

Lacey Township School District

High School Graduation



Middle School Promotion



BOARD MEETING

July 20, 2023
Lacey Township High School
Lecture Hall
6:00 pm

MEETING OUTLINE

July 20, 2023

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 12, 2023, AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.

4. ROLL CALL

5. EXECUTIVE SESSION

6. RESUME MEETING - 7:00 PM - REPORTS AND PRESENTATIONS

A. REPORT OF THE SUPERINTENDENT

7. PUBLIC COMMENT

8. BOARD COMMITTEE REPORTS

9. SUPERINTENDENT COMMENT

10. BOARD MEMBER COMMENT

11. RESOLUTIONS

A. NEW BUSINESS

B. DONATIONS

C. PROGRAMS/CURRICULUM

D. PROFESSIONAL DAYS AND WORKSHOPS

E. CERTIFICATED PERSONNEL

F. NON-CERTIFICATED PERSONNEL

12. EXECUTIVE SESSION, IF NEEDED

13. ADJOURNMENT

(A) NEW BUSINESS (1 - 35)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on June 12, 2023
- Executive Session held on June 12, 2023

2. RATIFICATION OF FINAL LIST OF BILLS FOR THE 2022-2023 SCHOOL YEAR (A2)

MOTION: WHEREAS, the final regularly scheduled public meeting of the Lacey Township School District Board of Education scheduled for the 2022-2023 school year was held on June 12, 2023; and

WHEREAS, between June 12, 2023 and June 30, 2023 certain expenditures were made which are deemed as “necessary”; and

WHEREAS, N.J.A.C. 6A:23A-7.4(e) provides that, “Where occasional unforeseen situations arise wherein a request cannot obtain prior approval of the board” the payment of “necessary” expenditures without prior approval by the Board of Education may be made; and

WHEREAS, at the Annual Business Meeting held on June 12, 2023 the Board of Education bestowed upon the Business Administrator the authority to pay outstanding recurring expenditures between board meetings,

THEREFORE, move that the Board of Education hereby ratify the following necessary expenditures which transpired during the period between June 12, 2023 to June 30, 2023:

Fund 10	General Current Expense	\$5,901,321.61
Fund 20	Special Revenue Fund	259,722.06
Fund 61	Cafeteria Fund	151,194.68
Fund 90	Payroll Agency	2,153,350.82
	TOTAL	\$8,465,589.17

3. LIST OF BILLS - JULY 2023 (A3)

MOTION: Move that the Board approve payment of bills for July 1, 2023 to July 20, 2023 totaling \$3,471,658.48.

Fund 10	General Current Expense	\$3,300,824.74
Fund 20	Special Revenue Fund	22,819.42
Fund 40	Debt Service Fund	132,300
Fund 61	Cafeteria Fund	14,070.86
Fund 90	Agency Fund	1,643.46
	TOTAL	3,471,658.48

4. BUDGET TRANSFERS - 2022-2023 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2022-2023 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-190-100-610	Instructional Supplies	11-000-223-580	Staff Training	\$236.60
#2	11-000-261-420	Repairs	11-000-262-610	Custodial Supplies	\$6,000.00
	11-000-261-420	Repairs	11-000-261-610	Maint Supplies	\$5,000.00
#3	20-271-219-580	Title IIA Travel	20-271-219-102	Title IIA Sal	\$9,576.16

5. BUDGET TRANSFERS - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2023-2024 School Year:

No.	From	Description	To	Description	\$ Amount
#4	11-120-100-101	Gr 1-5 Sal	11-110-100-101	Kindergarten Sal	\$1,300.00
#5	11-190-100-610	Instructional Supplies	12-000-252-730	Tech Equipment	\$6,795.00
	11-000-221-610	General Supplies	12-000-252-730	Tech Equipment	\$4,472.34
	11-000-221-610	General Supplies	12-000-252-730	Tech Equipment	\$8,095.63
#6	11-212-100-610	MD Supplies	11-212-100-320	MD Purchased Services	\$70.00

6. \$1701 REPORTING - MAY 2023 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **May 2023**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **May 31, 2023**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the July 20, 2023 sale of 213 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$210.00 per SREC for a total of \$44,517 (less a \$1 per SREC, or \$213 commission).

8. RATIFICATION OF MEMORANDUM OF AGREEMENT - LTASA (A5)

MOTION: Move that the Lacey Township School District Board of Education ratify the Memorandum of Agreement (MOA) by and between the Board and the Lacey Township Administrators and Supervisors Association (LTASA) dated June 26, 2023 covering the period from July 1, 2023 through June 30, 2028.

9. OCEAN FIRST BANK/JOHN IDES SCHOLARSHIP

MOTION: Move that the Board approve at the recommendation of the Business Administrator and OceanFirst Bank convert the John Ides Scholarship account from a statement savings account to a money market account.

10. 2023-2024 LACEY TOWNSHIP IDEA GRANT - BASIC AND PRESCHOOL

MOTION: Move that the Board approve the submission and acceptance of the Lacey Township School District's IDEA Grant 2023-2024 Basic and Preschool application. Allocations are as follows:

Basic Grant: \$1,084,202 - a increase from 2022-2023 of \$58,775

Preschool Grant: \$37,814 - a decrease from 2022-2023 of \$178

11. PRESCHOOL EXPANSION AID (PEA) SUBMISSION OF APPLICATION AND STATEMENT OF ASSURANCES

MOTION: Move that the Board approve the submission of the Preschool Expansion Aid (PEA) application and Statement of Assurances to the New Jersey Department of Education for the purposes of expanding the District Preschool Program.

12. SETTLEMENT AGREEMENT

MOTION: Move that the Lacey Township Board of Education approve the settlement agreement with respect to the State of New Jersey Office of Administrative Law Docket No.: EDS-10984-22 as discussed in executive session.

13. DISTRICT PURCHASING MANUAL

MOTION: Move that the Lacey Township Board of Education adopt the revised 2023-2024 District Purchasing Manual. The Purchasing Manual is provided to assist all Board of Education Staff members in the proper purchasing practices to be in full compliance with:

- New Jersey Public School Contract Laws Title 18A:18A, et. seq.
- New Jersey Administrative Code N.J.A.C. 5:34 et. seq.
- Board of Education Policy
- Federal Procurement Code - 2 CFR 200.317 et seq., when applicable
- NJQSAC Fiscal DPR Indicator #15
- Local Finance Notices – NJ Division of Local Government Services

14. AWARD OF CONTRACT FOR MANAGED PRINT SERVICES

MOTION: Move that the Board approve the purchase of Managed Print Services for District printers as follows:

Vendor	Atlantic Tomorrow's Office 134 West 26th Street, 3rd Floor New York, NY 10001
NJ State Contract #	A40467
Details	<ul style="list-style-type: none">• Covered Devices - 60• Full Coverage Service and Maintenance• Toner Supplies
Term	60 Month July 1, 2023 - June 30, 2028
Amount	\$2,032.50 per month
Account	11-190-100-420-01-0000

15. NJ STATE CONTRACT PURCHASE - EDUCATION MESSAGING PLATFORM

MOTION: Move that the Board approve the NJ State Contract purchase for the 2023-2024 school year of the following Education Messaging Platform:

Vendor	SHI International Corp.
Contract #	E-8801-NJSBA ACES-CPS
Details	<ul style="list-style-type: none">• Remind Premium Plan for 4,100 Students
Amount	\$15,498
Account	11-190-100-320-09-0000

16. RENEWAL OF BRIGHTLY SOFTWARE

MOTION: Move that the Board, in accordance with 18A:18A-42 (renewal of contracts), approve the renewal of a contract with Brightly Software, Inc., with principal offices located at 11000 Regency Parkway, Suite 400, Cary, NC 27518 for Event Essentials Pro (SchoolDude) and Maintenance Direct software, for the period July 1, 2023 - June 30, 2024:

Vendor	Brightly Software, Inc.
Details	<ul style="list-style-type: none">• Event Essentials Pro (SchoolDude) - \$8,456.62• Maintenance Direct - \$4,961.56
Amount	\$13,418.18
Account	11-000-221-320-09-0000

17. RENEWAL OF DISCOVERY EDUCATION

MOTION: Move that the Board approve the renewal of Discovery Education for the 2023-2024 school year, at a cost of \$16,800.00 to be charged to Account #11-190-100-320-10-0001.

18. RENEWAL OF SAVVAS

MOTION: Move that the Board approve the renewal of SAVVAS, Words Their Way for the 2023-2024 school year, at a cost of \$26,462.06 to be charged to Account #11-190-100-320-10-0001.

19. RENEWAL OF FOLLETT SCHOOL SOLUTIONS

MOTION: Move that the Board approve the renewal of Follett School Solutions for the 2023-2024 school year, at a cost of \$12,589.65 to be charged to Account #11-000-222-320-10-0000.

20. RENEWAL OF BRAINPOP SUBSCRIPTION

MOTION: Move that the Board approve the renewal of BrainPOP subscription which includes unlimited access to over one thousand standards-aligned topics to build background and deepen learning across curriculum, for the 2023-2024 school year, at a total cost not to exceed \$12,654.00 to be charged to Account #11-190-100-320-10-0001.

21. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - LEARNING A-Z

MOTION: Move that the Board approve the purchase of the LEARNING A-Z, Raz Plus Connected and Raz Plus, for the 2023-2024 school year, at a total cost of \$20,760.00 to be charged to Account #11-190-100-320-10-0001.

22. PURCHASE OF RUBICON ATLAS SUBSCRIPTION

MOTION: Move that the Board approve all K-12 curriculums as they appear in Rubicon Atlas. This will include the revision of pacing guides, interdisciplinary connections, modifications and accommodations by sub-group, state-mandated curriculums, 21st century and technology standards, along with assessments and core instructional and supplemental materials for the 2023-2024 school year, at a total cost not to exceed \$14,191.00 to be charged to Account # 11-190-100-320-10-0001.

23. PURCHASE OF STUDENT DATA WAREHOUSING SOFTWARE

MOTION: Move that the Board approve a contract with Advanced Assessment Systems, Inc. for the purchase of the Link-it student data warehouse software for purposes of storing and analyzing student testing data for the 2023-2024 school year, at a total cost not to exceed \$89,885 to be charged to ESEA GAAP Account #s 20-232-219-340-10-2223, 20-271-219-340-10-2223, and 20-280-219-340-10-2223.

24. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - STUDIES WEEKLY

MOTION: Move that the Board approve the purchase of Studies Weekly, standards aligned Social Studies materials w/ periodical and online resources for the 2023-2024 school year, at a total cost not to exceed \$12,757.05 to be charged to Account #11-190-100-610-10-2401.

25. PURCHASE OF NWEA

MOTION: Move that the Board approve NWEA, MAP Growth K-12 assessment for measuring achievement and growth for the 2023-2024 school year, at a total cost not to exceed \$39,337.50, charged to Account #11-190-100-320-10-0001.

26. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Serial #	Qty	Est. Value	Operable
Cedar Creek	Computer Cart	Anthro Technology Furniture	1	0.00	N
	Computer Cart	Datamation Systems, Inc.	1	0.00	N
	B & W Wireless Surveillance System	Radio Shack/49-2534	1	0.00	N
Transportation Dept.	54 Passenger Bus	2007 International - 4DRBUAAM96B261432	1	\$1200.00	As Is
Technology/LTHS	BenQ Projector	MP780ST/PDA2B00069001	1	0.00	N
	BenQ Projector	MP780ST+/PDL3C00004001	1	0.00	N

27. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICES PROVIDERS (Revised)

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2023-2024 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Related Service	Provider	Rate
Activity Sessions for Life Skills Program	Gladiator Boxing, LLC 120 N. Main Street Forked River, NJ 08731	\$100 per hour/Group Training Not to Exceed \$3,000
Occupational Therapy	Karen Tursi, OTR/L Kar'n 4 Kids Occupational Therapy 310 Enterprise Drive Forked River, NJ 08731	\$66.19 per hour
	Heather Harken, MS, OTR/L Occupational Therapist, LLC 839 Oxgoose Drive Lanoka Harbor, NJ 08734	\$68.19 per hour
	Pamela J. Harder, OTR/L Shore Fun Occupational Therapy, LLC 24 Overlook Drive Little Egg Harbor, NJ 08087	\$66.19 per hour
	Sandra Nesterwitz, OTR 56 Morgan Road Toms River, NJ 08755	\$78.18 per hour
	Shannon Spafford, OTR/L 210 Cedar Lake Point Forked River, NJ 08731	\$67.23 per hour
Psychiatric Evaluation	Matthew J. Pitera, MD, PA 2446 Church Road Toms River, NJ 08753	\$2,000 per evaluation
School Psychologist	Matthew Sheprow, Ph.D., LLC 1451 Hwy 34, Suite 201 Wall, NJ 07727	\$650 per assessment

The term of contracts will be from July 1, 2023 through June 30, 2024.

28. APPROVAL OF STATE APPROVED PROVIDERS OF SPECIAL EDUCATION RELATED SERVICES (Revised)

MOTION: Move that the Board approve the following New Jersey Department of Education approved service providers to provide related services on an as-needed basis for the 2023-2024 school year:

Related Service	Provider	Rate
CST Services	Child Study Team Services, LLC 324 Brandon Blvd. Freehold, NJ 07728	\$420 comprehensive evaluation \$515 LDTC \$555 Bilingual (full testing)
Homebound Services	Union County Educational Services Commission (UCESC) 45 Cardinal Drive Westfield, NJ 07090	\$72 per hour
Nursing Services	Bayada Healthcare 1144 Hooper Avenue, Suite 302 Toms River, NJ 08753	\$62 per hour for RN \$50 per hour for LPN
	Aveanna Healthcare 1433 Hooper Avenue, Suite 129 Toms River, NJ 08753	\$75 per hour for RN \$65 per hour for LPN
OT, PT, and Speech	Kaleidoscope Family Solutions 95 Haverford Road, Suite 100B Bryn Mawr, PA 19010	\$93 per hour for OT \$96 per hour for PT \$93 per hour for Speech

Costs to be appropriated from GAAP Account # 11-000-216-320-11-0000. The term of the contracts will be from July 1, 2023 through June 30, 2024.

29. 2023-2024 NJDOE LACEY TOWNSHIP BILINGUAL WAIVER

MOTION: Move that the Board approve the submission of the NJDOE Lacey Township School District's Bilingual Waiver for the 2023-2024 school year.

30. JOB DESCRIPTION

MOTION: Move that the Board approve the following job descriptions:

- Administrative Assistant to the Business Administrator/Board Secretary (B1)
- Administrative Assistant to the Superintendent of Schools (B2)
- Administrative Assistant to the Assistant Superintendent (B3)

31. STATE RESPONSIBLE TRANSPORTATION FOR THE 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following State responsible transportation for the 2023-2024 school year to be credited to GAAP Revenue Account # 10-1321:

School	Grade	Student #	Rate
Alpha School	8	908861	TBD

32. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 07/20/23)

School	Organization	Location	ID	Dates	Day(s)	Time	Fee
High School	Lacey Gridiron Football	Field	7607	08/07-11/03/23	M - F	5:00pm - 8:00pm	N
	Lacey Gridiron Football	Field	7608	08/12-10/28/23	Sa	8:00am - 11:00am	N
	Lacey Youth Wrestling	Cafeteria N	7618	08/14-08/17/23	M - Th	5:00pm - 9:00pm	N
	NJ Fire Basketball	Gym	7619	07/20-08/28/23	M	5:30pm - 7:30pm	N
	NJ Fire Basketball	Gym	7620	07/20-08/31/23	Th	5:30pm - 7:30pm	N
Mill Pond	Champions LLC - Open House	Cafeteria	7617	08/14/23	M	10:00am - 1:30pm	N

*Custodial, food service, and/or facility fees may apply

33. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 2419	School Threat Assessment Team (M)	New	(B4)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M)	Revised	(B5)
R 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M)	New	(B6)
P 6115.04	Federal Funds - Duplication of Benefits (M)	New	(B7)
P 6311	Contracts for Good or Services Funded by Federal Grants (M)	Revised	(B8)
P 9140	Citizens Advisory Committees	Revised	(B9)
R 9140	Citizens Advisory Committee	Abolished	(B10)

34. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident report, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

35. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the June 2023 HIB report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
District	Anonymous	Negative Lunch Balances	\$7,163.92
	Sea Breeze Adult Community	School Supplies	2,500.00
Mill Pond	Mill Pond PTA	Fun Day T-shirts & Sunglasses (5th & 6th gr.)	4,200.00
	G-Knows Cheesesteaks	Lunch for Staff	750.00
High School	German Butcher	Bleed Training Supplies for Nurses	50.00
		TOTAL	\$14,663.92

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Stockton University</u>			
Robert Romano	Field Experience	Christopher Miller and Adam Taha/LTHS	Fall 2023

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
William Zylinski	District	7/24-7/25/2023	LinkIt! 2023 Data Forward Summer Institute	N	\$250*
Timothy Dowd			Barnegat High School- Barnegat, NJ	N	\$250*
Michelle Amos				N	\$250*
Jason England	District	10/12-10/13/2023	2023 NJPSA/FEA/NJASA CD Fall Conference	N	\$407
Mallory Krakovsky			Borgata Hotel- Atlantic City, NJ	N	\$407
Joseph Bond			(includes travel expenses)	N	\$407
Holly Niemiec				N	\$407
Tim Dowd				N	\$407
Michelle Amos				N	\$407
William Zylinski				N	\$455
Maryanne Pastore	FRS/MPS	7/24/2023	Best, Cutting-Edge Strategies for Kindergarten, Virtual	N	\$279*
				TOTAL	\$3,926

*Title Funds

(E) CERTIFICATED PERSONNEL (1 - 14)

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Katlyn Halliday	Elementary Teacher/LHS	07/19/23
Cassie Mazzetta	Teacher/LTHS	08/26/23
Chelsea Schirmer	Special Education Teacher/CCS	07/01/23
Kelly Vilardi	School Nurse/FRS	07/01/23

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Nicole May	Elementary Teacher/CCS	C. Schirmer	Step E, BA \$60,199	09/01/23 - 06/30/24

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Amy LaVella	LTS Special Education Teacher/CCS	A. Gilbert	Step C, BA \$58,151	09/01/23 - 06/30/24
Jill DeYoung	LTS Elementary Teacher/FRS	D. Scerbo	Step A, BA \$57,951	09/01/23 - 06/30/24

3. ADMINISTRATIVE CONTRACTS

MOTION: Move that the Board approve the following 2023-2024 employment contracts which has been reviewed and approved by the Executive County Superintendent:

NAME	POSITION	SALARY
Sharon Silvia	Business Administrator/Board Secretary (C1)	\$149,350
William Zylinski	Assistant Superintendent for Curriculum and Instruction (C2)	\$180,863

4. PROFESSIONAL PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of professional personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE DATE
Nicole Beyer	LTS Preschool Teacher/MPS	Step A, BA + 20, \$61,451	Step B, BA + 20, \$61,551	09/01/23

5. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Teresa Migliore	Master + 15	Master + 30	09/01/2023

6. SUMMER HOURS - ATHLETIC TRAINER/SUBSTITUTE ATHLETIC TRAINER

MOTION: Move that the Board approve the following professional staff personnel for processing NJSIAA requirements at a rate of \$43.34 per hour not to exceed \$5,000. Account #11-402-100-100-08-0000 and 11-140-100-101-08-2132:

NAME	POSITION
Lovell Emery	Athletic Trainer

7. CO-CURRICULAR/ATHLETIC STIPENDS

MOTION: Move that the Board approve the following recommendation for the 2023-2024 school year pending the commencement and completion of the related program:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Lauren Dean	Head Competition Cheer/LTHS	1	\$ 2,848
Sheri Bachetta	Assistant Competition Cheer/LTHS	1	\$ 2,256
		TOTAL	\$5,104

8. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers for the 2023-2024 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Dawn Bentivegna	Boys & Girls Cross Country/LTMS	Patricia Morley
Brittany Fontenelli	Competition Cheer/LTHS	Lauren Dean
Caitlyn Pereira*	Fall Cheer/LTHS	Brittany Fontenelli

***Pending Certification**

9. RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following personnel for the Extended School Year Program at a rate of \$43.34 per hour to be charged to ESY Teacher Salaries #11-000-217-101-11:

TEACHER	SUBSTITUTE TEACHER
Francesca Picozzi	Gianna DePalma
	Daphne Stanfield

10. CURRICULUM WRITING

MOTION: Move that the Board approve to amend the following curriculum writing payment for the 2022/2023 school year for the following staff member to be charged to Account #11-120-100-101-01-2137, 11-130-100-101-01-2137 and 11-140-100-101-01-2137:

NAME	FROM PAY	TO PAY
Evonne Pitts	1 curriculum band, \$1,000	2 curriculum bands, \$2,000

11. SUMMER COUNSELOR

MOTION: Move that the Board approve to amend the following Summer Counselor at the rate of \$43.34 per hour. Account # 11-000-218-104-08-0000:

NAME	FROM	TO
Carly Londrigan	110 hours, \$4,767.40	150 hours, \$6,501.00

12. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Janette Brindle	Teacher/FRS					06/09/23		
Lauren Giummarra	LTS Teacher/CCS						06/08/23 - 06/11/23; 06/14/23	
Jennifer McNeil	Teacher/LTMS						06/13/23 (½ day)	
Lauren Percia	Teacher/MPS					06/12/23		
Shannon Schoenemann	Teacher/CCS					06/08/23 (½ day)		

13. EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute personnel:

NURSE	TEACHER
Kelly Vilardi	Nankumarie Basdeo

14. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute teachers for the 2023-2024 school year:

NAME	
Kevin Bonavito	John Hickman
Megan Carey	Samantha Vanhorn

(F) NON-CERTIFICATED PERSONNEL (1 - 13)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Janet Leitner	General Secretary/LHS	09/01/2023

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Francesca Biggs	P/T Paraprofessional/LTHS	07/17/23
Sharon Neuman	P/T Food Service Worker/LHS	07/01/23
Catherine Rivera-Perez	P/T Duty Aide/LTMS	07/01/23
Linda Santiago	P/T Paraprofessional/LHS	07/01/23
Laura Sininsky	P/T Paraprofessional/MPS	07/01/23

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE DATE
Kelly A. Walsh*	Board Certified Behavior Analyst/District	\$75,000	09/01/23 - 06/30/24

*Pending Criminal History Review

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Laura Allen*	P/T Paraprofessional (5.75 hours/day)/MPS	E. Radcliff	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
Katelyn Bea*	P/T Paraprofessional (5.75 hours/day)/CCS	G. Fitzgibbons	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
Laura Burgoyne	P/T Paraprofessional (5.75 hours/day)/LHS	Employee ID# 856788	\$19.81 per hour/NTE \$20,731	09/01/23 - 06/30/24
Krystina Buscemi*	P/T Paraprofessional (5.75 hours/day)/CCS	K. Radomski	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
Joseph Cetrulo*	P/T Paraprofessional (5.75 hours/day)/LTHS	L. Santiago	\$19.81 per hour/NTE \$20,731	09/01/23 - 06/30/24
Marielis Gutierrez*	P/T Paraprofessional (5.75 hours/day)/CCS	C. Cacoilo	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
Emily Heayn	F/T Health Aide/CCS	C. Vazquez	Step A, \$21,678	09/01/23 - 06/30/24
Ashley Murphy	P/T Paraprofessional (5.75 hours/day)/MPS	Employee ID# 857755	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
Pamela Orem*	P/T Duty Aide (3 hours/day)/LTMS	C. Rivera Perez	\$14.13 per hour/NTE \$7,630	09/01/23 - 06/30/24
Courtney Pandorf*	P/T Paraprofessional (5.75 hours/day)/CCS	A. Tremel	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
Jacqueline Quinn	General Secretary/LHS	J. Leitner	Step A, \$31,583 + \$1,600 longevity + \$2,000 Bachelor's Degree	09/01/23 - 06/30/24
Kathleen Ryan	P/T Paraprofessional (5.75 hours/day)/LHS	J. Yax	\$19.81 per hour/NTE \$20,731	09/01/23 - 06/30/24
Rachel Sommers*	P/T Paraprofessional (5.75 hours/day)/MPS	S. Carrano	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24

Katlin Torr*	P/T Paraprofessional (5.75 hours/day)/FRS	K. Pandorf	\$19.81 per hour/NTE \$20,731	09/01/23 - 06/30/24
Cheryl Van Sickle*	P/T Paraprofessional (5.75 hours/day)/LHS	S. Cole	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
Casey Villanova	P/T Paraprofessional (5.75 hours/day)/MPS	F. Biggs	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
Charlee Wright*	P/T Paraprofessional (5.75 hours/day)/MPS	C. Bromborsky	\$19.81 per hour/NTE \$20,731 + \$500 toileting stipend	09/01/23 - 06/30/24
			TOTAL	\$359,725

5. NON-ALIGNED STAFF

MOTION: Move that the Board approve the 2023-2024 salaries for the following non-aligned staff:

NAME	TITLE	SALARY
Brianna Bachur	Benefits Specialist	\$41,080
Jason Bedell	Assistant Business Administrator/Assistant Board Secretary	\$112,200 (prorated - effective 10/24/23)
Kerry Cornelius, Jr.	Head Custodian	\$63,557
Donald Crawford	Head Custodian	\$61,265
Linda Dynak	Administrative Assistant	\$55,759
Daphne Girdley	Transportation Dispatcher	\$36,225
Christine Johnson	Administrative Assistant	\$41,401
Eric LaPelusa	Head Custodian	\$56,217
Keith Marion	Head Mechanic	\$64,375
Teresa McCarron	Administrative Assistant	\$55,851
Shawn Peaney	Accounts Payable Coordinator	\$43,273
Mandie Peart	Human Resources Manager	\$77,426
Michael Peluso	Assistant Head Custodian	\$51,750
Joseph Raimo	Food Service Director	\$59,931
Laurie Richardson	Purchasing Coordinator	\$43,498
Paul Schlagenhaft	Head Custodian	\$60,880
Jennifer Schmidt	Payroll Coordinator	\$57,696
John Smith	Facilities Manager	\$82,800
Alyse Spafford	Board Certified Behavior Analyst	\$84,460
Mark Stevens	Head Custodian	\$59,345
Michael Temperio	Head Custodian	\$51,848
Nicci Todaro	Assistant Transportation Coordinator	\$51,369
Maria Valiante	Transportation Coordinator	\$72,238

NAME		TITLE	HOURS/DAY	ANNUAL PAY
Maureen	Catalioti	Duty Aide	3.5	\$12,410
Joann	Currie	Duty Aide	3.5	\$9,213
Florence	Decker	Duty Aide	3	\$7,897
Michelle	Dobovich	Duty Aide	3.5	\$9,213
Doreen	Gara	Duty Aide	3.5	\$11,367
Megan	Greco	Duty Aide	3.5	\$9,213
Dawn	Jennings	Duty Aide	3.5	\$9,213
Elaine	Mandio	Duty Aide	3.5	\$9,213
Elizabeth	Mcgrath	Duty Aide	3.5	\$10,271
Donna	Nicol	Duty Aide	3.5	\$13,417
Nancy	O'Neill	Duty Aide	3.5	\$9,213
Rosemarie	Paciullo	Duty Aide	3.5	\$9,213
Lillian	Perkins	Duty Aide	3.5	\$9,213
Michelle	Pullin	Duty Aide	3.5	\$9,213
Virginia	Vorsteg	Duty Aide	3	\$7,897
Maggie	Yurcho	Duty Aide	3.5	\$9,213
Sheree	Cronin	Security Aide	4	\$10,530
Sharon	Dolan	Security Aide	3.5	\$9,213
Laura	Flores	Security Aide	4	\$10,530
Nicole	Gatto	Security Aide	4	\$10,530
Margaret	Marciniak	Security Aide	4	\$10,530
Lori	Miller	Security Aide	4	\$10,530
Carolyn	Reichert	Security Aide	4	\$10,530
Kelli	Tallman	Security Aide	4	\$10,530
Carmela	Taps	Security Aide	5.75	\$15,136
Jill	Vecchio	Security Aide	5.75	\$15,136
Margaret	Frey	Transportation Aide	3	\$7,897
Donna	Heayn	Transportation Aide	3	\$10,316
Pamela	Mecalco	Transportation Aide	3	\$10,316
Lynn	Perkins	Transportation Aide	3	\$7,897
Trudi	Stawinski	Transportation Aide	3	\$7,897
Megan	Conrad	Cook	5.75	\$20,157
Tamara	Devaney	Cook	5.75	\$20,970
Silvia	Espana	Cook	5.75	\$19,486
Michelle	Goodheart	Cook	5.75	\$20,157
Christina	Maglione	Cook	5.75	\$20,157
Kimberly	Russo	Cook	5.75	\$20,969
Rosa	Seminatore	Cook	5.75	\$26,150
Caitlin	Ables	Food Service Worker	4.5	\$14,406
Daniel	Blackwell	Food Service Worker	3.5	\$11,208
Barbara	Chirichello	Food Service Worker	3.5	\$11,590
Rita	DiStefano	Food Service Worker	3.5	\$11,590
Kerry	Jennings	Food Service Worker	3.5	\$11,590
Marta Joan	Kiernan	Food Service Worker	3.5	\$11,208
Lorianne	McGurk	Food Service Worker	4.5	\$14,902
Kathleen	McVetty	Food Service Worker	5.75	\$19,041
Sarah	Moore	Food Service Worker	4.5	\$14,410

Caterina	Orrico	Food Service Worker	5.75	\$21,764
Jahisa	Ovalle	Food Service Worker	5.75	\$18,414
Margaret	Patterson	Food Service Worker	4.5	\$14,902
Cheryl	Rivera	Food Service Worker	4.5	\$14,902
Diana	Rossmann	Food Service Worker	3.5	\$11,590
Floriennne	Sinatra	Food Service Worker	4.5	\$15,343
Joann	Sullivan	Food Service Worker	5.75	\$19,041
Jennifer	Szafranski	Food Service Worker	3.5	\$11,590
Dawn	Vargas	Food Service Worker	3.5	\$11,934
Karen	Ward	Food Service Worker	3.5	\$11,208
John	Cugliari	Cafeteria Lead	5.75	\$21,635
Bryn	Ernst	Cafeteria Lead	5.75	\$41,450
Tyrina	Garcia-Monteza	Cafeteria Lead	5.75	\$22,196
Shannon	Reilly	Cafeteria Lead	5.75	\$22,449
Jennifer	Reiss	Cafeteria Lead	5.75	\$21,635
Denise	Villanova	Cafeteria Lead	5.75	\$40,063

6. **SUPPORT STAFF TRANSFER**

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Amy Clancy	School Nurse/LTHS to LHS	09/01/23
Anthony Smith	P/T Paraprofessional/MPS to LTHS	09/01/23
Jennifer Madonia	P/T Paraprofessional/MPS to LTMS	09/01/23
Leslie Gibson	P/T Paraprofessional/MPS to LTMS	09/01/23
Susan Montagne	P/T Paraprofessional/MPS to LTMS	09/01/23
Kristy Johnston	P/T Paraprofessional/MPS to LTMS	09/01/23
Nancy Bruno	P/T Paraprofessional/MPS to LTMS	09/01/23
June Mitchell	P/T Paraprofessional/MPS to LTMS	09/01/23
Diana Luce	P/T Paraprofessional/LTMS to LTHS	09/01/23
Monica Brignola	P/T Paraprofessional/CCS to LTHS	09/01/23
Loriann Nauerz	P/T Paraprofessional/CCS to LTMS	09/01/23
Ciara Vazquez	P/T Paraprofessional/CCS to MPS	09/01/23
Melissa Casillo	P/T Paraprofessional/CCS to MPS	09/01/23
Louise Quist	P/T Paraprofessional/CCS to MPS	09/01/23
Laura LaForgia	P/T Paraprofessional/CCS to MPS	09/01/23
Kaia White	P/T Paraprofessional/CCS to MPS	09/01/23
Kelsey Cornelius	P/T Paraprofessional/CCS to MPS	09/01/23
Danielle Ruthenbeck	P/T Paraprofessional/FRS to MPS	09/01/23
Toni Armagno	P/T Paraprofessional/FRS to MPS	09/01/23
Patricia Smith	P/T Paraprofessional/FRS to MPS	09/01/23
Angelina Lanza	P/T Paraprofessional/MPS to LHS	09/01/23
Maria Reilly	P/T Paraprofessional/MPS to LHS	09/01/23
Carole Dzubaty	P/T Paraprofessional/MPS to FRS	09/01/23
Lori Rao	P/T Paraprofessional/MPS to FRS	09/01/23
Karen Knapp	P/T Paraprofessional/MPS to FRS	09/01/23
Helen Hornhorst	P/T Paraprofessional/MPS to FRS	09/01/23

Christine Puzzo	P/T Paraprofessional/MPS to FRS	09/01/23
Kelly Lozzi	P/T Paraprofessional/MPS to FRS	09/01/23
Amaya Shallo	P/T Paraprofessional/MPS to FRS	09/01/23

7. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
Carrie Ward	From Custodian/MPS to Grounds/District	Step B \$44,380 + \$1,000 shift differential (prorated)	Step C \$44,380 (prorated)	08/01/23

8. RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following support personnel for the Extended School Year Program to be charged to ESY Paraprofessional Salaries #11-000-217-106-11-0000:

SUBSTITUTE PARAPROFESSIONAL Hourly Rate \$17.50		
Tamara Devaney	LoriAnn Nauerz	Daphne Stanfield
Brianna Woods		

9. SUMMER ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following staff for Summer Enrichment charged to Account #20-489-100-100-10-2122 and #20-487-100-101-10-2122. Total Not to Exceed \$77,000 for the program:

Hourly Rate \$17.50
SECURITY AIDE
Jill Vecchio

SUBSTITUTES FOR THE SUMMER ENRICHMENT PROGRAM

Hourly Rate \$17.50
SECURITY AIDE
Patricia Riedinger

10. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE DATE
Allison Hollister	Associate Degree	09/01/2023
Kaleigh Willmot	Associate Degree	09/01/2023

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

VD = Vacation Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Donna Alers	P/T Paraprofessional/CCS						06/09/23 - 06/11/23	
Laura Carannante	P/T Paraprofessional/CCS						06/15/23 - 06/16/23	
Valerie Deveck	P/T Paraprofessional/LHS						06/15/23 - 06/16/23	
Carole Dzuby	P/T Paraprofessional/MPS						06/13/23 (½ day); 06/15/23 (½ day)	
Danielle Garcia	P/T Paraprofessional/CCS						06/14/23	
Tyrina Garcia-Monteza	Cafeteria Lead/CCS						09/06/23 - 10/15/23	
Amor Hirsch	P/T Paraprofessional/MPS						06/01/23	
Joseph Hummel (revised)	Mechanic/Transportation					04/17/23 - 04/30/23; 10/16/23 - 10/29/23		
Peggy Sue Juliano	P/T Paraprofessional/LTMS						06/09/23; 06/12/23; 06/16/23	
June Mitchell	P/T Paraprofessional/MPS						06/12/23	
Christine Puzo	P/T Paraprofessional/MPS						06/01/23 - 06/30/23	
Kathleen Radomski	P/T Paraprofessional/CCS	05/30/23	05/31/23 - 06/02/23				06/03/23 - 06/13/23	
Jennifer Waskiewicz	P/T Paraprofessional/MPS						05/31/23 - 06/16/23	
Maggie Yurcho	Duty Aide/CCS						06/12/23 - 06/16/23	

12. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2023-2024 school year:

CUSTODIAN	DUTY AIDE	TRANSPORTATION AIDE
Jose Reyes	Catherine Rivera-Perez	RoseMarie Pavlis
Catherine Rivera-Perez		

13. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2023-2024 school year:

FIRST NAME	LAST NAME	POSITION(S)
Diane	DePaul-Modrzecki	Food Service Worker
Joyce	Miller	Secretary
Sebastian	Puleo	Custodian
Catherine	Rivera-Perez	Transportation Aide
Samantha	Vanhorn	Paraprofessional
Diane	Vitale, Jr.	Food Service Worker, Custodian