

Lacey Township School District



Board Meeting

September 15, 2022
High School Lecture Hall
6:00 pm

MEETING OUTLINE
September 15, 2022

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 20, 2022, AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.
4. ROLL CALL FOR ATTENDANCE
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:30 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Students of the Month - Mr. Jason King, Principal LTHS
 - Eagle Scouts - Mr. Jason King, Principal LTHS
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS AND CURRICULUM
 - D. PROFESSIONAL DAYS AND WORKSHOPS
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSIONS, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 22)**1. MEETING MINUTES**

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on August 18, 2022
- Executive Session held on August 18, 2022

2. LIST OF BILLS - SEPTEMBER 2022 (A2)

MOTION: Move that the Board approve payment of bills for September 2022 totaling \$9,558,885.39.

Fund 10	General Current Expense	\$7,976,670.72
Fund 20	Special Revenue Fund	962,854.53
Fund 61	Cafeteria Fund	44,356.20
Fund 90	Agency Fund	575,003.94
	TOTAL:	\$9,558,885.39

3. BUDGET TRANSFERS - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2021-2022 School Year:

No.	From	Description	To	Description	\$ Amount
#1	20-271-219-102	Title IIA Teacher Stipend	20-271-290-290	Title IIA Benefits	\$4,060.00
#2	11-000-216-320	Purchased Professional-Educ. Srvc	11-000-216-101	Speech Salaries	\$660.00
#3	11-000-218-104	Guidance Salaries	11-000-218-105	Guidance Secretary Salary	\$1,079.00
#4	11-000-219-104	Child Study Team Salary	11-000-219-105	CST Secretary Salaries	\$648.00
#5	11-000-221-102	Supervisor Salary	11-000-221-105	Supervisor Secretary Salary	\$1,347.00
#6	11-000-240-610	School Office Supplies			\$2,357.00
	11-000-252-100	Technology Salaries			\$1,485.00
			11-000-240-105	School Secretary Salary	\$3,842.00
#7	11-000-266-100	Security Salary	11-000-262-100	Operation/Maintenance Salary	\$109.00
#8	11-000-270-162	Transportation Salary-Activities	11-000-270-160	Transportation Salary	\$8,009.00
#9	11-204-100-610	Instructional Supplies-LD			\$4,244.00
	11-209-100-610	Instructional Supplies-BD			\$3,710.00
	11-212-100-101	Teacher Salaries - MD			\$6,422.00
	11-213-100-101	Teacher Salaries - RC			\$41,306.00
	11-214-100-101	Teacher Salaries - Autism			\$17,673.00
	11-216-100-106	Paraprofessional Salaries-PSD-FT			\$1,011.00
			11-204-100-101	Teacher Salaries - LD	\$9,359.00
			11-204-100-106	Paraprofessional Salaries-LD	\$20,706.00

			11-209-100-101	Teacher Salaries - BD	\$2,639.00
			11-209-100-106	Paraprofessional Salaries-BD	\$8,545.00
			11-212-100-106	Paraprofessional Salaries-MD	\$14,433.00
			11-214-100-106	Paraprofessional Salaries-Autism	\$17,673.00
			11-216-100-101	Teacher Salaries - PSD-FT	\$1,011.00
#10	11-401-100-610	Co-Curricular Activity Supplies	11-401-100-105	Co-Curricular Act Secretary Sal.	\$573.00
#11	20-487-200-200	ARP ESSER III-Benefits	20-487-100-610	ARP ESSER III-Supplies	\$131,779.00

4. **BUDGET TRANSFERS - 2022-2023 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2022-2023 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-190-100-610	Instructional Supplies	11-000-240-610	School Office Supplies	\$2,222.75
#2	11-190-100-610	Instructional Supplies	11-190-100-640	Textbooks	\$4,872.92
#3	20-250-100-610	IDEA Instructional Supplies	20-250-100-320	IDEA Purchased Professional	\$2,607.93
#4	11-213-100-610	Teach Supplies - RC	11-213-100-320	Purchased Professional Services	\$107.60
#5	11-000-261-610	Required Maintenance Supplies	12-000-261-730	Operations/Maintenance Equipment	\$8,210.57
#6	12-000-100-730	Instructional Equipment - District			\$28,980.00
	11-190-100-610	Instructional Supplies			\$7,861.04
			12-000-252-730	Technology Equipment	\$36,841.04
#7	11-000-100-566	Tuition Private School Hand.			\$21,769.00
			11-000-100-563	Tuition to County Vocational	\$15,200.00
			11-000-217-101	ESY Teacher Salaries	\$4,955.00
			11-000-217-106	ESY Paraprofessional Salaries	\$1,614.00
#8	11-000-291-299	Term Leave - Sick	11-100-100-299	Term Leave - Vacation	\$4,541.00

5. **S1701 REPORTING - JULY 2022 (A3)**

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **July 2022**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **July 31, 2022**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. **SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the September 7, 2022 sale of 202 Funding Year 2023 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$224 per SREC for a total of \$45,248 (less a \$1 per SREC, or \$202 commission).

7. APPLICATION FOR STABILIZATION AID

MOTION: Move that the Board, pursuant to the language included in the FY 2023 Appropriations Act, approve the submission of an application for Stabilization Aid to the New Jersey Department of Education in the amount of \$3,251,565.

8. FOOD SERVICE STANDARD OPERATING PROCEDURES MANUAL

MOTION: Move that the Lacey Township Board of Education adopt the revised Food Service Standard Operating Procedures Manual. This manual is provided to all Food Service staff members to assist in the proper performance of their duties.

9. COOPERATIVE PURCHASE OF ATHLETIC SUPPLIES FOR THE 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the purchase of instructional supplies for the 2022-2023 school year through the Educational Data Services purchasing cooperative as follows:

Bid #	Vendor	Description	Amount
229644	Aquatic Allstars	Athletics	\$720.50
3084664	BSN Sports	Athletics	\$2,226.74
3084068	BSN Sports	Athletics	\$256.00
MF-11495	M-F Athletic	Athletics	\$310.00
11495	Metro Swim Shop	Athletics	\$759.00
11495	Plaques & Such	Athletics	\$140.00
032422D	South Jersey Sports Center	Athletics	\$546.61
11495	South Side Printing	Athletics	\$429.50
11056	Sportsman's	Athletics	\$106.38
11495	Sportsman's	Athletics	\$528.45
11495	Stan's Sport Center	Athletics	\$423.64
uniforms1034	Uniforms for All Sports	Athletics	\$204.00
1242	Winning Teams by Nissel LLC	Athletics	\$235.52
		TOTAL:	\$6,886.34

10. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Food Services/High School	Hobart Slicer	56-869-433/1712	1	0.00	N
	Hobart Slicer	561-167768/1712	1	0.00	N
Food Services/Mill Pond	Utility Cart	N/A	1	0.00	N

11. TOILET ROOM FACILITIES

MOTION: Move that the Board approve submission of initial application to the Ocean County Executive County Superintendent to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom for the following school for the 2022-2023 school year:

<u>School</u>	<u>Grade</u>	<u>Room</u>
Lacey Township High School	Preschool	B101

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 09/14/22)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
Middle School	Lacey Recreation - Lacey Lions Basketball Games	6911	12/03/22 - 03/18/23	8:00 am - 8:00 pm (Gymnasium)	Sa	Y
	Lacey Recreation - Halloween Costume Parade Setup	6918	10/14/22	3:00 pm - 8:00 pm (Cafeteria)	F	N
	Lacey Recreation - Halloween Costume Parade	6919	10/15/22	8:00 am - 4:00 pm (Cafeteria)	Sa	N
	Lacey Youth Wrestling Club - Jersey Shore Dual Wrestling Meet	6922	12/03, 12/17/22 01/07, 01/14, 01/21/23	8:00 am - 12:00 pm (Cafeteria)	Sa	Y
Mill Pond	Girl Scouts of the Jersey Shore - Troop 505	6892	10/06/22 - 05/18/22	6:30 pm - 7:30 pm (Classroom)	Th	N
	Lacey AYFC Cheer	6885	09/12/22 - 09/30/22	5:00 pm - 8:00 pm (Cafeteria)	M - F	N
	Lacey AYFC Cheer	6886	10/04/22 - 10/21/22	5:00 pm - 8:00 pm (Cafeteria)	M - F	N
	Lacey Recreation - Lacey Lions Basketball Games	6905	12/03/22 - 03/18/23	8:00 am - 8:00 pm (Gymnasium)	Sa	Y
	Lacey Recreation - Lacey Lions Basketball Practice	6906	09/19/22 - 11/04/22	6:00 pm - 9:00 pm (Gymnasium)	M, W, F	N

* Custodial and/or facility fees may apply.

13. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - LEARNING A-Z

MOTION: Move that the Board approve the purchase of the LEARNING A-Z Raz-Plus collection of curriculum resources aligned to research-based practices to assist educators personalize learning for students in grades Kindergarten through Sixth from Learning A-Z with principal offices located at 1840 East River Road, Suite 320, Tucson, Arizona - as educational goods and services per N.J.S.A. 18A:5a(5) for the 2022-2023 school year, at a cost not to exceed \$16,805.40, to be charged to Account #20-487-100-320-10-2122 (ESSER III Grant).

14. 2022-2023 GRANT FUNDED SALARIES

MOTION: Move that the Board approve the following grant funded salaries:

ESEA Title I - GAAP Account # 20-231-100-101-10-2223

School	PT/ FT	Name	Total Salary	% Charged to Grant	Salary Charged to Grant
Forked River	FT	Marie Mussmani	\$82,688	30.2%	\$25,000
Forked River	FT	Laura Bivona	\$74,458	33.6%	\$25,000
Forked River	FT	Marilyn Halliday	\$72,933	34.3%	\$25,000
Forked River	FT	Bethany Modrow	\$54,277	46.1%	\$25,000
Forked River	FT	Janette Brindle	\$80,958	30.9%	\$25,000
Lanoka Harbor	FT	Debra Weber	\$86,565	28.9%	\$25,000
Lanoka Harbor	FT	Meryl Costa	\$87,025	28.7%	\$25,000
Lanoka Harbor	FT	Kristen Johnson	\$69,573	35.9%	\$25,000
Lanoka Harbor	FT	Colleen Francis	\$54,277	46.1%	\$25,000
Lanoka Harbor	FT	Kaitlin Boyle	\$61,277	40.8%	\$25,000
Mill Pond School	FT	Dawn Seaman	\$54,277	46.1%	\$25,000
Mill Pond School	FT	Kristina Hayes	\$82,099	30.5%	\$25,000
Mill Pond School	FT	Tracy Streno	\$80,689	30.9%	\$25,000
Mill Pond School	FT	Erin Hicks	\$54,277	46.1%	\$25,000
Middle School	FT	Beth Schappert	\$77,433	32.3%	\$25,000
Middle School	FT	Karen Budija	\$58,777	42.5%	\$25,000
Middle School	FT	Sarina Fernicola	\$83,763	29.8%	\$25,000
		TOTAL:	\$1,215,346		\$425,000

ESEA Title II - GAAP Account # 20-271-100-101-10-2223

School	PT/ FT	Name	Total Salary	% Charged to Grant	Salary Charged to Grant
Forked River	FT	Samantha Teschlog	\$54,277	46.1%	\$25,000
Forked River	FT	Tiffany Fisher	\$71,478	35.0%	25,000
		TOTAL:	\$125,755		\$50,000

ESSER II - GAAP Account # 20-483-100-101-01-2021

School	PT/ FT	Name	Total Salary	% Charged to Grant	Salary Charged to Grant
Cedar Creek School	FT	Heather Charowsky	\$61,277	100%	\$61,277
Cedar Creek School	FT	Bryanna Harrington	\$54,277	100%	\$54,277

High School	FT	Cayenne Mandes	\$74,075	100%	\$74,075
High School	FT	Lauren Dean	\$65,777	100%	\$65,777
High School	FT	Heather Nomikos	\$58,777	100%	\$58,777
K-6 Instructional Coach	FT	Jessica Shaffer	\$72,728	100%	\$72,728
K-6 Instructional Coach	FT	Amanda Gilbert	\$65,657	100%	\$65,657
K-6 Instructional Coach	FT	Amy Simmons	\$76,737	100%	\$76,737
		TOTAL:	\$509,507		\$509,507

15. OTHER LEA TUITION REVENUE FOR THE 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the following tuition to be received from other Local Educational Agencies (LEAs) within the State of New Jersey for NJ Department of Children & Families (NJDCF) students attending our district schools for the 2022-2023 school year - to be credited to GAAP Revenue Account # 10-1320:

School	Grade	Student ID	District Billed	Tuition
Lacey Township High School	9	908752	Pinelands Board of Education	\$17,533
Mill Pond Elementary School	3F	909414	Woodland Board of Education	\$35,416
			TOTAL:	\$52,949

16. OUT OF DISTRICT PLACEMENT - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2022-2023 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Tuition Cost	OT/PT	Total Cost
YALE School	905901	\$66,425	-	\$66,425
Collier Youth Services	903926	\$65,520	-	\$65,520

17. POLICIES AND REGULATIONS - 1st Read

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 0168	Recording Board Meetings	Revised	(B2)
P 7410	Maintenance and Repair (M)	Revised	(B3)
R 7410	Maintenance and Repair	Abolish	(B4)
R 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M)	Revised	(B5)
P 7440	School District Security (M)	Revised	(B6)
P 7510	Use of School Facilities	Revised	(B7)
R 7510	Use of School Facilities	Revised	(B8)

18. POLICIES AND REGULATIONS - 2nd Read

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 0143.2	High School Student Representative to the Board (M)	Revised	(B9)
P 3216	Dress and Grooming - Staff	Revised	(B10)
P 4216	Dress and Grooming - Support Staff	New	(B11)
P 5511	Dress and Grooming - Students	Revised	(B12)
P 5517	School District Issued Student Identification Cards (M)	Revised	(B13)

19. APPOINTMENT OF STAFF

MOTION: Recommend the Board authorize the Superintendent of Schools to appoint staff to unfilled positions to be ratified at a subsequent board meeting for the 2022-2023 school year.

20. JOB DESCRIPTION (B1)

MOTION: Move that the Board approve the following job description:

School Safety Officer

21. OCEAN COUNTY COLLEGE SATELLITE CAMPUS

MOTION: Move that the Board approve the Lacey Township High School as a satellite campus for Ocean County College for the 2022-2023 school year for the benefit of the students and community to gain college credit. This program is at no cost to the District.

22. 2022-2023 CURRICULUM APPROVAL

MOTION: Move that the Board approve all K-12 curriculums as they appear in Rubicon Atlas for the 2022-2023 school year. This will include the pacing guides, student learning objectives, career readiness, life literacies and key skills, computer science and design thinking, enduring understandings, essential questions, knowledge and skills along with assessments and core instructional and supplemental materials.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Forked River	Home Depot	Tempera Paint & Foam Brushes	-	\$1,050.00
	Nicole Gibson	New Children's Books	-	400.00
Lanoka Harbor	Lacey Food Bank	School Supplies for Students	-	250.00
	Wawa	Breakfast Sandwiches for Staff	50	125.00
	Starbucks	Boxes of Coffee for Staff	6	125.00
Mill Pond	Regina Discenza	STEM Program Supplies	-	500.00
	Mistletoe LBI	Christmas Tree Ornaments	-	490.99
	Nancy Donohue	School Supplies for Students	-	500.00
High School	Lacey Football Foundation	Football Field Signage on Ticket Booth	-	1,000.00
			TOTAL:	\$4,440.99

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Felician University</u>			
Kayla Boub	Four Hour Observation	Ashley Mayberry/CCS	Fall 2022
Briana Bowles	One student per school, per day	Kelly Vilardi/ FRS	
Manuel Camacho-Lemus		Alicia Crandall/ LHS	
Jindy Espino		Terri DeGaetano/ MPS	
Erin Fitzsimmons			
Arlene Garcia			
Ingrid Garcia			
Angelica Gilspie			
Megan Greene			
Nirmala Jagdeo			
Fathima Khan			
Linette Korieocha			
Angelo Mabasa			
Meghan MacEwen			
Stacey Ann Mair			
Rebecca McTigue			
Angela Meister			
Djeida Merazga			
Madison Michalski			
Alize Nepali			
Benjamin Noel			
Alexander Sta. Romona			
Yomaris Santos			
Mitchell Strekman			
Allison Sullivan			
Jacqueline Traub			
Daisha Vazquez			
James Yun			
Anthony Zambrano			
Bonnie Zheng			
<u>Georgian Court University</u>			
Breanne Perna	Observation	Amanda Rizzuto/ LTHS	Fall 2022

(D) PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Days/Workshops for the following:

Name	School	Date	Workshop	Sub	Cost
Margaret Molloy	District	10/20/22	AMTNJ Teaching Matters Conference -	N	\$209*
Richard M. Ryan	LTMS		Crowne Plaza Conference Center, Plainsboro	Y	\$209*
Michelle Amos	District	9/13/22 - 6/6/23	Ocean County Curriculum Consortium Workshops	N	\$350

Timothy Dowd	(10 meetings)	and Meetings (price includes up to 5 people) -		
Vanessa R. Pereira		OC College Conference Center, Toms River		
William W. Zylinski				
TOTAL:				\$768

***Title Funds**

(E) CERTIFICATED PERSONNEL (1 - 20)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Kathleen Cafiero	Special Education Teacher/LTMS	01/01/23
Lisa Gianforaro	Elementary Teacher/CCS	07/01/23
Pamela Liddicoat	Elementary Teacher/CCS	07/01/23
Suzette Mayfield	Special Education Teacher/CCS	07/01/23

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Sara Cornacchio	Art Teacher/MPS	09/01/22

3. NEW POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Teresa Migliore	Special Education Teacher/FRS	Step E, MA \$65,188*	11/15/22 (or upon release) - 06/30/23
Bethany Modrow	Elementary Teacher/FRS	Step A, BA \$54,277*	09/01/22 - 06/30/23
Alyse Spafford**	Board Certified Behavior Analyst/District	\$82,000 (prorated)	09/16/22 - 06/30/23

***Pending Contract Negotiations**

****Pending Criminal History Review**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Kortney Kerico	Elementary Teacher/MPS	A. Riker	Step A, BA \$54,277 *	09/01/22 - 06/30/23
Lauren Percia	Special Education Teacher/MPS	S. Gugliocciello	Step E, BA \$58,188*	10/31/22 - 06/30/23
Francesca Picozzi	Preschool Teacher/MPS	A. Betts	Step A, BA \$54,277*	09/01/22 - 06/30/23

***Pending Contract Negotiations**

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Renee Kerin	LTS Special Education Teacher/MPS	C. Schirmer	Step A, BA \$54,277 *	09/01/22 - 06/30/23
Jennifer Kipila	LTS Elementary Teacher/MPS	E. Garcia	Step A, BA \$54,277 (prorated)*	09/01/22 - 11/30/22
Lindsay Sellmer	LTS Elementary Teacher/MPS	D. Scerbo	Step A, BA \$54,277 (prorated)*	09/01/22 - 01/31/23
Zachary Skeeter	LTS School Counselor/LTHS	S. Law	Step A, MA \$61,277 (prorated)*	09/01/22, 09/02/22, 09/09/22 - 01/31/23

***Pending Contract Negotiations**

5. PROFESSIONAL PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following employment of professional staff:

NAME	REASON	EFFECTIVE DATE	AMOUNT
Sharon Silvia	Acting Assistant Business Administrator/Assistant Board Secretary	09/01/22 - 10/23/22	\$150.00 per diem, NTE 42 days

6. PROFESSIONAL PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of professional personnel:

NAME	POSITION/SCHOOL	REPLACEMENT	SALARY	EFFECTIVE DATE
Kenneth Hart	LTS Special Education Teacher/LTMS	K. Dudley	Step A, BA + 20 \$57,777 (prorated)*	09/01/22 - 01/31/23

***Pending Contract Negotiations**

7. PROFESSIONAL PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change of start date of professional personnel:

NAME	POSITION/SCHOOL	FROM EFFECTIVE DATE	TO EFFECTIVE DATE	SALARY
Leah Purpuri	Supervisor of Guidance	09/01/22	08/24/22	As previously approved

8. SUMMER COUNSELORS AMENDMENT OF HOURS

MOTION: Move that the Board approve the following amendment of Summer Counselors at the rate of \$43.34 per hour*. Account #11-000-218-104-03-0000 and #11-000-218-104-04-0000:

COUNSELOR	SCHOOL	HOURS	NTE AMOUNT
Jamie Pravata	CCS and MPS (D. Froslear/A. Fisher)	31	\$1,343.54
		TOTAL:	\$1,343.54

*** Pending Contract Negotiations**

9. ESL ENRICHMENT SUMMER TESTING

MOTION: Move that the Board approve the following teaching staff at the rate of \$43.34 per hour* for summer English as Second Language Enrichment testing not to exceed \$500. Account #11-240-100-101-10-0000:

NAME	HOURS
Megan Bowens	2
Andrea Mecca	3

*** Pending Contract Negotiations**

10. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteer for the 2022-2023 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Elizabeth Law	Field Hockey/LTHS	Elyse Winkle

11. CO-CURRICULAR/ADVISOR RESIGNATION

MOTION: Move that the Board approve the following resignation for the 2022-2023 school year:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Lauren Mahar	Assistant Choral Director/FRS	09/01/22
Cassie Mazzetta	Newspaper Advisor/LTHS	09/01/22

12. CO-CURRICULAR/ADVISORS/STIPENDS

MOTION: Move that the Board approve the following recommendations for the 2022-2023 school year:

NAME	POSITION/SCHOOL	STIPEND
Alison Brannick	Assistant Choral Director/LTMS	\$2,896
Dawn Bentivegna	Math Club Advisor/LTMS	\$1,448
Nicole Hans	Drama Club/LHS	\$4,344 (revised)
Jeremy Muermann	TV Studio/LTHS	\$10,000 (revised)
Jodi Ritacco	Drama Club/LHS	\$4,344 (revised)
David Leonard	Close Up Club/LTHS	\$1,448
Shawn Zakar	Newspaper Co-advisor	\$2085.50
Jeremy Muermann	Newspaper Co-advisor	\$2085.50
	TOTAL:	\$28,651

13. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO
Joseph R. Bond	Masters + 45	Masters + 60

14. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional staff transfers:

NAME	POSITION/SCHOOL	REPLACING	EFFECTIVE DATE
Sarah Gugliocciello	Enrichment Teacher/MPS to Art Teacher/MPS	S. Cornacchio	09/01/22
Amanda Riker	Elementary Teacher/MPS to English Teacher/LTMS	R. Kramer	09/01/22
Raymond Kramer	English Teacher/LTMS to Teacher/MPS	S. Gugliocciello	09/01/22 - 10/14/22

15. ORTON GILLINGHAM PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Orton Gillingham Reading Intervention Program at the rate of \$43.34 per hour** not to exceed \$25,000 (this will be Title I funded and charged to account #20-231-100-102-10-2223) and \$8,700 (*Local funded and charged to the account #11-120-100-101-10-2137):

NAME/SCHOOL	
Margaret Brolin/ FRS	Kelly Johnson DiPaolo/ CCS*
Linda Butler/ CCS*	Lauren Mahar/ FRS
Kristen Duff/ LHS	

****Pending Contract Negotiations**

16. ESL ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following teachers for the ESL Enrichment Program at the rate of \$43.34 per hour** not to exceed \$15,000 (this will be Title I funded and charged to account #20-231-100-102-10-2223)

NAME/SCHOOL	
Megan Bowens/ FRS	Andrea Mecca/ LHS
Carolyn Crepezzi/ FRS	Megan Schantz/ LTMS & LTHS
Patricia DiSabato/ MPS	

****Pending Contract Negotiations**

17. FAST FORWARD

MOTION: Move that the Board approve the following teachers as instructors for the Fast ForWord Reading Interventions at the rate of \$43.34 per hour** not to exceed \$25,000 (this will be Title I funded and charged to account #20-231-100-102-10-2223) and \$8,700 (*Local funded and charged to the account #11-120-100-101-10-2137):

NAME/SCHOOL	
Penny Burr/MPS	Heather Opacity/ FRS
Kimberly Latwis/ FRS	Darlene Price/ LHS
Jennise Leonard/ CCS*	Marni Zito/ CCS*
Karen Martenak/ LHS	

****Pending Contract Negotiations**

18. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Rebecca Buist	Teacher/LTHS		09/19/22 - 09/21/22			09/22/22 - 09/23/22		
Kyle Defibaugh	Teacher/LTMS & MPS							09/19/22 - 09/22/22 & 10/11/22 - 12/03/22
Marylynn Halliday	Teacher/FRS			09/01/22 - 10/31/22	09/01/22 - 10/31/22			
Erin Maffucci (revised)	Teacher/FRS	09/01/22 - 12/31/22		01/01/23 - 03/25/23	01/01/23 - 03/25/23			
Christopher Montague	Teacher/LTHS			10/03/22 - 10/23/22	10/03/22 - 10/23/22			

19. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute teacher for the 2022-2023 school year:

NAME
Michael Kilmurray

20. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2022-2023 school year:

SUBSTITUTE COUNSELOR	SUBSTITUTE TEACHER	
Monica Crapser*	Alexandria Childs*	Bruno Maciel*
	Anthony Iorio*	Trevor Palagonia

***Pending Criminal History Review**

(F) NON-CERTIFICATED PERSONNEL (1- 9)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
John Dillon	Head Custodian/LTHS	10/01/22
Constance Frank	Paraprofessional/CCS	10/01/22

2. RESIGNATIONS

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Greig Amerman	Transportation Dispatcher	09/16/22
Tara Grimley-Makowski	P/T Paraprofessional/MPS	09/01/22
Lynne Hind	P/T Paraprofessional/FRS	09/01/22
Sarah Hoffman	P/T Paraprofessional/MPS	09/01/22
Renae Nodine	Paraprofessional/MPS	09/01/22
Jennifer Purgavie	P/T Paraprofessional/MPS	09/01/22
Danielle Sargrad	P/T Paraprofessional/MPS	09/01/22

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
AnnMarie Oliverie**	P/T Paraprofessional (5.75 hours/day)/FRS	\$17.38 per hour/NTE \$18,397 annual (prorated) *	09/06/22 - 06/30/23
Cheryl Tomredle	P/T Paraprofessional (5.75 hours/day)/FRS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22 - 06/30/23
Carol Shaffer	P/T Paraprofessional (5.75 hours/day)/LHS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/06/22 - 06/30/23
Linda Lanza	P/T Paraprofessional (5.75 hours/day)/LHS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22 - 06/30/23
Kelsey Cornelius	P/T Paraprofessional (5.75 hours/day)/CCS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22 - 06/30/23
Jennifer McWeeney	P/T Paraprofessional (5.75 hours/day)/CCS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22 - 06/30/23
Patricia Smith	P/T Paraprofessional (5.75 hours/day)/CCS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/06/22 - 06/30/23

*Pending Contract Negotiations

**Pending Criminal History Review

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Kelli Anne Foderaro**	P/T Paraprofessional (5.75 hours/day)/LHS	L. Lanza	\$17.38 per hour/NTE \$18,397 annual (prorated)*	10/03/22 - 06/30/23
Courtney Hoffman**	P/T Paraprofessional (5.75 hours/day)/CCS	K Cornelius	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/16/22 - 06/30/23
Allison Mustacchio**	P/T Paraprofessional (5.75 hours/day)/CCS	D. Sargrad	\$17.38 per hour/NTE \$18,397 annual (prorated) + \$250 toileting stipend*	09/16/22 - 06/30/23
Lisa Drogon**	P/T Paraprofessional (5.75 hours/day)/FRS	C. Tomredle	\$17.38 per hour/NTE \$18,397 annual (prorated) + \$250 toileting stipend*	09/16/22 - 06/30/23
Tina Gurrere-Shallo**	P/T Paraprofessional (5.75 hours/day)/CCS	J. McWeeney	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/16/22 - 06/30/23
Jennifer Waskiewicz**	P/T Paraprofessional (5.75 hours/day)/MPS	E. Moore	\$17.38 per hour/NTE \$18,397 annual (prorated) + \$250 toileting stipend*	09/02/22 - 06/30/23
Anthony Smith**	P/T Paraprofessional (5.75 hours/day)/MPS	T. Grimley-Makowski	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/16/22 - 06/30/23
Amor Hirsch**	P/T Paraprofessional (5.75 hours/day)/MPS	J. Purgavie	\$17.38 per hour/NTE \$18,397 annual (prorated) + \$250 toileting stipend*	09/06/22 - 06/30/23
Barbara Weiss**	P/T Paraprofessional (5.75 hours/day)/FRS	D. Downs	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/16/22 - 06/30/23
Dana Kologe**	P/T Paraprofessional (5.75 hours/day)/CCS	C. Frank	\$17.38 per hour/NTE \$18,397 annual (prorated) + \$250 toileting stipend*	09/06/22 - 06/30/23
Christine Puzzo**	P/T Paraprofessional (5.75 hours/day)/MPS	S. Hoffman	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/16/22 - 06/30/23
Tracy Jones**	P/T Paraprofessional (5.75 hours/day)/FRS	L. Hind	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/16/22 - 06/30/23
Donna Gerhardt**	P/T Paraprofessional (5.75 hours/day)/CCS	R. Nodine	\$17.38 per hour/NTE \$18,397 annual (prorated) + \$250 toileting stipend*	09/16/22 - 06/30/23
Daphne Girdley	Transportation Dispatcher	G. Amerman	\$35,000 (prorated)	09/16/22 - 06/30/22

***Pending Contract Negotiations**

****Pending Criminal History Review**

5. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE DATE
Linda Dynak	Confidential Secretary/ Board Office	\$51,700 + \$500 longevity + \$2,896 CEU Credits	\$51,700 + \$500 longevity + \$1,448 CEU Credits	07/01/22
Jacob Meimin	Custodian LTHS to FRS	\$42,550 + \$1,439 black seal, + \$434 shift differential (prorated)*	\$42,550 + \$1,439 black seal, + \$1,152 shift differential (prorated)*	08/03/22
Carmela Taps	Duty Aide/MPS to Security Aide/CCS	\$13.00 per hour, NTE \$9,678 annually	\$13.44 per hour, NTE \$9,678 annually	09/01/22

***Pending Contract Negotiations**

6. SUPPORT PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following employment of professional staff:

NAME	REASON	EFFECTIVE DATE	AMOUNT
John Smith	Annual Salary change due to completion of Educational Facilities Manager Certification Program	Upon completion of program	\$80,000 (prorated)
Maria Valiante	Bus Driver Training Instructor	2022/2023 School Year	\$40.00 per hour NTE \$5,000

7. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Christopher Matias	P/T Paraprofessional LTMS to LTHS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Beth Pal	Paraprofessional LTMS to LTHS	Step P, \$21,489 + \$2,400 longevity + \$277 CEUs + \$250 toileting stipend*	09/01/22
Gina Wilson	P/T Paraprofessional LTMS to LTHS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Carolyn Bromborsky	Paraprofessional LTMS to LTHS	Step H, \$19,385 + \$1,000 longevity*	09/01/22
Sandra Jones	Paraprofessional LTMS to LTHS	Step P, \$21,489 + \$2,400 longevity*	09/01/22
Joanne Yax	Paraprofessional LTMS to LTHS	Step V, \$24,662 + \$3,150 longevity + \$2,220 college credit*	09/01/22
Susan Gaglione	Paraprofessional LTHS to LTMS	Step J, \$20,105 + \$1,650 longevity + \$2,903 college credit*	09/01/22
Dawn Korman	Paraprofessional FRS to LTHS	Step J, \$20,105 + \$1,650 longevity*	09/01/22
Edward Itte	P/T Paraprofessional	\$17.38 per hour/NTE \$18,397 annual	09/01/22

	MPS to LTHS	(prorated)*	
Jennifer Riley	P/T Paraprofessional MPS to LTMS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Stephanie Miller	P/T Paraprofessional MPS to LTMS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Iris Flaherty	P/T Paraprofessional MPS to LTMS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Sandi Fairbanks	P/T Paraprofessional MPS to LTMS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Kaitlyn Metcalf	P/T Paraprofessional MPS to LHS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Debra Matarazzo	P/T Paraprofessional MPS to LHS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Avonlea Ochat	P/T Paraprofessional MPS to LHS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Maria Reilly	P/T Paraprofessional LHS to MPS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Susan DiMicco	P/T Paraprofessional LHS to MPS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Jennifer Hausman	P/T Paraprofessional LHS to CCS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Carol Dzbaty	P/T Paraprofessional CCS to MPS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Jessica Duffy	P/T Paraprofessional FRS to MPS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Diane Doto	P/T Paraprofessional MPS to CCS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Stephanie Carlucci	P/T Paraprofessional MPS to CCS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22
Donna Alers	P/T Paraprofessional MPS to CCS	\$17.38 per hour/NTE \$18,397 annual (prorated)*	09/01/22

***Pending Contract Negotiations**

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Carmela Coppola	Food Service Worker/MPS	09/01/22 - 09/16/22 (½ day)					09/16/22 (½ day) - 10/31/22	
Kelsey Cornelius	P/T Paraprofessional/ CCS	09/30/22 - 10/09/22						
Constance Frank	Paraprofessional/CCS					09/01/22 - 09/30/22		
Kathleen Johnstone	Registered Nurse/MPS	09/01/22 - 09/16/22				09/17/22 - 10/02/22		
Sarah Moore	Food Service Worker/LTHS						10/03/22 - 10/07/22	
Nancy O'Neill	Duty Aide/LHS						09/06/22 - 10/31/22	
Pasquale Spitaletto	Custodian/LTMS	08/22/22 - 09/16/22						
Jessica Uibopuu	BusDriver/ Transportation	10/03/22 - 10/07/22		10/09/22 - 01/14/23	11/13/22 - 02/11/22			

9. **SUBSTITUTE SUPPORT PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2022-2023 school year:

<u>BUS DRIVER</u>	<u>SECRETARY</u>	<u>PARAPROFESSIONAL</u>
Greig Amerman	Alexandria Childs*	Jennifer Purgavie
<u>DUTY AIDE</u>		Anthony Carlin*
Anthony Carlin*		

***Pending Criminal History Review**