

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - FEBRUARY 20, 2025

A1

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on February 20, 2025 at the Lacey Township High School. The meeting was called to order by Board President Kim Klaus at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mrs. Klaus led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 9, 2025, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Kim Klaus, President

Jack Conaty, Vice President

Linda A. Walker

Cheryl Armato

Dan Bell

Harold “Skip” Peters, Jr.

Salvatore Armato

Also Present: William W. Zylinski, Acting Superintendent

Sharon Ormsbee, Business Administrator/Board Secretary

Cameron Morgan, Board Attorney

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion to enter executive session.

Motion by Mr. Peters, seconded by Mr. Conaty. All were in favor.

The Board entered executive session at 6:01 p.m.

Move to adjourn executive session.

Motion by Mrs. Walker. All were in favor.

Executive session adjourned at 6:55 p.m.

RESUME MEETING - REPORTS AND COMMENTS

● Student Representative Comment

Student Representative, *Kayla Fitzpatrick, SGA President*, shared an update on some of the upcoming events: Freshmen are planning their talent show; Sophomores will be hosting a candy gram fundraiser; Juniors are planning their volleyball tournament fundraiser and working on their prom themes; Seniors are planning their prom and the “Dine to Donate” fundraiser. The next meeting is scheduled for March 3rd.

Student Representative, *Erik Stroin, Senior Class President*, presented the following students with the *Matthew Blum Unsung Hero Award*:

- *Erica Doefinger for the month of February*
- *Ezra Tirondola for the month of January*

Congratulations *Erica and Ezra!!*

● Report of the Superintendent

○ Mr. Zylinski, Acting Superintendent, introduced the following presenters:

- Mr. Jason King, Principal, Lacey Township High School, presented the *Seniors of the Month for February* to ***Haley Miller and Shane O’Neill. Congratulations Haley and Shane!***
- Mr. Mathew Holmberg, Band Director, Lacey Township Middle School, presented two eighth grade band members. ***Victoria Brannick and Cole Leadem*** auditioned and successfully obtained placements in the South Jersey Region Honors Band.

Mr. Zylinski thanked the student representatives for providing their reports. Thank you to Mr. King and Mr. Holmberg for the great student reports and accomplishments. The 42nd Annual Science Fair took place. The results can be found on the district website. The projects were all very interesting and the

consultant. Information shared on the slides showed comparisons, energy savings to the district, and audits for each building. Systems are regularly monitored.

PUBLIC COMMENT

Comment on behalf of the LTEA sharing good news throughout the district and the LTEA District PEP (Public Education Partnership) and Fast Grant Programs, including events that were paid for through these grants. LTEA members work together to write the grants. Additional comments included more good news about the students, staff, and events throughout the district. Congratulations to the students for the many accomplishments. More information can be found on the district website.

BOARD COMMITTEE REPORTS

Finance & Operations Committee:

Chairperson Mr. Conaty reported for the committee. Discussion included updates on Cenergistic, Pre-K project, March Referendum, Nawkaw, land surveys, 2025-2026 budget, gymnastics shared service agreement, grants, and a demographic study. Additional discussion included a food service steamer repair at the high school, the superintendent search, technology renewals, and the purchase of buses and vans. Use of facilities, professional development, the 2024-2025 school year calendar revision, and the 2025-2026 LTCSTA calendar were reviewed.

Curriculum Committee:

Chairperson Mrs. Walker reported for the committee. Mrs. Amos, Mr. Dowd, and Mrs. Krakovsky, District Supervisors, attended the meeting. Discussion included upcoming student overnight field trips, standard updates and curriculum adoptions, professional development, new course proposal at the high school, and discussion regarding a therapy dog that will visit Mill Pond School. A paraprofessional handbook and a grant from the NJ Center for Inclusive Education were discussed. Technology items, referendum sessions, and personnel items were discussed. The 2024-2025 school year calendar revision and the 2025-2026 LTCSTA calendar were reviewed.

Policy Committee:

Chairperson Mr. Bell reported for the committee. Discussion included the following policies and regulations:

- P 5111 - Eligibility of Resident/Nonresident Students
- P 5710 - Student Grievance
- P 9163 - Spectator Code of Conduct for Interscholastic Events
- P 2365 - AI Policy
- P/R 5516 - Cell Phone
- P 5701 - Academic Integrity

The 2024-2025 school year calendar revision and the 2025-2026 LTCSTA calendar were reviewed.

Superintendent Search Ad Hoc Committee:

Chairperson Mr. Peters reported for the committee. Twenty two applicants. Nine were chosen for a first round. Second round, five candidates were selected. The final three candidates were chosen. March 6th they will be presented to the entire board who can attend the meeting without conflict.

SUPERINTENDENT COMMENT

Mr. Zylinski, Acting Superintendent, highlighted information regarding the upcoming Referendum. Voting will take place at normal polling locations on March 11, 2025 and voting by mail is also an option. Please refer to the district website for up-to-date accurate information.

BOARD MEMBER COMMENT

Congratulations to the Seniors of the Month, Matthew Blum Unsung Hero recipients, and the two students who placed in the South Jersey Region Honors Band. Best wishes to Mr. Bruce Padula, Board Attorney, who has left our contracted firm to start his own firm. Mr. Cameron Morgan will be replacing Mr. Padula. The entire Board of Education is working with NJSBA to become Board Certified. Upcoming Board meetings include a budget workshop on March 12th, and the regular board meeting of March 20th has been rescheduled for March 18th. Thank you to Mr. Zylinski, Acting Superintendent, for going above and beyond to continually relay referendum information to the public. Congratulations to all the Science Fair participants. Thank you to the LTEA for all you do for the district. Tickets for the upcoming plays and performances by the middle school students and the high school students are on sale. Information can be found on the district website. Frozen Jr. will be held on February 28th through March 1st and The Addams Family will be held on March 27th through March 30th. Thank you for all the public comments. Please remember to vote on March 11th.

RESOLUTIONS

(A) NEW BUSINESS (1 - 25)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Conaty, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye; Special Meeting 01.15.25 - abstain

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Special Meeting and appropriate attachments held on January 15, 2025
- Regular Meeting and appropriate attachments held on January 16, 2025
- Executive Session held on January 16, 2025

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye; 211210 - recuse
 Mr. Bell - aye
 Mrs. Armato - aye
 Mrs. Walker - aye; 955337 - recuse
 Mr. Conaty - aye; 950166, 955339, 289299, 283300 - recuse
 Mrs. Klaus - aye

2. LIST OF BILLS - FEBRUARY 2025 (A2)

MOTION: Move that the Board approve the payment of bills for February 2025 totaling \$9,611,468.49.

Fund 10	General Current Expense	\$7,454,784.87
Fund 20	Special Revenue Fund	682,271.28
Fund 30	Capital Projects Fund	9,500.00
Fund 61	Cafeteria Fund	72,670.21
Fund 90	Agency Fund	1,392,242.13
	TOTAL	\$9,611,468.49

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of December 31, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the January 2025 payroll in the amount of \$5,055,588.84 which includes \$224,164.11 representing the employer's share of TPAF Social Security.

Move that the Board approve the following Transfers & S1701 Reporting - A.3. - A.4.:

Motion by Mrs. Walker, seconded by Mr. Peters. Roll call vote as follows:

Mr. Armato - aye
 Mr. Peters - aye
 Mr. Bell - aye
 Mrs. Armato - aye
 Mrs. Walker - aye
 Mr. Conaty - aye
 Mrs. Klaus - aye

3. APPROVAL OF THE S1701 TRANSFER REPORT FOR DECEMBER 2024 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of December 2024.

4. BOARD SECRETARY AND CASH REPORT FOR DECEMBER 2024 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **December 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **December 31, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance & Facilities items - A.5. - A.12.:

Motion by Mr. Peters, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye; A.12. - Lacey Gridiron Football - recuse

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the February 5, 2025 sale of 69 Funding Year 2025 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$201 per SREC for a total of \$13,869 (less a \$1 per SREC, or \$69 commission).

6. COOPERATIVE CONTRACT PURCHASE - FOOD SERVICE EQUIPMENT

MOTION: Move that the Board approve the unbudgeted Cooperative Contract purchase of the following food service equipment as follows:

Vendor	Jay-Hill Repairs 90 Clinton Road, Suite 1 Fairfield, NJ 07004
Contract # Quote #	ESCNJ 22/23-28 4557148
Details	Lacey Township High School ● Replace boiler shell assembly in steamer Amount: \$10,502.33 Shipping: \$732.39
Amount	Total Cost Not to Exceed \$11,234.72
Account	61-910-310-732-01-0000

7. COOPERATIVE CONTRACT PURCHASE - WEB CONTENT AND FILTERING APPLICATION

MOTION: Move that the Board approve the Cooperative Contract purchase for the period of 3/22/25 - 3/21/26 for the following web content and filtering applications:

Vendor	SHI International Corp.
Contract # Quote #	E-8801-NJSBA ACES-CPS 25686693
Details	<ul style="list-style-type: none"> • ManageEngine A4 - 940 main licenses at \$13,838.30 • ManageEngine A3 - 60 licenses at \$2,785.71 • ManageEngine A2 - 4 licenses at \$1,423.08
Amount	Total Cost Not to Exceed \$18,047.09
Account	11-000-221-320-09-0000

8. COOPERATIVE CONTRACT PURCHASE - DISTRICT TECHNOLOGY BACKUP SUPPORT

MOTION: Move that the Board approve the Cooperative Contract purchase and installation of backup support for District computer and technology services through Educational Services Commission of New Jersey as follows:

Vendor	CDW-GOVERNMENT
Contract # Quote #	ESCNJ/AEPA-22G SOW 154083
Details	<ul style="list-style-type: none"> • Security Assessment System
Amount	Total Cost Not to Exceed \$21,800.00
Account	11-000-221-320-09-0000

9. NJSIAA COOPERATIVE - 2025-2026 GYMNASTICS AGREEMENT

MOTION: WHEREAS, the Uniform Shared Services and Consolidations Act, N.J.S.A. 10A:65-1 et.seq., permits, authorizes, and encourages public bodies, including school districts, to enter into agreements with each other to contract for the provision of services which the parties to such agreement are empowered to render under and within its own jurisdiction, whether administrative, educational, instructional or otherwise; and

WHEREAS, "Shared Services" was defined as any educational or administrative services required to be performed by a district board of education in which the district, with board approval, is able and willing to share in the costs and benefits of that service with another district board of education, municipality or other governmental unit, pursuant to the Interlocal Service Act under N.J.S.A. 40:8A-1, pursuant to N.J.S.A. 18A:17-24.9 and pursuant to the Department of Education Fiscal Accountability and Efficiency Regulations, N.J.A.C. 6A: 23A-1.2; and

WHEREAS, N.J.S.A. 40:8A-1 et.seq., has been repealed and replaced with N.J.S.A. 40A:65-1 et.seq., which defines a "Shared service" or "shared" as any service provided on a regional, joint, interlocal, shared, or

similar basis between local units, the provisions of which are memorialized by agreement between the participating local units, but, for the purposes of this act, does not include any specific service or activity

regulated by some other law, rule or regulation.

WHEREAS, the New Jersey Interscholastic Athletic Association, New Jersey State Interscholastic Athletic Association (NJSIAA) Bylaws, Article III, Section 10, authorizes cooperative sports programs; and

WHEREAS, the Lacey Township School District and the Barnegat Township School District desire to enter into a Shared Service Agreement (“Agreement”) in accordance with N.J.S.A. 40A: 65-1, et.seq., in order to facilitate a Cooperative Sports Program for Gymnastics for the 2025-2026 school year; and

WHEREAS, the Lacey Township School District and the Barnegat Township School District have authorized and approved this Agreement by resolutions pursuant to N.J.S.A.40A:65-S(a) duly adopted in accordance with law,

NOW, THEREFORE, in consideration of the mutual promises, covenants and agreements by which both parties intend to be legally bound, the Barnegat Township School District agrees to pay the Lacey Township School District \$1,500 for up to three (3) athletes and an additional \$1,500 for four (4) to six (6) athletes for the 2025-2026 school year Gymnastics seasons. The full Agreement is on file at the District Business Office.

10. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICE PROVIDER

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2024-2025 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Related Service	Provider	Rate
Nursing Services	Delta-T Group, Inc. 1460 US Route 9 North Woodbridge, NJ 07095	\$60.00 per hour/RN

The term of contracts will be from February 4, 2025 through June 30, 2025.

11. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below and attached to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the disposition by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws.

Lacey Township School District Board of Education

Minutes Regular Meeting - February 20, 2025

Page 8

Location	Description	Serial/Model #	Qty.		
LTHS	Misc. Library Books	N/A	118		0 delete

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 02/19/25)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
LTHS	Lacey Recreation Lacey Youth Wrestling Club USA Wrestling Freestyle - Greco Tournament	2549728 02/19/25	Gymnasium	6:00am - 6:00pm	Su	Y*
	Lacey Township Police Dept. Bike Safety Rodeo	2549728 02/19/25	Gym, Parking Lots	7:45am - 4:00pm	Sa	N
CCS	Girl Scouts of Jersey Shore Recruitment Event	2549728 02/19/25	Multipurpose Rm.	5:00pm - 7:00pm	Tu	N
	Girl Scouts of Jersey Shore Troop 50478	2549728 02/19/25	0731 02/28/25, 04/25 Room 1	6:00pm - 8:00pm	F	N
	Girl Scouts of Jersey Shore Troop 50478	2549728 02/19/25	Room 1	6:00pm - 8:00pm	F	N
	Girl Scouts of Jersey Shore Troop 50478	2549728 02/19/25	0733 04/04/25, 11/25 Room 1	6:00pm - 8:00pm	F	N
LHS	Lacey Gridiron Football Registration	2549728 02/19/25	Library	6:00pm - 8:00pm	Tu	N
MPS	Lacey Recreation Lacey Lions AYC Cheer	2549728 02/19/25	2549728 03/25-05/04/25 Gymnasium	8:00am - 12:00pm	Su	Y*
	NJ Fire Girls Basketball Practice	2549965 01/25-04/29/25	2549965 01/25-04/29/25 Gymnasium	6:00pm - 7:30pm	Tu, Th	N

	NJ Fire Girls Basketball Practice		2550747 2/25-04/29/25 Gymnasium	6:00pm - 9:00pm	Tu, Th	N
	NJ Fire Girls Basketball Practice		2550775 1/25-05/29/25 Gymnasium	6:00pm - 9:00pm	Tu, Th	N
	Lacey AYFC Football Combine		20 Gymnasium	9:00am - 4:00pm	Su	Y*
CCS	NJ Fire Girls Basketball Practice		03/06/25-03/27/25 Multi-purpose Rm.	6:00pm - 9:00pm	Tu, Th	N

*Custodial, Food Service and/or Facility fees may apply.

Move that the Board approve the following Student Tuition & Transportation items - A.13. A.16.:

Motion by Mr. Conaty, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

13. 2024-2025 OUT OF DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2024-2025 out-of-district placement to be charged to GAAP

Account # 11-000-100-562-11-0000.

School	Student ID	Effective	Aide	Tuition
Children's Center of Monmouth Cty.	910982	01/13/25 - 06/30/25	\$17,325	\$38,528
			TOTAL	\$55,853

14. 2024-2025 OUT OF DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2024-2025 out-of-district placement as determined by the McKinney-Vento Act to be charged to GAAP Account # 11-000-100-561-11-0000.

School	Student ID	Effective	Tuition
--------	------------	-----------	---------

Central Regional School District	904049	09/01/24 - 06/30/25	\$14,908
Central Regional School District	904050	09/01/24 - 06/30/25	\$23,747
		TOTAL	\$38,655

15. 2024-2025 OUT OF DISTRICT PLACEMENT CHANGE

MOTION: Move that the Board approve the following 2024-2025 out-of-district placement change as determined NJ DCF and to be charged to GAAP Account #11-000-100-566-11-0000.

From School	To School			Effective From Tuition n Cost	To Tuition Cost
Bonnie Brae School 3415 Valley Road Basking Ridge, NJ 07920	FedCap School 8 Saint Cloud Place West Orange, NJ 07050	905769	01/29/25	\$79,550	\$45,045

16. 2024-2025 OUT OF DISTRICT TRANSPORTATION SERVICES AGREEMENT

MOTION: Move that the Board approve the out-of-district transportation services agreement with Northern Region Educational Services Commission (NRESC) for the 2024-2025 school year to be charged to GAAP Account #11-000-270-518-01-0000.

Route #	School	Provider	Effective	Cost
Q3718	High Point School of Bergen County	Move Me Transportation	01/13/25	\$5,050.16

Move that the Board approve the following Other items - A.17. - A.21.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

17. 2024-2025 UPDATED CURRICULUM TEXT MATERIALS (B1)

MOTION: Move that the Board approve the 2024-2025 updated Curriculum Text Materials.

18. 2024-2025 LACEY TOWNSHIP SCHOOL DISTRICT PARAPROFESSIONAL HANDBOOK

MOTION: Move that the Board approve the 2024-2025 Lacey Township School District Paraprofessional Handbook.

19. HIGH SCHOOL/MIDDLE SCHOOL ATHLETIC GUIDELINES

MOTION: Move that the Board approve the following high school/middle school athletic guidelines:

NJSIAA Constitution Bylaws, Rules and Regulations	(B2)
NJSIAA Guidelines, Policies and Procedures	(B3)
O.C.I.A.L. Constitution and Bylaws	(B4)

20. APPROVAL OF EDUCATION AFFILIATION AGREEMENT

MOTION: Move that the Board approve the Education Affiliation Agreement between the Board and Felician University School of Nursing in order to allow nursing students access to district premises and staff in order to provide those students with appropriate educational experiences.

21. 2025-2026 SCHOOL YEAR LTCSTA CALENDAR (B5)

MOTION: Move that the Board approve the revised 2025-2026 school year LTCSTA calendar.

Move that the Board approve the following Policies & Regulations - A.22. - A.23.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

22. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B6)
P 5710	Student Grievance	Revised	(B7)
P 9163	Spectator Code of Conduct for Interscholastic Events (M)	New	(B8)

23. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 5460	High School Graduation (M)	Revised	(B9)
P 5512	Harassment, Intimidation, or Bullying (M)	Revised	(B10)

P 5533	Student Smoking (M)	Revised	(B11)
R 5533	Student Smoking	Revised	(B12)
P 7441	Electronic Surveillance In School Buildings and On School Grounds (M)	Revised	(B13)
R 7441	Electronic Surveillance In School Buildings and On School Grounds (M)	Revised	(B14)
P 8500	Food Services (M)	Revised	(B15)
P 9320	Cooperation with Law Enforcement Agencies (M)	Revised	(B16)
R 9320	Cooperation with Law Enforcement Agencies (M)	Revised	(B17)

Move that the Board approve the following HIB items - A.24. - A.25.:

Motion by Mr. Peters, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

24. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during the executive session.

25. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the January 2025 HIB Report.

Move that the Board approve the following Donations - B.:

Motion by Mr. Peters, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donations:

SCHOOL	FROM	DESCRIPTION	AMOUNT
LTMS	LTMS PTC	Monetary donation for Stage Curtains & Hardware	\$5,950.00
	Shore Life Designs/Megan Snover	Monetary donation for LTMS Drama Club	250.00
	Thompson Medical & Chiropractic	Monetary donation for LTMS Drama Club	100.00

Lacey Township School District Board of Education
Minutes Regular Meeting - February 20, 2025
Page 12

	Teacher Village/Rhiannon Mindas	Monetary donation for LTMS Drama Club	495.00
	and CCS PTA, FRS PTA & LHS PTO	Monetary donation for Elementary Band Program	305.00
CCS	Tramontano Family	Children's Books	500.00
LTHS	Nancy Fleury	Field Hockey Sticks	150.00
FRS	FRS PTA	16 Collapsible Lunch Cart Wagons	804.86
	Camille Berkowitz	Children's Books	500.00
	Angela Webb	Stuffed Animals for Book Buddies	200.00
		TOTAL	\$9,254.86

Move that the Board approve the following Professional Days/Workshops/Travel items - C.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye; Ormsbee - recuse

Mrs. Klaus - aye

(C) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the following Professional Days/Workshops/Travel:

NAME	SCHOOL	DATE WORKSHOP	SUB	COST
Aimee DelVento	District	3/10-3/14/2025 Directors of Athletics Association of NJ Annual Conference, Atlantic City, NJ	N	\$1,290
Sharon Ormsbee	District	6/4-6/6/2025 NJASBO 63rd Annual Conference, Atlantic City, NJ	N	\$775
		TOTAL		\$2,065

Move that the Board approve the following Certificated Personnel items - D.1. - D.15.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

Lacey Township School District Board of Education

Minutes Regular Meeting - February 20, 2025

Page 13

(D) CERTIFICATED PERSONNEL (1 - 15)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME POSITION/SCHOOL	EFFECTIVE
Melissa Gaff Mathematics Teacher/LTHS	07/01/25
Cindy Jones Special Education Teacher/LTHS	07/01/25
Howard "Butch" Laramie Mathematics Teacher/LTHS	01/01/26

Debra Sloan Elementary Teacher/CCS	07/01/25
------------------------------------	----------

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Barbara DeChiaro (extended)	LTS School Counselor/LTHS	D. Fioretti	\$335/Per diem	02/05/25 - 02/05/25

3. TEACHING DUTIES IN LIEU OF PREPARATION PERIOD

MOTION: Move that the Board approve extra pay for the following High School teachers for additional teaching duties in lieu of preparation period in the amount of \$6,500 (prorated), effective February 24, 2025:

NAME	
Robert Cashin	Erin Papalia
Jennifer Kett	

4. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfers:

NAME	POSITION/SCHOOL	EFFECTIVE
April Orlando	Health & Physical Education Teacher/LTHS to LTMS	02/04/25
Sara Pirchio	Health & Physical Education Teacher/LTMS to LTHS	02/04/25

5. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2024-2025 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL		STIPEND
------	-----------------	--	---------

Adam Taha	Head Baseball/LTHS	4	\$8,259
Robert Brewster	Assistant Baseball/LTHS	4	\$5,801

Matthew Kiefer	Assistant Baseball/LTHS	4	\$5,801
Sean McAndrew	Head Softball/LTHS	4	\$8,259
Monica Brignola	Assistant Softball/LTHS	2	\$5,071
Allison McMullen	Men's Head Spring Track/LTHS	4	\$8,259
Steven Geiger	Women's Head Spring Track/LTHS	4	\$8,259
Daniel Zwiren	Assistant Men's/Women's Spring Track/LTHS	4	\$5,801
Justin Bonitatis	Assistant Men's/Women's Spring Track/LTHS	4	\$5,801
Robert Rigby	Assistant Men's/Women's Spring Track/LTHS	2	\$5,071
Anthony Allocca	Head Men's Lacrosse/LTHS	3	\$7,896
Michael Trezza*	Assistant Men's Lacrosse/LTHS	1	\$4,712
Joseph Romayo	Head Men's Volleyball/LTHS	4	\$8,259
John Setaro	Assistant Men's Volleyball/LTHS	4	\$5,801
Warren Smith	Head Men's Golf/LTHS	3	\$7,570
Richard Larice	Head Women's Golf/LTHS	3	\$7,570
Gavin Tormollan	Head Men's Tennis/LTHS	2	\$7,206
Elizabeth Law	Head Women's Lacrosse/LTHS	3	\$7,896
Rebecca Buist	Assistant Women's Lacrosse/LTHS	4	\$5,801
Susan Donato-Schreier	Head Boys Track/LTMS	3	\$ 5,071
Anthony Talarico	Assistant Boys Track/LTMS	1	\$ 3,400
Lance Sampieri	Head Girls Track/LTMS	3	\$ 5,071
April Orlando	Assistant Girls Track/LTMS	1	\$ 3,400
Robert Cashin	Baseball/LTMS	3	\$ 5,071
Amanda Riker	Softball/LTMS	2	\$ 4,712

***Pending Paperwork**

6. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
	andez Women's Lacrosse/LTHS	Elizabeth Law
Elyse Winkle	Women's Lacrosse/LTHS	Elizabeth Law
Dylan Breen	Men/Women's Spring Track McMullen	
Emily Hamilton	Women's Lacrosse/LTHS	Elizabeth Law
Steve Torre	Men/Women's Golf/LTHS	Richard Larice/Warren Smith
John Mahar	Men/Women's Golf/LTHS	Richard Larice/Warren Smith
Mark Sheppard	Men/Women's Golf/LTHS	Richard Larice/Warren Smith
Michael Kilmurray	Men/Women's Golf/LTHS	Richard Larice/Warren Smith
Daniel Fornoff	Baseball/LTMS	Robert Cashin
Daniel		Robert Cashin
Kylene Dudley	Softball/LTMS	Amanda Riker

Dawn Seaman Softball/LTMS Amanda Riker

Lacey Township School District Board of Education
Minutes Regular Meeting - February 20, 2025
Page 15

7. CO-CURRICULAR/ATHLETIC STIPEND-AMENDMENT

MOTION: Move that the Board approve the amendment of the following recommendation for the 2024-2025 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL		D
Daisey Ferraiuolo	Assistant Men/Women's Swimming/LTHS	3	\$5,860

8. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteers:

NAME	POSITION/SCHOOL	CO-CURRICULAR ADVISOR
Sydney Phibbs	Drama and Chorus/CCS	Edward Brennan
Briana Rullo	Drama and Chorus/CCS	Edward Brennan

9. AFTER SCHOOL ESL ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following teachers as needed for the after school ESL Enrichment program at a rate of \$43.34 per hour not to exceed the total budgeted amount of \$10,000. Title funded.

NAME/SCHOOL	
Carolyn Crepezzi/FRS	Susan Weaver/FRS
Andrea Mecca/LHS	

10. ORTON GILLINGHAM PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Orton Gillingham Reading Intervention Program at the rate of \$43.34 per hour not to exceed \$10,000 (Title funded) and \$10,000 (Local funded and charged to account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Kristen Duff/LHS	Lauren Mahar/FRS
Kelly Johnson-DiPaolo/CCS	Elizabeth Rieder/LHS
Erin Maffucci/FRS	

11. FAST FORWARD PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Fast ForWord Reading Interventions Program at the rate of \$43.34 per hour up to 24 hours each not to exceed \$10,000 (Title funded) and \$10,000 (Local funded and charged to the account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Kimberley Latwis/FRS	Denise Schubiger/FRS
Michele Maria/LHS	Tracy VanNortwick/CCS
Darlene Price/LHS	Dawn Watson/CCS

12. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$70,000. Funded by the Lacey Township Opioid Grant Fund. Account #11-421-100-101-08-0000.

NAME POSITION	HOURS	Hourly Rate
Michele England Administrator	Not to Exceed 10 hours/week	\$75.00/hour

13. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Mallory Krakovsky	Master + 30	Master + 60	03/01/25
Tracy Natale	Bachelor	Bachelor + 20	02/01/25

14. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA				MLB
Samantha Fernandez	Teacher/MPS					12/11/ 24 (½ day)			
Danielle Fioretti (extended)	School Counselor/LTHS					02/03/2 5			
Ashley Giordano	Teacher/LTMS	05/05/25 - 06/04/25		06/05/2 5 - 06/30/2 5	06/05/2 5 -06/30/ 25				
Emily Hamilton	Teacher/MPS					12/19/2 4			
Alyssa McKay	Teacher/LTHS	02/14/25 - 02/21/25		02/14/2 5 - 06/30/2 5					
Sara Piro						02/03/2 5			

Paula Siliverdes	02/27/25 -	02/24/2			06/20/2			02/04/2
	Teacher/LTMS	5 -			5			5 -
Daniel White	06/19/25	02/26/2			-06/30/			02/06/2
	Teacher/LTMS	5			25			5

15. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE ATHLETIC TRAINER SUBSTITUTE NURSE	SUBSTITUTE TEACHER
Kyrsten Hayworth* Kristen DeFalco	Alyson Bernaldo
	Charlene Boyle
	Melissa Palentchar
	Angelina Pericciuoli
	Sydney Phibbs
	Christopher Ruggeri
	William Weikel
	Douglas Willms

***Pending Certification**

Move that the Board approve the following Non-Certificated Personnel items - E.1. - E.12.:

Motion by Mr. Armato, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Armato - aye

Mr. Peters - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

(E) NON-CERTIFICATED PERSONNEL (1 -12)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Nancy H. Loveland	Paraprofessional/LTMS	07/01/25
Robert Rizzolo	Custodian/LTHS	01/01/26

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Kathryn Bahlouli	P/T Paraprofessional/MPS	02/20/25
KaSandra Danziger	P/T Paraprofessional/MPS	02/03/25
Avonlea Ochat	P/T Paraprofessional/MPS	03/21/25
Nikolaos Papagiannis	P/T Cook/CCS	03/08/25
Angela Sidorick	P/T Paraprofessional/CCS	03/13/25

3. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment:

NAME	POSITION/SCHOOL
Kelly A. Maughmer	P/T Paraprofessional (5.75 hours/day)/LHS

4. SUPPORT PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following salary adjustment of support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Indira Otten	Benefits Specialist/Board Office	\$25.19/hour	01/27/25 & 01/28/25
Angela Rossi	P/T Paraprofessional/LHS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	12/15/24 - 06/30/25

5. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
------	-----------------	--------	-----------

Susan Bowen	P/T Paraprofessional (5.75 hrs/day)/CCS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Rebecca Fonseca	P/T Paraprofessional (5.75 hrs/day)/LHS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Alyssa Lopez*	P/T Paraprofessional (5.75 hrs/day)/CCS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/26/25 - 06/30/25
Jeanette Lubanski	P/T Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 -
Carmen A. Ramos*	P/T Paraprofessional (5.75 hrs/day)/CCS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	06/30/25 03/03/25 - 06/30/25

***Pending Criminal History Review**

6. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Julianne Casella	P/T Paraprofessional (5.75 hrs/day)/MPS	M. Chew	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$600 college credits (prorated)	02/24/25 - 06/30/25

Samantha Fisher*	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Bahlouli	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Randi Murray	P/T Paraprofessional (5.75 hrs/day)/CCS	O. Smith	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$800 college credits (prorated)	02/24/25 - 06/30/25
Kathleen Santos	P/T Paraprofessional (5.75 hrs/day)/LHS	K. Maughmer	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Ambra Talarico	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Danziger	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$1,000 college credits (prorated)	02/24/25 - 06/30/25
Kayla VanNortwick	P/T Paraprofessional (5.75 hrs/day)/CCS	A. Mustacchio	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25

***Pending Criminal History Review**

7. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support personnel transfer:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Eric LaPelusa	Head Custodian/MPS to Custodian/MPS	Step U, \$52,271 + \$3,150 longevity + \$1,439 black seal license + \$1,009 CEUs (prorated)	02/24/25

8. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
------	----	-----------

Carol Mascola	Bachelor	03/01/25
Hannah Molitor	Bachelor	03/01/25

9. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff member for obtaining CEU credits:

NAME POSITION/SCHOOL	CREDITS
Lisa Webb Principal Secretary/FRS	5 CEU Credits

10. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective January 1, 2025 per New Jersey State minimum wage increase, as follows:

POSITION	NEW DAILY RATE
Substitute Security Aide (4 hrs/day)	\$61.96

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION		PD	FMLA	NJFLA				MLB
Daniel Blackwell	P/T Food Service Worker/LTMS						01/29/25 -01/31/25		
Evelyn Blackwell	P/T Paraprofessional/CCS				01/21/25 -01/24/				

					25				
Stacey Bogert	P/T Paraprofessional/MPS						01/31/25		
Janine Carbone	P/T Paraprofessional/CCS						01/21/25 -01/26/25;02/05/25		
	Brescia P/T al/MPS						01/21/25 -01/27/25		
Melissa Colon	P/T Paraprofessional/MPS						02/03/25 -02/05/25		

02/05/25 -

Nicole Dalconzo P/T Paraprofessional/LTHS

02/16/25

Lacey Township School District Board of Education
Minutes Regular Meeting - February 20, 2025
Page 21

Graziella Del Rio	P/T Paraprofessional/MPS	02/06/25 -02/28/25					02/27/25 -02/28/25		
Dana DeMartino	P/T Paraprofessional/MPS						12/19/24 (½ day)		
Sandi Fairbanks	P/T Paraprofessional/MPS						12/11/24 -12/15/24		
	mondo P/T al/MPS						02/05/25		
Staci Fuge	P/T Paraprofessional/MPS						01/10/25;01/15/25		

							-01/16/ 25		
Nancy George	P/T Duty Aide/LTMS						11/27/ 24 -02/19/ 25		
Nahla Kandil	P/T Paraprofessional/FRS						01/10/2 5;01/24 /25;02/ 05/25 -02/09/ 25		
Peter Koutishian	P/T Paraprofessional/LTMS						01/13/ 25 (½ day) - 01/14/ 25;02/ 03/25		
Lisa Mabil	P/T Paraprofessional/LTMS						01/17/2 5		
Amy Redrow	P/T Paraprofessional/CCS						01/21/ 25;01/ 22/25 (½ day) 01/23/2 5 -01/24/ 25;01/2 9/25;02 /04/25 -02/05/ 25		
Amanda Selig	P/T Paraprofessional/CCS						02/03/2 5 (½ day) - 02/04/2 5;02/11 /25; 02/13/2 5;03/19 /25 -		

							03/20/25		
Amaya Shallo	P/T Paraprofessional/FRS						02/18/25 (½ day); 02/20/25 -02/28/25		
Kelly Silverman	P/T Food Service Worker/LTMS						01/21/25 -01/22/25		
Kimberly Sterling	P/T Paraprofessional/CCS						01/21/25 -		

Lacey Township School District Board of Education
Minutes Regular Meeting - February 20, 2025
Page 22

							01/26/25; 02/10/25 -02/11/25;		
Charlene Vasquez	Secretary/CCS	01/27/25 -02/24/25	02/25/25 -02/28/25	03/03/25 -04/20/25					
Jennifer Waskiewicz	P/T Paraprofessional/CCS						01/17/25; 02/11/25 (½ day)		

12. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

BUS DRIVER CUSTODIAN	FOOD SERVICE WORKER
Joseph Cort Brandon Taylor	Blanca Del Vecchio

	Eric Sica
PARAPROFESSIONAL SECRETARY	
Lauren Vitelli Hilda Reyes	

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Walker. All were in favor.

The Regular Meeting adjourned at 7:59 p.m.

Respectfully submitted,



Sharon Ormsbee

Business Administrator/Board Secretary