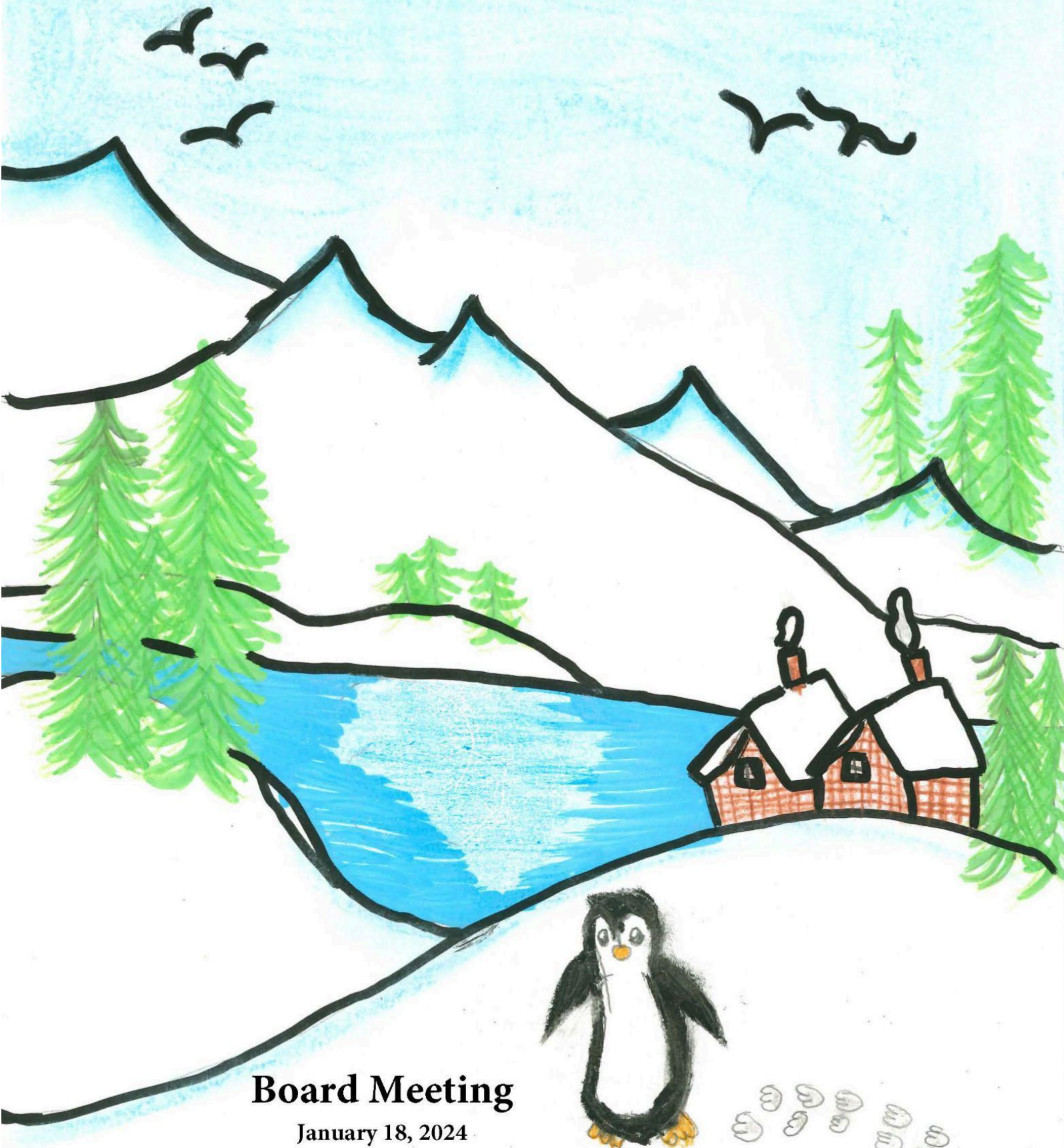


Lacey Township School District



Board Meeting

January 18, 2024
Lacey Township High School
Lecture Hall
6:00 pm

Kendall Sauter
Grade 5, LHS

MEETING OUTLINE

January 18, 2024

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STATEMENT OF ADEQUATE NOTICE

ADEQUATE NOTICE OF THIS MEETING WAS ADVERTISED IN THE ASBURY PARK PRESS AND THE BEACON ON JANUARY 11, 2024, AND BY POSTING THE NOTICE IN THE FORKED RIVER AND LANOKA HARBOR POST OFFICES, AND BY FILING A COPY OF THE NOTICE WITH THE LACEY TOWNSHIP CLERK, AS REQUIRED BY THE OPEN PUBLIC MEETING ACT.

4. ROLL CALL

5. EXECUTIVE SESSION

6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS

A. STUDENT REPRESENTATIVE COMMENT

B. REPORT OF THE SUPERINTENDENT

- Athletics Recognition
- Students of the Month
- Staff Members of the Month
- Lacey Now

7. PUBLIC COMMENT

8. BOARD COMMITTEE REPORTS

9. SUPERINTENDENT COMMENT

10. BOARD MEMBER COMMENT

11. RESOLUTIONS

A. NEW BUSINESS

B. DONATIONS

C. PROGRAMS/CURRICULUM

D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

E. CERTIFICATED PERSONNEL

F. NON-CERTIFICATED PERSONNEL

12. EXECUTIVE SESSION, IF NEEDED

13. ADJOURNMENT

(A) NEW BUSINESS (1 - 17)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on December 14, 2023
- Executive Session held on December 14, 2023
- Reorganization Meeting and appropriate attachments held on January 4, 2024
- Executive Session held on January 4, 2024

2. LIST OF BILLS - JANUARY 2024 (A2)

MOTION: Move that the Board approve payment of bills for January 2024 totaling \$10,036,617.08.

Fund 10	General Current Expense	\$6,238,480.29
Fund 20	Special Revenue Fund	717,849.64
Fund 40	Debt Service	1,517,300.00
Fund 61	Cafeteria Fund	157,847.70
Fund 90	Agency Fund	1,405,139.45
	TOTAL	\$10,036,617.08

3. BUDGET TRANSFERS - 2023-2024 SCHOOL YEAR

MOTION: Move that the Board approve the following budget transfers for the 2023-2024 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-230-530-01	Telephone/Postage			\$5,000.00
	11-000-230-610-10	General Supplies-AS			\$2,000.00
	11-000-230-610-12	General Supplies-Supt			\$1,000.00
	11-000-230-100-12	Supts Office Salary			\$2,661.00
			11-000-230-331-01	Legal Services	\$10,000.00
			11-000-230-890-12	Dues	\$250.00
			11-110-100-101-05	Kindergarten Salary-FR	\$175.00
			11-120-100-101-03	GR 1-5 Teach Salary Subs	\$120.00
			11-130-100-101-03	GR 6-8 Teach Salary Subs	\$115.00
			11-000-100-566-11	Tuition Priv Sch Hand	\$1.00
#2	11-000-291-270-01	Health Benefit	11-000-291-210-01	Group Insurance	\$1,369.00
#3	11-212-100-610-11	Teach Supplies-MD	11-212-100-320-11	Purchased Professional	\$660.00
#4	11-190-100-610-09	Instructional-Supplies	12-000-252-730-06	Technology Equip-LH	\$2,185.00
#5	11-000-100-565-11	Regional Day Tuition	11-000-100-562-11	Tuition-Public	\$6,800.00
#6	11-000-291-270-01	Empl Ben-Health Bene			\$50,392.61
			11-000-270-593-01	Transp Serv Misc Insurance	\$1,055.64
			11-000-291-241-01	Empl Benefits PERS	\$49,336.97

4. S1701 REPORTING - OCTOBER 2023 (A3)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **October 2023**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **October 31, 2023**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. S1701 REPORTING - NOVEMBER 2023 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **November 2023**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **November 30, 2023**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the January 8, 2024 sale of 110 Funding Year 2024 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$207.50 per SREC for a total of \$22,825 (less a \$1 per SREC, or \$110 commission).

7. PROFESSIONAL ARCHITECT SERVICES - PRE REFERENDUM (MARCH 2025)

MOTION: Move that the Board approve the professional services for Pre Referendum work as detailed below:

Vendor	Fraytek Veisz Hopkins Duthie, P.C. (FVHD) Architect of Record
Details	FVHD will perform the following professional services as described below for a March 2025 Referendum: <ul style="list-style-type: none">● Project description and components to be determined:<ul style="list-style-type: none">○ Educational Projects○ Non-Educational Projects● Scope of Services:<ul style="list-style-type: none">○ Referendum Planning and Development○ Pre Referendum Activities○ Long Range Facilities Plan○ Deliverables
Amount and Account	\$30,000 (Not to Exceed) 12-000-400-334-01-0000

8. PROFESSIONAL FINANCIAL SERVICES - BOND ISSUANCES FOR REFERENDUM (MARCH 2025)

MOTION: Move that the Board approve the professional services for bond issuances for the referendum as detailed below:

Vendor	Acacia Financial Group, Inc. Financial Advisory Services
Details	Acacia will perform the following bond issuance work for the referendum as described below for a March 2025 Referendum: <ul style="list-style-type: none">• Develop comprehensive tax impact analysis based on existing and proposed debt service and estimated debt service aid• Advise on best debt structure• Assist Board with the preparation of tax impact information for presentations at public meetings and attend any meets, as necessary• Assist Board with approvals• Assist bond counsel with preparation of bid specifications and bid form for distribution to potential underwriters• Participate in the bidding process• Monitor debt issues
Amount and Account	\$15,000 (Not to Exceed) 12-000-400-390-01-0000

9. THE INTERLOCAL PURCHASING SYSTEM PROGRAM - EXTERIOR DOOR REPLACEMENT AT LACEY TOWNSHIP HIGH SCHOOL

MOTION: Move that the Board approve The Interlocal Purchasing System Program (TIPS) Contract purchase for the 2023-2024 school year for the following exterior door replacement at Lacey Township High School as follows:

Vendor	C & M Door Controls, Inc. 20 Markley Street, P.O. Box 39 Port Reading, NJ 07064
Contract #	The Interlocal Purchasing System Program (TIPS) #211001
Details	Removal and replacement of existing doors (Exit 37) at Lacey Township High School: <ul style="list-style-type: none">• Two (2) Pair of Curries Hollow Metal Doors with 6" x 30" Vision Lites• One (1) Curries Hollow Metal Door Model M• Hardware Included
Account and Amount	20-492-200-420-01-0000 \$16,673.46

10. ANNUAL APPOINTMENT OF PUBLIC AGENCY COMPLIANCE OFFICER

MOTION: Move that the Board appoint Sharon Ormsbee as the district's Public Agency Compliance Officer for contract matters related to equal employment opportunity and affirmative action for the 2024 calendar year.

11. 2024-2025 NONRESIDENT STUDENT TUITION RATES

MOTION: Move that the Board approve the following nonresident general education student tuition rates for the 2024-2025 school year:

Grade Level	Category	Annual Rate Per Student
Grades 3 through 12	Nonresident - Non-employee	\$7,750
Grades PK through 12	Nonresident - Employee	\$3,875

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 01/17/24)

School	Organization	ID	Date(s)	Day(s)	Time	Fee
LTHS	Jersey Shore Car Show Foundation	7988	06/22/24	Sa	8:00am - 3:00pm	Y*
	Garden State Autorama		06/23/24 (Rain Date)	Su		
	Sentimental Cruisers Annual	8021	07/06/24	Sa	7:00am - 3:00pm	Y*
	Car & Truck Show		07/07/24 (Rain Date)	Su		
	Sentimental Cruisers Spring Kickoff	8028	04/13/24	Sa	7:00am - 3:00pm	Y*
	Car & Truck Show		04/14/24 (Rain Date)	Su		
	Lacey Recreation - Lacey Youth Wrestling Club	8069	02/03/24	Sa	8:00am - 12:00pm	Y*
	Jersey Shore Wrestling Dual Meet					
LTMS	Girl Scouts of Jersey Shore - Leap Day 2024	8049	02/29/24	Th	5:00pm - 7:15pm	N
	Lacey Recreation - Men's Basketball	7688	03/05/24 - 05/28/24	Tu	6:00pm - 9:00pm	N
	NJ Warriors Junior College Football	8088	02/25/24 - 03/24/24	Su	6:00pm - 8:00pm	Y*
	Off Season Workouts					
MPS	Lacey Recreation - Adult Zumba	7694	03/21/24 - 05/30/24	M, Th	6:30pm - 8:30pm	N
CCS	Girl Scouts of Jersey Shore - Troop 31 Meeting	8078	01/26/24 & 02/09/24	F	5:00pm - 8:30pm	N

* Custodial, Food Service, and/or Facility fees may apply.

13. 2023-2024 OUT OF DISTRICT TUITION

MOTION: Move that the Board approve the out-of-district tuition for the 2023-2024 school year to be charged to GAAP Account #11-000-100-566-11-0000.

School	Student ID	Effective	Tuition Cost	Aide	Total
The Rugby School	908219	01/02/24	\$45,008	-	\$45,008 (prorated)
The Education Academy	907595	01/08/24	\$30,000	-	\$30,000 (prorated)
	907998	01/03/24	\$30,000	-	\$30,000 (prorated)
				TOTAL	\$105,008

14. 2024-2025 CALENDAR ADOPTION LACEY TOWNSHIP SCHOOL DISTRICT (B1)

MOTION: Move that the Board approve the adoption of the Lacey Township School District 2024-2025 school year calendar.

15. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 0155	Board Committees	Revised	(B2)
P 2270	Religion in Schools	Revised	(B3)
P 3212	Attendance (M)	Revised	(B4)
R 3212	Attendance (M)	Revised	(B5)
P 4212	Attendance (M)	Revised	(B6)
R 4212	Attendance (M)	Revised	(B7)
P 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B8)
R 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B9)
P 5116	Education of Homeless Children & Youths	Revised	(B10)
R 5116	Education of Homeless Children & Youths	Revised	(B11)

16. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

17. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the December 2023 HIB Report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Forked River	Patricia Gronczewski	Books & School Supplies	\$150
High School	Espo's Pizzeria	Gift Cards for UPstanders	\$200
	Caffrey's	Gift Cards for UPstanders	\$200
Mill Pond	Dellapietro Family	Book Donation	\$25
		TOTAL	\$575

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Walden University</u>			
Patricia Csupa	Observation	Kristen Patterson/LTMS	Spring 2024

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Alison Brannick	LTMS	4/11/2024	Practical and Proven Strategies for Improving Your Algebra Instruction - virtual	Y	\$279
Elizabeth Ewart	MPS	3/14-3/15/2024	Self-Evaluation of Supports for Emergent Bilingual Acquisition - Rutgers University, Camden, NJ	N	\$350*
Allison McMullen	LTHS	2/6/2024	Teaching After the Pandemic - Stockton University, Galloway, NJ	Y	\$178
Elyse Winkle	LTHS	2/29-3/1/2024	ASAP-NJ Conference - East Windsor, NJ	N	\$250
TOTAL					\$1,057

* Funded by the Preschool Expansion Aid

(E) CERTIFICATED PERSONNEL (1 -12)

1. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Allison Klein-DeRosa*	Preschool Teacher/MPS	Step A, BA \$57,951 (prorated)**	01/19/24 - 06/30/24

*Pending Certification

**Funded by the Preschool Expansion Aid

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Maria Barrows (extended)	LTS School Counselor/LTMS	A.Fisher	Step A, MA \$64,951(prorated)	02/01/24 - 06/30/24
Ryan Van Duyne*	LTS Special Education Teacher/LTHS	E. Brendel	Step A, BA \$57,951 (prorated)	01/22/24 - 06/30/24

*Pending Criminal History Review

3. PROFESSIONAL PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of professional personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Jennifer Cooney	Preschool Teacher/MPS	11/13/23	01/02/24	As previously approved
Kristin Flemming	Preschool Teacher/MPS	01/16/24	01/08/24	As previously approved

4. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfers:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Nicole Beyer	Special Education Preschool Teacher/MPS to Preschool Teacher/MPS	W. Volkmar	Position Change Only	01/02/24
Wendy Volkmar	Preschool Teacher/MPS to Special Education Preschool Teacher/MPS	N. Beyer	Position Change Only	01/02/24

5. AFTER SCHOOL ESL ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following teachers as needed for the after school ESL Enrichment program at a rate of \$43.34 per hour not to exceed the total budgeted amount of \$10,000.00. Title funded.

NAME/SCHOOL		
Megan Bowens/FRS	Carolyn Crepezzi/FRS	Andrea Mecca/LHS

6. SAT PREPARATION PROGRAM

MOTION: Move that the Board approve the following teacher as an instructor for the SAT Preparation Program at the rate of \$43.34 per hour. Account #11-140-100-101-08-2137. Not to exceed \$4,334.00:

NAME/SCHOOL	
Melissa Gaff/LTHS	Anita Soto/LTHS

7. ORTON GILLINGHAM PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Orton Gillingham Reading Intervention Program at the rate of \$43.34 per hour not to exceed \$10,000 (Title funded) and \$10,000 (Local funded and charged to account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Lora Nally/CCS	Kelly Johnson-DiPaolo/CCS
Erin Maffucci/FRS	Lauren Mahar/FRS
Elizabeth Rieder/LHS	Kristen Duff/LHS

8. FAST FORWARD PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Fast ForWord Reading Interventions Program at the rate of \$43.34 per hour not to exceed \$10,000 (Title funded) and \$10,000 (Local funded and charged to the account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Kelly Johnson-DiPaolo/CCS	Dawn Watson/CCS
Kimberley Latwis/FRS	Denise Schubiger/FRS
Darlene Price/LHS	Jennifer Bentley/LHS

9. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS
Krista Larice	Teacher/LTHS	5 CEU Credits

10. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Daisey Ferraiuolo	Bachelor	Bachelor + 20	02/01/2024

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Erin Brendel	Teacher/LTHS	01/22/24 - 03/15/24				03/18/24 - 06/30/24		
Alissa Fisher	Counselor/LTMS					02/01/24 - 06/30/24		
Erin Garcia-Hawes (revised)	Teacher/MPS			01/29/24 - 04/14/24				
Elizabeth Law	Teacher/LTHS			05/06/24 - 10/10/24	06/03/24 - 11/14/24	04/26/24 - 05/05/24; 11/15/24 - 02/02/24		
David Leonard (extended)	Teacher/LTHS					01/08/24 - 02/04/24		
Jason Leta	Teacher/LTHS		03/11/24 - 03/13/24			03/14/24 - 03/17/24		
Kristen Patterson	School Nurse/LTMS		03/11/24 - 03/13/24			03/14/24 - 03/17/24		
Megan Schantz (extended)	Teacher/LTHS; LTMS; MPS					12/18/23 - 01/25/24		

Debra Sloan (intermittent)	Teacher/CCS			01/08/24 - 06/30/24	01/08/24 - 06/30/24			
Warren Smith	Teacher/LTHS	12/14/23 - 12/15/23; 12/17/23 - 12/22/23	12/16/23					

12. **EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE TEACHER	SUBSTITUTE ATHLETIC TRAINER
Sarah Coe	Paula Harrigfeld
Tristan Farina*	
Erin Hicks	
Laura Manresa	
Karen Martenak*	

***Pending Criminal History Review**

(F) **NON-CERTIFICATED PERSONNEL (1 - 12)**

1. **RETIREMENT**

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Lynn Carroll	Secretary/MPS	10/01/24
Geraldine Mongiovi	Secretary/LTHS	08/01/24

2. **RESIGNATION**

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Nancy Fiore	P/T Paraprofessional/MPS	01/08/24
Anthony Smith	P/T Paraprofessional/LTHS	01/18/24

3. **NEW POSITION**

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY	EFFECTIVE
Julianne Casella	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	01/22/24 - 06/30/24
Kayla Kitzler*	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	02/05/24 - 06/30/24

Olivia Melanson	P/T Preschool Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	01/22/24 - 06/30/24
Jessica Nacion	P/T Paraprofessional(5.75 hours/day)/FRS	\$19.81/hour NTE annually \$20,731 (prorated)	02/09/24 - 06/30/24
Dimitrios Tsarnas*	School Safety Officer/LTHS	\$40,830 (prorated)	01/22/24 - 06/30/24

***Pending Criminal History Review**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kelly Barnett	P/T Paraprofessional (5.75 hours/day)/CCS	J. Thompson	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	01/22/24 - 06/30/24
Alexandrea Birch*	P/T Paraprofessional (5.75 hours/day)/LTHS	A.Smith	\$19.81/hour NTE annually \$20,731 (prorated)	01/22/24 - 06/30/24
Nina Flora*	P/T Paraprofessional (5.75 hours/day)/MPS	N. Fiore	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	02/05/24 - 06/30/24
Michelle Kitzler*	P/T Paraprofessional (5.75 hours/day)/MPS	N. Hawthorne	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	02/05/24 - 06/30/24
Ruth DeMarco*	P/T Paraprofessional (5.75 hours/day)/LTHS	M. Toye	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	01/22/24 - 06/30/24
Kathleen Lanterman	P/T Duty Aide (3.5 hours/day)/CCS	D. Jennings	\$15.13/hours NTE annually \$9,532 (prorated)	01/19/24 - 06/30/24
Lisa Mabil	P/T Paraprofessional (5.75 hours/day)/LTMS	P. Juliano	\$19.81/hour NTE annually \$20,731(prorated)	01/22/24 - 06/30/24
Nicole M. Zappi*	P/T Food Service Worker (3.5 hours/day)/CCS	R. DiStefano	\$17.00/hour NTE annually \$10,829	01/22/24 - 06/30/24

***Pending Criminal History Review**

5. SUPPORT PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following employment of professional staff:

NAME	REASON	EFFECTIVE DATE	AMOUNT
Maria Valiante	Bus Driver Training Instructor	2023/2024 School Year	\$40.00 per hour NTE \$5,000

6. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Daniel Brown-Russo	Associate	02/01/24
Kimberly Gonzalez	Bachelor	02/01/24

Bethany Harding	Bachelor	02/01/24
Stephanie Lodi	Bachelor	02/01/24
Thomas Plante	Bachelor	02/01/24

7. SUPPORT PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Kate Hoesly	P/T Duty Aide/CCS	12/11/23	01/08/24	As previously approved
Amanda Lewkowicz	P/T Preschool Paraprofessional/MPS	01/02/24	01/03/24	As previously approved

8. SUPPORT PERSONNEL TRANSFER

MOTION: Move that the Board approve the following support personnel transfer:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Tammy Wall	Paraprofessional/MPS to LHS	As previously approved	02/05/24

9. SUPPORT PERSONNEL CHANGE IN LOCATION/HOURS/SALARY

MOTION: Move that the Board approve the following support personnel change in location/hours/salary:

NAME	POSITION/SCHOOL	FROM PAY	TO PAY	EFFECTIVE
Kyle Annese	Custodian/CCS	Step B, \$44,380 + \$1,439 black seal license + \$863 shift differential (prorated)	Step B, \$44,380 + \$1,439 black seal license (prorated)	10/20/23
Daniel Blackwell	P/T Food Service Worker (3.5 hours/day)/CCS to P/T Food Service Worker (5.75 hours/day)/LTMS	\$17.59/hour NTE annually \$11,208 (prorated)	\$17.59/hour NTE annually \$18,413 (prorated)	01/19/24
Melissa Casillo	P/T Paraprofessional (5.75 hours/day)/MPS	\$19.81/hour NTE annually \$20,731(prorated)	\$19.81/hour NTE annually \$20,731 + \$500 toileting stipend (prorated)	12/18/23
Maureen Catalioti	P/T Duty Aide (3.5 hours/day)/LTMS to P/T Duty Aide (2.5 hours/day)/LTMS	\$19.70 per hour/NTE annual \$12,410 (prorated)	\$19.70 per hour/NTE annual \$8,865 (prorated)	09/01/23
Patricia Clancy	Custodian/LTHS	Step O, \$47,607 + \$1,439 black seal license + \$2,400 longevity + \$1,152 shift differential (prorated)	Step O, \$47,607 + \$1,439 black seal license + \$2,400 longevity + \$1,006 shift differential (prorated)	09/01/23
Pamela Orem	P/T Duty Aide (3 hours/day)/LTMS to P/T Duty Aide (2.5 hours/day)/LTMS	\$15.13 per hour/NTE annual \$8,170 (prorated)	\$15.13 per hour/NTE annual \$6,808 (prorated)	09/01/23
Beth Pal	Paraprofessional/LTHS	Step I, \$24,179 + \$3,150 longevity + \$297 CEUs (prorated)	Step I, \$24,179 + \$3,150 longevity + \$297 CEUs + \$500 (prorated)	12/20/23

Mary Reedy	Bus Driver (7 hours/day) to Bus Driver (8 hours/day)/Transportation	\$24.29/hour NTE annually \$30,945 (prorated)	\$24.29/hour NTE annually \$35,366 (prorated)	01/16/24
Kelly Silverman	P/T Duty Aide (3 hours/day)/LTMS to P/T Duty Aide (2.5 hours/day)/LTMS	\$15.13 per hour/NTE annual \$8,170 (prorated)	\$15.13 per hour/NTE annual \$6,808 (prorated)	01/02/24

10. PAY ADJUSTMENT

MOTION: Move that the Board rescind the following pay adjustments effective January 1, 2024:

NAME	POSITION	HOURLY RATE	HOURS PER DAY	ANNUAL RATE*
Catalioti, Maureen	Duty Aide	\$15.13	3.50	\$ 9,532
Gara, Doreen	Duty Aide	\$15.13	3.50	\$ 9,532
Heayn, Donna	Transportation Aide	\$15.13	3.00	\$ 8,170
McGrath, Elizabeth	Duty Aide	\$15.13	3.50	\$ 9,532
Mecalco, Pamela	Transportation Aide	\$15.13	3.00	\$ 8,170
Nicol, Donna	Duty Aide	\$15.13	3.50	\$ 9,532

*Prorated

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits (if applicable)

NJFLA = NJ Family Leave Act - No Pay, with Benefits (if applicable)

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Kaitlyn Bea	P/T Paraprofessional/CCS						01/05/24	
Liza Butler	P/T Paraprofessional/CCS						01/05/24; 01/11/24 - 01/15/24	
Deborah Chinique	Paraprofessional/LTHS				11/27/23 - 12/03/23; 02/13/24			
Trinity Clark	P/T Paraprofessional/CCS						12/18/23 - 12/19/23	
Sonya Cuzzone	P/T Paraprofessional/LHS	01/02/24 - 01/08/24 (½ day)			01/08/24 (½ day) - 03/24/24			

Crystal Edgar	P/T Paraprofessional/ LTMS						12/20/23 (½ day)	
Rebecca Fiordimondo	P/T Paraprofessional/CCS						12/19/23 - 12/20/23; 01/12/24 (½ day)	
Amor Hirsch	P/T Paraprofessional/MPS						12/15/23	
Jennifer Kiely	P/T Paraprofessional/MPS		02/01/24 - 02/04/24				01/30/24 - 01/31/24	
Peter Koutishian	P/T Paraprofessional/ LTMS						01/09/24 - 04/09/24	
Christine McCurdy	P/T Paraprofessional/LHS						03/11/24 - 03/24/24	
Kelly Morgano	P/T Paraprofessional/CCS						01/16/24 - 01/21/24	
Pamela Orem	P/T Duty Aide/LTMS						01/11/24 - 01/15/24	
Jahisa Ovalle	P/T Food Service Worker/LTHS						01/29/24 - 02/08/24	
Ashley Pecora	P/T Paraprofessional/CCS						04/22/24 - 05/08/24	
Florienne Sinatra	P/T Food Service Worker/LTHS						02/26/24 - 03/03/24	
Dawn Smith	P/T Paraprofessional/MPS						01/09/24 - 01/15/24	
Cheryl VanSickle	P/T Paraprofessional/CCS						12/19/23 - 01/01/24	
Kaleigh Willmot	P/T Paraprofessional/MPS						01/18/24 (1/2 day); 01/25/24 (1/2 day); 02/01/24; 02/08/24; 02/15/25 (1/2 day); 02/22/24; 02/29/24; 03/07/24 (1/2 day); 04/11/24 (1/2 day); 05/02/24 (1/2 day); 05/09/24 (1/2 day)	

12. EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF

MOTION: Move that the Board approve the employment of the following substitute support staff:

CUSTODIAN	PARAPROFESSIONAL	SECRETARY
Brian Baldino	Nicole Hawthorne	Laura Manresa
Tracy Streno (eff. 7/1/24)	Karen Helfrich	
	Iliana Machado	
	Hannah Miller	
SECURITY AIDE	Taran Rydarowski	
Christine deHaan	Alice Seeley	
	Diane Vallone	