

Lacey Township School District



Aoibha O'Boyle
CCS - grade 3

BOARD MEETING

February 20, 2025
High School Lecture Hall
6:00 pm Call to Order
6:00 pm - 7:00 pm Executive Session
7:00 pm Public Session
MEETING OUTLINE
February 20, 2025

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

Adequate notice of this meeting was advertised in the Asbury Park Press and The Beacon on January 9, 2025, and by posting the notice in the Forked River and Lanoka Harbor Post Offices, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month
 - Student Achievements
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - D. CERTIFICATED PERSONNEL
 - E. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

OFFICIAL BOARD MEETING

February 20, 2025

(A) NEW BUSINESS (1 - 25)

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Special Meeting and appropriate attachments held on January 15, 2025
- Regular Meeting and appropriate attachments held on January 16, 2025
- Executive Session held on January 16, 2025

2. LIST OF BILLS - FEBRUARY 2025 (A2)

MOTION: Move that the Board approve the payment of bills for February 2025 totaling \$9,611,468.49.

Fund 10	General Current Expense	\$7,454,784.87
Fund 20	Special Revenue Fund	682,271.28
Fund 30	Capital Projects Fund	9,500.00
Fund 61	Cafeteria Fund	72,670.21
Fund 90	Agency Fund	1,392,242.13
	TOTAL	\$9,611,468.49

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of December 31, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the January 2025 payroll in the amount of \$5,055,588.84 which includes \$224,164.11 representing the employer's share of TPAF Social Security.

3. APPROVAL OF THE S1701 TRANSFER REPORT FOR DECEMBER 2024 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of December 2024.

4. BOARD SECRETARY AND CASH REPORT FOR DECEMBER 2024 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **December 2024**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **December 31, 2024**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the February 5, 2025 sale of 69 Funding Year 2025 Solar Renewable Energy Credits (SRECs) to Spectron Energy, Inc. at a market price of \$201 per SREC for a total of \$13,869 (less a \$1 per SREC, or \$69 commission).

6. COOPERATIVE CONTRACT PURCHASE - FOOD SERVICE EQUIPMENT

MOTION: Move that the Board approve the unbudgeted Cooperative Contract purchase of the following food service equipment as follows:

Vendor	Jay-Hill Repairs 90 Clinton Road, Suite 1 Fairfield, NJ 07004
Contract #	ESCNJ 22/23-28
Quote #	4557148
Details	Lacey Township High School <ul style="list-style-type: none"> Replace boiler shell assembly in steamer Amount: \$10,502.33 Shipping: \$732.39
Amount	Total Cost Not to Exceed \$11,234.72
Account	61-910-310-732-01-0000

7. COOPERATIVE CONTRACT PURCHASE - WEB CONTENT AND FILTERING APPLICATION

MOTION: Move that the Board approve the Cooperative Contract purchase for the period of 3/22/25 - 3/21/26 for the following web content and filtering applications:

Vendor	SHI International Corp.
Contract #	E-8801-NJSBA ACES-CPS
Quote #	25686693
Details	<ul style="list-style-type: none"> ManageEngine A4 - 940 main licenses at \$13,838.30 ManageEngine A3 - 60 licenses at \$2,785.71 ManageEngine A2 - 4 licenses at \$1,423.08
Amount	Total Cost Not to Exceed \$18,047.09
Account	11-000-221-320-09-0000

8. COOPERATIVE CONTRACT PURCHASE - DISTRICT TECHNOLOGY BACKUP SUPPORT

MOTION: Move that the Board approve the Cooperative Contract purchase and installation of backup support for District computer and technology services through Educational Services Commission of New Jersey as follows:

Vendor	CDW-GOVERNMENT
Contract #	ESCNJ/AEPA-22G
Quote #	SOW 154083

Details	● Security Assessment System
Amount	Total Cost Not to Exceed \$21,800.00
Account	11-000-221-320-09-0000

9. **NJSIAA COOPERATIVE - 2025-2026 GYMNASTICS AGREEMENT**

MOTION: WHEREAS, the Uniform Shared Services and Consolidations Act, N.J.S.A. 10A:65-1 et.seq., permits,

authorizes, and encourages public bodies, including school districts, to enter into agreements with each other to contract for the provision of services which the parties to such agreement are empowered to render under and within its own jurisdiction, whether administrative, educational, instructional or otherwise; and

WHEREAS, "Shared Services" was defined as any educational or administrative services required to be performed by a district board of education in which the district, with board approval, is able and willing to share in the costs and benefits of that service with another district board of education, municipality or other governmental unit, pursuant to the Interlocal Service Act under N.J.S.A. 40:8A-1, pursuant to N.J.S.A. 18A:17-24.9 and pursuant to the Department of Education Fiscal Accountability and Efficiency Regulations, N.J.A.C. 6A: 23A-1.2; and

WHEREAS, N.J.S.A. 40:8A-1 et.seq., has been repealed and replaced with N.J.S.A. 40A:65-1 et.seq., which defines a "Shared service" or "shared" as any service provided on a regional, joint, interlocal, shared, or similar basis between local units, the provisions of which are memorialized by agreement between the participating local units, but, for the purposes of this act, does not include any specific service or activity regulated by some other law, rule or regulation.

WHEREAS, the New Jersey Interscholastic Athletic Association, New Jersey State Interscholastic Athletic Association (NJSIAA) Bylaws, Article III, Section 10, authorizes cooperative sports programs; and

WHEREAS, the Lacey Township School District and the Barnegat Township School District desire to enter into a Shared Service Agreement ("Agreement") in accordance with N.J.S.A. 40A: 65-1, et.seq., in order to facilitate a Cooperative Sports Program for Gymnastics for the 2025-2026 school year; and

WHEREAS, the Lacey Township School District and the Barnegat Township School District have authorized and approved this Agreement by resolutions pursuant to N.J.S.A.40A:65-S(a) duly adopted in accordance with law,

NOW, THEREFORE, in consideration of the mutual promises, covenants and agreements by which both parties intend to be legally bound, the Barnegat Township School District agrees to pay the Lacey Township School District \$1,500 for up to three (3) athletes and an additional \$1,500 for four (4) to six (6) athletes for the 2025-2026 school year Gymnastics seasons. The full Agreement is on file at the District Business Office.

10. **APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICE PROVIDER**

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2024-2025 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Related Service	Provider	Rate
Nursing Services	Delta-T Group, Inc. 1460 US Route 9 North Woodbridge, NJ 07095	\$60.00 per hour/RN

The term of contracts will be from February 4, 2025 through June 30, 2025.

11. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below and attached to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the disposition by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
LTHS	Misc. Library Books	N/A	118	\$0.00	Obsolete

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 02/19/25)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
LTHS	Lacey Recreation Lacey Youth Wrestling Club USA Wrestling Freestyle - Greco Tournament	2546520	04/13/25 Gymnasium	6:00am - 6:00pm	Su	Y*
	Lacey Township Police Dept. Bike Safety Rodeo	2549437	05/31/25 Gym, Parking Lots	7:45am - 4:00pm	Sa	N
CCS	Girl Scouts of Jersey Shore Recruitment Event	2547716	04/01/25 Multipurpose Rm.	5:00pm - 7:00pm	Tu	N
	Girl Scouts of Jersey Shore Troop 50478	2549731	02/28/25, 03/14/25 Room 1	6:00pm - 8:00pm	F	N
	Girl Scouts of Jersey Shore Troop 50478	2549732	03/28/25 Room 1	6:00pm - 8:00pm	F	N
	Girl Scouts of Jersey Shore Troop 50478	2549733	04/04/25, 04/11/25 Room 1	6:00pm - 8:00pm	F	N
LHS	Lacey Gridiron Football Registration	2545605	02/11/25 Library	6:00pm - 8:00pm	Tu	N
MPS	Lacey Recreation Lacey Lions AYC Cheer	2549728	03/23/25-05/04/25 Gymnasium	8:00am - 12:00pm	Su	Y*
	NJ Fire Girls Basketball Practice	2549965	04/01/25-04/29/25 Gymnasium	6:00pm - 7:30pm	Tu, Th	N
	NJ Fire Girls Basketball Practice	2550747	04/22/25-04/29/25 Gymnasium	6:00pm - 9:00pm	Tu, Th	N
	NJ Fire Girls Basketball	2550775	05/01/25-05/29/25	6:00pm - 9:00pm	Tu, Th	N

	Practice		Gymnasium			
	Lacey AYFC Football Combine	2563021	03/09/25 Gymnasium	9:00am - 4:00pm	Su	Y*
CCS	NJ Fire Girls Basketball Practice	2550750	03/06/25-03/27/25 Multi-purpose Rm.	6:00pm - 9:00pm	Tu, Th	N

*Custodial, Food Service and/or Facility fees may apply.

13. **2024-2025 OUT OF DISTRICT PLACEMENT**

MOTION: Move that the Board approve the following 2024-2025 out-of-district placement to be charged to GAAP Account # 11-000-100-562-11-0000.

School	Student ID	Effective	Aide	Tuition
Children's Center of Monmouth Cty.	910982	01/13/25 - 06/30/25	\$17,325	\$38,528
			TOTAL	\$55,853

14. **2024-2025 OUT OF DISTRICT PLACEMENT**

MOTION: Move that the Board approve the following 2024-2025 out-of-district placement as determined by the McKinney-Vento Act to be charged to GAAP Account # 11-000-100-561-11-0000.

School	Student ID	Effective	Tuition
Central Regional School District	904049	09/01/24 - 06/30/25	\$14,908
Central Regional School District	904050	09/01/24 - 06/30/25	\$23,747
		TOTAL	\$38,655

15. **2024-2025 OUT OF DISTRICT PLACEMENT CHANGE**

MOTION: Move that the Board approve the following 2024-2025 out-of-district placement change as determined NJ DCF and to be charged to GAAP Account #11-000-100-566-11-0000.

From School	To School	Student ID	Effective	From Tuition Cost	To Tuition Cost
Bonnie Brae School 3415 Valley Road Basking Ridge, NJ 07920	FedCap School 8 Saint Cloud Place West Orange, NJ 07050	905769	01/29/25	\$79,550	\$45,045

16. **2024-2025 OUT OF DISTRICT TRANSPORTATION SERVICES AGREEMENT**

MOTION: Move that the Board approve the out-of-district transportation services agreement with Northern Region Educational Services Commission (NRESC) for the 2024-2025 school year to be charged to GAAP Account #11-000-270-518-01-0000.

Route #	School	Provider	Effective	Cost
Q3718	High Point School of Bergen County	Move Me Transportation	01/13/25	\$5,050.16

17. **2024-2025 UPDATED CURRICULUM TEXT MATERIALS** (B1)

MOTION: Move that the Board approve the 2024-2025 updated Curriculum Text Materials.

18. **2024-2025 LACEY TOWNSHIP SCHOOL DISTRICT PARAPROFESSIONAL HANDBOOK**

MOTION: Move that the Board approve the 2024-2025 Lacey Township School District Paraprofessional Handbook.

19. **HIGH SCHOOL/MIDDLE SCHOOL ATHLETIC GUIDELINES**

MOTION: Move that the Board approve the following high school/middle school athletic guidelines:

NJSIAA Constitution Bylaws, Rules and Regulations	(B2)
NJSIAA Guidelines, Policies and Procedures	(B3)
O.C.I.A.L. Constitution and Bylaws	(B4)

20. APPROVAL OF EDUCATION AFFILIATION AGREEMENT

MOTION: Move that the Board approve the Education Affiliation Agreement between the Board and Felician University School of Nursing in order to allow nursing students access to district premises and staff in order to provide those students with appropriate educational experiences.

21. 2025-2026 SCHOOL YEAR LTCSTA CALENDAR (B5)

MOTION: Move that the Board approve the revised 2025-2026 school year LTCSTA calendar.

22. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 5111	Eligibility of Resident/Nonresident Students (M)	Revised	(B6)
P 5710	Student Grievance	Revised	(B7)
P 9163	Spectator Code of Conduct for Interscholastic Events (M)	New	(B8)

23. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 5460	High School Graduation (M)	Revised	(B9)
P 5512	Harassment, Intimidation, or Bullying (M)	Revised	(B10)
P 5533	Student Smoking (M)	Revised	(B11)
R 5533	Student Smoking	Revised	(B12)
P 7441	Electronic Surveillance In School Buildings and On School Grounds (M)	Revised	(B13)
R 7441	Electronic Surveillance In School Buildings and On School Grounds (M)	Revised	(B14)
P 8500	Food Services (M)	Revised	(B15)
P 9320	Cooperation with Law Enforcement Agencies (M)	Revised	(B16)
R 9320	Cooperation with Law Enforcement Agencies (M)	Revised	(B17)

24. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during the executive session.

25. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the January 2025 HIB Report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donations:

SCHOOL	FROM	DESCRIPTION	AMOUNT
LTMS	LTMS PTC	Monetary donation for Stage Curtains & Hardware	\$5,950.00
	Shore Life Designs/Megan Snover	Monetary donation for LTMS Drama Club	250.00
	Thompson Medical & Chiropractic	Monetary donation for LTMS Drama Club	100.00
	Teacher Village/Rhiannon Mindas	Monetary donation for LTMS Drama Club	495.00
Elementary Band	CCS PTA, FRS PTA & LHS PTO	Monetary donation for Elementary Band Program	305.00
CCS	Tramontano Family	Children's Books	500.00
LTHS	Nancy Fleury	Field Hockey Sticks	150.00
FRS	FRS PTA	16 Collapsible Lunch Cart Wagons	804.86
	Camille Berkowitz	Children's Books	500.00
	Angela Webb	Stuffed Animals for Book Buddies	200.00
TOTAL			\$9,254.86

(C) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the following Professional Days/Workshops/Travel:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Aimee DelVento	District	3/10-3/14/2025	Directors of Athletics Association of NJ Annual Conference, Atlantic City, NJ	N	\$1,290
Sharon Ormsbee	District	6/4-6/6/2025	NJASBO 63rd Annual Conference, Atlantic City, NJ	N	\$775
TOTAL					\$2,065

(D) CERTIFICATED PERSONNEL (1 - 15)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Melissa Gaff	Mathematics Teacher/LTHS	07/01/25
Cindy Jones	Special Education Teacher/LTHS	07/01/25
Howard "Butch" Laramie	Mathematics Teacher/LTHS	01/01/26
Debra Sloan	Elementary Teacher/CCS	07/01/25

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Barbara DeChiaro (extended)	LTS School Counselor/LTHS	D. Spinuzza	\$335/Per diem	02/05/25 - 02/05/25

3. TEACHING DUTIES IN LIEU OF PREPARATION PERIOD

MOTION: Move that the Board approve extra pay for the following High School teachers for additional teaching duties in lieu of preparation period in the amount of \$6,500 (prorated), effective February 24, 2025:

NAME	
Robert Cashin	Erin Papalia
Jennifer Kett	

4. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfers:

NAME	POSITION/SCHOOL	EFFECTIVE
April Orlando	Health & Physical Education Teacher/LTHS to LTMS	02/04/25
Sara Pirchio	Health & Physical Education Teacher/LTMS to LTHS	02/04/25

5. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2024-2025 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	LEVEL	STIPEND
Adam Taha	Head Baseball/LTHS	4	\$8,259
Robert Brewster	Assistant Baseball/LTHS	4	\$5,801
Matthew Kiefer	Assistant Baseball/LTHS	4	\$5,801
Sean McAndrew	Head Softball/LTHS	4	\$8,259
Monica Brignola	Assistant Softball/LTHS	2	\$5,071
Allison McMullen	Men's Head Spring Track/LTHS	4	\$8,259
Steven Geiger	Women's Head Spring Track/LTHS	4	\$8,259
Daniel Zwiren	Assistant Men's/Women's Spring Track/LTHS	4	\$5,801
Justin Bonitatis	Assistant Men's/Women's Spring Track/LTHS	4	\$5,801
Robert Rigby	Assistant Men's/Women's Spring Track/LTHS	2	\$5,071
Anthony Allocca	Head Men's Lacrosse/LTHS	3	\$7,896
Michael Trezza*	Assistant Men's Lacrosse/LTHS	1	\$4,712
Joseph Romayo	Head Men's Volleyball/LTHS	4	\$8,259
John Setaro	Assistant Men's Volleyball/LTHS	4	\$5,801
Warren Smith	Head Men's Golf/LTHS	3	\$7,570
Richard Larice	Head Women's Golf/LTHS	3	\$7,570
Gavin Tormollan	Head Men's Tennis/LTHS	2	\$7,206
Elizabeth Law	Head Women's Lacrosse/LTHS	3	\$7,896
Rebecca Buist	Assistant Women's Lacrosse/LTHS	4	\$5,801
Susan Donato-Schreier	Head Boys Track/LTMS	3	\$ 5,071
Anthony Talarico	Assistant Boys Track/LTMS	1	\$ 3,400
Lance Sampieri	Head Girls Track/LTMS	3	\$ 5,071
April Orlando	Assistant Girls Track/LTMS	1	\$ 3,400
Robert Cashin	Baseball/LTMS	3	\$ 5,071
Amanda Riker	Softball/LTMS	2	\$ 4,712

6. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
Samantha Fernandez	Women's Lacrosse/LTHS	Elizabeth Law
Elyse Winkle	Women's Lacrosse/LTHS	Elizabeth Law
Dylan Breen	Men/Women's Spring Track/LTHS	Allison McMullen/Steven Geiger
Emily Hamilton	Women's Lacrosse/LTHS	Elizabeth Law
Steve Torre	Men/Women's Golf/LTHS	Richard Larice/Warren Smith
John Mahar	Men/Women's Golf/LTHS	Richard Larice/Warren Smith
Mark Sheppard	Men/Women's Golf/LTHS	Richard Larice/Warren Smith
Michael Kilmurray	Men/Women's Golf/LTHS	Richard Larice/Warren Smith
Daniel Fornoff	Baseball/LTMS	Robert Cashin
Daniel Brown-Russo	Baseball/LTMS	Robert Cashin
Kylene Dudley	Softball/LTMS	Amanda Riker
Dawn Seaman	Softball/LTMS	Amanda Riker

7. CO-CURRICULAR/ATHLETIC STIPEND-AMENDMENT

MOTION: Move that the Board approve the amendment of the following recommendation for the 2024-2025 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	LEVEL	STIPEND
Daisey Ferraiuolo	Assistant Men/Women's Swimming/LTHS	3	\$5,860

8. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteers:

NAME	POSITION/SCHOOL	CO-CURRICULAR ADVISOR
Sydney Phibbs	Drama and Chorus/CCS	Edward Brennan
Briana Rullo	Drama and Chorus/CCS	Edward Brennan

9. AFTER SCHOOL ESL ENRICHMENT PROGRAM

MOTION: Move that the Board approve the following teachers as needed for the after school ESL Enrichment program at a rate of \$43.34 per hour not to exceed the total budgeted amount of \$10,000. Title funded.

NAME/SCHOOL	
Carolyn Crepezzi/FRS	Susan Weaver/FRS
Andrea Mecca/LHS	

10. ORTON GILLINGHAM PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Orton Gillingham Reading Intervention Program at the rate of \$43.34 per hour not to exceed \$10,000 (Title funded) and \$10,000 (Local funded and charged to account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Kristen Duff/LHS	Lauren Mahar/FRS
Kelly Johnson-DiPaolo/CCS	Elizabeth Rieder/LHS
Erin Maffucci/FRS	

11. FAST FORWARD PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Fast ForWord Reading Interventions Program at the rate of \$43.34 per hour up to 24 hours each not to exceed \$10,000 (Title funded) and \$10,000 (Local funded and charged to the account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Kimberley Latwis/FRS	Denise Schubiger/FRS
Michele Maria/LHS	Tracy VanNortwick/CCS
Darlene Price/LHS	Dawn Watson/CCS

12. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$70,000. Funded by the Lacey Township Opioid Grant Fund. Account #11-421-100-101-08-0000.

NAME	POSITION	HOURS	Hourly Rate
Michele England	Administrator	Not to Exceed 10 hours/week	\$75.00/hour

13. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Mallory Krakovsky	Master + 30	Master + 60	03/01/25
Tracy Natale	Bachelor	Bachelor + 20	02/01/25

14. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Samantha Fernandez	Teacher/MPS					12/11/24 (½ day)			
Danielle Fioretti (extended)	School Counselor/LTHS					02/03/25			
Ashley Giordano	Teacher/LTMS	05/05/25 - 06/04/25		06/05/25 - 06/05/25 - 06/30/25 06/30/25					
Emily Hamilton	Teacher/MPS					12/19/24			
Alyssa McKay	Teacher/LTHS	02/14/25 - 02/21/25		02/14/25 - 06/30/25					
Sara Pirchio (extended)	Teacher/LTMS					02/03/25			
Paula Siliverdes	Teacher/LTMS	02/27/25 - 06/19/25	02/24/25 - 02/26/25			06/20/25 - 06/30/25			
Daniel White	Teacher/LTMS								02/04/25 - 02/06/25

15. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel:

SUBSTITUTE ATHLETIC TRAINER	SUBSTITUTE NURSE	SUBSTITUTE TEACHER
Kyrsten Hayworth*	Kristen DeFalco	Alyson Bernaldo
		Charlene Boyle
		Melissa Palentchar
		Angelina Pericciuoli
		Sydney Phibbs
		Christopher Ruggeri
		William Weikel
		Douglas Willms

***Pending Certification**

(E) NON-CERTIFICATED PERSONNEL (1 -12)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Nancy H. Loveland	Paraprofessional/LTMS	07/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Kathryn Bahlouli	P/T Paraprofessional/MPS	02/15/25
KaSandra Danziger	P/T Paraprofessional/MPS	02/03/25
Avonlea Ochat	P/T Paraprofessional/MPS	03/21/25
Nikolaos Papagiannis	P/T Cook/CCS	03/08/25
Angela Sidorick	P/T Paraprofessional/CCS	03/15/25

3. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment:

NAME	POSITION/SCHOOL
Kelly A. Maugher	P/T Paraprofessional (5.75 hours/day)/LHS

4. SUPPORT PERSONNEL SALARY ADJUSTMENT

MOTION: Move that the Board approve the following salary adjustment of support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
James Kohout	Custodian/CCS	Step A, \$45,704 + \$1,439 black seal license + \$1,006 shift differential (prorated)	10/29/24 - 06/30/25
Indira Otten	Benefits Specialist/Board Office	\$25.19/hour	01/27/25 & 01/28/25
Angela Rossi	P/T Paraprofessional/LHS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	12/15/24 - 06/30/25

5. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Susan Bowen	P/T Paraprofessional (5.75 hrs/day)/CCS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Rebecca Fonseca	P/T Paraprofessional (5.75 hrs/day)/LHS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Alyssa Lopez*	P/T Paraprofessional (5.75 hrs/day)/CCS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend	02/26/25 - 06/30/25

		(prorated)	
Jeanette Lubanski	P/T Paraprofessional (5.75 hrs/day)/CCS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Carmen A. Ramos*	P/T Paraprofessional (5.75 hrs/day)/CCS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25

***Pending Criminal History Review**

6. **REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Julianne Casella	P/T Paraprofessional (5.75 hrs/day)/MPS	M. Chew	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$600 college credits (prorated)	02/24/25 - 06/30/25
Samantha Fisher*	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Bahlouli	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Randi Murray	P/T Paraprofessional (5.75 hrs/day)/CCS	O. Smith	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$800 college credits (prorated)	02/24/25 - 06/30/25
Kathleen Santos	P/T Paraprofessional (5.75 hrs/day)/LHS	K. Maughmer	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25
Ambra Talarico	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Danziger	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$1,000 college credits (prorated)	02/24/25 - 06/30/25
Kayla VanNortwick	P/T Paraprofessional (5.75 hrs/day)/CCS	A. Mustacchio	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/24/25 - 06/30/25

***Pending Criminal History Review**

7. **SUPPORT PERSONNEL TRANSFER**

MOTION: Move that the Board approve the following support personnel transfers:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Kyle Annese	Custodian/CCS to MPS	As previously approved	02/24/25
Eric LaPelusa	Head Custodian/MPS to Custodian/CCS	Step U, \$52,271 +	02/24/25

+ \$3,150 longevity + \$1,439 black seal license + \$1,009 CEUs (prorated)

8. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Carol Mascola	Bachelor	03/01/25
Hannah Molitor	Bachelor	03/01/25

9. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS
Lisa Webb	Principal Secretary/FRS	5 CEU Credits

10. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective January 1, 2025 per New Jersey State minimum wage increase, as follows:

POSITION	NEW DAILY RATE
Substitute Security Aide (4 hrs/day)	\$61.96

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Daniel Blackwell	P/T Food Service Worker/LTMS						01/29/25		
							- 01/31/25		
Evelyn Blackwell	P/T Paraprofessional/CCS				01/21/25				
					- 01/24/25				
Stacey Bogert	P/T Paraprofessional/MPS						01/31/25		

							01/21/25		
							-		
Janine Carbone	P/T Paraprofessional/CCS						01/26/25; 02/05/25		
							01/21/25		
							-		
Patricia Clark-Brescia	P/T Paraprofessional/MPS						01/27/25		
							02/03/25		
							-		
Melissa Colon	P/T Paraprofessional/MPS						02/05/25		
							02/05/25		
							-		
Nicole Dalconzo	P/T Paraprofessional/LTHS						02/16/25		
		02/06/25					02/27/25		
		-					-		
Graziella Del Rio	P/T Paraprofessional/MPS	02/28/25					02/28/25		
							12/19/24 (½ day)		
Dana DeMartino	P/T Paraprofessional/MPS						12/11/24		
							-		
Sandi Fairbanks	P/T Paraprofessional/MPS						12/15/24		
Rebecca Fiordimondo	P/T Paraprofessional/MPS						02/05/25		
							01/10/25; 01/15/25		
							-		
Staci Fuge	P/T Paraprofessional/MPS						01/16/25		
							11/27/24		
							-		
Nancy George	P/T Duty Aide/LTMS						02/19/25		
							01/10/25; 01/24/25; 02/05/25		
							-		
Nahla Kandil	P/T Paraprofessional/FRS						02/09/25		
							01/13/25 (½ day) -		
							01/14/25;		
Peter Koutishian	P/T Paraprofessional/LTMS						02/03/25		
Lisa Mabil	P/T Paraprofessional/LTMS						01/17/25		
							01/21/25; 01/22/25 (½ day)		
							01/23/25		
							-		
Amy Redrow	P/T Paraprofessional/CCS						01/24/25;		

						01/29/25; 02/04/25 -		
						02/05/25 02/03/25 (½ day) - 02/04/25; 02/11/25; 02/13/25; 03/19/25 -		
Amanda Selig	P/T Paraprofessional/CCS					03/20/25		
						02/18/25 (½ day); 02/20/25 -		
Amaya Shallo	P/T Paraprofessional/FRS					02/28/25		
						01/21/25 -		
Kelly Silverman	P/T Food Service Worker/LTMS					01/22/25		
						01/21/25 -		
						01/26/25; 02/10/25 -		
Kimberly Sterling	P/T Paraprofessional/CCS					02/11/25;		
		01/27/25 -	02/25/25 -03/03/25 -					
Charlene Vasquez	Secretary/CCS	02/24/25	02/28/25	04/20/25				
						01/17/25; 02/11/25 (½ day)		
Jennifer Waskiewicz	P/T Paraprofessional/CCS							

12. **EMPLOYMENT OF SUBSTITUTE SUPPORT STAFF**

MOTION: Move that the Board approve the employment of the following substitute support staff:

BUS DRIVER	CUSTODIAN	FOOD SERVICE WORKER
Joseph Cort	Brandon Taylor	Blanca Del Vecchio
		Eric Sica
PARAPROFESSIONAL	SECRETARY	
Lauren Vitelli	Hilda Reyes	