

Lacey Township School District



Fern Draper
Grade 11, LTHS

BOARD MEETING

March 19, 2024

Lacey Township Lecture Hall

6:00 pm

MEETING OUTLINE

March 19, 2024

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 11, 2024, AND AS REVISED AND ADVERTISED ON MARCH 14, 2024, AND BY POSTING THE NOTICE IN THE FORKED RIVER AND LANOKA HARBOR POST OFFICES, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.

4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month
 - Student Recognition - Eagle Scouts
 - Staff Members of the Month
 - Lacey Now
 - Presentation of 2024-2025 Tentative Budget
 - Dr. Vanessa R. Pereira, Superintendent
 - Ms. Sharon Ormsbee, Business Administrator
 - Mr. William W. Zylinski, Assistant Superintendent
 - Mr. Joseph Bond, Director of Special Services
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS/CURRICULUM
 - D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 22)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on February 15, 2024
- Executive Session held on February 15, 2024

2. LIST OF BILLS - MARCH 2024 (A2)

MOTION: Move that the Board approve payment of bills for March 2024 totaling \$10,050,361.13

Fund 10	General Current Expense	\$7,803,332.69
Fund 20	Special Revenue Fund	718,856.47
Fund 61	Cafeteria Fund	119,647.41
Fund 90	Agency Fund	1,408,524.56
	TOTAL	\$10,050,361.13

3. BUDGET TRANSFERS - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2023-2024 School Year:

No.	From	Description	To	Description	\$ Amount
#1	20-218-200-511	PK Contr Serv Trans	20-218-100-610	PK Supplies	\$5,771.79
#2	20-271-219-580	Title II Travel	20-271-219-340	Title II Professional Dev	\$1,000.00
#3	11-190-100-610	Instructional Supply	11-000-213-610	Health Supply	\$800.00
#4	11-190-100-640	Textbooks	11-190-100-890	Miscellaneous Expense	\$2450.00
#5	20-475-100-610	WLTS Supplies	20-475-100-890	WLTS Trips	\$456.00
#6	20-475-100-610	Fishing Club Supplies	20-475-100-890	Fishing Club Trips	\$2800.00
#7	11-190-100-610	Instructional Supplies	12-000-252-730	Technology Equipment	\$2185.00
#8	20-218-100-106	PK Salary	20-218-100-610	PK Supplies	\$1,970.88
#9	20-218-100-106	PK Salary	20-218-100-610	PK Supplies	\$420.97
#10	11-000-240-103	Principal Salary MS	11-000-240-610	MS Office Supplies	\$1,658.57
#11	11-000-222-610	Library MS Supplies	11-000-213-610	School Nurse Supplies MS	\$310.00
#12	11-000-221-610	Instructional Supplies	12-000-252-730	Technology Equipment HS	\$4,077.00
#13	20-218-200-610	PK Supplies	20-218-200-580	PK Travel	\$35.00
#14	11-000-263-100	Grounds Salaries	11-000-263-580	Grounds Travel	\$245.00

4. BUDGET TRANSFER - 2023-2024 SCHOOL YEAR (A3)

MOTION: Move that the Board approve the following PEA Budget Transfer request form be submitted to the Ocean County office of the Department of Education for PEA transfers which occurred through March 19, 2024 and required DOE approval in accordance with the School Funding Reform Act of 2008 (SFRA).

From	Description	To	Description	\$ Amount
20-218-200-104	PK Prof Staff	20-218-400-731	PK Instr Equipment	\$328.07

5. \$1701 REPORTING - JANUARY 2024 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **January 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **January 31, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. ACCEPTANCE OF HIGH IMPACT TUTORING GRANT

MOTION: Move that the Board accept the High Impact Tutoring Grant Funding in the amount of \$230,000 for the implementation of a tutoring program for 3rd and 4th graders and further to authorize the Business Administrator to execute the Grant agreement pursuant to NJDOE and NJSDA guidelines.

7. ACCEPTANCE OF THE 2024-2025 PRESCHOOL EDUCATION AID (PEA)

MOTION: Move that the Board accept the Lacey Township School District's 2024-2025 Preschool Education Aid (PEA) as follows:

Preschool Education Aid: \$4,527,600 - an increase from 2023-2024 of \$1,204,321

8. ALTERNATE REVENUE PROJECTION - SEMI

MOTION: Move that the Board approve an alternate revenue projection of \$60,267.86 for the 2024-2025 Special Education Medicaid Initiative (SEMI) program as approved by the Ocean County Executive County Official.

9. COOPERATIVE PURCHASE OF PRESCHOOL SUPPLIES FOR THE 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the purchase of Preschool instructional supplies for the 2023-2024 school year through the Educational Data Services purchasing cooperative as follows:

Quote #	Vendor	Description	Amount
68453	Lakeshore Learning Materials	Preschool - General Learning Supplies	\$14,332.80
Q-441953	School Specialty	Preschool - General Learning Supplies	\$34,732.40
497856	Kaplan Early Learning Co.	Preschool - General Learning Supplies	\$25,269.03
Account/Amount:	20-218-100-610-03-0000 (PEA Funded)		\$74,334.23

10. REMOVE/TRANSPORT/REINSTALL PLAYGROUND EQUIPMENT

MOTION: Move that the Board approve the following moving of playground equipment from Mill Pond Elementary School to Lanoka Harbor Elementary School. Equipment will be removed and reinstalled as per quote received on February 20, 2024 as follows:

Vendor	Whirl Construction 194 Main Street, PO Box 110 Port Monmouth, NJ 07758
Amount	Total Cost Not to Exceed \$13,000
Account	12-000-261-730-08

11. ADOPTION OF TENTATIVE BUDGET FOR 2024-2025

MOTION: Move that the Board adopt the tentative budget for the 2024-2025 school year.

BE IT RESOLVED that the tentative budget for the 2024-2025 school year be approved using the 2024-2025 state aid figures, and that the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Ocean County Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General	Special	Debt	
	<u>Fund</u>	<u>Revenues</u>	<u>Service</u>	<u>Total</u>
Total Expenditures	\$71,226,468	\$7,533,541	\$3,302,700	\$80,188,668
Less: Anticipated Revenues	<u>16,969,680</u>	<u>7,533,541</u>	<u>560,727</u>	<u>23,189,907</u>
Taxes to be Raised	\$54,256,788	\$0	\$2,741,973	\$56,998,761

And to advertise said tentative budget in the Asbury Park Press and the Beacon newspapers in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held in the Lacey Township High School Lecture Hall, Lanoka Harbor, New Jersey on Tuesday, April 30, 2024 at 6:00 p.m. for the purpose of conducting a public hearing on and adopting the budget for the 2024-2025 school year.

Travel and Related Expense Reimbursement

WHEREAS, the Lacey Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Lacey Township Board of Education established \$56,642 as the maximum travel amount for the current school year and has expended \$34,294 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$55,300 for all staff and board members for the 2024-2025 school year.

12. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the March 12, 2024 sale of 62 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$208 per SREC for a total of \$12,896 (less a \$1 per SREC, or \$62 commission).

13. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
High School	2' x 4' Light Fixture	N/A	80	0.00	N
Middle School	2' x 4' Light Fixture	N/A	10	0.00	N
Lanoka Harbor/Food Svc.	Cold Salad Table	N/A	1	0.00	N
Cedar Creek	Nurse Bed	N/A	4	0.00	N
Technology/High School	Epson LCD Projector	H692A/VU3K6X04662	1	0.00	N
	BenQ Projector	MP780ST/PDB9A00041001	1	0.00	N
	BenQ Projector	MP780ST/PDA2B00040001	1	0.00	N
	BenQ Projector	MP780ST/PDL3C00096001	1	0.00	N
	BenQ Projector	MP780ST/PDL3C00135001	1	0.00	N
	IPad 1	MC9544LL/DYTM2Y4DFHW	1	0.00	N
	BenQ Projector	MP780ST+/PDL3C00090001	1	0.00	N
	IPad 1	MCA1337/V5025TIZETV	1	0.00	N
Technology/Lanoka Harbor	HP Color Printer	CP4025/JPDCG1H1X	1	0.00	N
	Newline Promethean Board	TT-7521Q/DEIASCZMDB0261	1	0.00	N

14. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 03/18/24)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
High School	Lacey Recreation - Youth Wrestling Club	8155	04/22 - 05/17/24	5:00pm - 9:00pm Aux. Gym	M - F	N
	Lacey Recreation - Youth Wrestling Club	8157	05/04 - 06/30/24	8:00am - 12:00pm Aux. Gym	Sa, Su	N
	Lacey Recreation - Youth Wrestling Club	8158	05/13 - 06/10/24	5:00pm - 9:00pm Aux. Gym	M - F	N
	Lacey Recreation - Youth Wrestling Club	8159	06/11 - 06/28/24	5:00pm - 9:00pm Aux. Gym	M - F	N
	Lacey Recreation - Youth Wrestling Club	8231	03/20 - 04/12/24	5:00pm - 8:00pm Cafeteria South	M - F	N
	Lacey Recreation - Youth Wrestling Club	8232	04/15 - 05/10/24	5:00pm - 8:00pm Cafeteria South	M - F	N
	Lacey Recreation -	8233	05/13 - 06/07/24	5:00pm - 8:00pm	M - F	N

	Youth Wrestling Club			Cafeteria South		
Middle School	Lacey Recreation - Adult Pickleball	8208	04/08 - 05/20/24	6:00pm - 9:00pm Gym	M	N
	Lacey Recreation - Lions Basketball	8211	04/10 - 05/29/24	6:00pm - 9:00pm Gym	W, Th, F	N
	Lacey Recreation - Lions Basketball	8212	05/30 - 06/13/24	6:00pm - 9:00pm Gym	W, Th, F	N
Mill Pond	Lacey Recreation - Soccer Club	8178	05/21 - 06/14/24	6:00pm - 9:00pm Soccer Field	M - F	N
	Lacey Recreation - AYF Cheer	8184	03/24 - 06/09/24	8:30am - 11:30am Gym	Su	Y*
	Lacey Recreation - Lions Basketball	8234	04/12 - 04/26/24	6:00pm - 9:00pm Gym	F	N
	Lacey Recreation - Flag Football	8243	03/25 - 04/19/24	5:30pm - 8:00pm Soccer Field 2	M - F	N
Forked River	Lacey Recreation - Little League	8210	03/11 - 06/07/24	5:30pm - 7:30pm Baseball Field	M - F	N
	Lacey Recreation - Flag Football	8242	03/25 - 04/19/24	5:30pm - 8:00pm Soccer Field	M - F	N
	Lacey Recreation - Flag Football	8245	04/22 - 05/17/24	5:30pm - 8:00pm Soccer Field	M - F	N
	Lacey Recreation - Flag Football	8249	03/25 - 04/29/24	6:00pm - 8:00pm Soccer Field	M - F	N
	Lacey Recreation - Flag Football	8250	04/30 - 05/28/24	6:00pm - 8:00pm Soccer Field	M - F	N
	Pride Elite Star Cheer	8251	04/19/24	6:30pm - 8:00pm Multi-Purpose Room	F	N
Cedar Creek	Lacey Recreation - Little League	8209	03/11 - 06/07/24	5:30pm - 7:30pm Fields	M - F	N
	Lacey Recreation - Flag Football	8241	03/25 - 04/19/24	5:30pm - 8:00pm Fields	M - F	N
	Lacey Recreation - Flag Football	8244	04/22 - 05/17/24	5:30pm - 8:00pm Fields	M - F	N
* Custodial, food service and/or facility fees may apply						

15. OUT OF DISTRICT TUITION - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2023-2024 school year to be charged to GAAP Account #11-000-100-**566**-11-0000.

School	Student ID	Effective	Tuition
The Bonnie Brae School	905769	03/05/24	\$36,000

16. OUT OF DISTRICT TUITION - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following 2023-2024 school year out-of-district placement to be charged to GAAP Account #11-000-100-**561**-11-0000

School	Student ID	Effective	Tuition
Ewing Board of Education	908264	09/06/23-11/22/23	\$2,825

17. OTHER LEA TUITION REVENUE - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following tuition for the 2023-2024 school year to be received from other Local Educational Agencies (LEAs) within the State of New Jersey for McKinney-Vento students attending our district to be credited to GAAP Revenue Account #10-1320.

School	State ID	Effective	Tuition
Brick Township Board of Education	7213253488	01/05/24	\$7,458.40
	5106368545	01/05/24	\$7,572.80
	3033614731	01/05/24	\$7,458.40
		Total	\$22,489.60

18. 2024 SPRING ATHLETIC SCHEDULE (B1)

MOTION: Move that the Board approve the 2024 Spring Athletic Schedule.

19. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 5460	High School Graduation	Revised	(B2)
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20. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 1110	Organizational Chart	Revised	(B3)
R 3212	Attendance (M)	Revised	(B4)
R 4212	Attendance (M)	Revised	(B5)
P 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B6)
P 5620	Expulsion (M)	Revised	(B7)

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

22. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the February 2024 HIB Report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
High School	LTHS Ice Hockey Boosters	Check for Ice Hockey - Ice Time	\$5,000
	LTHS PTSA	Check for the Library	575
	Ocean County USBC Association	Check for LTHS Bowling Team	200
Lanoka Harbor	Melissa Loutas	24 Cases of Antibacterial Wipes	300
TOTAL			\$6,075

(C) PROGRAMS/CURRICULUM (1 - 2)

1. OUT OF STATE FIELD TRIP

MOTION: Move that the Board approve the following out of state field trip:

SCHOOL/CLUB	DATE(S)	DESCRIPTION	LOCATION
LTHS/ Men's and Women's Track Teams	4/25/24-4/27/24	Penn Relays- University of Pennsylvania	Philadelphia, PA

2. STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Rider University</u>			
Keira Ryno	Observation	David Leonard/ LTHS	Spring 2024

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Sharon Ormsbee	District	6/5-6/7/2024	NJASBO 62nd Annual Conference- Atlantic City, NJ	N	\$625
Linda Trapani	MPS	4/26/2024	2024 NJABA Conference- Somerset, NJ	N	150*
Kelly Walsh	FRS			N	150*
Carrie Ward	District	4/3/2024	Advanced Pruning Techniques- New Brunswick, NJ	N	245
TOTAL					\$1,170

* Grant Funded

(E) CERTIFICATED PERSONNEL (1 - 12)

1. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Kelly Porter**	P/T Intervention Teacher (.8)/MPS	Step A, MA \$51,961 (prorated)*	03/21/24 - 06/30/24

*Funded by Title I and Tutoring Grant

**Pending Criminal History Review

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Jessica VanOstenbridge (extended)	LTS Elementary Teacher/MPS	E. Garcia-Hawes	As previously approved	03/16/24 - 04/12/24
Cynthia Wetherell-Carter	LTS Athletic Trainer/LTHS/LTMS	L. Emery	Step A, MA \$64,951 (prorated)	03/12/24 - 05/31/24

3. CO-CURRICULAR/ADVISOR RESCIND APPOINTMENT

MOTION: Move that the Board rescind the following appointment for the 2023-2024 school year:

NAME	POSITION/SCHOOL
Sean McAndrew	Assistant Baseball Coach/LTHS
Alana Prosapio	Head Softball Coach/LTHS

4. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2023-2024 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	LEVEL	STIPEND
Justin Bonitatis	Assistant Baseball Coach/LTHS	4	\$ 5,801
Sean McAndrew	Head Softball Coach/LTHS	4	\$ 8,259
	TOTAL		\$14,060

5. CO-CURRICULAR/ATHLETIC STIPEND AMENDMENT

MOTION: Move that the Board approve the following amended recommendation for the 2023-2024 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	LEVEL	STIPEND
Amanda Riker	Softball/LTMS	2	\$ 4,712.00
	TOTAL		\$4712.00

6. ATHLETIC VOLUNTEERS

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
Daniel Brown-Russo	Baseball/LTMS	Robert Cashin
Dylan Breen	Men's and Women's Spring Track/LTHS	Steven Geiger/Allison McMullen
Stephanie Law	Women's Lacrosse/LTHS	Elizabeth Law
Lindsay Opacity	Softball/LTHS	Sean McAndrew
Steven Poppe	Baseball/LTHS	Adam Taha
Frank Ritacco	Women's Lacrosse/LTHS	Elizabeth Law

7. STRETCH PROGRAM

MOTION: Move that the Board approve the following LTHS teacher as needed for the 2023-2024 STRETCH Program at a rate of \$43.34 per hour* not to exceed the total amount of \$5,500.00. Account #11-140-100-101-08-2137:

NAME
Melissa Gaff
Erin Papalia
Anita Soto

8. CURRICULUM WRITING

MOTION: Move that the Board approve the following curriculum writing payment for the 2023/2024 school year for the following staff member to be charged to Account #11-120-100-101-01-2137:

NAME	CURRICULUM	PAYMENT
Sarah Gugliocciello	Art K-2, 3-5 and 6	\$2,500.00

9. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$35,000.00.

NAME	POSITION	HOURS	Hourly Rate
Timothy Dowd	Administrator	Not to Exceed 10 hours/week	\$75.00/hour
Carly Londrigan	School Counselor	Not to Exceed 4 hours/week	\$43.34/hour

10. PROFESSIONAL PERSONNEL AMENDMENT OF HOURLY RATE

MOTION: Move that the Board approve the following change in hourly rate of support personnel:

NAME	POSITION/SCHOOL	FROM HOURLY RATE	TO HOURLY RATE
Mark Angelo	TRUST Program Administrator	\$74.04	\$75.00
Joseph Bond			
Gregory Brandis			
Jason King			
Holly Niemiec			
Leah Purpuri			

Alyse Spafford	Extended School Year Administrator		
Jamie Sassano	Summer Enrichment Academy Administrator	\$74.04	\$75.00

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Heather Charowsky	Teacher/MPS	03/07/24	03/08/24				03/11/24- 03/25/24	
Nicole Cruz (revised)	Counselor/LTHS						04/12/24- 01/31/25	
Brian Fisher	Teacher/LTMS							03/04/24- 03/10/24
Watson Heilala	Counselor/LTMS							03/06/24- 03/10/24
Brittney Hintz	Counselor/FRS	05/06/24- 06/10/24					06/11/24- 01/31/25	
Elizabeth Law (revised)	Teacher/LTHS			05/06/24- 11/14/24	05/06/24- 10/10/24	11/15/24 - 01/31/25		
Christine Pyne	Teacher/MPS	04/09/24 (½ day)		04/10/24- 05/05/24				

12. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER	SUBSTITUTE NURSE
Daniel Brown-Russo	Charlene Meza
Jessica Becker	
Jaime Coleman	
Jessica Houston	
Lenore Lotruglio	
Jennifer Murphy*	
Linda Smolinski	

***Pending Certification**

(F) NON-CERTIFICATED PERSONNEL (1 - 6)

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Patricia A. Deuchler	Principal Secretary/MPS	01/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Kimberly Gonzalez	Paraprofessional/LHS	03/16/24

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE
Marc Bleimann*	P/T Paraprofessional (5.75 hrs/day)/LHS	P. Hila	\$19.81/hour NTE annually \$20,731 (prorated)	03/25/24 - 06/30/24
Janine Carbone*	P/T Paraprofessional (5.75 hrs/day)/LHS	K. Gonzalez	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	03/25/24 - 06/30/24
Michelle Rusch*	P/T Paraprofessional (5.75 hrs/day)/MPS	S. Lodi	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	03/25/24 - 06/30/24

*Pending Criminal History Review

4. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Alyssa Bailey	Bachelor Degree	4/1/2024
Charlie Gatling	Bachelor Degree	4/1/2024
Kathleen Ryan	Associate Degree	4/1/2024

5. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Laura Allen	P/T Paraprofessional/MPS						2/9/24; 3/5/24- 3/8/24	
Deryn Arnold	P/T Paraprofessional/CCS	3/4/24- 3/6/24						
Brianna Barth	P/T Paraprofessional/MPS						3/5/24- 3/6/24	
Jennifer Bleimann	P/T Paraprofessional/MPS						2/13/24; 2/22/24 (½ day); 2/26/24	
Kristina Buscemi	P/T Paraprofessional/CCS						3/11/24	
Liza Butler	P/T Paraprofessional/CCS						3/12/24- 3/13/24	
Josette Castagna	P/T Paraprofessional/MPS	2/5/24- 2/9/24 (½ day)					2/9/24 (½ day)	
Megan Conrad	P/T Food Service Worker/CCS						2/28/24	
Liliana Cornell	P/T Paraprofessional/MPS						3/7/24- 3/11/24	
Jessica Duffy	P/T Paraprofessional/LHS						3/1/24- 6/30/24	
Sandi Fairbanks	P/T Paraprofessional/MPS						1/29/24- 2/1/24	
Rebecca Fiordimondo	P/T Paraprofessional/CCS						2/29/24; 3/5/24- 3/7/24	
Michelle Freed	P/T Paraprofessional/FRS						2/8/24- 2/12/24	
Staci Fuge	P/T Paraprofessional/MPS						1/24/24 (½ day) ; 2/8/24;	
Danielle Garcia	P/T Paraprofessional/FRS						2/27/24; 3/4/24; 3/7/24 (½ day); 3/25/24 (½ day)	
Dana Glenn	P/T Paraprofessional/MPS						3/7/24	
Pamela Hila	P/T Paraprofessional/LHS						3/1/24-	

						6/2/24	
Amor Hirsch	P/T Paraprofessional/MPS					2/26/24	
						2/27/24; 3/6/24; 3/14/24-	
Nahla Kandil	P/T Paraprofessional/FRS					3/15/24	
						1/26/24; 1/30/24-	
Jennifer Kiely	P/T Paraprofessional/MPS					1/31/24;	
			3/12/24-				
			3/14/24;				
Karen Knapp	Paraprofessional/FRS	3/6/24-	3/18/24		3/19/24-		
		3/11/24	(½ day)		3/20/24		
Kathleen Lanterman	Duty Aide/CCS	3/14/24				3/15/24-	
						5/9/24	
Elaine Mandio	Duty Aide/LHS					3/6/24-	
						3/14/24	
Kelly Morgano	P/T Paraprofessional/CCS					3/6/24	
Avonlea Ochat	P/T Paraprofessional/MPS					2/9/24	
						2/29/24-	
Pamela Orem	Duty Aide/LTMS					3/1/24	
						2/27/24-	
Carolyn Reichert	P/T Security Aide					3/28/24	
						3/7/24-	
Elaine Rovira	Paraprofessional/LHS					3/8/24	
						5/15/24-	
Susan Rowe	P/T Paraprofessional/MPS					5/22/24	
						2/20/24	
						(½ day);	
Aubrey Russo	P/T Paraprofessional/MPS					2/26/24	
						(½ day);	
Kathleen Ryan-Neumann	P/T Paraprofessional/LHS		5/6/24 -			5/8/24 -	
			5/7/24			5/12/24	
						2/20/24-	
Dawn Smith	P/T Paraprofessional/MPS					5/9/24	
						2/7/24	
						(½ day);	
						2/26/24;	
						3/8/24	
						(½ day);	
Jennifer Waskiewicz	P/T Paraprofessional/MPS					3/11/24;	
						3/12/24	

							(½ day); 3/14/24 (½ day)	
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6. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

BUS DRIVER	CAFETERIA	CUSTODIAN	DUTY AIDE	PARAPROFESSIONAL	SECRETARY
Douglas Higgins	Alana Calderone	Wessal Palaima	Jessica Becker	Jessica Becker	Jessica Becker
	Pamela Ciallella		Alana Calderone	Emma Burr	Alana Calderone
	Christina Lauer		Pamela Ciallella	Nancy Fiore	Pamela Ciallella
	Aniello Piro		Kellyann Lombardi	Kimberly Gonzalez	Steven Lanzetti
	Wendy Secero		Julie Watkins	Kellyann Lombardi	
	Julie Watkins			Lenore Lotruglio	
				Nicholina Salese	