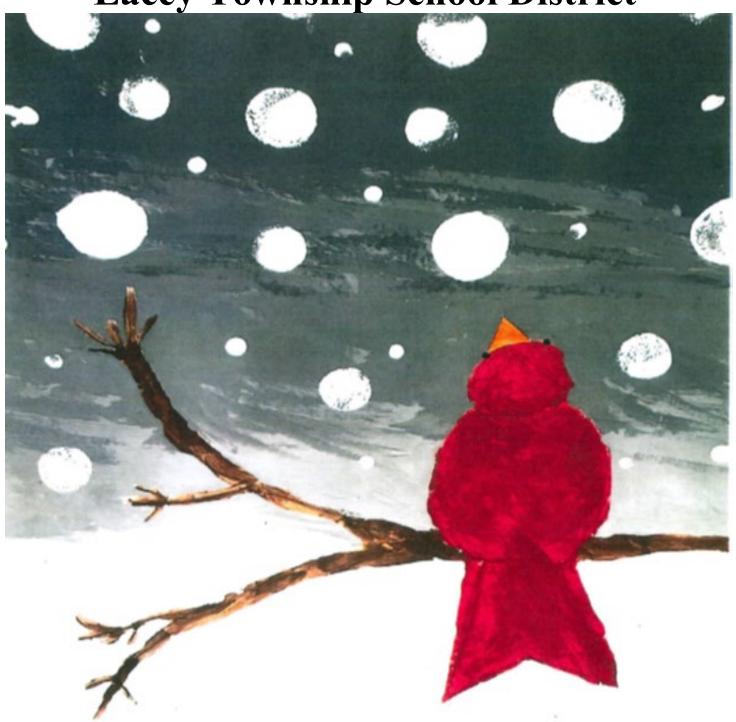
Lacey Township School District



Christian Tretola, Lanoka Harbor, Grade 4

BOARD MEETING

December 21, 2020 Via Zoom 5.4 (or later) 6:00 pm

MEETING OUTLINE

December 21, 2020

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 16, 2020, AND AS AMENDED ON DECEMBER 17, 2020, AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.

- 4. ROLL CALL FOR ATTENDANCE
- 5. RESOLUTION TO ADOPT NJAC 5:39-1
- 6. PUBLIC COMMENT
- 7. BOARD MEMBER AND SUPERINTENDENT COMMENTS
- 8. PRIVATE SESSION
- 9. APPROXIMATELY 7 PM RESUME MEETING: REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month Mr. Gregory Brandis, LTHS Principal
 - Staff Members of the Month Dr. Vanessa P. Clark, Superintendent
 - Navy Summer Reading Students 2020 Dr. Vanessa P. Clark, Superintendent
 - Student Achievement Presentation Dr. Vanessa P. Clark, Superintendent
 - Resolution, Robert C. Riggs Dr. Vanessa P. Clark, Superintendent
- 10. PUBLIC COMMENT
- 11. BOARD MEMBER COMMENT & COMMITTEE REPORTS
- 12. RESOLUTIONS
 - A. NEW BUSINESS
 - **B. DONATIONS**
 - C. PROGRAMS/CURRICULUM
 - D. PROFESSIONAL DAYS AND WORKSHOPS
 - E. CERTIFICATED PERSONNEL.
 - F. NON-CERTIFICATED PERSONNEL
- 13. ADJOURNMENT

OFFICIAL BOARD MEETING

December 21, 2020

PLEASE BE ADVISED THAT per N.J.A.C. 5:39-1, the Lacey Township Board of Education Regular Meeting, scheduled to be held on Monday, December 21, 2020 at 6:00 p.m. and the Reorganization Meeting, scheduled to be held on Monday, January 4, 2021 at 6:00 p.m. in the Lecture Hall at the Lacey Township High School, will now be held by remote means. The Board of Education will not be present at the High School, but will participate remotely via Zoom Version 5.4 (or later). Members of the public who wish to participate in the public comment portion of the meetings via Zoom may do so only by registration. Please register by 5:30 p.m., via Zoom Version 5.4 (or later) by visiting www.laceyschools.org. Please be mindful participation in public comment via Zoom is limited to 500 seats. Members of the public who wish to submit a comment but not participate, may do so by completing the attached Public Woomluser/WLTSTV/live and Comcast Channel 21. Registration is not required.

RESOLUTION: ADOPTION OF NJAC 5:39-1

MOTION:

WHEREAS, the COVID-19 pandemic has forced local government entities throughout the State of New Jersey to hold public meetings remotely; and

WHEREAS, Section 8 of P.L. 2020, c. 34 authorized the Director of the Division of Local Government Services ("Director") to promulgate regulations establishing standard protocols for remote meetings held by a "local public body" during a Governor declared emergency ("Regulations"); and

WHEREAS, the Director promulgated the Regulations, which are codified as N.J.A.C. 5:39-1.1 through 1.7; and

WHEREAS, the Lacey Township Board of Education ("Board") is a "local public body" as defined in the Regulations and is therefore subject to the requirements thereof; and

WHEREAS, N.J.A.C. 5:39-1.4(h) requires a local public body to adopt a resolution establishing standard procedures and requirements for public comment made during a remote public meeting as well as for public comments submitted in writing ahead of the remote public meeting; and

WHEREAS, in order to fulfill the requirements set forth in N.J.A.C. 5:39-1.4(h) the procedures and requirements appearing below are hereby established by the Lacey Township Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Lacey Township Board of Education, County of Ocean, State of New Jersey, hereby establishes the following procedures and requirements to satisfy the requirement set forth in N.J.A.C. 5:39-1.4(h):

- 1) Members of the public wishing to make a comment during a remote meeting shall be permitted to do so using the audio and/or video technology under which the remote meeting is being held.
- 2) Members of the public may also submit written comments to the Board Secretary/Business Administrator, Mr. Patrick S. DeGeorge, by completing the Google form located on the District's website which must be received no later than 3:00 pm the day of the Board of Education meeting to be read at that meeting and include name and address.
- 3) Public comments shall be received and/or read into the record during times designated during the meeting for public participation. Written comments will still need to adhere to the 5 minute limit for public comment.
- 4) The Board reserves the right to pass over duplicative written comments; however, each duplicative comment shall be noted for the record with the content summarized.
- 5) A member of the public wishing to speak during a remote meeting shall state their name and address for the record prior to making their comment. Comments will still need to adhere to the 5 minute limit for public comment.

- 6) Members of the public commenting during a remote meeting shall not act in any manner to disrupt the meeting. If such a member of the public becomes disruptive during the meeting, the individual chairing the meeting shall mute, or direct the muting of, the disruptive member and warn that any continued disruption may result in the member being prevented from speaking during the meeting or be removed from the remote meeting. Disruptive conduct includes, but is not limited to, sustained inappropriate behaviors such as shouting, interruption, and the use of profanity.
- 7) Any member who continues to be disruptive after receiving a warning may be muted while other members of the public are allowed to proceed with their comments. If time permits, the disruptive individual shall be allowed to speak after all other members of the public are provided an opportunity to comment. Should the individual remain disruptive, the individual may be muted or kept on mute for the remainder of the remote meeting or removed from the meeting.
- 8) In addition to the above, and to the extent they do not conflict, all public comments shall adhere to Board Bylaw 0167.
- 9) This resolution shall be updated annually at the Board's Reorganization meeting and/or as necessary throughout the year.

(A) <u>NEW BUSINESS</u> (1 - 29)

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meeting:

- Regular Meeting and appropriate attachments held on November 16, 2020 (A1)
- Private Session held on November 16, 2020

2. <u>LIST OF BILLS - DECEMBER 2020</u> (A2)

MOTION: Move that the Board approve payment of bills for December 2020 totaling \$8,686,851.73.

| Fund 10 | General Current Expense | \$6,383,303.26 |
|---------|-------------------------|----------------|
| Fund 20 | Special Revenue Fund | 256,985.24 |
| Fund 61 | Cafeteria Fund | 71,895.66 |
| Fund 90 | Agency Fund | 1,974,667.57 |
| | TOTAL | \$8,686,851.73 |

3. BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

| No. | From | Description | То | Description | \$ Amount |
|-----|----------------|------------------------|----------------------------------|---------------------------------|--------------|
| #1 | 11-000-291-270 | Empl Ben-Health Benef | 11-000-266-610 | Security Supplies | \$43,678.25 |
| #2 | 11-402-100-390 | Purch Svcs-MS | 11-402-100-890 | Athl Activ Misc-MS | \$1,000.00 |
| #3 | 11-000-100-562 | Tuition Other LEA Spec | 11-000-100-565 | Tuition Regional Day | \$80,000.00 |
| #4 | 11-000-270-615 | Bus Supplies | 11-000-270-890 | Transp Serv Misc. Exp | \$10,000.00 |
| #5 | 20-001-100-610 | Recycle Rally - CC | 20-001-100-420 | Purch Serve - Recycle Rally | \$2,090.06 |
| #6 | 11-000-291-270 | Empl Ben-Health Benef | 11-000-291-290 Empl Ben-Conv Exp | | \$256.58 |
| #7 | 11-000-291-270 | Empl Ben-Health Benef | 12-000-270-732 | 2-000-270-732 Transp Serv Equip | |
| #8 | 11-000-291-270 | Empl Ben-Health Benef | 12-000-262-730 | Oper/Maint Equip - Dist. | \$38,160.50 |
| #9 | 11-000-100-566 | Tuition Priv Sch Hand | 11-000-100-562 | Tuition Other LEA Spec | \$18,000.00 |
| #10 | 11-190-100-890 | Misc Expenses-HS | | | \$5,880.10 |
| | 11-190-100-500 | Oth Purch Svcs-HS | | | \$3,258.08 |
| | | | 12-140-100-730 | GR 9-12 Equip-HS | \$9,138.18 |
| #11 | 11-000-100-566 | Tuition Priv Sch Hand | 11-000-100-561 | Tuition Other LEA Reg | \$83,127.00 |
| #12 | 11-000-291-270 | Empl Ben-Health Benef | 12-000-261-730 | Oper/Maint - HS | \$156,000.00 |

4. <u>S1701 REPORTING - NOVEMBER 2020</u> (A3)

MOTION:

Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **November 2020**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **November 30, 2020**, after review of the Board Secretary's monthly financial

reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. <u>2020-2021 WATER INFRASTRUCTURE IMPROVEMENT GRANT</u>

MOTION: Move that the Board approve the submission of the Lacey Township School District's 2020-2021 Water Infrastructure Improvement Grant.

6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the December 8, 2020 sale of 117

Funding Year 2021 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price

of \$230 per SREC for a total of \$26,910 (less a \$1 per SREC, or \$117 commission).

7. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

| Location | Description | Serial/Model # | Qty. | Est. Value | Operable |
|----------------|----------------------------|-------------------|------|------------|----------|
| Transportation | 2000 Bluebird 54 Passenger | 1BABHBPA7YF091010 | 1 | 400.00 | N |
| | 2000 Bluebird 54 Passenger | 1BABHBPA9YF091011 | 1 | 400.00 | N |

8. DENTAL INSURANCE PREMIUMS FOR THE 2021 AND 2022 CALENDAR YEARS

MOTION:

Move that the Board approve the following dental insurance monthly premiums as proposed by the district's benefits advisor Brown & Brown for the period January 1, 2021 through December 31, 2022 which represents a 2.0% increase from current year premiums to be charged to GAAP Account # 11-000-291-270-01-0000:

| Coverage Type | Provider | Employee Only | Employee & Spouse | Employee & 1 Dependent | Employee & Children | Employee & 1+ Dependent (Family) |
|-----------------------|--------------|------------------|-------------------|------------------------|------------------------|--|
| PPO Plan | Delta Dental | \$31.30 | \$54.19 | \$54.19 | \$92.49 | \$92.49 |
| PPO Plus Premier Plan | Delta Dental | \$35.29 | \$61.07 | \$61.07 | \$104.00 | \$104.00 |

9. E-RATE CONTRACT PURCHASE - TECHNOLOGY EQUIPMENT

MOTION:

WHEREAS, the federal *Schools and Libraries Universal Service Support Mechanism* (E-Rate Program) makes telecommunications and information services more affordable for schools and libraries in the United States of America; and

WHEREAS, the Lacey Township School District participates in the E-Rate Program, and has entered into a separate annual agreement with E-Rate Partners, LLC for E-Rate Partners, LLC to serve as the District's representative and to provide consultation related to the District's participation in the E-Rate Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board approve the purchase and installation of new Network Switches at all six (6) district schools as follows:

| Vendor | CORE BTS (ERate Approved Vendor) | | |
|----------|---|--|---|
| Details | Equipment: 72 Port - 9300 Switches 16 Port - 9300 Switches - Data Only 2 Port - 9500 Switches Cabling and Accessories Licensing | Per Unit \$3,499.33 \$1,709.70 \$8,166.25 Various Various | Total \$251,951.76 27,355.20 16,332.50 104,824.82 138,144.50 |
| | Professional Services: Remove/Replace Old Switches | N/A | \$44,900.00 |
| | Grand Total | | \$583,508.78 |
| | Less: E-Rate Program Discount @ 42.7% | | \$249,323.50 |
| | Net Cost to District | | \$334,185.28 |
| Accounts | 11-190-100-340-09-0000 12-000-252-730-01-0000 | | \$80,209.00 <u>253,976.28</u> \$334,185.28 |

<u>Note</u>: The project will be incorporated into the 2021-2022 budget. The district's portion of the cost will be funded through excess fund balance from the 2019-2020 school year.

10. <u>STATE CONTRACT PURCHASE - SECURITY EQUIPMENT</u>

MOTION: Move that the Board approve the State Contract purchase of security equipment as follows:

| Vendor | Wireless Communications & Electronics |
|----------------|--|
| State Contract | 83909 |
| Details | 7 Motorola All Band Portable Radios - inclusive of banding, trunking, encryption, chargers and backup batteries. |
| Amount | \$43,678.25 |
| GAAP Account | 11-000-266-610-01-0000 |

11. COOPERATIVE PURCHASE - TRANSPORTATION VEHICLE

MOTION: Move that the Board approve the cooperative purchase of a Transportation Department vehicle as follows:

| Vendor | Mall Chevrolet |
|-----------------------|-------------------------------|
| ESCNJ Contract | ESCNJ 20/21-09 |
| Details | 2021 Chevrolet Equinox AWD FL |
| Amount | \$25,598.03 |
| GAAP Account | 12-000-270-732-01-0000 |

12. STATE CONTRACT PURCHASE - MAINTENANCE DEPARTMENT VEHICLE

MOTION: Move that the Board approve the State Contract purchase of a Maintenance Department vehicle as follows:

| Vendor | DFFLM, LLC., T/A Ditschman/Flemington Ford |
|-----------------------|---|
| State Contract | A88211, Section 7 |
| Details | 2021 Ford F350 Transit High Roof Extended Cargo Van |
| Amount | \$38,160.50 |
| GAAP Account | 12-000-262-730-01-0000 |

13. <u>2020-2021 HEALTH AND SAFETY EVALUATION OF BUILDINGS STATEMENT OF ASSURANCE</u>

MOTION:

Move that the Board approve submission of the 2020-2021 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance. The related checklists for each school building were submitted to the Ocean County Superintendent on September 11, 2020.

14. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - MONITORING, INSPECTION AND MAINTENANCE OF DISTRICT SOLAR ENERGY SYSTEM - PUBLIC WORKS

MOTION:

WHEREAS, the Board solicited Quotation 21-01 for Monitoring, Inspection and Maintenance of the District's 1,486.67 kW Solar Energy System (the "Work"); and

WHEREAS, as a result of the solicitation, on Friday, December 11, 2020 the following proposals were received:

| | Year 1 | Year 2 | Optional Year 3 |
|--------|--------|-------------|-----------------|
| Vendor | | Hourly Rate | |

| | \$ Per kW | Total | \$ Per kW | Total | \$ Per kW | Total | | |
|---|--------------------|-------------|-----------|-------------|-----------|----------|--|--|
| JJD Electric, LLC 705 Mantua Avenue Paulsboro, NJ 08066 | \$14.87 | \$22,110.00 | \$14.87 | \$22,110.00 | \$15.45 | \$22.965 | | |
| Altec Building Systems 904 Atlantic Avenue Pt. Pleasant, NJ 08742 | No Quote Submitted | | | | | | | |
| Phase One Electric, LLC 1657 Division Avenue Piscataway, NJ 08854 | No Quote Submitted | | | | | | | |

<u>Note</u>: The hourly rate is subject to the New Jersey State Prevailing Wage Act - N.J.S.A. 34:11-56.25, et seq.

THEREFORE BE IT RESOLVED, that after evaluating each proposal based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to JJD Electric, LLC with principal offices located at 705 Mantua Avenue, Paulsboro, New Jersey 08066 for an initial 2-year term from January 1, 2021 through December 31, 2022 - with an option to renew in accordance with the law for an additional year at the sole discretion of the Board or Education.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #11-000-261-420-00-0000.

15. RECEIPT OF QUOTATIONS AND AWARD OF CONTRACT - ELECTRICAL AND PLUMBING SERVICES ON A TIME & MATERIALS BASIS - PUBLIC WORKS

MOTION: WHEREAS, the Board solicited Quotation 21-02 for electrical and plumbing services on a time and materials basis (the "Work"); and

WHEREAS, as a result of the solicitation, on Friday, December 11, 2020 the following proposals were Received:

| Vendor | | Year 1 | | | Year 2 | | C | Optional Ye | ear 3 |
|--|---------|--------------------|-----------|---------|------------|-----------|---------|-------------|-----------|
| | | | | | Hourly Rat | te | | | |
| | General | Overtime | Emergency | General | Overtime | Emergency | General | Overtime | Emergency |
| Electrical: | | | | | | | | | |
| Bahr & Sons Electrical, Inc. 82 Shorewood Drive Bayville, NJ 08721 | | No Quote Submitted | | | | | | | |
| Shore Point Electric 5781 U.S. 9 Tuckerton, NJ 08087 | | No Quote Submitted | | | | | | | |

| M J Pirchio Electrical 1021 Chelsea Street Forked River, NJ 08731 | \$190.00 | \$285.00 | \$285.00 | \$200.00 | \$300.00 | \$300.00 | \$210.00 | \$315.00 | \$315.00 |
|---|----------|--------------------|----------|----------|------------|----------|----------|----------|----------|
| Plumbing: | | | | | | | | | |
| Roto-Rooter Plumbing & Drain Service 1042 Atlantic City Blvd. Bayville, NJ 08721 | \$155.00 | \$232.50 | \$165.00 | \$160.00 | \$240.00 | \$170.00 | N/A | N/A | N/A |
| Ralph Villano Plumbing & Heating 234 Bay Blvd. Bayville, NJ 08721 | | | | No | Quote Subm | itted | | | |
| Neal Plumbing 925 U.S. Route 9, Unit D Bayville, NJ 08721 | | No Quote Submitted | | | | | | | |

Note: The hourly rate is subject to the New Jersey State Prevailing Wage Act - N.J.S.A. 34:11-56.25, et seq.

THEREFORE BE IT RESOLVED, that after evaluating each proposal based upon the price and other factors, the Board of Education hereby awards the Contract for Electrical to M J Pirchio Electrical with principal offices located at 1021 Chelsea Street, Forked River, New Jersey 08731, and for Plumbing to Roto-Rooter Plumbing and Drain Service with principal offices located at 1042 Atlantic CIty Boulevard, Bayville, New Jersey 08721, for an initial 2-Year term from January 1, 2021 through December 31, 2022 - with an option to renew in accordance with the law for an additional year at the sole discretion of the Board or Education.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available in GAAP Account #11-000-261-420-00-0000.

16. <u>SUBMISSION OF 2020-2021 CAPITAL PROJECTS TO THE NEW JERSEY DEPARTMENT OF EDUCATION</u>

MOTION:

BE IT RESOLVED, that the Lacey Township School District Board of Education authorize the Business Administrator and the district's Architect of Record Fraytak Veisz Hopkins Duthie, P.C., Architects and Planners of Trenton, New Jersey to submit the following proposed capital projects for the 2020-2021 school year to the New Jersey Department of Education for approval as required on the district's behalf:

• Classroom Renovations for Life Skills at the Lacey Township High School

BE IT FURTHER RESOLVED, that the projects be submitted as "other capital projects" as defined in N.J.A.C. 6A:26, and that State funding is not available for the project.

BE IT FURTHER RESOLVED, that upon receipt of approval from the Department of Education the Business Administrator and the Architect of Record be authorized to take all actions necessary to advertise for and receive bids related to the aforementioned capital projects.

17. <u>SUBMISSION OF 2021-2022 CAPITAL PROJECTS TO THE NEW JERSEY DEPARTMENT OF EDUCATION</u>

MOTION:

BE IT RESOLVED, that the Lacey Township School District Board of Education authorize the Business Administrator and the district's Architect of Record Fraytak Veisz Hopkins Duthie, P.C., Architects and Planners of Trenton, New Jersey to submit the following proposed capital projects for the 2021-2022 school year to the New Jersey Department of Education for approval as required on the district's behalf:

- Replacement of Fire Alarm Systems at 6 Schools and Administration Building
- Replacement of Intrusion Alarm Systems and Access Control System Upgrades at 6 Schools and Administration Building

BE IT FURTHER RESOLVED, that the projects be submitted as "other capital projects" as defined in N.J.A.C. 6A:26, and that State funding is not available for the project.

BE IT FURTHER RESOLVED, that upon receipt of approval from the Department of Education the Business Administrator and the Architect of Record be authorized to take all actions necessary to advertise for and receive bids related to the aforementioned capital projects.

18. RATIFICATION OF MEMORANDUM OF AGREEMENT (A4)

MOTION:

Move that the Lacey Township School District Board of Education ratify the Memorandum of Agreement (MOA) by and between the Board and the Lacey Township Administrators and Supervisors Association (LTASA) dated November 30, 2020 and covering the period from July 1, 2020 through June 30, 2023. This MOA has already been ratified by LTASA membership and incorporated into the related Collective Bargaining Agreement.

19. OTHER LEA TUITION REVENUE FOR THE 2020-2021 SCHOOL YEAR

MOTION:

Move that the Board approve the following tuition to be received from other Local

Educational Agencies

(LEAs) within the State of New Jersey for NJ Department of Children & Families (NJDCF) students attending our district schools for the 2020-2021school year - to be credited to GAAP Revenue Account # 10-1320:

| School | Grade | Student ID | District Billed | Tuition |
|------------------------------|-------|------------|-------------------------------|--------------------|
| Lacey Township High School | 11 | 908344 | Pinelands Board of Education | \$16,898 |
| Lacey Township Middle School | 7 | 908752 | Pinelands Board of Education | 15,769 |
| Lanoka Harbor Elementary | K | 908826 | Toms River Board of Education | (prorated)\$14,636 |
| Lacey Township Middle School | 7 | 905243 | Toms River Board of Education | 15,769 |
| | | | TOTAL | \$63,072 |

20. <u>OUT OF DISTRICT PLACEMENT - 2</u>020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2020-2021 school year to be

charged to

GAAP Account #11-000-100-566-11-0000.

| School | Student ID | Tuition Cost | Total |
|--|------------|---------------------|---------|
| N.J. Commission for the Blind and Visually Impaired - eff. 10/1/20 | 908556 | \$5,000 | \$5,000 |

21. OUT OF DISTRICT PLACEMENT - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2020-2021 school year to be charged to

GAAP Account #11-000-100-566-11-0000.

| School | Student ID | Tuition Cost | Total |
|-----------------------------------|------------|--------------|----------|
| N.J. Commission for the Blind and | 905815 | \$2,100 | |
| Visually Impaired | 903067 | 2,100 | |
| | 902326 | 2,100 | |
| | 905922 | 2,100 | |
| | 907347 | 2,100 | |
| | 902688 | 2,100 | |
| | 901420 | 5,000 | |
| | | 2,000 | \$17,600 |

22. OUT OF DISTRICT PLACEMENTS - 2019-2020 and 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for placement determined by the McKinney-Vento

Act for the 2019-2020 and 2020-2021 school year to be charged to GAAP Account #11-000-100-561-11-0000.

| School | State ID | Tuition Cost | Aide | Total |
|-------------------------------|--|------------------------------|-------------------|----------|
| Berkeley Twp. School District | 1813656072 4125422844 8188007783 | \$28,083 26,962 28,083 | N/A N/A N/A | \$83,128 |

23. OUT OF DISTRICT PLACEMENTS - 2019-2020 and 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for placement determined by the McKinney-Vento

Act for the 2019-2020 and 2020-2021 school year to be charged to GAAP Account #11-000-100-562-11-0000.

| School | State ID | Tuition Cost | Aide | Total |
|-------------------------------|--|------------------------------|-------------------|-----------|
| Berkeley Twp. School District | 4567813766 3560569788 4467423292 | \$39,387 35,468 39,387 | N/A N/A N/A | |
| | | | | \$114,242 |

24. OUT OF DISTRICT PLACEMENT - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2020-2021 school year to be charged to

GAAP Account #11-000-100-561-11-0000.

| School | State ID | Tuition Cost | Aide | Total |
|--------------------------|------------|---------------------|------|-------------|
| Cape May Regional School | 4950274139 | \$34,555.95 | N/A | \$34,555.95 |

25. OUT-OF-DISTRICT BUS ROUTE FOR THE 2020-2021 REGULAR SCHOOL YEAR

MOTION: Move that the Board approve the following out of district bus route for the 2020-2021 regular school year to run from November 30, 2020 through June 30, 2021, operated through the Monmouth Ocean Educational Services Commission (MOESC), with the cost to be charged to GAAP Account #11-000-270-518-01-0000.

| School | State ID | Vendor | Route | Per Diem | Total Days | Total |
|--------------------------|------------|------------|--------|----------|-------------------|-------------|
| H & M Potter Elementary | 1813656072 | St. George | ESQ288 | 52.22 | 129 | 6,736.38 |
| H & M Potter Elementary | 4125422844 | St. George | ESQ288 | 52.22 | 129 | 6,736.38 |
| Berkeley Twp. Elementary | 4467423292 | St. Paul | ESQ182 | 92.84 | 129 | 11,976.36 |
| | | | | | TOTAL | \$25,449.12 |

26. <u>1st READ POLICIES AND REGULATIONS</u>

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

| P 1620 | Administrative Employment Contracts (M) | Revised (B1) |
|-----------|--|---------------|
| P 2464 | Gifted and Talented Students (M) | Revised (B2) |
| P 5111 | Eligibility of Resident/Nonresident Students (M) | Revised (B3) |
| R 5111 | Eligibility of Resident/Nonresident Students (M) | Revised (B4) |
| P 5330.04 | Administering an Opioid Antidote (M) | Revised (B5) |
| R 5330.04 | Administering an Opioid Antidote (M) | Revised (B6) |
| P 5330.05 | Seizure Action Plan (M) | NEW (B7) |
| R 5330.05 | Seizure Action Plan (M) | NEW (B8) |
| P 6440 | Cooperative Purchasing (M) | Revised (B9) |
| P 7440 | School District Security (M) | Revised (B10) |
| R 7440 | School District Security (M) | Revised (B11) |
| | | |

27. 2nd READ POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

| P 5610 | Suspension | Revised (B12) |
|--------|-------------------|---------------|
| R 5610 | Suspension | Revised (B13) |
| P 5620 | Expulsion | Revised (B14) |
| P 8320 | Personnel Records | Revised (B15) |
| R 8320 | Personnel Records | Revised (B16) |

28. <u>2021 EXTENDED SCHOOL YEAR PROGRAM</u>

MOTION: 2021 to

Move that the Board approve the 2021 Extended School Year program dates from July 6,

August 9, 2021, Monday to Thursday 8:00 am to 1:00 pm.

29. <u>2019-2020 NJQSAC DISTRICT PERFORMANCE REVIEW</u>

MOTION: Move that the Board approve the submission of the NJQSAC District Performance Review (DPR). (B17)

(B) **DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

| SCHOOL | FROM | DESCRIPTION | QTY | AMOUNT |
|--------------|-------------------------|--|-------|-------------|
| District | Regina Discenza | Check to cover Attorney Fee | 1 | \$170.00 |
| Cedar Creek | Cedar Creek PTA | Air Conditioning Units for 2 Classrooms | - | 11,000.00 |
| Forked River | Forked River School PTA | Check to purchase Motorola Portable Radios | 1 | 742.50 |
| Mill Pond | Mrs. Christina DeMey | Cleaning Supplies | - | 30.00 |
| High School | E. Video Productions | Check for WLTS-TV21 | 1 | 630.00 |
| | | | TOTAL | \$12,572.50 |

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums,

Fieldwork and Internships:

| Fairleigh Dickinson University | | | |
|----------------------------------|-----------------------------|-----------------------|-------------------------|
| Amy Swain | Fieldwork | Marni Zito/CCS | Spring 2021 |
| Georgian Court University | | | |
| Maeve Burr | Internship | Emily Leary/CCS | Spring 2021 |
| Stockton University | | | |
| Lillian Faust | Fieldwork & Student Teacher | Karen Martenak/LHS | Spring 2021 & Fall 2021 |
| Nicholas Miele | Fieldwork & Student Teacher | Kathleen Cafiero/LTMS | Spring 2021 & Fall 2021 |
| Louis Roberts | Fieldwork & Student Teacher | Jennifer Kett/LTMS | Spring 2021 & Fall 2021 |
| Nicole Robinson | Fieldwork & Student Teacher | Christina Langan/CCS | Spring 2021 & Fall 2021 |
| Aiyana Vera | Fieldwork | Megan Snover/LHS | Spring 2021 |
| Jordyn Zura | Fieldwork | Lauren Lohman/FRS | Spring 2021 |
| The College of NJ | | | |
| Karli Corliss | Student Teacher | Erin Papalia/LTHS | Spring 2021 |

(D) PROFESSIONAL DAYS AND WORKSHOPS

PROFESSIONAL DAYS AND WORKSHOPS

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

| NAME | SCHOOL | DATE | WORKSHOP | SUB | COST |
|--------------------|----------|--------------|---|-------|------------|
| Joseph Bond | District | 1/15/2021 | NJAPSA Winter Academy Conference, | N | \$100.00 |
| Mallory Krakovsky | District | | Virtual | N | \$100.00 |
| Lovell Emery | LTHS | 1/7/2021 | NJSIAA Master Wrestling Weight Assessor Training, Virtual | N | \$70.00 |
| Kimberly Mangeruga | MPS | Virtual | Smart but Scattered | N | \$219.99 |
| Kelli Marchitello | LTMS | Virtual | C-DBT - Advanced Dialectical Behavior Therapy Skill Training | N | \$299.00 |
| Donna McAvoy | BOE | Virtual | Fall School Law Forum | N | \$249.00 |
| Robyn White | CCS | 2/22-23/2021 | NJAHPERD Annual Convention, Virtual | N | \$175.00 |
| | | | | Total | \$1,212.99 |

(E) <u>CERTIFICATED PERSONNEL (1 - 11)</u>

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

| NAME | POSITION/SCHOOL | EFFECTIVE DATE |
|------------------|-------------------------|----------------|
| Carol Coppola | School Psychologist/MPS | 03/01/21 |
| Moya DeMartino | Gen Ed Teacher/MPS | 02/01/21 |
| Stephanie Jensen | Math Teacher/LTHS | 07/01/21 |
| Paul O'Sullivan | History Teacher/LTHS | 07/01/21 |

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

| NAME | POSITION/SCHOOL | EFFECTIVE DATE |
|------------------|-----------------|----------------|
| Christopher Nale | BSI Teacher/CCS | 12/24/20 |

3. <u>REPLACEMENT POSITION</u>

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

| NAME | POSITION/SCHOOL | REPLACING | SALARY | EFFECTIVE DATE |
|----------------------------------|---|--------------|-------------------------------|---------------------|
| Melissa Brady (pending cert) | Long Term Substitute School Psychologist/FRS | J. Ringle | \$60,500 MA+15 prorated | 01/04/21 - 03/29/21 |
| Emily Dancisin (extension) | Long Term Substitute Gen Ed Teacher/CCS | L. Larson | As previously approved | 09/01/20 - 06/30/21 |
| Victoria Martinez (pending cert) | Long Term Substitute Speech/MPS | A. Smida | \$58,000 Step A + MA prorated | 01/04/21 - 04/26/21 |
| Maryanne Pastore (extension) | Long Term Substitute Special Ed. Teacher/FRS | E. Banin | As previously approved | 09/01/20 - 06/30/21 |
| Kristin Ross (extension) | Long Term Substitute Gen Ed Teacher/MPS | M. DeMartino | As previously approved | 09/22/20 - 01/29/21 |
| Joelle Tilton (revised) | Long Term Substitute Gen Ed Teacher/LHS | H. Meyler | \$58,000 Step A + MA prorated | 11/09/20 - 02/03/21 |
| Nicole Vitalis (extension) | Long Term Substitute Cooking Teacher/LTHS | M. Barber | As previously approved | 09/22/20 - 02/03/21 |

4. <u>CO-CURRICULAR/ADVISOR STIPENDS</u>

MOTION: Move that the Board approve the following recommendation for the 2020-2021 school year:

| NAME | POSITION/SCHOOL | STIPEND |
|-------------------|---------------------|---------|
| Patricia DiSabato | Asst Drama Club/MPS | \$2,896 |

5. <u>ADDITIONAL PAY</u>

MOTION:

Move that the Board approve the following teacher for translating at parent teacher conferences during the week of November 16, 2020 at a rate of \$43.34 per hour to be charged to Account #11-240-100-101-10-0000:

| NAME | HOURS | AMOUNT |
|--------------|-------|----------|
| Evonne Pitts | 7 | \$303.38 |
| | | |

6. CURRICULUM WRITING

MOTION:

Move that the Board approve the following teachers for curriculum writing at \$500 per curriculum to be charged to Account #11-130-100-101-10-2137 and 11-140-100-101-10-2137:

| SUBJECT | NAME | AMOUNT |
|---------|-----------------------|--------|
| Health | Juliane Connelly | \$500 |
| Health | Susan Donato-Schreier | \$500 |

7. <u>CEU CREDITS</u>

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU

credits as listed:

| NAME | POSITION/SCHOOL | CREDITS |
|------|-----------------|---------|
| | | |

| Matthew Holmberg | Teacher/MPS | 10 ceu credits |
|-------------------|--------------|----------------|
| Christina Pollino | Teacher/LTHS | 5 ceu credits |

8. ADVANCED DEGREE

Move that the Board congratulate the following employee and recognize their advanced degree: MOTION:

| FR Bac | FROM | Bachelors Bachelors + 20 |
|-----------|------|--------------------------|
|-----------|------|--------------------------|

9. ATHLETIC VOLUNTEER

Move that the Board approve the following athletic volunteer: MOTION:

| VOLUNTEER | POSITION/SCHOOL | Head Coach |
|--------------|-----------------|------------------|
| Kirk Frazier | Wrestling/LTHS | Justin Bonitatis |

10. LEAVE OF ABSENCE

Move that the Board approve the following leaves of absence: MOTION:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

| NAME | POSITION/ SWP LOCATION | SWP | PD | FMLA | NJFLA | DLB | DI | ML |
|-----------------|---------------------------|---------------|----|-------------------------|-----------------------------|------------|----|----------|
| Erin Banin | Teacher/FRS 9/1/20 - | 9/1/20 - | | 9/16/20 - | 9/16/20 - | 12/16/20 - | | |
| (extension) | | 9/15/20 | | 12/15/20 | 12/15/20 | 6/30/21 | | |
| Megan Barber | Teacher/LTHS | | | 9/21/20 - | 9/21/20 - | 12/19/20 - | | |
| (extension) | | | | 12/18/20 | 12/18/20 | 2/2/21 | | |
| Janette Brindle | Teacher/FRS 12/14/20 - | 12/14/20 - | | 12/17/20 - | | | | |
| | | 12/16/20 | | 1/27/21 | | | | |
| Moya DeMartino | Teacher/MPS 9/1/20 - | 9/1/20 - | | | | | | |
| (extended) | | 1/29/21 | | | | | | |
| Brian Fisher | Teacher/MPS | | | | | | | 9/1/20 - |
| (extension) | | | | | | | | 12/5/20 |
| Sarah | Teacher/MPS 11/18, 11/25, | 11/18, 11/25, | | 11/18, 11/25, | 11/18, 11/25, 11/18, 11/25, | | | |
| Gugliocciello | | 12/2, 12/9- | | 12/2, 12/9- 12/2, 12/9- | 12/2, 12/9- | | | |
| | | 12/11, 12/16, | | 12/11, 12/16, | 12/11, 12/16, 12/11, 12/16, | | | |

| | | 12/23/20 | 12/23/20 | 12/23/20 | | |
|------------------|--------------|------------|------------|------------|-----------|--|
| Dana Hawtin | Teacher/MPS | 2/15/21 - | 3/24/21 - | 3/24/21 - | | |
| | | 3/23/21 | 5/28/21 | 5/28/21 | | |
| Lauren Larson | Teacher/CCS | 9/1/20 - | 9/16/20 - | 12/17/20 - | 3/19/21 - | |
| (extension) | | 9/15/20 | 12/16/20 | 3/18/21 | 6/30/21 | |
| Heather Meyler | Teacher/LHS | 11/30/20 - | 9/1/20 - | 9/1/20 - | 1/4/21 - | |
| (extension) | | 12/23/20 | 11/25/20 | 11/25/20 | 2/2/21 | |
| Christine Naisby | Teacher/MPS | 2/16/21 - | 3/31/21 - | 3/31/21 - | | |
| | | 3/30/21 | 5/28/21 | 5/28/21 | | |
| Jodie Ringle | LDTC/FRS | | 1/4/21 - | 1/4/21 - | | |
| | | | 3/26/21 | 3/26/21 | | |
| Jamie Sassano | Teacher/LTHS | 11/16/20 - | 11/16/20 - | 11/16/20 - | | |
| | | 11/20/20 | 11/20/20 | 11/20/20 | | |
| Laura Zylinski | Teacher/LTM | 11/9/20 - | 1/4/21 - | | | |
| | S | 12/23/20 | 1/29/21 | | | |

11. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER

| Jennifer Blanchard | Thomas Don | Daphne Stanfield |
|--------------------|------------|------------------|
| Melissa Brady | | |

(F) NON-CERTIFICATED PERSONNEL (1 - 8)

1. <u>RETIREMENT</u>

MOTION: Move that the Board approve the following retirements:

| NAME | POSITION/SCHOOL | EFFECTIVE DATE |
|-----------------|---------------------------|----------------|
| Laurie Abrecht | Bus Driver/Transportation | 07/01/21 |
| Gary Angelini | Bus Driver/Transportation | 07/01/21 |
| Cindy Ennett | Bus Driver/Transportation | 07/01/21 |
| Daniel Flynn | Bus Driver/Transportation | 07/01/21 |
| Vivian Hansen | Secretary/LTHS | 04/01/21 |
| Roseann Marques | Bus Driver/Transportation | 07/01/21 |

2. **RESIGNATION**

MOTION: Move that the Board approve the following resignation:

| NAME | POSITION/SCHOOL | EFFECTIVE DATE |
|---------------|-------------------------|----------------|
| John Quintana | Grounds Worker/District | 11/28/20 |

3. REVISED START DATE

MOTION: Move that the Board approve the following revised start date:

| NAME | POSITION/SCHOOL | START DATE |
|---------------|--------------------------|------------|
| Jahisa Ovalle | Food Service Worker/LTHS | 11/30/20 |

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support staff:

| NAME | POSITION/SCHOOL | REPLACING | PAY | EFFECTIVE DATE |
|--|--|--------------|--|---------------------|
| Madison Akins (pending criminal history clearance) | P/T Paraprofessional (5.75 hrs/day)/LTMS | T. Rodriguez | \$17.00 per hour/NTE \$17,790 annual | TBD - 06/30/21 |
| Rebecca Fino (pending criminal history clearance) | P/T Paraprofessional (5.75 hrs/day)/MPS | S. Case | \$17.00 per hour/NTE \$17,790 annual + toileting stipend | TBD - 06/30/21 |
| Jennifer Meehan | Bus Driver/Transportation (7.5 hrs/day) | A. Thompson | \$19.13 per hour | 01/01/21 - 06/30/21 |
| Carrie Ward (pending criminal history clearance) | Grounds Worker/District (6am-2pm) | J. Quintana | \$39,867 Step A prorated | TBD - 06/30/21 |

5. HOURLY RATE INCREASE

MOTION: Move that the Board approve an increase of the hourly pay rate for support staff from \$11.00 per hour to

\$12.00 per hour effective January 1, 2021 per New Jersey State minimum wage increase.

6. PAY ADJUSTMENT

MOTION: Move that the Board approve the following pay adjustments effective 01/01/2021:

| | | HOURLY | HOURS PER | | |
|---------------------|---------------------|---------|------------------|------------------|--|
| NAME | POSITION | RATE | DAY | ANNUAL RATE | |
| Melissa Bacchetta | Food Service Worker | \$12.00 | 4.5 | \$9,828 prorated | |
| Evelyn Blackwell | Security Aide | \$12.00 | 4 | \$8,640 prorated | |
| Barbara Chirichello | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated | |
| Carmela Coppola | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated | |
| Sheree Cronin | Security Aide | \$12.00 | 4 | \$8,640 prorated | |
| Frances Dandorph | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated | |
| Florence Decker | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated | |
| Ruth DiLouie | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated | |
| Michelle Dobovich | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated | |
| Sharon Dolan | Security Aide | \$12.00 | 3.5 | \$7,560 prorated | |
| Laura Flores | Security Aide | \$12.00 | 4 | \$8,640 prorated | |
| Margaret Frey | Transportation Aide | \$12.00 | 3 | \$6,480 prorated | |
| Serafina Genoina | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated | |

| Glenn Gerhauser | Security Aide | \$12.00 | 4 | \$8,640 prorated |
|---------------------|---------------------|---------|------|-------------------|
| Michelle Goodheart | Food Service Worker | \$12.00 | 5.75 | \$12,558 prorated |
| Megan Greco | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Helen Haney | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated |
| Dawn Jennings | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Kerry Jennings | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated |
| Henry Krawiec | Security Aide | \$12.00 | 5.95 | \$12,852 prorated |
| Laura Laforgia | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Kimberly Landi | Transportation Aide | \$12.00 | 3 | \$6,480 prorated |
| Kimberly Lobdell | Duty Aide | \$12.00 | 3 | \$6,480 prorated |
| Joan Maldonado | Food Service Worker | \$12.00 | 4.5 | \$9,828 prorated |
| Elaine Mandio | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Margaret Marciniak | Security Aide | \$12.00 | 4 | \$8,640 prorated |
| Sherry Mccaffrey | Food Service Worker | \$12.00 | 4.5 | \$9,828 prorated |
| Lorraine Mcgurk | Food Service Worker | \$12.00 | 4.5 | \$9,828 prorated |
| Kathleen Mcvetty | Food Service Worker | \$12.00 | 5.75 | \$12,558 prorated |
| Nancy O'Neill | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Jahisa Ovalle | Food Service Worker | \$12.00 | 4.5 | \$9,828 prorated |
| Margaret Patterson | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated |
| Michelle Pullin | Duty Aide | \$12.00 | 3 | \$6,480 prorated |
| Toni Ann Pyle | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated |
| Louise Quist | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Suzanne Rahtjen | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Catherine Rapsas | Security Aide | \$12.00 | 4 | \$8,640 prorated |
| Mary Reedy | Transportation Aide | \$12.00 | 3 | \$6,480 prorated |
| Carolyn Reichert | Security Aide | \$12.00 | 4 | \$8,640 prorated |
| Raoul Rovira | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Carol Shaffer | Security Aide | \$12.00 | 4 | \$8,640 prorated |
| Kaitlin Shea | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated |
| Florene Sinatra | Food Service Worker | \$12.00 | 4.5 | \$9,828 prorated |
| Trudi Stawinski | Transportation Aide | \$12.00 | 3 | \$6,480 prorated |
| Patricia Streno | Security Aide | \$12.00 | 4 | \$8,640 prorated |
| Joann Sullivan | Food Service Worker | \$12.00 | 3.5 | \$12,558 prorated |
| Jennifer Szafranski | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated |
| Carmela Taps | Duty Aide | \$12.00 | 3.5 | \$7,560 prorated |
| Jennifer VanDaley | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated |
| Dawn Vargas | Food Service Worker | \$12.00 | 3.5 | \$7,644 prorated |
| Jill Vecchio | Duty Aide | \$12.00 | 3 | \$6,480 prorated |
| Virginia Vorsteg | Duty Aide | \$12.00 | 3 | \$6,480 prorated |
| Lamphay Yurcho | Duty Aide | \$12.00 | 3.5 | \$6,480 prorated |

7. <u>DAILY RATE INCREASE</u>

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective

January 1, 2021 per New Jersey State minimum wage increase as follows:

| POSITION | NEW DAILY RATE |
|---|----------------|
| Substitute Teacher (county sub cert w/AA or 60 credits) | \$84.00 |
| Substitute Secretary (7 hrs/day) | \$84.00 |
| Substitute FT Paraprofessional (6.5 hrs/day) | \$78.00 |
| Substitute PT Paraprofessional (5.75 hrs/day) | \$69.00 |
| Substitute Duty Aide (3 hrs/day) | \$36.00 |
| Substitute Duty Aide (3.5 hrs/day) | \$42.00 |
| Substitute Security Aide (3.5 hrs/day) | \$42.00 |
| Substitute Security Aide (4 hrs/day) | \$48.00 |
| Substitute Food Service Worker (3.5 hrs/day) | \$42.00 |
| Substitute Custodian (6.5 hrs/day) | \$78.00 |

8. <u>LEAVE OF ABSENCE</u>

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits (if applicable)

NJFLA = NJ Family Leave Act - No Pay, with Benefits (if applicable)

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

| NAME | POSITION/ | SWP | PD | FMLA | NJFLA | DLB | DL | ML |
|-----------------|----------------|------------|------------|-----------|------------|-----|----|----|
| | LOCATION | | | | | | | |
| Laurie Abrecht | Bus | 12/14/20 - | | 12/14/20 | 12/14/20 - | | | |
| | Driver/Transp. | 12/23/20 | | - | 12/23/20 | | | |
| | | | | 12/23/20 | | | | |
| Jill Brewster | F/T Para/LTMS | 11/23/20 - | | 11/23/20 | 11/23/20 - | | | |
| | | 12/3/20 | | - 12/3/20 | 12/3/20 | | | |
| Kristine Burger | Secretary/MPS | 12/10/20 - | | 12/10/20 | 12/10/20 - | | | |
| _ | | 12/22/20 | | - | 12/22/20 | | | |
| | | | | 12/22/20 | | | | |
| Colleen Cacoilo | F/T Para/LTHS | 11/24/20 - | | 11/24/20 | 11/24/20 - | | | |
| | | 12/7/20 | | - 12/7/20 | 12/7/20 | | | |
| Rosemary Campo | P/T Para/CCS | 12/9/20 - | 12/18/20 - | 12/9/20 - | 12/9/20 - | | | |
| | | 12/17/20 | 12/21/20 | 12/15/20 | 12/15/20 | | | |
| Kerry Cornelius | Custodian/LTHS | 12/31/20 - | | 12/31/20 | 12/31/20 | | | |
| | | 1/13/21 | | | | | | |
| Tamara Devaney | Cook/LHS | 12/1/20 - | | 12/1/20 - | 12/1/20 - | | | |
| | | 12/9/20 | | 12/9/20 | 12/9/20 | | | |
| Pamela Endreson | F/T Para/LTMS | 12/1/20 - | | 12/1/20 - | 12/1/20 - | | | |
| | | 12/11/20 | | 12/4/20 | 12/4/20 | | | |
| Bryn Ernst | Cafe Lead/LHS | 12/1/20 - | | 12/1/20 - | 12/1/20 - | | | |
| - | | 12/9/20 | | 12/9/20 | 12/9/20 | | | |

| Suzanne | F/T Para/LTMS | 12/1/20 - | 12/1/2 | 0 - 12/1/20 - | | |
|------------------|------------------|------------|---------|---------------|--|--|
| Fitzsimmons | | 12/11/20 | 12/11/ | | | |
| Sharon Hart | Secretary/LTHS | 11/23/20 - | 11/23/ | 20 11/23/20 - | | |
| | | 12/4/20 | - 12/4/ | 20 12/4/20 | | |
| Dawn Jennings | Duty Aide/CCS | 11/30/20 - | | 12/14/20 - | | |
| | | 12/11/20 | | 1/1/21 | | |
| Sandra Jones | F/T Para/LTMS | 11/9/20 - | 11/9/2 | 0 - 11/9/20 - | | |
| | | 11/13/20 | 11/13/ | 20 11/13/20 | | |
| Dawn Korman | F/T Para/FRS | | 12/1/2 | 0 - 12/1/20 - | | |
| | | | 12/4/2 | 0 12/4/20 | | |
| Laura LaForgia | Duty Aide/LHS | 12/16/20 - | 12/16/ | 20 12/16/20 - | | |
| | | 12/23/20 | _ | 12/23/20 | | |
| | | | 12/23/ | 20 | | |
| Edward Lawler | Custodian/LTHS | 11/16/20 - | 11/16/ | 20 11/16/20 - | | |
| | | 11/25/20 | _ | 11/25/20 | | |
| | | | 11/25/ | 20 | | |
| Margaret | Duty Aide/LHS | 11/17/20 - | 11/17/ | 20 11/17/20 - | | |
| Marciniak | | 11/25/20 | - | 11/25/20 | | |
| | | | 11/25/ | 20 | | |
| Kathleen Marion | Bus | 12/14/20 - | 12/14/ | 20 12/14/20 - | | |
| | Driver/Transp. | 12/23/20 | - | 12/23/20 | | |
| | | | 12/23/ | 20 | | |
| Keith Marion | Mechanic/Transp. | 12/14/20 - | 12/14/ | 20 12/14/20 - | | |
| | | 12/18/20 | - | 12/18/20 | | |
| | | | 12/18/ | 20 | | |
| Debra Matarazzo | P/T Para/MPS | 11/24/20 - | 11/24/ | 20 11/24/20 - | | |
| | | 11/30/20 | - | 11/30/20 | | |
| | | | 11/30/ | 20 | | |
| Pamela Mecalco | Aide/Transp. | 10/13/20 - | 10/13/ | 20 10/13/20 - | | |
| (revised) | | 10/23/20 | - | 10/23/20 | | |
| | | | 10/23/ | 20 | | |
| Laurie Pearce | F/T Para/CCS | 11/20/20 - | 11/20/ | 20 11/20/20 - | | |
| | | 12/3/20 | - 12/3/ | 20 12/3/20 | | |
| ToniAnn Pyle | Food Service | 11/30/20 - | 11/30/ | 20 11/30/20 - | | |
| | Worker/LHS | 12/18/20 | - | 12/11/20 | | |
| | | | 12/11/ | 20 | | |
| Cristy Rayment | Bus | 12/8/20 - | | | | |
| | Driver/Transp. | 12/23/20 | | | | |
| Lily Raimo | P/T Para/CCS | 12/8/20 - | 12/8/2 | 0 - 12/8/20 - | | |
| | | 1/7/21 | 12/10/ | 20 12/10/20 | | |
| Carolyn Reichert | Security | 12/2/20 - | 12/2/2 | 0 - 12/2/20 - | | |
| | Aide/LTHS | 12/15/20 | 12/15/ | 20 12/15/20 | | |
| Mary Jane Seidel | F/T Para/CCS | 11/24/20 - | 11/24/ | 20 11/24/20 - | | |
| | | 12/7/20 | - 12/7/ | 20 12/7/20 | | |

| Florienne Sinatra | Food Service | | | | | 12/10/20 - |
|-------------------|--------------|-----------|-----------|-----------|-----------|------------|
| | Worker/LTHS | | | | | 12/23/20 |
| Walter Urteil | Maintenance | 12/9/20 - | | | | |
| | Worker | 12/23/20 | | | | |
| Dawn Vargas | Food Service | 12/1/20 - | | 12/1/20 - | 12/1/20 - | |
| | Worker/LHS | 12/9/20 | | 12/9/20 | 12/9/20 | |
| Michele Vargas | P/T Para/CCS | 1/21/21 - | 1/15/21 - | | | |
| | | 2/5/21 | 1/21/21 | | | |