

Lacey Township School District



Special Olympics & Challenger League



BOARD MEETING

May 15, 2025

High School Lecture Hall

6:00 pm Call to Order

6:00 pm - 7:00 pm Executive Session

7:00 pm Public Session

MEETING OUTLINE
May 15, 2025

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

Adequate notice of this meeting was advertised in the Asbury Park Press and The Beacon on January 9, 2025, and the Public Hearing & Adoption of the 2025-2026 Budget was advertised in the Asbury Park Press on May 13, 2025, and by posting the notice on the District website, in the Forked River and Lanoka Harbor Post Offices, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meetings Act.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month
 - Student Recognition - Jazz Band
 - Public Hearing on 2025-2026 Final Budget
 - School Self Assessment HIB Grades Review
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS/CURRICULUM
 - D. CERTIFICATED PERSONNEL
 - E. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 21)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve Minutes from the following meetings:

- Special Meeting held on April 9, 2025
- Executive Session held on April 9, 2025
- Special Meeting #1 held on April 16, 2025
- Special Meeting #2 held on April 16, 2025
- Regular Meeting held on April 17, 2025
- Executive Session held on April 17, 2025
- Special Meeting held on April 29, 2025
- Executive Session held on April 29, 2025

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of March 31, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the April 2025 payroll in the amount of \$5,177,985.57 which includes \$222,970.93 representing the employer's share of TPAF Social Security.

2. LIST OF BILLS - MAY 2025 (A2)

MOTION: Move that the Board approve payment of bills for May 2025 totaling \$8,485,878.64.

Fund 10	General Current Expense	\$6,499,612.47
Fund 20	Special Revenue Fund	631,648.23
Fund 30	Capital Projects	3,800.00
Fund 61	Cafeteria Fund	141,660.58
Fund 90	Payroll Agency	1,209,157.36
	TOTAL	\$8,485,878.64

3. APPROVAL OF LIST OF TRANSFERS AND S1701 TRANSFER REPORT FOR MARCH 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and S1701 Transfer Report for the month of March 2025.

4. BOARD SECRETARY AND CASH REPORT FOR MARCH 2025 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **March 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **March 31, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. ADOPTION OF THE 2025-2026 SCHOOL YEAR BUDGET

MOTION: Move that the Board adopt the final budget for the 2025-2026 school year.

WHEREAS, the Lacey Township Board of Education adopted a tentative budget on May 1, 2025, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on May 8, 2025, and

WHEREAS, the tentative budget was advertised on the district website on May 8, 2025 and in the legal section of the Asbury Park Press on May 13, 2025, and

WHEREAS, in the proposed FY2026 State Budget, certain districts had the opportunity to apply to the Commission of Education to increase expenditures, including an allocation of Tax Levy Incentive Aid, in order to satisfy the thoroughness and efficiency standards established pursuant to N.J.S.A. 18A:7F-46, and

WHEREAS, based on the information provided by the New Jersey Department of Education, Lacey Township is below local fair share and spending below adequacy to be eligible to participate in this program, and

WHEREAS, Lacey Township is eligible to increase expenditures by up to \$17,541,395 and qualify for Tax Levy Incentive Aid in the amount of up to \$877,070, and

WHEREAS, Lacey Township requested to increase expenditures by \$2,837,051 and qualify for Tax Levy Incentive Aid in the amount of \$135,098 pending NJDOE approval, and

WHEREAS, the final budget was presented to the public during a hearing held in the Lacey Township High School, Lanoka Harbor, NJ, on May 15, 2025.

WHEREAS, the Board of Education has now determined to make modifications to the tentative budget as follows:

<u>Budget Line</u>	<u>Description</u>	<u>Tentative Budget</u>	<u>Final Budget</u>	<u>Change</u>	<u>Explanation</u>
10-303	Budget Fund Balance	\$578,054	\$00.00	\$(578,054)	Not approved by County Office
10-1xxx	Land Sale	\$0	\$400,000	\$400,000	

11-120-100-101	Grades 1-5 Salaries	\$5,279,195	\$5,098,332	\$(180,863)	Additional Staff Cut
11-140-100-101	Grades 9-12 Salaries	\$5,247,223	\$5,233,612	\$(13,611)	Correction
11-000-100-566	Tuition to Priv.Sch.	\$1,633,304	\$1,646,224	\$12,920	Correction
11-000-266-300	Purchased Prof.& Tech. Services	\$168,332	\$172,332	\$4,000	Correction
11-000-270-160	Sal. for Pupil Trans-Reg.	\$1,706,037	\$1,705,537	\$(500)	Correction
TOTAL		\$13,456,037.00	\$13,456,037.00	\$00.00	

NOW, THEREFORE, BE IT RESOLVED that in consideration of the above the Lacey Township Board of Education hereby adopts the following final budget for SY 2025-2026:

	<u>General Fund</u>	<u>Special Revenue</u>	<u>Debt Service</u>	<u>TOTAL</u>
2025-2026 Total Expenditures	\$73,164,503	\$9,078,347	\$2,349,850	\$84,592,700
Less: Anticipated Revenues	<u>9,405,456</u>	<u>9,078,347</u>	<u>275,945</u>	<u>18,759,748</u>
Taxes to be Raised	\$63,759,047	\$0	\$2,073,905	\$65,832,952

Travel and Related Expense Reimbursement

WHEREAS, the Lacey Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Lacey Township Board of Education established \$92,350 as the maximum travel amount for the current school year and has expended \$49,247 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$57,050 for all staff and board members for the 2025-2026 school year.

Adjustment to Health Care Costs

BE IT RESOLVED, that the Lacey Township Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$1,428,884. The additional funds will be used to pay for the additional increases in health benefit premiums.

Use of Banked Cap

BE IT RESOLVED that the Lacey Township Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$104,051 for the purpose of maintaining 1 teacher. The district intends to complete said purposes by June 2026.

Authorization to Implement the 2025-2026 Budget

BE IT RESOLVED, that the Lacey Township School District Board of Education authorize the Superintendent and Business Administrator/Board Secretary to implement the 2025-2026 budget pursuant to local and state policies.

A4F – Tax Levy Certification Forms A and B

BE IT RESOLVED, that the amount required for school purposes in the school district of Lacey Township, County of Ocean for the 2025-2026 school year is \$65,832,952 and is required to be levied for local school district purposes.

Approval of the 2025-2026 Tax Payment Schedule

BE IT RESOLVED, that the Lacey Township School District Board of Education approve the following payment schedule to receive the current expense tax levy and the debt service tax levy for the 2025-2026 school year.

Date Due	Amount Due	General Fund	Debt Service Fund
July 10, 2025	\$5,538,096	\$5,313,254	\$224,842
August 10, 2025	5,313,254	5,313,254	0
September 10, 2025	5,587,451	5,313,254	274,197
October 10, 2025	5,313,254	5,313,254	0
November 10, 2025	5,313,254	5,313,254	0
December 10, 2025	6,245,060	5,313,254	931,806
January 10, 2026	5,313,254	5,313,254	0
February 10, 2026	5,313,254	5,313,254	0
March 10, 2026	5,956,314	5,313,254	643,060
April 10, 2026	5,313,254	5,313,254	0
May 10, 2026	5,313,254	5,313,254	0
June 10, 2026	5,313,253	5,313,253	0
Total 2025-2026 School Year	\$65,832,952	\$63,759,047	\$2,073,905

6. SUBMISSION OF MOCSSIF SAFETY GRANT FOR THE 2025-2026 SCHOOL YEAR

MOTION: Move that the Lacey Township School District Board of Education approve the submission and acceptance of the safety grant from the New Jersey Schools Insurance Group's Monmouth Ocean County Shared Services Insurance Fund (MOCSSIF) Sub-fund for the period July 1, 2025 through June 30, 2026 in the amount of \$6,338; and that the funds be appropriated to GAAP Account #20-001-200-610 to continue the enhancement of safety across the district.

7. SUBMISSION OF THE FUNDING FOR OPTIMAL COMPREHENSIVE UNIVERSAL SCREENERS (FOCUS) GRANT

MOTION: Move that the Lacey Township School District Board of Education approve the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant in the amount of \$10,540.

8. MEMBERSHIP IN THE NEW JERSEY SCHOOLS INSURANCE GROUP

MOTION: WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and,

WHEREAS, the Lacey Township Board of Education, hereinafter referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG; and,

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been canceled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG; and,

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

1. This agreement is made by and between NJSIG and the Educational Institution;
2. The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2023, and ending July 1, 2026 at 12:01 a.m.;
3. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
4. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
5. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
6. By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated above, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
7. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
8. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG’s Plan of Risk Management;

9. The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
10. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
11. The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
12. The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

9. **LEAD TESTING STATEMENT OF ASSURANCE**

MOTION: Move that the Board approve the submission of the Lead Testing Statement of Assurance for the 2024-2025 school year.

10. **SALE OR DISPOSAL OF ASSETS**

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the disposition by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws.

Location	Description	Model/Serial #	Qty.	Est. Value	Operable
Transportation	2005 Ford Truck F350 (Damaged Frame)	1FTWF31505ED16870	1	\$1,000	As Is

11. **USE OF FACILITIES**

MOTION: Move that the Board approve the following Use of Facilities: (As of 05/13/25)

School	Organization	ID	Dates	Day(s)	Time	Fee
LTHS	Lacey Recreation Jazz Instruction & Community Concert	2621664	08/20/25 Auditorium	W	8:30am - 9:00pm	N
	Trademark Dance Academy Rehearsal	2498339	05/13/25-05/16/25 Various Locations	Tu, W, Th, F	2:30pm - 10:00pm	Y*
	Lacey Recreation Annual Fireworks Display	2633766	07/03/25 Fields (Rain Date 07/05/25)	Th	11:00am - 10:00pm	N
LTMS	Lacey Recreation Annual Fireworks Display	2633768	07/03/25 Fields (Rain Date 07/05/25)	Th	11:00am - 10:00pm	N
CCS	Girl Scouts of Jersey Shore Troop 478	2629902	05/23/25 Classroom 1	F	5:00pm - 8:00pm	N
	Girl Scouts of Jersey Shore	2632265	06/13/25	F	6:00pm - 8:00pm	N

	Troop 478		Classroom 1			
	Girl Scouts of Jersey Shore Troop 478	2632266	06/20/25 Classroom 1	F	6:00pm - 8:00pm	N
	Girl Scouts of Jersey Shore Troop 478	2632267	06/27/25 Classroom 1	F	6:00pm - 8:00pm	N

*Custodial, food services and/or facility fees may apply.

12. **OUT-OF-DISTRICT TUITION - 2025 EXTENDED SCHOOL YEAR**

MOTION: Move that the Board approve the Out-of-District Tuition for the 2025 Extended School Year as follows:

LOCATION	STUDENT(S)	TUITION	AIDE(S)	TOTAL
Alpha School	902569, 902684, 908861, 905214, 905873, 910180	6 Students @ TBD	5 Aides @ TBD	TBD
Bancroft School	908704	1 Student @ \$14,305.20	1 Aide @ \$15,000	\$29,305.20
CPC High Point School	910115	1 Student @ \$14,521.50	N/A	\$14,521.50
Children's Center of Monmouth County	905922, 910982	2 Students @ \$15,185.18	1 Aide @ \$7,030.00	\$37,400.36
The Education Academy	909138, 907595	2 Students @ \$7,316.00	N/A	\$14,632.00
FedCap School	905769	1 Student @ \$17,465.00	N/A	\$17,465.00
FlexSchool	905901	1 Student @ TBD	N/A	TBD
Hawkswood School	907783	1 Student @ \$12,871.20	1 Aide @ \$7,470.00	\$20,341.20
High Point School of Bergen County	909393	1 Student @ \$8,390.63	N/A	\$8,390.63
Katzenbach School for the Deaf	910130	1 Student @ \$4,200.00	N/A	\$4,200.00
Regional Day School	906377, 909200, 907939	3 Students @ \$7,750.00	3 Aides @ \$5,100.00	\$38,550.00
Pinelands Regional School District	901900	1 Student @ TBD	1 Aide @ TBD	TBD
Rugby School	908219, 907998	2 Students @ \$12,750.00	N/A	\$25,500.00
Shore Center For Autism - Bayshore Jointure	903869	1 Student @ \$8,500.00	1 Aide @ \$4,000.00	\$12,500.00
Search Day Program	905870	1 Student @ \$15,152.61	N/A	\$15,152.61
			TOTAL	\$237,958.50

To be charged to the following GAAP Accounts:

11-000-100-562-11-0000 - \$49,900.36

11-000-100-565-11-0000 - \$38,550.00

11-000-100-566-11-0000 - \$145,308.14

11-000-100-569-01-0000 - \$4,200.00

13. SUBMISSION OF PARENTAL CONTRACT FOR STUDENT TRANSPORTATION - 2025-2026 SCHOOL YEAR

MOTION: Move that the Board approve the submission of Parental Contract for Student Transportation (Route PC-1) with Megan Hasbrouck to transport Student ID# 7597527973 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective July 1, 2025 through June 30, 2026 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$98.00 per day for 200 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of the Executive County Superintendent of Schools.

14. SUBMISSION OF PARENTAL CONTRACT FOR STUDENT TRANSPORTATION - 2025-2026 SCHOOL YEAR

MOTION: Move that the Board approve the submission of Parental Contract for Student Transportation (Route PC-2) with Erin Tomasi to transport Student ID# 6559438570 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective July 1, 2025 through June 30, 2026 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$89.91 per day for 218 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of the Executive County Superintendent of Schools.

15. SUBMISSION OF PARENTAL CONTRACT FOR STUDENT TRANSPORTATION - 2025-2026 SCHOOL YEAR

MOTION: Move that the Board approve the submission of Parental Contract for Student Transportation (Route PC-3) with Freddie Dizon to transport Student ID# 2331990892 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective July 1, 2025 through June 30, 2026 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$91.17 per day for 215 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of the Executive County Superintendent of Schools.

16. USE OF SCHOOL BUSES

MOTION: Move that the Board approve the use of up to three (3) district school buses by the Lacey Township Recreation Department for use in its 2025 Summer Camp Program from June 30, 2025 through August 14, 2025. The Lacey Township Recreation Department has a valid certificate of insurance, hold harmless agreement, and list of certified bus drivers on file with the District Business Office.

17. USE OF SCHOOL BUS

MOTION: Move that the Board approve the use of one (1) district school bus by the Sea Breeze at Lacey Adult Community for their "Stuff the Bus" Sea Breeze Cares Program, to be held on Sunday, July 27, 2025 at the Sea Breeze Clubhouse parking lot. A valid certificate of insurance is on file with the District Business Office.

18. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 2365	Acceptable Use of Generative Artificial Intelligence (AI)	New	(B1)
P 5701	Academic Integrity	Revised	(B2)

19. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

R 2440	Summer Session	Revised	(B3)
P 5516	Use of Communication Devices	Revised	(B4)
R 5516	Use of Communication Devices	New	(B5)
P 6471.02	Use of School Corporation Vehicles	New	(B6)
P 7250	School and Facility Names	Revised	(B7)

20. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the May 2025 HIB report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Cedar Creek	Nanci Burns	Children's toilet seat covers	\$30.00
Forked River	Forked River School PTA	Monetary donation FRS Music Department	\$141.00
		Balls for recess	\$355.00
	Home Depot	Flowers for Environmental Club	\$50.00
High School	Theodore Vidal	Chair for Mrs. Thompson's class	\$249.00
	LTHS Booster Association	LED Scoreboard	\$9,951.59
Lanoka Harbor	Thomas DeBlass	Monetary donation	\$500.00
Mill Pond	Shore Casual Furniture	Garden decorations	\$80.00
	Women's Club of Lacey	Monetary donation for the sensory room	\$1,500.00
	Mr. & Mrs. DiGiovanna	Items for the sensory room	\$800.00
	Gabby Spafford	Items for the sensory room	\$200.00
	Bill Morro, Jr.	Items for the sensory room	\$150.00
	Bill Morro, III	Items for the sensory room	\$100.00
	Rachel Rizzo	Items for the sensory room	\$100.00
	Mr. & Mrs. Morro	Items for the sensory room	\$75.00
	Alyse Spafford	Items for the sensory room	\$50.00
	Caitlin Knapp	Items for the sensory room	\$50.00
	Sheri Kopf	Items for the sensory room	\$50.00
	Steven Rizzo	Items for the sensory room	\$35.00
	Jan Treloar	Items for the sensory room	\$35.00
	Lisa Bruno	Items for the sensory room	\$35.00
	Anna McGuire	Items for the sensory room	\$35.00
	Jennifer Gibson	Items for the sensory room	\$30.00
	Chelsea Dezendorf	Items for the sensory room	\$20.00
	Cheryl Jerabek	Items for the sensory room	\$20.00
	Kristin Flemming	Items for the sensory room	\$20.00
		TOTAL	\$14,719.59

(C) PROGRAMS/CURRICULUM (1 - 3)

1. OUT OF STATE FIELD TRIP

MOTION: Move that the Board approve the following out-of-state field trip:

SCHOOL/CLUB	DATE	DESCRIPTION	LOCATION
LTHS/STEM	5/20/2025	Franklin Institute	Philadelphia, PA

2. STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

<u>Kean University</u>			
Alyssa Hahn	Field Experience	Sara Pirchio/LTHS	Fall 2025
	Field Experience/Student Teaching	Jody MacDonald/LHS	Fall 2025/Spring 2026
Meghan Askew	Field Experience/Student Teaching	Amy LaVella/MPS	Fall 2025/Spring 2026
<u>Stockton University</u>			
Clara Signorin	Field Experience/Student Teaching	Sally Dipaola/LTHS	Fall 2025/Spring 2026

3. DOCTORATE RESEARCH PROJECT

MOTION: Move that the Board approve a request for Mallory Krakovsky, District Supervisor, to conduct a doctorate research project entitled “*The Impact of Preschool Professional Development on Teachers’ Perspectives on Inclusion: Creative Curriculum, TPOT, and ECERS*” in the Lacey Township School District at Mill Pond Elementary School.

(D) CERTIFICATED PERSONNEL (1 - 6)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Howard “Butch” Laramee (amended)	Teacher/LTHS	07/01/26
Krista Larice	Teacher/LTHS	07/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Tracy Natale	Preschool Teacher/MPS	07/01/25
Leah Purpuri	Supervisor of Guidance	07/07/25

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kenneth Hart (extended)	LTS Special Education Teacher/LTHS	E. Banin	\$317.50 per diem	05/01/25 - 05/07/25
Erin Hicks	LTS English Teacher/LTMS	A. Giordano	Step A, BA \$60,000 (prorated)	04/28/25 - 06/30/25

4. RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following personnel for the Extended School Year Program at a rate of \$43.34 per hour to be charged to ESY Teacher Salaries Account #11-000-217-101-11-0000:

TEACHERS		
Tiffany Fisher	Ashley Glenn	Jaclyn Swomiak
Daniel White		
SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR		
TEACHERS		
Jill DeYoung		

5. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Erin Banin (extended)	Teacher/LTHS			05/01/25 - 05/07/25; 05/08/25 (½ day) - 05/16/25 (½ day)					
Shannon Fisher	Teacher/CCS	04/30/25 - 05/28/25 (½ day)				05/28/25 (½ day) - 06/02/25			

Marisa Russell	Teacher/MPS	09/01/25 - 09/12/25		09/15/25 - 12/12/25		12/13/25 - 02/01/26		
Ashley Smida (amended)	Speech Pathologist/MPS	04/28/25 - 05/23/25		10/13/25 - 01/25/26	10/13/25 - 01/25/26	05/27/25 - 06/30/25		
Daniel White	Teacher/LTMS						06/16/25 - 06/30/25	

6. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2024-2025 school year:

SUBSTITUTE TEACHER
Kate Braun
Elizabeth Kilmurray
Adrianna Lepenica
Donald Williams

(E) NON-CERTIFICATED PERSONNEL (1 - 4)

The Superintendent recommends the following:

1. SUPPORT STAFF TRANSFER

MOTION: Move that the Board approve the following support staff transfer effective July 1, 2025:

NAME	FROM POSITION/ LOCATION	FROM SALARY	TO POSITION/ LOCATION	TO SALARY
Tyler Luce	Grounds/Facilities	Step G, \$47,386 + \$1,439 Black Seal + \$500 longevity	Custodian/MPS	Step G, \$47,630 + \$1,439 Black Seal + \$500 longevity

2. RECOMMENDATIONS FOR THE 2025 EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following staff for Extended School Year at the rate specified below to be charged to Account #11-000-217-106-11-0000.

PARAPROFESSIONALS		
Hourly Rate \$20.99		
Donna Bertolino	Nina Flora	Gina Wilson
Monica Brignola	Mark Johnson	
Patricia Clark-Brescia	Jordan Rizzo	

SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR

Hourly Rate \$20.99

PARAPROFESSIONALS		
Laura Burgoyne	Marta Kiernan	Kathy Ryan
Kristy Johnson	Rosemarie Paciullo	

3. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Tabatha Aguiar	P/T Paraprofessional/CCS						05/06/25 (½ day)		
Deanna Beiter (extended)	Health Aide/LTHS					04/28/25 - 06/21/25			
Janine Carbone	P/T Paraprofessional/CCS						05/08/25 (½ day)		
Barbara Chirichello	P/T Food Service Worker/LTHS						02/27/25		
Melissa Colon	P/T Paraprofessional/MPS						04/17/25		
Leeza Evener	P/T Paraprofessional/MPS						04/11/25; 04/14/25; 04/17/25		
Sandi Fairbanks	P/T Paraprofessional/MPS						05/06/25 - 05/07/25		
Rebecca Fiorimondo	P/T Paraprofessional/MPS						02/15/25 - 03/02/25		
Michelle Geddes	P/T Paraprofessional/MPS						04/14/25 - 04/15/25		
Maria Hamilton	P/T Paraprofessional/MPS						05/01/25 (½ day)		
Emily Heayn	Health Aide/CCS					04/30/25 - 05/01/25; 05/07/25 (½ day) - 05/08/25 (½ day)			
Nahla Kandil	P/T Paraprofessional/FRS						05/01/25 - 05/07/25		
Jennifer Kiely	P/T Paraprofessional/MPS						02/10/25		

Rachel Knauer	P/T Paraprofessional/MPS						04/15/25 - 04/16/25		
Elizabeth Lopez	P/T Paraprofessional/MPS						05/01/25 (½ day) - 05/02/25		
Kelly Morgano	P/T Paraprofessional/CCS						04/29/25 - 04/30/25		
Patricia Mooney	Health Aide/MPS						05/02/25 (½ day)		
Amylynn Redrow	P/T Paraprofessional/CCS						05/05/25		
Eugenia Sandoval (extended)	Bus Driver/Transportation				05/27/25 - 06/17/25 - 06/16/25 06/30/25				
Jennifer Waskiewicz	P/T Paraprofessional/CCS						04/15/25 - 04/17/25		

4. **EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF**

MOTION: Move that the Board approve the employment of the following substitute support staff for the 2024-2025 school year:

CAFETERIA	CUSTODIAN	DUTY AIDE
Janis Chasmer	Alexis Schlagenhaft	Janis Chasmer
Mandi Pekarchik	Jacob Meimin	Beverly Furlong
Fabiana Pellettiere		Steven Lanzetti
Alexis Schlagenhaft		Alexis Schlagenhaft
HEALTH AIDE	PARAPROFESSIONAL	SECRETARY
Steven Lanzetti	Katie Kulcsar	Fabiana Pellettiere
	Fabiana Pellettiere	Alexis Schlagenhaft
	Hailey Poulos	
	Alexis Schlagenhaft	
	Tammy Tramontana	