Lacey Township School District



WE ARE BACK TO SCHOOL







BOARD MEETING

September 21, 2020 Via Zoom Version 5.2 (or later) 6:00 pm PLEASE BE ADVISED THAT due to the current State of Emergency, and in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, the Lacey Township Board of Education regular meeting, scheduled to be held on Monday, September 21, 2020 in the Lecture Hall at the Lacey Township High School, will now be held by remote means. The Board of Education will not be present at the High School, but will participate remotely via Zoom Version 5.2 (or later). Members of the public who wish to participate in the public comment portion of the meeting may do so only by registration. Please register by 5:30 p.m. via Zoom Version 5.2 (or later) at the aforementioned date and time by visiting www.lacevschools. Please be mindful that participation in public comment is limited to 500 seats. Members of the public who intend to observe the meeting without participating in public comment may do so only on the aforementioned date and time via YouTube Live at https://www.youtube.com/user/WLTSTV/live. Registration for YouTube is not required.

MEETING OUTLINE **September 21, 2020**

- 1. CALL TO ORDER
- 2 PLEDGE OF ALLEGIANCE
- 3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED ON THE DISTRICT WEBSITE ON SEPTEMBER 17, 2020, AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT, AND NEW JERSEY STATE LEGISLATION A3850/S2294.

- ROLL CALL FOR ATTENDANCE 4.
- 5. PUBLIC COMMENT - AGENDA ITEMS ONLY
- BOARD MEMBER AND SUPERINTENDENT COMMENTS 6.
- 7. PRIVATE SESSION
- 8 APPROXIMATELY 7 PM RESUME MEETING: REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - ☐ Students of the Month Mr. Greg Brandis, Principal LTHS
 - ☐ The Public School Budget Part I: Budget Creation Mr. DeGeorge
- 9. PUBLIC COMMENT
- 10. BOARD MEMBER COMMENT & COMMITTEE REPORTS
- 11. RESOLUTIONS
 - A. NEW BUSINESS
 - **B. DONATIONS**
 - C. PROFESSIONAL DAYS AND WORKSHOPS
 - D. PROGRAMS/CURRICULUM
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
- 12. ADJOURNMENT

(A) <u>NEW BUSINESS</u> (1 - 27)

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on August 17, 2020
- Private Session held on August 17, 2020
- Special Meeting and appropriate attachments held on August 20, 2020
- Private Session held on August 20, 2020

2. <u>LIST OF BILLS - SEPTEMBER 2020</u> (A2)

MOTION: Move that the Board approve payment of bills for September 2020 totaling \$7,569,431.91.

Fund 10	General Current Expense	\$6,284,049.22
Fund 20	Special Revenue Fund	432,956.11
Fund 61	Cafeteria Fund	40,190.73
Fund 90	Agency Fund	812,235.85
	TOTAL	\$7,569,431.91

3. BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

No.	From	Description	То	Description	\$ Amount
#1	11-000-263-610	Grounds Supplies	12-000-261-730	Oper/Maint Equip	\$9,805.79
#2	11-190-100-320	Contr Prof Serv-HS			\$23,400.00
			11-140-100-101	Gr 9-12 Teacher Salaries - HS	\$16,900.00
			11-213-100-101	Teacher Salaries - RC	\$2,600.00
			11-130-100-101	Gr 6-8 Teacher Salaries - MS	\$3,900.00
#3	11-000-100-566	Tuition Priv Sch Hand	11-000-216-101	Speech Salaries	\$3,651.00
	11-000-219-104	Child Study Team Salaries	11-000-218-104	Guidance Salaries	\$125.00
	11-000-230-100	Supts. Office Salaries	11-000-251-100	Bus Adm Off Salaries	\$11,183.00
	11-000-266-107	Security Salaries	11-000-266-100	Security Salaries	\$125.00
	11-000-270-162	Transp Salaries - Activities	11-000-270-160	Transp Salaries - Regular	\$16,304.40
	11-000-230-590	Misc Purch Services			\$22,532.46
	11-000-270-593	Transp Serv Misc - Insurance			\$24,867.12
	11-000-262-490	Oper/Maint Water/Sewer			\$1,179.72
	11-110-100-101	Kinderg Salaries			\$11,865.00
	11-120-100-101	Gr 1-5 Teacher Salaries			\$9,906.90
	11-140-100-101	Gr. 9-12 Teacher Salaries			\$232,446.10
	11-209-100-101	Teacher Salaries BD			\$107,500.00

	11-213-100-101	Teacher Salaries RC			\$205,000.00
	11-214-100-101	Teacher Salaries AUT			\$5,000.00
	11-214-100-106	Para Prof Salaries AUT			\$10,000.00
			11-000-222-100	Library Salaries	\$4,500.00
			11-000-240-105	School Secr Salaries	\$4,374.00
			11-000-262-520	Oper/Maint Insurance	\$44,205.30
			11-130-100-101	Gr 6-8 Teach Salaries	\$28,901.00
			11-204-100-101	Teacher Salaries LD	\$296,384.00
			11-204-100-106	Para Prof Salaries LD	\$31,146.00
			11-212-100-101	Teacher Salaries MD	\$47,500.00
			11-212-100-106	Para Prof Salaries MD	\$39,306.00
			11-213-100-106	Para Prof Salaries RC	\$34,044.00
			11-216-100-101	Teacher Salaries PSD FT	\$46,464.00
			11-216-100-106	Para Prof Salaries PSD FT	\$53,473.00
#4	11-402-100-610	Athl Activ Supplies-HS	11-402-100-500	Purch Svcs-HS	\$4,399.00
#5	11-000-270-615	Bus Supplies	12-000-270-732	Transp Serv Equip	\$5,195.20
#6					

4. <u>S1701 REPORTING - JULY 2020</u> (A3)

MOTION:

Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **July 2020**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **July 31, 2020**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. <u>S1701 REPORTING - AUGUST 2020</u> (A4)

MOTION:

Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **August 2020**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **August 31, 2020**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. <u>SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)</u>

MOTION:

Move that the Lacey Township Board of Education memorialize the September 8, 2020 sale of 200 Funding Year 2021 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$230 per SREC for a total of \$46,000 (less a \$1 per SREC, or \$200 commission).

7. RECEIPT OF QUOTATIONS - CONCRETE WALKWAY AT LACEY TOWNSHIP HIGH SCHOOL

MOTION:

WHEREAS, on Monday, August 17, 2020, the Board solicited quotation proposals for the excavation, removal and disposal of various concrete areas of a walkway outside the Lecture Hall at the Lacey Township High School, and replace it with 850 square feet of 4 inch thick, 4,000 PSI concrete (the "Work"); and

WHEREAS, as a result of the solicitation, on Tuesday, August 25, 2020 the following proposals were received:

Vendor	Total Cost Parts & Labor
Jersey Shore Stamped Concrete 14B South Street Lanoka Harbor, NJ 08734	\$12,880
L&L Paving Company 89 Yellowbrook Road Farmingdale, NJ 07727	\$12,750

THEREFORE BE IT RESOLVED, that after evaluating each proposal based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to L&L Paving Company with principal offices located at 89 Yellowbrook Road, Farmingdale, NJ 07727 at a cost not-to-exceed \$12,750, to be charged to GAAP Account 11-000-261-420-01-0000.

8. <u>COOPERATIVE PURCHASE/REPAIR - HVAC EQUIPMENT</u>

MOTION:

Move that the Board approve the Educational Services Commission of New Jersey (ESCNJ) purchase/repair of HVAC equipment as follows:

Vendor	Hutchins HVAC, Inc.				
ESCNJ Contract	Time and Materials ESCNJ-19/20-13				
Details	Lacey Township High School:				
	 Proposal 05324: Repair of 1 Fujitsu Ductless 				
	Split System - NTE \$1,885.00				
	 Proposal 05333: Repair of 1 Airedale Unit in Room W205 - NTE \$3,140.00 				
	o Proposal 05334: Repair of 1 Airedale Unit in				
	Room W213 - NTE \$7,490.00				
	 Lacey Township Middle School: 				
	 Proposal 05329: Replacement of 4 damaged JCI 				
	Controllers for Rooms B105, C101, F204, F208				
	and G203 - NTE \$19,200.00				

	 Proposal 05330: Repair of 1 Airedale Unit in
	Room C102 - NTE \$482.00
	o Proposal 05331: Repair of 1 Aaon Roof Top Unit
	#6 - NTE \$3,405.00
	 Proposal 05332: Replacement of 1 Compressor
	and Supply Motor of Roof Top Unit #9 - NTE
	\$19,565.00
	 Total cost not to exceed \$55,167
Accounts and Amount	12-000-261-730-07-0000 \$46,255
	11-000-261-420-01-0000 \$ 2,808
	11-000-261-610-01-0000 \$ 6,104

<u>Note</u>: The labor portion of this project is subject to the New Jersey State Prevailing Wage Act - N.J.S.A. 34:11-56.25, et seq.

9. <u>APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICE PROVIDER</u>

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2020-2021 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following provider is so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Related Service	Name	Rate
Occupational Therapy	Katherine Valiant 109 4th Avenue Belmar, NJ 07719	\$65.00 per hour Not to exceed \$30,000

10. 2020-2021 BRIDGING THE DIGITAL DIVIDE GRANT

MOTION: Move that the Board approve the acceptance of the Lacey Township School District's 2020-2021 Bridging the Digital Divide Grant in the amount of \$346,456.

11. 2020-2021 ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) GRANT FUNDED SALARIES

MOTION: Move that the Board approve the following Elementary and Secondary Education Act (ESEA) grant

funded salaries:

ESEA Title I

School	PT/ FT	Name	Total Salary	% Charged to Grant	Salary Charged to Grant
Lanoka Harbor	FT	Debra Weber	\$84,118	24.96%	\$21,000
Lanoka Harbor	FT	Sarah Gorman	70,696	29.70%	21,000
Lanoka Harbor	PT	TBD	30,600	100%	30,600
Lanoka Harbor	PT	Jessica Duffy	30,600	100%	30,600
Lanoka Harbor	PT	Anthony Iorio	30,600	100%	30,600
Forked River	FT	Marie Mussmani	79,850	26.30%	21,000
Forked River	FT	Kim Howcroft	99,163	21.20%	21,000
Forked River	PT	Samantha Teschlog	30,600	100%	30,600
Mill Pond School	½ BSI	Tracy Streno	77,381	25.80%	20,000
Mill Pond School	½ BSI	Dawn Seaman	52,000	40.40%	21,000
Mill Pond School	PT	Isaac Rodriguez	30,600	100%	30,600
Mill Pond School	PT	Jenna VanKeuren	30,600	100%	30,600
Mill Pond School	PT	TBD	30,600	100%	30,600
Mill Pond School	PT	Cheryl Tomredle	31,180	100%	31,180
Mill Pond School	PT	TBD	30,600	100%	30,600
Middle School	PT	Melissa DeVita	30,600	100%	30,600
Middle School	PT	Jennifer McNeil	30,600	100%	30,600
Middle School	PT	TBD	30,600	100%	30,600
Middle School	PT	TBD	30,600	100%	30,600
		Total:	\$861,588		\$523,380

ESEA Title II

School	PT/ FT	Name	Total Salary	% Charged to Grant	Salary Charged to Grant
Lanoka Harbor School	FT	Jillian Marcus	\$80,502	31.10%	\$25,000
Cedar Creek School	FT	MaryKate Casaletto	69,210	36.10%	25,000
		Total:	\$149,712		\$50,000

12. PURCHASE OF STUDENT DATA WAREHOUSING SOFTWARE

MOTION:

Move that the Board approve a contract with Advanced Assessment Systems, Inc. for the purchase of the Link-it student data warehouse software for purposes of storing and analyzing student testing data for the 2020-2021 school year, at a total cost not to exceed \$59,939 to be charged to ESSA GAAP Account #s 20-231-219-340-10-2021 (\$32,616), 20-271-219-340-10-2021 (\$23,000), and 20-280-219-340-10-2021 (\$4,323).

13. 2020-2021 AWARD OF PARENTAL TRANSPORTATION CONTRACT

MOTION:

Move that the Board approve the Parental Contract for Student Transportation (Route PC-3) with Theresa Sullivan to transport Student ID# 5042723572 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b) effective September 8, 2020 through June 11, 2021 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) not to exceed \$19,600 prorated at \$108.88 per day for 180 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of Interim Executive County Superintendent of Schools.

14. SALE OR DISPOSAL OF ASSETS

MOTION:

WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Middle School	Bleacher Sections	N/A	8	0.00	Inoperable
High School	Life Science Textbook	Glencoe, 2002	300	46.00 ea	As Is
	Physical Science Textbook	Glencoe, 2002	300	31.96 ea	As Is
	Biology Textbook	Prentice Hall, 2008	300	104.84 ea	As Is

15. 1st READ POLICIES

MOTION: Move that the Board approve the first reading of the following Policies:

P 1648	Restart and Recovery Plan	Revised (B1)
P 1648.03	Restart and Recovery Plan - Full-Time Remote Instruction	NEW (B2)
P 8561	Procurement Procedures for School Nutrition Programs	Revised (B3)

16. 2nd READ POLICIES

MOTION: Move that the Board approve the first reading of the following Policies:

P 1648	Restart and Recovery Plan	NEW (B4)
P 1648.02	Remote Learning Options for Families	NEW (B5)
P 1649	Federal Families First Coronavirus (COVID-19) Response Act	NEW (B6)

17. OUT OF DISTRICT PLACEMENTS - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2020-2021 school year to be charged to GAAP Account #11-000-100-566-11-0000.

SCHOOL	STUDENT ID	TUITION COST	AIDE	TOTAL
Search Day Program	908704	1 @ \$79,916.00	N/A	\$ 79,916.00
Bonnie Brae at Liberty Corner	901314	1 @ TBD	-	TBD
			TOTAL	\$ 79,916.00

18. OCEAN COUNTY COLLEGE SATELLITE CAMPUS

MOTION: Move that the Board approve the Lacey Township High School as a satellite campus for Ocean County

College for the benefit of the students and community to gain college credit. This program is at no cost to

the Board.

19. 2020-2021 LACEY TOWNSHIP HIGH SCHOOL STUDENT/PARENT HANDBOOK

MOTION: Move that the Board approve the 2020-2021 Lacey Township High School Student/Parent

Handbook. (B7)

20. 2020-2021 LACEY TOWNSHIP MIDDLE SCHOOL STUDENT/PARENT HANDBOOK

MOTION: Move that the Board approve the 2020-2021 Lacey Township Middle School Student/Parent

Handbook. (B8)

21. 2020-2021 MILL POND SCHOOL STUDENT/PARENT HANDBOOK

MOTION: Move that the Board approve the 2020-2021 Mill Pond School Student/Parent Handbook. (B9)

22. 2020-2021 ELEMENTARY SCHOOL HANDBOOK/CALENDAR

MOTION: Move that the Board approve the 2020-2021 Elementary School Handbook/Calendar. (B10)

23. 2020-2021 1 TO 1 TECHNOLOGY STUDENT/PARENT HANDBOOK

MOTION: Move that the Board approve the 2020-2021 1 To 1 Technology Student/Parent Handbook. (B11)

24. <u>2020-2021 ELEMENTARY BUS HANDBOOK</u>

MOTION: Move that the Board approve the 2020-2021 Elementary Bus Handbook. (B12)

25. 2020-2021 CURRICULUM APPROVAL

MOTION: Move that the Board approve the 2020-2021 K-12 textbook list and materials. (B13)

26. HEALTH OFFICE STANDING ORDERS

MOTION: Move that the Board approve the 2020-2021 Health Office Standing Orders. (B14)

27. COMPETITION CHEER STUNT CLINIC

MOTION: Move that the Board approve a National Cheerleaders Association staff member to conduct a stunt clinic

with the competition cheer team. The staff member is responsible for creating the choreography routine

the competition cheer team will perform at competitions this season.

(B) **DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
District	Kathryn Lander	3-ply Disposable Surgical Masks	1000	\$1,000
	Gloria Mako	Commercial Laminator	-	1,500
Lanoka Harbor	Lanoka Harbor PTO	Various School Supplies	-	1,250
	Mr. & Mrs. Pisano	Disinfecting Supplies for the Office	6	30
Middle School	Women of the Moose	Check for School Supplies	-	100
	Women of the Moose	Backpacks, Calculators, Notebooks, Binders, etc.	-	150
	Middle School PTC	Staff Welcome Back Breakfast	-	150
High School	High School PTSA	Staff Welcome Back Breakfast	-	200
	Eleanor Voight	Piano	1	1,675
			TOTAL	\$6,055

(C) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Crystal DeCaro	District	10/26-28/2020	Best Practices Conference, Virtual	N	\$149.00
Jessica Figart Jennifer Fischer	LTHS LTMS	Webinar	Health & Safety Training, Virtual	N N	\$161.10 \$161.10
Stephanie Cook	LTHS	9/24/2020	NJSIAA-Eligibility, Policies & Procedures, Virtual	N	\$50.00
Joseph Bond	District	10/1-2/2020	CPI Instructor Training Course, Atlantic City	N	\$3,450.00
Michelle Amos Joseph Bond Margaret Molloy Holly Niemiec William Zylinski	District District LTMS/HS MPS District	10/14-16/2020	NJPSA Fall Conference, Virtual	N N N N	\$292.00* \$292.00* \$292.00* \$292.00* \$292.00*
			TOTAL		\$5,431.20

^{*}Title II Funds

(D) PROGRAMS/CURRICULUM

<u>STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS</u>

MOTION: Move that the Board approve the following Student Teacher Placements, Observations,

Practicums, Fieldwork and Internships:

Kean University			
Shjon Houser	Student Teacher	Jody MacDonald/LHS	Fall 2020
Amanda Feroldi	Fieldwork/Student Teacher	Erik Tramontana/LTHS	Fall 2020 - Spring 2021

(E) <u>CERTIFICATED PERSONNEL (1 - 14)</u>

1. <u>RESIGNATION</u>

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Amy LaVella	P/T BSI Teacher/MPS	09/21/20
Francis Temperio	P/T BSI Teacher/MPS	09/21/20

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Amy LaVella	P/T .6 Special Ed Teacher/MPS	M. Edgecomb	\$30,600 Step A prorated	09/22/20 - 06/30/21
Alyssa Smialowicz (pending cert/criminal history clearance)	Special Ed Teacher/LTHS	B. Furze	\$55,500 Step B, BA+20	TBD - 06/30/21
Francis Temperio	LLD Teacher/MPS	R. Thompson	\$51,000 Step A prorated	09/22/20 - 06/30/21

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Jessica Bartley (pending cert/criminal history clearance)	Long Term Substitute Math Teacher/LTMS	H. McAteer	\$51,000 Step A prorated	TBD - 12/01/20
Joseph Iorio	Long Term Substitute Gen Ed Teacher/CCS	S. Schoeneman	\$51,000 Step A prorated	09/22/20 - 02/03/21
Kristen Ross	Long Term Substitute Gen Ed Teacher/MPS	M. DeMartino	\$51,000 Step A prorated	09/22/20 - 12/01/20
Nicole Vitalis (pending cert/criminal history clearance)	Long Term Substitute Cooking Teacher/LTHS	M. Barber	\$51,000 Step A prorated	TBD - 12/18/20
		TOTAL:	\$204,000	

3. <u>NEW POSITION</u>

MOTION: Move that the Board approve the following employment of professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Genine Mattice	BD Teacher/MPS	\$57,200 Step G prorated	09/22/20 - 06/30/21

4. **GRANT-FUNDED POSITION**

MOTION: Move that the Board approve the following professional personnel for employment funded by ESSER Grant:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Ashley Mayberry (pending	School Nurse/District	\$54,500 Step A, BA+20	TBD - 06/30/21
cert/criminal history		prorated	
clearance)			

5. START DATE CHANGE

MOTION: Move that the Board approve the following start date change:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Antionette Filosa	LLD Teacher/LTMS	As previously approved	09/01/20 - 06/30/21

6. <u>ATHLETIC STIPENDS</u>

MOTION: Move that the Board approve the following coach recommendations for the 2020-2021 school year

pending the commencement and completion of the athletic season:

RECOMMENDATION	POSITION/SCHOOL	REPLACING	LEVEL	STIPEND
Samantha DeJohn	Asst Tennis/LTHS	G. Tormollan	1	\$4,712 prorated
Allison Zeiba	Asst Fall Cheer/LTHS	D. Gaytas	1	\$3,625 prorated

7. <u>ATHLETIC VOLUNTEER</u>

MOTION: Move that the Board approve the following athletic volunteers for the 2020-2021 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Nicholas Calarco	Men's Soccer/LTHS	Steven Torre
Colleen Dellaselva	Cheerleading/LTMS	Betsy Smith

8. SUMMER HOURS

MOTION: Move that the Board approve TV and digital programming for HS/MS graduation ceremonies

at a rate of \$43.34 per hour to be charged to Account # 11-000-252-100-01-0000:

NAME	HOURS	AMOUNT
Jeremy Muermann/LTHS	14.5	\$628.43

9. CO-CURRICULAR/ADVISORS/STIPENDS

MOTION: Move that the Board approve the following recommendations for the 2020-2021 school year:

NAME	POSITION/SCHOOL	STIPEND
Alison Brannick	Drama Director/LTMS	\$4,712 (revised)
Antionette Filosa	6th Period Stipend/LTMS	\$4,500
Alissa Fisher	Peer Mediation/MPS	\$1,448
Kirsten Nachman	Peer Mediation/MPS	\$1,448
Alyssa Smialowicz	6th Period Stipend/LTHS	\$4,500 prorated
Rebecca Thompson	6th Period Stipend/LTMS	\$4,500 prorated
Daniel White	6th Period Stipend/LTMS	\$4,500 prorated
Laura Zylinski	Mentoring Coordinator/District	\$1,800
	TOTAL:	\$27,408

10. <u>CEU CREDITS</u>

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS	
Susan Balcerski	Teacher/LTMS	5 ceu credits	
Sarah Gugliocciello	Teacher/MPS	5 ceu credits	
Matthew Holmberg	Teacher/MPS	5 ceu credits	
Alissa McKay	Teacher/LTHS	15 ceu credits	
Suzanne Pena	Teacher/LTHS	10 ceu credits	
Anita Soto	Teacher/LTHS	5 ceu credits	

11. <u>ADVANCED DEGREE</u>

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	ТО	
Merrilee McCue	Masters	Masters + 15	
Racquel McCulla	Bachelors	Bachelors + 20	
Christine Pyne	Bachelors + 20	Masters	
Amanda Riker	Masters	Masters + 15	
Cheryl Schlagenhaft	Masters + 15	Masters + 30	
Ashley Smida	Masters	Masters + 15	
Gavin Tormollan	Bachelors	Bachelors + 20	

12. SUMMER PROFESSIONAL DEVELOPMENT ACADEMY

MOTION: Move that the Board approve the following teachers for classes taught at Summer PD Academy at a rate of \$43.34 per hour to be charged to Title IIA Account #20-271-219-102-10-2021:

NAME	HOURS	AMOUNT
Kimberly Brown	2	\$86.68
Alison Brannick	2	\$86.68
David Deuchler	2	\$86.68
Antionette Filosa	2	\$86.68
Raymond Kramer	2	\$86.68
	TOTAL:	\$433.40

13. <u>LEAVE OF ABSENCE</u>

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Elyse Finamore	Teacher/LTMS	09/01/20 - 09/14/20				09/15/20 - 11/30/20		
Jodie Ringle	LDTC/FRS				11/16/20 - 01/08/21			
Elizabeth Schappert (revised)	ELA Teacher/LTMS				09/04/20 - 09/25/20			

14. SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2020-2021 school year:

SUBSTITUTE TEACHER

Alexis Brown	James Maier	Danielle Midili
Karen Budija	Breanna Morey	Amanda Montagne
Christina Mitchell		

(F) NON-CERTIFICATED PERSONNEL (1 - 4)

1. <u>REPLACEMENT POSITION</u>

MOTION: Move that the Board approve the following employment of replacement support staff:

NAME	POSITION/SCHOOL	REPLACING	BASE PAY	EFFECTIVE DATE
John Quintana (pending criminal history clearance)	Grounds Worker/District (6am - 2pm)	J. Smith	\$39,867 Step A prorated	TBD - 06/30/21
Lidia Augello (pending criminal	P/T Paraprofessional (5.75 hours/day)/MPS	J. Duffy	\$17.00 per hour/NTE \$17,790 annual prorated	TBD - 06/30/21

history clearance)			+ toileting stipend	
Michelle Freed (pending criminal history clearance)	P/T Paraprofessional (5.75 hours/day)/FRS	n/a new position	\$17.00 per hour/NTE \$17,790 annual prorated	TBD - 06/30/21
Kristy Johnston (pending criminal history clearance)	P/T Paraprofessional (5.75 hours/day)/MPS	D. D'Adamo	\$17.00 per hour/NTE \$17,790 annual prorated	TBD - 06/30/21
Matthew Kiefer (pending criminal history clearance)	Attendance Officer/LTHS	D. White	\$40,000 annual prorated	TBD - 06/30/21
Ibet Manton (pending criminal history clearance)	P/T Paraprofessional (5.75 hours/day)/LTHS	J. Gaglione	\$17.00 per hour/NTE \$17,790 annual prorated	TBD - 06/30/21
Avonlea Ochat (pending criminal history clearance)	P/T Paraprofessional (5.75 hours/day)/MPS	F. McClung	\$17.00 per hour/NTE \$17,790 annual prorated	TBD - 06/30/21
Heather Popielarczyk	P/T Paraprofessional (5.75 hours/day)/FRS	A. Iorio	\$17.00 per hour/NTE \$17,790 annual prorated	09/22/20 - 06/30/21
Carol Quinn (pending criminal history clearance)	P/T Paraprofessional (5.75 hours/day)/MPS	J. Mitchell	\$17.00 per hour/NTE \$17,790 annual prorated	TBD - 06/30/21

2. <u>SUPPORT STAFF TRANSFER</u>

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Suzanne Fitzsimmons	Paraprofessional at LTHS to LTMS	Location change only	As previously approved	09/22/20
Todd Hughes	P/T Paraprofessional at FRS to MPS	Location change only	As previously approved	TBD
Linda Lanza	P/T Paraprofessional at MPS to LHS	Location change only	As previously approved	09/22/20
Kathleen Robinson	Paraprofessional at LTMS to LTHS	Location change only	As previously approved	09/22/20

3. <u>LEAVE OF ABSENCE</u>

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/	SWP	PD	FMLA	NJFLA	DLB	DL	ML
	LOCATION							
Patricia Bahrle	F/T Para/CCS			10/05/20 -	10/05/20 -			
				10/09/20	10/09/20			
June Mitchell	P/T Para/MPS			09/01/20 -	09/01/20 -		12/01/20	-
				11/30/20	11/30/20		06/30/21	

4. <u>SUBSTITUTE SUPPORT PERSONNEL</u>

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2020-2021 school year:

PARAPROFESSIONAL	SECRETARY	
Karen Budija	Shayna Gobel	
James Maier	Danielle Midili	
Danielle Midili		