

Lacey Township School District



Avianna Velazquez
LTMS, Grade 6

BOARD MEETING

April 18, 2024
Lacey Township Lecture Hall
6:00 pm

MEETING OUTLINE
Thursday, April 18, 2024

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 11, 2024, AND BY POSTING THE NOTICE IN THE FORKED RIVER AND LANOKA HARBOR POST OFFICES, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS

A. STUDENT REPRESENTATIVE COMMENT

B. REPORT OF THE SUPERINTENDENT

- Seniors of the Month
- Staff Members of the Month
- Lacey Now
- Donation Presentation
- Presentation of 2022-2023 Annual Audit - Mr. Gerard Stankiewicz, Samuel Klein & Company, LLP

7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS/CURRICULUM
 - D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 22)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on March 19, 2024
- Executive Session held on March 19, 2024

2. LIST OF BILLS - APRIL 2024 (A2)

MOTION: Move that the Board approve payment of bills for April 2024 totaling \$10,121,338.69.

| | | |
|----------------|-------------------------|------------------------|
| Fund 10 | General Current Expense | \$6,327,653.82 |
| Fund 20 | Special Revenue Fund | 601,020.79 |
| Fund 40 | Debt Service | 1,627,125.00 |
| Fund 61 | Cafeteria Fund | 148,134.32 |
| Fund 90 | Agency Fund | 1,417,404.76 |
| | TOTAL | \$10,121,338.69 |

3. BOARD SECRETARY AND TREASURERS REPORT - FEBRUARY 2024 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **February 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **February 29, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

4. APPROVAL OF THE S1701 TRANSFER REPORT FOR JANUARY AND FEBRUARY 2024 (A4)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report for the months of January and February 2024.

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the April 17, 2024 sale of 123 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$208 per SREC for a total of \$25,584 (less a \$1 per SREC, or \$123 commission).

6. ACCEPTANCE OF THE 2022-2023 ANNUAL AUDIT REPORT

MOTION: BE IT RESOLVED, that the Board accept the 2022-2023 Annual Audit Report and Auditor's Management Report (AMR) prepared by Samuel Klein and Company, LLP dated March 26, 2024 and approves the Corrective Action Plan with no recommendations per the Auditor's Management Report (AMR); and

BE IT FURTHER RESOLVED, that a copy of the audit is to be forwarded to the Ocean County Executive Superintendent, with any corrective actions to be taken with respect to the recommendations contained in the Audit Report as submitted.

7. NJ STATE CONTRACT PURCHASE - MANAGE ENGINE RENEWAL

MOTION: Move that the Board approve the NJ State Contract purchase for the 2024-2025 school year of the following annual subscription:

| | | |
|---------------------------|---|-------------|
| Vendor | SHI International Corp. | |
| Contract # | E-8801-NJSBA ACES-CPS NJSBA - K-12 Classroom Products and Services | |
| Details | <ul style="list-style-type: none">• Annual Subscription for: 1,000 devices (End Points) and Single Technician License \$15,174.44• Annual Subscription for: Additional (4) Four Technicians \$1,438.89 | |
| Account and Amount | 11-190-100-340-09-0000 | \$16,613.33 |

8. LINK IT! - SEL/BEHAVIOR IMPLEMENTATION

MOTION: Move that the Board approve the purchase of Linkit! SEL/Behavior Implementation Coaching and Support for a term of contract period from February 1, 2024 through June 30, 2024, at a total cost of \$12,200 as follows:

| | | |
|--|------------------------|----------|
| SEL/Behavior Coaching and Support (onsite 4 days) | | \$10,000 |
| SEL/Behavior Teams Consultation (8 hours) | | \$2,200 |
| Account and Amount | 20-491-200-300-10-2122 | \$12,200 |

9. AWARD OF CONTRACT TO POLICYFIND

MOTION: Move that the Board approve the contract with PolicyFind, at a total cost of \$11,550 to include conducting insurance archeology services as follows:

| Vendor | Description |
|--|--|
| PolicyFind 825 North Capitol Avenue Indianapolis, IN 46204 | <ul style="list-style-type: none">• Insurance Archeology• History Coverage• Internal/External Sources of Records |
| Account and Amount | 11-000-230-339-01-0000 \$11,550 (Not to exceed) |

10. RECEIPT OF BIDS AND AWARD OF CONTRACT - PRE-KINDERGARTEN ALTERATIONS AND RENOVATIONS AT MILL POND ELEMENTARY SCHOOL

MOTION: WHEREAS, on Thursday, February 22, 2024 the Lacey Township School District Board of Education (the“Board”) solicited bids for Pre-Kindergarten Alterations and Renovations at Mill Pond Elementary School (FVHD #5486) for the 2023-2024 school year (“the Work”); and

WHEREAS, on Thursday, March 14, 2024, the following bid proposals were received and publicly read:

| Bidder | Single Overall Bid |
|---|---------------------------|
| Gavan General Contracting, Inc. 92 Forest Drive Lakewood, NJ 08701 | \$1,633,000 |
| J.H. Williams Enterprises, Inc. 513 Pleasant Valley Avenue Moorestown, NJ 08057 | \$1,594,000 |
| Santorini Construction, Inc. 1 S. Riverside Drive Neptune, NJ 07753 | \$1,152,000 |

WHEREAS, after a full and comprehensive review of the project and the bids received, and upon recommendation by the district’s Architect of Record and Attorney, the Board has determined that the lowest responsive and responsible bidder for the Work is as follows:

| Bidder | Single Overall Bid |
|---|---------------------------|
| Santorini Construction, Inc. 1 S. Riverside Drive Neptune, NJ 07753 | \$1,152,000 |

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for the Single Overall Bid, the above-referenced values and amounts to the above referenced contractor.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution. This project is funded forty-percent(40%) by a Pre-K Facilities Grant. Account #12-000-400-450-01-0000.

11. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the disposition by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws.

| Location | Description | Model/Serial # | Qty. | Est. Value | Operable |
|-----------------|-------------------------|------------------------|-------------|-------------------|-----------------|
| High School | BenQ Projector | MP780ST/PDLAA01453001 | 1 | 0.00 | N |
| Middle School | Folding Cafeteria Table | Palmer 63T Bench Table | 1 | 0.00 | N |

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 04/17/24)

| School | Organization | ID | Date(s) | Time | Day(s) | Fee |
|---------------|---|------|----------|----------------------------|--------|-----|
| High School | Trademark Dance Academy Rehearsal | 8278 | 05/18/24 | 4:00pm - 9:00pm Auditorium | Sa | Y* |
| | USA Wrestling NJ Freestyle/Greco Tournament | 8305 | 04/21/24 | 7:00am - 4:00pm Gymnasium | Su | Y* |
| Lanoka Harbor | Lacey Gridiron Club Registration | 8309 | 05/06/24 | 6:30pm - 8:30pm | M | N |

*Custodial, food service and/or facility fees may apply.

13. 2023-2024 OUT-OF-DISTRICT TUITION PLACEMENT

MOTION: Move that the Board approve the following out-of-district tuition for the 2023-2024 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-562-11-0000:

| School | Student ID | Effective | Tuition |
|--------------------------------|------------|---------------------|----------|
| Ocean Township School District | 6396492756 | 09/01/23 - 06/30/24 | \$17,483 |

14. 2023-2024 SHARED SERVICES AGREEMENT - BUS AIDE

MOTION: Move that the Board approve the following Shared Services Agreement - Bus Aide with Manchester Board of Education for the 2023-2024 school year to be charged to GAAP Account #11-000-270-390-01-0000.

| School | Effective | Bus Aide | Amount |
|---------------------|---------------------|----------------------------------|----------------------------|
| Regional Day School | 04/19/24 - 06/30/24 | 2 hours per day/\$17.15 per hour | \$1,500 (Not to exceed) |

15. USE OF SCHOOL BUSES

MOTION: Move that the Board approve the use of up to three (3) district school buses by the Lacey Township Recreation Department for use in its 2024 Summer Camp Program from June 24, 2024 through August 8, 2024, providing the Lacey Township Recreation Department has a valid certificate of insurance and hold harmless agreement on file with the District Business Office.

16. COMEGNO EDUCATION INSTITUTE KEYNOTE SPEAKER

MOTION: Move that the Board approve Comegno Education Institute as a keynote speaker for the April 29, 2024 Mental Health & Wellness Night held at Lacey Township High School. Amount not to exceed \$2,500 to be funded by Title monies.

17. PARTICIPATION IN NJSIAA FOR THE 2024-2025 SCHOOL YEAR

MOTION: The Board of Education of the Lacey Township School District, County of Ocean, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et. seq) herewith enrolls the Lacey Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA. This resolution is to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

18. LACEY TOWNSHIP SCHOOL DISTRICT SAFE RETURN PLAN

MOTION: Move that the Board approve the submission of the Lacey Township School District Safe Return Plan (as posted on the District website) as part of the ARP-ESSER III Grant compliance.

19. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

| | | | |
|--------|-------------------------|---------|------|
| R 2200 | Curriculum Content (M) | Revised | (B1) |
| P 2411 | Guidance Counseling (M) | Revised | (B2) |
| P 3211 | Code of Ethics | Revised | (B3) |
| P 5570 | Sportsmanship | Revised | (B4) |

20. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

| | | | |
|--------|------------------------|---------|------|
| P 5460 | High School Graduation | Revised | (B5) |
|--------|------------------------|---------|------|

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

22. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the March 2024 HIB report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

| SCHOOL | FROM | DESCRIPTION | AMOUNT |
|---------------|-------------------------------------|--------------------------------------|----------|
| High School | Forked River Rotary Club | Check for Mental Health Awareness | \$20,000 |
| | Linda Lanza | Gowns for Community Closet | 200 |
| | Women's Club of Lacey | Check for Drama Club | 100 |
| Lanoka Harbor | Thomas DeBlass/Buddies over Bullies | St. Patrick's Day Grams for Students | 200 |
| Mill Pond | Joanie Donohue | Outdoor Decorations | 100 |
| TOTAL | | | \$20,600 |

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

| | | | |
|---|-------------|------------------|-------------|
| <u>Georgian Court University</u> | | | |
| Victoria Miesieski | Practicum | Nicole Simas/CCS | Fall 2024 |
| <u>Stockton University</u> | | | |
| Francesca Subokow | Observation | Karen Tursi/CCS | Spring 2024 |

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

| NAME | SCHOOL | DATE | DESCRIPTION | SUB | COST |
|-------------------|----------|----------------|--|-----|----------------|
| Joseph Bond | District | 5/15-5/17/2024 | NJASA/NJSPSA Spring Leadership | N | \$608** |
| Mallory Krakovsky | | 5/16-5/17/2024 | Conference 2024 - Atlantic City, NJ | | \$310** |
| Lyndsie Maltese | MPS | 4/26/2024 | Foundations of Arts Integration by Arts Ed | Y | \$178* |
| Sarah Silva | MPS | | NJ and the SRI&ETTC- Galloway, NJ | Y | \$178* |
| | | | TOTAL | | \$1,274 |

* Title Funded

** IDEA Grant Funded

(E) CERTIFICATED PERSONNEL (1 - 10)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

| EEID# | EFFECTIVE |
|--------|-----------|
| 538475 | 07/01/24 |

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

| NAME | POSITION/SCHOOL | EFFECTIVE |
|-----------------|--------------------------|-----------|
| Michelle Colina | Photography Teacher/LTHS | 07/01/24 |

3. REPLACEMENT POSITIONS

MOTION: Move that the Board approve the following employment of replacement professional personnel:

| NAME | POSITION/SCHOOL | REPLACING | SALARY | EFFECTIVE |
|----------------|-----------------------|------------|-----------------------------------|---------------------|
| Tristan Farina | Business Teacher/LTHS | C. Pollino | Step A, BA \$57,951 (prorated) | 03/26/24 - 06/30/24 |
| Stephanie Lodi | Preschool Teacher/MPS | J. Cooney | Step A, BA \$57,951 (prorated) | 04/08/24 - 06/30/24 |

LONG TERM SUBSTITUTE

| NAME | POSITION/SCHOOL | REPLACING | SALARY | EFFECTIVE |
|--------------------------------------|----------------------------|-----------------|-----------------------------------|---------------------|
| Emily Hamilton | LTS Preschool Teacher/MPS | E. Menzel | Step A, BA \$57,951 (prorated) | 04/12/24 - 06/30/24 |
| Jessica VanOstenbridge (extended) | LTS Elementary Teacher/MPS | E. Garcia-Hawes | Step A, BA \$57,951 (prorated) | 04/15/24 - 04/15/24 |

Pending Criminal History Review*4. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

| NAME | FROM | TO | EFFECTIVE |
|--------------|--------|-------------|-----------|
| Dana Tretola | Master | Master + 15 | 05/01/24 |

5. RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following personnel for the Extended School Year Program at a rate of \$43.34 per hour to be charged to ESY Teacher Salaries Account #11-000-217-101-11-0000:

| TEACHERS | | |
|--------------------|-------------------|-------------------|
| Nicole Bentley | Tori Freiday | Maryanne Pastore |
| Margaret Brolin | Michelle Geddes | Renee Riden |
| Kari Brown | Ashley Glenn | Rachel Rizzo |
| Penny Burr | Judith Holzbaur | Grace Smith |
| Amanda Craig | Jodi Hughes | Jacquelyn Swomiak |
| Gianna DePalma | Alyssa Kriegstein | Rebecca Thompson |
| Jane DeWitt | David Leonard | Tracy VanNortwick |
| Michael DiPaola | Deanna McGauley | Debra Weber |
| Loreen Esposito | Kari Morton | Daniel White |
| Antoinette Filosa | Tracy Natale | |
| SPEECH SERVICES | | |
| Kimberly Ellingsen | Ashley Smida | Dawn Watson |
| SCHOOL COUNSELORS | | |
| Tara Friedman | Elyse Winkle | |
| BEHAVIOR ANALYST | | |
| Kelly Walsh | | |

SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR

| TEACHERS | | |
|-------------------|------------------|------------------|
| Charlene Boyle | Alexa Rae Hannon | Christina Langan |
| Ashley Giordano | Emily Hoagland | Kerri O'Hearn |
| Patricia DiSabato | Courtney Hoffman | |

6. SUMMER ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following staff for Summer Enrichment to be charged to Account #20-489-100-100-10-2122 and #20-487-100-101-10-2122. Total not to exceed \$77,000*:

| \$43.34/hour | | |
|-----------------------|--------------------|---------------------|
| TEACHERS | | |
| Susan Andzeski | Samantha Fernandez | Cheryl Schlagenhaft |
| Dawn Bentivegna | Sarina Fernicola | Denise Schubiger |
| Jennifer Bentley | Sherry Heck | Betsy Smith |
| Jennifer Boedigheimer | Matthew Holmberg | Beth Subokow |
| Justin Bonitatis | Lyndsey Maltese | Jacquelyn Supsie |
| Alison Brannick | Michele Maria | Erin Tsarnas |
| Marykate Casaletto | Michael Olender | Susan Weaver |
| Sally DiPaola | Miranda Paris | Laura Zylinski |
| Kristen Duff | Melissa Paz | |

| \$43.34/hour | | |
|--|-----------------|------------------|
| SCHOOL NURSE | | |
| Alicia Crandall | Ashley Mayberry | Carisa Sulkowski |
| | | |
| \$54.00/hour | | |
| SCHOOL PSYCHOLOGIST/SCHOOL SOCIAL WORKER | | |
| Jessica Frandsen | Nicole Simas | |
| | | |
| \$43.34/hour | | |
| SCHOOL COUNSELOR | | |
| Tara Friedman | | |

SUBSTITUTES FOR THE SUMMER ENRICHMENT PROGRAM

| \$43.34/hour | | |
|---------------|--|--|
| TEACHERS | | |
| Nicole Fornal | | |

*Esser Funded

7. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

| VOLUNTEER | POSITION/SCHOOL | HEAD COACH |
|----------------|-----------------------|---------------|
| Emily Hamilton | Women's Lacrosse/LTHS | Elizabeth Law |
| Dawn Seaman | Softball/LTMS | Amanda Riker |

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits
 NJFLA = NJ Family Leave Act - No Pay, with Benefits
 DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
 DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
 ML = Military Leave With Pay

| NAME | POSITION/ LOCATION | SWP | PD | FMLA | NJFLA | DLB | DL | ML |
|--------------------------------|----------------------------|--------------------|---------|------|-------|----------------------|---------------------|---------------------|
| Maria Barrows | Guidance Counselor/LTMS | | | | | | 4/10/24- 4/15/24 | |
| Brian Fisher | Teacher/LTMS | | | | | | | 3/29/24- 9/30/24 |
| Lauren Fobes | Teacher/MPS | 5/3/24- 5/16/24 | 5/17/24 | | | 5/20/24- 11/10/24 | | |
| Watson Heilala | Guidance Counselor/LTMS | | | | | | | 4/8/24- 4/12/24 |
| Christine Manino (extended) | Teacher/LTMS | | | | | | 4/11/24- 5/12/24 | |
| Tsvetelina Ringwood | Teacher/LTHS | | | | | | 4/9/24 | |
| Megan Schantz (extended) | Teacher/LTHS | | | | | 3/27/24- 6/26/24 | | |

9. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective April 19, 2024, as follows:

| POSITION | NEW HOURLY RATE |
|-----------------------------|-----------------|
| Substitute Athletic Trainer | \$43.34/hr |

10. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

| SUBSTITUTE TEACHER | SUBSTITUTE NURSE |
|--------------------|------------------|
| Lauren Bourgeois | Maureen Bioni |
| Jaime Caruso | |
| Juliette Malek | |
| Donna Mollica | |
| Annemarie Quinn | |
| Evan Thomas | |
| Heather Yannich | |

(F) NON-CERTIFICATED PERSONNEL (1 - 9)

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

| NAME | POSITION/SCHOOL | EFFECTIVE |
|-------------------|-----------------------|-----------|
| Kathleen Robinson | Paraprofessional/LTHS | 07/01/24 |

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

| NAME | POSITION/SCHOOL | EFFECTIVE |
|-----------------|------------------------------|-----------|
| Liza Butler | P/T Paraprofessional/CCS | 05/01/24 |
| Florence Decker | P/T Duty Aide/CCS | 04/27/24 |
| Angelina Lanza | P/T Paraprofessional/MPS | 07/01/24 |
| Linda Lanza | P/T Paraprofessional/LHS | 07/01/24 |
| Lynn Perkins | P/T Transportation Aide | 03/21/24 |
| Noelle Puzino | P/T Food Service Worker/LTHS | 04/08/24 |
| John Provaznik | Custodian/LHS | 04/17/24 |

3. REPLACEMENT POSITIONS

MOTION: Move that the Board approve the following employment of replacement support personnel:

| NAME | POSITION/SCHOOL | REPLACING | PAY | EFFECTIVE |
|-----------------|--|--------------|---|---------------------|
| Michelle Lordi* | P/T Paraprofessional (5.75 hrs/day)/CCS | EEID# 858037 | \$19.81/hour NTE annually \$20,731 (prorated) | 04/22/24 - 06/30/24 |
| Irma Roman | P/T Food Service Worker (3.5 hrs/day)/LTHS | N. Puzino | \$17.00/hour NTE annually \$10,829 (prorated) | 04/19/24 - 06/30/24 |
| Brian Baldino | Custodian/LHS | J. Provaznik | Step A, \$44,158 + \$1,006 shift differential (prorated) | 05/06/24 - 06/30/24 |
| Amanda Selig | P/T Paraprofessional (5.75 hrs/day)/CCS | L. Butler | \$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated) | 04/22/24 - 06/30/24 |

***Pending Criminal History Review**

4. SUPPORT PERSONNEL CHANGE IN HOURS/SALARY

MOTION: Move that the Board approve the following change in salary of support personnel:

| NAME | POSITION/SCHOOL | HOURS | FROM PAY | TO PAY | EFFECTIVE |
|-----------------|---------------------------------|-------------------------------|---|--|-----------|
| Kathleen Marion | Bus Driver/Transportation | 7.5 hrs/day to 8 hrs/day | \$26.25/hour NTE annually \$35,831.25 + \$3,150 longevity (prorated) | \$26.25/hour NTE annually \$38,220 + \$3,150 longevity (prorated) | 04/01/24 |
| Mary Jo Morales | P/T Food Service Worker/LTHS | 3.5 hrs/day to 4.5 hrs/day | \$17.00/hour NTE annually \$10,829 (prorated) | \$17.00/hour NTE annually \$13,923 (prorated) | 04/22/24 |

5. RECOMMENDATIONS FOR THE 2024 EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following staff for Extended School Year at a rate of \$17.50 per hour to be charged to Account #11-000-217-106-11-0000.

| PARAPROFESSIONALS | | |
|-----------------------|---------------------|---------------------|
| Alyssa Bailey | Kristy Johnston | Lily Raimo |
| Tracey Barker | Sandra Jones | Jennifer Riley |
| Danielle Beltran | Jeanine Jullich | Aubrey Russo |
| Evelyn Blackwell | Kayla Kitzler | Maureen Schneider |
| Jennifer Bleimann | Laura LaForgia | Rachel Sommers |
| Kathleen Caposele | Diana Luce | Debra Sommers |
| Melanie Carroll | Lisa Mabil | Gabrielle Spafford |
| Trinity (Emile) Clark | Christopher Mattias | Amy Sutherland |
| Margaret Clemente | Renee McGovern | Michele Vargas |
| Bonnie Collins | Stefanie Miller | Casey Villanova |
| Kelsey Cornelius | Heather Moeller | Megan Walsh |
| Lisa Dregon | Susan Montagne | Jennifer Waskiewicz |
| Ann Elmer | Linelle Moran | Kaia White |
| Pamela Endreson | Joanne Mulroney | Gina Wilson |
| Michelle Freed | Allison Mustacchio | Danielle Woods |
| Staci Fuge | Beth Pal | Brianna Woods |
| Emily Heayn | Louise Quist | |

SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR
Hourly Rate \$17.50

| PARAPROFESSIONALS | | |
|-------------------|------------------|---------------|
| Charliene Boyle | Adrienne DeWitt | Kathleen Ryan |
| Marisha Chew | Dawn Jennings | Carol Shaffer |
| Hope DeWitt | Jennifer Molitor | |

6. SUMMER ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following staff for Summer Enrichment to be charged to Account #20-489-100-100-10-2122 and #20-487-100-101-10-2122. Total not to exceed \$77,000*:

Hourly Rate \$17.50

| PARAPROFESSIONALS | | |
|-------------------|--------------|--|
| Stacey Fino | Jill Vecchio | |

SUBSTITUTES FOR THE SUMMER ENRICHMENT PROGRAM
Hourly Rate \$17.50

| PARAPROFESSIONALS | | |
|-------------------|-------------------|--|
| Jennifer Madonia | Jennifer McWeeney | |

***Esser Funded**

7. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

| NAME | TO | EFFECTIVE |
|-------------|--------------------|-----------|
| Megan Walsh | 30 College Credits | 05/01/24 |

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

| NAME | POSITION/ LOCATION | SWP | PD | FMLA | NJFLA | DLB | DL | ML |
|---------------------|-----------------------------|-----|----|------|-------|-----|--|----|
| Laura Allen | P/T Paraprofessional/MPS | | | | | | 3/20/24- 3/21/24 | |
| Deryn Arnold | P/T Paraprofessional/CCS | | | | | | 3/1/24- 3/14/24; 3/18/24; 3/20/24 | |
| Kelly Barnett | P/T Paraprofessional/CCS | | | | | | 3/26/24- 3/28/24; 4/10/24 | |
| Jennifer Bleimann | P/T Paraprofessional/MPS | | | | | | 3/19/24- 3/20/24 | |
| Nancy Bowens | P/T Paraprofessional/MPS | | | | | | 5/20/24- 5/24/24 | |
| Melissa Casillo | P/T Paraprofessional/MPS | | | | | | 4/15/24 | |
| Stefanie Charity | P/T Paraprofessional/MPS | | | | | | 3/11/24- 3/14/24 | |
| Marisha Chew | P/T Paraprofessional/LTMS | | | | | | 3/11/24- 4/7/24 | |
| Emile Trinity Clark | P/T Paraprofessional/CCS | | | | | | 2/14/24; 3/18/24- 3/19/24 | |
| Megan Conrad | P/T Food Service Worker/CCS | | | | | | 3/18/24 ½ day; | |

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| | | | | | | 3/19/24 | |
| Sonya Cuzzone (extended) | P/T Paraprofessional/LHS | | | | | 3/25/24- 6/30/24 | |
| Crystal Edgar | P/T Paraprofessional/LTMS | | | | | 3/18/24- 3/20/24 | |
| Rebecca Fiordimondo | P/T Paraprofessional/CCS | | | | | 3/11/24; 4/15/24- 4/16/24 | |
| Nina Flora | P/T Paraprofessional/MPS | | | | | 3/25/24 | |
| Staci Fuge | P/T Paraprofessional/MPS | | | | | 4/9/24- 4/10/24 | |
| | | | | | | 3/11/24- 3/12/24; 3/15/24 ½ day; 3/18/24; 3/21/24- 3/22/24; 4/8/24 ½ day; 4/9/24; 4/16/24 ½ day; 4/29/24 ½ day; 5/8/24 ½ day | |
| Danielle Garcia | P/T Paraprofessional/FRS | | | | | 3/8/24- 3/11/24; 4/8/24- 4/9/24 | |
| Nancy George | P/T Duty Aide/LHS | | | | | 5/20/24- 5/22/24 | |
| Megan Greco | P/T Duty Aide/MPS | | | | | 3/22/24 ½ day | |
| Emily Heayn | P/T Health Aide/CCS | | | | | 4/17/24 | |
| Kate Hoesly | P/T Duty Aide/CCS | | | | | 4/8/24- 6/30/24 | |
| PeggySue Juliano (extended) | Paraprofessional/LTMS | | | | | 3/11/24- 3/12/24; 3/14/24- 3/15/24; 3/18/24 ½ day; | |
| Nahla Kandil | P/T Paraprofessional/FRS | | | | | | |

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| | | | | | | 3/19/24- 3/22/24; 4/8/24; 4/10/24 | |
| | | | | | | 3/20/24- 3/28/24; 4/8/24- 5/1/24 ½ day | |
| Karen Knapp | Paraprofessional/FRS | | | | | | |
| Amanda Lewkowicz | P/T Paraprofessional/MPS | | | | | 4/9/24 ½ day | |
| | | | | | | 5/21/24; 5/23/24; 5/28/24; 5/30/24; 6/4/24; 6/6/24; 6/11/24; 6/13/24; 6/18/24 | |
| Isabella Morales | P/T Food Service Worker/LTMS | | | | | | |
| | | | | | | 3/18/24- 3/19/24; 4/8/24; 4/18/24- 4/19/24 | |
| Pamela Orem | Duty Aide/LTMS | | | | | | |
| Carolyn Reichert (extended) | P/T Security Aide/LTHS | | | | | 2/27/24- 5/3/24 | |
| Patricia Ritzi | F/T Health Aide/MPS | | | | | 4/18/24- 4/19/24 | |
| | | | | | | 3/11/24- 3/14/24; 3/18/24 | |
| Aubrey Russo | P/T Paraprofessional/MPS | | | | | | |
| Joanne Santarsiero | P/T Paraprofessional/CCS | | | | | 4/12/24 | |
| | | | | | | 3/25/24- 3/26/24; 4/9/24; 4/12/24 | |
| Victoria Troncoso | P/T Paraprofessional/CCS | | | | | | |
| | | | | | | 3/20/24; 3/28/24; 4/8/24 | |
| Jennifer Waskiewicz | P/T Paraprofessional/MPS | | | | | | |
| Brianna Woods | P/T Paraprofessional/MPS | | | | | 3/11/24 | |
| | | | | | | 5/28/24- 5/31/24 | |
| Maggie Yurcho | P/T Paraprofessional/MPS | | | | | | |

9. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

| CUSTODIAN | DUTY AIDE | PARAPROFESSIONAL | SECRETARY |
|------------------|----------------------|-------------------------|------------------|
| Aniello Piro | Florence Decker | Jaime Caruso | Limelda Steller |
| John Provaznik | Allison MacGillivray | Katlyn Dewitt | |
| | | Christina Lauer | |
| | | Allison MacGillivray | |
| | | Linda Smolinski | |
| | | Limelda Steller | |
| | | Alyssa Yakalis | |