

Lacey Township School District

High School Graduation



Middle School Promotion



BOARD MEETING

July 18, 2024
Lacey Township High School
Lecture Hall
6:00 pm

MEETING OUTLINE

July 18, 2024

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 11, 2024, AND BY POSTING THE NOTICE IN THE FORKED RIVER AND LANOKA HARBOR POST OFFICES, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND PRESENTATIONS
 - A. REPORT OF THE SUPERINTENDENT
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS/CURRICULUM
 - D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 41)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve the minutes from the following meetings:

- Special Meeting held on June 11, 2024
- Regular Meeting and appropriate attachments held on June 17, 2024
- Executive Session held on June 17, 2024
- Special Meeting held on June 21, 2024

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of May 31, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the June 2024 payroll in the amount of \$3,385,695.93 and \$86,622.73 representing the employer's share of TPAF Social Security.

2. RATIFICATION OF FINAL LIST OF BILLS FOR THE 2023-2024 SCHOOL YEAR (A2)

MOTION: WHEREAS, the final regularly scheduled public meeting of the Lacey Township School District Board of Education scheduled for the 2023-2024 school year was held on June 17, 2024; and

WHEREAS, between June 18, 2024 and June 30, 2024 certain expenditures were made which are deemed as "necessary"; and

WHEREAS, N.J.A.C. 6A:23A-7.4(e) provides that, "Where occasional unforeseen situations arise wherein a request cannot obtain prior approval of the board" the payment of "necessary" expenditures without prior approval by the Board of Education may be made; and

WHEREAS, at the Annual Business Meeting held on June 17, 2024 the Board of Education bestowed upon the Business Administrator the authority to pay outstanding recurring expenditures between board meetings,

THEREFORE, move that the Board of Education hereby ratify the following necessary expenditures which transpired during the period between June 18, 2024 to June 30, 2024:

Fund 10	General Current Expense	\$3,265,550.45
Fund 20	Special Revenue Fund	439,701.08
Fund 61	Cafeteria Fund	75,369.15
Fund 90	Payroll Agency	1,756,031.26
	TOTAL	\$5,536,651.94

3. LIST OF BILLS - JULY 2024 (A3)

MOTION: Move that the Board approve payment of bills for July 1, 2024 to July 18, 2024 totaling \$1,763,729.77.

Fund 10	General Current Expense	\$1,418,363.41
Fund 20	Special Revenue Fund	54,563.22
Fund 40	Debt Service Fund	104,600.00
Fund 61	Cafeteria Fund	14,933.64
Fund 90	Agency Fund	171,369.50
	TOTAL	\$1,763,729.77

4. APPROVAL OF THE S1701 TRANSFER REPORT FOR MAY 2024 (A4)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of May 2024.

5. BOARD SECRETARY AND TREASURERS REPORT FOR MAY 2024 (A5)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **May 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **May 31, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the July 3, 2024 sale of 187 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$209 per SREC for a total of \$39,083 (less a \$1 per SREC, or \$187 commission).

7. 2024-2025 TITLE III CONSORTIUM

MOTION: Move that the Board approve the Lacey Township School District's participation in a Title III Consortium funding for 2024-2025 in the amount of \$9,362.

8. 2024-2025 LACEY TOWNSHIP IDEA GRANT - BASIC AND PRESCHOOL

MOTION: Move that the Board approve the submission and acceptance of the Lacey Township School District's IDEA Grant 2024-2025 Basic and Preschool application. Allocations are as follows:

Basic Grant: \$1,060,362 - a decrease from 2023-2024 of \$23,840

Preschool Grant: \$36,243 - a decrease from 2023-2024 of \$1,571

9. **RESCIND TRANSFER OF FUNDS FROM CAPITAL RESERVE**

MOTION: Move that the Board approve the rescindment of the previously approved motion authorizing the transfer of up to \$2,500,000 from Capital Reserve to fund costs associated with the Partial Roof Replacement at Lacey Township High School Project #2480-020-23-G5KE as previously approved on February 15, 2024.

10. **TRANSFER OF FUNDS FROM CAPITAL RESERVE**

MOTION: Move that the Board, in accordance with N.J.A.C. 6A:23-14.1 (h) Capital Reserve, authorize the transfer of up to \$3,000,000 from Capital Reserve to fund costs associated with the Partial Roof Replacement at Lacey Township High School Project #2480-020-23-G5KE as previously approved on February 15, 2024.

11. **FOOD SERVICE DEPARTMENT - BIOSECURITY MANAGEMENT PLAN**

MOTION: Move that the Lacey Township Board of Education adopt the Food Service Department - Biosecurity Management Plan. This plan is in compliance with N.J.A.C. 2:36-1.13 and is available in the office of the Food Service Director and the School Business Administrator.

12. **RECEIPT OF BIDS AND AWARD OF CONTRACT FOR LEASE PURCHASE FINANCING**

MOTION: WHEREAS, the Board solicited bids for the lease purchase financing for the following vehicles to be procured through Educational Services Commission of New Jersey (ESCNJ) purchasing cooperative:

- Two (2) 2025 Model Year 54 Passenger Blue Bird “Vision” School Buses with Gasoline Engine and Hydraulic Brakes
- Two (2) 2025 Model Year Type B 29 Passenger Van Con School Buses

with a total principal amount of \$524,506.42, over seven (7) years with equal semi-annual payments commencing September, 15, 2024 - (the“Work”); and

WHEREAS, as a result of the solicitation, on July 2, 2024, the following proposals were received:

Respondent	ICE Swap Rate Constant Maturity/ Alternative Index Proposed	Purchase Option Penalty (% of outstanding Principal balance)	Rate Quote	Additional Fee	Total Annual Cost of Financing Over 7 Yrs
BankFunding, LLC	Unavailable	102%	4.66%	No Fees	\$86,032.22

NOW, THEREFORE, BE IT RESOLVED that, after evaluating each bid based upon the price and other factors, the Board hereby awards the Contract for Work to BankFunding, LLC. with principal offices at 14024 Clopper Road, Boyds, MD 20841.

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds are available in GAAP Account #11-000-270-443-01-0000.

13. **A RESOLUTION OF THE LACEY TOWNSHIP BOARD OF EDUCATION AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER EQUIPMENT LEASE PURCHASE AGREEMENT WITH RESPECT TO THE ACQUISITION, PURCHASE, FINANCING, AND LEASING OF CERTAIN EQUIPMENT OR CAPITAL ITEMS FOR THE PUBLIC BENEFIT; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS REQUIRED IN CONNECTION THEREWITH; AND AUTHORIZING ALL OTHER ACTIONS NECESSARY TO THE CONSUMMATION OF THE TRANSACTIONS CONTEMPLATED BY THIS RESOLUTION**

MOTION: WHEREAS, the Lacey Township Board of Education, a body politic and corporate duly organized and existing as a political subdivision of the State of New Jersey (the “Lessee”), is authorized by the laws of the State of New Jersey to purchase, acquire and lease personal property for the benefit of the Lessee and its inhabitants and to enter into contracts with respect thereto; and

WHEREAS, the Lessee desires to purchase, acquire, finance and lease certain equipment with a cost not to exceed \$524,506.42 constituting personal property necessary for the Lessee to perform essential governmental functions (the “Equipment”); and

WHEREAS, the Lessee proposes to enter into that certain Master Lease Purchase Agreement and Schedule No. 1 thereto (the “Lease”), with BankFunding, LLC. and/or its assigns (or one of its affiliates) (the “Lessor”), the form of which has been available for review by the governing body of the Lessee prior to this meeting; and

WHEREAS, the Equipment is essential for the Lessee to perform its governmental functions; and

WHEREAS, the funds made available under the Lease will be deposited with pursuant to the terms of that certain Escrow Agreement, among the Lessee, the Lessor and an escrow agent satisfactory to the Lessor and the Lessee (the “Escrow Agreement”; and together with the Lease, the “Financing Documents”) and will be applied to the acquisition of the Equipment in accordance with said Escrow Agreement; and

WHEREAS, the Lessee has taken the necessary steps, including those relating to any applicable legal bidding requirements, to arrange for the acquisition of the Equipment; and

WHEREAS, the governing body of the Lessee deems it for the benefit of the Lessee and for the efficient and effective administration thereof to enter into the Financing Documents and any other documentation necessary, convenient or appropriate for the purpose of the financing the Equipment on the terms and conditions described therein;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE LESSEE AS FOLLOWS:

Section 1. The Lessee is hereby authorized to execute and deliver the Financing Documents with principal components of rental payments in an aggregate amount not to exceed \$524,506.42.

Section 2. The Financing Documents and the acquisition and financing of the Equipment under the terms and conditions as described in the Financing Documents are hereby approved. The School Business Administrator of the Lessee and any other officer of the Lessee with the power to execute contracts on behalf of the Lessee be, and each of them hereby is, authorized to execute, acknowledge and deliver the

Financing Documents and any and all instruments, documents and certificates which may be required by or provided for in the Financing Documents or as may otherwise be required for or necessary, convenient or appropriate to the financing described in this resolution together with any changes, insertions and omissions therein as may be approved by the officers who execute the Financing Documents, such approval to be conclusively evidenced by such execution and delivery of the Financing Documents. The Business Administrator of the Lessee and any other officer of the Lessee with the power to do so be, and each of them hereby is, authorized to affix the official seal of the Lessee to the Financing Documents and attest the same.

Section 3. The proper officers of the Lessee be, and each of them hereby is, authorized and directed to execute and deliver any and all papers, instruments, opinions, certificates, affidavits and other documents and to do or cause to be done any and all other acts and things necessary or proper for carrying out this resolution and the Financing Documents.

Section 4. Pursuant to Section 265(b) of the Internal Revenue Code of 1986, as amended (the “Code”), the Lessee hereby specifically designates the Lease as a “qualified tax-exempt obligation” for purposes of Section 265(b)(3) of the Code.

Section 5. Nothing contained in this resolution, the Lease nor any other instrument shall be construed with respect to the Lessee as incurring a pecuniary liability or charge upon the general credit of the Lessee or against its taxing power, nor shall the breach of any agreement contained in this resolution, the Lease or any other instrument or document executed in connection therewith impose any pecuniary liability upon the Lessee or any charge upon its general credit or against its taxing power, except to the extent that the rental payments payable under the Lease are special limited obligations of the Lessee as provided in the Lease.

Section 6. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. All bylaws, orders and resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency. This repealer shall not be construed as reviving any bylaw, order, resolution or ordinance or part thereof.

Section 8. This resolution shall take effect immediately.

14. COOPERATIVE PURCHASE OF SUPPLIES FOR THE 2024-2025 SCHOOL YEAR

MOTION: Move that the Board approve the purchase of instructional supplies for the 2024-2025 school year through the Educational Data Services purchasing cooperative as follows:

BID NUMBER	VENDOR	DESCRIPTION	AMOUNT
12276	Adorama	Photography Supplies	\$749.33
12279	Becker School Supplies	Special Needs	\$40.92
12280	Becker School Supplies	Teaching Aids	\$22.76
QD20EDS-NJ-24	Blick Art Materials	Fine Art Supplies	\$6,422.95
3085564	BSN Sports	Physical Education Supplies	\$2,473.58
P105868	Carolina Biological Supply	Science Supplies	\$2,574.67
51549	Cascade School Supplies	Fine Art Supplies	\$414.18

51555	Cascade School Supplies	Teaching Aids	\$822.44
51554	Cascade School Supplies	Library Supplies	\$6.77
NJ 23-19 NJ Coop 23-21	Catalano Music Products	Music Supplies	\$88.65
S052914493	Cooper Electric	Custodial Supplies	\$2,877.50
12225NJPREBID2024	Donna Jana Enterprises dba My Price Supply	Custodial Supplies	\$14,102.00
C80901	Demco, Inc.	Library Supplies	\$203.07
12280	Discount School Supply	Teaching Aids	\$14.54
B09282312225	E.A. Morse	Custodial Supplies	\$1,317.70
12282	EAI Education/Eric Armin Inc.	Math Supplies	\$229.35
12304	EAI Education/Eric Armin Inc.	Elementary Science Grade Level Materials	\$89.50
12248	EAI Education/Eric Armin Inc.	Science Supplies	\$17.56
NJ Ed Data 2023-2024	Fisher Scientific Company	Science Supplies	\$160.93
286785	Flinn Scientific	Science Supplies	\$881.08
67802	Henry Schein, Inc.	Health and Trainer Supplies	\$841.73
12225 BEDFORD	Imperial Bag & Paper Co.	Custodial Supplies	\$1,403.00
12225	John A. Earl	Custodial Supplies	\$1,020.60
12269	Klingspor's Woodworking Shop	Technology Supplies	\$61.75
E0252B/2023	Kurtz Bros.	Teaching Aids	\$65.55
12280	Lakeshore Learning Materials	Teaching Aids	\$529.09
12274	MD Buying Group	Health and Trainer Supplies	\$724.16
ESTMD3107854	Performance Health Holdings dba Medco Supply	Health and Trainer Supplies	\$323.71
12225cu928	Metco Supply Inc.	Custodial Supplies	\$990.00
2140551	Midwest Technology Products	Technology Supplies	\$3,752.82
12275	Music & Arts	Music Supplies	\$460.76
CRM #2607	Music in Motion	Music Supplies	\$401.17
58574	Nasco	Math Supplies	\$125.57
58579	Nasco	Special Needs	\$54.92
58580	Nasco	Teaching Aids	\$72.72
58571	Nasco	Fine Arts Supplies	\$818.76
58573	Nasco	Family/Consumer Science Supplies	\$351.41
58575	Nasco	Physical Education Supplies	\$28.35
58576	Nasco	Science Supplies	\$314.45
12273	Paper Clips	Audio Visual Supplies	\$106.37
PQA113451	Parco Scientific Company	Science Supplies	\$456.99
B769499	Paxton/Patterson LLC	Technology Supplies	\$362.11
800312	Pitsco Education	Science Supplies	\$84.80

800316	Pitsco Education	Technology Supplies	\$1,488.96
12280	Really Good Stuff	Teaching Aids	\$890.98
12279-24SN	S & S Worldwide	Special Needs	\$110.22
12277-24PE	S & S Worldwide	Physical Education Supplies	\$222.70
12280-24TA	S & S Worldwide	Teaching Aids	\$113.23
23200	S.A.N.E.	Family/Consumer Science Supplies	\$44.20
8032217719	Sargent Welch	Science Supplies	\$960.52
4260687	School Health Corporation	Special Needs	\$224.48
4256158	School Health Corporation	Health and Trainer Supplies	\$3,999.38
5584895	School Health Corporation	Physical Education Supplies	\$285.79
Q-411537	School Specialty	Science Supplies	\$1,965.05
Q-378222	School Specialty	Elementary Science Grade Level Materials	\$621.20
Q-242483	School Specialty	General Classroom Supplies	\$70,103.92
Q-380676	School Specialty	Special Needs	\$665.88
Q-380689	School Specialty	Teaching Aids	\$361.32
Q-378298	School Specialty	Fine Arts Supplies	\$3,953.22
Q-411622	School Specialty	Physical Education Supplies	\$522.66
SPLS12330	Staples Contract & Commercial	Office/Computer Supplies	\$14,105.42
ED-DATANJ	Super Duper Publications	Special Needs	\$528.52
USED12225	United Sales USA Corp.	Custodial Supplies	\$7,852.00
NJ12277PES	United Supply Corp.	Physical Education Supplies	\$324.09
NJ12282MS	United Supply Corp.	Math Supplies	\$103.10
NJ12279SN	United Supply Corp.	Special Needs	\$601.43
NJ12280TA	United Supply Corp.	Teaching Aids	\$1,211.08
NJ12248SCIENCE	United Supply Corp.	Science Supplies	\$263.84
NJ12269TS	United Supply Corp.	Technology Supplies	\$110.07
NJ12273AVS	United Supply Corp.	Audio Visual Supplies	\$217.71
NJ12271FCSS	United Supply Corp.	Family/Consumer Science Supplies	\$27.17
NJ12225CS	United Supply Corp.	Custodial Supplies	\$3,458.00
NJ12304ES	United Supply Corp.	Elementary Science Grade Level Materials	\$908.75
8032217329	Ward's Science	Science Supplies	\$1,313.36
EDS-NJ-South#12568	W.B. Mason	Copy Duplicator Supplies	\$46,637.20
EDS-NJ-FA#12270	W.B. Mason	Fine Art Supplies	\$877.13
		TOTAL	\$250,702.79

15. NJ STATE CONTRACT PURCHASE - NETWORK LICENSING

MOTION: Move that the Board approve the NJ State Contract purchase for the 2024-2025 school year of the following Microsoft network licensing:

Vendor	SHI International Corp.
Contract #	E-8801-NJSBA ACES-CPS
Quote #	24880657
Details	<ul style="list-style-type: none">• 600 M365 at \$32,142.• 24 SQL Server Licenses at \$7,731.60.• 600 Microsoft Win Remote Desktop Services Licenses at \$3,780.• 116 Microsoft Win Server DC Core at \$4,372.04.• 60 Microsoft Win Server Standard Edition at \$2,261.40.
Account and Amount	11-190-100-340-09-0000 \$50,287.04

16. NJ STATE CONTRACT PURCHASE - GOOGLE ENTERPRISE FOR EDUCATION

Motion: Move that the Board approve the NJ State Contract purchase for the 2024-2025 school year of the following Google Enterprise for Education as follows:

Vendor	SHI International Corp.
NJSBA COOP #	E-8801-NJSBA ACES-CPS
Details	Purchase of: <ul style="list-style-type: none">• Google Workspace for Education Plus - 4000 Student Licenses• Includes 1000 Faculty Licenses, at no additional cost
Account and Amount	11-000-221-320-09-0000 \$19,560

17. NJ STATE CONTRACT PURCHASE - TECHNOLOGY EQUIPMENT

MOTION: Move that the Board approve the NJ State Contract purchase for the 2024-2025 school year of the following technology equipment:

Vendor	Ocean Computer Group
Contract #	24-TELE-71883 (NASPO)
Quote #	KD030324 (ver. 1)
Details	<ul style="list-style-type: none">• PowerEdge R860
Account and Amount	11-000-221-320-09-0000 \$31,169.57

18. PURCHASE OF STUDENT DATA WAREHOUSING SOFTWARE

MOTION: Move that the Board approve a contract with Advanced Assessment Systems, Inc. for the purchase of the Link-it student data warehouse software for purposes of storing and analyzing student testing data for the 2024-2025 school year, at a total cost not to exceed \$86,968 to be charged to ESEA GAAP Account #s 20-231-219-340-10-2425, 20-271-219-340-10-2425, and 20-280-219-340-10-2425.

19. RENEWAL OF EDUCATION MESSAGING PLATFORM - REMIND

MOTION: Move that the Board approve the renewal of Remind - Education Messaging Platform for the 2024-2025 school year, at a cost of \$16,400 to be charged to Account #11-190-100-320-10-0001.

20. RENEWAL OF BRAINPOP SUBSCRIPTION

MOTION: Move that the Board approve the renewal of BrainPOP subscription which includes unlimited access to over one thousand standards-aligned topics to build background and deepen learning across curriculum, for the 2024-2025 school year, at a total cost not to exceed \$13,923 to be charged to Account #11-190-100-320-10-0001.

21. RENEWAL OF DISCOVERY EDUCATION

MOTION: Move that the Board approve the renewal of Discovery Education for the 2024-2025 school year, at a cost of \$18,648 to be charged to Account #11-190-100-320-10-0001.

22. RENEWAL OF FOLLETT SCHOOL SOLUTIONS

MOTION: Move that the Board approve the renewal of Follett School Solutions for the 2024-2025 school year, at a cost of \$12,612.81 to be charged to Account #11-000-222-320-10-0000.

23. RENEWAL OF SAVVAS

MOTION: Move that the Board approve the renewal of SAVVAS, Words Their Way Classroom for the 2024-2025 school year, at a cost of \$13,958.52 to be charged to Account #11-190-100-320-10-0001.

24. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - FORMATIVE LOOP

MOTION: Move that the Board approve the purchase of Formative Loop Math Fluency Program for the 2024-2025 school year, at a cost of \$11,200 to be charged to Account #11-190-100-320-10-0001.

25. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - LEARNING A-Z

MOTION: Move that the Board approve the purchase of the LEARNING A-Z, Raz Plus Connected and Raz Plus, for the 2024-2025 school year, at a total cost of \$20,760 to be charged to Account #11-190-100-320-10-0001.

26. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - NWEA

MOTION: Move that the Board approve NWEA, MAP Growth K-12 assessment for measuring achievement and growth for the 2024-2025 school year, at a total cost not to exceed \$40,911, charged to Account #11-190-100-320-10-0001.

27. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - RUBICON ATLAS SUBSCRIPTION

MOTION: Move that the Board approve all K-12 curriculums as they appear in Rubicon Atlas. This will include the revision of pacing guides, interdisciplinary connections, modifications and accommodations by sub-group, state-mandated curriculums, 21st century and technology standards, along with assessments and core instructional and supplemental materials for the 2024-2025 school year, at a total cost not to exceed \$15,646 to be charged to Account #11-190-100-320-10-0001.

28. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - STUDIES WEEKLY

MOTION: Move that the Board approve the purchase of Studies Weekly, standards aligned Social Studies materials w/periodical and online resources for the 2024-2025 school year, at a total cost not to exceed \$20,045.52 to be charged to Account #11-190-100-610-10-2401.

29. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - THE CREATIVE CURRICULUM FOR PRESCHOOL, 6TH EDITION

MOTION: Move that the Board approve the purchase of the *The Creative Curriculum for Preschool, 6th Edition, Deluxe Edition - Quote # Q-288955* curriculum for students in Preschool from Teaching Strategies, LLC with principal offices located at 80 M Street, Suite 1010, Washington, DC 20003 - as educational goods and services per N.J.S.A. 18A:5a(5) for a contract period from August 1, 2024 through October 31, 2025, at a cost not to exceed \$23,338.75, to be charged to GAAP Account #20-218-100-610-03-0000.

30. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - VIRTUAL EDUCATION

MOTION: Move that the Board approve the purchase of Educere, LLC Virtual Education for the 2024-2025 school year, at a total cost not to exceed \$15,000 to be charged to Account #11-190-320-08-0000.

31. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICES PROVIDERS

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2024-2025 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Related Service	Provider	Rate
Neurological Evaluation	Neuropsychology & Counseling Assoc. 3820 River Road Point Pleasant, NJ 08742	\$400 per Diagnostic Interview
Behavior/Educational Consultation	One Step Forward LLC 34 Manchester Avenue, Suite 102 Forked River, NJ 08731	\$75 per hour/Therapist

The term of contracts will be from July 1, 2024 through June 30, 2025.

32. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Serial #	Qty	Est. Value	Operable
Cedar Creek	Metal Bookshelf	N/A	1	0.00	N
	Hotpoint Washing Machine	HTW265ASWWW	1	0.00	N
Mill Pond	Computer Tables	N/A	16	0.00	N
	Lab Tables	N/A	12	0.00	N
	Chromebook Carts	N/A	15	0.00	N
High School	T-12 Light Fixtures	N/A	16	0.00	N

33. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 07/16/24)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Lacey Recreation - Lacey Youth Wrestling Club	2473187	07/29-08/28/24	5:00pm - 9:00pm	M - Th	N
	Lacey Gridiron - Football Practice	2473535	08/12-10/09/24	5:30pm - 8:00pm	M - F	N
	Lacey Gridiron - Football Practice	2473538	08/17-10/05/24	9:00am - 12:00pm	Sa	N

*Custodial, food service, and/or facility fees may apply

34. 2023-2024 OUT-OF-DISTRICT TUITION

MOTION: Move that the Board approve the following out-of-district tuition for the 2023-2024 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-562-11-0000:

School	State ID	Effective	Tuition
Barnegat Township School District	4678044067	03/11/24 - 06/30/24	\$5,913.05
	8149882795	03/11/24 - 06/30/24	\$5,913.05
	3214733969	03/11/24 - 06/30/24	\$11,490.05
TOTAL			\$23,316.15

35. 2024-2025 OUT-OF-DISTRICT TUITION

MOTION: Move that the Board approve the following out-of-district tuition for the 2024-2025 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Effective	Tuition
Collier High School	907388	07/08/24	\$81,270

36. 2024-2025 OUT-OF-DISTRICT TUITION

MOTION: Move that the Board approve the following out-of-district tuition for the 2024-2025 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Tuition	Total
N.J. Commission for the Blind and Visually Impaired	908893, 907347, 905922, 903067	\$2,420	\$9,680
	909344	5,775	5,775
	908556	16,060	16,060
		TOTAL	\$31,515

37. LANGUAGE INSTRUCTION EDUCATIONAL PROGRAM (LIEP) 3 YEAR PLAN

MOTION: Move that the Board approve the Language Instruction Educational Program 3 year Plan.

38. COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE

MOTION: Move that the Board approve the Comprehensive Equity Plan Statement of Assurance for the 2024-2025 school year.

39. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 2260	Equity in School and Classroom Practices (M)	Revised	(B1)
R 2260	Equity in School and Classroom Practices complaint Procedure (M)	Revised	(B2)
P 5430	Class Rank	Revised	(B3)
R 5440	Honoring Student Achievement	Revised	(B4)
P 5750	Equitable Educational Opportunity (M)	Revised	(B5)
P 5755	Equity in Educational Programs and Services (M)	Abolished	(B6)
P 5841	Secret Societies	Revised	(B7)
P 5842	Equal Access of Student Organizations	Revised	(B8)
P 7510	Use of School Facilities	Revised	(B9)
R 7510	Use of School Facilities	Revised	(B10)

40. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident report, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

41. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the June 2024 HIB report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Mill Pond	Mill Pond PTA	2 Cold Laminators	\$2,900
		Book Vending Machine	5,000
		Cricket Machine	1,000
		Listening Centers	2,000
		Playground Equipment	7,000
Lanoka Harbor	Frankewicz Family	Balloon Decoration for end of year celebration	200
Forked River	Nicole Gagnon	5 Science Kits & 5 Board Games	200
TOTAL			\$18,300

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Casey Millwater	Practicum	Nicole Simas/CCS Emily Leary/MPS	Fall 2024
<u>Stockton University</u>			
Sandra Cruz Chavez Yesenia Cruz Perez Julianne Giglio Eliza Hudson William Johnson Sydney Mohr Sean Regan Schyler Saroshinsky Irene Wojcik	Observation	TBD/MPS Ashley Mayberry/CCS Gemma Ward/FRS Kristen Patterson/LTMS Terri DiGaetano/LTHS	Fall 2024

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL DATE		DESCRIPTION	SUB	COST
Michelle Amos	District	10/17-10/18/2024	2024 NJPSA/FEA/NJASCD Fall Conference	N	\$440
Joseph Bond			Ocean Casino Resort - Atlantic City, NJ	N	\$440*
Timothy Dowd			(includes travel expenses)	N	\$440
Jason England				N	\$440
Mallory Krakovsky				N	\$440
Margaret Molloy				N	\$440
Holly Niemiec				N	\$440
William Zylinski**				N	\$490
Michelle Amos	District	7/30-7/31/2024	LinkIt! Data Forward Summer Institute -	N	\$350*
Timothy Dowd			Holmdel, NJ	N	\$350*
Margaret Molloy				N	\$350*
TOTAL					\$4,620

* Grant Funded/** Non-Member

(E) CERTIFICATED PERSONNEL (1 - 15)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Stephanie Law	Guidance Counselor/LTHS	08/23/24

2. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY**	EFFECTIVE
Jennifer A. Giouzelis*	Preschool Teacher/MPS	Step E, BA \$61,300	09/01/24 - 06/30/25

*Pending Criminal History Review

**Funded by the Preschool Expansion Aid

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Brian Chesley**	Assistant Principal/LTMS	D. Lintner	\$101,000 (prorated)	09/17/24 or sooner - 06/30/25
Kara Mattsson**	School Psychologist/LTHS	EE #857526	Step 1, MA+30 \$77,570*	09/01/24 - 06/30/25
Christine Ayers**	Guidance Counselor/LTHS	S. Law	Step E, MA+15 \$70,800	09/01/24 - 06/30/25

*Pending Contract Negotiations

**Pending Criminal History Review

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Nicole Fornal	LTS Elementary Teacher/MPS	L. Fobes	Step A, BA \$60,000	09/01/24 - 02/03/25
Frances Temperio	LTS Special Education Teacher/FRS	D. Scerbo	Step A, BA \$60,000	09/01/24 - 06/30/25

4. RE-EMPLOYMENT OF PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the re-employment of the following Professional Personnel for the 2024-2025 school year: ** = Tenure 2024-2025 SY * = Non Tenure

Name	Position/Location
Elizabeth Law*	Science Teacher/LTHS

5. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfers:

NAME	POSITION/SCHOOL	EFFECTIVE
Terri DiGaetano	School Nurse/MPS to LTHS	09/01/24
Tori Freiday	Elementary Teacher/MPS to Special Education Teacher/CCS	09/01/24

6. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Matthew Holmberg	Master	Master + 15	09/01/2024

7. CO-CURRICULAR/ATHLETIC STIPENDS

MOTION: Move that the Board approve the following recommendation for the 2024-2025 school year pending the commencement and completion of the related program:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Warren Smith	Asst. Football Coach/LTHS	4	\$7,808
Dawn Paget	Head Women's Soccer Coach/LTHS	3	\$7,896
Keri Stabile*	Asst. Women's Volleyball Coach/LTHS	1	\$4,712
Adam Taha	Asst. Men's and Women's Cross Country Coach/LTHS	1	\$4,712
		TOTAL	\$25,128

***Pending Criminal History**

8. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteer for the 2024-2025 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Danielle Spinuzza	Women's Soccer/LTHS	Dawn Paget

9. SUMMER ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following staff for Summer Enrichment at a rate of \$43.34 per hour to be charged to Account #20-489-100-100-10-2122 and 20-487-100-101-10-2122. Total Program Not to Exceed \$77,000:

NURSE
Gabrielle O'Brien

10. SUMMER HOURS - SCHOOL NURSES

MOTION: Move that the Board approve the following nurses for summer hours for the purpose of processing and reviewing immunization records, sports physicals, and updated medical concerns prior to the start of the school year at the rate of \$43.34 per hour not to exceed \$2,990.46. Account #11-000-213-300-11-0000:

NAME	HOURS	NTE AMOUNT
Alicia Crandall	3	\$130.02
Terri DiGaetano	20	\$866.80
Ashley Mayberry	3	\$130.02
Kristen Patterson	20	\$866.80
Carisa Sulkowski	20	\$866.80
Gemma Ward	3	\$130.02
	TOTAL	\$2,990.46

11. SUMMER HOURS - SCHOOL NURSES

MOTION: Move that the Board approve the following nurses for summer hours to assist with NJSIAA physical requirements at the rate of \$43.34 per hour not to exceed \$2,000.00. Account #11-000-213-100-04-0000; 11-000-213-100-05-0000; 11-000-213-100-06-0000; 11-000-213-100-07-0000; 11-000-213-100-08-0000.

NAME	
Amy Clancy	Kristen Patterson
Ashley Mayberry	Carisa Sulkowski
Gabrielle O'Brien	

12. SUMMER COUNSELORS - AMENDMENT

MOTION: Move that the Board approve to amend the following Not to Exceed Amounts for Summer Counselors at the rate of \$43.34 per hour. Account #11-000-218-104-11-0000; 11-000-218-104-08-0000:

COUNSELORS	SCHOOL	HOURS	FROM NTE AMOUNT	TO NTE AMOUNT
Danielle Spinuzza	LTHS	20	\$1,820.28	\$866.80
Elyse Winkle	LTHS	116	\$866.80	\$5,027.44

13. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Samantha DeJohn	Teacher/LTHS	09/03/24 - 10/16/24		10/17/24 - 01/22/25	10/17/24 - 01/22/25	01/23/25 - 02/02/25		
Alissa Fisher	School Counselor/LTMS					09/01/24 - 02/02/25		
Amanda Gilbert	Teacher/CCS					09/01/24 - 01/15/25		
Alana Prosapio	Teacher/LTMS					06/12/24; 06/20/24		
Dana Scerbo	Teacher/FRS					09/01/24 - 06/30/25		
Danielle Spinuzza	School Counselor/LTHS					09/01/24 - 02/02/25		

14. EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute personnel:

NURSE
Carisa Sulkowski

TEACHER
Melissa Casillo
Alyssa Yakalis

15. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitutes for the 2024-2025 school year:

NURSE
Ann Kleiner

TEACHERS		
Ashley DelPiano	Margaret Gauthier	Elizabeth Turrisi
Jill De Young	Amanda Owens	Gabriel Zonin

(F) NON-CERTIFICATED PERSONNEL (1 - 16)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Bryn Ernst	P/T Cafeteria Lead/LHS	01/01/25

2. **RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Lauren Allen	P/T Paraprofessional/MPS	09/01/24
Julianne Casella	P/T Paraprofessional/MPS	09/01/24
Liliana Cornell	P/T Paraprofessional/MPS	09/01/24
Kimberly Garbarini-Figueroa	P/T Paraprofessional/MPS	09/01/24
Carisa Sulkowski	Registered Nurse/LTHS	09/01/24
Nicole Rivoli-Zappi	P/T Food Service Worker/CCS	09/01/24

3. **NEW POSITION**

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY**	EFFECTIVE
Brittany M. Adamick	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Abigail Berenwick*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Kimberly Doty*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Brianne Glenn*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Elisabeth N. Lopez*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Jaclyn Mayo*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Jessica Siddons*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25

*Pending Criminal History Review

**Funded by the Preschool Expansion Aid

4. **REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE
Joan Beers*	P/T Paraprofessional (5.75 hrs/day)/LHS	B. Santiago	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Melissa Boice*	P/T Paraprofessional (5.75 hrs/day)/CCS	L. Lanza	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Danielle Chirelli*	P/T Paraprofessional (5.75 hrs/day)/CCS	K. Winkle	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Melissa Colon*	P/T Paraprofessional (5.75 hrs/day)/FRS	K. Robinson	\$20.99/hour NTE annually \$21,966	09/01/24 - 06/30/25
Adam P. D'Ambrosio*	P/T Paraprofessional (5.75 hrs/day)/CCS	A. Lanza	\$20.99/hour NTE annually \$21,966	09/01/24 - 06/30/25

Maria Hamilton*	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Wilmott	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Cara B. McGrath*	P/T Paraprofessional (5.75 hrs/day)/CCS	A. Hollister	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	09/01/24 - 06/30/25
Paula Mendez*	P/T Paraprofessional (5.75 hrs/day)/MPS	M. Kitzler	\$20.99/hour NTE annually \$21,966	09/01/24 - 06/30/25
Kimberly Russo*	P/T Cafeteria Lead (5.75 hrs/day)/MPS	D. Villanova	\$20.80/hr NTE \$22,126	09/01/24 - 06/30/25
Carley Weber*	P/T Paraprofessional (5.75 hrs/day)/LTMS	K. Garbarini-Figueroa	\$20.99/hour NTE annually \$21,966	09/01/24 - 06/30/25

***Pending Criminal History Review**

5. SUPPORT PERSONNEL CHANGE IN SALARY

MOTION: Move that the Board approve the following support personnel change in salary:

NAME	POSITION/SCHOOL	FROM PAY	TO PAY	EFFECTIVE
Jason Walsh	Custodian/MPS	Step L, \$48,630 + \$1,439 black seal license + \$576 shift differential + \$2,400 longevity (prorated)	Step L, \$48,630 + \$1,439 black seal license + \$863 shift differential + \$2,400 longevity (prorated)	09/01/23

6. RE-EMPLOYMENT OF SUPPORT PERSONNEL

MOTION: Move that the Board approve the re-employment of the following Support Personnel for the 2024-2025 school year:

NAME	POSITION/SCHOOL
Jill De Young	P/T Paraprofessional/CCS

7. SUPPORT STAFF TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION/SCHOOL	EFFECTIVE
Michelle Dobovich	P/T Duty Aide/LHS to CCS	09/01/24
Nancy George	P/T Duty Aide/LHS to LTMS	09/01/24
Elaine Mandio	P/T Duty Aide/LHS to CCS	09/01/24
Elizabeth McGrath	P/T Duty Aide/LHS to FRS	09/01/24

8. RESCIND SUPPORT STAFF FOR THE EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve to rescind the recommendation of the following personnel for the Extended School Year Program:

PARAPROFESSIONAL	
Jennifer Bleimann	Kristy Johnston
Carol Shaffer	Brianna Woods

9. **RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR PROGRAM**

MOTION: Move that the Board approve the following personnel for the Extended School Year Program to be charged to ESY Paraprofessional Salaries Account #11-000-217-106-11-0000.

Hourly Rate \$17.50		
PARAPROFESSIONALS		
Jeanne Brannick	Marisha Chew	Danielle Chirelli
Patricia Clark-Brescia	Angelina Dupnak	Kimberly Gonzalez
Dawn Jennings	Samantha Penna	Laura Sinisky
Ashley Tatesure	Lisa Wagner	
Hourly Rate \$17.50		
SUBSTITUTE PARAPROFESSIONALS		
Eric McGauley	Renee Nodine	Courtney Pandorf
Christine Puzzo	Darlene Rosa	Amanda Selig

10. **SUMMER ENRICHMENT PROGRAM**

MOTION: Move that the Board approve the following staff for Summer Enrichment to be charged to Account #20-489-100-100-10-2122 and 20-487-100-101-10-2122. Total program not to exceed \$77,000:

Hourly Rate \$17.50
PARAPROFESSIONAL
Kristy Johnston

Hourly Rate \$43.34
NURSE
Gabrielle O'Brien

11. **RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR/SUMMER ENRICHMENT PROGRAM**

MOTION: Move that the Board approve the following personnel for the Extended School Year and Summer Enrichment Programs to be charged to Account #20-487-200-100-10-2122. ESSER funded. Total not to exceed \$3,479.70:

Hourly Rate \$33.14
SECURITY OFFICERS
Nicholas Norton
Dimitrios Tsarnas

12. **ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Julie Caban	Bachelor Degree	09/01/2024
Stefanie Charity	Associate Degree	09/01/2024

13. NON-ALIGNED STAFF

MOTION: Move that the Board approve the 2024-2025 salaries for the following non-aligned staff:

NAME	TITLE	SALARY
Brianna Bachur	Benefits Specialist	\$ 42,312
Kerry Cornelius, Jr.	Head Custodian	\$ 65,464
Donald Crawford	Head Custodian	\$ 64,753
Linda Dynak	Administrative Assistant to the Superintendent	\$ 57,932
Daphne Girdley	Transportation Dispatcher	\$ 37,312
Christine Johnson	Administrative Assistant to the Assistant Superintendent	\$ 42,643
Eric LaPelusa	Head Custodian	\$ 57,904
Keith Marion	Head Mechanic	\$ 68,336
Teresa McCarron (7/1/24 - 12/31/24)	Administrative Assistant to the Business Administrator/Board Secretary	\$ 58,139 (prorated)
Patrick O'Neill	Head Custodian	\$ 54,625
Shawn Peaney	Accounts Payable Coordinator	\$ 45,272
Mandie Peart	Human Resources Manager	\$ 79,749
Michael Peluso	Assistant Head Custodian	\$ 53,303
Joseph Raimo	Food Service Director	\$ 61,729
Daniel Rath (eff. 11/21/24)	Assistant Business Administrator/Assistant Board Secretary	\$113,300 (prorated)
Laurie Richardson (7/1/24 - 12/31/24)	Purchasing Coordinator	\$ 44,776 (prorated)
Paul Schlagenhaft	Head Custodian	\$ 64,022
Jennifer Schmidt	Payroll Coordinator	\$ 59,333
John Smith	Facilities Manager	\$ 85,284
Alyse Spafford	Board Certified Behavior Analyst	\$ 84,460
Michael Temperio	Head Custodian	\$ 55,112
Nicci Todaro	Assistant Transportation Coordinator	\$ 52,910
Maria Valiante	Transportation Coordinator	\$ 74,764
Kelly Walsh	Board Certified Behavior Analyst	\$ 77,250

NAME		TITLE	HOURS/DAY	ANNUAL PAY
Maureen	Catalioti	Duty Aide	2.5	\$ 9,131
Michelle	Dobovich	Duty Aide	3.5	\$ 9,818
Doreen	Gara	Duty Aide	3.5	\$ 11,708
Nancy	George	Duty Aide	3.5	\$ 9,818
Megan	Greco	Duty Aide	3.5	\$ 9,818
Elaine	Mandio	Duty Aide	3.5	\$ 9,818
Elizabeth	McGrath	Duty Aide	3.5	\$ 10,579
Donna	Nicol	Duty Aide	3.5	\$ 13,820
Raoul	Rovira	Duty Aide	3.5	\$ 9,818
Virginia	Vorsteg	Duty Aide	3	\$ 8,415
Sheree	Cronin	Security Aide	4	\$ 11,220
Sharon	Dolan	Security Aide	3.5	\$ 9,818

Laura	Flores	Security Aide	4	\$ 11,220
Nicole	Gatto	Security Aide	4	\$ 11,220
Margaret	Marciniak	Security Aide	4	\$ 11,220
Lori	Miller	Security Aide	4	\$ 11,220
Carolyn	Reichert	Security Aide	4	\$ 11,220
Kelli	Tallman	Security Aide	4	\$ 11,220
Jill	Vecchio	Security Aide	5.75	\$ 16,129
Trudi	Stawinski	Transportation Aide	3	\$ 8,415
Megan	Conrad	Cook	5.75	\$ 20,762
Tamara	Devaney	Cook	5.75	\$ 21,599
Silvia	Espana	Cook	5.75	\$ 20,071
Michelle	Goodheart	Cook	5.75	\$ 20,762
Christina	Maglione	Cook	5.75	\$ 20,762
Rosa	Seminatore	Cook	5.75	\$ 26,905
Caitlin	Ables	Food Service Worker	4.5	\$ 14,838
Daniel	Blackwell	Food Service Worker	5.75	\$ 18,965
Jamie	Brasier	Food Service Worker	3.5	\$ 11,154
Barbara	Chirichello	Food Service Worker	3.5	\$ 11,938
Angelina	Dupnak	Food Service Worker	3.5	\$ 11,154
Michelle	Feeney	Food Service Worker	3.5	\$ 11,154
Kerry	Jennings	Food Service Worker	3.5	\$ 11,938
Marta Joan	Kiernan	Food Service Worker	4.5	\$ 14,838
Lorianne	McGurk	Food Service Worker	4.5	\$ 15,349
Kathleen	McVetty	Food Service Worker	5.75	\$ 19,612
MaryJo	Morales	Food Service Worker	4.5	\$ 14,341
Caterina	Orrico	Food Service Worker	5.75	\$ 21,664
Jahisa	Ovalle	Food Service Worker	5.75	\$ 18,966
Margaret	Patterson	Food Service Worker	4.5	\$ 15,349
Cheryl	Rivera	Food Service Worker	4.5	\$ 15,349
Irma	Roman	Food Service Worker	3.5	\$ 11,154
Diana	Rossmann	Food Service Worker	3.5	\$ 11,938
Florienne	Sinatra	Food Service Worker	4.5	\$ 15,803
Joann	Sullivan	Food Service Worker	3.5	\$ 11,935
Jennifer	Szafranski	Food Service Worker	3.5	\$ 11,938
Dawn	Vargas	Food Service Worker	3.5	\$ 12,292
Karen	Ward	Food Service Worker	3.5	\$ 11,544
John	Cugliari	Cafeteria Lead	5.75	\$ 22,284
Bryn	Ernst (9/1/24-12/31/24)	Cafeteria Lead	5.75	\$ 44,344 (prorated)
Tyrina	Garcia-Monteza	Cafeteria Lead	5.75	\$ 22,862
Shannon	Reilly	Cafeteria Lead	5.75	\$ 23,122
Jennifer	Reiss	Cafeteria Lead	5.75	\$ 22,284

14. **LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

VD = Vacation Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits
 NJFLA = NJ Family Leave Act - No Pay, with Benefits
 DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
 DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
 ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Julianne Casella	P/T Paraprofessional/MPS						06/14/24 (½ day)	
Danielle Garcia	P/T Paraprofessional/FRS						06/19/24	
Kate Hoesly	P/T Duty Aide/CCS						06/14/24; 06/18/24 - 06/20/24	
Nahla Kandil	P/T Paraprofessional/FRS						06/17/24	
Kathleen Lanterman	P/T Duty Aide/CCS						06/13/24	
Florence McClung	Health Aide/FRS					05/30/24 (½ day)		
Allison Mustacchio	P/T Paraprofessional/CCS						06/14/24 - 06/17/24	
Thomas Plante	P/T Paraprofessional/LTMS						06/10/24 - 06/16/24	
Kelly Silverman	P/T Duty Aide/LTMS						06/17/24 - 06/20/24	
Victoria Troncoso	P/T Paraprofessional/CCS						06/19/24 (½ day)	
Jennifer Waskiewicz	P/T Paraprofessional/MPS						05/15/24; 05/17/24; 06/06/24 (½ day); 06/10/24 (½ day); 06/12/24; 06/14/24; 06/20/24	

15. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2024-2025 school year:

BUS DRIVER	CUSTODIAN	TRANSPORTATION AIDE
Dianne Stewart	Matthew Holmberg	Ella Woytanowski
	Thomas Larney	
	Michele Sierchio	

16. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2024-2025 school year:

NAME	POSITION(S)
Melissa Fastow	P/T Paraprofessional, Secretary
Kimberly Gonzalez	P/T Paraprofessional
Aniello Piro	Custodian
Patricia Ritzi	Secretary