

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - APRIL 18, 2024

A1

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on April 18, 2024 at the Lacey Township High School. The meeting was called to order by Board President Harold “Skip” Peters, Jr. at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mr. Peters led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 11, 2024, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Harold “Skip” Peters, Jr., President
 Kim Klaus, Vice President
 Salvatore Armato
 Jack Conaty
 Cheryl Armato
 Dan Bell (arrived 6:18 p.m.)

Also Present: Dr. Vanessa R. Pereira, Superintendent
 William W. Zylinski, Assistant Superintendent
 Sharon Ormsbee, Business Administrator/Board Secretary
 Bruce Padula, Board Attorney

Absent: Linda A. Walker

EXECUTIVE SESSION 1 of 2

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion by Mr. Peters, seconded by Mr. Armato. All were in favor.

The Board entered executive session at 6:02 p.m.

Move to adjourn executive session.

Motion by Mrs. Klaus. All were in favor. Executive session adjourned at 7:23 p.m.

REPORTS AND COMMENTS

● Student Representatives

Student representative, *Charlotte Fischer, SGA President*, shared an update on upcoming events: Proms and "Kiss a Senior Goodbye" fundraiser.

Student Representative, *Anthony Eckerson, Senior Class President*, presented the Matthew Blum Unsung Hero Award. The *Matthew Blum Unsung Hero Award* recipient for April was presented to *Willow Dodd*. Congratulations Willow!

● Report of the Superintendent

- Dr. Vanessa R. Pereira, Superintendent, welcomed and thanked everyone for attending the April meeting. Congratulations to the Performing Arts students for their amazing performance of the play, *Anastasia*. Thank you to all the staff who assisted with the performance of the play. Dr. Pereira addressed the budget reduction impacts. Call to the entire community to help with continuing to reach out to the governor and legislatures to advocate for the District. Dr. Pereira provided clarification on the staff reduction process.
- Mr. Jason King, Principal, Lacey Township High School, recognized the following *Seniors of the Month* for April:
 - *Audrey Molyneux and Christian Devers*
- Dr. Vanessa R. Pereira, Superintendent, recognized the following *Staff Members of the Month* for April:
 - *Lauren Mahar* - Teacher, Forked River Elementary School
 - *Kimberly Carles* - Teacher, Lacey Township Middle School
- ***Lacey Now*** video presentation
- Donation Presentation by Forked River Rotary Club
- Presentation of the 2022-2023 Annual Audit by Mr. Gerard Stankiewicz, Samuel Klein & Company, LLP

PUBLIC COMMENT

Public comments were presented by concerned residents, parents, staff, and students. Comments included staff reductions, mental health of students, teachers assisting students, budget cuts, concern regarding specific staff members, Special Education, high salaries, addressing legislatures in Trenton, and lack of pride in the District. Thank you to the Rotary Club for their donation and thank you to the LTEA.

At 9:01 p.m. a ten (10) minute break was called. The meeting resconvened at 9:11 p.m.

BOARD COMMITTEE REPORTS - Reports will be presented at the next Regular Meeting.

BOARD MEMBER COMMENT - None to report

RESOLUTIONS

(A) NEW BUSINESS (1 - 22)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on March 19, 2024
 - Executive Session held on March 19, 2024
-

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; 949936, 955333, 953116, 289299, 283300 - abstain

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye; 211210 - abstain

2. LIST OF BILLS - APRIL 2024 (A2)

MOTION: Move that the Board approve payment of bills for April 2024 totaling \$10,121,338.69.

Fund 10	General Current Expense	\$6,327,653.82
Fund 20	Special Revenue Fund	601,020.79
Fund 40	Debt Service	1,627,125.00
Fund 61	Cafeteria Fund	148,134.32
Fund 90	Agency Fund	1,417,404.76
	TOTAL	\$10,121,338.69

Move that the Board approve the following Transfers & S1701 Reporting - A.3. - A.4.:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

3. BOARD SECRETARY AND TREASURERS REPORT - FEBRUARY 2024 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **February 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **February 29, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

4. APPROVAL OF THE S1701 TRANSFER REPORT FOR JANUARY AND FEBRUARY 2024 (A4)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report for the months of January and February 2024.

Move that the Board approve the following Finance & Facilities items - A.5. - A.12.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye; A.10. - nay

Mr. Peters - aye

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the April 17, 2024 sale of 123 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$208 per SREC for a total of \$25,584 (less a \$1 per SREC, or \$123 commission).

6. ACCEPTANCE OF THE 2022-2023 ANNUAL AUDIT REPORT

MOTION: BE IT RESOLVED, that the Board accept the 2022-2023 Annual Audit Report and Auditor's Management Report (AMR) prepared by Samuel Klein and Company, LLP dated March 26, 2024 and approves the Corrective Action Plan with no recommendations per the Auditor's Management Report (AMR); and

BE IT FURTHER RESOLVED, that a copy of the audit is to be forwarded to the Ocean County Executive Superintendent, with any corrective actions to be taken with respect to the recommendations contained in the Audit Report as submitted.

7. NJ STATE CONTRACT PURCHASE - MANAGE ENGINE RENEWAL

MOTION: Move that the Board approve the NJ State Contract purchase for the 2024-2025 school year of the following annual subscription:

Vendor	SHI International Corp.	
Contract #	E-8801-NJSBA ACES-CPS NJSBA - K-12 Classroom Products and Services	
Details	<ul style="list-style-type: none">• Annual Subscription for: 1,000 devices (End Points) and Single Technician License \$15,174.44• Annual Subscription for: Additional (4) Four Technicians \$1,438.89	
Account and Amount	11-190-100-340-09-0000	\$16,613.33

8. LINK IT! - SEL/BEHAVIOR IMPLEMENTATION

MOTION: Move that the Board approve the purchase of Linkit! SEL/Behavior Implementation Coaching and Support for a term of contract period from February 1, 2024 through June 30, 2024, at a total cost of \$12,200 as follows:

SEL/Behavior Coaching and Support (onsite 4 days)		\$10,000
SEL/Behavior Teams Consultation (8 hours)		\$2,200
Account and Amount	20-491-200-300-10-2122	\$12,200

9. **AWARD OF CONTRACT TO POLICYFIND**

MOTION: Move that the Board approve the contract with PolicyFind, at a total cost of \$11,550 to include conducting insurance archeology services as follows:

Vendor	Description
PolicyFind 825 North Capitol Avenue Indianapolis, IN 46204	<ul style="list-style-type: none">• Insurance Archeology• History Coverage• Internal/External Sources of Records
Account and Amount	11-000-230-339-01-0000 \$11,550 (Not to exceed)

10. **RECEIPT OF BIDS AND AWARD OF CONTRACT - PRE-KINDERGARTEN ALTERATIONS AND RENOVATIONS AT MILL POND ELEMENTARY SCHOOL**

MOTION: WHEREAS, on Thursday, February 22, 2024 the Lacey Township School District Board of Education (the“Board”) solicited bids for Pre-Kindergarten Alterations and Renovations at Mill Pond Elementary School (FVHD #5486) for the 2023-2024 school year (“the Work”); and

WHEREAS, on Thursday, March 14, 2024, the following bid proposals were received and publicly read:

Bidder	Single Overall Bid
Gavan General Contracting, Inc. 92 Forest Drive Lakewood, NJ 08701	\$1,633,000
J.H. Williams Enterprises, Inc. 513 Pleasant Valley Avenue Moorestown, NJ 08057	\$1,594,000
Santorini Construction, Inc. 1 S. Riverside Drive Neptune, NJ 07753	\$1,152,000

WHEREAS, after a full and comprehensive review of the project and the bids received, and upon recommendation by the district’s Architect of Record and Attorney, the Board has determined that the lowest responsive and responsible bidder for the Work is as follows:

Bidder	Single Overall Bid
Santorini Construction, Inc. 1 S. Riverside Drive Neptune, NJ 07753	\$1,152,000

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for the Single Overall Bid, the above-referenced values and amounts to the above referenced contractor.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution. This project is funded forty-percent(40%) by a Pre-K Facilities Grant. Account #12-000-400-450-01-0000.

11. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the disposition by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws.

Location	Description	Model/Serial #	Qty.	Est. Value	Operable
High School	BenQ Projector	MP780ST/PDLAA01453001	1	0.00	N
Middle School	Folding Cafeteria Table	Palmer 63T Bench Table	1	0.00	N

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 04/17/24)

School	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Trademark Dance Academy Rehearsal	8278	05/18/24	4:00pm - 9:00pm Auditorium	Sa	Y*
	USA Wrestling NJ Freestyle/Greco Tournament	8305	04/21/24	7:00am - 4:00pm Gymnasium	Su	Y*
Lanoka Harbor	Lacey Gridiron Club Registration	8309	05/06/24	6:30pm - 8:30pm	M	N

*Custodial, food service and/or facility fees may apply.

Move that the Board approve the following Tuition & Transportation items - A.13. - A.15.:

Motion by Mr. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

13. 2023-2024 OUT-OF-DISTRICT TUITION PLACEMENT

MOTION: Move that the Board approve the following out-of-district tuition for the 2023-2024 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-562-11-0000:

School	Student ID	Effective	Tuition
Ocean Township School District	6396492756	09/01/23 - 06/30/24	\$17,483

14. 2023-2024 SHARED SERVICES AGREEMENT - BUS AIDE

MOTION: Move that the Board approve the following Shared Services Agreement - Bus Aide with Manchester Board of Education for the 2023-2024 school year to be charged to GAAP Account #11-000-270-390-01-0000.

School	Effective	Bus Aide	Amount
Regional Day School	04/19/24 - 06/30/24	2 hours per day/\$17.15 per hour	\$1,500 (Not to exceed)

15. USE OF SCHOOL BUSES

MOTION: Move that the Board approve the use of up to three (3) district school buses by the Lacey Township Recreation Department for use in its 2024 Summer Camp Program from June 24, 2024 through August 8, 2024, providing the Lacey Township Recreation Department has a valid certificate of insurance and hold harmless agreement on file with the District Business Office.

Move that the Board approve the following Other items - A.16. - A.18.:

Motion by Mr. Armato, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

16. COMEGNO EDUCATION INSTITUTE KEYNOTE SPEAKER

MOTION: Move that the Board approve Comegno Education Institute as a keynote speaker for the April 29, 2024 Mental Health & Wellness Night held at Lacey Township High School. Amount not to exceed \$2,500 to be funded by Title monies.

17. PARTICIPATION IN NJSIAA FOR THE 2024-2025 SCHOOL YEAR

MOTION: The Board of Education of the Lacey Township School District, County of Ocean, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et. seq) herewith enrolls the Lacey Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA. This resolution is to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

18. LACEY TOWNSHIP SCHOOL DISTRICT SAFE RETURN PLAN

MOTION: Move that the Board approve the submission of the Lacey Township School District Safe Return Plan (as posted on the District website) as part of the ARP-ESSER III Grant compliance.

Move that the Board approve the following Policies & Regulations - A.19. - A.20.:

Motion by Mr. Conaty, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

19. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

R 2200	Curriculum Content (M)	Revised	(B1)
P 2411	Guidance Counseling (M)	Revised	(B2)
P 3211	Code of Ethics	Revised	(B3)
P 5570	Sportsmanship	Revised	(B4)

20. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 5460	High School Graduation	Revised	(B5)
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EXECUTIVE SESSION 2 of 2

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 11:22 p.m. Action may be taken.

Motion by Mr. Peters, seconded by Mrs. Klaus. All were in favor.

The Board entered executive session at 10:22 p.m.

Move to adjourn executive session.

Motion by Mrs. Klaus. All were in favor. Executive session adjourned at 11:29 p.m.

Move that the Board approve the following HIB items - A.21. - A.22.:

Motion by Mrs. Armato, seconded by Mrs. Klaus. Roll call vote as follows:

- Mr. Bell - aye
- Mrs. Armato - aye
- Mr. Conaty - aye
- Mrs. Walker - absent
- Mr. Armato - aye
- Mrs. Klaus - aye
- Mr. Peters - aye

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment,Intimidation and Bullying, as presented by the Superintendent during executive session.

22. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent’s recommendations as delineated on the March 2024 HIB report.

Move that the Board approve the following Donations - B:

Motion by Mr. Conaty, seconded by Mr. Armato. Roll call vote as follows:

- Mr. Bell - aye
 - Mrs. Armato - aye
 - Mr. Conaty - aye
 - Mrs. Walker - absent
 - Mr. Armato - aye
 - Mrs. Klaus - aye
 - Mr. Peters - aye
- Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
High School	Forked River Rotary Club	Check for Mental Health Awareness	\$20,000
	Linda Lanza	Gowns for Community Closet	200
	Women’s Club of Lacey	Check for Drama Club	100
Lanoka Harbor	Thomas DeBlass/Buddies over Bullies	St. Patrick’s Day Grams for Students	200
Mill Pond	Joanie Donohue	Outdoor Decorations	100
TOTAL			\$20,600

Move that the Board approve the following Programs/Curriculum items - C:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Georgian Court University</u>			
Victoria Miesieski	Practicum	Nicole Simas/CCS	Fall 2024
<u>Stockton University</u>			
Francesca Subokow	Observation	Karen Tursi/CCS	Spring 2024

Move that the Board approve the following Professional Days/Workshops/Travel items - D.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye; Krakovsky - abstain

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Joseph Bond	District	5/15-5/17/2024	NJASA/NJSPSA Spring Leadership	N	\$608**
Mallory Krakovsky		5/16-5/17/2024	Conference 2024 - Atlantic City, NJ		\$310**
Lyndsie Maltese	MPS	4/26/2024	Foundations of Arts Integration by Arts Ed	Y	\$178*
Sarah Silva	MPS		NJ and the SRI&ETTC- Galloway, NJ	Y	\$178*
TOTAL					\$1,274

* Title Funded

** IDEA Grant Funded

Move that the Board approve the following Certificated Personnel items - E.1. - E.10.:

Motion by Mr. Armato, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(E) CERTIFICATED PERSONNEL (1 - 10)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

EEID#	EFFECTIVE
538475	07/01/24

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Michelle Colina	Photography Teacher/LTHS	07/01/24

3. REPLACEMENT POSITIONS

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Tristan Farina	Business Teacher/LTHS	C. Pollino	Step A, BA \$57,951 (prorated)	03/26/24 - 06/30/24
Stephanie Lodi	Preschool Teacher/MPS	J. Cooney	Step A, BA \$57,951 (prorated)	04/08/24 - 06/30/24

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Emily Hamilton	LTS Preschool Teacher/MPS	E. Menzel	Step A, BA \$57,951 (prorated)	04/12/24 - 06/30/24
Jessica VanOstenbridge (extended)	LTS Elementary Teacher/MPS	E. Garcia-Hawes	Step A, BA \$57,951 (prorated)	04/15/24 - 04/15/24

***Pending Criminal History Review**

4. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Dana Tretola	Master	Master + 15	05/01/24

5. RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following personnel for the Extended School Year Program at a rate of \$43.34 per hour to be charged to ESY Teacher Salaries Account #11-000-217-101-11-0000:

TEACHERS		
Nicole Bentley	Tori Freiday	Maryanne Pastore
Margaret Brolin	Michelle Geddes	Renee Ridsen
Kari Brown	Ashley Glenn	Rachel Rizzo
Penny Burr	Judith Holzbaur	Grace Smith
Amanda Craig	Jodi Hughes	Jacquelyn Swomiak
Gianna DePalma	Alyssa Kriegstein	Rebecca Thompson
Jane DeWitt	David Leonard	Tracy VanNortwick
Michael DiPaola	Deanna McGauley	Debra Weber
Loreen Esposito	Kari Morton	Daniel White
Antoinette Filosa	Tracy Natale	
SPEECH SERVICES		
Kimberly Ellingsen	Ashley Smida	Dawn Watson
SCHOOL COUNSELORS		
Tara Friedman	Elyse Winkle	
BEHAVIOR ANALYST		
Kelly Walsh		

SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR

TEACHERS		
Charlene Boyle	Alexa Rae Hannon	Christina Langan
Ashley Giordano	Emily Hoagland	Kerri O'Hearn
Patricia DiSabato	Courtney Hoffman	

6. SUMMER ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following staff for Summer Enrichment to be charged to Account #20-489-100-100-10-2122 and #20-487-100-101-10-2122. Total not to exceed \$77,000*:

\$43.34/hour		
TEACHERS		
Susan Andzeski	Samantha Fernandez	Cheryl Schlagenhaft
Dawn Bentivegna	Sarina Fernicola	Denise Schubiger

Jennifer Bentley	Sherry Heck	Betsy Smith
Jennifer Boedigheimer	Matthew Holmberg	Beth Subokow
Justin Bonitatis	Lyndsey Maltese	Jacquelyn Supsie
Alison Brannick	Michele Maria	Erin Tsarnas
Marykate Casaletto	Michael Olender	Susan Weaver
Sally DiPaola	Miranda Paris	Laura Zylinski
Kristen Duff	Melissa Paz	

\$43.34/hour		
SCHOOL NURSE		
Alicia Crandall	Ashley Mayberry	Carisa Sulkowski
\$54.00/hour		
SCHOOL PSYCHOLOGIST/SCHOOL SOCIAL WORKER		
Jessica Frandsen	Nicole Simas	
\$43.34/hour		
SCHOOL COUNSELOR		
Tara Friedman		

SUBSTITUTES FOR THE SUMMER ENRICHMENT PROGRAM

\$43.34/hour		
TEACHERS		
Nicole Fornal		

*Esser Funded

7. **ATHLETIC VOLUNTEER**

MOTION: Move that the Board approve the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Emily Hamilton	Women's Lacrosse/LTHS	Elizabeth Law
Dawn Seaman	Softball/LTMS	Amanda Riker

8. **LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
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Maria Barrows	Guidance Counselor/LTMS						4/10/24- 4/15/24	
Brian Fisher	Teacher/LTMS							3/29/24- 9/30/24
Lauren Fobes	Teacher/MPS	5/3/24- 5/16/24	5/17/24			5/20/24- 11/10/24		
Watson Heilala	Guidance Counselor/LTMS							4/8/24- 4/12/24
Christine Manino (extended)	Teacher/LTMS						4/11/24- 5/12/24	
Tsvetelina Ringwood	Teacher/LTHS						4/9/24	
Megan Schantz (extended)	Teacher/LTHS					3/27/24- 6/26/24		

9. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective April 19, 2024, as follows:

POSITION	NEW HOURLY RATE
Substitute Athletic Trainer	\$43.34/hr

10. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER	SUBSTITUTE NURSE
Lauren Bourgeois	Maureen Bioni
Jaime Caruso	
Juliette Malek	
Donna Mollica	
Annemarie Quinn	
Evan Thomas	
Heather Yannich	

Move that the Board approve the following Non-Certificated Personnel items - F.1. - F.9.:

Motion by Mrs. Armato, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 9)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Kathleen Robinson	Paraprofessional/LTHS	07/01/24

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Liza Butler	P/T Paraprofessional/CCS	05/01/24
Florence Decker	P/T Duty Aide/CCS	04/27/24
Angelina Lanza	P/T Paraprofessional/MPS	07/01/24
Linda Lanza	P/T Paraprofessional/LHS	07/01/24
Lynn Perkins	P/T Transportation Aide	03/21/24
Noelle Puzino	P/T Food Service Worker/LTHS	04/08/24
John Provaznik	Custodian/LHS	04/17/24

3. REPLACEMENT POSITIONS

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE
Michelle Lordi*	P/T Paraprofessional (5.75 hrs/day)/CCS	EEID# 858037	\$19.81/hour NTE annually \$20,731 (prorated)	04/22/24 - 06/30/24
Irma Roman	P/T Food Service Worker (3.5 hrs/day)/LTHS	N. Puzino	\$17.00/hour NTE annually \$10,829 (prorated)	04/19/24 - 06/30/24
Brian Baldino	Custodian/LHS	J. Provaznik	Step A, \$44,158 + \$1,006 shift differential (prorated)	05/06/24 - 06/30/24
Amanda Selig	P/T Paraprofessional (5.75 hrs/day)/CCS	L. Butler	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	04/22/24 - 06/30/24

***Pending Criminal History Review**

4. SUPPORT PERSONNEL CHANGE IN HOURS/SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	HOURS	FROM PAY	TO PAY	EFFECTIVE
Kathleen Marion	Bus Driver/Transportation	7.5 hrs/day to 8 hrs/day	\$26.25/hour NTE annually \$35,831.25 + \$3,150 longevity (prorated)	\$26.25/hour NTE annually \$38,220 + \$3,150 longevity (prorated)	04/01/24
Mary Jo Morales	P/T Food Service Worker/LTHS	3.5 hrs/day to 4.5 hrs/day	\$17.00/hour NTE annually \$10,829 (prorated)	\$17.00/hour NTE annually \$13,923 (prorated)	04/22/24

5. RECOMMENDATIONS FOR THE 2024 EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following staff for Extended School Year at a rate of \$17.50 per hour to be charged to Account #11-000-217-106-11-0000.

PARAPROFESSIONALS		
Alyssa Bailey	Kristy Johnston	Lily Raimo
Tracey Barker	Sandra Jones	Jennifer Riley
Danielle Beltran	Jeanine Jullich	Aubrey Russo
Evelyn Blackwell	Kayla Kitzler	Maureen Schneider
Jennifer Bleimann	Laura LaForgia	Rachel Sommers
Kathleen Caposele	Diana Luce	Debra Sommers
Melanie Carroll	Lisa Mabil	Gabrielle Spafford
Trinity (Emile) Clark	Christopher Mattias	Amy Sutherland
Margaret Clemente	Renee McGovern	Michele Vargas
Bonnie Collins	Stefanie Miller	Casey Villanova
Kelsey Cornelius	Heather Moeller	Megan Walsh
Lisa Dregon	Susan Montagne	Jennifer Waskiewicz
Ann Elmer	Linelle Moran	Kaia White
Pamela Endreson	Joanne Mulroney	Gina Wilson
Michelle Freed	Allison Mustacchio	Danielle Woods
Staci Fuge	Beth Pal	Brianna Woods
Emily Heayn	Louise Quist	

SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR

Hourly Rate \$17.50

PARAPROFESSIONALS		
Charliene Boyle	Adrienne DeWitt	Kathleen Ryan
Marisha Chew	Dawn Jennings	Carol Shaffer
Hope DeWitt	Jennifer Molitor	

6. SUMMER ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following staff for Summer Enrichment to be charged to Account #20-489-100-100-10-2122 and #20-487-100-101-10-2122. Total not to exceed \$77,000*:

Hourly Rate \$17.50

PARAPROFESSIONALS		
Stacey Fino	Jill Vecchio	

SUBSTITUTES FOR THE SUMMER ENRICHMENT PROGRAM

Hourly Rate \$17.50

PARAPROFESSIONALS		
Jennifer Madonia	Jennifer McWeeney	

***Esser Funded**

7. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Megan Walsh	30 College Credits	05/01/24

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Laura Allen	P/T Paraprofessional/MPS						3/20/24- 3/21/24	
Deryn Arnold	P/T Paraprofessional/CCS						3/1/24- 3/14/24; 3/18/24; 3/20/24	
Kelly Barnett	P/T Paraprofessional/CCS						3/26/24- 3/28/24; 4/10/24	
Jennifer Bleimann	P/T Paraprofessional/MPS						3/19/24- 3/20/24	
Nancy Bowens	P/T Paraprofessional/MPS						5/20/24- 5/24/24	
Melissa Casillo	P/T Paraprofessional/MPS						4/15/24	
Stefanie Charity	P/T Paraprofessional/MPS						3/11/24- 3/14/24	
Marisha Chew	P/T Paraprofessional/LTMS						3/11/24- 4/7/24	
Emile Trinity Clark	P/T Paraprofessional/CCS						2/14/24; 3/18/24- 3/19/24	
Megan Conrad	P/T Food Service Worker/CCS						3/18/24 ½ day; 3/19/24	

Sonya Cuzzone (extended)	P/T Paraprofessional/LHS					3/25/24- 6/30/24	
Crystal Edgar	P/T Paraprofessional/LTMS					3/18/24- 3/20/24	
Rebecca Fiordimondo	P/T Paraprofessional/CCS					3/11/24; 4/15/24- 4/16/24	
Nina Flora	P/T Paraprofessional/MPS					3/25/24	
Staci Fuge	P/T Paraprofessional/MPS					4/9/24- 4/10/24	
						3/11/24- 3/12/24; 3/15/24 ½ day; 3/18/24; 3/21/24- 3/22/24; 4/8/24 ½ day; 4/9/24; 4/16/24 ½ day; 4/29/24 ½ day; 5/8/24 ½ day	
Danielle Garcia	P/T Paraprofessional/FRS						
Nancy George	P/T Duty Aide/LHS					3/8/24- 3/11/24; 4/8/24- 4/9/24	
Megan Greco	P/T Duty Aide/MPS					5/20/24- 5/22/24	
Emily Heayn	P/T Health Aide/CCS					3/22/24 ½ day	
Kate Hoesly	P/T Duty Aide/CCS					4/17/24	
PeggySue Juliano (extended)	Paraprofessional/LTMS					4/8/24- 6/30/24	
Nahla Kandil	P/T Paraprofessional/FRS					3/11/24- 3/12/24; 3/14/24- 3/15/24; 3/18/24 ½ day; 3/19/24-	

						3/22/24; 4/8/24; 4/10/24	
						3/20/24- 3/28/24; 4/8/24- 5/1/24 ½ day	
Karen Knapp	Paraprofessional/FRS						
Amanda Lewkowicz	P/T Paraprofessional/MPS					4/9/24 ½ day	
						5/21/24; 5/23/24; 5/28/24; 5/30/24; 6/4/24; 6/6/24; 6/11/24; 6/13/24; 6/18/24	
Isabella Morales	P/T Food Service Worker/LTMS						
						3/18/24- 3/19/24; 4/8/24; 4/18/24- 4/19/24	
Pamela Orem	Duty Aide/LTMS						
Carolyn Reichert (extended)	P/T Security Aide/LTHS					2/27/24- 5/3/24	
Patricia Ritzi	F/T Health Aide/MPS					4/18/24- 4/19/24	
						3/11/24- 3/14/24; 3/18/24	
Aubrey Russo	P/T Paraprofessional/MPS						
Joanne Santarsiero	P/T Paraprofessional/CCS					4/12/24	
						3/25/24- 3/26/24; 4/9/24; 4/12/24	
Victoria Troncoso	P/T Paraprofessional/CCS						
						3/20/24; 3/28/24; 4/8/24	
Jennifer Waskiewicz	P/T Paraprofessional/MPS						
Brianna Woods	P/T Paraprofessional/MPS					3/11/24	
						5/28/24- 5/31/24	
Maggie Yurcho	P/T Paraprofessional/MPS						

9. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

CUSTODIAN	DUTY AIDE	PARAPROFESSIONAL	SECRETARY
Aniello Piro	Florence Decker	Jaime Caruso	Limelda Steller
John Provaznik	Allison MacGillivray	Katlyn Dewitt	
		Christina Lauer	
		Allison MacGillivray	
		Linda Smolinski	
		Limelda Steller	
		Alyssa Yakalis	

WALK ON RESOLUTIONS

Move that the Board approve the following Walk-on Resolution #1:

Motion by Mr. Conaty, seconded by Mr. Peters. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

TERMINATION OF EMPLOYMENT CONTRACT

MOTION: Move that the Board approve the termination of employment contracts for the following staff:

EEID#	EFFECTIVE
858037	04/22/24
857993	03/11/24

Move that the Board approve the following Walk-on Resolution #2:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

SUSPENSION WITHOUT PAY

MOTION: Move that the Board approve a three (3) day suspension without pay for the following staff:

EEID#	EFFECTIVE
856889	04/19/24, 4/22/24, 04/23/24

Move that the Board approve the following Walk-on Resolution #3:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

APPROVAL OF SETTLEMENT AGREEMENT

MOTION: Move that the Lacey Township Board of Education approve the settlement agreement, to be paid by insurance, with respect to Civil Action Docket No. OCN-L-001366-22 as discussed in executive session.

Move that the Board approve the following Walk-on Resolution #4:

Motion by Mr. Conaty, seconded by Mr. Armato. Roll call vote as follows:

Mr. Bell - aye

Mrs. Armato - aye

Mr. Conaty - aye

Mrs. Walker - absent

Mr. Armato - aye

Mrs. Klaus - aye

Mr. Peters - aye

LONG TERM SUSPENSION

BE IT RESOLVED THAT the Lacey Township School District approves the following:

WHEREAS, Student ID No. 908667 has been duly noticed and afforded the opportunity to participate in a hearing before a committee of the Board of Education, a complete report of which was reported to the Board, and has been afforded certain due process rights; and

WHEREAS, Student was advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, Student participated in a hearing pursuant to N.J.S.A. 37-2.4 before the Board of Education, which took place on April 18, 2024 and has been afforded certain due process rights; and

WHEREAS, the preponderance of the evidence indicated that Student ID No. 908667 engaged in prohibited conduct and that said behavior constitutes cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with N.J.S.A. 18A:37-5, Student ID No. 908667 will be suspended and placed in an interim alternative placement ending June 30, 2024.

BE IT FURTHER RESOLVED THAT Student ID No. 908667 will be excluded from participating in all Lacey Township School District extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending June 30, 2024.

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mr. Conaty, seconded by Mrs. Klaus. All in favor.

The Regular Meeting adjourned at 11:42 p.m

Respectfully submitted,



Sharon Ormsbee

Business Administrator/Board Secretary