

# Lacey Township School District

Abigail Stone, LTHS, Grade 11



## BOARD MEETING

October 19, 2020  
Lacey Township High School  
Lecture Hall  
6:00 pm

**MEETING OUTLINE**  
**October 19, 2020**

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE  

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 16, 2020 AND BY POSTING THE NOTICE IN THE FORKED RIVER POST OFFICE AND THE LANOKA HARBOR POST OFFICE, THE OCEAN COUNTY LIBRARY LACEY BRANCH AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.
4. ROLL CALL FOR ATTENDANCE
5. PUBLIC COMMENT
6. BOARD MEMBER AND SUPERINTENDENT COMMENTS
7. PRIVATE SESSION
8. APPROXIMATELY 7 PM RESUME MEETING: REPORTS AND COMMENTS
  - A. STUDENT REPRESENTATIVE COMMENT
  - B. REPORT OF THE SUPERINTENDENT
    - Students of the Month - Mr. Brandis - LTHS Principal
    - The Public School Budget - Part II: Budget Management - Mr. DeGeorge
9. PUBLIC COMMENT
10. BOARD MEMBER COMMENT & COMMITTEE REPORTS
11. RESOLUTIONS
  - A. NEW BUSINESS
  - B. DONATIONS
  - C. PROFESSIONAL DAYS AND WORKSHOPS
  - D. CERTIFICATED PERSONNEL
  - E. NON-CERTIFICATED PERSONNEL
12. ADJOURNMENT

**(A) NEW BUSINESS (1 - 21)**

**1. MEETING MINUTES**

MOTION: Move that the Board approve the Minutes from the following meetings (A1):

- Special Meeting and appropriate attachments held on September 10, 2020
- Regular Meeting and appropriate attachments held on September 21, 2020
- Private Session held on September 21, 2020
- Special Meeting and appropriate attachments held on September 30, 2020
- Private Session held on September 30, 2020

**2. LIST OF BILLS - OCTOBER 2020 (A2)**

MOTION: Move that the Board approve payment of bills for October 2020 totaling \$8,568,280.19.

<b>Fund 10</b>	General Current Expense	\$6,465,040.85
<b>Fund 20</b>	Special Revenue Fund	196,323.02
<b>Fund 40</b>	Debt Service	234,500.00
<b>Fund 61</b>	Cafeteria Fund	80,594.25
<b>Fund 90</b>	Agency Fund	1,591,822.07
	<b>TOTAL</b>	<b>\$8,568,280.19</b>

**3. BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

<b>No.</b>	<b>From</b>	<b>Description</b>	<b>To</b>	<b>Description</b>	<b>\$ Amount</b>
<b>#1</b>	11-000-261-420	Req Maint Rep-Dis	12-000-261-730	Oper/Maint Equip	\$46,255.00
<b>#2</b>	61-910-310-870	Cafeteria Cost of Sales	61-910-310-580	Cafeteria Mlge&Wkshps	\$350.00
<b>#3</b>	11-000-270-615	Bus Supplies	12-000-270-732	Transp Serv Equip	\$6,148.00
<b>#4</b>	11-000-261-610	Req Maint Sup	12-000-262-730	Oper/Maint Equip	\$3,275.85
<b>#5</b>	11-000-222-100	Library Salaries	11-140-100-101	Gr 9-12 Tea Sal-HS	\$16,862.00
<b>#6</b>	11-190-100-340	Purch Tech Serv-DP	12-000-252-730	Technology Equip	\$28,558.37

**4. S1701 REPORTING - SEPTEMBER 2020 (A3)**

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School

Monies for **September 2020**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **September 30, 2020**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**5. APPROVAL OF SETTLEMENT AGREEMENT**

MOTION: Move that the Lacey Township School District Board of Education approve the Settlement Agreement and General Release in the matter Cody Conroy and H.S., a pseudonym v. Lacey Township Board of Education, et al. (Civil Action No. 19-9452).

**6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the October 7, 2020 sale of 188 Funding Year 2021 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$230 per SREC for a total of \$43,240 (less a \$1 per SREC, or \$188 commission).

**7. 2020-2021 CORONAVIRUS RELIEF FUND GRANT**

MOTION: Move that the Board approve the acceptance and submission of the Lacey Township School District's 2020-2021 Coronavirus Relief Fund Grant in the amount of \$238,498.

**8. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - Learning A-Z**

MOTION: Move that the Board approve the purchase of *Learning A-Z* at a cost of \$12,074.40. This is a cross-curricular, leveled library of resources that will be used in Grades K-4. Title IV funds, account #20-280-100-610-10-2021 will be used for this purchase.

**9. PURCHASE OF EDUCATION GOODS AND SERVICES - MobyMax Intervention Program**

MOTION: Move that the Board approve the purchase of *MobyMax Intervention Program* at a cost of \$13,980.00. This is an online intervention program that includes a variety of resources that will be used in Grades K-6. Title I funds, account #20-231-100-610-10-2021 and local budget account #11-190-100-610-10-2401 will be used for this purchase.

**10. STATE CONTRACT PURCHASE - TECHNOLOGY EQUIPMENT**

MOTION: Move that the Board approve the State Contract purchase of technology equipment as follows:

<b>Vendor</b>	Ocean Computer Group
<b>State Contract</b>	19-TELE-00656, 89968, 88796

<b>Details</b>	<ul style="list-style-type: none"> <li>• Lanoka Harbor School: <ul style="list-style-type: none"> <li>◦ Quote KD021070: Server Replacement \$7,392.16</li> </ul> </li> <li>• Forked River School: <ul style="list-style-type: none"> <li>◦ Quote KD021070: Server Replacement \$7,392.16</li> </ul> </li> <li>• Lacey Township High School: <ul style="list-style-type: none"> <li>◦ Quote KD021445: Server and Drive - NAS Backup replacement \$13,774.05</li> </ul> </li> </ul>	
<b>Accounts and Amount</b>	12-000-252-730-06-0000	\$ 7,392.16
	12-000-252-730-05-0000	\$ 7,392.16
	12-000-252-730-01-0000	\$13,774.05

## 11. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property on the below

list to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Forked River	Brother Fax Machine	U61227D1K157976	1	0.00	Inoperable
Lanoka Harbor	Promethean Projector	WPRM-352140218	1	0.00	Inoperable
	Promethean Projector	WPRM-352140170	1	0.00	Inoperable
	Promethean Projector	WPRM-352140406	1	0.00	Inoperable
	Promethean Projector	WPRM-352140201	1	0.00	Inoperable
	Promethean Projector	WPRM-352140220	1	0.00	Inoperable
	Promethean Projector	WPRM-352140224	1	0.00	Inoperable
	Promethean Projector	WPRM-352140205	1	0.00	Inoperable
	Promethean Projector	WPRM-352140186	1	0.00	Inoperable
Middle School	Epson Scanner	FGUW021048	1	0.00	Inoperable
	Promethean Projector	WPRM-322201801	1	0.00	Inoperable
	Canon Printer	BJC-2110/K10193	1	0.00	Inoperable
	Polaroid Projector	PV215A/CA8230208	1	0.00	Inoperable

## 12. AMENDMENT TO 403(b) AND 457(b) PLAN DOCUMENT

MOTION: Move that the Board approve the following amendments to the 403(b) and 457(b) Plan Documents

in response to the Setting Every Community Up for Retirement Act of 2019 (SECURE Act):

*403(b) and 457(b) Plans:*



- Effective January 1, 2020, the age after which lifetime required minimum distribution must generally begin has increased from 70 ½ to 72 only if you attain age 70 ½ on or after January 1, 2020. This change does not impact those who attained age 70 ½ before January 1, 2020. Under the prior rules, distributions from an eligible employer plan had to generally be made by April 1 of the calendar year following the year in which the employee turns age 70 ½ (or retires, if later and not a 5% owner).
- Effective for deaths occurring after December 31, 2019, a designated beneficiary must generally take any remaining interest in the deceased participant's account by the end of the tenth calendar year following the year of death. However, payments can be made over the beneficiary's life expectancy if the beneficiary is (1) a surviving spouse, (2) a disabled or chronically ill individual (or certain trusts for the same), (3) a beneficiary no more than ten years younger than the participant, or (4) a minor child of the participant (generally until the child reaches majority). Non-designated beneficiaries are still subject to the prior rules (e.g., 5 year rule - distributions had to be paid out following the death of the participant in accordance with the Plan terms, but no later than the end of the year containing the fifth anniversary of the participant's death.) Under the prior rules, the required minimum distribution date was based on whether the participant died before or after they reached their required beginning date; in general, the rules permitted distributions to be paid over the beneficiary's life expectancy. Note, special rules apply for beneficiaries where the employee died prior to January 1, 2020. There are also special delayed effective dates for collectively bargained and governmental plans, and special grandfather relief for certain commercial annuities.

*403(b) Plan Only:*

- Effective January 1, 2020, withdrawals of up to \$5,000 can be made from defined contribution plans for the birth of a child, or adoption of a specified child on a penalty-free basis, with permissible repayment. These distributions are not subject to mandatory 20% withholding (10% withholding applies, unless electing out).
- Effective for plan years beginning December 31, 2019, direct trustee-to-trustee transfers can be made to another employer-sponsored retirement plan or IRA. Distributions of a lifetime income investment in the form of a qualified plan distribution annuity contract can also be made, if made within a 90-day period ending the date that the investment is no longer authorized to be held as an investment option to avoid certain fees.

### **13. SUBMISSION OF 2021-2022 COMPREHENSIVE MAINTENANCE PLAN AND FORM M-1**

MOTION: WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and Form M-1 documenting the "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents prepared for the various school facilities of the Lacey Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Lacey Township School District Board of Education hereby authorizes the School Business Administrator to submit the 2021-2022 Comprehensive

#### 14. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities:

SCHOOL	ORGANIZATION	AREA	SCHEDULE ID	DAY(S)	FEE
High School	Lacey Gridiron Club	Fields	5469	M - F	N

#### 15. OUT OF DISTRICT PLACEMENTS - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for the 2020-2021 school year to be charged to  
GAAP Account #11-000-100-566-11-0000.

SCHOOL	STUDENT ID	TUITION COST	AIDE	TOTAL
Neptune Twp. - High School Regional Deaf Education Program	901914	\$55,000.00	n/a	<b>\$55,000.00</b>

#### 16. OUT OF DISTRICT PLACEMENTS - 2020-2021 SCHOOL YEAR

MOTION: Move that the Board approve the out-of-district tuition for placement determined by the McKinney-Vento  
Act for the 2020-2021 school year to be charged to GAAP Account #11-000-100-566-11-0000.

SCHOOL	STATE ID	TUITION COST	TOTAL
Berkeley Township School District	4567813766 3560569788 8188007783	\$51,849.00	<b>\$51,849.00</b>

#### 17. OUT-OF-DISTRICT BUS ROUTES FOR THE 2020-2021 REGULAR SCHOOL YEAR

MOTION: Move that the Board approve the following updated in district and out of district bus routes for the 2020-2021 regular school year to run from September 1, 2020 through June 30, 2021, operated through the Monmouth Ocean Educational Services Commission (MOESC), with the cost to be charged to GAAP Account #11-000-270-518-01-0000.

Student ID#	School	Vendor	Route #	Per Diem	Total Days	Total Cost
1893698388	Oakwood Academy	Briggs	6749	337.03	180	\$60,665.40
3560569788	Bayville School	St. Paul	ESQ182	90.73	161	14,607.53
5829731181	Lacey High School	St. Paul	ESQ188	163.47	151	24,683.97

2559425705	Lacey Middle School					
5291871653 3191548964 1045838895 6431366215	Regional Day School	R & D Transit	5591	278.52	180	62,344.80
8889281530	Central Regional	R & D Transit	6726	149.22	180	26,859.60
1350400739	Shore Center Autism	Garas Transit	9573	170.60	180	30,708.00
6504456466	Collier School	Hartnett	7555	190.30	180	34,254.00
3560569788	Bayville School	Hartnett	ESQ203	119.11	149	17,747.39
6902690272 1088647181 6902313495 6541674454 6381280295	Alpha School	Hartnett	SEB009	499.95	180	89,991.00
3190471174	Y.A.L.E. School	Father N Son	8787	357.03	166	59,266.98
7092713410	Mill Pond School	Michael Angel	ESQ187	161.42	150	24,213.00
					<b>TOTAL</b>	<b>\$445,341.67</b>

# **18. POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 0155	Board Committee	Revised (B1)
P 5320	Immunization	Revised (B2)
R 5320	Immunization	Revised (B3)

# **19. POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the second reading and adoption of the following Policies:

(B4)	P 1648	Restart and Recovery Plan	Revised
	P 1648.03	Restart and Recovery Plan - Full-Time Remote Instruction	
NEW	(B5)		
(B6)	P 8561	Procurement Procedures for School Nutrition Programs	Revised

# **20. SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT**

MOTION: Move that the Board approve the 2019-2020 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for each school in the district. (B7)

# **21. HARASSMENT, INTIMIDATION & BULLYING**



MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during executive session.

**(B) DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
District	Regina Discenza	Check to Lacey Township School District	1	\$170
Cedar Creek	Christopher Donohue	COVID 19 Mask Posters	4	100
Lanoka Harbor	Kim Mandato	Student Masks	70	700
Middle School	Women of the Moose	\$100 Check and Various School Supplies	-	300
	Middle School PTC	PTC Welcome Breakfast	-	150
	Tom & Dee's	Icee's for Middle School Staff	-	140
		<b>TOTAL</b>		<b>\$1,560</b>

**(C) PROFESSIONAL DAYS AND WORKSHOPS**

**PROFESSIONAL DAYS AND WORKSHOPS**

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Crystal DeCaro	District	11/02/2020 & 12/02/2020	"From the Show Floor" School Nutrition Conference - Virtual	N	\$49
Donna McAvoy	BOE	10/16/2020	Ready, Set, Bargain - Virtual	N	\$149
Lovell Emery	LTHS	01/08-11/2021	Eastern Athletic Trainers Association - Virtual	N	\$39
Shannon Galluppi	MPS	10/22-23/2020	The How of Co-Teaching, Train the	Y	\$349*
Stacie Noxon	MPS		Trainer Program - Virtual	Y	\$349*
Jessica Venturelli	LTHS			Y	\$349*
			<b>TOTAL</b>		<b>\$1,284</b>

\*Title Funds

**(D) CERTIFICATED PERSONNEL (1 - 13)**

**1. RESIGNATION**

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Joseph Iorio	LTS Teacher/CCS	10/01/20

**2. REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Kelly Hull (pending criminal history clearance)	P/T .6 BSI Teacher/MPS (Title I grant-funded)	A. LaVella	\$30,600 Step A	TBD - 06/30/21

#### **LONG TERM SUBSTITUTE**

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE DATE
Korryn Loveland	Long Term Substitute Remote Teacher/District	n/a - new	\$51,000 Step A prorated	10/20/20 - 04/20/21
Christina Mitchell	Long Term Substitute Gen Ed Teacher/LHS	J. Taylor	\$51,000 Step A prorated	10/16/20 - 02/12/21
Dayna Sarcona	Long Term Substitute Gen Ed Teacher/CCS	S. Schoeneman	\$51,000 Step A prorated	11/09/20 - 02/03/21
Heather Schnorbus	Long Term Substitute Remote Teacher/District	n/a - new	\$51,000 Step A prorated	10/20/20 - 04/20/21
Corrine Stinemire-Tordik	Long Term Substitute Special Ed Teacher/CCS	T. Freiday	\$51,000 Step A prorated	10/23/20 - 03/26/21
Joelle Tilton	Long Term Substitute Gen Ed Teacher/LHS	H. Meyler	\$51,000 Step A prorated	11/10/20 - TBD

### **3. START DATE CHANGE**

MOTION: Move that the Board approve the following change to start date:

NAME	POSITION/SCHOOL	REVISED START DATE
Amy LaVella	P/T Teacher/MPS	10/01/2020

### **4. CO-CURRICULAR/ADVISORS/STIPENDS**

MOTION: Move that the Board approve the following recommendation for the 2020-2021 school year:

NAME	POSITION/SCHOOL	STIPEND
Deana McGauley	Yearbook/LTMS	\$2,172
Patricia Morley	Yearbook/LTMS	\$2,172

### **5. CO-CURRICULAR VOLUNTEER**

MOTION: Move that the Board approve the following co-curricular volunteers:

VOLUNTEER	POSITION/SCHOOL
Elaine Rovira	Drama Club/LTHS
Raoul Rovira	Drama Club/LTHS

### **6. CEU CREDITS**

MOTION: Move that the Board acknowledge the following professional staff members for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Rhiannon Mindas	Teacher/MPS	5 ceu credits
Christina Pollino	Teacher/LTHS	5 ceu credits

**7. ADVANCED DEGREE**

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
David Leonard	Masters + 15	Masters + 30	11/01/20

**8. SUMMER ONLINE LEARNING ACADEMY**

MOTION: Move that the Board approve the following teacher for instructing in the Summer Online Learning Academy to be charged to Account #11-190-100-320-08-0000:

NAME	AMOUNT
Paul O'Sullivan	\$1,300

**9. STRETCH PROGRAM**

MOTION: Move that the Board approve the following teachers as needed for the STRETCH program at a rate of \$43.34 per hour not to exceed the total budgeted amount of \$10,000.00:

Robert Brewster	Karen Hopson
Melissa Bullock	Melissa Kang
Robert Cashin	John Kuzan
Juliann Connelly	Lisa Kuzan
Samantha DeJohn	Renee Riden
Christopher DiMicco	Erik Tramontana
John Fischer	Allison Zieba
Gianna Gearity	Shawn Zakar

**10. LEAVE OF ABSENCE**

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Paul Egbert	Special Ed Teacher/LTHS			09/21/20 - 12/18/20	09/21/20 - 12/18/20			

Elyse Finamore (revised)	Math Teacher/LTMS	09/01/20 - 09/14/20				09/15/20 - 10/16/20		
Jeremy Leighty (revised)	Music Teacher/LTMS							09/01/20 - 10/23/20
Heather McAteer (revised)	Math Teacher/LTMS			09/01/20 - 11/30/20	09/01/20 - 11/30/20			
Kristen Patterson	Nurse/LTMS	09/28/20 - 10/09/20						
Linda Pearce	Business Teacher/LTHS			09/24/20 - 12/23/20	09/24/20 - 12/23/20			
Ashlie Provost	BSI Teacher/FRS	10/05/20 - 10/16/20						
Elizabeth Rieder	Resource Teacher/LHS	09/16/20 - 10/02/20						
Morgan Sanders	Art Teacher/LTHS	01/04/21 - 01/15/21		01/18/21 - 06/30/21				
Elizabeth Schappert	ELA Teacher/LTMS			09/30/20 & 10/07/20	09/30/20 & 10/07/20			
Ashley Smida	Speech Therapist/MPS	01/04/21 - 01/29/21		02/01/21 - 04/23/21	02/01/21 - 04/23/21			
Brittany Smutko (revised)				09/15/20 - 11/30/20	09/15/20 - 11/30/20			
Jessica Taylor	Gen Ed Teacher/LHS	10/19/20 - 11/16/20		11/17/20 - 02/12/21	11/17/20 - 02/12/21			



## 11. CO-CURRICULAR/ATHLETIC STIPENDS

MOTION: Move that the Board approve the following athletic stipends for the 2020-2021 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Michael Fumarola	Head Boys Basketball/LTMS	3	\$5,071
Susan Schreier	Assistant Boys Basketball/LTMS	1	\$3,400
Lance Sampieri	Head Girls Basketball/LTMS	1	\$4,348
Patricia Morley	Assistant Girls Basketball/LTMS	1	\$3,400
Betsy Smith	Cheerleading/LTMS	3	\$5,071
Watson Heilala	Head Wrestling/LTMS	3	\$5,071
Michael Stupiello	Assistant Wrestling/LTMS	1	\$3,400
Daniel White	Intramural Basketball/LTMS	1	\$2,537
Sean McAndrew	Head Men's Basketball/LTHS	4	\$8,797
Warren Smith	Assistant Men's Basketball/LTHS	4	\$6,185
John Setaro	Assistant Men's Basketball/LTHS	4	\$6,185

Jessica Venturelli	Head Women's Basketball/LTHS	2	\$8,140
Steven Torre	Assistant Women's Basketball/LTHS	4	\$6,185
Robert Cashin	Assistant Women's Basketball/LTHS	1	\$5,201
James Handschuch	Head Men's Winter Track/LTHS	1	\$6,848
Matthew Kiefer	Assistant Men's/Women's Winter Track/LTHS	1	\$4,712
Steven Geiger	Head Women's Winter Track/LTHS	4	\$7,935
Robyn White	Men's Bowling/LTHS	4	\$7,935
John Mahar	Women's Bowling/LTHS	4	\$7,935
Christopher DiMicco	Head Ice Hockey/LTHS	3	\$8,470
Robert Brewster	Assistant Ice Hockey/LTHS	2	\$5,529
Justin Bonitatis	Head Wrestling/LTHS	4	\$8,797
Craig Moser	Assistant Wrestling/LTHS	3	\$5,860
Luke Fernandez	Assistant Wrestling/LTHS	3	\$5,860
Brian Keelan	Head Men's Swimming/LTHS	4	\$8,797
Aaron Fritz	Head Women's Swimming/LTHS	4	\$8,797
Alyssa Kriegstein	Assistant Men's/ Women's Swimming/LTHS	1	\$5,201
Erin Tiazkun	Head Winter Cheer/LTHS	4	\$6,160
Brittany Fontenelli	Assistant Winter Cheer/LTHS	4	\$4,712
Sheri Bacchetta	Assistant Winter Cheer/LTHS	3	\$4,348
		<b>TOTAL:</b>	<b>\$180,887</b>

## 12. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

<b>VOLUNTEER</b>	<b>POSITION/SCHOOL</b>	<b>HEAD COACH</b>
Colleen Dellaselva	Asst. Cheerleading/LTMS	Betsy Smith
Alyssa Smialowicz	Field Hockey/LTHS	Elyse Winkle

## 13. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

### **SUBSTITUTE TEACHER**

Sydney Crawford	Matthew LaMonica	William VanSchoick
Megan Donnelly	Joelle Tilton	

## (E) NON-CERTIFICATED PERSONNEL (1 - 5)

### 1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>
Tara Rodriguez	P/T Paraprofessional/LTMS	10/03/20
Christine Wedding	Food Service Worker/LTHS	10/05/20



## 2. STIPEND

MOTION: Move that the Board approve the following stipend for the 2020-2021 school year:

RECOMMENDATION	POSITION/SCHOOL	STIPEND
Maria Smith	Web Based Communications Liaison/LTHS	\$4,200

## 3. PAY ADJUSTMENT

MOTION: Move that the Board approve the following pay adjustment:

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REASON	AMOUNT
Nancy Bruno	P/T Paraprofessional/MPS	11/01/20	College Credits	\$18,790 annual prorated

## 4. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Colleen Cacoilo	FT Para/LTHS	09/21/20 - 10/21/20						
Florence Decker	Duty Aide/CCS	10/27/20 - 10/30/20					10/23/20 - 10/26/20	
Constance Frank	FT Para/MPS	09/01/20 - 09/28/20				09/29/20 - 11/30/20		
Kimberly Landi	Aide/Transp.						09/24/20 - 09/29/20	
Lena Martini	Duty Aide/FRS	09/21/20 - 12/31/20						
Kaitlin Shea	Food Service Worker/MPS	10/02/20 - 10/15/20						
Denise Sicknick	PT Para/LHS	09/01/20	09/29/20 -				10/02/20 -	

(revised)		- 09/28/20	10/01/20				06/30/21	
Kristen Thomas	PT Para/MPS				09/08/20 - 12/04/20		12/05/20 - 01/08/21	

**5. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute support personnel:

<b>AIDE</b>	<b>BUS DRIVER</b>	<b>FOOD SERVICES</b>
Jennifer Guinan-Silagay	Theresa Gares	Jennifer Guinan-Silagay
<b>PARAPROFESSIONAL</b>		
Tara Rodriguez		