

Lacey Township School District





BOARD MEETING

September 16, 2021
High School Lecture Hall
6:00 pm

PER EXECUTIVE ORDER 251, ALL ATTENDEES AT THE BOARD OF EDUCATION MEETING MUST PROPERLY WEAR A FACE COVERING OVER NOSE AND MOUTH. ANY INDIVIDUAL NOT WEARING A FACE COVERING WILL BE ASKED TO WEAR A FACE COVERING OR LEAVE THE MEETING. IF ANYONE FAILS TO EITHER WEAR A FACE COVERING OR LEAVE THE MEETING, THE BOARD OF EDUCATION WILL ADJOURN THE MEETING.

MEETING OUTLINE September 16, 2021

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED ON THE DISTRICT WEBSITE ON JANUARY 14, 2021, AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.

4. ROLL CALL FOR ATTENDANCE
5. PUBLIC COMMENT - AGENDA ITEMS ONLY
6. BOARD MEMBER AND SUPERINTENDENT COMMENTS

7. PRIVATE SESSION
8. APPROXIMATELY 7 PM RESUME MEETING: REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - ☐ Students of the Month - Mr. Greg Brandis, Principal LTHS
 - ☐ The Public School Budget - Part I: Budget Creation - Mr. DeGeorge
9. PUBLIC COMMENT
10. BOARD MEMBER COMMENT & COMMITTEE REPORTS
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS AND CURRICULUM
 - D. PROFESSIONAL DAYS AND WORKSHOPS
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
12. ADJOURNMENT

OFFICIAL BOARD MEETING

September 16, 2021

(A) NEW BUSINESS (1 - 30)

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on August 19, 2021
- Private Session held on August 19, 2021
- Special Meeting and appropriate attachments held on August 30, 2021

2. LIST OF BILLS - SEPTEMBER 2021 (A2)

MOTION: Move that the Board approve payment of bills for September 2021 totaling \$5,956,017.49.

Fund 10	General Current Expense	\$5,573,402.49
Fund 20	Special Revenue Fund	159,574.95
Fund 61	Cafeteria Fund	27,053.77

Fund 90	Agency Fund	195,986.28
	TOTAL	\$5,956,017.49

3. **BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-100-562	Tuition Other LEA Special	11-000-100-565	Tuition Regional Day	\$21,782.02
#2	11-000-261-420	Required Maint. Repair-District	12-000-261-730	Oper/Maint Equipment-LH	\$3,465.00

4. **BUDGET TRANSFERS - 2021-2022 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2021-2022 School Year:

No.	From	Description	To	Description	\$ Amount
#1	20-231-100-101	Title I - Teacher Sal	20-231-219-340	Title I Professional Service	\$1,173.00
#2	11-000-263-100	Grounds Salaries			\$15,000.00
	11-000-263-610	Grounds Supplies			\$3,170.00
			11-000-263-420	Grounds Repair & Maintenance	\$18,170.00
#3	11-000-230-530	Telephone/Postage	11-000-251-330	Business Service - Consultant	\$3,250.00
#4	12-000-400-334	Architect/Engineer Services	12-000-261-730	Oper/Maint Equipment - District	\$10,091.12
#5	11-000-270-162	Transportation Salaries-Activities	11-000-270-107	Transportation Salaries-Aides	\$7,000.00
#6	11-190-100-610	Instructional Supplies - DP	12-120-100-730	Grades 1-5 Equipment - FR	\$4,200.00
#7	11-000-100-562	Tuition Other LEA Special	11-000-100-563	Tuition to County Vocational	\$920.00
#8	11-000-216-320	Purchased Professional-Educ. Srvc	11-000-217-106	ESY Para Salaries	\$17,645.00
#9	11-000-251-610	Business Admin. Supplies	11-000-251-890	Business Admin. Misc.	\$432.08
#10	11-190-100-340	Purchased Technical Srvc-DP	11-190-100-320	Purchased Professional-DP	\$750.00
#11	11-000-263-610	Grounds Supplies	11-000-263-420	Grounds Repair & Maintenance	\$8,000.00

5. **S1701 REPORTING - AUGUST 2021** (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **August 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **August 31, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the September 7, 2021 sale of 214 Funding Year 2022 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$233 per SREC for a total of \$49,862 (less a \$1 per SREC, or \$214 commission).

7. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Special Education	Rifton Large Hi-Lo Activity Chair	908759	1	\$3,750.00	Yes

8. SUBMISSION OF 2021-2022 CAPITAL PROJECTS TO THE NEW JERSEY DEPARTMENT OF EDUCATION

MOTION: BE IT RESOLVED, that the Lacey Township School District Board of Education authorize the Business Administrator and the district's Architect of Record Fraytak Veisz Hopkins Duthie, P.C., Architects and Planners of Trenton, New Jersey to submit the following proposed capital projects for the 2021-2022 school year to the New Jersey Department of Education for approval as required on the district's behalf:

- HVAC Replacement at 5 Lacey Township Schools **
- Exterior Lighting Fixture Replacement at 2 Lacey Township Schools ***

BE IT FURTHER RESOLVED, that the projects be submitted as "other capital projects" as defined in N.J.A.C. 6A:26, and that State funding is not available for the project.

BE IT FURTHER RESOLVED, that upon receipt of approval from the Department of Education the Business Administrator and the Architect of Record be authorized to take all actions necessary to advertise for and receive bids related to the aforementioned capital projects.

*** - Project is 100% funded by the federal Elementary and Secondary School Emergency Relief (ESSER) grant.*

**** - Project is 100% funded by the federal School Security Bond Act grant.*

9. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - REPLACEMENT OF WALK-IN FREEZER

MOTION: WHEREAS, on Thursday, July 29, 2021, the Board issued Quotation FS-22-1 soliciting quotations for the purchase and installation of a rooftop refrigeration condensing unit and evaporator in the Cafeteria at the Lacey Township High School for the 2021-2022 school year (the “Work”); and

WHEREAS, as a result of the solicitation, on Thursday, August 5, 2021 the following quotes were received:

Vendor	Total Cost
Hutchins HVAC 12 Rothbard Road Hazlet, NJ 07730	\$15,940.00
McCloskey Mechanical 445 Lower Landing Road Blackwood, NJ 08012	\$12,439.02
Krohn Refrigeration 21 Sweetmans Lane Manalapan, NJ 07726	Declined

THEREFORE BE IT RESOLVED, that after evaluating each quote based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to McCloskey Mechanical Contractors, Inc. with principal offices located at 45 Lower Landing Road, Blackwood, NJ 08012 in the not-to-exceed amount of \$12,439.02.

BE IT FURTHER RESOLVED, that the district professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #12-000-261-730-01-0000.

10. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - LAWN MAINTENANCE SERVICES

MOTION: WHEREAS, on Thursday, September 2, 2021, the Board issued Quotation BG-22-3 soliciting quotations for one-time lawn maintenance services across the district for the 2021-2022 school year (the “Work”); and

WHEREAS, as a result of the solicitation, on Friday, September 3, 2021 the following quotes were received:

Vendor	Total Cost
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KJM Landscaping, LLC 107 Froghollow Road Forked River, NJ 08731	\$17,000
Meticulous Landscaping, Inc. 360 U.S. Route 9 - Suite 1 Waretown, NJ 08758	No Response

Note: Lawn maintenance services are not subject to the New Jersey State Prevailing Wage Act - N.J.S.A. 34:11-56.25, et seq.

NOW, THEREFORE BE IT RESOLVED, that after evaluating each quote based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to KJM Landscaping with principal offices located at 107 Froghollow Road, Forked River, NJ 08731 in the not-to-exceed amount of \$17,000.

BE IT FURTHER RESOLVED, that the district professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #11-000-263-420-01-0000.

11. **NJ STATE CONTRACT PURCHASE - FIBER-OPTIC INTERNET CONNECTION**

MOTION: Move that the Board approve the purchase and installation of a fiber-optic broadband internet connection between the Lacey Township High School and the district Maintenance Building - through the New Jersey State Contract as follows:

Vendor	Core BTS
NJ State Contract #	21-TELE-01506
Details	Provide and install a 6-strand OM3 armored plenum indoor/outdoor fiber-optic broadband internet connection between the High School Internet Distribution Frame (IDF) and the district's Maintenance Building.
Amount	Total Cost Not to Exceed \$10,422.50
Account	11-000-261-420-01-0000

Note: The labor portion of this project is subject to the New Jersey State Prevailing Wage Act - N.J.S.A. 34:11-56.25, et seq.

12. **TOILET ROOM FACILITIES**

MOTION: Move that the Board approve submission of initial application to the Ocean County Executive County

Superintendent to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom for the following school for the 2021-2022 school year:

<u>School</u>	<u>Grade</u>	<u>Room</u>
Lacey Township High School	Preschool	B101

13. **USE OF FACILITIES**

MOTION:

Move that the Board approve the following Use of Facilities: (As of 09/15/21)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Lacey Recreation - Open Gym Volleyball	5892	10/03/21 - 03/20/22	7:00 pm - 9:00 pm	Su	N
	Mens Over 45 Basketball - Pickup Games	5894	09/22/21 - 12/22/21	6:00 pm - 10:00 pm	W	N
Middle School	Boy Scouts of America - Troop 56	5856	09/15/21 - 06/15/22	7:00 pm - 9:00 pm	W	N
	Lacey Youth Wrestling Club	5850	11/16/21 - 01/14/22	5:30 pm - 9:30 pm	T, Th, F	N
	Lacey Youth Wrestling Club	5846	01/07/22 - 01/28/22	6:30 pm - 9:30 pm	F	N
	Lacey Youth Wrestling Club	5851	01/18/22 - 02/11/22	5:30 pm - 9:30 pm	T, Th, F	N
	Lacey Recreation - Halloween Costume Parade Set-up	5890	10/15/21	2:00 pm - 7:00 pm	F	N
	Lacey Recreation - Halloween Costume Parade	5891	10/16/21	8:00 am - 4:00 pm	Sa	N
Mill Pond	Girl Scouts of Jersey Shore - Troop 505	5898	10/07/21 - 06/09/22	6:00 pm - 7:00 pm	Th	N
Cedar Creek	Lacey Lions Basketball	5838	10/18/21 - 02/25/22	6:30 pm - 9:30 pm	M - F	N
	Girl Scouts of Jersey Shore - Troop 329	5903	12/02/21 - 06/02/22	5:00 pm - 6:00 pm	Th	N
Forked River	Lacey Lions Basketball	5836	10/18/21 - 02/25/22	5:30 pm - 9:00 pm	M - F	N
Lanoka Harbor	Lacey Lions Basketball	5837	10/18/21 - 02/25/22	5:30 pm - 9:00 pm	M - F	N

NOTE: Approval is subject to - and all groups agree to abide by - current Executive Orders issued by the Governor regarding the use of indoor space. The Board reserves the right to rescind requests based on issuance of future Executive Orders.

* Custodial and/or facility fees apply.

14. **COOPERATIVE PURCHASE OF SUPPLIES FOR THE 2021-2022 SCHOOL YEAR**

MOTION: Move that the Board approve the purchase of instructional supplies for the 2021-2022 school year through the Educational Data Services purchasing cooperative as follows:

Bid #	Vendor	Description	Amount
B20-0365	Aluminum Athletic Equipment Co.	Athletics	\$80.00
227100	Aquatic Allstars	Athletics	150.00
3083336	BSN Sports	Athletics	3,259.63
3082377	BSN Sports	Athletics	353.52
MF10464	M-F Athletic	Athletics	75.00
Neff 10875	Neff	Athletics	50.00
NX108750506	The Nixon Company	Athletics	140.00
NJC5621	R & R Trophy and Sporting Goods	Athletics	700.18
NJPB101520	R & R Trophy and Sporting Goods	Athletics	779.56
050621C	South Jersey Sports Center	Athletics	547.15

LNB30	Sports Imports	Athletics	147.10
10875	Sportsman's	Athletics	1,890.65
10464	Sportsman's	Athletics	211.90
10875	Stan's Sport Center	Athletics	135.04
tc10875	Triple Crown Sports	Athletics	70.20
uniforms52	Uniforms for All Sports	Athletics	2,826.05
1179	Winning Teams by Nissel LLC	Athletics	374.28
10875	Zams	Athletics	439.72
	Total		\$12,229.98

15. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - NEWSELA

MOTION: Move that the Board approve the purchase of the *NEWSELA* instructional content current news platform for students in grades Kindergarten through Twelve from Newsela, Inc. with principal offices located at 620 8th Avenue, New York, New York 10018 - as educational goods and services per N.J.S.A. 18A:5a(5) for the 2021-2022 school year, at a cost not to exceed \$44,375, to be charged to GAAP Accounts #20-487-100-320-01-2122 (ESSER III Grant) in the amount of \$14,375 and #11-190-100-320-10-0001 in the amount of \$30,000.

16. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - LEARNING A-Z

MOTION: Move that the Board approve the purchase of the *LEARNING A-Z Raz-Plus* collection of curriculum resources aligned to research-based practices to assist educators personalize learning for students in grades Kindergarten through Six from Learning A-Z with principal offices located at 1840 East River Road, Suite 320, Tucson, Arizona - as educational goods and services per N.J.S.A. 18A:5a(5) for the 2021-2022 school year, at a cost not to exceed \$12,220, to be charged to GAAP Accounts #20-487-100-320-01-2122 (ESSER III Grant) in the amount of \$6,020 and #11-190-100-320-05-0001 in the amount of \$6,200.

17. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - MOBYMAX

MOTION: Move that the Board approve the purchase of the *MobyMax All Math, Fact Fluency, Reading, Early Reading, Language, Writing, Science and Social Studies* curriculum resources for students in grades Kindergarten through Eight from MobyMax, LLC with principal offices located at PO Box 392385, Pittsburgh, PA - as educational goods and services per N.J.S.A. 18A:5a(5) for the 2021-2022 school year, at a cost not to exceed \$13,980, to be charged to GAAP Accounts #20-280-219-340-10-2122 (ESEA Title IV Grant) in the amount of \$10,485 and #11-190-100-610-10-0001 in the amount of \$3,495.

18. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - IXL LEARNING

MOTION: Move that the Board approve the purchase of the *IXL LEARNING* Math, ELA, Science and Social Studies curriculum resources for students in grades Seven and Eight from IXL Learning with

principal offices located at 777 Mariners Island Boulevard, Suite 600, San Mateo, CA - as educational goods and services per N.J.S.A. 18A:5a(5) for the 2021-2022 school year, at a cost not to exceed \$14,958, to be charged to GAAP Accounts #20-280-219-340-10-2122 (ESEA Title IV Grant) in the amount of \$995, #20-487-100-320-01-2122 (ESSER III Grant) in the amount of \$10,963, and #11-190-100-320-10-0001 in the amount of \$3,000.

19. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - ENVISION MATH

MOTION: Move that the Board approve the budgeted purchase of Common Core Teacher Edition of *enVision Math* curriculum for students in grades Kindergarten through Five from Savvas Learning Company, LLC with principal offices located at PO Box 6820, Chandler, AZ 85246 - as educational goods and services per N.J.S.A. 18A:5a(5) for the 2021-2022 school year through the 2026-2027 school year, at a cost not to exceed \$23,426.28, to be charged to GAAP Account #11-190-100-610-10-2401.

20. 2021-2022 LACEY TOWNSHIP ARP-IDEA GRANT - BASIC AND PRESCHOOL

MOTION: Move that the Board approve the submission and acceptance of the Lacey Township School District's American Rescue Plan-IDEA Grant 2021-2022 Basic and Preschool application. Allocations are as follows:

Basic Grant:	\$182,744
Preschool Grant:	<u>\$15,558</u>
Total	\$198,302

21. 2021-2022 GRANT FUNDED SALARIES

MOTION: Move that the Board approve the following grant funded salaries:

ESEA Title I - GAAP Account # 20-231-100-101-10-2122

School	PT/ FT	Name	Total Salary	% Charged to Grant	Salary Charged to Grant
Forked River	FT	Marie Mussmani	\$79,850	26.30%	\$21,000
Forked River	FT	Laura Bivona	73,020	28.70%	21,000
Forked River	FT	Janette Brindle	77,690	27.00%	21,000
Forked River	FT	Susan Weaver	68,467	30.60%	21,000
Forked River	FT	Joseph Iorio	51,000	41.10%	21,000
Lanoka Harbor	FT	Debra Weber	84,118	25.00%	21,000
Lanoka Harbor	FT	Meryl Costa	84,296	24.90%	21,000
Lanoka Harbor	FT	Jenifer Allen	51,000	40.00%	20,400
Lanoka Harbor	FT	Marisa Italiano	58,000	47.20%	27,400
Lanoka Harbor	FT	Kaitlyn Boyle	51,000	41.10%	21,000
Mill Pond School	FT	Dawn Seaman	52,000	40.40%	21,000
Mill Pond School	FT	Kristina Hayes	79,664	26.36%	21,000
Mill Pond School	FT	Tracy Streno	77,381	25.80%	20,000
Mill Pond School	FT	TBD	51,000	100%	51,000
Middle School	FT	Kathleen DeVita	51,000	40.00%	20,400

Middle School	FT	Karen Budija	51,000	100%	51,000
		Total:	\$1,040,486		\$390,200

ESEA Title II - GAAP Account # 20-271-100-101-10-2122

School	PT/ FT	Name	Total Salary	% Charged to Grant	Salary Charged to Grant
Cedar Creek School	FT	Dayna Sarcona	\$51,000	49.00%	\$25,000
Cedar Creek School	FT	MaryKate Casaletto	69,210	36.10%	25,000
		Total:	\$120,210		\$50,000

ESSER II - GAAP Account # 20-483-100-101-01-2021

School	PT/ FT	Name	Total Salary	% Charged to Grant	Salary Charged to Grant
Cedar Creek School	FT	Heather Charowsky	\$51,000	100%	\$51,000
Cedar Creek School	FT	Bryanna Harrington	51,000	100%	51,000
Lanoka Harbor	FT	Colleen Francis	51,000	100%	51,000
High School	FT	Lauren Dean	58,000	87.93%	51,000
High School	FT	Heather Nomikos	51,000	100%	51,000
High School	FT	Melissa Brady	67,367	88.32%	59,500
District/Nurse	FT	Carisa Sulkowski	63,000	100%	63,000
K-6 Instructional Coach	FT	Jessica Shaffer	69,996	72.86%	51,000
K-6 Instructional Coach	FT	Amanda Gilbert	63,210	80.68%	51,000
K-6 Instructional Coach	FT	Amy Simmons	74,190	68.74%	51,000
		Total:	\$599,763		\$530,500

22. STUDENT TRANSPORTATION - 2021 ESY JOINTURE

MOTION: Move that the Board approve the following student transportation jointure for the 2021 ESY program to run from July 1, 2021 through July 29, 2021:

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students	Total Cost
F29	Burlington County Special Services Middle School	Burlington County ESU	1	Lacey Township	1	\$2,679.08

23. STUDENT TRANSPORTATION - 2021-2022 JOINTURE

MOTION: Move that the Board approve the following student transportation jointures for the 2021-2022 school year to run from September 1, 2021 through June 30, 2022:

			# Host		# Joiner
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Route #	Destination	Host District	Students	Joiner District	Students
TR1	Toms River (AM)	Lacey Township	6	Central Regional	18
				Pinelands Regional	26
				Barnegat	14
TR2	Toms River (PM)	Lacey Township	19	Central Regional	29
				Pinelands Regional	13
				Barnegat	14
B1	Brick/Toms River/Jackson/Waretown Vocational (AM)	Central Regional	12	Lacey Township	15
B2	Brick/Toms River/Jackson/Waretown Vocational (PM)	Central Regional	10	Lacey Township	14

24. **OUT OF DISTRICT PLACEMENT - 2021-2022 SCHOOL YEAR**

MOTION: Move that the Board approve the out-of-district tuition for the 2021-2022 school year to be charged to
GAAP Account #11-000-100-562-11-0000.

School	Student ID	Tuition Cost	OT/PT	Total Cost
Central Regional School District	4100	\$26,073	\$5,130	\$31,203
New Road School of Ocean County - eff. 9/9/21	901314	\$62,782	-	\$62,782 Prorated

25. **1st READ POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 3142 (B1)	Nonrenewal of Nontenured Teaching Staff Member	Revised
R 3142 (B2)	Nonrenewal of Nontenured Teaching Staff Member	Revised
P 3221 (B3)	Evaluation of Teachers	Revised
R 3221 (B4)	Evaluation of Teachers	Revised
P 3222 (B5)	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	Revised
R 3222 (B6)	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	Revised

P 1648 (B7)	Restart and Recovery Plan	Abolish
P 1648.02 (B8)	Remote Learning Options for Families	Abolish
P 1648.03 (B9)	Restart and Recovery Plan - Full Time Remote Instruction	Abolish

26. 2nd READ POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulation:

P 1648.11 (B10)	The Road Forward - COVID-19 - Health & Safety	NEW
P 0131 (B11)	Bylaws, Policies, and Regulations	Revised
P 2421 (B12)	Career and Technical Education	Revised
P 3134 (B13)	Assignment of Extra Duties	Revised
P 5460.02 (B14)	Bridge Year Pilot Program	NEW
R 5460.02 (B15)	Bridge Year Pilot Program	NEW

27. OCEAN COUNTY COLLEGE SATELLITE CAMPUS

MOTION: Move that the Board approve the Lacey Township High School as a satellite campus for Ocean County College for the benefit of the students and community to gain college credit. This program is at no cost to the Board.

28. 2021-2022 ELEMENTARY BUS HANDBOOK

MOTION: Move that the Board approve the 2021-2022 Elementary Bus Handbook. (B16)

29. 2021-2022 CURRICULUM APPROVAL

MOTION: Move that the Board approve the 2021-2022 Pre-K-12 textbook list and curriculum materials. (B17)

30. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Cedar Creek	CCS PTA	Breakfast for Staff	-	\$700
	JF Party Dragon	Backpacks filled with School Supplies	20	400

	Charity, Inc.			
Forked River	FRS PTA	Breakfast for Staff	-	100
	JF Party Dragon Charity, Inc.	Backpacks filled with School Supplies	20	400
Lanoka Harbor	LHS PTO	Hand Sanitizer & Tissue Packs for Staff	-	100
	JF Party Dragon Charity, Inc.	Backpacks filled with School Supplies	20	400
	Kassandra Frankewicz	First Day of School Balloon Display	-	100
	WaWa	Boxes of Coffee for Staff	-	75
Mill Pond	JF Party Dragon Charity, Inc.	Backpacks filled with School Supplies	20	400
Middle School	JF Party Dragon Charity, Inc.	Backpacks filled with School Supplies	20	400
	Women of the Moose	Various School Supplies	-	400
High School	JF Party Dragon Charity, Inc.	Backpacks filled with School Supplies	20	400
	LTHS PTSA	Welcome Back Breakfast for Staff	-	300
			TOTAL	\$4,175

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Stockton University</u>			
Samantha VanHorn	Observation/Practicum	Sandy Nesterwitz Shannon Spafford	Fall 2021

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Margaret Molloy	LTHS	9/22/2021	Assessing Student Readiness for Learning, virtual	N	\$75
Margaret Molloy	LTHS	10/20/2021	Differentiated Instruction in Middle School Mathematics, virtual	N	\$75
Holly Niemiec	MPS	2/20-22/2022	Get Your Teach On/Lead On, Charlotte, NC	N	\$1,619.28

Amanda Gilbert	District	various	Instructional Coaching - An	N	\$995*
Jessica Shaffer			Introduction, virtual	N	\$995*
Amy Simmons				N	\$995*
			TOTAL		\$4,794.28

*Title Funds

(E) CERTIFICATED PERSONNEL (1 - 10)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Mellissa Bullock	Science Teacher/LTHS	01/01/22

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Michelle Lombardi	Elementary Teacher/FRS	11/01/21 (or sooner)

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Lauren Fobes	Elementary Teacher/FRS	M. Lombardi	Step A MA, \$58,000 prorated* (grant funded)	11/22/21 (or sooner) - 06/30/22
Donald Lintner	Assistant Principal/LTHS	T. Dowd	\$93,000 prorated	11/22/21 (or sooner) - 06/30/22

*Pending Contract Negotiations

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Jessica Bartley	Math Teacher/LTMS	S. Barker	BA Step A, \$51,000 prorated	09/01/21 - 11/24/21
Danielle Froslear	LTS Counselor/MPS	A. Fisher	As previously approved	09/30/21 - 01/21/22 (extended)
Lindsey Sellmer	LTS BSI Teacher/CCS	S. Schoenemann	BA Step A, \$51,000 prorated*	09/01/21 - 01/31/22 (revised)
Scott Tucci	LTS English Teacher/LTHS	B. Fontenelli	As previously approved	02/01/22 - 03/02/22 (extended)
Kathrine Wilson	LTS Teacher/LTHS	M. Kang	BA Step A,	09/01/21 - 12/23/21

*Pending Contract Negotiations

4. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers for the 2021-2022 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Danielle Sampson	Competition Cheer/LTHS	Allison Zieba
Danielle Sampson	Fall Cheer/LTHS	Erin Tiazkun

5. CO-CURRICULAR/ADVISOR RESIGNATION

MOTION: Move that the Board approve the following resignation for the 2021-2022 school year:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Kerry DeNigris	Math and Science Club Advisor/MPS	09/01/21
Doreen O'Sullivan	Intergenerational Club Advisor/LTHS	09/01/21

6. CO-CURRICULAR/ADVISORS/STIPENDS

MOTION: Move that the Board approve the following recommendations for the 2021-2022 school year:

NAME	POSITION/SCHOOL	STIPEND
Melissa Brady	School Psychologist/LHS	\$54.00/hr, not to exceed \$5,000 (09/01/21-10/22/21)
Alison Brannick	Drama Director/LTMS	\$4,700 (revised)
Kyle Defibaugh	ROTC Advisor/LTHS	\$2,353
Aaron Fritz	Data Coach/LTMS	\$4,500*
David Leonard	Intergenerational Club Advisor/LTHS	\$1,448
Christine Naisby	Math Club Advisor/MPS	\$1,448
Melissa Paz	Science Club Advisor/MPS	\$1,448
Lance Sampieri	Crisis Prevention Institute Instructor	\$43.34 per hour not to exceed \$3,000.00
Alyssa Smialowicz	Yearbook Advisor/LTHS	\$6,884 (prorated 10/11/21 - 06/30/22)
Laura Zylinski	Mentoring Coordinator/District	\$1,800

*Title II, grant funded

7. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Gianna Gearity	Teacher/LTHS	15 ceu credits
Alissa McKay	Teacher/LTHS	5 ceu credits

8. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO
Stephanie Faille	Masters	Masters + 15
Jennifer Iorio	Masters + 15	Masters + 30
Daniel Zwiren	BA + 20	Masters + 15

9. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Joanna Baldesarre	Teacher/MPS	01/24/22 - 02/04/22		02/05/22 - 04/29/22				
Megan Barber	Teacher/LTHS	09/10/21 - 10/29/21				10/30/21 - 01/31/22		
Alissa Fisher (extended)	School Counselor/MPS	09/01/21 - 09/29/21		09/30/21 - 01/11/22	09/30/21 - 01/21/22			
Brian Fisher	Teacher/MPS							09/20/21 - TBD
Brittany Fontenelli (extended)	Teacher/LTHS	10/11/21 - 12/01/21		12/02/21 - 03/02/22	12/02/21 - 03/02/22			
Adam Taha	Teacher/LTHS			11/08/21 - 01/07/22	11/08/21 - 01/07/22			

10. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute teaching staff effective October 1, 2021, as follows:

POSITION	PREVIOUS DAILY RATE	NEW DAILY RATE
Substitute Teacher (NJ Certified)	\$90.00	\$105.00
Substitute Teacher (County Sub Cert-BA or MA)	\$90.00	\$105.00

(F) NON-CERTIFICATED PERSONNEL (1- 9)

1. RESIGNATIONS

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Danielle Donahue	P/T Paraprofessional/MPS	09/01/21
Melissa Erdo	P/T Paraprofessional/LTHS	09/04/21
Suzanne Fitzsimmons	F/T Paraprofessional/LTHS	10/01/21
Karen Gravatt	P/T Paraprofessional/CCS	09/01/21
Danielle Midili	P/T Paraprofessional/MPS	09/04/21
Marco P. Oliveria	Educational Facilities Manager	11/10/21
Sara Zorns	P/T Paraprofessional/MPS	09/11/21

2. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment of support personnel:

<u>NAME</u>	<u>POSITION/SCHOOL</u>
Vincent Giacalone	P/T Paraprofessional/MPS

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Stephanie Carlucci	P/T Paraprofessional (5.75 hours/day)/MPS	Danielle Midili	\$17.00 per hour/NTE \$17,790 annual (prorated) + toileting stipend*	09/17/21 - 06/30/22
Ann Elmer	P/T Paraprofessional (5.75 hours/day)/FRS	Sara Zorns	\$17.00 per hour/NTE \$17,790 annual (prorated)*	09/17/21 - 06/30/22
Tara Grimley (pending Criminal History Review)	P/T Paraprofessional (5.75 hours/day)/MPS	Danielle Donahue	\$17.00 per hour/NTE \$17,790 annual (prorated)*	TBD - 6/30/22
Todd Hughes (pending black seal license)	Custodian/MPS	Thomas Tonacio	Step A, \$39,867 (prorated)*	09/17/21 - 6/30/22
Liz Rodriguez	P/T Food Service Worker	John Cugliari	\$12.00 per hour/NTE \$9,828	09/17/21 - 06/30/22

	(4.5 hours per day)/LTHS		annual (prorated)	
Danielle Sargrad	P/T Paraprofessional (5.75 hours/day)/MPS	Karen Gravatt	\$17.00 per hour/NTE \$17,790 annual (prorated) + toileting stipend*	09/20/21 - 06/30/22
Jennifer Tymesko (pending Criminal History Review)	P/T Paraprofessional (5.75 hours/day)/LTHS	Melissa Erdo	\$17.00 per hour/NTE \$17,790 annual (prorated)*	TBD - 6/30/22

*Pending Contract Negotiations

4. SUPPORT PERSONNEL CHANGE IN HOURS

MOTION: Move that the Board approve the following changes in hours of support personnel:

NAME	POSITION/SCHOOL	HOURS	SALARY	EFFECTIVE DATE
John Cugliari	P/T Food Service Worker/LTHS	From 4.5 hours/day to 5.75 hours/day	\$12.00 per hour/NTE \$12,558 annual	09/01/21
Florence Decker	P/T Duty Aide/CCS	From 3.5 hours/day to 3 hours/day	\$12.00 per hour/NTE \$6,480 annual (prorated)	09/17/21

5. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	REPLACEMENT	SALARY	EFFECTIVE DATE
Angela English	.6 P/T Preschool Secretary/10 month/MPS	M. Scarabino	\$14,500*	09/01/21 - 06/30/22

*Pending Contract Negotiations

6. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Melissa Bacchetta	From P/T Food Service Worker/FRS to P/T Cook/FRS 5.75 hours/day	Shannon O'Reilly	\$16.00 per hour/NTE \$16,744 annual prorated	09/01/21 - 12/14/21
Carlo Beauchamp	P/T Paraprofessional/MPS to P/T Paraprofessional/CCS	Kayla Chandler	As previously approved	09/07/21 - 06/30/2022
Kayla Chandler	P/T Paraprofessional/CCS to P/T Paraprofessional/MPS	Carlo Beauchamp	As previously approved	09/07/21 - 06/30/2022
Tyrina Garcia-Monteza	From P/T Food Service Worker/CCS to P/T Cafeteria Lead/CCS 5.75 hours/day	Jessica Figart	\$17.00 per hour/NTE \$18,084 annual prorated	09/17/21 - 06/30/2022
Heather Popielarczyk	P/T Paraprofessional/FRS to P/T Paraprofessional/MPS	N/A	As previously approved	09/07/21 - 06/30/2022
Patricia Riedinger	P/T Paraprofessional/FRS to P/T Paraprofessional/LHS	N/A	As previously approved	09/07/21 - 06/30/2022

7. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Janice J. Caiola	Custodian/CCS	07/12/21 - 09/30/21						
Sheila Clayton	Bus Driver	09/07/21 - 10/07/21						
Dorothy Lynch	Paraprofessional/ FRS	09/07/21 - 09/17/21						

8. SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2021-2022 school year:

<u>BUS DRIVER</u>	<u>CAFETERIA WORKER</u>	<u>PARAPROFESSIONAL</u>
Kristina Gutjahr (pending CDL)	Rosemary Campo	Rosemary Campo
Michele Maertens (pending CDL and Criminal History Review)		
Jacqueline Van Arsdale (pending CDL and Criminal History Review)		
<u>DUTY AIDE</u>	<u>SECRETARY</u>	
Rosemary Campo	Rosemary Campo	

9. HOURLY RATE INCREASE

MOTION: Move that the Board approve an increase of the hourly pay rate for substitute bus drivers effective October 1, 2021, as follows:

POSITION	PREVIOUS HOURLY RATE	NEW HOURLY RATE
Substitute Bus Driver	\$17.00	\$20.00