		Multi-Purpose Room			
Forked River	Lacey Recreation - Lacey Lions Basketball	6897	10/24/22-12/01/22 Multi-Purpose Room	Various Days	6:00pm - 9:30pm	N
	Lacey Recreation - Lacey Lions Basketball	6898	12/02/22-12/21/22 Multi-Purpose Room	Various Days	6:00pm - 9:30pm	N
	Lacey Recreation - Lacey Lions Basketball	6899	01/03/23-02/01/23 Multi-Purpose Room	Various Days	6:00pm - 9:30pm	N
	Lacey Recreation - Lacey Lions Basketball	6900	02/02/23-02/28/23 Multi-Purpose Room	Various Days	6:00pm - 9:30pm	N
	Gentle Yoga	7030	11/03/22-05/25/23 Classroom	Th	4:15pm - 5:15pm	N
Lanoka Harbor	Lacey Girls Softball - Lacey Phoenix Softball	6822	01/03/23-03/28/23 Multi-Purpose Room	Tu	5:00pm - 8:00pm	N
	Lacey Recreation - Lacey Lions Basketball	6901	10/24/22-12/02/22 Multi-Purpose Room	M,T,W,F	6:00pm - 9:30pm	N
	Lacey Recreation - Lacey Lions Basketball	6902	12/07/22-01/20/23 Multi-Purpose Room	M,T,W,F	6:00pm - 9:30pm	N
	Lacey Recreation - Lacey Lions Basketball	6904	01/23/23-02/27/23 Multi-Purpose Room	M,T,W,F	6:00pm - 9:00pm	N
Mill Pond	Girl Scouts of Jersey Shore - Sweetheart Bingo	6944	03/03/2023 Cafeteria	F	4:00pm - 10:00pm	N
	Lacey Recreation - Lacey Lions Basketball	6964	11/14/22-12/21/22 Gym	M,W,F	6:00pm - 9:00pm	N
Middle School	Lacey Youth Wrestling Club - Lacey DEVO Meet	6955	01/06/23 & 01/20/23 Cafeteria	F	6:00pm - 9:00pm	N
	Lacey Youth Wrestling Club - Lacey DEVO Meet	6956	02/03/23 Cafeteria	F	6:00pm - 9:00pm	N
	Lacey Recreation - Lacey Lions Basketball	6965	10/26/22-12/16/22 Gym	W,Th,F	6:00pm - 9:00pm	N
	Lacey Recreation - Adult Volleyball	6966	12/05/22-12/19/22 Gym	M	6:00pm - 9:00pm	N
	Lacey Recreation - Soccer Club	7024	11/20/22-03/05/23 Gym	Su	1:00pm - 6:00pm	Y
High School	Rotary Club of Forked River - 3rd Annual Classic Car Show	6938	05/20/23 05/21/23 (Rain Date) Front/Student Parking Lots	Sa (Su)	8:00am - 2:00pm	N
	Girl Scouts of Jersey Shore - Friendship Day	6942	02/11/23 Cafeteria North	Sa	12:00pm - 7:00pm	N
	Girl Scouts of Jersey Shore - Lip Sync Battle	6943	11/26/22 Cafeteria North	Sa	12:00pm - 7:00pm	N
	Dancers Inc. - Dance Competition	6988	02/04/23 Multiple Areas	Sa	6:30pm - 10:30pm	Y
	The Dance Centre - Recital	6959	06/10 & 06/11/23 Multiple Areas	Sa, Su	8:00am - 8:00pm	Y
	Trademark Dance Academy - Showcase	6982	02/24/23 Multiple Areas	F	2:00pm - 10:00pm	Y
	Trademark Dance Academy - Rehearsal	6689	05/31, 06/01, 06/02/23 Multiple Areas	W, Th, F	2:00pm - 10:00pm	Y
	Trademark Dance Academy - Recital	6690	06/04/23 Multiple Areas	Su	7:00am - 10:00pm	Y

	Girl Scouts of Jersey Shore - World Thinking Day	7017	02/18/23 Cafeteria North	Sa	10:00am - 1:00pm	N
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* Custodial and/or facility fees apply.

Move that the Board approve the following Tuition items - A.24. - A.26.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

24. OUT OF DISTRICT PLACEMENT REVISIONS - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district revised tuition for the 2022-2023 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Tuition Cost	Aide	Total
Somerset County Vocational & Technical School	903098	\$37,000	-	\$37,000
Pinelands Regional School District	901900	\$44,000	1 @ tbd	\$44,000
			TOTAL	\$81,000

25. OTHER LEA TUITION REVENUE - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the following tuition for the 2021-2022 school year to be received from other Local Educational Agencies (LEAs) within the State of New Jersey for McKinney Vento students attending our district schools for the 2021-2022 to be credited to GAAP Revenue Account #10-1320.

School	State ID	Tuition	Total
Egg Harbor Township School District	1212170270	\$19,175.00	\$35,010.00
	3505250180	\$15,835.00	

26. OTHER LEA TUITION REVENUE - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the following tuition for the 2022-2023 school year to be received from other Local Educational Agencies (LEAs) within the State of New Jersey for McKinney Vento students attending our district schools for the 2022-2023 to be credited to GAAP Revenue Account #10-1320.

School	State ID	Tuition	Total
Egg Harbor Township School District	1212170270	\$19,747.00	\$37,492.00
	3505250180	\$17,745.00	

Move that the Board approve the following Other items - A.27. - A.30.:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

27. OCEAN COUNTY YMCA - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the rental usage of the Ocean County YMCA, 1088 West Whitty Road, Toms River, NJ 08755 for the 2022-2023 school year Life Skills Program (36 sessions) for a total not to exceed \$6,000.00 to be charged to GAAP Account #20-223-100-610-11-2122.

28. 2022-2023 HEALTH OFFICE STANDING ORDERS

MOTION: Move that the Board approve the 2022-2023 Lacey Township School District Health Office Standing Orders. (B1)

29. EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAM

MOTION: Move that the Board approve the Lacey Township School District Emergency Virtual or Remote Instruction Program. (B2)

30. 2021-2022 SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT

MOTION: Move that the Board approve the 2021-2022 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for each school in the district.

Move that the Board approve the following Policies and Regulations - A.31. - A.32.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

31. **POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 0163	Quorum	Revised	(B3)
P 0164	Conduct of Board Meeting	Revised	(B4)

32. **POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 0168	Recording Board Meetings	Revised	(B5)
P 7410	Maintenance and Repair (M)	Revised	(B6)
R 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M)	Revised	(B7)
P 7440	School District Security (M)	Revised	(B8)
P 7510	Use of School Facilities	Revised	(B9)
R 7510	Use of School Facilities	Revised	(B10)

Move that the Board approve the following HIB items - A.33.:

Motion by Mr. Armato, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

33. **HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

Move that the Board approve the following Donations - B:

Motion by Mr. Peters, seconded by Mrs. McAvoy. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye; Lacey Football Foundation - abstain

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Cedar Creek	WaWa of Lanoka Harbor	Coffee & Donuts for Staff	\$200
Forked River	Mr. & Mrs. Russo	Child's Drum Set	150
Lanoka Harbor	WaWa of Lanoka Harbor	Coffee & Donuts for Staff	100
	SEPAG	Cash for Communication Display Board	400
	Lacey Moose Lodge	Check for Communication Display Board	500
	Pride Elite Cheer, LLC	Check for Communication Display Board	100
	Cortese Consulting, LLC	Check for Communication Display Board	100
Mill Pond	Scherer Family	STEM Games & Recess Games	250
Middle School	Lacey Women of the Moose	School Supplies	500
	Shore Life Church	\$10 Walmart Gift Cards for Teachers	110
High School	Bruce Nebesky	Check for Girls Volleyball	500
	Wintrode Family Foundation	Check for Girls Volleyball	500
	Lacey Football Foundation	Check for LTHS Marching Band	200
	Via Napoli	Gift Cards for UPstander Program	160
		TOTAL	\$3,770

Move that the Board approve the following Programs/Curriculum - C:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Monmouth University</u>			
Katherine Bonelli	Internship	Kelly Brown/MPS	Fall 2022
<u>Stockton University</u>			
Bailey Gellis	Internship	Dawn Watson/CCS	Spring 2023
Jessica Tuohy	Field Experience	Elizabeth Rieder/FRS	Spring 2023
<u>Georgian Court University</u>			
Meghan Castro	Student Teaching	Karen Martenak/LHS	Spring 2023

Move that the Board approve the following Professional Days and Workshops - D:

Motion by Mrs. McAvoy, seconded by Mrs. Downing. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Secretarial Staff	District	10/10/2022	NJPSA Legal One "New & Emerging Legal Issues for School Assistants"- In District	N	\$2,200
Lovell Emery	LTHS	1/6-1/9/2023	75th EATA Annual Meeting and Clinical Symposium - Boston, MA	Y	\$1,550
Joseph Bond	District	10/27/2022	CPI Trainer Renewal - Atlantic City, NJ	N	\$1,399
Jeffrey Brewer				N	\$1,399
Joan Donohue				N	\$1,399
Lance Sampieri				Y	\$1,399
Alyse Spafford	District	10/24-10/25/2022	PECS Level 1 Training - Virtual	N	\$429*
				TOTAL	\$9,775

***Title Funds**

Move that the Board approve the following Certificated Personnel - E.1. - E.16.:

Motion by Mrs. McAvoy, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

(E) CERTIFICATED PERSONNEL (1 - 16)

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Audrey Cannon	Special Education Teacher/MPS	11/18/22

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Amanda Craig	Special Education Teacher/CCS	A. Cannon	Step I, BA \$64,488 (prorated)*	01/01/23 - 06/30/23

***Pending Contract Negotiations**

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Lauren Giummarra	LTS Special Education/CCS (pending certification)	M. Maslen	Step A, MA \$61,277 (prorated)*	11/14/22 - 03/24/23

***Pending Contract Negotiations**

3. PROFESSIONAL PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of professional personnel:

NAME	POSITION/SCHOOL	REPLACEMENT	SALARY	EFFECTIVE DATE
Francesca Picozzi	Preschool Teacher/LTMS	A. Betts	Step E, BA, \$58,188*	09/01/22

***Pending Contract Negotiations**

4. CO-CURRICULAR/ADVISOR RESCIND APPOINTMENT

MOTION: Move that the Board rescind the following appointment for the 2022-2023 school year:

NAME	POSITION/SCHOOL
Sara Cornacchio	Art Advisor/MPS

5. CO-CURRICULAR/ADVISORS/STIPENDS

MOTION: Move that the Board approve the following recommendation for the 2022-2023 school year:

NAME	POSITION/SCHOOL	STIPEND*
Kelly Brown	After School Youth Coalition Advisor/MPS***	\$1,448
Stephanie Danziger	Unified Club Advisor/MPS**	\$1,448
Susan Donato-Schreier	Unified Club Advisor/LTMS**	\$1,448
Sarah Gugliocciello	Art Club Advisor/MPS	\$1,448
Jodi Hughes	Unified Club Advisor/LHS**	\$1,448
Renee Riden	Unified Club Advisor/LTHS**	\$1,448
Ashley Smida	Unified Club Advisor/FRS**	\$1,448
Dawn Watson	Unified Club Advisor/CCS**	\$1,448
Elyse Winkle	After School Youth Coalition Advisor/MPS***	\$1,448
	Total	\$13,032

***Pending Contract Negotiations**

****Funded by Unified Champions School Grant**

***** Funded by Lacey Municipal Alliance Grant**

6. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteers:

VOLUNTEER	POSITION/SCHOOL
Patrick Murray	Drama Club/LTMS

7. CO-CURRICULAR/ATHLETIC STIPENDS

MOTION: Move that the Board approve the following athletic stipends for the 2022-2023 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND*
Michael Fumarola	Head Boys Basketball/LTMS	3	\$5,071
Susan Donato-Schreier	Assistant Boys Basketball/LTMS	1	\$3,400
Lance Sampieri	Head Girls Basketball/LTMS	3	\$5,071
Patricia Morley	Assistant Girls Basketball/LTMS	1	\$3,400
Betsy Smith	Cheerleading/LTMS	3	\$5,071
Watson Heilala	Head Wrestling/LTMS	3	\$5,071
Michael Stupiello	Assistant Wrestling/LTMS	1	\$3,400
Daniel White	Intramural Basketball/LTMS	1	\$2,537
Sean McAndrew	Head Men's Basketball/LTHS	4	\$8,797
Warren Smith	Assistant Men's Basketball/LTHS	4	\$6,185
John Setaro	Assistant Men's Basketball/LTHS	4	\$6,185
Robert Cashin	Assistant Women's Basketball/LTHS	3	\$5,860
Monica Brignola	Assistant Women's Basketball/LTHS	1	\$5,201
James Handschuch	Head Men's Winter Track/LTHS	3	\$7,570
Matthew Kiefer	Assistant Men's/Women's Winter Track/LTHS	3	\$5,434
Steven Geiger	Head Women's Winter Track/LTHS	4	\$7,935
Robyn White	Men's Bowling/LTHS	4	\$7,935
Steven Torre	Women's Bowling/LTHS	1	\$6,846
Christopher DiMicco	Head Ice Hockey/LTHS	4	\$8,797
Robert Brewster	Assistant Ice Hockey/LTHS	4	\$6,185
Justin Bonitatis	Head Wrestling/LTHS	4	\$8,797
Craig Moser	Assistant Wrestling/LTHS	4	\$6,185
Brian Keelan	Head Men's Swimming/LTHS	4	\$8,797
Aaron Fritz	Head Women's Swimming/LTHS	4	\$8,797
Daisy Ferraiuolo	Assistant Men's/ Women's Swimming/LTHS	2	\$5,529
Allison Zieba	Head Winter Cheer/LTHS	1	\$5,071
Lauren Dean	Assistant Winter Cheer/LTHS	2	\$3,987
Sheri Bacchetta	Assistant Winter Cheer/LTHS	4	\$4,712
		TOTAL	\$167,826

***Pending Contract Negotiations**

8. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
John Mahar	Women's Bowling/LTHS	Steven Torre
Brittany Fontenelli	Winter Cheer/LTHS	Allison Zieba
Erin Tziakun	Winter Cheer/LTHS	Allison Zieba
Matthew Cohen	Boys Basketball/LTHS	Sean McAndrew
Luke Fernandez	Justin Bonitatis/LTHS	Wrestling
Nick Tenpenny	Justin Bonitatis/LTHS	Wrestling
Kevin Corrigan	Justin Bonitatis/LTHS	Wrestling
Jeffrey Gauthier	Justin Bonitatis/LTHS	Wrestling

Pending Criminal History Review*9. NWEA MATH ACCELERATOR PROGRAM**

MOTION: Move that the Board approve the following teachers as instructors for the NWEA Math Accelerator Program at the rate of \$43.34 per hour,** 3 days per week, not to exceed \$15,000 (Title I funded charged to account #20-231-100-102-10-2223) and \$8,700 (*Local funded and charged to the account #11-120-100-101-10-2137):

NAME/SCHOOL	
Bethann Barneman/CCS*	Jessica Slota/MPS
Jennifer Mantegna/CCS*	Michele Maria/LHS
Joelle Tilton/FRS	Megan Snover/LHS
Tiffany Fisher/FRS	

****Pending Contract Negotiations****10. AFTER SCHOOL TUTORING PROGRAM**

MOTION: Move that the Board approve the following teachers as tutors for the After School Tutoring Program at the rate of \$43.34 per hour** not to exceed \$49,407.60 (ESSER III funded). Account number 20-490-100-102-10-2223:

NAME/SCHOOL		
Jennifer Iorio/FRS	Jamie Sassano/LTHS	Kari Morton/MPS
Kimberley Latwis/FRS	Kaitlin Boyle/LHS	Nicole Robinson/MPS
Susan Weaver/FRS	Michelle Maria/LHS	Jennifer McNeil/LTMS
Michele Artale/LTHS	Marisa Russell/LHS	Danny Fornoff/LTMS
Michael DiPaola/LTHS	Bethann Barneman/CCS	Sarina Fernicola/LTMS
Gianna Gearity/LTHS	Bryanna Harrington/CCS	Jennifer Bauer/LTMS
Cindy Jones/LTHS	Christina Langan/CCS	Susan Andzeski/LTMS
Jennifer Kett/LTHS	Evonne Pitts CCS/FRS/LHS	
Erin Papalia/LTHS	Patricia DiSabato/MPS	
Debra Roleke/LTHS	Genine Mattice/MPS	

****Pending Contract Negotiations****11. AFTER SCHOOL TUTORING PROGRAM - SPECIAL EDUCATION**

MOTION: Move that the Board approve the following teachers as tutors for the After School Tutoring Program - Special Education at the rate of \$43.34 per hour**not to exceed \$75,000.00 (ESSER III funded) Account Number 20-223-100-102-11-2223:

NAME/SCHOOL	
Michele Artale/LTHS	Kristen Duff/LHS
Michael DiPaola/LTHS	Jodi Hughes/LHS
Gianna Gearity/LTHS	Penny Burr/MPS
Jennifer Kett/LTHS	Ann Marie Fadden/MPS
Cindy Jones/LTHS	Genine Mattice/MPS
Susan Andzeski/LTMS	Kari Morton/MPS
Jennifer Bauer/LTMS	Tracy VanNortwick/CCS

****Pending Contract Negotiations**

12. ORTON GILLINGHAM PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Orton Gillingham Reading Intervention Program at the rate of \$43.34 per hour** not to exceed \$25,000 (this will be Title I funded and charged to account #20-231-100-102-10-2223) and \$8,700 (*Local funded and charged to the account #11-120-100-101-10-2137):

NAME/SCHOOL
Kaitlin Boyle/ LHS

****Pending Contract Negotiations**

13. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Jamie Sassano	Masters + 30	Educational Doctorate	11/01/2022
Teresa Migliore	Masters	Masters + 15	11/15/2022

14. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Brian Fisher	Teacher/MPS							10/13/22 - 12/16/22
Brittany Fontenelli	Teacher/LTHS	01/03/23 - 03/01/23				03/02/23 - 06/30/23		
Erin Garcia-Hawes (revised)	Teacher/MPS			09/01/22 - 11/15/22	09/01/22 - 11/29/22			
Watson Heilala	School Counselor/LTMS							09/09/22 - 10/14/22
Marti Helmick	Teacher/LTHS	10/05/22 - 10/10/22	10/11/22 - 10/13/22			10/14/22 - 10/27/22		

Laura Hersh	Teacher/LTMS		04/03/23 - 04/05/23			04/06/23		
Lauren Larson	Teacher/CCS		02/06/23 - 02/08/23			02/09/23 - 02/10/23		
Rachelle McCulla	Teacher/LHS		11/03/22 - 11/04/22					
Marissa Schaeffer	Teacher/CCS		10/28/22 - 11/02/23			11/03/22 - 11/04/22		
Amy Simmons	Instructional Coach/MPS			10/31/22 - 06/30/23 (intermittent)	10/31/22 - 06/30/23 (intermittent)			
Dawn Watson	Teacher/CCS		01/03/23 - 01/05/23			01/06/23 - 01/09/23		
Daniel White	Teacher/LTMS							09/29/22 - 10/21/22, 11/18/22

15. **RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL**

MOTION: Move that the Board approve the re-employment of the following substitute teachers and athletic trainers for the 2022-2023 school year:

TEACHER	ATHLETIC TRAINER
Donna Rado*	Peter Fusco
	David Katz
	Cynthia Wetterell-Carter

***Pending Criminal History Review**

16. **EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER	SUBSTITUTE ATHLETIC TRAINER
Victoria Cortese*/**	Leslie Mangold*
Rebecca Fiordimondo*/**	Jessica DeDomenico*
Crystal Froberg*/**	Cindy McChesney*/**
Courtney Hoffman	Shelly Minucci*
Viktoria Kristbergs*/**	Shayla Nagale*/**
Alexa Lucarelli*/**	Janet Servis*/**
Cynthia Campbell*/**	Anthony Talarico*/**
Melanie Lyons*/**	Stephanie Witte*
Joan Maggio*	

***Pending Criminal History Review**

***Pending Substitute Certification**

Move that the Board approve the following Non-Certificated Personnel - F.1. - F.13.:

Motion by Mrs. McAvoy, seconded by Mr. Peters. Roll call vote as follows:

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

Mrs. McAvoy - aye

Mrs. Downing - aye

Mr. Scanlon - absent

Mr. Palino - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 13)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Kathleen Johnstone-Horwedel	Registered Nurse/LTHS	01/01/2023

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Sandi Fairbanks	P/T Paraprofessional/LTMS	09/26/22
KelliAnne Foderaro	P/T Paraprofessional/LHS	10/29/22
Dana Kologe	P/T Paraprofessional/CCS	09/16/22
Jenna Trail	P/T Paraprofessional/CCS	10/08/22

3. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment of support personnel:

NAME	POSITION/SCHOOL
Donna Gerhardt	P/T Paraprofessional/CCS
Tracy Jones	P/T Paraprofessional/FRS

4. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Victoria Troncoso**	P/T Paraprofessional (5.75 hours/day)/CCS	\$17.58 per hour, NTE annually \$18,397 + \$250 toileting stipend (prorated)*	10/21/22 - 06/30/23

*Pending Contract Negotiations
**Pending Criminal History Review

5. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Francesca Biggs	P/T Paraprofessional (5.75 hours/day)/LTHS	D. Kologe	\$17.58 per hour, NTE annually \$18,397 (prorated)*	10/21/22 - 06/30/23
Erin Casserly**	P/T Paraprofessional (5.75 hours/day)/CCS	J. Trail	\$17.58 per hour, NTE annually \$18,397 + \$250 toileting stipend (prorated)*	10/21/22 - 06/30/23
Thomas Don	P/T Paraprofessional (5.75 hours/day)/LTMS	K. Foderaro	\$17.58 per hour, NTE annually \$18,397 (prorated)*	10/21/22 - 06/30/23
Peter Koutishian**	P/T Paraprofessional (5.75 hours/day)/LTMS	S. Fairbanks	\$17.58 per hour, NTE annually \$18,397 (prorated)*	10/21/22 - 06/30/23
Michele Maertens	Bus Driver (7 hours/day)/ Transportation	D. Girdley	Step A, \$19.78 per hour, NTE annually \$25,200 (prorated)*	10/21/22 - 06/30/23
Rosemarie Paciullo	P/T Duty Aide (3.5 hours/day)/MPS	C. Taps	\$13.00 per hour, NTE annually \$8,190 (prorated)	10/21/22 - 06/30/23
Ashley Pecora	P/T Paraprofessional (5.75 hours/day)/CCS	D. Gerhardt	\$17.58 per hour, NTE annually \$18,397 + \$250 toileting stipend (prorated)*	10/25/22 - 06/30/23
Tara Rybak	P/T Paraprofessional (5.75 hours/day)/MPS	T. Jones	\$17.58 per hour, NTE annually \$18,397 + \$250 toileting stipend (prorated)*	10/21/22 - 06/30/23

*Pending Contract Negotiations
**Pending Criminal History Review

6. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE DATE
Cheryl Tomredle	Bachelor's	11/01/2022

7. SUPPORT PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following employment of support staff:

NAME	REASON	EFFECTIVE DATE	AMOUNT
Nicholas Norton	School Security for Athletic Events	2022/2023 School Year	\$55.00 per hour, NTE 170 hours

8. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Rosalina Arroyo	P/T Food Service Worker from CCS to LTMS	As previously approved	09/26/22
Daniel Blackwell	P/T Food Service Worker from LTMS to CCS	As previously approved	09/26/22
Jessica Duffy	P/T Paraprofessional from MPS to LHS	As previously approved	09/19/22
Tina Gurrere-Shallo	P/T Paraprofessional from CCS to FRS	As previously approved	09/19/22
Avonlea Ochat	P/T Paraprofessional from LHS to MPS	As previously approved	09/19/22
Patricia Smith	P/T Paraprofessional from CCS to FRS	As previously approved	09/19/22

9. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the pay rate for substitute bus drivers effective November 1, 2022, at an hourly rate of \$21.00.

10. SUPPORT PERSONNEL CHANGE IN HOURS/SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Jill Vecchio	Security Aide/MPS (5.75 hours per day)	\$13.44 per hour, NTE annually \$13,910	10/21/22

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Melissa Bacchetta	P/T Cook/FRS						09/30/22 - 10/10/22	

Evelyn Blackwell	P/T Paraprofessional/CCS	09/26/22 - 09/30/22						
Kristine Burger	Principal Secretary/CCS	09/12/22 - 09/16/22						
Michelle Dobovich	P/T Duty Aide/LHS						10/02/22 - 10/10/22	
Carole Dzubaty	P/T Paraprofessional/MPS						09/19/22, 09/27/22 - 09/29/22, 10/03/22, 10/04/22 (½ day), 10/05/22 (½ day)	
Colleen Fitzgerald	Guidance Secretary/LTMS	09/29/22 - 10/14/22						
Megan Greco	P/T Duty Aide/MPS						10/12/22 - 11/04/22	
Janet Hojnacki	Paraprofessional/CCS	09/23/22 - 11/14/22						
Edward Itte	P/T Paraprofessional/LTHS						10/24/22 - 10/29/22, 01/03/22 - 01/09/23	
Kathleen Johnstone	Registered Nurse/LTHS						10/01/22 - 11/01/22	
Sandra Jones	Paraprofessional/LTHS		10/31/22 - 11/02/22				11/03/22 - 11/04/22	
Peggy Sue Juliano	P/T Paraprofessional/LTMS						09/26/22 - 09/30/22	
Donna Krawczyk	P/T Food Service Worker/MPS						10/24/22	
Jennifer Madonia	P/T Paraprofessional/MPS	10/06/22 - 10/14/22						
Elizabeth McGrath	Duty Aide/LHS						11/14/22 - 11/18/22	

Maureen Schneider	Paraprofessional/LTHS				09/12/22 - 12/09/22			
Rosa Seminatore	Cook/LTHS	10/11/22 - 01/30/23						
Pasquale Spitaletto	Custodian/LTMS	09/17/22 - 10/14/22						
Dawn Vargas	Food Service Worker/LHS						10/21/22 - 10/25/22	
Jill Vecchio	Security Aide/MPS						11/28/22 - 12/02/22	
Lisa Wagner	P/T Paraprofessional/MPS	10/11/22 - 10/14/22						
Joanne Yax	Paraprofessional/LTHS					11/30/22 - 12/11/22		

12. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2022-2023 school year:

FIRST NAME	LAST NAME	POSITION(S)
Marlena	Candelmo**/**	Nurse
Ruth	Gorrell**	Nurse
Lisa	Maydish	Paraprofessional, Duty Aide
Anthony	Reuter	Custodian
Laura	Thomas*	Duty Aide, Secretary, Food Service Worker

***Pending Criminal History Review**

**** Pending Substitute Certification**

13. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel:

SECRETARY	BUS DRIVER	CUSTODIAN
Dana Kologe	Alyse Milano	Joseph Hummell
Viktoria Kristbergs*	Michael Garcia**/**	John Cugliari III*
Michelle Witkowicki*		
PARAPROFESSIONAL	DUTY AIDE	FOOD SERVICE WORKER
Rebecca Fiordimondo*	Rebecca Fiordimondo*	John Cugliari III*
Crystal Froberg*		Edward Doderer*
Joan Maggio*		Lisa Souza*
		Casey Villanova*

***Pending Criminal History Review**

**** Pending Testing**

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Downing, seconded by Mr. Armato. All in favor.

The Regular Meeting adjourned at 11:00 p.m

Respectfully submitted,



Sharon Silvia

Business Administrator/Board Secretary