

User Friendly budget

07/02/2012

OCEAN - LACEY TWP

Advertised Enrollments

| ENROLLMENT CATEGORY | October 15, 2010 Actual | October 15, 2011 Actual | October 15, 2012 Estimated |
|---|----------------------------|----------------------------|-------------------------------|
| Pupils on Roll Regular Full-Time | 3871 | 3746 | 3719 |
| Pupils on Roll Regular Shared-Time | 67 | 63 | 62 |
| Pupils on Roll - Special Full-Time | 759 | 794 | 790 |
| Pupils on Roll - Special Shared-Time | 34 | 36 | 34 |
| Subtotal - Pupils On Roll | 4731 | 4639 | 4605 |
| Private School Placements | 26 | 31 | 36 |
| Pupils Sent to Other Districts-Reg Prog | 1 | | 2 |
| Pupils Sent to Other Dists-Spec Ed Prog | 6 | 7 | 5 |
| Pupils Received | 1 | 1 | |
| Pupils in State Facilities | 7 | 7 | 7 |

OCEAN - LACEY TWP

Advertised Revenues

| Budget Category | Account | 2010-11 Actual | 2011-12 Revised | 2012-13 Anticipated |
|---|---------|-------------------|--------------------|------------------------|
| OPERATING BUDGET | | | | |
| Budgeted Fund Balance - Operating Budget | 10-303 | | 1,200,000 | 1,800,000 |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 38,379,406 | 39,413,121 | 40,090,630 |
| Tuition | 10-1300 | 71,270 | | |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 1,422,246 | 1,200,000 | 1,200,000 |
| SUBTOTAL | | 39,872,922 | 40,613,121 | 41,290,630 |
| Revenues from State Sources: | | | | |
| Extraordinary Aid | 10-3131 | 172,582 | | |
| Other State Aids | 10-3XXX | 72,962 | | |
| Categorical Special Education Aid | 10-3132 | 2,352,617 | 2,352,617 | 2,473,933 |
| Equalization Aid | 10-3176 | 17,202,628 | 17,815,116 | 17,692,202 |
| Categorical Security Aid | 10-3177 | | | 470,686 |
| Adjustment Aid | 10-3178 | | | 79,895 |
| Categorical Transportation Aid | 10-3121 | | | 342,986 |
| SUBTOTAL | | 19,800,789 | 20,167,733 | 21,059,702 |
| Revenues from Federal Sources: | | | | |
| Medicaid Reimbursement | 10-4200 | 12,750 | 57,852 | 66,565 |
| Education Jobs Fund | 18-4522 | 11,712 | 375,000 | |
| SUBTOTAL | | 24,462 | 432,852 | 66,565 |
| Adjustment for Prior Year Encumbrances | | | 2,228,526 | |
| Actual Revenues (Over)/Under Expenditures | | -2,104,303 | | |
| TOTAL OPERATING BUDGET | | 57,593,870 | 64,642,232 | 64,216,897 |
| GRANTS AND ENTITLEMENTS | | | | |

| | | | | |
|---|--------------|------------|------------|------------|
| Revenues from Local Sources | 20-1XXX | 71,220 | | |
| Revenues from State Sources: | | | | |
| Other Restricted Entitlements | 20-32XX | 844 | | |
| TOTAL REVENUES FROM STATE SOURCES | | 844 | | |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 680,834 | 425,000 | 425,000 |
| Title II | 20-4451-4455 | 177,145 | | |
| Title III | 20-4491-4494 | 10,722 | | |
| Title IV | 20-4471-4474 | 2,908 | | |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 2,007,789 | 915,300 | 929,300 |
| Other | 20-4XXX | 30,315 | | |
| TOTAL REVENUES FROM FEDERAL SOURCES | | 2,909,713 | 1,340,300 | 1,354,300 |
| TOTAL GRANTS AND ENTITLEMENTS | | 2,981,777 | 1,340,300 | 1,354,300 |
| REPAYMENT OF DEBT | | | | |
| Budgeted Fund Balance | 40-303 | | 3,280,000 | 2,750,000 |
| Transfers From Other Funds | 40-5200 | 2,230,000 | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 1,651,730 | 628,680 | 1,103,479 |
| TOTAL REVENUES FROM LOCAL SOURCES | | 1,651,730 | 628,680 | 1,103,479 |
| Revenues from State Sources: | | | | |
| Debt Service Aid Type II | 40-3160 | 1,183,869 | 1,204,108 | 1,174,659 |
| TOTAL LOCAL REPAYMENT OF DEBT | | 5,065,599 | 5,112,788 | 5,028,138 |
| Actual Revenues (Over)/Under Expenditures | | -1 | | |
| TOTAL REPAYMENT OF DEBT | | 5,065,598 | 5,112,788 | 5,028,138 |
| TOTAL REVENUES/SOURCES | | 65,641,245 | 71,095,320 | 70,599,335 |

OCEAN - LACEY TWP

Advertised Appropriations

| Budget Category | Account | 2010-11 Expenditures | 2011-12 Rev. Approp. | 2012-13 Appropriations |
|--|----------------|-------------------------|-------------------------|---------------------------|
| GENERAL CURRENT EXPENSE | | | | |
| Instruction: | | | | |
| Regular Programs | 11-1XX-100-XXX | 19,380,553 | 21,774,101 | 20,952,022 |
| Special Education | 11-2XX-100-XXX | 5,735,472 | 6,278,136 | 6,578,264 |
| Bilingual Education | 11-240-100-XXX | 115,642 | 144,469 | 152,654 |
| School-Spon. Co/Extra-Curr. Activities | 11-401-100-XXX | 361,192 | 354,484 | 388,716 |
| School Sponsored Athletics | 11-402-100-XXX | 886,917 | 937,662 | 953,190 |
| Support Services: | | | | |
| Tuition | 11-000-100-XXX | 1,406,711 | 1,572,370 | 2,340,565 |
| Attendance and Social Work Services | 11-000-211-XXX | 228,199 | 241,454 | 242,223 |
| Health Services | 11-000-213-XXX | 580,154 | 619,172 | 598,896 |
| Speech, OT, PT, Related & Extraordinary Services | 11-000-216,217 | 541,764 | 594,022 | 479,364 |
| Guidance | 11-000-218-XXX | 1,273,110 | 1,339,670 | 1,291,142 |
| Child Study Teams | 11-000-219-XXX | 1,064,134 | 1,159,498 | 1,163,459 |
| Improvement of Instructional Services | 11-000-221-XXX | 1,066,346 | 1,214,023 | 1,149,935 |
| Educational Media Services - School Library | 11-000-222-XXX | 539,690 | 517,410 | 459,080 |
| Instructional Staff Training Services | 11-000-223-XXX | 14,870 | 37,150 | 82,500 |
| General Administration | 11-000-230-XXX | 1,106,604 | 1,097,640 | 948,136 |
| School Administration | 11-000-240-XXX | 1,371,073 | 1,413,377 | 1,451,318 |
| Central Svcs & Admin Info Technology | 11-000-25X-XXX | 498,371 | 538,894 | 538,260 |
| Operation and Maintenance of Plant Services | 11-000-26X-XXX | 5,310,558 | 6,232,407 | 6,292,438 |
| Student Transportation Services | 11-000-270-XXX | 2,468,123 | 2,821,565 | 2,742,533 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 13,262,203 | 15,195,018 | 14,923,320 |
| Total Support Services Expenditures | | 30,731,910 | 34,593,670 | 34,703,169 |
| TOTAL GENERAL CURRENT EXPENSE | | 57,211,686 | 64,082,522 | 63,728,015 |
| CAPITAL EXPENDITURES | | | | |
| Equipment | 12-XXX-XXX-73X | 251,073 | 483,463 | 384,240 |
| Facilities Acquisition and Construction Services | 12-000-4XX-XXX | 131,111 | 76,247 | 104,642 |
| TOTAL CAPITAL EXPENDITURES | | 382,184 | 559,710 | 488,882 |
| OPERATING BUDGET GRAND TOTAL | | 57,593,870 | 64,642,232 | 64,216,897 |
| SPECIAL GRANTS AND ENTITLEMENTS | | | | |
| Local Projects | 20-XXX-XXX-XXX | 71,220 | | |
| Other State Projects: | | | | |

| | | | | |
|--|----------------|------------|------------|------------|
| Nonpublic Textbooks | 20-XXX-XXX-XXX | 844 | | |
| Total State Projects | | 844 | | |
| Federal Projects: | | | | |
| Title I | 20-XXX-XXX-XXX | 680,834 | 425,000 | 425,000 |
| Title II | 20-XXX-XXX-XXX | 177,145 | | |
| Title III | 20-XXX-XXX-XXX | 10,722 | | |
| Title IV | 20-XXX-XXX-XXX | 2,908 | | |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 2,007,789 | 915,300 | 929,300 |
| Other Special Projects | 20-XXX-XXX-XXX | 30,315 | | |
| Total Federal Projects | | 2,909,713 | 1,340,300 | 1,354,300 |
| TOTAL GRANTS AND ENTITLEMENTS | | 2,981,777 | 1,340,300 | 1,354,300 |
| REPAYMENT OF DEBT | | | | |
| Repayment of Debt - Regular | 40-701-510-XXX | 5,065,598 | 5,112,788 | 5,028,138 |
| TOTAL REPAYMENT OF DEBT | | 5,065,598 | 5,112,788 | 5,028,138 |
| Total Expenditures | | 65,641,245 | 71,095,320 | 70,599,335 |
| DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS: | | | | |
| 0250X Local Contribution - Transfer to Special Revenue | 11-1XX-100-93X | | | |
| Capital Reserve - Transfer to Repayment of Debt | 12-000-400-933 | | | |
| Transfer Property Sale Proceeds to Debt Svc Res | 11-000-520-934 | | | |
| TOTAL EXPENDITURES NET OF TRANSFERS | | 65,641,245 | 71,095,320 | 70,599,335 |

OCEAN - LACEY TWP

Advertised Recapitulation of Balance

| Budget Category | Audited Balance 6/30/2010 | Audited Balance 6/30/2011 | Estimated Balance 6/30/2012 | Estimated Balance 6/30/2013 |
|-----------------------------------|---------------------------------|---------------------------------|-----------------------------------|-----------------------------------|
| Unrestricted: | | | | |
| General Operating Budget | 905,457 | 2,602,339 | 2,402,339 | 843,695 |
| Repayment of Debt | 0 | 1 | 2,750,000 | 0 |
| Restricted for Specific Purposes: | | | | |
| General Operating Budget: | | | | |
| Capital Reserve | 0 | 0 | 0 | 0 |
| Adult Education Programs | 0 | 0 | 0 | 0 |
| Maintenance Reserve | 0 | 0 | 0 | 0 |
| Legal Reserve | 1,078,999 | 241,356 | 241,356 | 0 |
| Tuition Reserve | 0 | 0 | 0 | 0 |
| Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| Repayment of Debt: | | | | |
| Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

OCEAN - LACEY TWP

Advertised Per Pupil Cost Calculations

2012 - 2013

| | 2009-10 Actual | 2010-11 Actual | 2011-12 Original Budget | 2011-12 Revised Budget | 2012-2013 Proposed Budget |
|--|-------------------|-------------------|-------------------------------|------------------------------|---------------------------------|
| Per Pupil Cost Calculations: | (1) | (2) | (3) | (4) | (5) |
| Total Budgetary Comparative Per Pupil Cost | 11833 | 11415 | 12252 | 13005 | 12869 |
| Total Classroom Instruction | 7574 | 7261 | 7797 | 8309 | 8232 |
| Classroom-Salaries and Benefits | 7109 | 7000 | 7471 | 7811 | 7820 |
| Classroom-General Supplies and Textbooks | 334 | 145 | 201 | 368 | 270 |
| Classroom-Purchased Services and Other | 130 | 115 | 126 | 131 | 142 |
| Total Support Services | 1564 | 1503 | 1593 | 1678 | 1598 |
| Support Services-Salaries and Benefits | 1453 | 1379 | 1476 | 1555 | 1443 |

| | | | | | |
|---|------|------|------|------|------|
| Total Administrative Costs | 847 | 826 | 822 | 874 | 848 |
| Administration-Salaries and Benefits | 691 | 710 | 710 | 755 | 739 |
| Legal Costs | 0 | 54 | 55 | 34 | 34 |
| Total Operations and Maintenance of Plant | 1390 | 1372 | 1553 | 1642 | 1677 |
| Operations & Maintenance of Plant-Salary & Ben. | 897 | 886 | 990 | 1023 | 1075 |
| Board Contribution to Food Services | 0 | 0 | 0 | 0 | 0 |
| Total Extracurricular Costs | 361 | 349 | 359 | 371 | 389 |
| Total Equipment Costs | 68 | 54 | 54 | 105 | 84 |
| Employee Benefits as a % of Salaries | 31.8 | 36.2 | 39.4 | 38.4 | 38.1 |

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2012 Taxpayers' Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2011-12 revised appropriations and 2012-13 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total Budgetary comparative per pupil cost, although all components are not shown.

OCEAN - LACEY TWP

Shared Services -- Description of Shared Services

- 1 Lacey Twp-Use of Twp Fueling Facility
- 2 Lacey Twp-Gasoline/Diesel Fuel Coop
- 3 Lacey Twp-Road Salt Coop
- 4 Lacey Twp-Use of Twp Public Works Paving Dept
- 5 Lacey Twp-Use of Twp Building for School Alternative Program
- 6 Lacey Twp-Use of School Fields for Twp Recreation Little League
- 7 Lacey Twp-Use of School Fields for Twp Recreation Soccer
- 8 Lacey Twp-Use of School Gyms for Twp Recreation Basketball
- 9 Lacey Twp-Use of School Buses for Twp Recreation Summer Program
- 10 Lacey Twp-Use of Twp site for School Bus Compound
- 11 Lacey Twp-Schools included in Twp Trash/Recycling Contract
- 12 Lacey Twp-Use of Schools for Summer Recreation Program
- 13 Lacey Twp-Use of Twp Fields for HS Girls Softball
- 14 Lacey Twp-Use of Twp Fields for HS Boys Baseball
- 15 Lacey Twp-Use of Twp Fields for HS Girls Soccer
- 16 Lacey Twp-Use of Twp Fields for HS Boys Soccer
- 17 Lacey Twp-Use of School Gyms for Twp Recreation Girls Software
- 18 Lacey Twp-Use of Schools for Recreation Program Sign-ups
- 19 Lacey Twp-Use of School Gyms for Twp Recreation Little League
- 20 Lacey Twp-Use of School Gyms for Twp Recreation Lacrosse
- 21 Lacey Twp MUA-Use of Lacey Twp MUA Building for School Transp Office
- 22 Lacey Twp MUA-Use of Lacey Twp MUA Garage for School Bus Repair
- 23 Lacey Twp BOE-Coop Cafeteria Supply Bid with Ocean Twp BOE
- 24 Lacey Twp BOE-Coop Cafeteria Supply Bid with Tuckerton BOE
- 25 MOESC-Transportation Coop
- 26 MOESC-Natural Gas Coop
- 27 MOESC-Calculator Coop
- 28 NJSBAIG-Insurance Coop
- 29 NJASBO-ACT Telecommunication Coop
- 30 NJSBA-ACES Energy Coop
- 31 Central Reg BOE-Joint Transportation
- 32 Manchester BOE-Joint Transportation
- 33 Barnegat BOE-Joint Transportation
- 34 Pinelands BOE-Joint Transportation
- 35 Toms River BOE-Joint Transportation
- 36 Educational Data Services-School Supplies/Equipment Coop
- 37 Ocean County College-Use of Lacey Twp BOE Classrooms
- 38 Children's Interagency Coordinating Council-Use of School Classrooms
- 39 Ocean County Basketball Association-Use of Gym

OCEAN - LACEY TWP

22a. Estimated Tax Rate Information

A. Estimated 12-13 School Tax Rate

 WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

| | |
|--|-------------------|
| General Fund School Levy | 40,090,630 (A) |
| Estimated Net Taxable Valuation (as of 10/01/2011) | 4,322,671,637 (B) |
| Estimated 12-13 General Fund School Tax Rate=(A)/(B)X100 | 0.9275 (C) |

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

| | |
|---|-------------------|
| Total School Levy | 41,194,109 (D) |
| Estimated Net Taxable Valuation (as of 10/01/2011) | 4,322,671,637 (E) |
| Estimated 12-13 Total School Tax Rate=(D)/(E)X100 | 0.9530 (F) |

B. Estimated 12-13 Equalized School Tax Rate

 WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

| | |
|--|-------------------|
| General Fund School Levy | 40,090,630 (G) |
| Estimated Equalized Valuation (as of 10/01/2011) | 4,087,636,465 (H) |
| Estimated 12-13 Equalized General Fund School Tax Rate=(G)/(H)X100 | 0.9808 (I) |

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

| | |
|---|-------------------|
| Total School Levy | 41,194,109 (J) |
| Estimated Equalized Valuation (as of 10/01/2011) | 4,087,636,465 (K) |
| Estimated 12-13 Equalized Total School Tax Rate=(J)/(K)X100 | 1.0078 (L) |

OCEAN - LACEY TWP

17. Salaries and Benefits of Certain District Employees

| | |
|-----------|-----------------|
| Name | Sandra D Brower |
| Job Title | Superintendent |

| | |
|--------------------|---------|
| Base Annual Salary | 167,500 |
| FTE | 1.0 |

| | |
|-----------------------------------|---|
| Shared with Another District? | N |
| Member of Collective Bargaining ? | N |

Contract Terms:

| | |
|------------------------------------|------------|
| Beginning Date of Contract | 11/15/2011 |
| Ending Date of Contract | 07/01/2016 |
| Annual Work Days | 260 |
| Annual Vacation Days | 22 |
| Annual Sick Days | 12 |
| Annual Personal Days | 5 |
| Annual Consulting Days | 0 |
| Other Non-working days | 0 |
| Description-Other Non-working Days | |

Benefits:

| | |
|--|--------|
| Allowances | 16,000 |
| Bonuses | 25,125 |
| Stipends | 0 |
| District Contributions above Teacher amount for: | |
| Health Insurance | 0 |
| Dental Insurance | 0 |
| Life Insurance | 0 |
| Other Insurances | 3,600 |
| Retirement Plans | 0 |

| | |
|--------------------------|--------|
| Post-Employment Benefits | 15,000 |
| Description of: | |

Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

OCEAN - LACEY TWP

17. Salaries and Benefits of Certain District Employees

Name Vanessa P Clark
 Job Title Assistant Superintendent

Base Annual Salary 149,088
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2011
 Ending Date of Contract 06/30/2012
 Annual Work Days 260
 Annual Vacation Days 25
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 5,236
 Bonuses 1,600
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 15,000
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

OCEAN - LACEY TWP

17. Salaries and Benefits of Certain District Employees

Name James G Savage Jr
Job Title Business Administrator

Base Annual Salary 187,750
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N

Contract Terms:
Beginning Date of Contract 07/01/2011
Ending Date of Contract 06/30/2012
Annual Work Days 260
Annual Vacation Days 25
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 7,816
Bonuses 3,200
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 429
Retirement Plans 0

Post-Employment Benefits 141,568
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

OCEAN - LACEY TWP

17. Salaries and Benefits of Certain District Employees

Name Sherry Leiser
Job Title Asst Business Administrator

| | |
|------------------------------------|------------|
| Base Annual Salary | 85,387 |
| FTE | 1.0 |
| Shared with Another District? | N |
| Member of Collective Bargaining ? | N |
| Contract Terms: | |
| Beginning Date of Contract | 07/01/2011 |
| Ending Date of Contract | 06/30/2012 |
| Annual Work Days | 260 |
| Annual Vacation Days | 20 |
| Annual Sick Days | 12 |
| Annual Personal Days | 3 |
| Annual Consulting Days | 0 |
| Other Non-working days | 0 |
| Description-Other Non-working Days | |

| | |
|--|-------|
| Benefits: | |
| Allowances | 0 |
| Bonuses | 3,200 |
| Stipends | 0 |
| District Contributions above Teacher amount for: | |
| Health Insurance | 0 |
| Dental Insurance | 0 |
| Life Insurance | 0 |
| Other Insurances | 0 |
| Retirement Plans | 0 |

| | |
|--------------------------|-----------------------------|
| Post-Employment Benefits | 56,569 |
| Description of: | |
| Buyback of Sick Days | Terminal Leave Contribution |
| Buyback of Vac. Days | |
| Buyback of Personal Days | |
| Other Post-Emp. Benefits | |
| Other Post-Emp. Benefits | |
| Other Post-Emp. Benefits | |

| | |
|---------------------------------|---|
| In-Kind and Other Remuneration | 0 |
| Description of: | |
| Annual Buyback of Sick Days | |
| Annual Buyback of Vac. Days | |
| Annual Buyback of Personal Days | |
| All Other In-Kind/Remuneration | |

Additional Comments

OCEAN - LACEY TWP

17. Salaries and Benefits of Certain District Employees

| | |
|-----------|------------------------------|
| Name | Susan Lynch |
| Job Title | Coordinator/Dir./Mgr./Supvr. |

| | |
|------------------------------------|------------|
| Base Annual Salary | 85,566 |
| FTE | 1.0 |
| Shared with Another District? | N |
| Member of Collective Bargaining ? | N |
| Contract Terms: | |
| Beginning Date of Contract | 07/01/2011 |
| Ending Date of Contract | 06/30/2012 |
| Annual Work Days | 260 |
| Annual Vacation Days | 20 |
| Annual Sick Days | 12 |
| Annual Personal Days | 3 |
| Annual Consulting Days | 0 |
| Other Non-working days | 0 |
| Description-Other Non-working Days | |

| | |
|--|-----------------------------|
| Benefits: | |
| Allowances | 0 |
| Bonuses | 2,100 |
| Stipends | 0 |
| District Contributions above Teacher amount for: | |
| Health Insurance | 0 |
| Dental Insurance | 0 |
| Life Insurance | 0 |
| Other Insurances | 0 |
| Retirement Plans | 0 |
| Post-Employment Benefits | 53,480 |
| Description of: | |
| Buyback of Sick Days | Terminal Leave Contribution |
| Buyback of Vac. Days | |
| Buyback of Personal Days | |
| Other Post-Emp. Benefits | |
| Other Post-Emp. Benefits | |
| Other Post-Emp. Benefits | |
| In-Kind and Other Remuneration | 0 |
| Description of: | |
| Annual Buyback of Sick Days | |
| Annual Buyback of Vac. Days | |
| Annual Buyback of Personal Days | |
| All Other In-Kind/Remuneration | |

Additional Comments

OCEAN - LACEY TWP

17. Salaries and Benefits of Certain District Employees

| | |
|------------------------------------|------------------------------|
| Name | James Dillon |
| Job Title | Coordinator/Dir./Mgr./Supvr. |
| Base Annual Salary | 86,038 |
| FTE | 1.0 |
| Shared with Another District? | N |
| Member of Collective Bargaining ? | N |
| Contract Terms: | |
| Beginning Date of Contract | 07/01/2011 |
| Ending Date of Contract | 06/30/2012 |
| Annual Work Days | 260 |
| Annual Vacation Days | 25 |
| Annual Sick Days | 12 |
| Annual Personal Days | 3 |
| Annual Consulting Days | 0 |
| Other Non-working days | 0 |
| Description-Other Non-working Days | |

| | |
|--|--------|
| Benefits: | |
| Allowances | 0 |
| Bonuses | 2,700 |
| Stipends | 0 |
| District Contributions above Teacher amount for: | |
| Health Insurance | 0 |
| Dental Insurance | 0 |
| Life Insurance | 0 |
| Other Insurances | 0 |
| Retirement Plans | 0 |
| Post-Employment Benefits | 46,783 |
| Description of: | |

| | |
|--------------------------|-----------------------------|
| Buyback of Sick Days | Terminal Leave Contribution |
| Buyback of Vac. Days | |
| Buyback of Personal Days | |
| Other Post-Emp. Benefits | |
| Other Post-Emp. Benefits | |
| Other Post-Emp. Benefits | |

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

OCEAN - LACEY TWP

17. Salaries and Benefits of Certain District Employees

| | |
|-----------|------------------------------|
| Name | Robert Fenton |
| Job Title | Coordinator/Dir./Mgr./Supvr. |

Base Annual Salary 79,664

FTE 1.0

Shared with Another District? N

Member of Collective Bargaining ? N

Contract Terms:

Beginning Date of Contract 07/01/2011

Ending Date of Contract 06/30/2012

Annual Work Days 260

Annual Vacation Days 25

Annual Sick Days 12

Annual Personal Days 3

Annual Consulting Days 0

Other Non-working days 0

Description-Other Non-working Days

Benefits:

Allowances 0

Bonuses 900

Stipends 0

District Contributions above Teacher amount for:

Health Insurance 0

Dental Insurance 0

Life Insurance 0

Other Insurances 0

Retirement Plans 0

Post-Employment Benefits 49,790

Description of:

Buyback of Sick Days Terminal Leave Contribution

Buyback of Vac. Days

Buyback of Personal Days

Other Post-Emp. Benefits

Other Post-Emp. Benefits

Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days

Annual Buyback of Vac. Days

Annual Buyback of Personal Days

All Other In-Kind/Remuneration

Additional Comments