

# Lacey Township School District



## Getting Ready for School



## BOARD MEETING

August 19, 2021  
High School Lecture Hall  
6:00 pm

**MEETING OUTLINE**  
**August 19, 2021**

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE  

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED ON THE DISTRICT WEBSITE ON JANUARY 14, 2021, AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.
4. ROLL CALL FOR ATTENDANCE
5. PUBLIC COMMENT
6. BOARD MEMBER AND SUPERINTENDENT COMMENTS
7. PRIVATE SESSION
8. APPROXIMATELY 7:00 PM RESUME MEETING: REPORTS AND COMMENT
  - A. REPORT OF THE SUPERINTENDENT
    - Strategic Planning - Kathy Winecoff, NJSBA Field Representative
9. RESOLUTIONS
  - A. NEW BUSINESS
  - B. DONATIONS
  - C. PROGRAMS AND CURRICULUM
  - D. PROFESSIONAL DAYS AND WORKSHOPS
  - E. CERTIFICATED PERSONNEL
  - F. NON-CERTIFICATED PERSONNEL
10. PUBLIC COMMENT
11. BOARD MEMBER COMMENT & COMMITTEE REPORTS
12. ADJOURNMENT

**(A) NEW BUSINESS (1 - 37)**

**1. MEETING MINUTES**

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on July 15, 2021
- Private Session held on July 15, 2021

**2. LIST OF BILLS - AUGUST 2021 (A2)**

MOTION: Move that the Board approve payment of bills for August 2021 totaling \$3,960,944.96.

<b>Fund 10</b>	General Current Expense	\$3,200,091.11
<b>Fund 20</b>	Special Revenue Fund	317,366.98
<b>Fund 61</b>	Cafeteria Fund	18,569.87
<b>Fund 90</b>	Agency	424,917.00
	<b>TOTAL</b>	<b>\$3,960,944.96</b>

**3. BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

<b>No.</b>	<b>From</b>	<b>Description</b>	<b>To</b>	<b>Description</b>	<b>\$ Amount</b>
<b>#1</b>	20-271-219-580	Title IIA Travel			\$120.00
	20-271-219-102	Title IIA Teacher Stipends			\$80.00
			20-271-290-290	Title IIA Benefits	\$200.00
<b>#2</b>	11-000-291-270	Employee Benefits - Health Bene.	11-000-291-250	Unemployment Compensation	\$138,116.00
<b>#3</b>	11-000-261-100	Maintenance Salaries			\$7,360.00
	11-000-261-610	Required Maintenance Supplies			\$1,156.00
			11-000-261-420	Required Maintenance-Repairs	\$8,516.00
<b>#4</b>	11-000-270-518	Transportation Contr. Serv.-Spec.	11-000-270-390	Transportation Other Purch. Srv.	\$1,069.00
<b>#5</b>	11-000-291-270	Employee Benefits - Health Bene.	11-000-291-220	Employee Benefits - Social Sec.	\$825.00
<b>#6</b>	61-910-310-100	Cafeteria Salaries	61-910-310-420	Cafeteria Repair & Maintenance	\$2,000.00
<b>#7</b>	11-000-218-105	Guidance Secretary Salaries	11-000-218-104	Guidance Salaries	\$2,860.90
	11-214-100-106	Para Prof. Salary - AUT	11-214-100-101	Teacher Salary - AUT	\$420.00
	11-216-100-101	Teacher Salary - PSD-FT	11-216-100-106	Para Prof. Salary - PSD-FT	\$70.00

#### **4. BUDGET TRANSFERS - 2021-2022 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2021-2022 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-261-420	Required Maintenance-Repairs	12-000-261-730	Oper/Maint. Equipment	\$38,516.00
#2	11-000-270-420	Transportation Rep/Maint. Serv.	11-000-270-443	Lease Purchase Payments	\$148.00
#3	11-000-230-100	Superintendent Office Salaries	11-100-100-299	Terminal Leave - Vacation	\$12,686.00
#4	11-000-262-622	Electric	11-000-262-520	Oper/Maint. Insurance	\$37,678.00
#5	11-000-251-610	Business Admin. Supplies	11-000-251-890	Business Admin. Misc.	\$900.00
#6	11-000-262-622	Electric	11-000-262-621	Natural Gas	\$1,882.00
#7	12-000-400-334	Architect/Engineer Services	12-000-400-450	Construction Services	\$1,030.16
#8	20-250-100-610	IDEA Instructional Supplies	20-250-219-610	IDEA Non-instructional Supplies	\$1,567.00
#9	12-000-400-334	Architect/Engineer Services	12-000-261-730	Oper/Maint. Equipment-Dist	\$2,347.90
#10	12-000-400-334	Architect/Engineer Services	12-000-261-730	Oper/Maint. Equipment-CC	\$8,144.72

#### **5. \$1701 REPORTING - JUNE 2021 - UNAUDITED (A3)**

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **June 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **June 30, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### **6. \$1701 REPORTING - JULY 2021 (A4)**

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **July 2021**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **July 31, 2021**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### **7. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the August 4, 2021 sale of 224 Funding Year 2022 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$232 per SREC for a total of \$51,968 (less a \$1 per SREC, or \$224 commission).

**8. AUTHORIZE CHANGE ORDER #1 - ACCESS CONTROL UPGRADES PROJECT**

MOTION: WHEREAS, on Thursday, May 13, 2021 the Lacey Township School District Board of Education (the "Board") advertised for bids for Access Control Upgrades at Various Buildings for the 2020-2021 school year (FVHD #5300 A-G) ("the Work"); and

WHEREAS, on Tuesday, June 1, 2021 the district issued Addendum #1 to segregate door hardware from the original scope of work, and

WHEREAS, on Monday, June 14, 2021 the contract for the Work as amended was awarded to CM3 Building Solutions, Inc. in the amount of \$303,170; and

WHEREAS, on Wednesday, July 21, 2021 the district issued Change Order #1 for the aforementioned purchase and installation of door hardware in the amount of \$42,418.10 for a revised contract amount of \$344,588.10.

NOW THEREFORE BE IT RESOLVED that the Board of Education hereby authorizes the issuance of Change Order #1 to the Contract with CM3 Building Solutions, Inc.

**9. EMERGENT REPAIRS AT THE MILL POND ELEMENTARY SCHOOL**

MOTION: Move that the Board approve emergent repairs necessary at the Mill Pond Elementary School resulting from the July 17, 2021 storm as follows:

<b>Vendor</b>	AllRisk, Inc.
<b>ESCNJ Contract</b>	#65MCESCCPS BID ESCNJ 17/18-34
<b>Details</b>	Emergent remediation of water damage in Rooms 14, 16, 17, 18, 41, 42, S3, Hallway B, and Hallway E.
<b>Amount</b>	Total Cost Not to Exceed \$59,751.02
<b>Account</b>	11-000-261-420-01-0000

Note: Property and casualty insurance will cover all costs above \$7,346.

**10. EMERGENT REPAIRS AT THE LACEY TOWNSHIP HIGH SCHOOL**

MOTION: Move that the Board approve emergent repairs necessary at the Lacey Township High School resulting from the July 17, 2021 storm as follows:

<b>Vendor</b>	Hutchins HVAC, Inc.
<b>ESCNJ Contract</b>	19/20-13
<b>Details</b>	Emergent replacement of: <ul style="list-style-type: none"><li>• Eight (8) JCI Controllers in Rooms W103, W105, W111, W112, W203, W207, W213 and Photo 100.</li><li>• One (1) Supply Fan Motor and assembly in Roof Top Unit above Room W213.</li></ul>

<b>Amount</b>	Total Cost Not to Exceed \$45,380
<b>Account</b>	11-000-261-420-01-0000

Note: Property and casualty insurance will cover all costs above \$5,000.

# **11. REMOVAL OF TANK AND ASSEMBLY AT THE LACEY TOWNSHIP HIGH SCHOOL**

MOTION: Move that the Board approve the removal of an underground hydraulic lift tank and related items at the Lacey Township High School as follows:

<b>Vendor</b>	Quick Environmental
<b>Details</b>	<ul style="list-style-type: none"> <li>Obtain proper permits from Lacey Township.</li> <li>Excavation, removal and legal disposal of one (1) underground hydraulic tank, as well as related assembly of pipes and lifts.</li> </ul>
<b>Amount</b>	Total Cost Not to Exceed \$5,875
<b>Account</b>	11-000-261-420-01-0000

Note: Any soil samples required for analysis will cost an additional \$250 per sample.

# **12. RECEIPT OF QUOTATIONS AND AWARD - PAVING AND CONCRETE**

MOTION: WHEREAS, on Tuesday, July 20, 2021, the Board issued Quotation BG-22-1 soliciting quotations for 1,445 sft of paving and 575 sft of concrete work at the Mill Pond Elementary School for the 2021-2022 school year (the "Work"); and

WHEREAS, as a result of the solicitation, on Thursday, July 29, 2021 the following quotes were received:

<b>Vendor</b>	<b>Total Cost</b>
L&L Paving Company 89 Yellowbrook Road Farmingdale, NJ 07727	\$20,760
Topcoat Paving Contractors PO Box 7 Lanoka Harbor, NJ 08734	\$16,130

THEREFORE BE IT RESOLVED, that after evaluating each quote based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to Topcoat Paving Contractors with principal offices located at PO Box 7, Lanoka Harbor, NJ 08734 in the not-to-exceed amount of \$16,130.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #11-000-261-420-01-0000.



**13. PURCHASE OF STUDENT DATA WAREHOUSING SOFTWARE**

MOTION: Move that the Board approve a contract with Advanced Assessment Systems, Inc. for the purchase of the Link-it student data warehouse software for purposes of storing and analyzing student testing data for the 2021-2022 school year, at a total cost not to exceed \$72,878 to be charged to ESEA GAAP Account #s 20-231-219-340-10-2122 (\$62,590), 20-271-219-340-10-2122 (\$6,000), and 20-280-219-340-10-2122 (\$4,288).

**14. NJ STATE CONTRACT PURCHASE - CAD LAB DESKTOPS**

MOTION: Move that the Board approve the purchase of new CAD lab desktops through the New Jersey State Contract as follows:

<b>Vendor</b>	Ocean Computer Group
<b>NJ State Contract #</b>	19-TELE-00656 & 89968 & 88796
<b>Details</b>	27 Precision 3450 Small Form Factor, 1th Gen i7 Processor, W10 Pro, 32GB Memory, Nvidia P1000 4GB, 512GB SSD, 3yr. Warranty.
<b>Amount</b>	Total Cost Not to Exceed \$42,543.90
<b>Account</b>	11-190-100-610-09-0000

**15. NJ SCHOOL BOARDS ASSOC. COOPERATIVE PRICING SYSTEM PURCHASE OF G-SUITE ENTERPRISE FOR EDUCATION**

Motion: Move that the Board approve the purchase of G-Suite Enterprise for Education as follows:

<b>Vendor</b>	SHI
<b>NJSBA COOP #</b>	E-8801-ACESCPS
<b>Details</b>	Purchase of: <ul style="list-style-type: none"><li>• G-Suite Enterprise for Education - Full Domain - All Faculty/Staff License - 630 licenses</li><li>• Includes 6300 Student Licenses, at no additional cost</li></ul>
<b>Amount</b>	\$13,230.00
<b>Account</b>	11-000-221-320-09-0000

**16. APPROVAL OF INTERLOCAL AGREEMENT FOR WLTS (A5)**

MOTION: WHEREAS, the Interlocal Services Act, N.J.S.A. 40:8A-1, et seq. authorizes the Lacey Township Board of Education to enter into a contract for the provision of certain governmental services with the Township of Lacey; and

WHEREAS, N.J.S.A. 40:8A-4 requires such a contract to be authorized by resolution or ordinance; and,

WHEREAS, it is the desire of the Lacey Township Board of Education to authorize an amendment of an interlocal government services agreement with the Township of Lacey for the use of various television equipment;

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary hereby authorize an amendment of the interlocal government services agreement with the Township of Lacey for the use of various television equipment in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Offices.

**17. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICE PROVIDERS - REVISED RATE**

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2021-2022 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Related Service	Name	Rate
Neurological Evaluation	NeurAbilities 2050 Voorhees Town Center Voorhees, NJ 08043	\$660 per evaluation
Nursing Services	Preferred Home Health Care and Nursing Svcs. 45 Main Street Eatontown, NJ 07724	\$52 per hour for RN \$42 per hour for LPN



**18. DISTRICT STANDARD OPERATING PROCEDURES/INTERNAL CONTROL MANUAL**

MOTION: Move that the Lacey Township Board of Education adopt the revised District Standard Operating Procedures/Internal Control Manual. This manual is required by N.J.S.A. 6A:23A-22.14, and is provided to all Board of Education staff members to assist in the proper performance of their duties.

**19. FOOD SERVICE STANDARD OPERATING PROCEDURES MANUALS**

MOTION: Move that the Lacey Township Board of Education adopt the revised Food Service Standard Operating Procedures Manuals for leads and staff members. These manuals are provided to all Food Service staff members to assist in the proper performance of their duties.

**20. SALE OR DISPOSAL OF ASSETS**

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Serial #	Qty	Est. Value	Operable
Technology/Middle School	Promethean Projector	PRM-35/WPRM-352140005	1	0.00	No
	Epson Scanner	J131A/FGUW021070	1	0.00	No
Technology/High School	BenQ Projector	MP780ST/PDA2B00032001	1	0.00	No
	BenQ Projector	MP780ST/PDA2B00050001	1	0.00	No
	HP Printer	P3005/CNB1B00658	1	0.00	No
Transportation	2005 Bluebird 54 Pass.	1BAKFCKH65F228854	1	1,500.00	As Is
	2005 Bluebird 54 Pass.	1BAKFCKH85F228855	1	1,500.00	As Is
	2005 ICCE 21 Pass.	4DRVUAAM75B982332	1	1,000.00	As Is

**21. USE OF FACILITIES**

MOTION: Move that the Board approve the following Use of Facilities: (As of 08/18/21)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
Middle School	Lacey Recreation - Men's Basketball 18+ Pick up Basketball for Residents	5810	10/05/21 - 03/01/22	6:00 pm - 9:00 pm	Tu	N
	Lacey Recreation - Men's Basketball 18+ Pick up Basketball for Residents	5811	03/08/22 - 05/31/22	6:00 pm - 9:00 pm	Tu	N
	Lacey Recreation - Adult Pickleball	5818	09/27/21 - 02/28/22	6:00 pm - 9:00 pm	M	N
	Lacey Recreation - Adult Pickleball	5819	03/07/22 - 05/23/22	6:00 pm - 9:00 pm	M	N
	Lacey Recreation	5820	09/19/21 - 12/19/21	7:30 am - 10:00 am	Su	Y*

	Men's Over 45 Basketball					
	Lacey Recreation Men's Over 45 Basketball	5821	10/03/21 - 12/05/21	7:30 am - 12:00 pm	Su	Y*
	Lacey Lions Basketball	5834	09/01/21 - 12/30/21	6:00 pm - 9:00 pm	W, Th, F	N
Mill Pond	Girl Scouts of Jersey Shore Troops 80 & 237	5799	09/22/21 - 06/01/22	5:30 pm - 7:30 pm	W	N
	NJ Fire AAU Basketball	5833	09/07/21 - 11/04/21	6:30 pm - 8:30 pm	Tu, Th	N
	Lacey Lions Basketball	5835	09/08/21 - 12/30/21	6:00 pm - 9:00 pm	M - F	N

**NOTE:** Approval is subject to - and all groups agree to abide by - current Executive Orders issued by the Governor regarding the use of indoor space. The Board reserves the right to rescind requests based on issuance of future Executive Orders.

\* Custodial and/or facility fees apply.

## 22. OUT-OF-DISTRICT TUITION FOR THE 2021-2022 SCHOOL YEAR - OCVTS

MOTION: Move that the Board approve the following Out-of-District Tuition for the 2021-2022 OCVTS Programs to be charged to GAAP Account # 11-000-100-563-01-0000:

Location	Students	Tuition	Total
MATES Academy	40	\$1,560	\$62,400
Performing Arts Academy	23	\$1,560	35,880
Academy for Law and Public Safety	15	\$1,560	23,400
Shared Time	118	\$780	92,040
		<b>TOTAL</b>	<b>\$213,720</b>

## 23. OUT OF DISTRICT PLACEMENTS - 2021-2022 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2021-2022 school year to be charged to GAAP Accounts #11-000-100-566-11-0000, \$614,799.00; #11-000-100-562-11-0000, \$417,667.00; #11-000-100-565-11-0000 \$368,600.00; and #20-250-100-566-11-2122 \$468,850.00.

SCHOOL	STUDENT ID	TUITION COST	AIDE	TOTAL
Alpha School	902569, 902684, 902271, 903238, 905214	5 @ \$80,750.00	2 @ \$32,550.00	\$ 468,850.00
Collier School	904941	1 @ \$61,380.00	N/A	61,380.00
Bonnie Brae School	903098	1 @ \$87,780.00	N/A	87,780.00
Harbor School	901900	1 @ \$72,538.00	1 @ \$33,600.00	106,138.00
Hawkswood School	907783	1 @ \$69,566.00	1 @ \$34,740.00	104,306.00
Newmark School	907209	1 @ \$68,454.00	N/A	68,454.00
New Road School	900172	1 @ \$64,716.00	N/A	64,716.00

Children's Center of Monmouth County	905922	1 @ \$73,943.00	N/A	73,943.00
Search Day Program	905870, 908704	2 @ \$79,953.00	N/A	159,906.00
Y.A.L.E.	901745	1 @ \$66,425.00	N/A	66,425.00
Bayshore Jointure - Shore Center for Autism	903869	1 @ \$59,000.00	1 @ \$45,500.00	104,500.00
Central Regional School District	4100	1 @ \$30,933.00	N/A	30,933.00
Neptune Twp. - Regional Deaf Program	901914, 908809	2 @ \$57,000.00	N/A	114,000.00
Regional Day School	901409, 901068, 907724, 908809	4 @ \$79,900.00	1 @ \$49,000.00	368,600.00
Burlington County Schools - DCF Placed County Fee: 1 @ \$3,264.00	905345	1 @ \$50,737.00	1 @ \$40,290.00	94,291.00
			<b>TOTAL</b>	<b>\$1,974,222.00</b>

#### **24. AWARD OF PARENTAL TRANSPORTATION CONTRACT - 2021-2022**

MOTION: Move that the Board approve a Parental Contract for Student Transportation (Route PC-3) with Theresa Sullivan to transport Student ID# 5042723572 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective September 9, 2021 through June 15, 2022 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$108.89 per day for 180 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of the Executive County Superintendent of Schools.

#### **25. STUDENT TRANSPORTATION - 2021-2022 REGULAR SCHOOL YEAR ROUTES**

MOTION: Move that the Board approve all bus routes as submitted to and on file with the Business Administrator for the 2021-2022 regular school year to run from September 7, 2021 through June 16, 2022.

#### **26. POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 1648.11	The Road Forward - COVID-19 - Health & Safety	NEW	(B0)
P 0131	Bylaws, Policies, and Regulations	Revised	(B1)
P 1521	Educational Improvement Plans	Abolish	(B2)
P 1649	Federal Families First Coronavirus (COVID-19) Response Act	Abolish	(B3)
P 2421	Career and Technical Education	Revised	(B4)
R 2421	Vocational - Technical Education	Abolish	(B5)
P 3134	Assignment of Extra Duties	Revised	(B6)
P 5460.02	Bridge Year Pilot Program	NEW	(B7)
R 5460.02	Bridge Year Pilot Program	NEW	(B8)

**27. POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 2415	Every Student Succeeds Act	Revised	(B9)
P 2415.02	Title I - Fiscal Responsibilities	Revised	(B10)
P 2415.05	Student Surveys, Analysis and/or Evaluations	Revised	(B11)
P 2415.20	Every Student Succeeds Act Complaints	NEW	(B12)
R 2415.20	Every Student Succeeds Act Complaints	NEW	(B13)
P 2624	Grading System	Revised	(B14)
R 2624	Grading System	Revised	(B15)
P 4125	Employment of Support Staff Members	Revised	(B16)
P 6360	Political Contributions	Revised	(B17)

**28. 2020-2025 STRATEGIC PLAN**

MOTION: Move that the Board accept the district's 2020-2025 Strategic Plan as presented.

**29. 2021-2022 DISTRICT PROFESSIONAL DEVELOPMENT PLAN STATEMENT OF ASSURANCE**

MOTION: Move that the Board approve the 2021-2022 District Professional Development Plan Annual Statement of Assurance.

**30. 2021-2022 DISTRICT MENTORING PLAN STATEMENT OF ASSURANCE**

MOTION: Move that the Board approve the 2021-2022 District Mentoring Plan Annual Statement of Assurance.

**31. 2021-2022 LACEY TOWNSHIP HIGH SCHOOL STUDENT/PARENT HANDBOOK**

MOTION: Move that the Board approve the 2021-2022 Lacey Township High School Student/Parent Handbook. (B18)

**32. 2021-2022 LACEY TOWNSHIP MIDDLE SCHOOL STUDENT/PARENT HANDBOOK**

MOTION: Move that the Board approve the 2021-2022 Lacey Township Middle School Student/Parent Handbook. (B19)

**33. 2021-2022 MILL POND SCHOOL STUDENT/PARENT HANDBOOK**

MOTION: Move that the Board approve the 2021-2022 Mill Pond School Student/Parent Handbook. (B20)

**34. 2021-2022 ELEMENTARY SCHOOL HANDBOOK/CALENDAR**

MOTION: Move that the Board approve the 2021-2022 Elementary School Handbook/Calendar. (B21)

**35. FALL 2021 ATHLETIC SCHEDULE**

MOTION: Move that the Board approve the Fall 2021 Athletic Schedule. (B22)

**36. 2021-2022 CURRICULUM APPROVAL**

MOTION: Move that the Board approve all K-12 curriculums as they appear in Rubicon Atlas. This will include the revision of pacing guides, interdisciplinary connections, modifications and accommodations by sub-group, state-mandated curriculums, 21st century and technology standards, along with assessments and core instructional and supplemental materials.

**37. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the July 2021 HIB report.

**(B) DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
Forked River	Jeannine Burns	STEM Kits & Teacher Supplies	-	\$150
Forked River	Rosa Steitz	Used Children's Books	-	625
Mill Pond	Karen VanGorder	Classroom Supplies	-	50
Middle School	St. Francis	Backpacks with School Supplies	65	700
Middle School	Dunkin Donuts	Donut Decorating Kits & 4 Cases of Coffee	300	400
Middle School	Gigi Flanagan	Music Stand & Violin	-	100
District	Charles Gulizia	Used Children's Books	-	750
			<b>TOTAL</b>	<b>\$2,775</b>

**(C) PROGRAMS/CURRICULUM**

**STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS**

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<b><u>NJEXCEL</u></b>			
Laura Hersch	Internship	Eric Fiedler/FRS Mark Angelo/LTHS	Fall 2021
Holly Niemiec	Internship	Vanessa P. Clark/District	Summer 2021 - Spring 2022
<b><u>Stockton University</u></b>			
Jenna Tompkins	Internship	Dawn Watson/CCS	Spring 2022
Michaela Butrico	Practicum	Health Offices/District	Fall 2021
Liam Finneran	(1 day)	(Nursing)	
Tierney Goetz			
Jamie Harland			
Hayden Keers-Flood			
Ashley Maurer			
Amanda Mayer			
Amber Minnick			
Erin O'Shaughnessy			
Shauna Oswald			
Jessica Rezgui			
Samantha Rizzuto			
Katherine Shouldis			
Briann Skiba			
Katelyn Slaven			
Nichole Tatte			
Tyler Turchi			
Shakeya Williams			

**(D) PROFESSIONAL DAYS AND WORKSHOPS**

**PROFESSIONAL DAYS AND WORKSHOPS**

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

<b>Name</b>	<b>School</b>	<b>Date</b>	<b>Workshop</b>	<b>Sub</b>	<b>Cost</b>
Mary Esch	LTHS	7/14-15/2021 & 7/27/2021	The Path Forward on Student Mental Health, virtual	N	\$225
Shannon Morganti	LTHS	10/20/2021	30th Annual School Health Conference, virtual	Y	\$135
Kristen Patterson	LTMS			Y	\$135
				<b>TOTAL</b>	<b>\$495</b>

**(E) CERTIFICATED PERSONNEL (1 - 12)**



## 1. **RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Matthew Gorman	Spanish Teacher/LTHS	07/06/21
Christopher Tomelden	Health/Physical Ed Teacher/MPS	09/01/21

## 2. **NEW POSITION**

MOTION: Move that the Board approve the following employment of professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Jenifer Allen	BSI Teacher/LHS (grant funded)	BA Step A \$51,000*	09/01/21 - 06/30/22
Alana Bair	Preschool Teacher/MPS	BA Step A \$51,000*	09/01/21 - 06/30/22
Kaitlin Boyle	BSI Teacher/LHS (grant funded)	MA Step A \$58,000*	09/01/21 - 06/30/22
Karen Budija	BSI Teacher/LTMS (grant funded)	BA Step A \$51,000*	09/01/21 - 06/30/22
Heather Charowsky	BSI Teacher/CCS (grant funded)	MA Step A \$58,000*	09/01/21 - 06/30/22
Lauren Dean	SPED Math/LTHS (grant funded)	MA Step A \$58,000*	09/01/21 - 06/30/22
Kathleen DeVita	BSI Teacher/LTMS (grant funded)	BA Step A \$51,000*	09/01/21 - 06/30/22
Colleen Francis	Resource Teacher/LHS (grant-funded)	BA Step A \$51,000*	09/01/21 - 06/30/22
Bryanna Harrington	BSI Teacher/CCS (grant funded)	BA Step A \$51,000*	09/01/21 - 06/30/22
Kelly Hull	BSI Teacher/MPS (grant funded)	MA Step A \$58,000*	09/01/21 - 06/30/22
Marisa Italiano	BSI Teacher/LHS (grant funded)	MA Step A \$58,000*	09/01/21 - 06/30/22
Michelle Lombardi	BSI Teacher/FRS (grant funded)	MA Step A \$58,000*	09/01/21 - 06/30/22
Heather Nomikos	ELA/SPED Teacher/LTHS (grant funded)	BA Step A \$51,000*	09/01/21 - 06/30/22
Ashlie Provost	BSI Teacher/FRS (grant funded)	MA Step A \$58,000*	09/01/21 - 06/30/22
Isaac Rodriguez	BSI Teacher/MPS (grant funded)	BA Step A \$51,000*	09/01/21 - 06/30/22
Samantha Teschlog	BSI Teacher/FRS (grant funded)	BA Step A \$51,000*	09/01/21 - 06/30/22
	<b>TOTAL:</b>	<b>\$865,000</b>	

**\*Pending Contract Negotiations**

### 3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Timothy Dowd	District Supervisor	W. Zylinski	\$118,000 prorated	08/20/21 - 06/30/22
Virginia Guise	P/T (.6) Guidance Counselor/MPS	K. Miceli	MA Step A \$58,000*, no benefits	09/01/21 - 06/30/22
Kaitlyn Halliday	Resource Teacher/LHS	J. Taylor	BA + 20 Step C \$56,500*	09/01/21 - 06/30/22
Evan Mahoney	Health & Physical Education/MPS	C. Tomelden	MA Step G \$64,200*	09/01/21 - 06/30/22
Ashley Mayberry	School Nurse/CCS	A. Clancy	BA Step D \$54,000*	09/01/21 - 06/30/22
Danielle Spinuzza	Guidance Counselor/LTHS	T. Faulkner	MA Step A \$58,000*	09/01/21 - 06/30/22
Carisa Sulkowski	School Nurse/Floater (grant funded)	A. Mayberry	MA+30 Step A \$63,000*	09/01/21 - 06/30/22
Joelle Tilton	Teacher/FRS	K. Howcroft	MA Step A \$58,000*	09/01/21 - 06/30/22
Gemma Ward	P/T (.7) Registered Nurse/MPS	D. Kroupa	Step A \$35,700*	09/01/21 - 06/30/22
		<b>TOTAL:</b>	<b>\$565,400</b>	

**\*Pending Contract Negotiations**

#### **LONG TERM SUBSTITUTE**

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Jack Floch	LTS Teacher/MPS	D. Scerbo	BA Step A \$51,000 prorated*	09/01/21 - 02/01/22
Danielle Froslear	LTS Counselor/MPS	A. Fisher	MA Step A \$58,000 prorated*	09/01/21 - 09/29/21
Joseph Iorio	LTS Teacher/FRS	N. Mulligan	BA Step A \$51,000 prorated*	09/01/21 - 11/24/21
Kyle McLaughlin	LTS Teacher/LHS	H. Meelheim	BA Step A \$51,000 prorated*	09/01/21 - 02/04/22
Dayna Sarcona	LTS Teacher/CCS	S. Schoenemann	BA Step A \$51,000* prorated	09/01/21 - 01/31/22
Jenna VanKeuren	LTS Teacher/MPS	C. Schirmer	BA Step A \$51,000*	09/01/21 - 06/30/22
Kathrine Wilson	LTS Teacher/LTHS	M. Kang	BA Step A \$51,000*	09/01/21 - 06/30/22

**\*Pending Contract Negotiations**

#### 4. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following certificated staff transfers:

NAME	POSITION/SCHOOL	REPLACING	EFFECTIVE DATE
Amanda Gilbert	Instructional Coach/ELA (grant funded)	N/A	09/01/21 - 06/30/22
Jessica Shaffer	Instructional Coach/Math (grant funded)	N/A	09/01/21 - 06/30/22
Danielle Gannon	Teacher Coordinator of Culture & Climate/MPS	C. Miller	09/01/21 - 06/30/22

#### 5. AMENDMENT OF SALARY

MOTION: Move that the Board approve the following amendment of salary:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE DATE
Danielle Sloan	Special Ed Teacher/LTMS	MA Step D \$62,000*	MA Step D \$61,000*	09/01/21

**\*Pending Contract Negotiations**

#### 6. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Brittany Fontenelli	Teacher/LTHS	10/11/21 - 12/01/21		12/02/21 - 01/31/22	12/02/21 - 01/31/22			
Alissa M. Fisher	Counselor/MPS	09/01/21 - 09/15/21		09/16/21 - 09/29/21	09/16/21 - 09/29/21			
Dana Scerbo	Teacher/MPS			09/01/21 - 11/23/21	09/01/21 - 11/23/21	11/24/21 - 01/31/22		
Shannon Schoenemann	Teacher/CCS					9/1/21 - 01/31/22		
Jeremy Leighty	Teacher/LTMS							09/01/21- 10/03/21

## 7. CO-CURRICULAR/ADVISOR STIPENDS

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2021-2022 school year pending the commencement and completion of the related programs:

CO-CURRICULAR CLUB ADVISORS		
NAME	POSITION/SCHOOL	STIPEND
<b>CEDAR CREEK</b>		
Edward Brennan	Band Director	\$4,344
Edward Brennan	Chorus Director	\$4,344
Jennifer Mantegna	Asst. Chorus Director	\$2,896
Christina Langan	Science Club	\$1,448
Kristy Panckeri	Drama Club (grade 4)	\$4,344
Edward Brennan	Drama Club (grade 3)	\$4,344
Jennifer Mantegna	Environmental Club	\$1,448
Kelly DiPaolo	Intergenerational Club	\$1,448
Kristy Panckeri	Math Club	\$1,448
Dawn Watson	Peer Mediation	\$1,448
	<b>Total Cedar Creek:</b>	<b>\$27,512</b>
<b>LANOKA HARBOR</b>		
H. Meelheim/K. McLaughlin	Band Director	\$4,344 prorated
Regina Ferruzza	Asst. Band Director	\$2,896
Regina Ferruzza	Choral Director	\$4,344
Christy Cottrell	Asst. Choral Director	\$2,896
Sara Gorman	Data Coach	\$4,500*
Nicole Hans	Drama Club	\$1,448
Jodi Ritacco	Drama Club	\$1,448
Leah Davies	Intergenerational Club	\$1,448
Megan Snover	Peer Mediation	\$1,448
Jodi Hughes	Science Club	\$1,448
Jody MacDonald	Fitness Club	\$1,448
Darlene Price	Technology Club	\$1,448
Cristin Conigliaro	HERO Club	\$1,448
Jennifer Bentley	Environmental Club	\$1,448
Meryl Costa	Math Club	\$1,448
	<b>Total Lanoka Harbor:</b>	<b>\$33,460</b>
<b>MILL POND</b>		
Matthew Holmberg	5th Grade Band Director	\$4,344
Matthew Holmberg	6th Grade Band Director	\$4,344
Joseph Brausam	Asst. Band Director	\$2,896
Kristina Hayes	Chess Club	\$1,448
Kristina Hayes	Fitness Club (5)	\$1,448
Sarina Fernicola	Fitness Club (5)	\$1,448
Kristina Hayes	Fitness Club (6)	\$1,448
Sarina Fernicola	Fitness Club (6)	\$1,448
Laura Hersch	Accompaniast	\$1,448

Joseph Brausam	Choral Director	\$4,344
Matthew Holmberg	Asst. Choral Director	\$2,896
Joseph Brausam	Drama Club Director	\$4,344
Melissa Paz	Drama Assistant	\$2,896
Maureen Tyhanic	Intergenerational Club	\$1,448
Amy LaVella	Community Garden	\$1,448
Kelly Brown	Peer Mediation	\$1,448
Sarah Gugliocciello	Peer Mediation	\$1,448
Kirsten Nachman	Math Club	\$1,448
Kerry DeNigris	Math Club	\$1,448
Sara Cornacchio	Art Club	\$1,448
Kerry DeNigris	Science Club	\$1,448
Kirsten Nachman	Science Club	\$1,448
Amanda Gilbert	Data Coach	\$4,500*
Melissa Paz	Technology Club	\$1,448
Jacquelin Supsie	School Spirit	\$1,448
Lori Savage	School Spirit	\$1,448
Patricia DiSabato	Detention Supervisor	Hourly Rate-not to exceed \$3,468
Sarina Fernicola	Detention Supervisor	Hourly Rate-not to exceed \$3,468
Kirsten Nachman	Detention Supervisor	Hourly Rate-not to exceed \$3,468
	<b>Total Mill Pond:</b>	<b>\$67,032</b>
	<b>LACEY TOWNSHIP MIDDLE SCHOOL</b>	
Jeremy Leighty	Band Director	\$4,344
Paula Siliverdes	Detention Supervisor	\$2,896
Jacqueline Bado	Detention Supervisor	\$2,896
Alison Brannick	Drama Director	\$4,344
Shari Swain	Asst. Drama Director	\$2,896
Cheryl Schlagenhaft	Drama Set Construction	\$2,896
Raymond Kramer	Drama Technical Director (Costumes)	\$2,896
Suzanne Salerno	Intergenerational Club	\$1,448
Jane DeWitt	Junior AADA	\$1,448
Richard Ryan	National Junior Honor Society	\$3,500
Nicholas Madensky	Student Council	\$2,896
MaryJo Iachetta	Student Council	\$2,896
Laura Hersh	8th Grade Choral Director	\$4,344
Laura Hersh	7th Grade Choral Director	\$4,344
Alison Brannick	8th Grade Asst Choral Director	\$2,896
Alison Brannick	7th Grade Asst Choral Director	\$2,896
	<b>Total Middle School:</b>	<b>\$49,836</b>
	<b>GRAND TOTAL:</b>	<b>\$177,840</b>

**\*Title II funded**

**8. CO-CURRICULAR/ATHLETIC STIPENDS**

MOTION: Move that the Board approve the following recommendations for the 2021-2022 school year pending the commencement and completion of the related programs:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Alison Zieba	Head Competition Cheer/LTHS	1	\$2,848
Lauren Dean	Assistant Competition Cheer/LTHS	1	\$2,256
		<b>TOTAL:</b>	<b>\$5,104</b>

**9. CO-CURRICULAR/ATHLETIC VOLUNTEER**

MOTION: Move that the Board approve the following athletic volunteers for the 2021-2022 school year:

VOLUNTEER	POSITION/SCHOOL	COACH/ADVISOR
Brittany Fontenelli	Competition Cheer/LTHS	Allison Zieba
Sheri Bacchetta	Competition Cheer/LTHS	Allison Zieba
Monica Brignola (pending criminal history clearance)	Field Hockey/LTHS	Alyssa Smialowitz
Lauren Dean	Fall Cheer/LTHS	Erin Tiazkun

**10. SUMMER ATHLETIC TRAINER**

MOTION: Move that the Board approve the following Athletic Trainer for processing of NJSIAA requirements at a rate of \$43.34 per hour:

NAME	HOURS	AMOUNT
Lee Emery/LTHS	75	\$3,250.50

**11. IN SCHOOL PRINTING**

MOTION: Move that the Board approve the following teacher for in school printing at a rate of \$43.34 per hour not to exceed \$12,000.00:

Michael Pierce

**12. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2021-2022 school year:

SUBSTITUTE TEACHER		
Melissa Apgar	Danielle Sargrad	



**(F) NON-CERTIFICATED PERSONNEL (1 - 9)**

**1. RETIREMENT**

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Lena Martini	Lunch Duty Aide/FRS	09/01/21

**2. RESIGNATIONS**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Evelyn Blackwell	P/T Security Aide/CCS	07/28/21
Carl Bullock, III	P/T Paraprofessional/MPS	09/01/21
Rosemary Campo	Paraprofessional/CCS	09/01/21
Kimberly Croce	Paraprofessional/MPS	07/12/21
Raquel Duff	Paraprofessional/MPS	09/01/21
Jessica Figart	Cafeteria Lead/LTHS	09/01/21
Melissa Mascitelli	General Secretary/Facilities/Food Svc. Dept.	08/20/21

**3. NEW POSITION**

MOTION: Move that the Board approve the following employment of new personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE DATE
Nina Barletta	P/T Paraprofessional (5.75 hrs/day)/CCS	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Kayla Chandler	P/T Paraprofessional (5.75 hrs/day)/CCS	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Michelle Geddes	P/T Paraprofessional (5.75 hrs/day)/MPS	\$17.00 per hour/NTE \$17,790 annual + toilet stipend*	09/01/21 - 06/30/22
Kayla Guiliano	P/T Paraprofessional (5.75 hrs/day)/MPS	\$17.00 per hour/NTE \$17,790 annual + toilet stipend*	09/01/21 - 06/30/22
Danielle Midili	P/T Paraprofessional (5.75 hrs/day)/MPS	\$17.00 per hour/NTE \$17,790 annual + toilet stipend*	09/01/21 - 06/30/22
Jennifer Waskiewicz	P/T Paraprofessional (5.75 hrs/day)/FRS	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
	<b>TOTAL:</b>	<b>\$107,490</b>	

**\*Pending Contract Negotiations**

#### 4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Barbara Baran	P/T (.6) Health Office Clerical Asst/LTHS	D. Mahon	Step A \$19,571*	09/01/21 - 06/30/22
Alis Bayrooty	P/T Paraprofessional (5.75/hrs/day)/LTMS	M. Atkins	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Evelyn Blackwell	P/T Paraprofessional (5.75/hrs/day)/CCS	R. Campo	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
John Cox	Custodian/MPS	T. Tonachio	Step A \$39,867 prorated*	09/01/21 - 06/30/22
Kayla Chandler	P/T Paraprofessional (5.75/hrs/day)/CCS	E. Sicola	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Natalia DeAngelis	General Secretary Facilities/Food Svc. Dept.	M. Mascitelli	Step C \$30,614 prorated*	08/23/21 - 06/30/22
Melissa Erdo	P/T Paraprofessional (5.75/hrs/day)/LTHS	C. Hughes	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Loren Farley	Duty Aide (3.5 hrs/day)/LHS	M. Apgar	\$12.36 per hour \$7,787 annual	09/01/21 - 06/30/22
Tina Furtek	P/T Food Service Worker (3.5 hrs/day)/MPS	K. Shea (amended)	As previously approved	09/01/21 - 06/30/22
Vincent Giacalone	P/T Paraprofessional (5.75/hrs/day)/MPS	C. Meehan	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Jennifer Molitor	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Croce	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Merrily O'Boyle	P/T Paraprofessional (5.75 hrs/day)/FRS	Denise Sicknick	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Rene Ponticello	Duty Aide (3 hrs/day)/FRS	K. Lobdell	\$12.36 per hour \$6,674 annual	09/01/21 - 06/30/22
Maria Scarabino	General Secretary/MPS	K. Burger	Step C \$30,614 prorated*	08/23/21 - 06/30/22
Jodi Sherman	P/T Paraprofessional (5.75 hrs/day)/MPS	C. Bullock	\$17.00 per hour/NTE \$17,790 annual + toilet stipend*	09/01/21 - 06/30/22
Janine Wedderman	Duty Aide (3 hrs/day)/FRS	K. Peckjian	\$12.36 per hour \$6,674 annual	09/01/21 - 06/30/22
Kelly Wedderman	P/T Paraprofessional (5.75 hrs/day)/FRS	K. Thomas	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
Kaia White	P/T Paraprofessional (5.75/hrs/day)/CCS	L. Granatelli	\$17.00 per hour/NTE \$17,790 annual*	09/01/21 - 06/30/22
		<b>TOTAL:</b>	<b>\$319,701</b>	

**\*Pending Contract Negotiations**

**5. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE DATE
Leanne Kluender	Bachelor's Degree	09/01/21

**6. AMENDMENT OF SALARY**

MOTION: Move that the Board approve the following amendment of salary:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE DATE
James Brannick	Custodian/LTHS	\$39,867 Step A prorated	\$39,867 Step A + shift differential*	07/01/21 - 06/30/22
Thomas Forrest	Custodian/LTHS	\$39,867 Step A prorated	\$39,867 Step A + shift differential*	07/01/21 - 06/30/22

**\*Pending Contract Negotiations**

**7. SUPPORT STAFF TRANSFER**

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Thomas Tonachio	Custodian from MPS to LTMS	Location change only	As previously approved	09/01/21

**8. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL**

MOTION: Move that the Board approve the following substitute support personnel for employment for the 2021-2022 school year:

BUS DRIVER	PARAPROFESSIONAL	CUSTODIAN	BUS AIDE	SECRETARY	CAFETERIA WORKER	DUTY AIDE
Wayne Provaznik	Kimberly Croce	Andrew Blozen	Valerie Deveck	Valerie Deveck	Melissa Apgar	Melissa Apgar
	Valerie Deveck		Danielle Midili	Danielle Midili		
	Danielle Midili			Sandra Zocco	Valerie Deveck	Valerie Deveck
	Danielle Sargrad					

**9. LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Catherine Rapsas	SecurityAide/MPS					09/07/21 - 09/08/21		
Shannon Reilly	P/T Cook/FRS			09/01/21- 12/14/21				