

Lacey Township School District



BOARD MEETING

March 18, 2025

High School Lecture Hall

6:00 pm Call to Order

6:00 pm - 7:00 pm Executive Session

7:00 pm Public Session

MEETING OUTLINE
March 18, 2025

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

Adequate notice of this meeting was advertised in the Asbury Park Press and The Beacon on January 9, 2025, and as amended on March 6, 2025, and by posting the notice in the Forked River and Lanoka Harbor Post Offices, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month
 - Presentation of 2025-2026 Tentative Budget
 - William W. Zylinski, Acting Superintendent
 - Sharon Ormsbee, Business Administrator
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - D. CERTIFICATED PERSONNEL
 - E. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 24)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve Minutes from the following meetings:

- Regular Meeting & Executive Session held on February 20, 2025
- Special Meeting & Executive Session held on February 25, 2025
- Special Meeting & Executive Session held on March 6, 2025
- Special Meeting held on March 12, 2025

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of January 31, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the February 2025 payroll in the amount of \$4,934,549.27 which includes \$224,134.34 representing the employer's share of TPAF Social Security.

2. LIST OF BILLS - MARCH 2025 (A2)

MOTION: Move that the Board approve payment of bills for March 2025 totaling \$8,038,763.93

Fund 10	General Current Expense	\$5,724,310.96
Fund 20	Special Revenue Fund	676,127.97
Fund 30	Capital Projects Fund	29,913.46
Fund 61	Cafeteria Fund	243,439.38
Fund 90	Agency Fund	1,364,972.16
	TOTAL	\$8,038,763.93

3. APPROVAL OF S1701 TRANSFER REPORT AND LIST OF TRANSFERS FOR JANUARY 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of January 2025.

4. BOARD SECRETARY AND CASH REPORT FOR JANUARY 2025 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for January 2025, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **January 31, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the March 11, 2025 sale of 64 Funding Year 2025 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$201 per SREC for a total of \$12,864 (less a \$1 per SREC, or \$64 commission).

6. PROCUREMENT OF GOODS AND SERVICES THROUGH NJ COOPERATIVE PRICING SYSTEM

MOTION: WHEREAS, N.J.S.A. 40A:11-1 (shared services purchasing) provides that a board of education, by board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing the Educational Services Commission of New Jersey Cooperative Pricing System contracts; and

WHEREAS, the Board desires to authorize its Purchasing Agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the New Jersey Cooperative Pricing System utilizing the following various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

OCPPS - Ocean County Procurement Processing System
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7. ACCEPTANCE OF HIGH IMPACT TUTORING GRANT

MOTION: Move that the Board accept the High Impact Tutoring Grant Funding in the amount of \$85,151 for the implementation of a tutoring program for 3rd and 4th graders and further to authorize the Business Administrator to execute the Grant agreement pursuant to NJDOE and NJSDA guidelines.

8. SUBMISSION AND ACCEPTANCE OF THE 2025-2026 PRESCHOOL EDUCATION AID (PEA)

MOTION: Move that the Board approve the submission and acceptance of the Lacey Township School District's 2025-2026 Preschool Education Aid (PEA) as follows:

Preschool Education Aid: \$4,758,232 - an increase from 2024-2025 of \$230,632

9. COOPERATIVE PURCHASE OF BURNER TUBE/MIXER CORE FOR THE 2024-2025 SCHOOL YEAR

MOTION: Move that the Board approve the purchase and installation of burner tube/mixer core at the Lacey Township High School for the 2024-2025 school year through the MOESC purchasing cooperative as follows:

Vendor	Hutchins HVAC Inc. 601 Union Avenue Union Beach, NJ 07735
Bid #	MOESC 24-57
Quote #	09583
Details	Lacey Township High School <ul style="list-style-type: none">● Replacement of Burner Tube/Mixer Core

	Amount: \$17,625.00
Amount	Total Cost Not to Exceed \$17,625.00
Account	11-000-261-420-01-0000

10. HEALTH BENEFIT CHANGE TO STATE BENEFITS

MOTION: Move that the Board approve the following change in Health Benefits provider as follows:

WHEREAS, The Lacey Township School District hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

WHEREAS, We will be maintaining Benecard as our Prescription Drug Plan. This plan is comparable in design to the State Employee Prescription Drug Plan.

WHEREAS, We will be maintaining Delta Dental as our dental plan.

WHEREAS, We elect 30 hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.

WHEREAS, As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

WHEREAS, We hereby appoint Sharon Ormsbee, Business Administrator, to act as Certifying Officer in the administration of this program.

THEREFORE, BE IT RESOLVED, This resolution shall take effect immediately and coverage shall be effective as of July 1, 2025 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

11. USE OF FACILITY RATE REVISION

MOTION: Move that the Board approve the following Use of Facility rate revisions as follows:

Facility Use Daily Rates						
Building	Area	Priority A	Priority B	Priority C (Full Day /Half Day)	Priority D	Priority D NEW RATE
High School	Auditorium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Cafeteria w/ Kitchen	No Charge	No Charge	\$80 / \$40	\$320	\$384
	Cafeteria w/o Kitchen	No Charge	No Charge	\$40 / \$20	\$160	\$192
	Classrooms (each)	No Charge	No Charge	\$40 / \$20	\$80	\$96
	Grounds	No Charge	No Charge	\$40 / \$20	\$100	\$120
	Gymnasium	No Charge	No Charge	\$160 / \$80	\$300	\$360

	Other	No Charge	No Charge	TBD	TBD	TBD
Middle School	Auditorium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Cafeteria w/ Kitchen	No Charge	No Charge	\$80 / \$40	\$320	\$384
	Cafeteria w/o Kitchen	No Charge	No Charge	\$40 / \$20	\$160	\$192
	Classrooms (each)	No Charge	No Charge	\$40 / \$20	\$80	\$96
	Grounds	No Charge	No Charge	\$40 / \$20	\$100	\$120
	Gymnasium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Other	No Charge	No Charge	TBD	TBD	TBD
Mill Pond School	Auditorium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Cafeteria w/ Kitchen	No Charge	No Charge	\$80 / \$40	\$320	\$384
	Cafeteria w/o Kitchen	No Charge	No Charge	\$40 / \$20	\$160	\$192
	Classrooms (each)	No Charge	No Charge	\$40 / \$20	\$80	\$96
	Grounds	No Charge	No Charge	\$40 / \$20	\$100	\$120
	Gymnasium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Other	No Charge	No Charge	TBD	TBD	TBD
Cedar Creek School	Auditorium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Cafeteria w/ Kitchen	No Charge	No Charge	\$80 / \$40	\$320	\$384
	Cafeteria w/o Kitchen	No Charge	No Charge	\$40 / \$20	\$160	\$192
	Classrooms (each)	No Charge	No Charge	\$40 / \$20	\$80	\$96
	Grounds	No Charge	No Charge	\$40 / \$20	\$100	\$120
	Gymnasium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Other	No Charge	No Charge	TBD	TBD	TBD
Forked River School	Auditorium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Cafeteria w/ Kitchen	No Charge	No Charge	\$80 / \$40	\$320	\$384
	Cafeteria w/o Kitchen	No Charge	No Charge	\$40 / \$20	\$160	\$192
	Classrooms (each)	No Charge	No Charge	\$40 / \$20	\$80	\$96
	Grounds	No Charge	No Charge	\$40 / \$20	\$100	\$120
	Gymnasium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Other	No Charge	No Charge	TBD	TBD	TBD
Lanoka Harbor School	Auditorium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Cafeteria w/ Kitchen	No Charge	No Charge	\$80 / \$40	\$320	\$384
	Cafeteria w/o Kitchen	No Charge	No Charge	\$40 / \$20	\$160	\$192
	Classrooms (each)	No Charge	No Charge	\$40 / \$20	\$80	\$96
	Grounds	No Charge	No Charge	\$40 / \$20	\$100	\$120
	Gymnasium	No Charge	No Charge	\$160 / \$80	\$300	\$360
	Other	No Charge	No Charge	TBD	TBD	TBD

Custodial Overtime	Rate is \$50 per hour.					
Food Service Staff	Rate is \$50 per hour.					

12. ADOPTION OF TENTATIVE BUDGET FOR 2025-2026

MOTION: Move that the Board adopt the tentative budget for the 2025-2026 school year.

BE IT RESOLVED that the tentative budget for the 2025-2026 school year be approved using the 2025-2026 state aid figures, and that the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Ocean County Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General	Special	Debt	
	<u>Fund</u>	<u>Revenues</u>	<u>Service</u>	<u>Total</u>
Total Expenditures	\$76,114,334	\$9,078,347	\$2,349,850	\$87,542,531
Less: Anticipated Revenues	<u>15,057,240</u>	<u>9,078,347</u>	<u>275,945</u>	<u>24,411,532</u>
Taxes to be Raised	\$61,057,094	\$0	\$2,073,905	\$63,130,999

And to advertise said tentative budget in the Asbury Park Press and the Beacon newspapers in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held in the Lacey Township High School Lecture Hall, Lanoka Harbor, New Jersey on Tuesday, April 29, 2025 at 6:00 p.m. for the purpose of conducting a public hearing on and adopting the budget for the 2025-2026 school year.

Travel and Related Expense Reimbursement

WHEREAS, the Lacey Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Lacey Township Board of Education established \$92,350 as the maximum travel amount for the current school year and has expended \$49,247 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$57,050 for all staff and board members for the 2025-2026 school year.

13. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
MPS	2' x 4' Light Fixtures	N/A	49	0.00	N
	Lockers	N/A	10	0.00	N

14. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 03/17/25)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
CCS	Girl Scouts of Jersey Shore Girl Scouts Dance	2590626	05/09/25	5:00pm - 8:00pm	F	N
	Lacey Recreation Lacey Little League	2598586	04/07 - 06/06/25	5:00pm - 8:00pm	M-F	N
FRS	Lacey Recreation Lacey Little League	2598587	04/07 - 06/06/25	5:00pm - 8:00pm	M-F	N
	Girl Scouts of Jersey Shore Discover Girl Scouts	2598669	03/19/25	4:00pm - 5:00pm	W	N
	Champions Parent's Night Out	2598772	03/28/25	6:15pm - 8:15pm	F	Y*
	FRS PTA Family Game Show Night	2607073	04/10/25	6:15pm - 7:45pm	Th	N
LHS	Lacey Recreation Lacey Soccer Club	2594262	03/24 - 05/28/25	6:00pm - 7:00pm	M, Tu, W	N
MPS	Lacey Recreation Lacey Lions Basketball	2590813	04/07 - 06/11/25	6:00pm - 9:00pm	M, W	N
	Champions Parent's Night Out	2599237	03/28/25	6:15pm - 8:30pm	F	Y*
LTMS	Lacey Recreation Lacey Lions Basketball	2590814	04/03 - 06/05/25	6:00pm - 9:00pm	Th	N
	Lacey Recreation Men's Basketball	2599722	04/01 - 05/27/25	5:45pm - 9:00pm	Tu	N
LTHS	Trademark Dance Academy	2593495	05/12/25	3:00pm - 9:00pm	M	Y*
	Lacey Recreation Lacey Youth Wrestling Club USA Wrestling Freestyle - Greco Tournament Set Up	2600554	04/12/25	3:00pm - 8:30pm	Sa	Y*

* Custodial, food service and/or facility fees may apply

15. 2024-2025 OUT OF DISTRICT PLACEMENT

MOTION: Move that the Board approve the following out-of-district tuition for the 2024-2025 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-562-11-0000:

School	Student ID	Effective	Tuition
Barnegat Township Board of Education	910933	09/05/24 - 06/30/25	\$29,273

16. 2024-2025 OUT OF DISTRICT TRANSPORTATION SERVICES AGREEMENT

MOTION: Move that the Board approve the out-of-district transportation services agreement with Northern Region Educational Services Commission (NRESC) for the 2024-2025 school year to be charged to GAAP Account #11-000-270-518-01-0000.

Route #	School	Provider	Effective	Cost
Q3718	High Point School of Bergen County	B & M Transportation	03/03/25 - 06/18/25	\$11,845.50

17. MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW OFFICIALS

MOTION: Move that the Board approve The Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

18. APPROVAL OF EDUCATION AFFILIATION AGREEMENT - ROWAN UNIVERSITY

MOTION: Move that the Board approve the 2025-2028 Education Affiliation Agreement between the Board and Rowan University in order to allow students access to district premises and staff in order to provide those students with appropriate educational experiences.

19. 2025 SPRING ATHLETIC SCHEDULE (B1)

MOTION: Move that the Board approve the 2025 Spring Athletic Schedule.

20. 2024-2025 SCHOOL YEAR CALENDAR - REVISED (B2)

MOTION: Move that the Board approve the revised 2024-2025 school year calendar.

21. 2025 SUMMER GREEN SCHOOLS CALENDAR - LACEY TOWNSHIP SCHOOL DISTRICT (B3)

MOTION: Move that the Board approve the Lacey Township School District 2025 Summer Calendar – Green Schools Energy Saving Project.

22. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B4)
P 5710	Student Grievance	Revised	(B5)
P 9163	Spectator Code of Conduct for Interscholastic Events (M)	New	(B6)

23. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

24. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the February 2025 HIB Report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
District	Wholesale Carpet	Carpet Tiles	\$10,800
CCS	Cedar Creek PTA	Monetary donation for electric at CCS Pavilion	\$4,264
FRS	Camille Berkowicz	Teaching supplies/classroom materials	\$250
MPS	Nancy Donohue	Art Supplies for Sensory Room	\$439
LTMS	Watrous Family	Drama Photo Books & Proceeds	\$500
LTHS	National Marine Manufacturers Assoc.	30 tickets Atlantic City Boat Show for LTHS Fishing Club	\$600
	Lacey Township PBA 238	Flowers for NHS Induction Ceremony	\$250
	Crossbridge Community Church	Supplies for Community Closet	\$200
	LTHS Booster	Monetary donation for Talent Show	\$300
	LTHS SGA	Monetary donation for Talent Show	\$300
	LTHS PTSA	Monetary donation for Mr. Lacey	\$350
		Monetary donation for Jr. Class Volleyball Tournament	\$200
		Monetary donation for LTHS PTSA Grant (Alexandra York)	\$460
TOTAL			\$18,413

(C) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Megan Bowens	FRS	5/20-5/22/2025	2025 NJ TESOL Spring Conference,	N	\$640*
Andrea Mecca	LHS/LTHS		New Brunswick, NJ	N	\$640*
Rebecca Buist	LTHS	6/18/2025	CERRA 12th Edition, virtual	Y	\$350*
Daniel Rath	District	6/4-6/6/2025	NJASBO 63rd Annual Conference, Atlantic City, NJ	N	\$775
TOTAL					\$2,405

*Title Funded

(D) CERTIFICATED PERSONNEL (1 - 12)

The Superintendent recommends the following:

1. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Cynthia A. Quinn	LTS Guidance Counselor/LTMS	A. Fisher	Step A, MA \$67,000 (prorated)	05/19/25 - 06/30/25

2. ATHLETIC ASSISTANT COACH APPOINTMENT

MOTION: Move that the Board rescind the following appointment for the 2024-2025 school year:

NAME	POSITION/SCHOOL
Michael Trezza	Assistant Men's Lacrosse/LTHS

3. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2024-2025 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	LEVEL	STIPEND
Matthew Milden	Assistant Men's Lacrosse/LTHS	1	\$4,712

4. CO-CURRICULAR/ATHLETIC STIPEND AMENDMENT

MOTION: Move that the Board approve the following amended recommendation for the 2024-2025 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	LEVEL	STIPEND
Amanda Riker	Softball/LTMS	3	\$5,071

5. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
Michael Trezza*	Men's Lacrosse/LTHS	Anthony Allocca
Matthew Zuech	Men's Lacrosse/LTHS	Anthony Allocca

***Pending Paperwork**

6. CO-CURRICULAR/ADVISOR/STIPEND

MOTION: Move that the Board approve the following advisor for the 2024-2025 school year:

NAME	POSITION/SCHOOL	STIPEND
Kelly Brown	After School Youth Coalition Advisor/LTHS*	\$1,448

*** Funded by Lacey Municipal Alliance Grant**

7. MULTILINGUAL TRANSLATOR

MOTION: Move that the Board approve the following teacher as a translator for the 2024-2025 school year at a rate of \$43.34 per hour not to exceed the total amount of \$525.00. Account #11-240-100-101-10-0000:

NAME
Evonne Pitts

8. RECOMMENDATIONS FOR THE EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following personnel for the Extended School Year Program at a rate of \$43.34 per hour to be charged to ESY Teacher Salaries Account #11-000-217-101-11-0000:

TEACHERS		
Susan Andzeski	Tori Freiday	Kari Morton
Margaret Brolin	Kimberly Gonzalez	Maryanne Pastore
Penny Burr	Judith Holzbaur	Christine Pyne
Amanda Craig	Ilene Hughes	Renee Riden
Michael DiPaola	Jodi Hughes	Rachel Rizzo
Kristen Duff	David Leonard	Grace Smith
Loreen Esposito	Genine Mattice	Tracy VanNortwick
Antoinette Filosa	Deana McGauley	
SPEECH SERVICES		
Kimberly Ellingsen	Dawn Watson	
SCHOOL COUNSELORS		
Dana Polichetti	Cayenne Mandes	
SUBSTITUTES FOR THE EXTENDED SCHOOL YEAR		
TEACHERS		
Nicole Bentley	Gianna DePalma	Courtney Hoffman
Charliene Boyle	Hope DeWitt	Christina Langan
Samantha Cole	Sarina Fernicola	Kerri O’Hearn
Stephanie Danziger	Shannon Galluppi	

9. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS
Merilee McCue	Teacher/FRS	5 CEU Credits

10. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Erin Banin	Teacher/LTHS	02/24/25 - 02/28/25		02/24/25 - 03/23/25					
Alissa Fisher (extended)	School Counselor/LTMS					05/19/25 - 06/30/25			
Ashley Giordano (revised)	Teacher/LTMS	05/05/25 - 06/04/25		06/05/25 - 11/12/25	06/05/25 - 11/12/25	11/13/25 - 02/01/26			
Watson Heilala	School Counselor/LTMS							03/07/25 - 03/09/25	
Jeremy Leighty (extended)	Teacher/CCS/FRS/LHS								09/01/25 - 09/30/25
Christine Manino	Teacher/LTMS	03/17/25 - 06/06/25	06/07/25 - 06/11/25			06/12/25 - 06/30/25			
Alyssa McKay (revised)	Teacher/LTHS	02/14/25 - 02/21/25		02/14/25 - 05/16/25		05/17/25 - 06/30/25			
Paula Siliverdes (revised)	Teacher/LTMS	02/27/25 - 06/19/25	02/24/25 - 02/26/25	02/24/25 - 05/17/25		06/20/25 - 06/30/25			
Kelly Strangfeld (extended)	Teacher/MPS					03/03/25 - 05/19/25			
Ann Toth	Teacher/LTMS					03/25/25 - 03/26/25			

11. RE-EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute for the 2024-2025 school year:

SUBSTITUTE ATHLETIC TRAINER
David Katz

12. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2024-2025 school year:

SUBSTITUTE TEACHER
Kelsey Dimesa*
James Roselli
*Pending Paperwork and Criminal History Review

(E) NON-CERTIFICATED PERSONNEL (1 - 7)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Stacey Bogert	Paraprofessional/MPS	04/01/25

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Thomas Conger	Mechanic/Transportation	K. Lovelace	Step A, \$58,059 (prorated)	03/31/25 - 06/30/25
Lisa Ruding	P/T Paraprofessional (5.75 hours/day)/MPS	S. Bogert	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	03/31/25 - 06/30/25

3. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Alyssa Lopez	15 credits	4/1/2025
Carmen Ramos	45 credits	4/1/2025

4. SUPPORT PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Susan Bowen	P/T Paraprofessional (5.75 hours/day)/CCS	02/24/25	02/27/25	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)

5. SUPPORT PERSONNEL CHANGE IN HOURS/SALARY

MOTION: Move that the Board approve the following changes in salary of support personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
Danielle Garcia	P/T Paraprofessional (5.75 hours/day)/MPS	\$20.99/hour NTE annually \$21,966 (prorated)	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	12/16/24
Edward Itte	P/T Paraprofessional (5.75 hours/day)/LTHS	\$20.99/hour + \$621 college credits NTE annually \$21,966 (prorated)	\$20.99/hour NTE annually \$21,966 + \$621 college credits + \$500 toileting stipend (prorated)	02/18/25
Christine McCurdy	P/T Paraprofessional (5.75 hours/day)/LHS	\$20.99/hour NTE annually \$21,966 (prorated)	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	10/01/24
Daniel Lanza	P/T Paraprofessional (5.75 hours/day)/LTHS	\$20.99/hour NTE annually \$21,966 (prorated)	\$20.99/hour NTE annually \$21,966	01/02/25 - 02/17/25

			+ \$500 toileting stipend (prorated)	
Daniel Lanza	P/T Paraprofessional (5.75 hours/day)/LTHS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	\$20.99/hour NTE annually \$21,966 (prorated)	02/18/25

6. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Lidia Augello	P/T Paraprofessional/MPS						02/18/25 - 02/19/25		
Janine Carbone	P/T Paraprofessional/CCS						01/21/25 - 01/26/25; 02/18/25; 03/10/25 - 03/11/25		
Dawn Cerrachio	P/T Paraprofessional/CCS						02/27/25 - 02/28/25		
Marisha Chew	P/T Paraprofessional/LTMS						03/06/25 - 03/16/25		
Graziella Del Rio	P/T Paraprofessional/MPS	02/06/25 - 02/26/25					02/27/25 - 03/16/25		
Sandi Fairbanks	P/T Paraprofessional/MPS						02/19/25 - 02/20/25; 02/26/25		
Staci Fuge	P/T Paraprofessional/MPS						02/18/25 - 02/24/25 02/27/25		
Nancy George (extended)	P/T Duty Aide/LTMS						02/20/25 - 03/02/25		
Kate Hoesly	P/T Paraprofessional/CCS						03/06/25; 03/12/25		
Jennifer Kiely	P/T Paraprofessional/MPS						02/27/25		
Peter Koutishian	P/T Paraprofessional/LTHS						02/19/25 - 02/20/25;		

							02/25/25 (½ day)		
Rachel Ledwedge	P/T Paraprofessional/MPS						02/20/25		
Amanda Lewkowski	P/T Paraprofessional/MPS						02/13/25 - 02/23/25		
Sharon Morello	P/T Paraprofessional/CCS	02/03/25 - 02/10/25					02/11/25 - 03/30/25		
Kelly Morgano	P/T Paraprofessional/CCS						02/18/25; 03/10/25 - 03/11/25		
Christine Puzzo	P/T Paraprofessional/LTHS						03/11/25- 03/12/25		
Amy Redrow	P/T Paraprofessional/CCS						02/25/25 (½ day); 03/07/25 (½ day); 03/10/25; 03/11/25 (½ day)		
Joanne Santarsiero	P/T Paraprofessional/CCS	02/21/25 - 02/24/25	02/25/25				02/26/25 - 03/02/25		
Amanda Selig	P/T Paraprofessional/CCS						02/03/25 (½ day) - 02/04/25		
Amaya Shallo	P/T Paraprofessional/FRS						02/20/25 - 03/09/25		
Kelly Silverman	P/T Food Service Worker/LTMS						02/10/25 - 02/11/25		

7. **EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF**

MOTION: Move that the Board approve the employment of the following substitute support staff:

CAFETERIA	CUSTODIAN	DUTY AIDE
Toby Gilhool	Michael Kenney	Tara Keenan
Tara Keenan		Susan Lewis
Susan Lewis		
PARAPROFESSIONAL	SECRETARY	SECURITY AIDE
Stacey Bogert	Toby Gilhool	Tara Keenan
Kayla Fallick	Susan Lewis	
Toby Gilhool		
Tara Keenan		
Avonlea Ochat		