

Lacey Township School District



BOARD MEETING

December 19, 2024
High School Lecture Hall
6:00 pm Call to Order
6:00 pm - 7:00 pm Executive Session
7:00 pm Public Session

MEETING OUTLINE

December 19, 2024

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE
ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 11, 2024, AND BY POSTING THE NOTICE IN THE FORKED RIVER AND LANOKA HARBOR POST OFFICES, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS/CURRICULUM
 - D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
 - G. BOND PROPOSAL - MARCH 2025
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 23)

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meeting:

- Special Meeting held on November 20, 2024
- Regular Meeting and appropriate attachments held on November 21, 2024
- Executive Session held on November 21, 2024

2. LIST OF BILLS - DECEMBER 2024 (A2)

MOTION: Move that the Board approve payment of bills for December 2024 totaling **\$8,933,792.00**.

Fund 10	General Current Expense	\$6,841,848.38
Fund 20	Special Revenue Fund	595,629.44
Fund 61	Cafeteria Fund	141,800.95
Fund 90	Agency Fund	1,354,513.23
	TOTAL	\$8,933,792.00

BOARD SECRETARY’S MONTHLY CERTIFICATION

I certify that as of October 31, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the November 2024 payroll in the amount of \$5,388,369.12 which includes \$218,658.03 representing the employer’s share of TPAF Social Security.

3. APPROVAL OF THE S1701 TRANSFER REPORT FOR OCTOBER 2024 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of October 2024.

4. BOARD SECRETARY AND CASH REPORT FOR OCTOBER 2024 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **October 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **October 31, 2024**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the December 10, 2024 sale of 147 Funding Year 2025 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$201 per SREC for a total of \$29,547 (less a \$1 per SREC, or \$147 commission).

6. 2024-2025 PRESCHOOL EDUCATION AID (PEA) - CARRY-OVER REQUEST

MOTION: Move that the Board approve the submission of the Lacey Township School District's 2023-2024 Preschool Education Aid Grant carry-over request and further approve the submission of an amendment to the Lacey Township School District's 2024-2025 Preschool Education Aid Grant to apply carry-over funds in accordance with the New Jersey Department of Education deadlines.

7. LEAP IMPLEMENTATION GRANT

MOTION: WHEREAS, the Department of Community Affairs, Division of Local Government Services (DLGS) administers the LEAP grant program; and

WHEREAS, the LEAP Implementation Grant exists to challenge municipalities and counties to collaborate on more extensive partnership and collaborations to produce efficiencies through shared services; and

WHEREAS, the Lacey Township Board of Education has determined to apply for a LEAP Implementation Grant through the State of New Jersey Local Efficiency Achievement Program in the amount of up to \$400,000.00 with a 25% matching commitment from Lacey Township toward the purchase of an aerial lift with an estimated cost of \$166,813.87; and

WHEREAS, the Lacey Township Board of Education has agreed to be the lead agency in this program; and

WHEREAS, the State of New Jersey has made LEAP grants available to assist local units to study, develop and implement new shared services initiatives; and

WHEREAS, the purpose of the project submitted in this grant application is intended to provide benefits to the participant local units' residents through the sharing of an aerial lift.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Lacey Township Board of Education, that the Lacey Township Board of Education does hereby join with the Township of Lacey in applying for a LEAP challenge grant to support undertaking this endeavor.

8. PUBLIC SCHOOL DISTRICTS' OPIOID RECOVERY TRUST - DISTRICT IMPROVEMENT GRANT

MOTION: Move that the Board approve the submission of the Public School Districts' Opioid Recovery Trust - District Improvement Grant in the amount of up to \$500,000.

9. APPROVAL OF AGREEMENT FOR PRIVATE POLICE RELATED ACTIVITIES (A5)

MOTION: WHEREAS, the Lacey Township School District Board of Education, with offices located at 200 Western Boulevard, Lanoka Harbor, New Jersey desires to periodically throughout the 2025 calendar year retain the services of off-duty members of the Lacey Township Police Department for the conduct of private, police related activities at the Lacey Township High School located at 73 Haines Street, Lanoka Harbor, New Jersey and the Lacey Township Middle School located at 660 Denton Avenue, Forked River, New Jersey, for the period of **January 1, 2025 to December 31, 2025**; and,

WHEREAS, the Township of Lacey has established a procedure for the retention of such services as provided for in Chapter 93 of the Code of the Township of Lacey; and,

WHEREAS, the Lacey Township School District Board of Education and the Township of Lacey desire to enter into an agreement with in accordance with the provisions of said Chapter; and,

WHEREAS, the cost of such services are not to exceed **\$161.12** per hour and a minimum of **\$47.30** per hour/per officer from January 1, 2025 to June 30, 2025, and a minimum of **\$52.03** per hour/per officer from July 1, 2025 to December 31, 2025, for an annual cost not to exceed \$15,000.00 to be charged to GAAP Account #11-402-100-390-08-0000.

NOW, THEREFORE BE IT RESOLVED, by the Lacey Township School District Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized to execute an agreement with the Township of Lacey for the aforementioned services in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

10. RATIFICATION OF MEMORANDUM OF AGREEMENT - LTCSTEA (A6)

MOTION: Move that the Lacey Township School District Board of Education ratify the Memorandum of Agreement (MOA) by and between the Board and the Lacey Township Child Study Team Education Association (LTCSTEA) dated August 20, 2024 and the associated salary guide, dated November 18, 2024, covering the period from July 1, 2024 through June 30, 2025. This MOA has already been ratified by LTCSTEA membership.

11. 2024-2025 HIGH IMPACT TUTORING GRANT FUNDED SALARIES

MOTION: Move that the Board approve the following High Impact Tutoring Grant funded salaries:

GAAP Account #20-450-100-100-10-2324

School	PT/FT	Name	Salary Total	Salary Charged to Grant	% Charged to Grant
CCS	FT	Butler, Linda	\$95,058	\$13,883	14.60%
CCS	FT	Johnson DiPaolo, Kelly	\$107,825	\$13,883	12.88%
FRS	FT	Bivona, Laura	\$86,050	\$13,833	16.08%
FRS	FT	Musmanni, Marie	\$95,375	\$13,833	14.50%
LHS	FT	Price, Darlene	\$94,685	\$13,833	14.61%
LHS	FT	Weber, Debra	\$95,857	\$13,833	14.43%
TOTAL			\$574,850	\$83,098	

12. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICES PROVIDER

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2024-2025 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Provider	Related Service	Rate
Knight Fitness NJ 65 Bayview Avenue Bayville, NJ 08721	18-21 Life Skills Program	Not to exceed \$1,000

The term of contract will be from January 1, 2025 through June 30, 2025.

13. NAMING RIGHTS - REQUEST FOR PROPOSAL 25-04

MOTION: WHEREAS, on Tuesday, November 26, 2024, the Lacey Township School District Board of Education (the "Board") solicited request for proposals for Naming Rights for Various Spaces (the "Work"), for the period of January 1, 2025 through December 31, 2025; and

WHEREAS, the proposal submission deadline was set for Tuesday, December 17, 2024; and

WHEREAS, no proposals were received by the deadline; and

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board acknowledges that no proposals were submitted in response to the request for proposal for the Work.
2. The Board will review the parameters of the request for proposal and reissue the request for proposal at a later date.
3. The Board will remain committed to ensuring that the Work is executed in a timely and effective manner, adhering to all necessary guidelines and procedures.

14. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below; and

THEREFORE BE IT RESOLVED, that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
LTHS	Kitchenaid Mixer	N/A	4	\$0.00	As Is
CCS	Tempest Quartz Clock	N/A	5	\$0.00	N
	Tempest Quartz Clock	N/A	5	\$30.00	Y

15. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 12/18/24)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
LTMS	Lacey Recreation - Lacey Youth Wrestling Club Dual Meet	2532019	12/07/24	9:00am-12:00pm	Sa	Y*
	Girl Scouts of Jersey Shore - Sweetheart Bingo Troop 50215	2534368	02/07/25	6:00pm-7:30pm	F	N
	Lacey Recreation - Adult Volleyball	2535181	01/06/25-03/24/25	6:30pm-9:00pm	M	N
	Lacey Recreation - Adult Pickleball	2535184	03/31/25-05/19/25	6:30pm-9:00pm	M	N
	Lacey Recreation - Lacey Youth Cheer	2536165	01/08/25-02/08/25	5:00pm - 9:00pm	M,W,Th, Sa	Y*
	Lacey Recreation - Lacey Youth Cheer	2536166	01/14/25	5:00pm - 8:00pm	Tu	N
	Lacey Recreation - Lacey Youth Cheer	2536167	01/07/25-02/11/25	5:00pm - 9:00pm	Tu	N
	Lacey Recreation - Jersey Shore Wrestling	2536205	01/03/25, 01/10/25, 01/17/25	5:00pm - 8:30pm	F	N
MPS	Waretown Thunder Softball - 8u Travel Team	2531291	01/06/25-03/10/25	6:30pm-8:00pm	M	Y*
LHS	Lacey Gridiron Football - Football Skills	2532179	01/08/25-03/12/25	6:00pm-9:00pm	W	N
	Lacey Gridiron Football - Football Skills	2532181	03/26/25	6:00pm-9:00pm	W	N
	Lacey Gridiron Football - Player Meeting	2532187	01/27/25	5:30pm-7:30pm	M	N
	Lacey Gridiron Football - Player Meeting	2532191	02/24/25	5:30pm-7:30pm	M	N
	Lacey Gridiron Football - Player Meeting	2532192	03/24/25	5:30pm-7:30pm	M	N
	Lacey Gridiron Football - Player Meeting	2532193	04/28/25	5:30pm-7:30pm	M	N
	Lacey Recreation - Lacey Lions Basketball	2526469	12/03/24-03/25/25	6:00pm - 9:00pm	T	N

* Custodial, facility and/or food service fees may apply.

16. 2024-2025 SCHOOL YEAR - NONRESIDENT STUDENT TUITION

MOTION: Move that the Board approve student ID# 907942 to remain at Lacey Township High School without a tuition charge for the remainder of the 2024-2025 school year subject to review as needed.

17. 2024-2025 SCHOOL YEAR - OUT-OF-DISTRICT TUITION PLACEMENT

MOTION: Move that the Board approve the following out-of-district tuition for the 2024-2025 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-562-11-0000:

School	State ID	Effective	Tuition
Barnegat Township School District	9306736522	09/05/24-06/30/25	\$16,360

18. 2024-2025 SCHOOL YEAR - OTHER LEA TUITION REVENUE

MOTION: Move that the Board approve the following tuition for the 2024-2025 school year to be received from other Local Educational Agencies (LEAs) within the State of New Jersey for McKinney-Vento students attending our district to be credited to GAAP Revenue Account #10-1320.

School	State ID	Effective	Tuition
Point Pleasant Beach Board of Education	8905247730	10/19/24-06/30/25	\$54,895
Toms River Township Board of Education	1441188401	12/16/24-06/30/25	\$18,106
Brick Township Board of Education	9623221886	09/05/24-06/30/25	\$18,106
Brick Township Board of Education	3065848310	09/05/24-06/30/25	\$18,106
TOTAL			\$109,213

19. 2024-2025 HEALTH AND SAFETY EVALUATION OF BUILDINGS STATEMENT OF ASSURANCE

MOTION: Move that the Board approve submission of the 2024-2025 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance.

20. 2024-2025 DISTRICT AND BOARD OF EDUCATION GOALS

MOTION: Move that the Board adopt the following 2024-2025 District and Board of Education goals:

District Goals

● **Student Achievement: Objectives**

- Instructional use of the following assessment applications:
 - K-12: IXL - At least 65% of students K-12 will either meet or exceed grade-level expectations in IXL or grow 100 diagnostic points.
 - 3-8: NWEA Science - administered to all students in grades 3-8 to monitor growth from Fall, Winter, and Spring.
 - 3-12: NJ Released Items Library - release items administered to students in grades 3-12 throughout the school year leading to the spring state assessment.
 - Preschool: At least 65% of preschool students will increase one level on the Teaching Strategies Gold color band in the area of language, specifically in expressing thoughts and needs and using an expanding expressive vocabulary.

● **Ranking Goal: Objectives**

- Identify current strengths and weaknesses based on the U.S. News & World Report ranking criteria (e.g., college readiness, graduation rate, student performance on standardized tests).
- Increase access to Advanced Placement (AP) courses across all subject areas.
- Provide additional support for students struggling in advanced courses (tutoring, study groups).
- Provide professional development opportunities for teachers to enhance their understanding of college readiness standards and best practices for teaching advanced courses.
- Promote the school's academic achievements and college readiness initiatives to parents and community members.
- Encourage parental involvement in students' education and support their academic aspirations.

● **Finance Goal: Objectives**

- The District will market the March 11, 2025 referendum.
- The District will also update the Long Range Facilities Plan with the State of New Jersey Department of Education to include the expansion of projects.
- The District will also expand revenue sources to combat the deficit created by the systematic reduction in state aid.

- The plan will also explore further cost savings and efficiencies that can be implemented this year or in subsequent school years.

● **Board Goals: Objectives**

- Board Certification Goal: Achieve Board Certification through NJSBA's Board Member Academy program by August 2025 for award in the Fall of 2025.
- Budget Goal: To work collaboratively with the entire Lacey Township School District Community to build and maintain a fiscally responsible and balanced budget.

21. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 3214	Conflict of Interest	Revised	(B1)
P 4214	Conflict of Interest	Revised	(B2)
P 5337.1	Therapy Dog	New	(B3)
P 7250	School and Facility Names	New	(B4)

22. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

23. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the November 2024 HIB Report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
LTHS	LTHS Booster Association	Check for Basketball Uniforms	\$2,500
	Cindy Ionta	Case of Acrylic Paint & 2 Storage Racks	400
MPS	Herman Family	Early Reader Books	200
	Kasper Family	Stuffed Lion	100
FRS	Mr. & Mrs. Carvalho	School Supplies	250
	Mr. & Mrs. Lefebvre	Children's Books	225
LHS	Kasandra Frankewicz	Balloon Sculpture for Veterans Breakfast	150
		TOTAL	\$3,825

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Christopher Primiano	Field Experience/Student Teaching	Kristin Duff/LHS	Spring 2025/Fall 2025
Kylie Smith	Field Experience/Student Teaching	Erin Papalia/LTHS	Spring 2025/Fall 2025

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Joseph Bond	District	1/30/2025	TECHSPO 2025, Atlantic City, NJ	N	\$365*
Kimberly Brown	LTMS			N	\$365
Lovell Emery	LTHS	1/10-13/2025	77th EATA Annual Mtg., Philadelphia, PA	Y	\$825
Mallory Krakovsky	District	2/28/2025	NJPSA Annual Winter Academy, Monroe, NJ	N	\$200**
				TOTAL	\$1,755

* Title Funded

** Partially Title Funded

(E) CERTIFICATED PERSONNEL (1 -13)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Craig Cicardo	Dean of Culture & Climate/LTHS	07/01/25
Kathleen F. Cook	Elementary Teacher/LHS	07/01/25
Heather Opacity	Elementary Teacher/FRS	07/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Amanda Gilbert	Elementary Teacher/CCS	01/16/2025

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY**	EFFECTIVE
Heather Charowsky*	Basic Skills Teacher (.8)/MPS	Step A, MA \$53,600 (prorated)**	01/02/25 - 06/30/25
Lindsey R. Sellmer	Basic Skills Teacher (.8)/MPS	Step A, BA \$48,000 (prorated)**	01/02/25 - 06/30/25

*Pending Criminal History Review

**Funded by Title I

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Courtney Hoffman	Elementary Teacher/CCS	A. Gilbert	Step A, MA \$67,000 (prorated)	01/17/25 - 06/30/25
Rachel C. Javins*	School Social Worker/CCS	J. Certa	Step 3, MA \$76,370** (prorated)	02/17/25 or upon release - 06/30/25
Thais Lokker*	Spanish Teacher/LTHS	D. Padmore Rogers	Step E, MA+30 \$73,300 (prorated)	01/02/25 - 06/30/25

*Pending Criminal History Review

**Pending Contract Negotiations

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Diana Monia	LTS Culinary Arts Teacher/LTHS	M. Singer	\$325/day per diem	11/25/24 - 01/18/25
Dana M. Polichetti	LTS Guidance Counselor/FRS	B. Hintz	Step A, MA \$67,000 (prorated)	02/04/25 - 06/30/25
Cynthia A. Quinn	LTS Guidance Counselor/LTMS	A. Fisher	Step A, MA \$67,000 (prorated)	02/04/25 - 05/19/25
Zachary R. Skeeter	LTS Guidance Counselor/LTHS	N. Cruz	Step A, MA \$67,000 (prorated)	02/04/25 - 06/30/25
Anthony Talarico	LTS Language Arts Teacher/LTMS	S. De John	Step A, BA \$60,000 (prorated)	12/05/24 - 06/30/25
John Verderosa	Interim Per Diem Administrator/LTHS	M. Esch	\$420/day per diem	01/02/25 - 01/22/25

5. PROFESSIONAL PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of professional personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Elizabeth Sarcone	Preschool Teacher/MPS	11/21/24	11/22/24	As previously approved

6. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Luke Fernandez	Wrestling/LTHS	Justin Bonitatis
Lex Knapp*	Wrestling/LTHS	Justin Bonitatis

*Pending Certification

7. RESCIND CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve to rescind the following co-curricular/advisor stipend for the 2024-2025 school year:

NAME	POSITION
Laura Hersh	Assistant Drama Director/LTMS

8. CO-CURRICULAR/ADVISOR STIPEND RESIGNATION

MOTION: Move that the Board approve the following co-curricular/advisor resignation for the 2024-2025 school year:

NAME	POSITION	EFFECTIVE
Paula Siliverdes	Detention Supervisor/LTMS	12/19/24

9. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2024-2025 school year pending the commencement and completion of the related programs:

NAME	POSITION	STIPEND
LACEY TOWNSHIP HIGH SCHOOL		
Elyse Winkle/John Fischer	Detention Supervisor*	\$4,500
	TOTAL	\$4,500
	*Funded by Account #11-000-211-100-08	
NAME	POSITION	STIPEND
LACEY TOWNSHIP MIDDLE SCHOOL		
Matthew Holmberg	Assistant Drama Director*	\$2,896
Daniel White	Detention Supervisor (effective 01/02/25)*	\$2,896 (prorated)
	TOTAL	\$5,792
	*Funded by Account #11-000-211-100-07	

10. IN SCHOOL PRINTING

MOTION: Move that the Board approve the following teacher for in school printing for the 2024-2025 school year at a rate of \$43.34 per hour not to exceed \$10,000.00. Account #11-000-240-105-08:

Michael Pierce

11. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$70,000. Funded by the Lacey Township Opioid Grant Fund.

NAME	POSITION/LOCATION	HOURS	Hourly Rate
Cayenne Mandes	School Counselor	Not to Exceed 4 hours/week	\$43.34/hour
Michael DiPaola	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Brittany Smutko	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Anita Soto	Teacher	Not to Exceed 4 hours/week	\$43.34/hour

12. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Nicole Cruz (extended)	School Counselor/LTHS						02/03/25- 06/30/25		
Samantha De John (extended)	Teacher/LTMS					02/03/25- 06/30/25			
Samantha Fernandez	Teacher/MPS					11/11/24 (½ day)			
Alissa Fisher (extended)	School Counselor/LTMS						02/03/25- 05/18/25		
Emily Hamilton (extended)	Teacher/MPS					12/02/24- 12/12/24			
Brittney Hintz (extended)	School Counselor/FRS						02/03/25- 06/30/25		

13. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2024-2025 school year:

SUBSTITUTE TEACHER

Anthony Green

Gabriela Loffredo

Kiera Wimbush

(F) NON-CERTIFICATED PERSONNEL (1 - 12)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Barbara Fischer	Bus Driver/Transportation	07/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Brianna Bachur	Benefits Specialist/Board Office	01/21/25
Stefanie Charity	P/T Paraprofessional/MPS	01/04/25
Mary Jo Morales	P/T Food Service Worker/LTHS	01/01/25

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Michelle L. VanSanten	Bus Driver (6.5 hrs/day)/ Transportation	\$26.09/hr NTE annually \$30,864 (prorated)	01/02/25 - 06/30/25

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support staff:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Samantha Albino	P/T Paraprofessional (5.75 hours/day)/MPS	V. Devecka	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	01/02/25 - 06/30/25
John Cox	Assistant Head Custodian/LTMS	K. Cornelius	\$51,000 (prorated)	01/02/25 - 06/30/25
Kimberly Gonzalez	P/T Paraprofessional (5.75 hours/day)/CCS	D. Chirelli	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	01/02/25 - 06/30/25
Linda Haythorn	P/T Security Aide (5.75 hours/day)/MPS	J. Vecchio	\$15.49/hour NTE annually \$16,032 (prorated)	01/02/25 - 06/30/25
Marta Kiernan	P/T Cook (5.75 hours/day)/LHS	T. Devaney	\$19.00/hour NTE annually \$19,883.50 (prorated)	01/02/25 - 06/30/25
Daniel Lanza	P/T Paraprofessional (5.75 hours/day)/LTHS	D. Frangipane	\$20.99/hour NTE annually \$21,966 (prorated)	01/02/25 - 06/30/25
Elaine Mandio	P/T Food Service Worker (3.5 hours/day)/LHS	M. Kiernan	\$17.00/hour NTE annually \$10,829 (prorated)	01/02/25 - 06/30/25
Carol Mascola	P/T Paraprofessional (5.75 hours/day)/FRS	J. De Young	\$20.99/hour NTE annually \$21,966 (prorated)	01/02/25 - 06/30/25
Hannah E. Molitor*	P/T Paraprofessional (5.75 hours/day)/FRS	A. Valle	\$20.99/hour NTE annually \$21,966 (prorated)	01/02/25 - 06/30/25
Nikolaos Papagiannis	P/T Cook (5.75 hours/day)/CCS	M. Conrad	\$18.00/hour NTE annually \$18,837 (prorated)	12/16/24 - 06/30/25
Ryan Popo	P/T Paraprofessional (5.75 hours/day)/MPS	S. Charity	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	01/02/25 - 06/30/25
Wendy Secero	P/T Food Service Worker (3.5 hours/day)/CCS	N. Papagiannis	\$17.00/hour NTE annually \$10,829 (prorated)	01/02/25 - 06/30/25
Nicci Todaro	Transportation Coordinator/District	M. Valiante	\$85,284 (prorated)	02/01/25 - 06/30/25

***Pending Criminal History Review**

5. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Nanci Burns	15 credits	01/01/25
Kathleen Locandro	15 credits	01/01/25
Olga Smith	Bachelor	01/01/25

6. SUPPORT PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following changes in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Leeza Evener	P/T Paraprofessional (5.75 hours/day)/MPS	12/05/24	11/25/24	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)

7. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support personnel transfer:

NAME	POSITION/SCHOOL	EFFECTIVE
Danielle Garcia	P/T Paraprofessional/FRS to MPS	12/16/24

8. SUPPORT PERSONNEL CHANGE IN HOURS/SALARY

MOTION: Move that the Board approve the following changes in salary of support personnel:

NAME	POSITION/SCHOOL	FROM SALARY	TO SALARY	EFFECTIVE
Brian Cody	Custodian/LHS	Step A, \$45,704 (prorated)	Step A, \$45,704 + \$1,082 shift differential	11/25/24
Irma Roman	P/T Food Service Worker (3.5 hrs/day)/LTHS to P/T Food Service Worker (4.5 hrs/day)/LTHS	\$17.51/hr NTE \$11,154 (prorated)	\$17.51/hr NTE \$14,341 (prorated)	01/02/25

9. HOURLY RATE INCREASE

MOTION: Move that the Board approve an increase of the hourly pay rate for support personnel from \$15.13 per hour to \$15.49 per hour effective January 1, 2025 as per New Jersey State minimum wage increase.

10. PAY ADJUSTMENT

MOTION: Move that the Board approve the following pay adjustments effective January 1, 2025 as per New Jersey State minimum wage increase:

NAME	POSITION	HOURLY RATE	HOURS PER DAY	ANNUAL RATE*
Lillian Perkins	Duty Aide	\$15.49	3.50	\$ 9,758.70
Benjamin Riley	Security Aide	\$15.49	5.75	\$ 16,032.15

***Prorated**

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Janine Carbone	P/T Paraprofessional/CCS						12/02/24- 12/04/24		
Josette Castagna	P/T Paraprofessional/MPS	11/11/24- 11/26/24 (½ day)	11/26/24 (½ day) - 11/27/24 (½ day)				11/27/24 (½ day) - 12/02/24		
Marisha Chew	P/T Paraprofessional/LTMS						11/01/24- 01/01/25		
Eugenia Sandoval	Bus Driver/Transportation			01/27/25- 04/27/25	03/12/25- 05/26/25				

12. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2024-2025 school year:

DUTY AIDE	CUSTODIAN	FOOD SERVICE
Randi Murray	Thomas Trenholm	Carol Bielat
Margaret Zorns	Thomas Ward	Randi Murray
		Thomas Ward
PARAPROFESSIONAL	SECRETARY	SECURITY AIDE
Carol Bielat	Laurie Richardson	Pam Ciallella
Julianne Casella		
Pam Ciallella		
Meghan Donohue		
Riley McGee		
Randi Murray		
Margaret Zorns		

(G) BOND PROPOSAL - ELECTION MARCH 11, 2025

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF LACEY IN THE COUNTY OF OCEAN, NEW JERSEY AUTHORIZING THE SUBMISSION OF THREE BOND PROPOSAL QUESTIONS TOGETHER WITH AN EXPLANATORY STATEMENT TO THE SCHOOL DISTRICT VOTERS AT A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD ON MARCH 11, 2025

MOTION: BE IT RESOLVED BY The Board of Education of the Township of Lacey in the County of Ocean, New Jersey (the "Board") (not less than a majority of the full membership of the Board concurring) as follows:

1. The following three bond proposals (the "Proposals"), together with explanatory statement ("Explanatory Statement") shall be submitted to the legal voters of the School District at a special School District election (the "Election") to be held on Tuesday, March 11, 2025 commencing at 7:00 a.m. for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot. The form of the Proposals and together with the Explanatory Statement will read substantially as follows except as otherwise may be set forth herein:

BOND PROPOSAL QUESTION NO. 1

The Board of Education of the Township of Lacey in the County of Ocean, New Jersey (the "Board") is authorized to (a) undertake the replacement of various portions of roofing at Lacey Township High School, Lacey Township Middle School, Cedar Creek Elementary School, Forked River Elementary School, Lanoka Harbor Elementary School, and Mill Pond Elementary School, including any site work; (b) undertake various HVAC upgrades, alterations and improvements at Lacey Township High School and Lacey Township Middle School, including acquisition and installation of fixtures, equipment and any site work; (c) appropriate \$29,958,000 for such improvements; and (d) issue bonds in an amount not to exceed \$29,958,000.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$29,958,000 (consisting of \$14,085,000 for Lacey Township High School, \$3,725,000 for Lacey Township Middle School, \$2,148,000 for Cedar Creek Elementary School, \$2,150,000 for Forked River Elementary School, \$2,382,000 for Lanoka Harbor Elementary School, and \$5,468,000 for Mill Pond Elementary School). The projects include \$0 for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question No. 1?

BOND PROPOSAL QUESTION NO. 2

(Bond Proposal Question No. 2 will only go into effect if Bond Proposal Question No. 1 is also approved by the voters at this election.)

The Board of Education of the Township of Lacey in the County of Ocean, New Jersey (the "Board") is authorized to (a) undertake various HVAC upgrades, alterations and improvements at Lacey Township High School, Lacey Township Middle School, Cedar Creek Elementary School, Forked River Elementary School, Lanoka Harbor Elementary School, and Mill Pond Elementary School, including acquisition and installation of fixtures, equipment and any site work; (b) appropriate \$37,975,480 for such improvements; and (c) issue bonds in an amount not to exceed \$37,975,480.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$37,975,480 (consisting of \$8,463,000 for Lacey Township High School, \$2,803,750 for Lacey Township Middle School, \$6,415,605 for Cedar Creek Elementary School, \$3,130,625 for Forked River Elementary School, \$1,297,500 for Lanoka Harbor Elementary School, and \$15,865,000 for Mill Pond Elementary School). The projects include \$0 for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question No. 2?

BOND PROPOSAL QUESTION NO. 3

(Bond Proposal Question No. 3 will only go into effect if Bond Proposal Question No. 1 is also approved by the voters at this election.)

The Board of Education of the Township of Lacey in the County of Ocean, New Jersey (the “Board”) is authorized to (a) undertake various upgrades, improvements, alterations and renovations to the gym and locker rooms, and to acquire and to install a multi-purpose synthetic turf field with lighting at Lacey Township High School, including acquisition and installation of fixtures, furniture, equipment and any site work; (b) undertake various upgrades, improvements, alterations and renovations to the locker rooms at Lacey Township Middle School, including acquisition and installation of fixtures, furniture, equipment and any site work; (c) undertake various paving improvements at Cedar Creek Elementary School and at Lanoka Harbor Elementary School, including any site work; (d) undertake various paving improvements and toilet room renovations at Forked River Elementary School, including acquisition and installation of fixtures, equipment and any site work; (e) undertake various upgrades, improvements, alterations and renovations to the media center, toilet rooms, locker replacement, paving improvements, and repaving the basketball courts at Mill Pond Elementary School, including acquisition and installation of fixtures, equipment and any site work; (f) appropriate \$24,544,500 for such improvements; and (g) issue bonds in an amount not to exceed \$24,544,500.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$21,461,138 (consisting of \$6,021,638 for Lacey Township High School, \$1,350,000 for Lacey Township Middle School, \$1,857,500 for Cedar Creek Elementary School, \$3,562,500 for Forked River Elementary School, \$4,050,000 for Lanoka Harbor Elementary School, and \$4,619,500 for Mill Pond Elementary School). The projects include \$3,083,362 (consisting of \$3,083,362 for Lacey Township High School, \$0 for Lacey Township Middle School, \$0 for Cedar Creek Elementary School, \$0 for Forked River Elementary School, \$0 for Lanoka Harbor Elementary School, and \$0 for Mill Pond Elementary School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question No. 3?

EXPLANATORY STATEMENT

At this election, the voters of the school district are being asked to consider Bond Proposal Questions No. 1, No. 2, and No. 3. As set forth above, Bond Proposal Question No. 2 will only go into effect if Bond Proposal Question No. 1 is also approved by the voters at this election, and Bond Proposal

Question No. 3 will only go into effect if Bond Proposal Question No. 1 is also approved by the voters at this election.

If Bond Proposal Questions No. 1, No. 2, and No. 3 are approved by the voters at this election, the Board of Education will be authorized to (a) undertake the replacement of various portions of roofing, various HVAC upgrades, alterations and improvements, various upgrades, improvements, alterations and renovations to the gym and locker rooms, and to acquire and to install a multi-purpose synthetic turf field with lighting at Lacey Township High School, including acquisition and installation of fixtures, furniture, equipment and any site work; (b) undertake the replacement of various portions of roofing, various HVAC upgrades, alterations and improvements, various upgrades, improvements, alterations and renovations to the locker rooms at Lacey Township Middle School, including acquisition and installation of fixtures, furniture, equipment and any site work; (c) undertake the replacement of various portions of roofing, various HVAC upgrades, alterations and improvements, various paving improvements at Cedar Creek Elementary School and at Lanoka Harbor Elementary School, including acquisition and installation of fixtures, equipment and any site work; (d) undertake the replacement of various portions of roofing, various HVAC upgrades, alterations and improvements, various paving improvements and toilet room renovations at Forked River Elementary School, including acquisition and installation of fixtures, equipment and any site work; and (e) undertake the replacement of various portions of roofing, various HVAC upgrades, alterations and improvements, various upgrades, improvements, alterations and renovations to the media center, toilet rooms, locker replacement, paving improvements, and repaving the basketball courts at Mill Pond Elementary School, including acquisition and installation of fixtures, equipment and any site work.

The total cost for the projects will be \$92,477,980, and the Board of Education will be authorized to issue bonds in an amount not to exceed \$92,477,980. The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$89,394,618 (consisting of \$28,569,638 for Lacey Township High School, \$7,878,750 for Lacey Township Middle School, \$10,421,105 for Cedar Creek Elementary School, \$8,843,125 for Forked River Elementary School, \$7,729,500 for Lanoka Harbor Elementary School, and \$25,952,500 for Mill Pond Elementary School). The projects include \$3,083,362 (consisting of \$3,083,362 for Lacey Township High School, \$0 for Lacey Township Middle School, \$0 for Cedar Creek Elementary School, \$0 for Forked River Elementary School, \$0 for Lanoka Harbor Elementary School, and \$0 for Mill Pond Elementary School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

2. The Board hereby approves and adopts the Proposals and Explanatory Statement set forth above and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same as described therein (the "Project"). The Board authorizes the Business Administrator/Board Secretary, consistent with any advice received from bond counsel, to revise the Proposals and/or Explanatory Statement, if necessary, prior to the Election to conform to any applicable legal requirements.

3. The Board hereby acknowledges and confirms that, in accordance with the requirements of N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-17, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Township of Lacey, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that each Supplemental Debt Statement has been filed in the office of the Township Clerk, in the office of the Business Administrator/Board Secretary prior to the adoption of

this resolution, and will be filed in the office of the Director of the Division of Local Government Services, State of New Jersey, Department of Community Affairs prior to the date of the Election.

4. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the Proposal to the voters at the Election and to seek the assistance of the county officials and the municipal clerk in conducting the Election.

5. The Board hereby: (i) accepts the determination of Preliminary Eligible Costs as set forth in the letter from the New Jersey Department of Education and not to appeal such determinations made therein; (ii) determines to construct the Project itself; (iii) agrees to locally fund any excess costs, if any; and (iv) delegates the supervision of the Project to the Business Administrator/Board Secretary.

6. Fraytak Veisz Hopkins Duthie, P.C., the School District's appointed architect for the Project (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Business Administrator/Board Secretary, who has been delegated the responsibility to work with the Project Architect for this purposes on behalf of the Board, in accordance with the requirements of N.J.S.A. 18A:18A-16, and such authorizations and delegations are hereof reconfirmed.

7. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel, and the Project Architect, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election.

8. This Board hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering of private placement or through a conduit borrower on a tax-exempt basis. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board hereby declares its intent to issue bonds or notes in the amount set forth in the Proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the Projects authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations 1.150-2 or any successor provisions of federal income tax law.

9. This resolution shall take effect immediately.