

Lacey Township School District

2025/2026 Teachers of the Year



Michelle Papa
Cedar Creek



Kirsten Nachman
Forked River



Deborah Ritner
Lanoka Harbor



Ashley Smida
Mill Pond



Melissa Paz
Middle School



Keena Frechette
High School

BOARD MEETING

April 17, 2025

High School Lecture Hall

6:00 pm Call to Order

6:00 pm - 7:00 pm Executive Session

7:00 pm Public Session

MEETING OUTLINE
Thursday, April 17, 2025

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

Adequate notice of this meeting was advertised in the Asbury Park Press and The Beacon on January 9, 2025, and by posting the notice in the Forked River and Lanoka Harbor Post Offices, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month
 - Student Recognitions
 - Teachers of the Year
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS/CURRICULUM
 - D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
 - G. RESOLUTION OF CENSURE
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 17)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting held on March 18, 2025
- Executive Session #1 held on March 18, 2025
- Executive Session #2 held on March 18, 2025
- Special Meeting held on March 27, 2025

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of February 28, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the March 2025 payroll in the amount of \$5,039,047.67 which includes \$223,028.69 representing the employer's share of TPAF Social Security.

2. LIST OF BILLS - APRIL 2025 (A2)

MOTION: Move that the Board approve payment of bills for April 2025 totaling \$11,734,923.07.

Fund 10	General Current Expense	\$7,849,507.06
Fund 20	Special Revenue Fund	639,680.29
Fund 40	Debt Service	1,579,250.00
Fund 61	Cafeteria Fund	190,133.61
Fund 90	Agency Fund	1,476,352.11
	TOTAL	\$11,734,923.07

3. APPROVAL OF LIST OF TRANSFERS AND S1701 TRANSFER REPORT FOR FEBRUARY 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and S1701 Transfer Report for the month of February 2025.

4. BOARD SECRETARY AND CASH REPORT FOR FEBRUARY 2025 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **February 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **February 28, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the April 14, 2025 sale of 84 Funding Year 2025 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$200 per SREC for a total of \$16,800 (less a \$1 per SREC, or \$84 commission).

6. NJ STATE COOPERATIVE PURCHASE - CYBERSECURITY PROFESSIONAL DEVELOPMENT

MOTION: Move that the Lacey Township Board of Education approve the NJ State Cooperative purchase for the 2025-2026 school year of the following Cybersecurity Professional Development:

Vendor	Dellicker Strategies, LLC 8766 Bittners Court Germansville, PA 18053	
Contract #	#65MCESCCPS ESCNJ 23/24-13	
Details	Description	Amount
Diamond Subscription	• 850 seats of KnowBe4 Security Awareness Training Professional Development for a 12 month period beginning May 20, 2025	\$12,337.92
Account and Amount	11-190-100-340-09-0000	\$12,337.92

7. ACCEPTANCE OF NJCCIC CYBERSECURITY GRANT

MOTION: Move that the Lacey Township Board of Education approve the acceptance of the New Jersey Cybersecurity and Communications Integration Cell (NJCCIC) Grant through the office of New Jersey Homeland Security and Preparedness and is hosted within the CrowdStrike environment. The (4) year agreement beginning April 18, 2025 through April 30, 2029 is as follows and will be charged to GAAP Account #11-190-100-340-09-0000:

Coverage Year	# Endpoints Requested	Cost per Endpoint	State Share per Endpoint	State Share Subtotal	Local Entity Cost Share per Endpoint	Local Entity Cost Share Subtotal
Year 1	1250	\$57.00	\$57.00	\$71,250.00	\$0.00	\$0.00
Year 2	1250	\$57.00	\$45.60	\$57,000.00	\$11.40	\$14,250.00
Year 3	1250	\$57.00	\$39.90	\$49,875.00	\$17.10	\$22,098.75
Year 4	1250	\$57.00	\$34.20	\$42,750.00	\$22.80	\$29,465.00
Totals	1250	\$228.00	\$176.70	\$220,875.00	\$51.30	\$65,813.75

8. CANCELLATION OF PRESCHOOL FACILITIES EXPANSION GRANT ACCEPTANCE, PHASE II - MILL POND

MOTION: Move that the Board approve the cancellation of acceptance of the Preschool Facilities Expansion Grant Funding in the amount of \$1,350,000 for the Mill Pond Elementary School project which was approved at the regular meeting of the Board of Education on January 16, 2025.

9. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - PROXIMITY LEARNING FOR SPANISH - LIVE VIRTUAL INSTRUCTION FOR GRADES 6 & 7

MOTION: Move that the Board approve the purchase of Proximity Learning for Spanish Live Virtual Instruction curriculum for students in grades 6 & 7. Proximity Learning - *Quote # 20250317-180141000*, with principal offices located at 1800 E 4th Street, Suite 131, Austin, TX 78702, for a contract period from April 28, 2025 through June 30, 2025, at a cost not to exceed \$18,599.94, to be charged to GAAP Account #11-190-100-320-10-0000.

10. RESOLUTION OF THE LACEY TOWNSHIP SCHOOL DISTRICT AUTHORIZING THE NAMING OF A BRAND NAME PRODUCT IN THE SPECIFICATIONS FOR THE ROOFTOP UNIT

MOTION: WHEREAS, the Lacey Township School District ("Board) has determined to undertake a project consisting of Select Rooftop Unit Replacements at Lacey Twp Middle School - FVHD #5624 hereinafter collectively referred to as "the Project."); and

WHEREAS, based upon the advice and recommendation of its design professionals, the Board determined that it is in its best interests to require the use of brand name products for these replacements, modification and upgrades; and

WHEREAS, the specifications for the Project identify HVAC Direct Digital Control (DDC) Energy Management System, manufactured by Johnson Controls as the only acceptable products for these replacements, modification and/or upgrades; and

WHEREAS, equipment manufactured is specified for the HVAC Direct Digital Control (DDC) Energy Management System, manufactured by Johnson Controls for the following reasons:

The Project includes the extension of, and reliance upon, the existing building wide HVAC Direct Digital Control (DDC) Energy Management System, manufactured by Johnson Controls at Lacey Township Middle School Building.

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the specifications for the HVAC Direct Digital Control (DDC) Energy Management System, manufactured by Johnson Controls.

11. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 04/16/25)

School	Organization	ID	Date(s)	Time	Day(s)	Fee
LTHS	Lacey Recreation Lacey Youth Wrestling Club Wrestling Camp	2567791	07/07 - 07/09/25	8:00am - 5:00pm Gymnasium	M, Tu, W	N

	Girl Scouts of Jersey Shore Troop 50215 Field Day	2619418	06/13/25	6:00pm - 8:00pm Soccer Field	F	N
MPS	Off 2 Feet Basketball Practice	2603712	04/04 - 06/13/25	7:30pm - 9:00pm Gymnasium	F	Y*
	Lacey Recreation Lacey Revolution Pop Warner Football Practice	2619896	03/28 - 06/06/25	6:00pm - 7:30pm Soccer Field B	F	N
	Lacey Recreation Lacey Revolution Pop Warner Football Practice	2621665	07/14 - 10/31/25	5:00pm - 8:00pm Soccer Field	M - F	N
CCS	Girl Scouts of Jersey Shore Girl Scout Meetings	2500302	04/17 - 05/15/25	6:00pm - 8:30pm Multipurpose Room	Th	N
	NJ Fire Girl's Basketball Practice	2619099	06/03 - 06/26/25	6:00pm - 9:00pm Multipurpose Room	Tu, Th	N
FRS	Champions Parent's Night Out	2621486	05/30/25	6:15pm - 8:30pm Multipurpose Room	F	Y*

*Custodial, food service and/or facility fees may apply.

12. **2024-2025 OUT OF DISTRICT TRANSPORTATION SERVICES AGREEMENT**

MOTION: Move that the Board approve the out-of-district transportation services agreement with Essex Regional Educational Services Commission (ERESC) for the 2024-2025 school year to be charged to GAAP Account #11-000-270-518-01-0000.

Route #	School	Provider	Effective	Cost
FEDC19Q	FedCap School - West Orange, NJ	L & RS Transit Inc.	01/28/25 - 06/30/25	\$30,200

13. **PARTICIPATION IN NJSIAA FOR THE 2025-2026 SCHOOL YEAR**

MOTION: The Board of Education of the Lacey Township School District, County of Ocean, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et. seq) herewith enrolls the Lacey Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA. This resolution is to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

14. **AFFIRMATIVE ACTION TEAM**

MOTION: Move that the Board approve the following staff members to comprise the Affirmative Action Team for the purpose of developing and submitting the three-year Comprehensive Equity Plan for the school year 2025-2026 through 2027-2028.

Michelle Amos	District Supervisor
Brian Chesley	LTMS Assistant Principal
Aimee DelVento	Athletic Director
Timothy Dowd	District Supervisor
Michele England	LTHS Assistant Principal
Mallory Krakovsky	District Supervisor
Leah Purpuri	Supervisor of Guidance

15. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

R 2440	Summer Session	Revised	(B1)
P 5516	Use of Communication Devices	Revised	(B2)
R 5516	Use of Communication Devices	New	(B3)
P 6471.02	Use of School Corporation Vehicles	New	(B4)
P 7250	School and Facility Names	Revised	(B5)

16. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

17. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the March 2025 HIB report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
CCS	Cedar Creek School PTA	Monetary donation for Field Trips	\$2,625
LHS	NJ State Chess Federation	(4) Chess Sets	\$72
	David & April Martin	School Supplies	\$100
	Loutas Family	Monthly Treat for Staff	\$75
MPS	Linda Trapani	RMA Improvements	\$35
	Stephanie Danziger	All Class Glass	\$35
LTMS	Lacey Elks	Lion King on Broadway Field Trip and	\$5,538
	Elks Knitting & Crocheting Club	Handmade Hats & Scarves	
LTHS	JT's Bagel Hut	Bagels for NHS Blood Drive	\$400
	Olivia Fay	Prom & Homecoming Dresses for Community Closet	\$600
	Kathy Ryan-Neumann	Clothes for Community Closet	\$200
	Women's Club of Lacey	Monetary donation for LTHS Drama Club	\$100
	Cathy Katsianis	Monetary donation for LTHS Drama Club	\$50
FRS	Lynn Zahn	Art Display Wall Hanging	\$25
	FRS PTA	Pebble Go Subscription	\$1,399
		Library Books	\$1,157
		Communication Folders	\$300
		5th Grade Reading Books	\$311
		Back to School Staff Breakfast	\$250
		Santa's Visit	\$300
		Santa's Student Gifts	\$285
		Staff Holiday Breakfast	\$246
		Easter Bunny's Student Gifts	\$90
		TOTAL	\$14,193

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Monmouth University</u>			
Mallory Krakovsky	Research	Preschool Teachers/MPS	Spring 2025
<u>Stockton University</u>			
Brian Kuczko	Field Experience/Student Teaching	Jennifer Ewart/CCS	Fall 2025/Spring 2026

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Joseph Bond	District	05/14-05/16/2025	NJASA/NJSPSA 2025 Spring Leadership	N	\$856.15*
Mallory Krakovsky	District	05/15-05/16/2025	Conference - Atlantic City, NJ	N	\$484.52*
			TOTAL		\$1,340.67

* Grant Funded

(E) CERTIFICATED PERSONNEL (1 - 8)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION	EFFECTIVE
Sherry DiGregorio	Elementary Teacher/CCS	07/01/25
Paula Siliverdes	Spanish Teacher/LTMS	07/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Mark E. Angelo	Assistant Principal/LTHS	05/21/25

3. REPLACEMENT POSITIONS

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kenneth Hart	LTS Special Education Teacher/LTHS	E. Banin	\$317.50 per diem	02/21/25 - 04/30/25
Carly Zellman	LTS English Teacher/LTMS	S. Kotch	Step A, BA \$60,000 (prorated)	04/07/25 - 06/30/25

4. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Susan Donato-Schreier	Master's	Master's + 15	05/01/25

5. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS	EFFECTIVE
Theresa Lavorgna	Teacher/FRS	5 CEU Credits	05/01/25

6. RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following personnel for the 2025 Extended School Year Program at a rate of \$43.34 per hour to be charged to ESY Teacher Salaries Account #11-000-217-101-11-0000:

	NURSE	
Ashley Mayberry	Gabrielle Buttich	
SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR		
	NURSE	
Michelle O'Connor		

7. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

VD = Vacation Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD or VD	FMLA	NJFLA	DLB	DL	ML	MLB
Erin Banin (extended)	Teacher/LTHS			03/24/25 - 04/30/25					
Ashley Giordano (amended)	Teacher/LTMS	04/28/25 - 06/04/25		06/05/25 - 06/05/25 - 11/12/25	11/12/25	11/13/25 - 02/01/26			
Alyssa McKay (amended)	Teacher/LTHS	02/14/25 - 2/21/25; 05/17/25 - 05/30/25	05/16/25	02/14/25 - 05/15/25		05/30/25 (½ day) - 06/30/25			

		(½ day)							
		06/23/25 - 06/09/25 - 09/01/25 - 09/01/25 - 12/01/25 -							
Margaret Molloy	Supervisor/LTHS/LTMS	07/28/25	06/19/25	11/28/25	11/30/25	02/01/26			
		05/13/25 -		10/13/25 - 10/13/25 -					
Ashley Smida	Speech Pathologist/MPS	06/10/25		01/23/26	01/25/26				

8. **EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2024-2025 school year:

SUBSTITUTE TEACHER	
Lindsey Camburn	Melissa Reinertsen
Michelle Giummarra	Lauren Secero
McKayla Mooney	Kylie Smith
Kimberly Pelino	Lauren Tatro

SUBSTITUTE NURSE
Dana Smyth

(F) **NON-CERTIFICATED PERSONNEL (1 - 7)**

The Superintendent recommends the following:

1. **RETIREMENT**

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Nancy George	P/T Duty Aide/LTMS	07/01/25

2. **RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Kelly Barnett	P/T Paraprofessional/CCS	04/30/25
Isabella Hayes	P/T Paraprofessional/MPS	04/01/25
Jacob Meimin	Custodian/MPS	05/06/25
Joanne Mulrone	P/T Paraprofessional/CCS	05/01/25

3. **REPLACEMENT POSITIONS**

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
	P/T Cook		\$18.00/hour NTE \$18,837	
Camilla Holmes	(5.75 hours/day)/CCS	N. Papagiannis	(prorated)	04/28/25 - 06/30/25
	P/T Paraprofessional		\$20.99/hour NTE \$21,966	
Renee J. Aiello*	(5.75 hours/day)/MPS	I. Hayes	+ \$500 toileting stipend (prorated)	04/28/25 - 06/30/25

***Pending Criminal History Review**

4. ABOLISHMENT OF POSITION

MOTION: WHEREAS, budgetary restraints have made necessary a reduction in operating costs including staff reorganization and corresponding reduction in force;

NOW, THEREFORE, BE IT RESOLVED, by the Lacey Township Board of Education, upon recommendation of the Superintendent, approves the abolishment of the following position, effective June 30, 2025, in a reduction in force, pursuant to N.J.S.A. 18A:28-9:

A. Four (4) grounds positions

BE IT FURTHER RESOLVED, that the Lacey Township Board of Education, to effectuate this reduction in force, directs the creation of a preferred eligibility list as to any tenured staff members affected by the reduction in force.

5. RECOMMENDATIONS FOR THE 2025 EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following staff for Extended School Year at the rate specified below to be charged to Account #11-000-217-106-11-0000.

	PARAPROFESSIONALS	
	Hourly Rate \$20.99	
Samantha Applegate	Kate Hoesly	Suzanne Rahtjen
Tracey Barker	Jennifer Jeremiah	Carmen Ramos
Jennifer Bleimann	Sandra Jones	Tammy Renn
Susan Bowen	Rachel Knauer	Jennifer Riley
Jeanne Brannick	Laura LaForgia	Darlene Rossa
Kelsey Compolei	Lorie Linico	Angela Rossi
Kathleen Caposele	Ashley LoForte	Lisa Ruding
Margaret Clemente	Michele Lordi	Aubrey Russo
Hope DeWitt	Diana Luce	Kathleen Santos
Tamara DeVaney	Judith Machnik-Gallery	Laura Sinisky
Chelsea Dezendorf	Fay Marter	Debra Sommers
Jessica Duffy	Christopher Mattias	Rachel Sommers
Ann Elmer	Jaclyn Mayo	Gabrielle Spafford
Pamela Enderson	Shannon McGee	Amy Sutherland
Michelle Freed	Renee McGovern	Kayla VanNortwick
Michelle Geddes	Linelle Moran	Michele Vargas
Dana Glenn	Randi Murray	Casey Villanova
Erika Greco	Beth Pal	Kaia White
Linda Haythorn	Samantha Penna	Brianna Woods
Emily Heayn	Louise Quist	Danielle Woods
	SECURITY AIDE (GREETER)	
	Hourly Rate \$15.49	
	Benjamin Riley	

SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR Hourly Rate \$20.99

PARAPROFESSIONALS		
Evelyn Blackwell	Helen Hohnhorst	Alannah Perlman
Charlene Boyle	PeggySue Juliano	Jessica Siddons
Adrienne DeWitt	Jeanine Jullich	Jennifer Waskiewicz
Rebecca Fonseca	Gabriella Loffredo	
Loren Farley	Nicole Loffredo	

6. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Caitlin Ables	P/T Food Service Worker/MPS						03/25/25 03/26/25; 04/08/25 05/16/25		
Samantha Albino	P/T Paraprofessional/MPS						03/17/25		
Samantha Applegate	P/T Paraprofessional/MPS						03/31/25 04/01/25; 04/08/25 04/09/25		
Lidia Augello	P/T Paraprofessional/MPS						03/10/25 (½ day); 03/24/25		
Deanne Beiter	Health Aide/LTHS						03/28/25; 04/08/25 - 04/27/25		
Daniel Blackwell	P/T Food Service Worker/LTMS						03/11/25 03/14/25		
Jennifer Bleimann	P/T Paraprofessional/MPS						03/20/25 03/21/25 (½ day); 04/02/25		
Janine Carbone	P/T Paraprofessional/CCS						03/21/25; 04/14/25		
Josette Castagna	P/T Paraprofessional/MPS						03/20/25		
Dawn Cerrachio	P/T Paraprofessional/CCS						04/09/25		
Marisha Chew	P/T						04/11/25		

	Paraprofessional/LTMS								
Barbara Chirichello	P/T Food Service Worker/FRS					04/04/25; 04/08/25			
						03/07/25; 03/14/25; 03/31/25 04/01/25; 04/09/25 04/10/25			
Melissa Colon	P/T Paraprofessional/MPS					03/28/25			
Susan DiMicco	P/T Paraprofessional/MPS					03/10/25 03/11/25; 03/28/25; 04/04/25			
Sandi Fairbanks	P/T Paraprofessional/MPS					03/10/25 03/19/25			
Danielle Fallick	P/T Paraprofessional/MPS					03/14/25 03/23/25			
Michele Feeney	P/T Food Service Worker/FRS					03/18/25 03/20/25			
Nicole Fermin	P/T Paraprofessional/LTMS					03/10/25 03/14/25; 03/24/25 (½ day) - 03/25/25 (½ day)			
Rebecca Fiordimondo	P/T Paraprofessional/MPS					03/03/25; 03/24/25; 03/27/25			
Nina Flora	P/T Paraprofessional/MPS					04/07/25 (½ day) - 04/08/25 (½ day)			
Emily Heayn	Health Aide/CCS					03/25/25 (½ day) - 03/27/25			
Jenna Johnsen	P/T Food Service Worker/CCS					03/11/25; 03/18/25 03/25/25			
Nahla Kandil	P/T Paraprofessional/FRS					04/01/25			
Rachel Ledwedge	P/T Paraprofessional/MPS					03/06/25 (½ day); 03/14/25; 03/27/25			
Amanda Lewkowski	P/T Paraprofessional/MPS								

						03/28/25		
Jeanette Lubanski	P/T Paraprofessional/MPS					04/02/25		
	P/T					04/06/25		
Lisa Mabil	Paraprofessional/LTMS					03/17/25		
						03/31/25		
Sharon Morello	P/T Paraprofessional/CCS					04/06/25		
						04/07/25		
Kelly Morgano	P/T Paraprofessional/CCS					04/08/25		
William Pavlick	Custodian/LTHS			05/23/25 - 05/23/25 -				
				06/22/25 06/22/25				
						03/26/25		
						(½ day);		
						03/31/25;		
						04/02/25		
						04/06/25;		
Amy Redrow	P/T Paraprofessional/CCS					04/10/25		
Jennifer Reiss	Cafeteria Lead/LTMS					03/21/25		
	P/T Food Service							
Diana Rossman	Worker/LTHS					03/27/25		
						04/02/25		
Joanne Santarsiero	P/T Paraprofessional/CCS					04/06/25		
						03/19/25		
						03/20/25;		
						04/07/25		
						04/08/25		
Amanda Selig	P/T Paraprofessional/CCS					(½ day)		

7. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff for the 2024-2025 school year:

BUS AIDE	DUTY AIDE	FOOD SERVICE WORKER	PARAPROFESSIONAL	SECRETARY
Bridget Genoino	Michele Sobel	Deborah Foglio	Keri Britske	Lauren Secero
		Michele Sobel	Emily Feiteira	Michele Sobel
			Deborah Foglio	
			Susan Lewis	
			Michele Sobel	

(G) RESOLUTION OF CENSURE

RESOLUTION OF CENSURE - OAL Docket No.: EEC-06738-20; Agency Docket No. 399-12/24; SEC Docket No.: C75-19

MOTION: *Whereas*, the above-captioned matter arises from a Complaint that was filed with the School Ethics Commission (Commission) on December 26, 2019, by Shawn Giordano, Frank Palino, Linda Downing, Harold Peters, Nicholas Mirandi and Donna McAvoy (Complainants) alleging that Regina Discenza (Respondent) violated multiple provisions of the School Ethics Act (Act); and

Whereas, at its meeting on July 21, 2020, the Commission adopted a decision finding probable cause for the alleged violations of *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24.1(e)* and *N.J.S.A. 18A:12-24.1(f)* in Count 3 and *N.J.S.A. 18A:12-24(b)* and *N.J.S.A. 18A:12-24.1(e)* in Count 4, and transmitting the above-captioned matter to the Office of Administrative Law (OAL) for a hearing; and

Whereas, the Administrative Law Judge (ALJ) issued an Order on Partial Summary Decision dated February 27, 2023, and an Initial Decision dated August 22, 2024, concluding that Respondent violated *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24.1(e)* and *N.J.S.A. 18A:12-24.1(f)* in Count 3, but did not violate *N.J.S.A. 18A:12-24(b)* and *N.J.S.A. 18A:12-24.1(e)* in Count 4 and recommending a penalty of reprimand; and

Whereas, Petitioner filed exceptions to the Initial Decision, and Respondent filed a reply thereto; and

Whereas, at its meeting on December 17, 2024, and after thoroughly reviewing and considering the full record, the Commission voted to adopt the ALJ's findings of fact and legal conclusions that Respondent violated *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24.1(e)* and *N.J.S.A. 18A:12-24.1(f)* in Count 3, but did not violate *N.J.S.A. 18A:12-24(b)* and/or *N.J.S.A. 18A:12-24.1(e)* in Count 4, and voted to modify the recommended penalty of reprimand in favor of a censure; and

Whereas, pursuant to *N.J.S.A. 18A:12-29(c)*, the Commission's decision was forwarded to the Commissioner of Education for final determination on the recommended penalty; and

Whereas, Respondent filed exceptions with the Commissioner of Education as to the Commission's recommended penalty of censure, and Petitioner filed a reply thereto; and

Whereas, the Commissioner of Education issued a final decision on March 3, 2025, concurring with the Commission's recommended penalty of censure; and

Whereas, *N.J.A.C. 6A:28-9.11(d)* provides that for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following the Commissioner's imposition of the sanction, and the Resolution shall be read at the Board's next public meeting following adoption by the Commission, shall be posted in such places as the Board posts its public notices for no less than thirty (30) days, shall be published online on the District's website, if available, for no less than thirty (30) days, and the reading of the resolution shall be memorialized in the Board's meeting minutes, and once approved, a copy of the minutes shall be forwarded to the Commission; and

Now Therefore Be It Resolved, that the Commission adopts this Resolution stating that Respondent is hereby **CENSURED** as a penalty for having violated the Act as set forth herein; and

Be It Further Resolved, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting, to post it in such places as the Board posts its public notices for a period of no less than thirty (30) days, and to publish it online on the District's website, if available, for no less than thirty (30) days; and

Be It Further Resolved, that the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.