

Lacey Township School District



BOARD MEETING

November 21, 2024

High School Lecture Hall

6:00 pm Call to Order

6:00 pm - 7:00 pm Executive Session

7:00 pm Public Session

MEETING OUTLINE

November 21, 2024

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 11, 2024, AND BY POSTING THE NOTICE IN THE FORKED RIVER AND LANOKA HARBOR POST OFFICES, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.

4. ROLL CALL FOR ATTENDANCE

5. EXECUTIVE SESSION

6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS

A. STUDENT REPRESENTATIVE COMMENT

B. REPORT OF THE SUPERINTENDENT

- Seniors of the Month
- QSAC Results - District Improvement Plan

7. PUBLIC COMMENT

8. BOARD COMMITTEE REPORTS

9. SUPERINTENDENT COMMENT

10. BOARD MEMBER COMMENT

11. RESOLUTIONS

A. NEW BUSINESS

B. DONATIONS

C. PROGRAMS/CURRICULUM

D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

E. CERTIFICATED PERSONNEL

F. NON-CERTIFICATED PERSONNEL

G. RESOLUTION OF CENSURE

12. EXECUTIVE SESSION, IF NEEDED

13. ADJOURNMENT

(A) NEW BUSINESS (1 - 32)

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on October 15, 2024
- Executive Session held on October 15, 2024

2. LIST OF BILLS - NOVEMBER 2024 (A2)

MOTION: Move that the Board approve payment of bills for November 2024 totaling \$9,222,337.01.

Fund 10	General Current Expense	\$6,899,657.75
Fund 20	Special Revenue Fund	768,600.88
Fund 61	Cafeteria Fund	162,998.46
Fund 90	Agency Fund	1,391,079.92
	TOTAL	\$9,222,337.01

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of September 30, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the October 2024 payroll in the amount of \$4,969,040.09 which includes \$219,283.07 representing the employer's share of TPAF Social Security.

3. APPROVAL OF THE S1701 TRANSFER REPORT FOR SEPTEMBER 2024 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of September 2024.

4. BOARD SECRETARY AND CASH REPORT FOR SEPTEMBER 2024 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **September 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **September 30, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the November 12, 2024 sale of 137 Funding Year 2025 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$201 per SREC for a total of \$27,537 (less a \$1 per SREC, or \$137 commission).

6. PROCUREMENT OF GOODS AND SERVICES THROUGH NJ COOPERATIVE PRICING SYSTEM

MOTION: WHEREAS, N.J.S.A. 40A:11-1 (shared services purchasing) provides that a board of education, by board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing the Educational Services Commission of New Jersey Cooperative Pricing System contracts; and

WHEREAS, the Board desires to authorize its Purchasing Agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the New Jersey Cooperative Pricing System utilizing the following various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

BCCPS - Bergen County Cooperative Pricing System

7. NJ STATE COOPERATIVE PURCHASE - DISTRICT TECHNOLOGY

MOTION: Move that the Board approve the following purchase of educational technology equipment for the Lanoka Harbor Elementary School through NJ State Contract as follows:

Vendor	Bluum USA, Inc. (Troxell Communications Inc.)		
State Contract #	#17-FOOD-00244	Quotation #	346590
Details	<ul style="list-style-type: none">• Newline 86” Q Pro Series 4K LED Multi-Touch Display (2)• Newline 75” Q Multi-Touch Display (13)• Newline 65” Q Pro Series Multi-Touch Display (2)• Newline Wall Mount (17)		
Amount	Total Cost Not to Exceed \$37,963.56		
Accounts	11-000-221-610-09-0000 - \$3,560.92		
	12-000-252-730-06-0000 - \$34,402.64		

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

8. NJ STATE COOPERATIVE PURCHASE - MAINTENANCE VEHICLE

MOTION: Move that the Board approve the following purchase of a Maintenance Vehicle through NJ State Contract as follows:

Vendor	Description	Amount
Winner Ford 250 Haddonfield-Berlin Road	<ul style="list-style-type: none">• 2025 Ford F250 Pickup Truck<ul style="list-style-type: none">○ Regular Cab/4x4	\$60,454

Cherry Hill, NJ 08034	State of NJ Contract #: A88726, T210	
Account	12-000-262-730-01-0000	
Total Amount	\$60,454	

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

9. TENNIS COURT RESURFACE AT LACEY TOWNSHIP HIGH SCHOOL

MOTION: Move that the Board approve the following grant funded tennis court resurfacing at Lacey Township High School as follows:

Vendor	Description	Amount
Nickolaus Construction Co., Inc. P. O. Box 2322 Vincentown, NJ 08088	<ul style="list-style-type: none"> Repair and Resurface five tennis courts <ul style="list-style-type: none"> Repair cracks Resurface Paint tennis court lines Paint pickleball lines 	\$61,250
	Sourcewell Co-op #: 031022-AST Estimate #: 3267	
Account	20-431-400-732-10-2425	
Total Amount	\$61,250	

****Grant Funded****

10. EMERGENT EQUIPMENT PURCHASE - CEDAR CREEK ELEMENTARY SCHOOL - WATER HEATER

MOTION: Move that the Board approve the emergent equipment purchase of the following water heater replacement at Cedar Creek Elementary School as follows:

Vendor	Description	Amount
Ferguson Plumbing Supply 737 South Main Street Forked River, NJ 08731	<ul style="list-style-type: none"> Water Heater - 80G Commercial ASME 	\$16,780
	Co-op #: HCESC CAT 23-10 Estimate #: 1847666	
Account	12-000-261-730-04-0000	
Total Amount	\$16,780	

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

11. FOOD SERVICE DEPARTMENT PURCHASE - CEDAR CREEK ELEMENTARY SCHOOL - WALK-IN FREEZER SYSTEM REPLACEMENT

MOTION: Move that the Board approve the purchase of the following walk-in freezer system replacement for the Food Services Department at Cedar Creek Elementary School as follows:

Vendor	Description	Amount
Comfort World Service LLC 1430 3rd Avenue Asbury, NJ 07712	<ul style="list-style-type: none"> Walk-In Freezer System Replacement <ul style="list-style-type: none"> Condenser Evaporator Line Set Drain Line Heater Drain Line Installation 	\$12,750

	Estimate #: 478	
Account	61-910-310-732-01-0000	
Total Amount	\$12,750	

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

12. NJ STATE COOPERATIVE PURCHASE - MILL POND ELEMENTARY SCHOOL PRE-K PLAYGROUND AND SURFACING

MOTION: Move that the Lacey Township Board of Education approve the NJ State Cooperative purchase for the 2024-2025 school year of the following grant funded Pre-K Playground equipment and surfacing:

Vendor	Description	Amount
Ben Shaffer Recreation P. O. Box 844 Lake Hopatcong, NJ 07849	<ul style="list-style-type: none"> • Ages 2-5 Synergy Play Structure, Borders, Custom Sign • Black Playsafer Rubber Recycle Mulch • Filter Fabric • Installation <p>Bid #: ESCNJ Contract # 20/21-22 Co-op #: 65MCESCCPS NJ State Contract #: 16-FLEET-00131 (Rubber Recycle) Estimate #: 5816/5817</p>	\$64,517.43
Account	PEA Grant Funded	
Total Amount	\$64,517.43	

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

13. FY2025 NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS GRANT (LOCAL RECREATION IMPROVEMENT GRANT (LRIG))

MOTION: Move that the Board approve the submission of the grant application to New Jersey Department of Community Affairs (Local Recreation Improvement Grant) to improve the baseball and softball fields and keep the fields open to the public at the Lacey Township High School in the amount of up to \$100,000.

14. APPROVAL OF STATE APPROVED PROVIDERS OF SPECIAL EDUCATION RELATED SERVICES

MOTION: Move that the Board approve the following New Jersey Department of Education approved service providers to provide related services on an as-needed basis for the 2024-2025 school year:

Related Service	Provider	Rate
CST and Nursing Services	MOESC 900 Green Grove Road Tinton Falls, NJ 07712	As per 2024-2025 MOESC Fee Schedule

Costs to be appropriated from GAAP Account # 11-000-216-320-11-0000. The term of the contracts will be from November 21, 2024 through June 30, 2025.

15. APPROVAL OF CHANGE ORDER

MOTION: Move that the Board approve the credit Change Order No. 01 from Hanna's Mechanical Contractors, Inc. in the amount of \$8,000 for Project No. 5490. This revises the contract amount from \$209,500 to \$201,500.

16. SALE OR DISPOSAL OF ASSETS (A5)

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Technology Department	A5 Attachment	See Attached List			
Food Svc. Department	Hamilton Beach Coffee Pot	B3440AF/40515 (40 cup)	1	0..00	N
LTHS	Singer Sewing Machine	05474662h530432/7462	1	\$100	As Is
		n906913246/9410	1	\$75	As Is
		zbc414103259/6510	1	\$100	As Is
		0617462a060431/7462	1	\$100	As Is
		zht309901221/6510	1	\$100	As Is
		0617462a060413/7462	1	\$100	As Is
		n906913058/9410	1	\$75	As Is
		h10190f46310144/7463	1	\$75	As Is
		n906913054/9410	1	\$75	As Is
		0617462a060440/7462	1	\$100	As Is
		ty012010634/14t948ds	1	\$150	As Is
		h10190f46310137/7463	1	\$75	As Is
		60188682/14cg754	1	\$150	As Is
		h10190f46310072/7463	1	\$75	As Is
		911081364/140234b	1	\$150	As Is
		60188018/14cg754	1	\$150	As Is
		60188179/14cg754	1	\$150	As Is
		ty008010570/14t948ds	1	\$150	As Is
		60188145/14cg754	1	\$150	As Is
		904582617/14u234b	1	\$150	As Is
		n906913034/9410	1	\$75	As Is
		0617462a060432/7462	1	\$100	As Is
		n906913042/9410	1	\$75	As Is
		zbc414103194/6510	1	\$100	As Is
		h10190f46310184/7463	1	\$75	As Is
		0617462a060007/7462	1	\$100	As Is
		n906913090/9410	1	\$75	As Is
		n202603010/9444	1	\$100	As Is
		0617462a060021/7462	1	\$100	As Is
		h10190f46310059/7463	1	\$75	As Is
		0617462a060418/7462	1	\$100	As Is
		n906913060/9410	1	\$75	As Is
		n906913057/9410	1	\$75	As Is
		0547462h530475/7462	1	\$100	As Is
		0617462a060423/7462	1	\$100	As Is

		9410	2	\$75	As Is
		0617462a060429/7462	1	\$100	As Is
		n906913032/9410	1	\$75	As Is
	Wooden Sewing Desk	N/A	31	\$0.00	As Is
	Sewing Chair	N/A	49	\$0.00	As Is
	Security Gates	N/A	2	\$0.00	As Is
	Tornado Wet/Dry Vacuum	N/A	1	\$0.00	N
LTMS	Wheel Chair	N/A	2	\$0.00	As Is
	Rolling Medical Duffle Bag	N/A	1	\$0.00	As Is
MPS	Optic Vision Tester	5500P/E243462	1	\$0.00	As Is

17. USE OF FACILITIES

MOTION:

Move that the Board approve the following Use of Facilities: (As of 11/20/24)

School	Organization	ID	Date(s)	Day(s)	Time	Fee
LTMS	The Dance Centre - Dress Rehearsal	2511160	06/01/25 Various Locations	Su	9:30am - 7:00pm	Y*
	Girl Scouts of Jersey Shore - Service Night	2512078	12/18/24 Cafeteria North	W	6:45pm - 8:00pm	N
	Sentimental Cruisers - Cruz'n into Summer Car/Truck Show	2516862	06/21/25 Front Parking Lot	Sa	8:00am - 2:00pm	N
	Sentimental Cruisers - Cruz'n into Summer Car/Truck Show (Rain Date)	2516864	06/28/25 Front Parking Lot	Sa	8:00am - 2:00pm	N
	Sentimental Cruisers - Spring Kick Off Car/Truck Show	2520533	04/26/25 Front Parking Lot	Sa	8:00am - 2:00pm	N
	Sentimental Cruisers - Spring Kick Off Car/Truck Show (Rain Date)	2520534	04/27/25 Front Parking Lot	Su	8:00am - 2:00pm	N
	Lacey Recreation - Winter Baseball Workouts	2528239	01/05/25-03/09/25 Gymnasium	Su	6:00pm - 9:00pm	N
	Lacey Recreation - Lacey Youth Wrestling	2528991	11/22/24-02/21/25 Cafeteria South	F	5:00pm - 6:30pm	N
LTMS	Lacey Recreation - AYF Flag Sign Ups	2511491	01/15/25 Cafeteria	W	5:00pm - 8:30pm	N
	The Be Better Program	2527897	01/06/25-03/10/25 Cafeteria	M	6:00pm - 8:00pm	Y*
	The Be Better Program	2527899	01/05/25-03/10/25 Cafeteria	Su	9:00am - 12:00pm	Y*
	Lacey Recreation - Men's Over 45 Basketball	2528362	01/05/25-01/26/25 Gymnasium	Su	7:30am - 10:30pm	Y*
	Lacey Recreation - Men's Over 45 Basketball	2528363	02/02/25-03/30/25 Gymnasium	Su	7:30am - 12:00pm	Y*
	Lacey Recreation - Men's Over 45 Basketball	2528364	04/06/25-06/15/25 Gymnasium	Su	7:30am- 10:30am	Y*
	Lacey Recreation - Lacey Soccer Winter Training	2528366	01/05/25-02/23/25 Gymnasium	Su	12:30pm - 6:30pm	Y*
	Girl Scouts of Jersey Shore - World Thinking Day	2528809	02/21/25 Cafeteria	F	4:00pm - 9:00pm	N
MPS	Girl Scouts of Jersey Shore - Valentine's Dance - Troop 679	2521907	02/07/25 Cafeteria	F	6:00pm - 8:00pm	N
	Lacey Recreation - Lacey Lions Basketball	2526759	01/03/25-03/28/25 Gymnasium	F	6:00pm - 9:00pm	N
	Lacey Lightning 11U - Winter Workouts	2527143	01/09/25-03/27/25 Gymnasium	Th	6:00pm - 9:00pm	N

CCS	Girl Scouts of Jersey Shore - Troop 478	2521038	12/06/24 Room 1	F	6:00pm - 9:00pm	N
FRS	Lacey Recreation - Lacey Lions Basketball	2526764	12/07/24-03/29/25 Multi-purpose Rm.	Sa	7:30am - 3:00pm	Y*
LHS	Lacey Recreation - Lacey Lions Basketball	2526468	11/22/24-03/28/25 Multi-purpose Rm.	F	6:00pm - 9:00pm	N
	Lacey Recreation - Lacey Lions Basketball	2526469	12/03/24-03/25/25 Multi-purpose Rm.	Tu	6:00pm - 9:00pm	N
	Lacey Gridiron Football - Player Meeting	2529143	11/25/24 Library	M	6:00pm - 8:00pm	N

* Custodial, food service and/or facility fees may apply.

18. **2024-2025 OUT-OF-DISTRICT TUITION**

MOTION: Move that the Board approve the following out-of-district tuition for the 2024-2025 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Tuition
N.J. Commission for the Blind and Visually Impaired	909911	\$2,420

19. **USE OF SCHOOL BUS**

MOTION: Move that the Board approve the use of two (2) district school bus by the Lacey Township Recreation Department for use in its “*National Wreaths Across America Day*” on December 14, 2024. A valid Certificate of Insurance and Hold Harmless Agreement are on file in the Business Office.

20. **2023-2024 QSAC DISTRICT PERFORMANCE REPORT (DPR) WITH DISTRICT IMPROVEMENT PLAN (DIP) (B1)**

MOTION: Move that the Board approve the 2023-2024 QSAC District Performance Report (DPR) with the District Improvement Plan (DIP).

21. **2024-2025 TEACHER AND ADMINISTRATOR EVALUATION MODELS**

MOTION: Move that the Board approve the 2024-2025 Teacher and Administrator Evaluation Models as follows:

Teachers	District Developed Evaluation Model
Principals & Asst. Principals	NJPEPL (Principal Evaluation for Professional Learning)

22. **2024-2025 SCHOOL SAFETY AND SECURITY PLAN STATEMENT OF ASSURANCE**

MOTION: Move that the Board approve the 2024-2025 School Safety and Security Plan Statement of Assurance.

23. **2024-2025 ATHLETIC TRAINING STANDING ORDERS (B2)**

MOTION: Move that the Board approve the 2024-2025 Athletic Training Standing Orders.

24. **OCEAN COUNTY YMCA - 2024-2025 SCHOOL YEAR**

MOTION: Move that the Board approve the rental usage of Ocean County YMCA, 1088 West Whitty Road, Toms River, NJ 08755 for the 2024-2025 High School Swim Team season for a total not to exceed \$18,000 to be charged to GAAP Account #11-402-100-440-08-0000.

25. WINDING RIVER SKATING RINK - 2024-2025 SCHOOL YEAR

MOTION: Move that the Board approve the rental usage of Winding River Skating Rink, 1211 Whitesville Road, Toms River, NJ 08755 for the 2024-2025 High School Ice Hockey Team season for a total not to exceed \$18,000 to be charged to GAAP Account #11-402-100-440-08-0000.

26. OUT OF STATE TRAVEL - WINTER TRACK COMPETITION

MOTION: Move that the Board approve the out of state travel for the men's and women's winter track competitions to Ocean Breeze Athletic Complex, Staten Island, New York.

27. COMPETITION CHEER CHOREOGRAPH CLINIC

MOTION: Move that the Board approve Chris Melissa Canaan, Cheer Coaching Academy staff member, to conduct a choreograph clinic with the competition cheerleading team.

28. 2024-2025 WINTER ATHLETIC SCHEDULE

MOTION: Move that the Board approve the 2024-2025 Winter Athletic Schedule. (B3)

29. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 3214	Conflict of Interest	Revised	(B4)
P 4214	Conflict of Interest	Revised	(B5)
P 5337.1	Therapy Dog	New	(B6)
P 7250	School and Facility Names	New	(B7)

30. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 5332	Do Not Resuscitate Orders (M)	New	(B8)
P 5337	Service Animals	New	(B9)

31. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

32. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the October 2024 HIB report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
MPS	Mill Pond PTA	"Pawsome" Citizen student T-shirts	\$2,850
	Lacey Moose Lodge	School supplies	\$800
	Donohue Family	Holiday decorations	\$300
CCS	NJ Natural Gas	Shoprite gift card for candy for Trunk or Treat	\$100
	Chef Mike's ABG	Candy for Trunk or Treat	\$100
	LTHS PTSA	Candy for Trunk or Treat	\$200
	Herlihy, Young & Niemiec, LLC	Candy for Trunk or Treat	\$250
	Dunkin Donuts	Gift Cards for Teacher raffles	\$100

	Cedar Creek PTA	Amazon gift card for Trunk or Treat	\$25
	Forked River PTA	Amazon gift card for Trunk or Treat	\$25
	Lanoka Harbor PTO	Amazon gift card for Trunk or Treat	\$25
	Mill Pond PTA	Amazon gift card for Trunk or Treat	\$25
	Walmart	Candy for trunk or Treat	\$4,000
LTMS	Tom DeBlass	Cash donation for LTMS Volleyball team	\$1,000
	Scherer Family	Cash donation LTMS Booster Club	\$550
	Scherer Family	Legos & K'nex sets	\$500
	Scherer Family	Cash donation LTMS STEM dept./PTC	\$400
	Tretola Family	3D printer & filament	\$340
	Pies on Nine South	Gift card for staff appreciation	\$50
	Anthony's Pizzeria & Grill	Gift card for staff appreciation	\$50
	Via Napoli Pizzeria & Restaurant	Gift card for staff appreciation	\$50
	German Butcher	Gift card for staff appreciation	\$50
	Captain's Inn	Gift card for staff appreciation	\$50
	Mariah Kirsh-Binner	Headphones	\$40
	3 Flags Grill & Restaurant	Gift card for staff appreciation	\$30
	Diesel's Subs & Wraps	Gift card for staff appreciation	\$25
	JT's Bagel Hut	Gift card for staff appreciation	\$25
	Conca D'oro	Gift card for staff appreciation	\$25
	Mrs. Walker's Ice Cream	Gift card for staff appreciation	\$25
	Sunrise Bagels	Gift card for staff appreciation	\$20
LTHS	Crossbridge Community Church	Supplies for Community Closet	\$300
TOTAL			\$12,330

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Jason Maldonado	Field Experience/Student Teaching	Scott Boedigheimer/FRS Kelly Sharkey/FRS Lance Sampieri/ LTMS Susan Donato-Schreier/LTMS	Spring 2025/Fall 2025
Kaitlyn O'Boyle	Internship	Kelly Brown/LTHS	Spring 2025
Mario Ramirez	Observation	Warren Smith/LTHS	Fall 2024
Lauren Tatro	Field Experience/Student Teaching	Bethann Barneman/MPS	Spring 2025/Fall 2025
Kaleigh Willmot	Field Experience/Student Teaching	Erin Garcia-Hawes/MPS	Spring 2025/Fall 2025
<u>Stockton University</u>			
Lindsey Camburn	Field Experience/Student Teaching	Christopher Miller/LTHS	Spring 2025/Fall 2025
Brian Kuczko	Field Experience	Jennifer Ewart/CCS	Spring 2025
Kaitlin Miller	Field Experience/Student Teaching	Elizabeth Rieder/LHS	Spring 2025/Fall 2025

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
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Dawn Bentivegna	LTMS	11/22/2024	AMTNJ 6-12 Conference, Lincroft, NJ	Y	\$219*
Joan Donohue	MPS	12/11-12/2024	Effectively Dealing w/Challenging Behaviors, virtual	N	\$545*
Jason England	District	1/29-31/2025	TECHSPO 2025, Atlantic City		\$590
Robert Bloom		1/30/2025			\$365
Thomas Lytle		1/30/2025			\$365
Edward Tafaro		1/30/2025			\$365
William W. Zylinski		1/30/2025			\$430
			TOTAL		\$2,879

*Title Funded

(E) CERTIFICATED PERSONNEL (1 - 14)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Michele Artale	English Teacher/LTHS	07/01/25
Sandra Laird-Harrigan	English Teacher/LTHS	08/01/25
Robert Rubin	Special Education Teacher/LTMS	07/01/25
Anita Soto	English Teacher/LTHS	07/01/25
Lynette Wnek	English Teacher/LTHS	07/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Jennifer Certa	School Social Worker/CCS	12/31/24 or upon release
Kelli Marchitello	School Psychologist/LTMS	12/16/24 or upon release
Larissa Scheck	LTS Biology Teacher/LTHS	11/22/24

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Elizabeth Sarcone	Preschool Teacher/MPS	E. Molitor	Step A, MA \$67,000 (prorated) **	11/21/24 - 06/30/25
Jill De Young	Special Education Teacher/MPS	M. Geddes	Step A, BA \$60,000 (prorated)	11/26/24 - 06/30/25
Michele England*	Assistant Principal/LTHS	M. Esch	\$126,000 (prorated)	01/21/25 or upon release - 06/30/25
Nicole Wilson*	School Psychologist/LTMS	K. Marchitello	Step 8, MA+30 \$88,920 (prorated)***	01/21/25 or upon release - 06/30/25

*Pending Criminal History Review

**Funded by the Preschool Expansion Aid

***Pending Contract Negotiations

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
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Barbara DeChiaro*	LTS School Counselor/LTHS	D. Spinuzza	\$335/Per diem	12/04/24 - 01/30/25
Kenneth Hart	LTS Science Teacher/LTHS	L. Scheck	\$317.50/Per diem	11/22/24 - 01/17/25
Robert Rigby	LTS Health & Physical Education Teacher/LTMS	B. Fisher	Step A, BA \$60,000 (prorated)	11/28/24 - 05/30/25

***Pending Criminal History Review**

4. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfer:

NAME	POSITION/SCHOOL	EFFECTIVE
	School Library Media Specialist to .8 Elementary Teacher/.2	
Miranda Paris	School Library Media Specialist/FRS	09/01/24

5. PROFESSIONAL PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of professional personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
John Verderosa	Interim Per Diem Administrator/LTHS	09/23/24	09/20/24	As previously approved

6. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
Daniel Herr*	Wrestling/LTHS	Justin Bonitatis
Leonard Goduto*	Wrestling/LTHS	Justin Bonitatis
Caitlyn Periera	Winter Cheer/LTHS	Allison McMullen
Gary Connors	Ice Hockey/LTHS	Christopher Bennett
Peter Vanderwerf	Swimming/LTHS	Brian Keelen

***Pending Documentation**

7. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2024-2025 school year pending the commencement and completion of the related programs. Account #11-401-100-100-08-0000* and #20-001-100-102-10-2425**:

NAME	POSITION	STIPEND
	HIGH SCHOOL	
Renee Risdén	Unified Club Advisor	\$1,448**
Kara Mattsson	Set Construction	\$1,414*
	Total	\$2,862
NAME	POSITION/SCHOOL	STIPEND
	MIDDLE SCHOOL	
Susan Donato-Schreier	Unified Club Advisor	\$1,448**
Alison Brannick	Assistant Choral Director	\$2,896
	Total	\$4,344
NAME	POSITION/SCHOOL	STIPEND
	FORKED RIVER SCHOOL	
April Orlando	Unified Club Advisor	\$1,448**

		Total	\$1,448
NAME	POSITION/SCHOOL	STIPEND	
	LANOKA HARBOR SCHOOL		
Jodi Hughes	Unified Club Advisor	\$1,448**	
		Total	\$1,448
NAME	POSITION/SCHOOL	STIPEND	
	CEDAR CREEK SCHOOL		
Dawn Watson	Unified Club Advisor	\$1,448**	
		Total	\$1,448
NAME	POSITION/SCHOOL	STIPEND	
	MILL POND SCHOOL		
Ashley Smida	Unified Club Advisor	\$1,448**	
		Total	\$1,448
		Grand Total	\$12,998
**Partially Grant Funded			

8. CURRICULUM WRITING

MOTION: Move that the Board approve the following teacher for curriculum writing for the 2024-2025 school year to be charged to Account #11-000-221-104-11-0000:

NAME	CURRICULUM	NTE AMOUNT
Christine Naisby	Social Studies/LTMS	\$1,000.00

9. CURRICULUM WRITING AMENDMENT

MOTION: Move that the Board approve the amendment of the following amount for curriculum writing for the 2024-2025 school year to be charged to Account #11-000-221-104-11-0000:

NAME	CURRICULUM	FROM NTE AMOUNT	TO NTE AMOUNT
Alison Brannick	Mathematics/LTMS	\$206.04	\$260.04
John Fischer	English/Language Arts	\$206.04	\$260.04
Brittany Fontenelli	English/Language Arts	\$206.04	\$260.04
Melissa Paz	Science/LTMS	\$206.04	\$260.04
Jamie Sassano	English/Language Arts	\$206.04	\$260.04

10. STRETCH PROGRAM

MOTION: Move that the Board approve the following teachers as needed for the STRETCH program at a rate of \$43.34 per hour* not to exceed the total budgeted amount of \$10,000.00, Account #11-421-100-101-108:

NAME		
Patricia DiSabato	John Fischer	Jennifer Kett
Lisa Kuzan	Karen Hopson	Debra Roleke
Erik Tramontana		

11. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Francesca Picozzi	Bachelor + 20	Master	12/1/2024
Rachel Rizzo	Bachelor + 20	Master	12/1/2024

12. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Brian Fisher	Teacher/LTMS							01/01/25 - 05/31/25	11/30/24 - 12/31/24
Emily Hamilton	Teacher/MPS	11/12/24 - 11/18/24	11/19/24 - 11/21/24				11/22/24- 12/01/24		
Sara Pirchio	Teacher/LTMS					12/02/24 - 02/02/25			
Kelly Strangfeld	Teacher/MPS					10/21/24 - 01/21/25			
Daniel White	Teacher/LTMS							10/08/24 - 10/20/24; 11/01/24 - 11/10/24	

13. RE-EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute professional personnel for the 2024-2025 school year:

SUBSTITUTE TEACHER
Julia Carey

14. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2024-2025 school year:

SUBSTITUTE TEACHER

Allison Bluze	Kaylee Johnson	Sydney Speck
Taylor Bongarzone	Stephanie Mata	Madeline Zech
Kimberly Gonzalez	Marianne Panfile	
Leslie Iapicco	Nicole Robinson	

(F) NON-CERTIFICATED PERSONNEL (1 - 11)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Maureen Schneider	Paraprofessional/LTHS	07/01/25
Maria Valiante	Transportation Coordinator/District	02/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Megan Conrad	P/T Food Service Worker/CCS	10/22/24
Danielle Chirelli	P/T Paraprofessional/CCS	11/16/24
Valerie Deveck	P/T Paraprofessional/LHS	12/11/24
Debra Frangipane	P/T Paraprofessional/LHS	11/22/24
Thomas Plante	P/T Paraprofessional/LTMS	11/24/24
Kayla Sprofera	P/T Paraprofessional/MPS	11/22/24
Allison Valle	P/T Paraprofessional/FRS	11/16/24

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Paul Schlagenhaft	Assistant to the Educational Facilities Manager/District	\$72,000 (prorated)	12/01/24 - 06/30/25

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Lynn Brower	P/T Paraprofessional (5.75 hours/day)/MPS	K. Sprofera	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	11/25/24 - 06/30/25
Brian Cody**	Custodian/LHS	B. Baldino	Step A, \$45,704 (prorated)	11/25/24 - 06/30/25
Denise Conroy	P/T Paraprofessional (5.75 hours/day)/LTMS	T. Plante	\$20.99/hour NTE annually \$21,966 (prorated)	11/25/24 - 06/30/25
Tamara Devaney	Cafeteria Lead/LHS	B. Ernst	\$21.00/hour NTE annually \$22,339 (prorated)	01/01/25 - 06/30/25
Leeza Evener	P/T Paraprofessional (5.75 hours/day)/MPS	D. Smith	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	12/05/24 - 06/30/25
Michelle Geddes	P/T Paraprofessional (5.75 hours/day)/MPS	ID# 858080	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$800 bachelor's degree (prorated)	12/02/24 - 06/30/25
Alice Maxton	Purchasing Coordinator	L. Richardson	\$42,000 (prorated)	01/01/25 - 06/30/25
Lillian Perkins*	P/T Duty Aide (3.5)/CCS	E. Mandio	\$15.13/hr NTE \$9,532 (prorated)	11/25/24 - 06/30/25
Jill M. Vecchio	Preschool Secretary/MPS	A.Knauer	Step A, \$32,846 (prorated)	01/01/25 - 06/30/25

*Pending Criminal History Review

**Pending Black Seal License

5. SUPPORT PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Danielle Fallick	P/T Paraprofessional (5.75 hours/day)/MPS	10/17/24	10/18/24	As previously approved

6. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support staff transfer:

NAME	POSITION/SCHOOL	EFFECTIVE
Leslie Gibson	P/T Paraprofessional/LTHS to LTMS	10/21/24

7. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Kayla Guiliano	Bachelor	12/01/2024

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Deanna Beiter (extended)	Health Aide/LTHS					10/28/24 - 11/17/24			
Susan DiMicco (extended)	P/T Paraprofessional/MPS						11/26/24 (½ day) - 12/08/24		
Staci Fuge	P/T Paraprofessional/MPS						10/04/24 - 10/28/24		
Nancy George	P/T Duty Aide/LTMS						10/17/24; 11/11/24 - 11/12/24		
Mark Johnson	P/T Paraprofessional/FRS						10/30/24 - 06/30/25 (intermittently)		
Lisa Mabil	P/T Paraprofessional/LTMS						10/15/24; 11/01/24		
Elizabeth McGrath	P/T Duty Aide/FRS						11/13/24 - 11/17/24		
Diana Rossman	P/T Food Service Worker/LTHS						10/22/24 - 12/01/24 (intermittently)		
Patricia Smith	P/T Paraprofessional/LHS						10/24/24 - 11/24/24		
Kimberly Sterling	P/T Paraprofessional/CCS						11/11/24		

9. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective January 1, 2025 per New Jersey State minimum wage increase, as follows:

POSITION	NEW DAILY RATE
Substitute Teacher (county sub cert w/AA or 60 credits)	\$108.43
Substitute Secretary (7 hrs/day)	\$108.43
Substitute F/T Paraprofessional (6.5 hrs/day)	\$100.68
Substitute P/T Paraprofessional (5.75 hrs/day)	\$89.07
Substitute Duty Aide (3 hrs/day)	\$46.47
Substitute Duty Aide (3.5 hrs/day)	\$54.21

Substitute Security Aide (3.5 hrs/day)	\$54.21
Substitute Security Aide (4 hrs/day)	\$60.00
Substitute Food Service Worker (3.5 hrs/day)	\$54.21
Substitute Custodian (6.5 hrs/day)	\$100.68
Substitute Transportation Aide (3 hrs/day)	\$46.47

10. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2024-2025 school year:

CUSTODIAN	DUTY AIDE	PARAPROFESSIONAL
James Barker	Stephanie Mata	Danielle Chirelli
Robert Porter	Kristy Raparelli	Anne Hunt
		Kaylee Johnson
SECRETARY	TRANSPORTATION AIDE	Stephanie Mata
Danielle Durante	Louise Busciacco	Kristy Raparelli
	Delaney Van Santen	Julianna Silvia
		Judith Veras

11. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2024-2025 school year:

NAME	POSITION(S)
Anthony Reuter	Custodian

(G) RESOLUTION OF CENSURE (1)

1. RESOLUTION OF CENSURE - OAL Docket No.: EEC-10952-20/Agency Docket No. 9-8/23A/SEC Docket No.: C04-20

MOTION: *Whereas*, the above-captioned matter arises from a Complaint that was filed with the School Ethics Commission (Commission) on January 13, 2020, by Regina C. Discenza (Complainant) alleging that Shawn Giordano (Respondent) violated multiple provisions of the School Ethics Act (Act); and

Whereas, at its meeting on July 21, 2020, the Commission adopted a decision finding probable cause for the alleged violations of *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24.l(c)*, *N.J.S.A. 18A:12-24.l(e)* and *N.J.S.A.18A:12-24.l(f)*, and transmitting the above-captioned matter to the Office of Administrative Law (OAL) for a plenary hearing; and

Whereas, the Administrative Law Judge (ALJ) issued an Initial Decision dated April 27, 2023, concluding that Respondent violated *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24.l(e)* and *N.J.S.A. 18A:12-24.l(f)*, but did not violate *N.J.S.A. 18A:12-24.l(c)*, and recommending a penalty of reprimand; and

Whereas, Respondent filed exceptions to the Initial Decision, and Petitioner did not file a reply thereto; and

Whereas, at its meeting on July 25, 2023, and after thoroughly reviewing and considering the full record, the Commission voted to adopt the ALJ's findings of fact and legal conclusions that Respondent violated

N.J.S.A. 18A:12-24(b), N.J.S.A. 18A:12-24.1(e) and N.J.S.A. 18A:12- 24.1(f), but did not violate N.J.S.A. 18A:12-24.1(c), and voted to modify the recommended penalty of reprimand in favor of a censure; and

Whereas, pursuant to *N.J.S.A. 18A:12-29(c)*, the Commission's decision was forwarded to the Commissioner of Education for final determination on the recommended penalty; and

Whereas, Respondent filed an appeal with the Commissioner of Education of the Commission's finding of a violation of the Act and the recommended penalty of censure; and

Whereas, the Commissioner of Education issued a final decision on May 15, 2024, concurring with the Commission's determination that Respondent violated the Act and the recommended penalty of censure; and

Whereas, *N.J.A.C. 6A:28-9.11(d)* provides that for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following the Commissioner's imposition of

the sanction, and the Resolution shall be read at the Board's next public meeting following adoption by the Commission, shall be posted in such places as the Board posts its public notices for no less than thirty (30) days, shall be published online on the District's website, if available, for no less than thirty (30) days, and the reading of the resolution shall be memorialized in the Board's meeting minutes, and once approved, a copy of the minutes shall be forwarded to the Commission; and

Now Therefore Be It Resolved, that the Commission adopts this Resolution stating that Respondent is hereby **CENSURED** as a penalty for having violated the Act as set forth herein; and

Be It Further Resolved, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting, to post it in such places as the Board posts its public notices for a period of no less than thirty (30) days, and to publish it online on the District's website, if available, for no less than thirty (30) days; and

Be It Further Resolved, that the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.